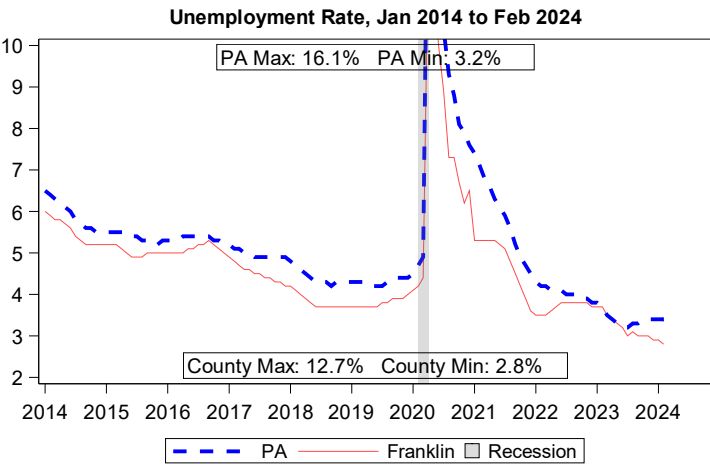
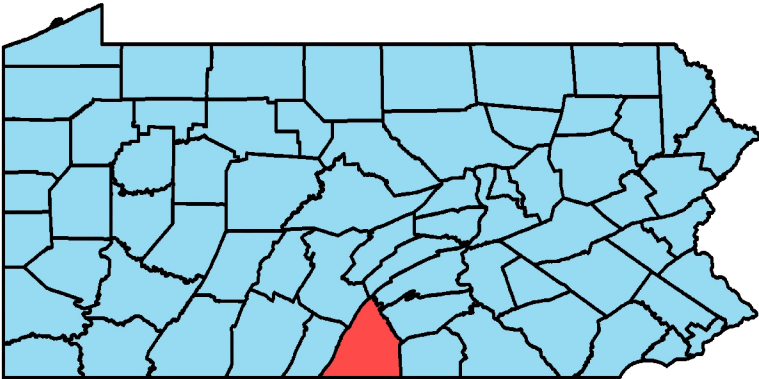


Franklin County Profile

April 2024



2022 Population		
Demographic	County	PA
Total Population	156,084	12,989,208
Female	78,791	6,578,442
Male	77,293	6,410,766
Population by Race		
White	89.4%	77.1%
Black	3.4%	10.8%
Other	7.2%	12.1%
Hispanic Origin (all races)	6.5%	8.1%
Population by Age		
Ages 0 to 17	21.9%	20.5%
Ages 18 to 24	7.5%	9.2%
Ages 25 to 34	12.2%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	13.0%	12.4%
Ages 55 to 64	13.8%	14.0%
Ages 65 to 74	11.1%	10.8%
Ages 75 and Older	8.7%	7.9%
Median Age	42.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2024	1,070	205,385
February 2023	907	181,065
Annual Percent Change	18.0%	13.4%
Annual Volume Change	163	24,320

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	10,902	680,824
Veteran Median Income	\$53,797	\$46,106
Non-Veteran Median Income	\$37,767	\$37,475
Veteran Unemployment Rate	2.6%	4.2%
Non-Veteran Unemployment Rate	3.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$55,212	\$64,506
Total Personal Income (in thousands)	\$8,662,802	\$836,778,334
Total Earnings (in thousands)	\$5,345,803	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$1,344,930	\$151,238,652
Total Transfer Payments (in thousands)	\$1,972,069	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Feb 2024	County	PA
Unemployment Rate	2.8%	3.4%
Labor Force	77,400	6,558,000
Employed	75,200	6,338,000
Unemployed	2,200	220,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Mar 2023 to Feb 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	350	3.5%	0.5%
Construction	20	6,250	7.0%	13.0%
Manufacturing	50	5,000	18.0%	10.5%
Trade, Transportation, and Utilities	80	8,490	28.5%	18.0%
Information	0	1,230	0.0%	2.5%
Financial Activities	10	2,640	3.5%	5.5%
Professional and Business Services	50	9,760	18.0%	20.5%
Education and Health Service	30	6,730	10.5%	14.0%
Leisure and Hospitality	10	3,260	3.5%	7.0%
Other Services	10	1,090	3.5%	2.5%
Public Administration	0	980	0.0%	2.0%
Unclassified Industry	10	1,640	3.5%	3.5%
Total	280	47,420	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2023
Federal Government
The Chambersburg Hospital
Chambersburg Area School District
Target Corporation
Wal-Mart Associates Inc
Manitowoc Crane Group
Ulta Beauty Distribution LLC
Volvo Construction Equipment NA
Ventura Foods LLC
Franklin County

