



2022 Population		
Demographic	County	PA
Total Population	314,299	12,989,208
Female	158,590	6,578,442
Male	155,709	6,410,766
Population by Race		
White	78.9%	77.1%
Black	5.7%	10.8%
Other	15.3%	12.1%
Hispanic Origin (all races)	14.7%	8.1%
Population by Age		
Ages 0 to 17	19.5%	20.5%
Ages 18 to 24	10.4%	9.2%
Ages 25 to 34	11.9%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	12.7%	12.4%
Ages 55 to 64	14.1%	14.0%
Ages 65 to 74	11.0%	10.8%
Ages 75 and Older	8.6%	7.9%
Median Age	41.9	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
March 2024	6,035	221,580
March 2023	4,481	195,191
Annual Percent Change	34.7%	13.5%
Annual Volume Change	1,554	26,389

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	16,509	680,824
Veteran Median Income	\$47,356	\$46,106
Non-Veteran Median Income	\$39,383	\$37,475
Veteran Unemployment Rate	3.3%	4.2%
Non-Veteran Unemployment Rate	4.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$63,828	\$64,506
Total Personal Income (in thousands)	\$20,330,906	\$836,778,334
Total Earnings (in thousands)	\$12,784,492	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$3,466,648	\$151,238,652
Total Transfer Payments (in thousands)	\$4,079,766	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Mar 2024	County	PA
Unemployment Rate	3.1%	3.4%
Labor Force	169,700	6,579,000
Employed	164,400	6,356,000
Unemployed	5,300	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Apr 2023 to Mar 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	370	0.0%	1.0%
Construction	100	6,280	9.5%	13.0%
Manufacturing	120	5,250	11.5%	11.0%
Trade, Transportation, and Utilities	230	8,840	22.0%	18.0%
Information	30	1,260	3.0%	2.5%
Financial Activities	50	2,720	5.0%	5.5%
Professional and Business Services	240	10,110	23.0%	20.5%
Education and Health Service	120	6,990	11.5%	14.5%
Leisure and Hospitality	70	3,350	6.5%	7.0%
Other Services	40	1,180	4.0%	2.5%
Public Administration	20	1,010	2.0%	2.0%
Unclassified Industry	30	1,380	3.0%	3.0%
Total	1,050	48,740	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2023	
Wal-Mart Associates Inc	
Lehigh University	
United Parcel Service Inc	
Bethlehem Area School District	
Northampton County	
FedEx Ground Package System Inc	
Wind Creek	
Saint Luke's Hospital	
Victaulic Company	
C&S Wholesale Grocers Inc	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	6,999	1.00	118,391	5,863,297	100.0%	100.0%	\$56,476	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	33	0.60	328	27,150	0.3%	0.5%	\$35,053	\$42,543
21	Mining, Quarrying, and Oil & Gas	8	0.18	77	21,631	0.1%	0.4%	\$70,918	\$102,977
22	Utilities	28	0.66	445	33,477	0.4%	0.6%	\$108,323	\$106,982
23	Construction	615	0.80	4,310	267,291	3.6%	4.6%	\$72,590	\$75,093
31-33	Manufacturing	387	1.44	16,460	564,391	13.9%	9.6%	\$76,767	\$72,172
42	Wholesale Trade	288	0.93	3,985	213,153	3.4%	3.6%	\$82,796	\$95,505
44-45	Retail Trade	808	1.01	12,327	603,195	10.4%	10.3%	\$36,538	\$36,323
48-49	Transportation and Warehousing	310	2.63	18,286	344,384	15.4%	5.9%	\$51,734	\$56,878
51	Information	91	0.72	1,399	96,291	1.2%	1.6%	\$72,484	\$114,641
