

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	CTY	20.26	42,150	34,120	20,760	52,840	23,620	to 49,920
11-0000	Management Occupations	#	CTY	49.70	103,370	92,170	53,830	128,140	65,800	to 126,660
11-1011	Chief Executives	BD+	CTY	89.00	185,110	172,830	91,930	231,700	119,700	to #
11-1021	General & Operations Managers	BD+	CTY	50.82	105,700	94,460	49,790	133,660	61,300	to 135,800
11-1031	Legislators (Includes all local elected officials)	BD+	PA	*	38,510	19,210	17,120	49,210	17,390	to 54,500
11-2011	Advertising & Promotions Managers	BD+	CTY	35.15	73,100	77,330	50,580	84,360	60,600	to 90,740
11-2021	Marketing Managers	BD+	CTY	66.95	139,250	121,470	79,060	169,350	89,670	to 176,380
11-2022	Sales Managers	BD+	CTY	56.87	118,290	111,490	68,540	143,160	80,900	to 141,660
11-2031	Public Relations & Fundraising Managers	BD+	CTY	42.91	89,260	77,850	49,110	109,330	53,960	to 109,650
11-3011	Administrative Services Managers	BD+	CTY	42.92	89,260	84,670	58,990	104,400	68,380	to 105,500
11-3021	Computer & Information Systems Managers	BD+	CTY	50.53	105,090	106,390	68,280	123,500	77,510	to 128,900
11-3031	Financial Managers	BD+	CTY	56.94	118,440	107,090	75,640	139,840	84,020	to 144,830
11-3051	Industrial Production Managers	BD+	CTY	46.91	97,570	93,910	70,930	110,880	78,990	to 114,300
11-3061	Purchasing Managers	BD+	CTY	47.71	99,240	96,850	76,000	110,850	83,790	to 116,910
11-3071	Transportation, Storage & Distribution Managers	WK EXP	CTY	44.38	92,310	80,410	61,530	107,700	68,460	to 114,230
11-3111	Compensation & Benefits Managers	BD+	CTY	54.48	113,320	104,650	79,890	130,040	89,850	to 129,660

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11-3121	Human Resources Managers	BD+	CTY	52.90	110,040	106,070	78,920	125,590	87,990 to 126,390
11-3131	Training & Development Managers	BD+	CTY	57.23	119,050	108,700	76,010	140,570	87,540 to 125,510
11-9013	Farmers, Ranchers & Other Agricultural Managers	WK EXP	PA	42.44	88,270	87,280	59,380	102,710	71,730 to 105,610
11-9021	Construction Managers	BD	CTY	45.44	94,520	84,390	61,000	111,280	66,760 to 106,690
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	CTY	20.47	42,580	36,710	30,970	48,380	32,290 to 46,410
11-9032	Education Administrators, Elementary & Secondary School	MD+	CTY	*	86,580	86,630	69,310	95,220	74,650 to 97,430
11-9033	Education Administrators, Postsecondary	MD+	CTY	46.75	97,250	89,390	56,150	117,800	65,820 to 114,450
11-9039	Education Administrators, Other	BD+	CTY	28.17	58,590	48,400	43,490	66,140	43,570 to 71,560
11-9041	Architectural & Engineering Managers	BD+	CTY	60.66	126,170	123,310	89,210	144,650	98,110 to 145,820
11-9051	Food Service Managers	WK EXP	CTY	25.34	52,700	47,650	38,600	59,750	42,220 to 63,440
11-9061	Funeral Service Managers	AD+	CTY	52.18	108,540	101,710	64,250	130,680	81,170 to 122,970
11-9071	Gaming Managers	WK EXP	PA	37.57	78,140	72,110	53,140	90,640	58,840 to 93,190
11-9081	Lodging Managers	WK EXP	CTY	23.23	48,310	38,290	34,150	55,390	34,360 to 57,860
11-9111	Medical & Health Services Managers	BD+	CTY	41.05	85,380	78,320	47,940	104,100	52,520 to 103,810
11-9121	Natural Sciences Managers	BD+	CTY	50.30	104,630	100,700	83,970	114,960	87,960 to 117,710
11-9131	Postmasters & Mail Superintendents	WK EXP	CTY	34.22	71,170	70,810	61,820	75,850	64,670 to 78,410

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11-9141	Property, Real Estate & Community Association Managers	WK EXP	CTY	30.58	63,600	54,470	38,270	76,270	43,890 to 67,770
11-9151	Social & Community Service Managers	BD+	CTY	32.72	68,050	60,300	43,520	80,320	48,370 to 81,270
11-9161	Emergency Management Directors	BD+	PA	31.40	65,320	58,730	41,700	77,120	49,180 to 75,530
11-9199	Managers, Other	BD+	CTY	57.67	119,950	120,790	78,480	140,690	89,930 to 152,230
13-0000	Business & Financial Operations Occupations	#	CTY	31.65	65,830	59,220	38,730	79,380	45,290 to 77,300
13-1011	Agents & Business Managers of Artists, Performers & Athletes	BD+	PA	29.09	60,520	51,030	28,900	76,330	36,960 to 75,120
13-1021	Buyers & Purchasing Agents, Farm Products	BD+	CTY	34.56	71,880	58,580	50,380	82,630	53,000 to 65,210
13-1022	Wholesale & Retail Buyers	BD+	CTY	25.41	52,860	47,150	38,250	60,160	41,260 to 57,980
13-1023	Purchasing Agents	BD+	CTY	27.90	58,040	53,880	38,910	67,610	42,770 to 70,670
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	CTY	26.58	55,290	53,880	34,770	65,550	39,000 to 70,270
13-1032	Insurance Appraisers, Auto Damage	PS+	PA	29.70	61,780	62,990	44,600	70,370	51,100 to 73,870
13-1041	Compliance Officers	BD	CTY	28.38	59,030	56,980	36,890	70,100	43,850 to 73,180
13-1051	Cost Estimators	BD	CTY	28.28	58,830	57,290	37,870	69,310	44,250 to 71,210
13-1071	Human Resources Specialists	BD	CTY	26.62	55,360	54,880	36,400	64,840	40,730 to 67,950
13-1075	Labor Relations Specialists	BD+	CTY	21.10	43,880	43,980	23,610	54,010	19,860 to 48,720
13-1081	Logisticians	BD	CTY	35.43	73,690	69,620	47,900	86,590	52,570 to 90,200

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13-1111	Management Analysts	BD+	CTY	44.74	93,060	90,000	55,920	111,630	66,040	to 122,430
13-1121	Meeting, Convention & Event Planners	BD	CTY	21.59	44,910	43,780	33,690	50,520	37,400	to 49,250
13-1131	Fundraisers	BD	CTY	25.90	53,870	49,140	40,090	60,750	42,170	to 61,190
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	CTY	24.15	50,240	46,640	34,830	57,940	37,900	to 58,770
13-1151	Training & Development Specialists	BD+	CTY	26.33	54,760	54,220	36,950	63,660	42,190	to 68,480
13-1161	Market Research Analysts & Marketing Specialists	BD	CTY	27.83	57,880	53,580	33,690	69,980	39,860	to 73,410
13-1199	Business Operations Specialists, Other	BD	CTY	30.90	64,270	59,470	36,320	78,250	46,190	to 81,160
13-2011	Accountants & Auditors	BD	CTY	32.65	67,910	63,240	44,840	79,450	50,790	to 77,810
13-2021	Appraisers & Assessors of Real Estate	BD+	PA	26.37	54,850	49,950	31,440	66,550	37,720	to 68,260
13-2031	Budget Analysts	BD	CTY	34.21	71,150	69,130	54,540	79,450	58,340	to 80,110
13-2041	Credit Analysts	BD	CTY	29.25	60,840	61,630	42,320	70,100	46,980	to 73,530
13-2051	Financial Analysts	BD	CTY	36.02	74,910	70,400	47,340	88,700	53,690	to 89,730
13-2052	Personal Financial Advisors	BD+	CTY	62.54	130,080	93,840	49,280	170,480	54,370	to #
13-2053	Insurance Underwriters	BD	CTY	33.39	69,450	66,640	47,370	80,480	53,110	to 88,020
13-2061	Financial Examiners	BD	PA	41.55	86,420	77,590	53,230	103,010	60,050	to 108,090
13-2071	Credit Counselors	BD	CTY	28.17	58,590	56,490	50,500	62,630	52,340	to 60,640

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13-2072	Loan Officers	BD	CTY	37.77	78,560	69,840	45,070	95,310	51,470 to 93,150
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	PA	23.58	49,050	47,850	26,140	60,500	36,470 to 58,000
13-2082	Tax Preparers	MT OJT	CTY	19.14	39,810	36,890	26,510	46,470	31,380 to 46,590
13-2099	Financial Specialists, Other	BD	CTY	33.08	68,800	66,480	47,620	79,390	53,480 to 78,580
15-0000	Computer & Mathematical Occupations	#	CTY	32.46	67,510	64,170	40,030	81,250	47,140 to 83,370
15-1111	Computer & Information Research Scientists	PhD	PA	53.27	110,800	102,570	72,940	129,730	81,940 to 132,880
15-1121	Computer Systems Analysts	BD	CTY	36.26	75,420	72,150	48,020	89,120	56,800 to 91,160
15-1122	Information Security Analysts	BD+	CTY	39.45	82,060	70,790	42,020	102,080	48,130 to 94,930
15-1131	Computer Programmers	BD	CTY	31.91	66,360	59,850	43,400	77,840	48,380 to 79,480
15-1132	Software Developers, Applications	BD	CTY	38.83	80,760	77,510	52,020	95,130	58,350 to 98,940
15-1133	Software Developers, Systems Software	BD	CTY	42.91	89,260	81,720	62,310	102,730	68,850 to 106,980
15-1134	Web Developers	AD	CTY	24.62	51,220	50,080	39,920	56,860	43,140 to 59,340
15-1141	Database Administrators	BD+	CTY	34.38	71,500	66,050	49,890	82,310	54,450 to 79,940
15-1142	Network & Computer Systems Administrators	BD	CTY	34.35	71,460	71,640	51,910	81,230	62,620 to 80,390
15-1143	Computer Network Architects	BD+	CTY	40.18	83,580	84,360	64,840	92,950	70,790 to 95,820
15-1151	Computer User Support Specialists	PS	CTY	21.55	44,820	42,850	28,570	52,950	32,410 to 53,000

