



| 2022 Population | | |
|-----------------------------|---------|------------|
| Demographic | County | PA |
| Total Population | 261,269 | 12,989,208 |
| Female | 130,875 | 6,578,442 |
| Male | 130,394 | 6,410,766 |
| Population by Race | | |
| White | 84.6% | 77.1% |
| Black | 4.3% | 10.8% |
| Other | 11.0% | 12.1% |
| Hispanic Origin (all races) | 4.6% | 8.1% |
| Population by Age | | |
| Ages 0 to 17 | 20.3% | 20.5% |
| Ages 18 to 24 | 10.1% | 9.2% |
| Ages 25 to 34 | 12.8% | 13.1% |
| Ages 35 to 44 | 12.9% | 12.1% |
| Ages 45 to 54 | 12.3% | 12.4% |
| Ages 55 to 64 | 13.0% | 14.0% |
| Ages 65 to 74 | 10.7% | 10.8% |
| Ages 75 and Older | 8.0% | 7.9% |
| Median Age | 40.3 | 40.8 |

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| February 2024 | 2,728 | 205,385 |
| February 2023 | 2,573 | 181,065 |
| Annual Percent Change | 6.0% | 13.4% |
| Annual Volume Change | 155 | 24,320 |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| 2022 Veterans | County | PA |
|-------------------------------|----------|----------|
| Total Veterans | 17,521 | 680,824 |
| Veteran Median Income | \$58,215 | \$46,106 |
| Non-Veteran Median Income | \$41,736 | \$37,475 |
| Veteran Unemployment Rate | 1.8% | 4.2% |
| Non-Veteran Unemployment Rate | 3.8% | 5.3% |

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

| 2022 Resident Income | County | PA |
|--|--------------|---------------|
| Per Capita Income | \$65,105 | \$64,506 |
| Total Personal Income (in thousands) | \$17,485,966 | \$836,778,334 |
| Total Earnings (in thousands) | \$11,207,198 | \$511,019,899 |
| Total Dividends/Interest/Rent (in thousands) | \$3,213,540 | \$151,238,652 |
| Total Transfer Payments (in thousands) | \$3,065,228 | \$174,519,783 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics | | |
|------------------------------------|---------|-----------|
| Feb 2024 | County | PA |
| Unemployment Rate | 2.6% | 3.4% |
| Labor Force | 138,500 | 6,558,000 |
| Employed | 134,900 | 6,338,000 |
| Unemployed | 3,600 | 220,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Unemployment Compensation Exhaustees | | | | |
|--------------------------------------|--------|--------|------------------|-------|
| Mar 2023 to Feb 2024 | Volume | | Percent of Total | |
| | County | PA | County | PA |
| Natural Resources and Mining | 0 | 350 | 0.0% | 0.5% |
| Construction | 40 | 6,250 | 7.0% | 13.0% |
| Manufacturing | 60 | 5,000 | 10.5% | 10.5% |
| Trade, Transportation, and Utilities | 160 | 8,490 | 28.0% | 18.0% |
| Information | 10 | 1,230 | 2.0% | 2.5% |
| Financial Activities | 30 | 2,640 | 5.5% | 5.5% |
| Professional and Business Services | 150 | 9,760 | 26.5% | 20.5% |
| Education and Health Service | 50 | 6,730 | 9.0% | 14.0% |
| Leisure and Hospitality | 20 | 3,260 | 3.5% | 7.0% |
| Other Services | 20 | 1,090 | 3.5% | 2.5% |
| Public Administration | 20 | 980 | 3.5% | 2.0% |
| Unclassified Industry | 10 | 1,640 | 2.0% | 3.5% |
| Total | 570 | 47,420 | 100% | 100% |

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q3 of 2023 |
|--|
| Federal Government |
| Amazon.com Services Inc |
| Giant Food Stores LLC |
| State Government |
| Select Employment Services Inc |
| Exel Inc |
| Wal-Mart Associates Inc |
| Holy Spirit Hospital |
| Cumberland Valley School District |
| Pinnacle Health Medical Services |

