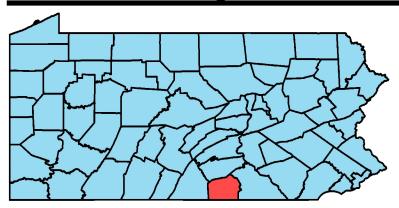
Adams County Profile



2022 Population								
Demographic County PA								
Total Population	104,604	12,989,208						
Female	6,578,442							
Male	52,094	6,410,766						
Population by Race								
White	91.5%	77.1%						
Black	1.6%	10.8%						
Other	6.8%	12.1%						
Hispanic Origin (all races)	7.3%	8.1%						

Populati	on by Age	
Ages 0 to 17	19.7%	20.5%
Ages 18 to 24	10.0%	9.2%
Ages 25 to 34	10.7%	13.1%
Ages 35 to 44	10.6%	12.1%
Ages 45 to 54	12.9%	12.4%
Ages 55 to 64	15.1%	14.0%
Ages 65 to 74	12.4%	10.8%
Ages 75 and Older	8.5%	7.9%
Median Age	43.8	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2024	708	205,385
February 2023	637	
Annual Percent Change	11.1%	13.4%
Annual Volume Change	71	24,320

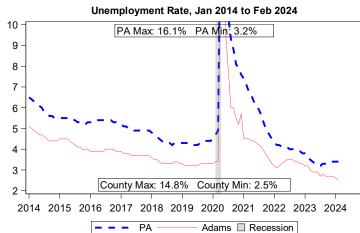
Source: The Conference Board - LightCast - Help Wanted OnLine TM

2022 Veterans	/eterans County	
Total Veterans	6,503	680,824
Veteran Median Income	\$53,630	\$46,106
Non-Veteran Median Income	\$37,058	\$37,475
Veteran Unemployment Rate	2.0%	4.2%
Non-Veteran Unemployment Rate	3.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$55,597	\$64,506
Total Personal Income (in thousands)	\$5,894,792	\$836,778,334
Total Earnings (in thousands)	\$3,592,531	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$992,692	\$151,238,652
Total Transfer Payments (in thousands)	\$1,309,569	\$174,519,783

Source: Bureau of Economic Analysis



Local Area Unemployment Statistics							
Feb 2024 County PA							
Unemployment Rate	2.5%	3.4%					
Labor Force	55,200 6,55						
Employed	53,800 6,33						
Unemployed	1,400	220,000					

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees							
Mar 2023 to Feb 2024	Volu	me	Percent	of Total			
Pre-UC Industry	County	County PA		PA			
Natural Resources and Mining	0	350	0.0%	0.5%			
Construction	20	6,250	12.5%	13.0%			
Manufacturing	40	5,000	25.0%	10.5%			
Trade, Transportation, and Utilities	20	8,490	12.5%	18.0%			
Information	10	1,230	6.5%	2.5%			
Financial Activities	10	2,640	6.5%	5.5%			
Professional and Business Services	30	9,760	19.0%	20.5%			
Education and Health Service	20	6,730	12.5%	14.0%			
Leisure and Hospitality	10	3,260	6.5%	7.0%			
Other Services	0	1,090	0.0%	2.5%			
Public Administration	0	980	0.0%	2.0%			
Unclassified Industry	0	1,640	0.0%	3.5%			
Total	160	47,420	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2023