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15-1152	Computer Network Support Specialists	AD	CTY	36.51	75,940	73,010	46,880	90,470	54,550 to 100,820
15-1199	Computer Occupations, Other	BD	CTY	40.94	85,160	85,790	57,830	98,830	66,610 to 105,170
15-2011	Actuaries	BD+	CTY	36.85	76,640	67,810	51,430	89,240	55,380 to 82,440
15-2031	Operations Research Analysts	BD	CTY	36.85	76,640	77,910	49,140	90,390	54,120 to 96,990
15-2041	Statisticians	MD	CTY	24.75	51,480	49,870	34,880	59,780	37,930 to 61,640
17-0000	Architecture & Engineering Occupations	#	CTY	35.14	73,080	68,170	43,750	87,750	50,960 to 90,850
17-1011	Architects	BD+	CTY	35.18	73,160	66,150	42,280	88,610	47,300 to 96,240
17-1012	Landscape Architects	BD+	CTY	37.31	77,600	77,180	56,610	88,100	64,370 to 93,000
17-1021	Cartographers & Photogrammetrists	BD	CTY	27.34	56,870	59,400	40,680	64,970	46,540 to 69,150
17-1022	Surveyors	BD+	CTY	29.56	61,480	62,390	44,550	69,940	48,890 to 73,950
17-2011	Aerospace Engineers	BD	PA	47.69	99,190	98,810	68,430	114,570	75,670 to 120,420
17-2021	Agricultural Engineers	BD	CTY	34.26	71,260	66,370	50,950	81,410	54,720 to 83,660
17-2031	Biomedical Engineers	BD	PA	36.32	75,560	73,890	43,750	91,460	51,770 to 95,870
17-2041	Chemical Engineers	BD	CTY	49.72	103,420	101,390	68,200	121,020	79,890 to 130,500
17-2051	Civil Engineers	BD	CTY	38.06	79,170	74,270	53,840	91,840	60,550 to 94,260
17-2061	Computer Hardware Engineers	BD	CTY	34.09	70,910	63,630	52,070	80,340	54,980 to 80,210

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17-2071	Electrical Engineers	BD	CTY	43.76	91,030	87,570	61,050	106,020	68,460 to 102,410
17-2072	Electronics Engineers	BD	CTY	43.03	89,510	91,620	58,120	105,210	69,100 to 111,280
17-2081	Environmental Engineers	BD	CTY	49.28	102,500	78,520	50,990	128,250	56,810 to 110,580
17-2111	Health & Safety Engineers	BD	CTY	38.76	80,620	79,600	56,870	92,490	66,030 to 95,830
17-2112	Industrial Engineers	BD	CTY	39.58	82,320	79,270	57,120	94,920	64,170 to 95,380
17-2131	Materials Engineers	BD	CTY	38.70	80,500	83,470	57,050	92,220	63,790 to 96,470
17-2141	Mechanical Engineers	BD	CTY	36.55	76,030	73,350	51,130	88,480	57,710 to 90,900
17-2151	Mining & Geological Engineers	BD	PA	40.29	83,800	81,840	59,300	96,050	66,510 to 96,610
17-2161	Nuclear Engineers	BD	PA	44.32	92,180	91,610	62,870	106,840	70,390 to 114,680
17-2171	Petroleum Engineers	BD	PA	53.94	112,200	105,580	62,710	136,950	73,660 to 137,010
17-2199	Engineers, Other	BD	CTY	35.73	74,310	67,980	49,610	86,660	53,730 to 89,590
17-3011	Architectural & Civil Drafters	AD	CTY	23.68	49,250	49,520	32,780	57,480	37,280 to 60,000
17-3012	Electrical & Electronics Drafters	AD	CTY	30.01	62,420	54,930	34,990	76,130	38,810 to 79,840
17-3013	Mechanical Drafters	AD	CTY	24.51	50,990	48,310	36,880	58,040	39,150 to 59,380
17-3019	Drafters, Other	AD	PA	27.12	56,410	53,920	38,810	65,210	43,510 to 66,830
17-3021	Aerospace Engineering & Operations Technicians	AD	PA	24.29	50,530	47,690	39,370	56,110	42,170 to 57,910

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17-3022	Civil Engineering Technicians	AD	CTY	26.59	55,310	52,080	41,700	62,120	44,260 to 63,800
17-3023	Electrical & Electronic Engineering Technicians	AD	CTY	24.44	50,840	50,610	36,060	58,230	39,950 to 66,190
17-3024	Electro-Mechanical Technicians	AD	CTY	19.28	40,090	38,570	35,110	42,590	34,950 to 45,120
17-3025	Environmental Engineering Technicians	AD	CTY	28.02	58,280	54,320	32,790	71,030	37,840 to 83,890
17-3026	Industrial Engineering Technicians	AD	CTY	29.39	61,140	63,500	43,590	69,910	48,200 to 73,960
17-3027	Mechanical Engineering Technicians	AD	CTY	23.84	49,580	51,680	35,250	56,750	39,810 to 58,680
17-3029	Engineering Technicians, Other	AD	CTY	18.10	37,650	26,550	22,290	45,330	22,460 to 52,990
17-3031	Surveying & Mapping Technicians	MT OJT	PA	21.76	45,250	44,290	30,450	52,660	34,660 to 56,060
19-0000	Life, Physical & Social Science Occupations	#	CTY	27.03	56,230	50,300	32,710	67,990	37,290 to 69,420
19-1011	Animal Scientists	BD	PA	27.51	57,220	55,230	34,570	68,550	37,820 to 70,380
19-1012	Food Scientists & Technologists	BD	CTY	29.03	60,390	58,020	42,460	69,350	47,500 to 69,900
19-1013	Soil & Plant Scientists	BD	CTY	28.23	58,720	53,930	38,290	68,940	41,100 to 69,930
19-1021	Biochemists & Biophysicists	PhD	PA	43.44	90,350	86,560	59,100	105,970	67,180 to 110,380
19-1022	Microbiologists	BD	CTY	26.59	55,310	49,450	42,110	61,910	43,440 to 63,520
19-1023	Zoologists & Wildlife Biologists	BD	PA	28.85	60,000	56,820	42,560	68,730	47,600 to 70,500
19-1029	Biological Scientists, Other	BD	PA	37.22	77,420	72,650	44,720	93,760	51,630 to 89,880

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19-1031	Conservation Scientists	BD	CTY	21.84	45,430	39,580	29,860	53,220	31,350 to 56,060
19-1032	Foresters	BD	PA	31.62	65,770	64,850	49,990	73,660	56,540 to 75,330
19-1041	Epidemiologists	MD	PA	35.00	72,810	67,860	51,550	83,440	56,470 to 78,500
19-1042	Medical Scientists	PhD	CTY	46.18	96,050	84,630	60,960	113,600	67,150 to 122,560
19-1099	Life Scientists, Other	BD	PA	36.93	76,810	69,900	54,200	88,110	58,700 to 85,960
19-2012	Physicists	PhD	PA	64.62	134,410	128,410	77,030	163,110	96,440 to 173,800
19-2021	Atmospheric & Space Scientists	BD	PA	45.32	94,270	93,020	79,320	101,750	83,650 to 105,720
19-2031	Chemists	BD	CTY	26.66	55,440	50,390	36,410	64,960	39,700 to 66,810
19-2032	Materials Scientists	BD	PA	45.04	93,680	90,200	65,220	107,920	73,250 to 112,420
19-2041	Environmental Scientists & Specialists	BD	CTY	24.22	50,380	50,520	28,280	61,430	33,790 to 62,410
19-2042	Geoscientists	BD	CTY	30.87	64,210	67,250	47,000	72,810	54,020 to 76,280
19-2043	Hydrologists	BD	PA	38.83	80,770	78,720	58,590	91,870	67,280 to 99,280
19-2099	Physical Scientists, Other	BD	PA	46.81	97,360	105,210	62,080	115,000	83,490 to 115,770
19-3011	Economists	MD	PA	40.13	83,480	76,950	46,950	101,740	54,930 to 100,910
19-3022	Survey Researchers	MD	PA	26.27	54,630	45,430	24,430	69,740	29,550 to 72,150
19-3031	Clinical, Counseling & School Psychologists	PhD	CTY	32.13	66,820	65,260	36,990	81,730	38,760 to 82,900

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19-3032	Industrial-Organizational Psychologists	MD+	PA	50.37	104,770	101,520	58,720	127,790	65,540	to 148,590
19-3039	Psychologists, Other	MD+	PA	40.90	85,060	90,770	56,540	99,320	70,190	to 102,950
19-3041	Sociologists	MD	PA	44.64	92,850	88,450	59,440	109,550	67,730	to 115,780
19-3051	Urban & Regional Planners	MD	CTY	28.04	58,320	54,960	44,540	65,210	47,200	to 62,140
19-3091	Anthropologists & Archeologists	MD	PA	34.43	71,610	82,320	43,300	85,760	55,100	to 91,870
19-3093	Historians	MD	PA	27.82	57,860	57,330	35,240	69,160	43,740	to 71,780
19-3099	Social Scientists & Related Workers, Other	BD	PA	37.97	78,990	76,130	58,310	89,320	64,420	to 92,210
19-4011	Agricultural & Food Science Technicians	AD+	CTY	17.07	35,500	30,520	27,390	39,560	27,490	to 43,240
19-4021	Biological Technicians	BD	CTY	25.20	52,410	48,400	34,670	61,280	38,450	to 63,950
19-4031	Chemical Technicians	AD+	PA	21.85	45,440	43,880	28,830	53,740	33,010	to 56,350
19-4041	Geological & Petroleum Technicians	AD+	PA	27.23	56,640	55,960	33,090	68,420	38,860	to 73,290
19-4051	Nuclear Technicians	AD+	PA	37.34	77,660	80,380	56,450	88,270	65,400	to 93,070
19-4061	Social Science Research Assistants	BD	PA	20.90	43,470	40,500	27,790	51,300	32,490	to 52,060
19-4091	Environmental Science & Protection Technicians	AD	CTY	19.86	41,310	40,670	31,460	46,240	34,360	to 47,740
19-4092	Forensic Science Technicians	BD	PA	23.41	48,690	44,440	32,610	56,730	37,090	to 57,690
19-4093	Forest & Conservation Technicians	AD	PA	20.54	42,720	44,000	27,680	50,240	32,310	to 51,360

