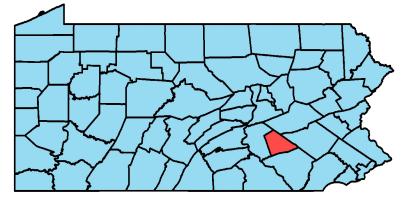
Lebanon County Profile



| 2022 Population | | | | | | |
|-----------------------------|------------|------------|--|--|--|--|
| Demographic | County | РА | | | | |
| Total Population | 143,258 | 12,989,208 | | | | |
| Female | 72,465 | 6,578,442 | | | | |
| Male | 70,793 | 6,410,766 | | | | |
| Populatio | on by Race | | | | | |
| White | 83.2% | 77.1% | | | | |
| Black | 2.1% | 10.8% | | | | |
| Other | 14.7% | 12.1% | | | | |
| Hispanic Origin (all races) | 14.5% | 8.1% | | | | |
| Populati | on by Age | | | | | |
| Ages 0 to 17 | 22.6% | 20.5% | | | | |
| Ages 18 to 24 | 8.6% | 9.2% | | | | |
| Ages 25 to 34 | 11.4% | 13.1% | | | | |
| Ages 35 to 44 | 11.9% | 12.1% | | | | |
| Ages 45 to 54 | 12.1% | 12.4% | | | | |
| Ages 55 to 64 | 13.5% | 14.0% | | | | |
| Ages 65 to 74 | 11.0% | 10.8% | | | | |
| Ages 75 and Older | 8.8% | 7.9% | | | | |
| Median Age | 41.3 | 40.8 | | | | |

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| February 2024 | 1,009 | 205,385 |
| February 2023 | 1,054 | 181,065 |
| Annual Percent Change | -4.3% | 13.4% |
| Annual Volume Change | -45 | 24,320 |

Source: The Conference Board - LightCast - Help Wanted OnLine

| 2022 Veterans | County | ΡΑ |
|-------------------------------|----------|----------|
| Total Veterans | 8,921 | 680,824 |
| Veteran Median Income | \$44,263 | \$46,106 |
| Non-Veteran Median Income | \$36,114 | \$37,475 |
| Veteran Unemployment Rate | 1.6% | 4.2% |
| Non-Veteran Unemployment Rate | 4.6% | 5.3% |

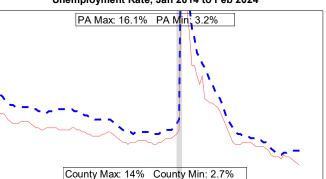
Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

| 2022 Resident Income | County | ΡΑ |
|--|-------------|---------------|
| Per Capita Income | \$56,207 | \$64,506 |
| Total Personal Income (in thousands) | \$8,094,389 | \$836,778,334 |
| Total Earnings (in thousands) | \$4,876,375 | \$511,019,899 |
| Total Dividends/Interest/Rent (in thousands) | \$1,343,149 | \$151,238,652 |
| Total Transfer Payments (in thousands) | \$1,874,865 | \$174,519,783 |

Source: Bureau of Economic Analysis

Unemployment Rate, Jan 2014 to Feb 2024

10



| Local Area Unemployment Statistics | | | | | | | |
|------------------------------------|--------|-----------|--|--|--|--|--|
| Feb 2024 County PA | | | | | | | |
| Unemployment Rate | 2.7% | 3.4% | | | | | |
| Labor Force | 75,700 | 6,558,000 | | | | | |
| Employed | 73,700 | 6,338,000 | | | | | |
| Unemployed | 2,000 | 220,000 | | | | | |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Unemployment Compensation Exhaustees | | | | | | | |
|--------------------------------------|--------|--------|------------------|-------|--|--|--|
| Mar 2023 to Feb 2024 | Volu | ime | Percent of Total | | | | |
| Pre-UC Industry | County | ΡΑ | County | ΡΑ | | | |
| Natural Resources and Mining | 0 | 350 | 0.0% | 0.5% | | | |
| Construction | 30 | 6,250 | 9.0% | 13.0% | | | |
| Manufacturing | 60 | 5,000 | 18.0% | 10.5% | | | |
| Trade, Transportation, and Utilities | 90 | 8,490 | 27.5% | 18.0% | | | |
| Information | 0 | 1,230 | 0.0% | 2.5% | | | |
| Financial Activities | 10 | 2,640 | 3.0% | 5.5% | | | |
| Professional and Business Services | 70 | 9,760 | 21.0% | 20.5% | | | |
| Education and Health Service | 40 | 6,730 | 12.0% | 14.0% | | | |
| Leisure and Hospitality | 20 | 3,260 | 6.0% | 7.0% | | | |
| Other Services | 0 | 1,090 | 0.0% | 2.5% | | | |
| Public Administration | 10 | 980 | 3.0% | 2.0% | | | |
| Unclassified Industry | 0 | 1,640 | 0.0% | 3.5% | | | |
| Total | 330 | 47,420 | 100% | 100% | | | |