Gettysburg College

The Gettysburg Hospital

Federal Government

Knouse Foods Cooperative Inc

Mott's LLP

WellSpan Medical Group

Packaging Corporation of America

Adams County

Utz Quality Foods Inc

Pella Corporation

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2022 Annual Averages									
		Estab.		Employment		Employment %		Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,175	1.00	33,532	5,863,297	100.0%	100.0%	\$51,042	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	100	10.26	1,593	27,150	4.8%	0.5%	\$46,464	\$42,543
21	Mining, Quarrying, and Oil & Gas	4	0.75	93	21,631	0.3%	0.4%	\$71,989	\$102,977
22	Utilities	14	ND	ND	33,477	ND	0.6%	ND	\$106,982
23	Construction	230	1.11	1,704	267,291	5.1%	4.6%	\$68,300	\$75,093
31-33	Manufacturing	126	2.34	7,539	564,391	22.5%	9.6%	\$60,127	\$72,172
42	Wholesale Trade	68	0.30	363	213,153	1.1%	3.6%	\$67,482	\$95,505
44-45	Retail Trade	304	1.03	3,566	603,195	10.6%	10.3%	\$33,389	\$36,323
48-49	Transportation and Warehousing	83	0.64	1,254	344,384	3.7%	5.9%	\$51,665	\$56,878
51	Information	30	0.33	183	96,291	0.5%	1.6%	\$39,079	\$114,641
52	Finance and Insurance	74	0.31	484	269,171	1.4%	4.6%	\$78,822	\$114,792
53	Real Estate and Rental and Leasing	62	0.82	316	67,208	0.9%	1.1%	\$45,082	\$73,430
54	Professional and Technical Services	162	0.30	680	395,104	2.0%	6.7%	\$62,537	\$113,475
55	Management of Companies and Enterprises	16	0.40	332	145,205	1.0%	2.5%	\$89,256	\$145,955
56	Administrative and Waste Services	89	0.37	655	311,279	2.0%	5.3%	\$38,599	\$49,964
61	Educational Services	51	ND	ND	474,147	ND	8.1%	ND	\$65,366
62	Health Care and Social Assistance	243	0.76	4,618	1,063,096	13.8%	18.1%	\$57,238	\$62,217
71	Arts, Entertainment, and Recreation	46	1.22	674	96,469	2.0%	1.6%	\$26,879	\$41,986
72	Accommodation and Food Services	204	1.43	3,633	443,283	10.8%	7.6%	\$21,282	\$23,614
81	Other Services (Except Public Administration)	205	0.93	1,055	197,858	3.1%	3.4%	\$30,832	\$42,746
92	Public Administration	66	1.09	1,437	229,515	4.3%	3.9%	\$71,869	\$70,964
	Total, Suppressed Local Industries	65		3,353		10.0%			
	Company Ownership								
Total, All 0	Ownership	2,175	1.00	33,532	5,863,297	100.0%	100.0%	\$51,042	\$67,279
Private Ov	wnership	2,049	0.99	29,567	5,210,523	88.2%	88.9%	\$49,244	\$67,336
Federal O	wnership	25	1.27	721	99,050	2.2%	1.7%	\$98,614	\$85,530
State Own	nership	15	0.28	197	124,829	0.6%	2.1%	\$64,025	\$71,477
Local Owr	nership	87	1.24	3,048	428,895	9.1%	7.3%	\$56,375	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2022 Annual Averages							
		Entry-Level \	Wage	Average W	age		
SOC Code	Major Occupational Group	County	PA	County	PA		
00-0000	Total, All Occupations	\$26,210	\$27,980	\$50,170	\$58,470		
11-0000	Management	\$55,270	\$61,570	\$107,370	\$126,450		
13-0000	Business & Financial Operations	\$41,980	\$46,220	\$71,270	\$80,280		
15-0000	Computer & Mathematical	\$43,180	\$52,800	\$76,510	\$94,730		
17-0000	Architecture & Engineering	\$48,470	\$53,320	\$75,220	\$89,330		
19-0000	Life, Physical & Social Science	\$45,200	\$44,240	\$67,120	\$75,920		
21-0000	Community & Social Services	\$31,180	\$33,860	\$48,090	\$51,980		
23-0000	Legal	\$37,580	\$48,780	\$79,400	\$109,460		
25-0000	Education, Training & Library	\$31,540	\$32,650	\$64,830	\$66,040		
27-0000	Arts, Design, Entertainment, Sports & Media	\$29,070	\$30,610	\$60,330	\$59,420		
29-0000	Healthcare Practitioners & Technical	\$42,240	\$45,120	\$85,600	\$89,820		
31-0000	Healthcare Support	\$26,370	\$25,040	\$34,810	\$33,120		
33-0000	Protective Service	\$30,020	\$27,470	\$60,150	\$52,870		
35-0000	Food Preparation & Serving Related	\$19,510	\$20,130	\$28,310	\$29,460		
37-0000	Building & Grounds Cleaning & Maintenance	\$22,980	\$25,020	\$31,630	\$34,860		
39-0000	Personal Care & Service	\$19,780	\$20,700	\$31,330	\$33,020		
41-0000	Sales & Related	\$21,480	\$23,000	\$40,860	\$47,010		
43-0000	Office & Administrative Support	\$27,170	\$29,710	\$41,430	\$44,850		
45-0000	Farming, Fishing & Forestry	\$24,400	\$25,180	\$37,010	\$39,290		
47-0000	Construction & Extraction	\$36,390	\$38,120	\$52,370	\$59,770		
49-0000	Installation, Maintenance & Repair	\$33,800	\$35,130	\$53,780	\$55,080		
51-0000	Production	\$31,600	\$31,100	\$43,410	\$45,620		
53-0000	Transportation & Material Moving	\$27,790	\$28,010	\$40,810	\$42,490		

Note: 'ND' represents Non-Disclosable information.