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
19-4099	Life, Physical & Social Science Technicians, Other	AD	PA	22.26	46,290	43,640	29,790	54,540	33,400	to 59,970
21-0000	Community & Social Services Occupations	#	CTY	19.20	39,940	36,070	26,350	46,730	29,410	to 47,450
21-1011	Substance Abuse & Behavioral Disorder Counselors	BD	CTY	22.02	45,800	46,440	35,110	51,140	40,430	to 53,040
21-1012	Educational, Guidance, School & Vocational Counselors	MD	CTY	28.92	60,160	62,870	38,950	70,760	45,260	to 74,780
21-1013	Marriage & Family Therapists	MD+	CTY	24.13	50,190	47,340	35,660	57,460	37,950	to 58,180
21-1014	Mental Health Counselors	MD+	CTY	21.59	44,900	41,750	27,690	53,500	30,050	to 55,780
21-1015	Rehabilitation Counselors	MD	CTY	17.78	36,980	33,920	25,530	42,710	27,570	to 44,720
21-1019	Counselors, Other	MD	CTY	16.50	34,310	30,310	25,540	38,700	26,610	to 41,440
21-1021	Child, Family & School Social Workers	BD	CTY	16.98	35,310	34,740	28,750	38,590	30,950	to 38,170
21-1022	Healthcare Social Workers	MD	CTY	22.30	46,370	45,930	33,800	52,660	39,590	to 54,920
21-1023	Mental Health & Substance Abuse Social Workers	BD	CTY	18.43	38,340	37,310	26,660	44,180	29,340	to 46,020
21-1029	Social Workers, Other	BD	CTY	23.65	49,180	46,340	33,880	56,830	37,200	to 59,550
21-1091	Health Educators	BD	CTY	20.74	43,150	43,380	28,680	50,380	30,760	to 48,800
21-1092	Probation Officers & Correctional Treatment Specialists	BD	PA	25.30	52,620	51,720	38,350	59,760	42,100	to 61,450
21-1093	Social & Human Service Assistants	ST OJT	CTY	14.90	30,990	30,710	24,160	34,410	26,540	to 35,680
21-1094	Community Health Workers	ST OJT	CTY	18.08	37,610	34,450	23,840	44,490	25,830	to 52,090

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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21-1099	Community & Social Service Specialists, Other	MD	PA	23.85	49,600	45,820	28,630	60,090	34,770	to 66,890
21-2011	Clergy	BD	CTY	21.19	44,070	38,230	28,850	51,680	30,400	to 49,850
21-2021	Directors, Religious Activities & Education	BD+	CTY	17.23	35,840	35,440	20,030	43,750	22,880	to 45,890
21-2099	Religious Workers, Other	BD	CTY	12.56	26,120	19,270	17,150	30,610	17,400	to 34,580
23-0000	Legal Occupations	#	CTY	38.36	79,800	45,910	31,490	103,950	34,030	to 89,650
23-1011	Lawyers	PROF	CTY	53.63	111,550	66,800	34,900	149,870	37,330	to 167,940
23-1012	Judicial Law Clerks	PhD	PA	21.04	43,770	40,240	26,450	52,420	31,060	to 50,400
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	PhD	PA	41.34	85,990	81,560	47,240	105,370	57,310	to 105,890
23-1022	Arbitrators, Mediators & Conciliators	BD+	PA	32.24	67,060	61,280	43,120	79,030	49,560	to 80,040
23-1023	Judges, Magistrate Judges & Magistrates	PhD	PA	30.39	63,220	58,310	47,530	71,060	51,000	to 69,100
23-2011	Paralegals & Legal Assistants	AD	CTY	20.50	42,640	36,810	27,550	50,180	29,290	to 47,150
23-2091	Court Reporters	PS	PA	23.03	47,900	47,170	27,380	58,160	30,440	to 62,240
23-2093	Title Examiners, Abstractors & Searchers	ST OJT	CTY	21.31	44,330	42,270	35,500	48,750	36,810	to 48,650
23-2099	Legal Support Workers, Other	ST OJT	PA	32.26	67,100	55,600	40,250	80,530	47,190	to 84,510
25-0000	Education, Training & Library Occupations	#	CTY	24.99	51,980	51,300	26,710	64,620	30,620	to 68,150
25-1011	Business Teachers, Postsecondary	PhD	CTY	*	76,120	78,560	44,940	91,700	48,300	to 95,740

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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25-1021	Computer Science Teachers, Postsecondary	PhD	CTY	*	82,420	83,890	57,400	94,930	62,460	to 97,490
25-1022	Mathematical Science Teachers, Postsecondary	PhD	CTY	*	79,000	74,080	49,310	93,840	55,000	to 99,040
25-1032	Engineering Teachers, Postsecondary	PhD	PA	*	108,620	98,180	55,110	135,370	68,190	to 139,340
25-1041	Agricultural Sciences Teachers, Postsecondary	PhD	PA	*	114,000	100,680	66,950	137,530	80,070	to 128,820
25-1042	Biological Science Teachers, Postsecondary	PhD	CTY	*	80,060	80,470	55,810	92,180	63,030	to 99,180
25-1043	Forestry & Conservation Science Teachers, Postsecondary	PhD	PA	*	107,880	109,260	69,400	127,120	82,370	to 136,140
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	PhD	PA	*	84,590	77,240	47,280	103,240	55,840	to 103,610
25-1052	Chemistry Teachers, Postsecondary	PhD	CTY	*	71,350	67,440	43,760	85,150	49,360	to 90,860
25-1053	Environmental Science Teachers, Postsecondary	PhD	PA	*	87,630	76,140	51,720	105,580	58,610	to 110,260
25-1054	Physics Teachers, Postsecondary	PhD	CTY	*	82,360	84,080	62,570	92,250	68,190	to 96,660
25-1061	Anthropology & Archeology Teachers, Postsecondary	PhD	PA	*	91,100	82,600	53,820	109,740	62,750	to 112,450
25-1062	Area, Ethnic & Cultural Studies Teachers, Postsecondary	PhD	PA	*	82,710	71,160	47,950	100,100	55,250	to 100,820
25-1063	Economics Teachers, Postsecondary	PhD	CTY	*	79,070	78,650	58,820	89,190	68,790	to 94,640
25-1064	Geography Teachers, Postsecondary	PhD	PA	*	80,290	80,040	45,970	97,450	51,240	to 102,080
25-1065	Political Science Teachers, Postsecondary	PhD	CTY	*	66,900	60,330	43,740	78,480	46,670	to 81,010
25-1066	Psychology Teachers, Postsecondary	PhD	CTY	*	75,560	78,080	48,990	88,840	54,310	to 94,360

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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25-1067	Sociology Teachers, Postsecondary	PhD	CTY	*	73,160	68,330	48,040	85,730	51,060 to 91,110
25-1069	Social Sciences Teachers, Postsecondary, Other	PhD	PA	*	61,810	58,240	31,170	77,140	38,310 to 75,990
25-1071	Health Specialties Teachers, Postsecondary	PhD	PA	*	86,560	75,210	44,490	107,600	52,060 to 114,550
25-1072	Nursing Instructors & Teachers, Postsecondary	MD+	PA	*	69,200	66,930	46,130	80,740	52,450 to 84,910
25-1081	Education Teachers, Postsecondary	PhD	CTY	*	64,400	58,860	44,230	74,480	46,150 to 79,560
25-1082	Library Science Teachers, Postsecondary	PhD	PA	*	76,920	72,520	51,300	89,730	57,920 to 91,120
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	PhD	PA	*	70,320	62,500	44,940	83,020	50,560 to 87,680
25-1112	Law Teachers, Postsecondary	PhD	PA	*	112,210	103,560	51,390	142,620	67,610 to 148,290
25-1113	Social Work Teachers, Postsecondary	PhD	PA	*	67,930	61,390	41,160	81,320	46,860 to 88,040
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	CTY	*	73,230	69,990	46,470	86,610	52,010 to 93,850
25-1122	Communications Teachers, Postsecondary	PhD	CTY	*	69,690	65,730	44,070	82,490	48,460 to 89,470
25-1123	English Language & Literature Teachers, Postsecondary	PhD	CTY	*	77,950	74,590	48,020	92,920	52,600 to 105,660
25-1124	Foreign Language & Literature Teachers, Postsecondary	PhD	CTY	*	69,900	68,470	48,310	80,700	52,800 to 86,660
25-1125	History Teachers, Postsecondary	PhD	CTY	*	74,450	73,090	52,480	85,430	58,740 to 90,060
25-1126	Philosophy & Religion Teachers, Postsecondary	PhD	CTY	*	60,760	55,620	45,250	68,510	47,820 to 71,390
25-1191	Graduate Teaching Assistants	BD	PA	*	34,470	28,530	17,160	43,120	18,760 to 48,040