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2022 Annual Averages

| NAICS | NAICS Description | Estab. | LQ | Employment | | Employment % | | Wages | |
|-------|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| | | County | | County | PA | County | PA | County | PA |
| | Total, All Industries | 6,923 | 1.00 | 135,442 | 5,863,297 | 100.0% | 100.0% | \$60,642 | \$67,279 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 47 | 0.62 | 387 | 27,150 | 0.3% | 0.5% | \$33,932 | \$42,543 |
| 21 | Mining, Quarrying, and Oil & Gas | 5 | 0.16 | 82 | 21,631 | 0.1% | 0.4% | \$64,685 | \$102,977 |
| 22 | Utilities | 12 | 0.25 | 190 | 33,477 | 0.1% | 0.6% | \$98,562 | \$106,982 |
| 23 | Construction | 459 | 0.82 | 5,035 | 267,291 | 3.7% | 4.6% | \$68,705 | \$75,093 |
| 31-33 | Manufacturing | 216 | 0.71 | 9,277 | 564,391 | 6.8% | 9.6% | \$67,887 | \$72,172 |
| 42 | Wholesale Trade | 259 | 0.69 | 3,385 | 213,153 | 2.5% | 3.6% | \$76,582 | \$95,505 |
| 44-45 | Retail Trade | 820 | 1.16 | 16,114 | 603,195 | 11.9% | 10.3% | \$36,753 | \$36,323 |
| 48-49 | Transportation and Warehousing | 318 | 2.59 | 20,610 | 344,384 | 15.2% | 5.9% | \$55,915 | \$56,878 |
| 51 | Information | 92 | 0.52 | 1,160 | 96,291 | 0.9% | 1.6% | \$72,370 | \$114,641 |
| 52 | Finance and Insurance | 432 | 0.97 | 6,001 | 269,171 | 4.4% | 4.6% | \$89,614 | \$114,792 |
| 53 | Real Estate and Rental and Leasing | 253 | 0.95 | 1,482 | 67,208 | 1.1% | 1.1% | \$71,940 | \$73,430 |
| 54 | Professional and Technical Services | 825 | 0.97 | 8,864 | 395,104 | 6.5% | 6.7% | \$107,362 | \$113,475 |
| 55 | Management of Companies and Enterprises | 97 | 1.39 | 4,670 | 145,205 | 3.4% | 2.5% | \$106,832 | \$145,955 |
| 56 | Administrative and Waste Services | 388 | 0.99 | 7,136 | 311,279 | 5.3% | 5.3% | \$39,728 | \$49,964 |
| 61 | Educational Services | 184 | 0.79 | 8,675 | 474,147 | 6.4% | 8.1% | \$58,512 | \$65,366 |
| 62 | Health Care and Social Assistance | 1,015 | 0.77 | 18,917 | 1,063,096 | 14.0% | 18.1% | \$62,422 | \$62,217 |
| 71 | Arts, Entertainment, and Recreation | 91 | 0.53 | 1,182 | 96,469 | 0.9% | 1.6% | \$26,692 | \$41,986 |
| 72 | Accommodation and Food Services | 582 | 0.98 | 9,987 | 443,283 | 7.4% | 7.6% | \$23,039 | \$23,614 |
| 81 | Other Services (Except Public Administration) | 727 | 1.06 | 4,858 | 197,858 | 3.6% | 3.4% | \$42,828 | \$42,746 |
| 92 | Public Administration | 104 | 1.40 | 7,430 | 229,515 | 5.5% | 3.9% | \$77,549 | \$70,964 |
| | Total, Suppressed Local Industries | 0 | | 0 | | 0.0% | | | |

Company Ownership

| | | | | | | | | |
|----------------------|-------|------|---------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 6,923 | 1.00 | 135,442 | 5,863,297 | 100.0% | 100.0% | \$60,642 | \$67,279 |
| Private Ownership | 6,672 | 1.01 | 121,080 | 5,210,523 | 89.4% | 88.9% | \$59,451 | \$67,336 |
| Federal Ownership | 68 | 2.06 | 4,712 | 99,050 | 3.5% | 1.7% | \$84,328 | \$85,530 |
| State Ownership | 33 | 0.94 | 2,701 | 124,829 | 2.0% | 2.1% | \$80,730 | \$71,477 |
| Local Ownership | 149 | 0.70 | 6,949 | 428,895 | 5.1% | 7.3% | \$57,527 | \$61,144 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2022 Annual Averages

| SOC Code | Major Occupational Group | Entry-Level Wage | | Average Wage | |
|----------|--|------------------|----------|--------------|-----------|
| | | County | PA | County | PA |
| 00-0000 | Total, All Occupations | \$29,090 | \$27,980 | \$56,840 | \$58,470 |
| 11-0000 | Management | \$63,410 | \$61,570 | \$120,860 | \$126,450 |
| 13-0000 | Business & Financial Operations | \$46,960 | \$46,220 | \$76,840 | \$80,280 |
| 15-0000 | Computer & Mathematical | \$55,210 | \$52,800 | \$92,890 | \$94,730 |
| 17-0000 | Architecture & Engineering | \$52,970 | \$53,320 | \$84,790 | \$89,330 |
| 19-0000 | Life, Physical, & Social Science | \$44,670 | \$44,240 | \$76,190 | \$75,920 |
| 21-0000 | Community & Social Service | \$35,540 | \$33,860 | \$54,440 | \$51,980 |
| 23-0000 | Legal | \$49,680 | \$48,780 | \$100,150 | \$109,460 |
| 25-0000 | Educational Instruction & Library | \$32,250 | \$32,650 | \$63,870 | \$66,040 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | \$29,500 | \$30,610 | \$52,590 | \$59,420 |
| 29-0000 | Healthcare Practitioners & Technical | \$44,610 | \$45,120 | \$95,610 | \$89,820 |
| 31-0000 | Healthcare Support | \$26,450 | \$25,040 | \$35,260 | \$33,120 |
| 33-0000 | Protective Service | \$30,430 | \$27,470 | \$56,360 | \$52,870 |
| 35-0000 | Food Preparation & Serving Related | \$20,670 | \$20,130 | \$29,540 | \$29,460 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$24,230 | \$25,020 | \$33,160 | \$34,860 |
| 39-0000 | Personal Care & Service | \$20,840 | \$20,700 | \$33,230 | \$33,020 |
| 41-0000 | Sales & Related | \$23,700 | \$23,000 | \$44,350 | \$47,010 |
| 43-0000 | Office & Administrative Support | \$30,650 | \$29,710 | \$43,930 | \$44,850 |
| 45-0000 | Farming, Fishing, & Forestry | \$23,560 | \$25,180 | \$38,920 | \$39,290 |
| 47-0000 | Construction & Extraction | \$38,470 | \$38,120 | \$58,340 | \$59,770 |
| 49-0000 | Installation, Maintenance, & Repair | \$35,960 | \$35,130 | \$54,720 | \$55,080 |
| 51-0000 | Production | \$31,540 | \$31,100 | \$43,970 | \$45,620 |
| 53-0000 | Transportation & Material Moving | \$31,090 | \$28,010 | \$43,730 | \$42,490 |

Note: 'ND' represents Non-Disclosable information.



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