



2022 Population		
Demographic	County	PA
Total Population	457,051	12,989,208
Female	229,690	6,578,442
Male	227,361	6,410,766
Population by Race		
White	84.6%	77.1%
Black	6.0%	10.8%
Other	9.3%	12.1%
Hispanic Origin (all races)	8.5%	8.1%
Population by Age		
Ages 0 to 17	21.9%	20.5%
Ages 18 to 24	8.2%	9.2%
Ages 25 to 34	12.3%	13.1%
Ages 35 to 44	12.3%	12.1%
Ages 45 to 54	13.1%	12.4%
Ages 55 to 64	14.1%	14.0%
Ages 65 to 74	10.6%	10.8%
Ages 75 and Older	7.6%	7.9%
Median Age	41.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2024	4,972	205,385
February 2023	4,046	181,065
Annual Percent Change	22.9%	13.4%
Annual Volume Change	926	24,320

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	27,812	680,824
Veteran Median Income	\$52,000	\$46,106
Non-Veteran Median Income	\$39,399	\$37,475
Veteran Unemployment Rate	2.2%	4.2%
Non-Veteran Unemployment Rate	4.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$57,321	\$64,506
Total Personal Income (in thousands)	\$26,428,495	\$836,778,334
Total Earnings (in thousands)	\$16,682,504	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$4,072,791	\$151,238,652
Total Transfer Payments (in thousands)	\$5,673,200	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Feb 2024	County	PA
Unemployment Rate	3.0%	3.4%
Labor Force	241,900	6,558,000
Employed	234,700	6,338,000
Unemployed	7,200	220,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Mar 2023 to Feb 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	350	0.0%	0.5%
Construction	130	6,250	10.5%	13.0%
Manufacturing	290	5,000	23.0%	10.5%
Trade, Transportation, and Utilities	230	8,490	18.5%	18.0%
Information	20	1,230	1.5%	2.5%
Financial Activities	50	2,640	4.0%	5.5%
Professional and Business Services	270	9,760	21.5%	20.5%
Education and Health Service	130	6,730	10.5%	14.0%
Leisure and Hospitality	60	3,260	5.0%	7.0%
Other Services	20	1,090	1.5%	2.5%
Public Administration	20	980	1.5%	2.0%
Unclassified Industry	40	1,640	3.0%	3.5%
Total	1,260	47,420	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2023	
York Hospital	
Federal Government	
WellSpan Health	
Amazon.com Services Inc	
WellSpan Medical Group	
Wal-Mart Associates Inc	
York County	
Giant Food Stores LLC	
BAE Systems Land & Armaments LP	
Harley-Davidson Motor Company Inc	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	9,387	1.00	179,127	5,863,297	100.0%	100.0%	\$57,962	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	84	0.87	725	27,150	0.4%	0.5%	\$32,432	\$42,543
21	Mining, Quarrying, and Oil & Gas	11	0.35	230	21,631	0.1%	0.4%	\$79,118	\$102,977
22	Utilities	32	1.17	1,199	33,477	0.7%	0.6%	\$136,791	\$106,982
23	Construction	915	1.43	11,662	267,291	6.5%	4.6%	\$71,838	\$75,093
31-33	Manufacturing	575	1.89	32,614	564,391	18.2%	9.6%	\$67,913	\$72,172
42	Wholesale Trade	416	0.94	6,137	213,153	3.4%	3.6%	\$73,758	\$95,505
44-45	Retail Trade	1,145	1.11	20,527	603,195	11.5%	10.3%	\$33,472	\$36,323
48-49	Transportation and Warehousing	353	1.26	13,276	344,384	7.4%	5.9%	\$50,728	\$56,878
51	Information	89	0.29	857	96,291	0.5%	1.6%	\$58,136	\$114,641