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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25-1192	Home Economics Teachers, Postsecondary	MD	PA	*	77,830	77,460	43,240	95,120	53,250 to 98,060
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	PhD	PA	*	67,210	61,370	43,220	79,210	51,410 to 82,700
25-1194	Vocational Education Teachers, Postsecondary	BD+	CTY	17.21	35,800	29,990	23,450	41,980	25,410 to 44,870
25-1199	Postsecondary Teachers, Other	PhD	PA	*	61,680	54,240	32,610	76,220	40,140 to 79,100
25-2011	Preschool Teachers	AD	CTY	14.70	30,580	27,910	21,780	34,980	23,480 to 34,340
25-2012	Kindergarten Teachers	BD+	CTY	*	50,170	50,400	32,820	58,840	41,410 to 61,020
25-2021	Elementary School Teachers	BD+	CTY	*	61,000	60,510	46,410	68,300	51,450 to 71,750
25-2022	Middle School Teachers	BD+	CTY	*	54,610	54,890	38,090	62,870	42,790 to 66,560
25-2023	Career/Technical Education Teachers, Middle School	BD+	CTY	*	58,910	61,630	42,630	67,040	48,870 to 71,580
25-2031	Secondary School Teachers	BD+	CTY	*	61,540	60,860	43,780	70,420	48,800 to 74,220
25-2032	Career/Technical Education Teachers, Secondary School	BD+	CTY	*	65,470	62,770	49,280	73,570	52,770 to 77,120
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD+	CTY	*	57,290	56,400	44,200	63,830	49,020 to 64,540
25-2053	Special Education Teachers, Middle School	BD+	CTY	*	59,940	58,780	45,870	66,980	50,170 to 70,200
25-2054	Special Education Teachers, Secondary School	BD+	CTY	*	62,560	60,840	49,050	69,320	52,230 to 73,340
25-2059	Special Education Teachers, Other	BD+	PA	*	62,570	63,950	44,150	71,780	51,790 to 72,620
25-3011	Adult Basic & Secondary Education & Literacy Teachers & Instructors	BD+	CTY	22.47	46,740	46,400	36,450	51,890	39,220 to 54,970

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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25-3021	Self-Enrichment Education Teachers	WK EXP	CTY	16.72	34,770	29,480	19,840	42,240	22,830	to 47,870
25-3097	Teachers & Instructors, Other	BD+	CTY	*	41,830	38,020	25,560	49,960	27,580	to 47,630
25-3098	Substitute Teachers	BD	CTY	11.06	23,000	20,170	17,190	25,910	17,820	to 27,740
25-4011	Archivists	MD	CTY	15.96	33,190	34,050	17,970	40,800	18,900	to 43,020
25-4012	Curators	MD	CTY	23.10	48,050	51,360	28,070	58,040	33,150	to 61,190
25-4013	Museum Technicians & Conservators	BD	CTY	20.25	42,120	40,270	27,040	49,670	29,540	to 48,500
25-4021	Librarians	MD	CTY	27.72	57,650	57,860	38,490	67,230	44,740	to 71,690
25-4031	Library Technicians	PS	CTY	14.90	30,980	29,950	20,670	36,140	24,790	to 38,650
25-9011	Audio-Visual & Multimedia Collections Specialists	BD+	PA	22.94	47,710	47,920	34,230	54,440	39,470	to 57,430
25-9021	Farm & Home Management Advisors	MD	PA	22.01	45,790	46,530	35,150	51,110	41,890	to 54,980
25-9031	Instructional Coordinators	MD+	CTY	33.43	69,540	70,190	52,940	77,840	59,220	to 80,380
25-9041	Teacher Assistants	PS	CTY	*	26,200	26,110	21,090	28,750	22,560	to 29,380
25-9099	Education, Training & Library Workers, Other	BD	CTY	12.26	25,510	22,270	19,870	28,330	20,560	to 23,970
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	CTY	21.75	45,240	40,550	24,610	55,550	28,760	to 56,250
27-1011	Art Directors	BD+	CTY	27.82	57,860	48,210	34,910	69,330	37,760	to 63,510
27-1012	Craft Artists	LT OJT	PA	18.36	38,190	40,950	28,160	43,200	32,370	to 45,880

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**PENNSYLVANIA OCCUPATIONAL WAGES
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MAY 2015

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27-1013	Fine Artists	BD+	CTY	16.61	34,550	33,900	22,550	40,550	23,860	to 39,230
27-1014	Multimedia Artists & Animators	BD	CTY	24.78	51,540	43,730	33,400	60,620	36,000	to 70,640
27-1019	Artists & Related Workers, Other	LT OJT	PA	29.26	60,850	62,480	28,760	76,900	32,180	to 81,890
27-1021	Commercial & Industrial Designers	BD	CTY	39.61	82,390	74,400	51,730	97,720	59,010	to 105,220
27-1022	Fashion Designers	BD	PA	25.37	52,760	47,410	34,640	61,820	37,720	to 64,230
27-1023	Floral Designers	MT OJT	CTY	12.37	25,740	25,020	17,530	29,840	19,030	to 32,620
27-1024	Graphic Designers	BD	CTY	24.38	50,710	47,570	32,790	59,670	36,470	to 60,090
27-1025	Interior Designers	BD	CTY	24.16	50,260	47,820	38,800	55,990	40,960	to 57,510
27-1026	Merchandise Displayers & Window Trimmers	MT OJT	CTY	16.16	33,620	26,720	17,960	41,450	19,190	to 37,120
27-1027	Set & Exhibit Designers	BD	CTY	20.30	42,220	39,970	29,700	48,480	34,150	to 49,390
27-1029	Designers, Other	BD	PA	27.78	57,780	47,190	30,270	71,540	39,940	to 57,730
27-2011	Actors	PS+	CTY	20.96	#	#	#	#	#	to #
27-2012	Producers & Directors	BD+	CTY	25.79	53,650	50,430	30,720	65,110	36,550	to 62,270
27-2022	Coaches & Scouts	BD	CTY	*	37,780	29,220	18,750	47,290	20,680	to 53,120
27-2023	Umpires, Referees & Other Sports Officials	MT OJT	PA	*	31,640	21,050	16,800	39,060	17,900	to 38,160
27-2031	Dancers	LT OJT	PA	17.52	#	#	#	#	#	to #

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LANCASTER COUNTY LABOR MARKET AREA**

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27-2032	Choreographers	WK EXP	PA	16.38	34,060	31,350	24,510	38,840	27,200	to 39,160
27-2041	Music Directors & Composers	BD+	CTY	26.83	55,810	52,680	36,960	65,240	40,740	to 71,520
27-2042	Musicians & Singers	LT OJT	CTY	34.37	#	#	#	#	#	to #
27-2099	Entertainers & Performers, Sports & Related Workers, Other	ST OJT	PA	16.06	#	#	#	#	#	to #
27-3011	Radio & Television Announcers	BD	PA	17.28	35,940	21,960	17,100	45,350	18,040	to 39,740
27-3012	Public Address System & Other Announcers	ST OJT	PA	26.84	55,820	31,270	17,840	74,810	19,250	to 110,820
27-3021	Broadcast News Analysts	BD	PA	30.91	64,290	61,990	45,080	73,900	48,170	to 75,190
27-3022	Reporters & Correspondents	BD	CTY	17.03	35,420	31,880	24,770	40,740	26,420	to 44,010
27-3031	Public Relations Specialists	BD	CTY	21.26	44,230	39,450	26,410	53,140	29,720	to 54,350
27-3041	Editors	BD+	CTY	22.55	46,900	42,680	29,470	55,620	34,500	to 56,320
27-3042	Technical Writers	BD+	CTY	35.19	73,200	73,920	55,590	82,000	61,330	to 87,950
27-3043	Writers & Authors	BD	CTY	25.19	52,390	46,090	27,820	64,680	32,560	to 60,850
27-3091	Interpreters & Translators	BD	CTY	20.29	42,210	34,560	27,590	49,520	28,090	to 55,540
27-3099	Media & Communication Workers, Other	ST OJT	PA	29.21	60,760	51,020	28,720	76,780	35,250	to 71,920
27-4011	Audio & Video Equipment Technicians	PS	CTY	15.92	33,110	28,480	20,930	39,200	22,940	to 39,380
27-4012	Broadcast Technicians	AD	PA	18.35	38,160	33,600	19,400	47,540	21,800	to 47,990

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27-4014	Sound Engineering Technicians	PS	CTY	24.05	50,020	42,060	28,600	60,730	33,240	to 60,500
27-4021	Photographers	LT OJT	CTY	18.87	39,240	35,340	17,150	50,290	18,700	to 57,240
27-4031	Camera Operators: TV, Video & Motion Picture	BD	PA	19.13	39,800	39,000	25,840	46,780	30,170	to 46,760
27-4032	Film & Video Editors	BD	CTY	17.06	35,490	28,640	23,520	41,470	24,880	to 37,580
27-4099	Media & Communication Equipment Workers, Other	ST OJT	PA	35.35	73,530	70,700	53,140	83,720	59,220	to 82,840
29-0000	Healthcare Practitioners & Technical Occupations	#	CTY	34.74	72,270	56,770	33,870	91,470	39,320	to 76,580
29-1011	Chiropractors	PROF	CTY	29.09	60,510	65,790	29,940	75,790	30,400	to 76,500
29-1021	Dentists, General	PROF	CTY	75.58	157,210	95,540	66,080	202,770	73,590	to #
29-1022	Oral & Maxillofacial Surgeons	PROF	PA	83.39	173,460	139,940	54,680	232,840	57,490	to #
29-1023	Orthodontists	PROF	PA	117.86	245,140	#	#	#	#	to #
29-1029	Dentists, Other Specialists	PROF	PA	69.47	144,500	145,980	67,530	182,990	83,470	to 182,450
29-1031	Dietitians & Nutritionists	BD	CTY	20.63	42,920	47,920	18,900	54,920	19,780	to 58,830
29-1041	Optometrists	PROF	CTY	50.33	104,690	94,470	75,660	119,210	82,460	to 122,620
29-1051	Pharmacists	PROF	CTY	56.20	116,900	118,320	108,930	120,890	109,860	to 127,010
29-1061	Anesthesiologists	PROF	PA	124.33	258,610	#	#	#	#	to #
29-1062	Family & General Practitioners	PROF	CTY	97.65	203,110	#	113,410	247,950	138,830	to #