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2023

Federal Government Farmers Pride Inc Wal-Mart Associates Inc The Good Samaritan Hospital State Government Cornwall-Lebanon School District Lebanon School District Bayer US LLC WellSpan Health Lebanon County

Source: Quarterly Census of Employment and Wages

Lebanon County Profile

| Quarterly Census of Employment and Wages, 2022 Annual Averages | | | | | | | | | |
|--|---|--------|--------|------------|-----------|--------------|--------|----------|-----------|
| | | Estab. | | Employment | | Employment % | | Wages | |
| NAICS | NAICS Description | County | LQ | County | PA | County | PA | County | PA |
| | Total, All Industries | 2,908 | 1.00 | 50,956 | 5,863,297 | 100.0% | 100.0% | \$52,645 | \$67,279 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 55 | 1.89 | 445 | 27,150 | 0.9% | 0.5% | \$48,735 | \$42,543 |
| 21 | Mining, Quarrying, and Oil & Gas | 1 | ND | ND | 21,631 | ND | 0.4% | ND | \$102,977 |
| 22 | Utilities | 11 | ND | ND | 33,477 | ND | 0.6% | ND | \$106,982 |
| 23 | Construction | 294 | 0.92 | 2,144 | 267,291 | 4.2% | 4.6% | \$64,350 | \$75,093 |
| 31-33 | Manufacturing | 190 | 1.87 | 9,168 | 564,391 | 18.0% | 9.6% | \$64,136 | \$72,172 |
| 42 | Wholesale Trade | 138 | 1.08 | 1,998 | 213,153 | 3.9% | 3.6% | \$64,102 | \$95,505 |
| 44-45 | Retail Trade | 376 | 1.24 | 6,508 | 603,195 | 12.8% | 10.3% | \$33,538 | \$36,323 |
| 48-49 | Transportation and Warehousing | 146 | 1.43 | 4,292 | 344,384 | 8.4% | 5.9% | \$57,493 | \$56,878 |
| 51 | Information | 23 | 0.35 | 297 | 96,291 | 0.6% | 1.6% | \$45,262 | \$114,641 |
| 52 | Finance and Insurance | 124 | 0.35 | 823 | 269,171 | 1.6% | 4.6% | \$69,819 | \$114,792 |
| 53 | Real Estate and Rental and Leasing | 82 | 0.64 | 372 | 67,208 | 0.7% | 1.1% | \$43,839 | \$73,430 |
| 54 | Professional and Technical Services | 202 | 0.31 | 1,062 | 395,104 | 2.1% | 6.7% | \$69,482 | \$113,475 |
| 55 | Management of Companies and Enterprises | 21 | 0.38 | 481 | 145,205 | 0.9% | 2.5% | \$72,416 | \$145,955 |
| 56 | Administrative and Waste Services | 159 | 0.82 | 2,224 | 311,279 | 4.4% | 5.3% | \$34,962 | \$49,964 |
| 61 | Educational Services | 67 | 0.89 | 3,650 | 474,147 | 7.2% | 8.1% | \$52,448 | \$65,366 |
| 62 | Health Care and Social Assistance | 364 | 0.93 | 8,632 | 1,063,096 | 16.9% | 18.1% | \$63,399 | \$62,217 |
| 71 | Arts, Entertainment, and Recreation | 53 | 0.56 | 468 | 96,469 | 0.9% | 1.6% | \$19,762 | \$41,986 |
| 72 | Accommodation and Food Services | 243 | 1.00 | 3,870 | 443,283 | 7.6% | 7.6% | \$21,144 | \$23,614 |
| 81 | Other Services (Except Public Administration) | 300 | 0.85 | 1,453 | 197,858 | 2.9% | 3.4% | \$34,055 | \$42,746 |
| 92 | Public Administration | 60 | 1.43 | 2,846 | 229,515 | 5.6% | 3.9% | \$59,281 | \$70,964 |
| | Total, Suppressed Local Industries | 12 | | 223 | | 0.4% | | | |
| | | Comp | any Ow | nership | | | | | |
| Total, All (| Ownership | 2,908 | 1.00 | 50,956 | 5,863,297 | 100.0% | 100.0% | \$52,645 | \$67,279 |
| Private Ov | wnership | 2,767 | 0.95 | 42,953 | 5,210,523 | 84.3% | 88.9% | \$50,247 | \$67,336 |
| Federal O | wnership | 33 | 3.81 | 3,279 | 99,050 | 6.4% | 1.7% | \$79,532 | \$85,530 |
| State Owr | nership | 22 | 0.66 | 712 | 124,829 | 1.4% | 2.1% | \$59,941 | \$71,477 |
| Local Owr | nership | 87 | 1.08 | 4,012 | 428,895 | 7.9% | 7.3% | \$55,054 | \$61,144 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