52	Finance and Insurance	456	0.40	3,269	269,171	1.8%	4.6%	\$86,666	\$114,792
53	Real Estate and Rental and Leasing	323	0.94	1,932	67,208	1.1%	1.1%	\$58,842	\$73,430
54	Professional and Technical Services	800	0.57	6,909	395,104	3.9%	6.7%	\$81,466	\$113,475
55	Management of Companies and Enterprises	98	0.81	3,576	145,205	2.0%	2.5%	\$103,846	\$145,955
56	Administrative and Waste Services	539	0.95	9,034	311,279	5.0%	5.3%	\$40,570	\$49,964
61	Educational Services	214	0.77	11,125	474,147	6.2%	8.1%	\$57,016	\$65,366
62	Health Care and Social Assistance	1,358	0.81	26,191	1,063,096	14.6%	18.1%	\$68,136	\$62,217
71	Arts, Entertainment, and Recreation	155	0.82	2,427	96,469	1.4%	1.6%	\$25,015	\$41,986
72	Accommodation and Food Services	762	0.98	13,311	443,283	7.4%	7.6%	\$19,987	\$23,614
81	Other Services (Except Public Administration)	922	1.10	6,663	197,858	3.7%	3.4%	\$39,112	\$42,746
92	Public Administration	144	1.06	7,465	229,515	4.2%	3.9%	\$74,650	\$70,964
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	9,387	1.00	179,127	5,863,297	100.0%	100.0%	\$57,962	\$67,279
	Private Ownership	9,029	1.01	160,692	5,210,523	89.7%	88.9%	\$57,041	\$67,336
	Federal Ownership	79	1.35	4,085	99,050	2.3%	1.7%	\$89,637	\$85,530
	State Ownership	29	0.26	978	124,829	0.5%	2.1%	\$56,293	\$71,477
	Local Ownership	251	1.02	13,373	428,895	7.5%	7.3%	\$59,472	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2022 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,540	\$27,980	\$53,350	\$58,470
11-0000	Management	\$58,160	\$61,570	\$113,890	\$126,450
13-0000	Business & Financial Operations	\$44,880	\$46,220	\$77,820	\$80,280
15-0000	Computer & Mathematical	\$50,330	\$52,800	\$86,330	\$94,730
17-0000	Architecture & Engineering	\$50,980	\$53,320	\$79,290	\$89,330
19-0000	Life, Physical, & Social Science	\$44,060	\$44,240	\$73,080	\$75,920
21-0000	Community & Social Service	\$29,770	\$33,860	\$47,190	\$51,980
23-0000	Legal	\$40,050	\$48,780	\$87,080	\$109,460
25-0000	Educational Instruction & Library	\$29,310	\$32,650	\$62,170	\$66,040
27-0000	Arts, Design, Entertainment, Sports, & Media	\$27,790	\$30,610	\$51,110	\$59,420
29-0000	Healthcare Practitioners & Technical	\$43,800	\$45,120	\$89,550	\$89,820
31-0000	Healthcare Support	\$25,570	\$25,040	\$33,910	\$33,120
33-0000	Protective Service	\$26,930	\$27,470	\$53,010	\$52,870
35-0000	Food Preparation & Serving Related	\$19,830	\$20,130	\$28,180	\$29,460
37-0000	Building & Grounds Cleaning & Maintenance	\$24,480	\$25,020	\$33,310	\$34,860
39-0000	Personal Care & Service	\$19,800	\$20,700	\$30,850	\$33,020
41-0000	Sales & Related	\$22,510	\$23,000	\$42,240	\$47,010
43-0000	Office & Administrative Support	\$29,160	\$29,710	\$42,890	\$44,850
45-0000	Farming, Fishing, & Forestry	\$26,440	\$25,180	\$39,010	\$39,290
47-0000	Construction & Extraction	\$38,330	\$38,120	\$56,960	\$59,770
49-0000	Installation, Maintenance, & Repair	\$36,720	\$35,130	\$54,760	\$55,080
51-0000	Production	\$32,180	\$31,100	\$46,710	\$45,620
53-0000	Transportation & Material Moving	\$28,730	\$28,010	\$41,250	\$42,490

Note: 'ND' represents Non-Disclosable information.