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29-1063	Internists, General	PROF	PA	82.20	170,970	168,080	66,480	223,210	82,060	to #
29-1064	Obstetricians & Gynecologists	PROF	PA	106.99	222,530	#	100,380	283,610	160,340	to #
29-1065	Pediatricians, General	PROF	PA	76.74	159,610	153,510	83,220	197,810	109,370	to #
29-1066	Psychiatrists	PROF	PA	85.79	178,440	177,220	74,550	230,380	89,110	to #
29-1067	Surgeons	PROF	PA	97.77	203,350	#	70,050	270,000	75,020	to #
29-1069	Physicians & Surgeons, Other	PROF	CTY	110.52	229,890	#	120,780	284,440	155,310	to #
29-1071	Physician Assistants	MD	CTY	41.40	86,110	88,170	61,320	98,500	69,900	to 100,090
29-1081	Podiatrists	PROF	CTY	56.38	117,270	137,410	66,980	142,420	78,790	to 150,540
29-1122	Occupational Therapists	MD	CTY	38.73	80,550	84,940	58,820	91,420	63,910	to 95,520
29-1123	Physical Therapists	PhD	CTY	41.25	85,800	85,180	61,270	98,060	69,790	to 98,560
29-1124	Radiation Therapists	AD	PA	39.34	81,820	79,650	60,780	92,340	66,400	to 97,260
29-1125	Recreational Therapists	BD	CTY	18.70	38,890	37,050	23,900	46,380	26,530	to 47,640
29-1126	Respiratory Therapists	AD	CTY	28.46	59,190	59,230	47,340	65,120	50,770	to 69,450
29-1127	Speech-Language Pathologists	MD	CTY	35.34	73,500	72,200	54,740	82,880	60,660	to 85,000
29-1128	Exercise Physiologists	BD	CTY	14.30	29,750	29,100	28,230	30,510	27,100	to 31,110
29-1129	Therapists, Other	BD	PA	28.81	59,930	58,690	42,330	68,730	48,650	to 70,880

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29-1131	Veterinarians	PROF	CTY	53.96	112,240	103,010	65,200	135,770	78,040	to 123,360
29-1141	Registered Nurses	BD	CTY	29.23	60,800	61,990	44,820	68,790	51,980	to 72,610
29-1151	Nurse Anesthetists	MD	PA	73.49	152,850	150,520	127,200	165,670	136,360	to 166,120
29-1161	Nurse Midwives	MD	PA	45.10	93,800	93,430	65,650	107,870	75,540	to 112,130
29-1171	Nurse Practitioners	MD	CTY	44.93	93,460	98,140	70,740	104,820	85,380	to 111,630
29-1181	Audiologists	PhD	CTY	40.91	85,090	82,980	62,390	96,440	66,110	to 103,270
29-1199	Health Diagnosing & Treating Practitioners, Other	MD	PA	37.57	78,140	69,170	52,600	90,920	59,040	to 87,910
29-2011	Medical & Clinical Laboratory Technologists	BD	CTY	27.92	58,080	57,960	44,360	64,940	47,890	to 68,880
29-2012	Medical & Clinical Laboratory Technicians	AD	CTY	19.74	41,060	41,510	28,360	47,420	32,180	to 48,690
29-2021	Dental Hygienists	AD	CTY	32.76	68,140	69,030	57,140	73,640	61,580	to 75,730
29-2031	Cardiovascular Technologists & Technicians	AD	CTY	23.81	49,510	45,750	30,360	59,090	32,940	to 63,260
29-2032	Diagnostic Medical Sonographers	AD	PA	31.12	64,730	63,300	49,380	72,400	53,220	to 75,970
29-2033	Nuclear Medicine Technologists	AD	PA	33.61	69,910	67,810	52,000	78,860	56,110	to 84,280
29-2034	Radiologic Technologists	AD	CTY	28.04	58,320	56,410	39,870	67,550	45,230	to 70,120
29-2035	Magnetic Resonance Imaging Technologists	AD+	CTY	29.15	60,630	58,660	53,650	64,110	53,510	to 67,160
29-2041	Emergency Medical Technicians & Paramedics	PS	CTY	15.82	32,910	29,740	23,290	37,730	25,210	to 38,290

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29-2051	Dietetic Technicians	AD	CTY	9.73	20,240	18,470	17,210	21,760	17,060	to 19,950
29-2052	Pharmacy Technicians	MT OJT	CTY	14.22	29,580	28,580	23,130	32,800	24,790	to 34,150
29-2053	Psychiatric Technicians	PS	PA	16.25	33,790	32,010	25,090	38,150	27,040	to 39,920
29-2054	Respiratory Therapy Technicians	AD	PA	24.97	51,930	49,300	36,490	59,660	41,730	to 66,450
29-2055	Surgical Technologists	PS	CTY	21.08	43,840	43,490	33,400	49,070	36,830	to 49,540
29-2056	Veterinary Technologists & Technicians	AD	CTY	16.70	34,740	34,240	27,320	38,450	29,290	to 38,790
29-2057	Ophthalmic Medical Technicians	PS	CTY	17.38	36,160	35,890	30,610	38,930	31,800	to 40,690
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	CTY	20.14	41,890	41,790	34,120	45,770	36,070	to 47,420
29-2071	Medical Records & Health Information Technicians	PS	CTY	18.13	37,720	36,870	28,380	42,380	30,690	to 44,590
29-2081	Opticians, Dispensing	LT OJT	CTY	16.82	34,990	35,360	20,520	42,220	22,990	to 45,890
29-2091	Orthotists & Prosthetists	MD+	PA	30.33	63,090	59,450	36,160	76,560	43,200	to 84,530
29-2092	Hearing Aid Specialists	ST OJT	PA	29.87	62,130	59,750	41,310	72,540	45,440	to 79,670
29-2099	Health Technologists & Technicians, Other	ST OJT	PA	21.67	45,070	39,830	29,980	52,610	32,500	to 54,040
29-9011	Occupational Health & Safety Specialists	BD	CTY	32.58	67,760	63,200	45,200	79,040	51,700	to 83,460
29-9012	Occupational Health & Safety Technicians	MT OJT	CTY	24.16	50,260	46,060	38,880	55,950	40,930	to 56,690
29-9091	Athletic Trainers	BD	CTY	*	31,700	32,340	17,200	38,950	18,000	to 40,990

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29-9092	Genetic Counselors	MD	PA	30.21	62,840	61,000	54,600	66,960	55,400	to 70,350
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	PA	29.72	61,830	54,880	32,940	76,270	37,560	to 78,500
31-0000	Healthcare Support Occupations	#	CTY	14.17	29,470	27,880	21,040	33,690	23,330	to 34,030
31-1011	Home Health Aides	ST OJT	CTY	11.15	23,200	22,640	18,560	25,510	19,850	to 25,850
31-1013	Psychiatric Aides	ST OJT	PA	15.66	32,570	32,160	23,670	37,020	25,880	to 38,560
31-1014	Nursing Assistants	PS	CTY	13.26	27,590	27,420	21,650	30,550	23,740	to 30,810
31-1015	Orderlies	ST OJT	CTY	9.68	20,140	18,480	17,230	21,590	17,090	to 19,840
31-2011	Occupational Therapy Assistants	AD	CTY	24.70	51,370	51,890	40,540	56,790	43,420	to 59,410
31-2012	Occupational Therapy Aides	ST OJT	PA	13.29	27,640	25,810	20,130	31,400	21,620	to 31,840
31-2021	Physical Therapist Assistants	AD	CTY	24.83	51,640	48,760	37,260	58,820	39,530	to 64,780
31-2022	Physical Therapist Aides	ST OJT	CTY	11.77	24,490	23,680	19,550	26,960	20,710	to 27,980
31-9011	Massage Therapists	PS	CTY	19.59	40,750	43,570	27,510	47,370	34,880	to 48,610
31-9091	Dental Assistants	PS	CTY	19.30	40,150	40,750	31,870	44,290	34,040	to 46,530
31-9092	Medical Assistants	PS	CTY	14.96	31,110	29,750	25,870	33,720	26,610	to 35,420
31-9093	Medical Equipment Preparers	MT OJT	CTY	15.77	32,790	31,850	25,850	36,260	27,230	to 38,090
31-9094	Medical Transcriptionists	PS	CTY	16.60	34,520	34,020	26,550	38,500	29,190	to 38,480

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31-9095	Pharmacy Aides	ST OJT	CTY	10.16	21,130	21,210	17,120	23,130	18,730 to 23,120
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	CTY	11.24	23,380	23,730	18,090	26,030	19,550 to 27,780
31-9097	Phlebotomists	PS	CTY	14.72	30,620	30,280	25,400	33,220	26,520 to 35,120
31-9099	Healthcare Support Workers, Other	ST OJT	PA	19.17	39,880	39,580	27,900	45,860	31,930 to 46,430
33-0000	Protective Service Occupations	#	CTY	23.29	48,440	44,740	19,880	62,710	22,680 to 72,530
33-1011	Supervisors - Correctional Officers	WK EXP	PA	35.30	73,420	73,510	56,710	81,770	63,660 to 81,190
33-1012	Supervisors - Police & Detectives	WK EXP	CTY	40.57	84,380	81,900	70,190	91,480	72,520 to 95,940
33-1021	Supervisors - Fire Fighting & Prevention	PS+	PA	33.79	70,290	70,090	51,480	79,690	59,940 to 78,840
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	CTY	20.39	42,410	38,440	31,570	47,830	33,720 to 49,120
33-2011	Firefighters	PS+	PA	26.50	55,120	56,580	36,320	64,520	43,600 to 67,700
33-2021	Fire Inspectors & Investigators	PS+	PA	23.47	48,820	46,550	33,660	56,400	39,920 to 60,500
33-3011	Bailiffs	MT OJT	PA	18.16	37,770	40,720	25,780	43,760	31,270 to 45,850
33-3012	Correctional Officers & Jailers	MT OJT	PA	23.96	49,830	49,670	35,190	57,150	38,590 to 62,330
33-3021	Detectives & Criminal Investigators	WK EXP	CTY	35.34	73,510	73,900	72,280	74,130	69,060 to 78,650
33-3041	Parking Enforcement Workers	ST OJT	PA	13.79	28,680	26,730	21,080	32,480	22,400 to 32,960
33-3051	Police & Sheriff's Patrol Officers	MT OJT	CTY	33.90	70,520	71,610	60,770	75,390	65,480 to 78,050