| Occupational Wages, 2022 Annual Averages | | | | | | | |
|--|--|-------------|----------|--------------|-----------|--|--|
| | | Entry-Level | Nage | Average Wage | | | |
| SOC Code | OC Code Major Occupational Group County | | PA | County | PA | | |
| 00-000 | Total, All Occupations | \$26,780 | \$27,980 | \$50,220 | \$58,470 | | |
| 11-0000 | Management | \$54,330 | \$61,570 | \$105,840 | \$126,450 | | |
| 13-0000 | Business & Financial Operations | \$44,630 | \$46,220 | \$72,430 | \$80,280 | | |
| 15-0000 | Computer & Mathematical | \$51,210 | \$52,800 | \$83,680 | \$94,730 | | |
| 17-0000 | Architecture & Engineering | \$46,820 | \$53,320 | \$77,530 | \$89,330 | | |
| 19-0000 | Life, Physical, & Social Science | \$42,880 | \$44,240 | \$68,240 | \$75,920 | | |
| 21-0000 | Community & Social Service | \$33,380 | \$33,860 | \$52,650 | \$51,980 | | |
| 23-0000 | Legal | \$41,350 | \$48,780 | \$83,810 | \$109,460 | | |
| 25-0000 | Educational Instruction & Library | \$35,670 | \$32,650 | \$62,960 | \$66,040 | | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | \$25,550 | \$30,610 | \$46,660 | \$59,420 | | |
| 29-0000 | Healthcare Practitioners & Technical | \$42,050 | \$45,120 | \$86,210 | \$89,820 | | |
| 31-0000 | Healthcare Support | \$26,030 | \$25,040 | \$34,790 | \$33,120 | | |
| 33-0000 | Protective Service | \$29,430 | \$27,470 | \$57,160 | \$52,870 | | |
| 35-0000 | Food Preparation & Serving Related | \$19,810 | \$20,130 | \$28,010 | \$29,460 | | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$24,370 | \$25,020 | \$33,270 | \$34,860 | | |
| 39-0000 | Personal Care & Service | \$19,830 | \$20,700 | \$31,250 | \$33,020 | | |
| 41-0000 | Sales & Related | \$22,000 | \$23,000 | \$40,460 | \$47,010 | | |
| 43-0000 | Office & Administrative Support | \$28,610 | \$29,710 | \$42,140 | \$44,850 | | |
| 45-0000 | Farming, Fishing, & Forestry | \$29,000 | \$25,180 | \$39,260 | \$39,290 | | |
| 47-0000 | Construction & Extraction | \$36,540 | \$38,120 | \$54,450 | \$59,770 | | |
| 49-0000 | Installation, Maintenance, & Repair | \$35,370 | \$35,130 | \$52,790 | \$55,080 | | |
| 51-0000 | Production | \$30,250 | \$31,100 | \$41,820 | \$45,620 | | |
| 53-0000 | Transportation & Material Moving | \$26,640 | \$28,010 | \$38,470 | \$42,490 | | |

Note: 'ND' represents Non-Disclosable information.



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