52	Finance and Insurance	339	0.45	2,428	269,171	2.1%	4.6%	\$95,270	\$114,792
53	Real Estate and Rental and Leasing	249	0.71	966	67,208	0.8%	1.1%	\$53,543	\$73,430
54	Professional and Technical Services	620	0.46	3,688	395,104	3.1%	6.7%	\$84,123	\$113,475
55	Management of Companies and Enterprises	65	0.40	1,168	145,205	1.0%	2.5%	\$98,454	\$145,955
56	Administrative and Waste Services	407	1.02	6,440	311,279	5.4%	5.3%	\$43,469	\$49,964
61	Educational Services	232	1.27	12,149	474,147	10.3%	8.1%	\$62,914	\$65,366
62	Health Care and Social Assistance	959	0.65	13,957	1,063,096	11.8%	18.1%	\$54,391	\$62,217
71	Arts, Entertainment, and Recreation	123	0.90	1,757	96,469	1.5%	1.6%	\$23,249	\$41,986
72	Accommodation and Food Services	681	1.25	11,195	443,283	9.5%	7.6%	\$28,428	\$23,614
81	Other Services (Except Public Administration)	671	0.89	3,571	197,858	3.0%	3.4%	\$38,084	\$42,746
92	Public Administration	87	0.75	3,456	229,515	2.9%	3.9%	\$60,785	\$70,964
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	6,999	1.00	118,391	5,863,297	100.0%	100.0%	\$56,476	\$67,279
	Private Ownership	6,718	0.99	104,520	5,210,523	88.3%	88.9%	\$56,111	\$67,336
	Federal Ownership	31	0.55	1,103	99,050	0.9%	1.7%	\$76,250	\$85,530
	State Ownership	23	0.19	471	124,829	0.4%	2.1%	\$58,480	\$71,477
	Local Ownership	228	1.42	12,297	428,895	10.4%	7.3%	\$57,731	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2022 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,620	\$27,980	\$54,470	\$58,470
11-0000	Management	\$58,860	\$61,570	\$121,520	\$126,450
13-0000	Business & Financial Operations	\$44,750	\$46,220	\$76,190	\$80,280
15-0000	Computer & Mathematical	\$49,590	\$52,800	\$87,520	\$94,730
17-0000	Architecture & Engineering	\$53,290	\$53,320	\$86,300	\$89,330
19-0000	Life, Physical, & Social Science	\$43,310	\$44,240	\$69,720	\$75,920
21-0000	Community & Social Service	\$35,570	\$33,860	\$52,790	\$51,980
23-0000	Legal	\$41,380	\$48,780	\$92,870	\$109,460
25-0000	Educational Instruction & Library	\$35,690	\$32,650	\$69,850	\$66,040
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,430	\$30,610	\$52,440	\$59,420
29-0000	Healthcare Practitioners & Technical	\$40,570	\$45,120	\$97,390	\$89,820
31-0000	Healthcare Support	\$26,110	\$25,040	\$34,460	\$33,120
33-0000	Protective Service	\$26,850	\$27,470	\$47,410	\$52,870
35-0000	Food Preparation & Serving Related	\$20,860	\$20,130	\$30,000	\$29,460
37-0000	Building & Grounds Cleaning & Maintenance	\$25,550	\$25,020	\$36,020	\$34,860
39-0000	Personal Care & Service	\$21,480	\$20,700	\$34,610	\$33,020
41-0000	Sales & Related	\$23,430	\$23,000	\$45,080	\$47,010
43-0000	Office & Administrative Support	\$30,140	\$29,710	\$44,360	\$44,850
45-0000	Farming, Fishing, & Forestry	\$22,770	\$25,180	\$37,870	\$39,290
47-0000	Construction & Extraction	\$38,450	\$38,120	\$57,920	\$59,770
49-0000	Installation, Maintenance, & Repair	\$38,110	\$35,130	\$56,790	\$55,080
51-0000	Production	\$32,590	\$31,100	\$46,110	\$45,620
53-0000	Transportation & Material Moving	\$32,200	\$28,010	\$45,870	\$42,490

Note: 'ND' represents Non-Disclosable information.