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33-3052	Transit & Railroad Police	MT OJT	PA	33.00	68,640	68,350	52,290	76,820	56,250	to 80,200
33-9011	Animal Control Workers	MT OJT	PA	16.79	34,930	37,920	18,950	42,910	19,840	to 45,570
33-9021	Private Detectives & Investigators	WK EXP	PA	21.82	45,390	39,530	28,200	53,990	32,440	to 58,790
33-9031	Gaming Surveillance Officers & Gaming Investigators	ST OJT	PA	15.94	33,160	29,590	24,770	37,350	25,940	to 39,890
33-9032	Security Guards	ST OJT	CTY	12.75	26,510	24,530	18,740	30,400	20,290	to 29,880
33-9091	Crossing Guards	ST OJT	CTY	13.10	27,240	27,960	17,490	32,110	18,950	to 34,670
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	CTY	8.91	18,540	18,020	16,930	19,340	16,690	to 19,420
33-9099	Protective Service Workers, Other	ST OJT	CTY	15.07	31,340	26,180	20,070	36,970	21,260	to 41,920
35-0000	Food Preparation & Serving Related Occupations	#	CTY	10.29	21,390	19,320	16,970	23,610	17,350	to 24,020
35-1011	Chefs & Head Cooks	WK EXP	CTY	20.56	42,760	41,870	29,320	49,480	33,750	to 49,260
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	CTY	15.77	32,790	29,600	22,730	37,830	24,510	to 37,660
35-2011	Cooks, Fast Food	ST OJT	CTY	9.14	19,020	18,440	17,090	19,980	17,000	to 20,110
35-2012	Cooks, Institution & Cafeteria	ST OJT	CTY	12.80	26,620	26,450	20,520	29,660	22,320	to 30,210
35-2013	Cooks, Private Household	PS+	PA	15.19	31,600	34,280	25,070	34,870	31,780	to 36,780
35-2014	Cooks, Restaurant	WK EXP	CTY	11.24	23,390	22,650	16,970	26,600	18,290	to 28,110
35-2015	Cooks, Short Order	ST OJT	CTY	11.34	23,590	21,850	17,450	26,660	18,960	to 25,590

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35-2019	Cooks, Other	MT OJT	PA	10.42	21,680	19,570	17,040	24,000	17,530 to 26,100
35-2021	Food Preparation Workers	ST OJT	CTY	10.37	21,570	21,400	17,190	23,760	18,690 to 23,960
35-3011	Bartenders	ST OJT	CTY	9.86	20,500	19,300	17,010	22,250	17,370 to 23,230
35-3021	Combined Food Preparation & Serving Workers	ST OJT	CTY	8.57	17,820	17,810	16,940	18,270	16,580 to 19,040
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	CTY	9.18	19,090	18,420	17,080	20,100	16,980 to 20,020
35-3031	Waiters & Waitresses	ST OJT	CTY	10.51	21,860	20,810	16,980	24,300	17,870 to 25,260
35-3041	Food Servers, Nonrestaurant	ST OJT	CTY	9.44	19,640	18,770	16,980	20,970	17,060 to 22,080
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	CTY	9.44	19,640	18,860	16,960	20,990	17,120 to 22,090
35-9021	Dishwashers	ST OJT	CTY	9.05	18,820	18,210	16,980	19,750	16,800 to 19,780
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	CTY	9.46	19,680	19,100	16,980	21,030	17,250 to 22,300
35-9099	Food Preparation & Serving Related Workers, Other	ST OJT	PA	10.24	21,290	19,290	16,950	23,460	17,360 to 24,520
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	CTY	13.30	27,670	25,790	19,190	31,910	20,810 to 33,000
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	CTY	20.12	41,860	37,090	30,670	47,450	32,280 to 51,040
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	CTY	26.52	55,160	56,450	38,940	63,270	45,650 to 65,550
37-2011	Janitors & Cleaners	ST OJT	CTY	13.22	27,500	26,920	19,850	31,320	21,820 to 32,060
37-2012	Maids & Housekeeping Cleaners	ST OJT	CTY	10.51	21,870	21,480	17,130	24,240	18,510 to 24,420

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37-2019	Building Cleaning Workers, Other	ST OJT	PA	15.40	32,040	33,230	23,370	36,370	27,210 to 37,290
37-2021	Pest Control Workers	MT OJT	PA	16.55	34,420	32,760	23,020	40,120	26,000 to 41,180
37-3011	Landscaping & Groundskeeping Workers	ST OJT	CTY	14.47	30,090	31,360	20,110	35,080	22,580 to 36,520
37-3012	Pesticide Handlers, Sprayers & Applicators, Vegetation	MT OJT	PA	18.29	38,030	36,700	30,490	41,800	32,360 to 43,110
37-3013	Tree Trimmers & Pruners	ST OJT	CTY	16.46	34,240	30,420	27,400	37,650	27,460 to 40,000
37-3019	Grounds Maintenance Workers, Other	ST OJT	PA	23.46	48,800	52,860	33,040	56,680	38,060 to 61,320
39-0000	Personal Care & Service Occupations	#	CTY	11.86	24,660	22,370	17,500	28,240	18,940 to 27,640
39-1011	Gaming Supervisors	WK EXP	PA	24.41	50,780	51,010	38,090	57,120	42,430 to 58,890
39-1012	Slot Supervisors	WK EXP	PA	22.32	46,420	49,190	29,130	55,070	36,860 to 57,790
39-1021	Supervisors - Personal Service Workers	WK EXP	CTY	18.40	38,280	38,020	24,500	45,160	29,440 to 47,320
39-2011	Animal Trainers	MT OJT	PA	13.35	27,780	23,980	18,250	32,540	19,670 to 35,080
39-2021	Nonfarm Animal Caretakers	ST OJT	CTY	9.95	20,700	20,260	16,950	22,580	17,670 to 23,000
39-3011	Gaming Dealers	ST OJT	PA	9.61	19,990	18,160	16,980	21,500	16,780 to 19,690
39-3012	Gaming & Sports Book Writers & Runners	ST OJT	PA	11.62	24,170	22,970	16,970	27,770	18,530 to 28,790
39-3019	Gaming Service Workers, Other	ST OJT	PA	13.51	28,100	28,780	20,170	32,060	22,470 to 34,400
39-3021	Motion Picture Projectionists	ST OJT	PA	10.61	22,080	21,670	17,030	24,600	18,530 to 24,800

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39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	CTY	9.48	19,710	18,810	16,760	21,190	16,960 to 22,250
39-3091	Amusement & Recreation Attendants	ST OJT	CTY	9.28	19,290	18,320	16,930	20,480	16,850 to 20,580
39-3092	Costume Attendants	ST OJT	CTY	18.96	39,440	35,940	25,090	46,620	27,460 to 46,460
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	PA	11.12	23,140	22,170	16,960	26,230	18,270 to 27,540
39-4021	Funeral Attendants	ST OJT	CTY	12.23	25,440	24,270	21,390	27,460	21,740 to 28,660
39-4031	Morticians, Undertakers & Funeral Directors	AD+	CTY	28.08	58,410	57,600	43,260	65,980	46,990 to 70,180
39-5011	Barbers	PS	CTY	14.90	30,980	32,340	22,230	35,360	25,750 to 36,910
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	CTY	11.90	24,750	21,990	17,020	28,610	17,930 to 29,740
39-5091	Makeup Artists, Theatrical & Performance	PS	PA	19.85	41,290	24,460	18,330	52,770	19,780 to 47,140
39-5092	Manicurists & Pedicurists	PS	CTY	8.83	18,360	18,380	17,020	19,030	16,940 to 19,840
39-5093	Shampooers	ST OJT	PA	9.01	18,750	18,560	17,050	19,600	17,020 to 20,600
39-5094	Skincare Specialists	PS	CTY	19.27	40,080	26,870	20,190	50,030	21,740 to 46,900
39-6011	Baggage Porters & Bellhops	ST OJT	CTY	11.56	24,040	25,200	18,750	26,690	20,430 to 28,090
39-6012	Concierges	MT OJT	PA	13.80	28,710	27,510	21,380	32,380	23,130 to 32,830
39-7011	Tour Guides & Escorts	MT OJT	CTY	11.97	24,890	24,100	17,320	28,680	19,000 to 28,810
39-7012	Travel Guides	MT OJT	PA	20.25	42,120	43,320	33,870	46,250	38,150 to 47,560

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)
39-9011	Childcare Workers	ST OJT	CTY	9.96	20,720	19,950	16,990	22,590	17,650 to 23,290
39-9021	Personal Care Aides	ST OJT	CTY	10.87	22,620	22,170	18,970	24,440	20,040 to 24,290
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	CTY	14.69	30,550	29,390	19,140	36,260	21,490 to 37,070
39-9032	Recreation Workers	ST OJT	CTY	12.55	26,110	23,640	18,660	29,840	20,130 to 30,440
39-9041	Residential Advisors	ST OJT	CTY	12.27	25,520	24,390	22,180	27,180	22,070 to 28,410
39-9099	Personal Care & Service Workers, Other	ST OJT	PA	11.53	23,970	21,300	16,900	27,510	17,880 to 26,680
41-0000	Sales & Related Occupations	#	CTY	17.82	37,070	26,210	17,740	46,730	19,190 to 44,020
41-1011	Supervisors - Retail Sales Workers	WK EXP	CTY	23.59	49,080	43,710	30,930	58,150	34,580 to 56,020
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	CTY	40.50	84,230	68,120	46,560	103,060	52,860 to 95,890
41-2011	Cashiers	ST OJT	CTY	9.57	19,910	18,870	17,050	21,350	17,180 to 21,960
41-2012	Gaming Change Persons & Booth Cashiers	ST OJT	PA	13.78	28,670	28,230	20,630	32,690	22,770 to 34,590
41-2021	Counter & Rental Clerks	ST OJT	CTY	15.02	31,230	30,360	19,030	37,330	21,420 to 38,200
41-2022	Parts Salespersons	MT OJT	CTY	14.91	31,010	28,900	21,030	36,010	22,930 to 38,120
41-2031	Retail Salespersons	ST OJT	CTY	13.02	27,090	22,690	17,180	32,040	18,600 to 30,060
41-3011	Advertising Sales Agents	MT OJT	CTY	23.20	48,250	38,290	27,070	58,830	29,690 to 61,410
41-3021	Insurance Sales Agents	MT OJT	CTY	30.00	62,390	47,770	34,740	76,220	40,610 to 74,080