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	3,393	1.00	59,321	5,863,297	100.0%	100.0%	\$51,258	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	103	4.76	1,307	27,150	2.2%	0.5%	\$40,163	\$42,543
21	Mining, Quarrying, and Oil & Gas	9	ND	ND	21,631	ND	0.4%	ND	\$102,977
22	Utilities	20	ND	ND	33,477	ND	0.6%	ND	\$106,982
23	Construction	312	0.91	2,450	267,291	4.1%	4.6%	\$57,803	\$75,093
31-33	Manufacturing	211	1.59	9,097	564,391	15.3%	9.6%	\$65,575	\$72,172
42	Wholesale Trade	134	0.61	1,312	213,153	2.2%	3.6%	\$55,584	\$95,505
44-45	Retail Trade	443	1.21	7,402	603,195	12.5%	10.3%	\$33,619	\$36,323
48-49	Transportation and Warehousing	171	2.25	7,833	344,384	13.2%	5.9%	\$54,166	\$56,878
51	Information	38	0.25	240	96,291	0.4%	1.6%	\$52,053	\$114,641
52	Finance and Insurance	145	0.41	1,110	269,171	1.9%	4.6%	\$74,601	\$114,792
53	Real Estate and Rental and Leasing	92	0.54	364	67,208	0.6%	1.1%	\$45,683	\$73,430
54	Professional and Technical Services	244	0.43	1,723	395,104	2.9%	6.7%	\$70,376	\$113,475
55	Management of Companies and Enterprises	20	0.23	342	145,205	0.6%	2.5%	\$79,765	\$145,955
56	Administrative and Waste Services	166	1.13	3,571	311,279	6.0%	5.3%	\$37,659	\$49,964
61	Educational Services	75	0.77	3,695	474,147	6.2%	8.1%	\$54,103	\$65,366
62	Health Care and Social Assistance	469	0.79	8,518	1,063,096	14.4%	18.1%	\$61,261	\$62,217
71	Arts, Entertainment, and Recreation	46	0.73	710	96,469	1.2%	1.6%	\$18,909	\$41,986
72	Accommodation and Food Services	294	0.95	4,274	443,283	7.2%	7.6%	\$19,149	\$23,614
81	Other Services (Except Public Administration)	342	0.96	1,917	197,858	3.2%	3.4%	\$31,365	\$42,746
92	Public Administration	60	1.33	3,077	229,515	5.2%	3.9%	\$67,365	\$70,964
	Total, Suppressed Local Industries	29		377		0.6%			

Company Ownership

Total, All Ownership	3,393	1.00	59,321	5,863,297	100.0%	100.0%	\$51,258	\$67,279
Private Ownership	3,215	0.99	51,956	5,210,523	87.6%	88.9%	\$49,742	\$67,336
Federal Ownership	42	2.17	2,176	99,050	3.7%	1.7%	\$79,527	\$85,530
State Ownership	19	0.61	766	124,829	1.3%	2.1%	\$62,078	\$71,477
Local Ownership	117	1.02	4,423	428,895	7.5%	7.3%	\$53,275	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2022 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,400	\$27,980	\$51,460	\$58,470
11-0000	Management	\$55,420	\$61,570	\$111,890	\$126,450
13-0000	Business & Financial Operations	\$44,050	\$46,220	\$75,190	\$80,280
15-0000	Computer & Mathematical	\$51,370	\$52,800	\$93,150	\$94,730
17-0000	Architecture & Engineering	\$53,510	\$53,320	\$80,650	\$89,330
19-0000	Life, Physical, & Social Science	\$42,700	\$44,240	\$68,250	\$75,920
21-0000	Community & Social Service	\$32,460	\$33,860	\$50,050	\$51,980
23-0000	Legal	\$39,180	\$48,780	\$79,220	\$109,460
25-0000	Educational Instruction & Library	\$30,500	\$32,650	\$60,220	\$66,040
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,330	\$30,610	\$47,720	\$59,420
29-0000	Healthcare Practitioners & Technical	\$43,520	\$45,120	\$87,890	\$89,820
31-0000	Healthcare Support	\$25,380	\$25,040	\$35,420	\$33,120
33-0000	Protective Service	\$29,950	\$27,470	\$50,800	\$52,870
35-0000	Food Preparation & Serving Related	\$19,570	\$20,130	\$28,160	\$29,460
37-0000	Building & Grounds Cleaning & Maintenance	\$24,180	\$25,020	\$33,040	\$34,860
39-0000	Personal Care & Service	\$19,610	\$20,700	\$31,090	\$33,020
41-0000	Sales & Related	\$22,080	\$23,000	\$41,380	\$47,010
43-0000	Office & Administrative Support	\$28,320	\$29,710	\$42,090	\$44,850
45-0000	Farming, Fishing, & Forestry	\$22,920	\$25,180	\$37,490	\$39,290
47-0000	Construction & Extraction	\$36,140	\$38,120	\$51,340	\$59,770
49-0000	Installation, Maintenance, & Repair	\$36,080	\$35,130	\$53,600	\$55,080
51-0000	Production	\$32,850	\$31,100	\$46,590	\$45,620
53-0000	Transportation & Material Moving	\$30,120	\$28,010	\$41,660	\$42,490

Note: 'ND' represents Non-Disclosable information.



pennsylvania

DEPARTMENT OF LABOR & INDUSTRY
CENTER FOR WORKFORCE INFORMATION & ANALYSIS