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	CTY	28.39	59,050	54,860	32,620	72,260	36,590	to 62,900
41-3041	Travel Agents	MT OJT	CTY	17.54	36,490	36,770	25,470	42,000	28,890	to 44,390
41-3099	Sales Representatives, Other Services	MT OJT	CTY	27.82	57,870	51,890	33,840	69,880	39,600	to 71,800
41-4011	Sales Representatives, Technical & Scientific Products	BD+	CTY	34.73	72,230	65,930	37,200	89,740	44,010	to 87,350
41-4012	Sales Representatives	MT OJT	CTY	32.78	68,180	55,390	34,360	85,080	38,300	to 80,690
41-9011	Demonstrators & Product Promoters	ST OJT	CTY	11.29	23,490	22,600	21,510	24,480	20,930	to 24,280
41-9012	Models	ST OJT	PA	19.90	41,380	42,790	29,850	47,150	36,020	to 47,300
41-9021	Real Estate Brokers	WK EXP	PA	41.81	86,970	60,250	39,300	110,810	50,700	to 106,970
41-9022	Real Estate Sales Agents	MT OJT	CTY	27.29	56,750	40,580	30,430	69,920	33,390	to 56,610
41-9031	Sales Engineers	BD+	CTY	33.52	69,720	61,340	39,160	84,990	42,260	to 90,770
41-9041	Telemarketers	ST OJT	CTY	14.03	29,180	25,260	17,010	35,270	18,470	to 34,630
41-9091	Door-to-Door Sales Workers, News & Street Vendors & Related Workers	ST OJT	PA	18.25	37,960	30,180	21,770	46,050	23,970	to 47,590
41-9099	Sales & Related Workers, Other	ST OJT	CTY	22.29	46,360	35,000	19,090	59,990	21,280	to 50,260
43-0000	Office & Administrative Support Occupations	#	CTY	16.42	34,150	31,390	21,510	40,470	24,390	to 40,620
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	CTY	27.64	57,480	54,760	38,870	66,790	44,140	to 67,950
43-2011	Switchboard Operators	ST OJT	CTY	14.61	30,380	27,900	22,610	34,260	24,040	to 32,250

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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43-2021	Telephone Operators	ST OJT	PA	19.76	41,090	38,260	27,350	47,970	29,760	to 54,330
43-2099	Communications Equipment Operators, Other	ST OJT	PA	22.25	46,290	44,310	34,730	52,060	38,000	to 52,280
43-3011	Bill & Account Collectors	MT OJT	CTY	16.99	35,340	35,480	27,440	39,280	31,010	to 39,880
43-3021	Billing & Posting Clerks	MT OJT	CTY	17.40	36,180	34,410	27,320	40,620	29,160	to 41,010
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	CTY	17.12	35,620	34,850	24,130	41,360	28,360	to 41,940
43-3041	Gaming Cage Workers	ST OJT	PA	14.10	29,330	27,980	22,900	32,540	24,470	to 31,510
43-3051	Payroll & Timekeeping Clerks	MT OJT	CTY	18.77	39,040	37,410	30,170	43,470	31,810	to 45,390
43-3061	Procurement Clerks	MT OJT	CTY	17.01	35,370	35,970	25,420	40,350	28,780	to 42,860
43-3071	Tellers	ST OJT	CTY	12.33	25,650	25,230	21,820	27,570	22,400	to 28,840
43-3099	Financial Clerks, Other	ST OJT	PA	20.22	42,050	40,550	33,540	46,300	35,210	to 48,410
43-4011	Brokerage Clerks	MT OJT	PA	22.71	47,240	45,570	33,360	54,180	37,260	to 56,080
43-4021	Correspondence Clerks	ST OJT	PA	16.58	34,490	33,810	25,390	39,040	28,000	to 39,260
43-4031	Court, Municipal & License Clerks	MT OJT	CTY	18.66	38,810	37,390	35,230	40,600	35,200	to 42,990
43-4041	Credit Authorizers, Checkers & Clerks	MT OJT	PA	17.96	37,350	35,040	27,010	42,520	28,990	to 44,010
43-4051	Customer Service Representatives	ST OJT	CTY	16.51	34,340	32,140	23,830	39,600	26,500	to 39,830
43-4061	Eligibility Interviewers, Government Programs	MT OJT	CTY	21.46	44,640	44,100	36,900	48,500	39,710	to 49,270

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)
43-4071	File Clerks	ST OJT	CTY	12.98	26,990	26,430	21,030	29,970	22,590 to 30,140
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	CTY	11.23	23,360	22,710	20,580	24,740	20,780 to 24,680
43-4111	Interviewers	ST OJT	CTY	16.83	35,000	33,010	24,990	40,010	27,430 to 39,910
43-4121	Library Assistants, Clerical	ST OJT	CTY	12.02	25,000	23,990	19,270	27,870	20,630 to 28,650
43-4131	Loan Interviewers & Clerks	ST OJT	CTY	18.08	37,610	36,680	28,110	42,360	30,050 to 44,660
43-4141	New Accounts Clerks	MT OJT	PA	15.79	32,840	32,270	26,530	35,990	27,680 to 37,530
43-4151	Order Clerks	ST OJT	CTY	16.20	33,700	33,650	23,370	38,860	26,770 to 39,500
43-4161	Human Resources Assistants	AD	CTY	18.45	38,380	36,520	27,640	43,750	30,580 to 44,960
43-4171	Receptionists & Information Clerks	ST OJT	CTY	13.27	27,600	26,710	19,670	31,560	21,650 to 31,350
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	CTY	15.87	33,010	33,770	23,120	37,950	24,440 to 39,000
43-4199	Information & Record Clerks, Other	ST OJT	CTY	17.07	35,510	29,500	24,910	40,800	25,430 to 44,840
43-5011	Cargo & Freight Agents	ST OJT	CTY	20.62	42,880	42,800	33,880	47,380	36,710 to 48,770
43-5021	Couriers & Messengers	ST OJT	CTY	12.77	26,570	24,400	20,450	29,630	21,490 to 30,890
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	CTY	18.22	37,900	38,000	30,760	41,460	32,910 to 43,170
43-5032	Dispatchers	MT OJT	CTY	21.72	45,190	45,790	28,930	53,310	35,350 to 56,370
43-5041	Meter Readers, Utilities	ST OJT	CTY	20.74	43,140	39,970	33,570	47,920	35,290 to 47,310

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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43-5051	Postal Service Clerks	ST OJT	CTY	23.56	49,010	56,790	34,950	56,040	39,800	to 56,800
43-5052	Postal Service Mail Carriers	ST OJT	CTY	24.41	50,780	56,470	36,460	57,940	41,870	to 59,290
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	CTY	24.23	50,410	56,750	37,610	56,800	52,500	to 56,800
43-5061	Production, Planning & Expediting Clerks	MT OJT	CTY	23.92	49,750	49,260	33,850	57,700	37,330	to 59,460
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	CTY	16.31	33,930	32,890	23,470	39,160	26,270	to 40,380
43-5081	Stock Clerks & Order Fillers	ST OJT	CTY	11.10	23,090	21,200	17,010	26,140	17,970	to 26,310
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	CTY	18.13	37,720	36,140	24,920	44,120	27,700	to 47,980
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	CTY	27.09	56,360	52,080	39,240	64,910	43,050	to 66,860
43-6012	Legal Secretaries	MT OJT	CTY	14.49	30,130	29,360	20,410	35,000	25,100	to 36,010
43-6013	Medical Secretaries	MT OJT	CTY	15.22	31,650	29,760	24,300	35,330	26,000	to 37,370
43-6014	Secretaries	ST OJT	CTY	15.88	33,020	32,760	23,640	37,710	26,490	to 38,720
43-9011	Computer Operators	MT OJT	CTY	21.33	44,370	45,400	26,830	53,140	29,370	to 57,980
43-9021	Data Entry Keyers	MT OJT	CTY	13.60	28,280	28,000	20,950	31,940	23,410	to 32,530
43-9022	Word Processors & Typists	ST OJT	CTY	17.34	36,070	33,790	28,580	39,820	30,030	to 39,720
43-9031	Desktop Publishers	AD	CTY	16.79	34,930	33,820	27,030	38,880	29,180	to 38,650
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	CTY	17.87	37,170	35,580	26,380	42,560	29,390	to 42,380

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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43-9051	Mail Clerks & Mail Machine Operators	ST OJT	CTY	14.46	30,080	30,060	19,750	35,240	22,440	to 36,430
43-9061	Office Clerks, General	ST OJT	CTY	14.90	30,990	30,040	21,130	35,910	24,050	to 36,660
43-9071	Office Machine Operators	ST OJT	CTY	11.10	23,100	21,190	17,220	26,030	18,150	to 27,360
43-9081	Proofreaders & Copy Markers	BD	CTY	14.86	30,910	29,020	23,790	34,470	25,970	to 34,640
43-9199	Office & Administrative Support Workers, Other	ST OJT	CTY	15.91	33,090	28,630	22,270	38,490	24,060	to 36,100
45-0000	Farming, Fishing & Forestry Occupations	#	CTY	14.96	31,120	28,020	18,880	37,240	20,760	to 40,700
45-1011	Farm & Forestry Worker Supervisors	WK EXP	CTY	26.19	54,480	55,150	41,280	61,080	45,870	to 63,150
45-2011	Agricultural Inspectors	BD	PA	24.88	51,740	51,160	40,220	57,510	44,340	to 59,780
45-2041	Graders & Sorters, Agricultural Products	ST OJT	PA	12.09	25,150	24,600	19,350	28,050	20,690	to 28,870
45-2091	Agricultural Equipment Operators	ST OJT	CTY	18.75	39,000	38,490	34,980	41,010	34,860	to 43,790
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	CTY	11.85	24,650	23,290	18,310	27,820	19,810	to 29,120
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	CTY	14.79	30,770	28,550	18,660	36,830	20,740	to 42,460
45-4011	Forest & Conservation Workers	MT OJT	PA	21.35	44,400	43,050	32,630	50,280	35,630	to 53,750
45-4021	Fallers	MT OJT	PA	12.29	25,560	26,570	21,890	27,400	24,580	to 28,640
45-4022	Logging Equipment Operators	MT OJT	PA	14.53	30,230	28,780	21,580	34,550	22,960	to 36,610
45-4023	Log Graders & Scalers	MT OJT	PA	15.66	32,570	30,050	24,800	36,460	26,520	to 37,660

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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47-0000	Construction & Extraction Occupations	#	CTY	20.65	42,950	39,930	28,910	49,970	32,170	to 49,800
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	CTY	28.54	59,360	57,190	42,230	67,930	47,040	to 69,930
47-2011	Boilermakers	LT OJT	PA	30.87	64,200	62,760	50,370	71,120	54,630	to 74,100
47-2021	Brickmasons & Blockmasons	LT OJT	CTY	24.92	51,840	47,480	39,420	58,040	41,780	to 58,060
47-2031	Carpenters	LT OJT	CTY	18.45	38,370	36,440	27,780	43,670	30,320	to 44,590
47-2041	Carpet Installers	ST OJT	CTY	16.01	33,300	28,850	22,240	38,830	23,390	to 37,840
47-2043	Floor Sanders & Finishers	MT OJT	PA	12.86	26,750	26,600	22,700	28,780	24,090	to 29,270
47-2044	Tile & Marble Setters	LT OJT	CTY	22.77	47,350	49,860	36,370	52,850	39,810	to 56,060
47-2051	Cement Masons & Concrete Finishers	MT OJT	CTY	24.44	50,840	43,400	31,380	60,570	34,730	to 65,280
47-2053	Terrazzo Workers & Finishers	LT OJT	PA	22.83	47,490	43,020	33,000	54,730	35,820	to 64,310
47-2061	Construction Laborers	ST OJT	CTY	17.50	36,390	33,100	24,540	42,320	27,150	to 39,890
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	CTY	19.88	41,340	41,030	30,120	46,960	33,240	to 47,820
47-2072	Pile-Driver Operators	MT OJT	PA	27.06	56,290	57,990	35,890	66,480	48,020	to 69,290
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	CTY	21.18	44,050	42,410	31,950	50,100	35,730	to 50,090
47-2081	Drywall & Ceiling Tile Installers	MT OJT	CTY	20.07	41,740	41,750	28,570	48,320	32,010	to 47,230
47-2082	Tapers	MT OJT	PA	24.83	51,650	47,640	37,310	58,810	39,970	to 63,160

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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47-2111	Electricians	LT OJT	CTY	22.17	46,110	45,750	29,730	54,310	35,380 to 55,820
47-2121	Glaziers	LT OJT	PA	23.97	49,860	43,180	27,890	60,840	31,870 to 67,490
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	PA	19.13	39,790	36,220	27,490	45,940	30,200 to 48,000
47-2132	Insulation Workers, Mechanical	LT OJT	CTY	17.94	37,310	40,610	28,130	41,900	28,900 to 45,240
47-2141	Painters, Construction & Maintenance	MT OJT	CTY	18.02	37,490	36,470	30,970	40,750	32,520 to 42,000
47-2142	Paperhangers	LT OJT	PA	20.11	41,820	42,200	32,720	46,370	35,440 to 48,130
47-2151	Pipelayers	ST OJT	CTY	14.63	30,440	33,350	18,930	36,190	19,770 to 37,240
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	CTY	21.51	44,740	43,810	33,710	50,260	37,280 to 49,850
47-2161	Plasterers & Stucco Masons	LT OJT	PA	21.51	44,730	46,450	22,450	55,870	23,800 to 58,490
47-2171	Reinforcing Iron & Rebar Workers	LT OJT	CTY	28.45	59,180	47,200	35,840	70,840	39,650 to 87,450
47-2181	Roofers	MT OJT	CTY	16.60	34,530	34,670	27,370	38,100	30,670 to 38,280
47-2211	Sheet Metal Workers	LT OJT	CTY	22.88	47,600	45,080	33,530	54,640	36,930 to 57,090
47-2221	Structural Iron & Steel Workers	LT OJT	CTY	20.17	41,950	38,240	31,750	47,060	33,250 to 48,790
47-3011	Helpers--Brick, Block & Stonemasons & Tile & Marble Setters	ST OJT	CTY	20.40	42,430	37,440	33,000	47,140	33,650 to 52,030
47-3012	Helpers--Carpenters	ST OJT	CTY	13.83	28,760	26,720	22,050	32,120	23,320 to 30,080
47-3013	Helpers--Electricians	ST OJT	CTY	15.08	31,360	32,410	25,810	34,140	27,630 to 35,990

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)
47-3014	Helpers--Painters, Paperhangers, Plasterers & Stucco Masons	ST OJT	PA	11.30	23,490	22,850	20,700	24,890	20,850 to 25,170
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	CTY	13.25	27,560	26,260	21,640	30,520	22,340 to 33,080
47-3016	Helpers--Roofers	ST OJT	CTY	13.41	27,890	27,840	26,950	28,350	26,110 to 29,570
47-3019	Helpers, Construction Trades, Other	ST OJT	PA	13.88	28,860	28,380	17,100	34,740	18,220 to 34,970
47-4011	Construction & Building Inspectors	WK EXP	CTY	22.57	46,940	46,530	32,990	53,910	36,610 to 57,290
47-4021	Elevator Installers & Repairers	LT OJT	PA	29.67	61,720	58,590	40,290	72,440	44,770 to 80,380
47-4031	Fence Erectors	MT OJT	PA	17.77	36,950	35,890	25,790	42,530	28,480 to 44,420
47-4041	Hazardous Materials Removal Workers	MT OJT	PA	21.01	43,700	43,040	28,890	51,100	32,510 to 54,800
47-4051	Highway Maintenance Workers	MT OJT	CTY	19.87	41,320	41,640	31,110	46,430	34,580 to 47,850
47-4061	Rail-Track Laying & Maintenance Equipment Operators	MT OJT	PA	24.61	51,190	53,450	34,810	59,390	38,840 to 61,050
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	CTY	17.04	35,440	35,700	27,990	39,170	30,680 to 41,180
47-4099	Construction & Related Workers, Other	MT OJT	PA	18.33	38,130	36,180	20,000	47,190	23,380 to 48,150
47-5011	Derrick Operators, Oil & Gas	ST OJT	PA	21.98	45,720	44,140	33,280	51,930	36,840 to 52,700
47-5012	Rotary Drill Operators, Oil & Gas	MT OJT	PA	26.89	55,940	51,670	34,870	66,470	39,790 to 60,910
47-5013	Service Unit Operators, Oil, Gas & Mining	MT OJT	PA	27.16	56,480	42,360	32,120	68,670	34,530 to 53,960
47-5021	Earth Drillers	MT OJT	CTY	21.79	45,320	45,690	38,080	48,930	41,170 to 50,930

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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47-5031	Explosives Workers, Ordnance Handling Experts & Blasters	WK EXP	PA	26.45	55,010	50,780	41,550	61,740	44,540 to 65,970
47-5041	Continuous Mining Machine Operators	MT OJT	PA	21.41	44,520	42,940	32,140	50,720	35,130 to 52,300
47-5042	Mine Cutting & Channeling Machine Operators	MT OJT	PA	22.71	47,240	50,350	31,470	55,120	35,620 to 57,680
47-5049	Mining Machine Operators, Other	MT OJT	PA	22.15	46,080	51,590	28,430	54,910	31,490 to 58,030
47-5051	Rock Splitters, Quarry	ST OJT	PA	16.77	34,890	34,760	25,040	39,810	28,350 to 41,610
47-5061	Roof Bolters, Mining	MT OJT	PA	26.60	55,320	54,730	44,330	60,820	47,660 to 61,420
47-5071	Roustabouts, Oil & Gas	MT OJT	PA	19.65	40,880	38,210	28,410	47,110	30,780 to 48,180
47-5081	Helpers--Extraction Workers	MT OJT	PA	18.23	37,910	38,920	25,210	44,270	28,360 to 46,030
47-5099	Extraction Workers, Other	MT OJT	PA	27.18	56,530	66,350	30,090	69,740	31,560 to 73,780
49-0000	Installation, Maintenance & Repair Occupations	#	CTY	21.16	44,020	42,440	29,200	51,420	33,400 to 52,720
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	CTY	30.65	63,760	62,840	43,930	73,670	49,300 to 76,390
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	CTY	18.46	38,400	38,060	26,740	44,230	29,750 to 46,780
49-2021	Radio, Cellular & Tower Equipment Installers & Repairers	AD+	PA	31.49	65,500	69,300	49,430	73,530	59,560 to 75,830
49-2022	Telecommunications Equipment Installers & Repairers	PS+	CTY	22.20	46,170	45,180	35,770	51,380	39,130 to 50,800
49-2091	Avionics Technicians	AD	PA	30.46	63,360	58,450	43,660	73,210	49,910 to 84,590
49-2092	Electric Motor, Power Tool & Related Repairers	PS+	CTY	25.43	52,900	50,750	40,170	59,270	42,690 to 60,480

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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49-2093	Electrical & Electronics Installers & Repairers, Transportation Equipment	PS+	PA	28.75	59,790	58,970	44,430	67,470	49,280	to 70,410
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	CTY	26.40	54,920	54,350	43,590	60,580	47,440	to 60,600
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	PA	32.64	67,890	68,320	55,990	73,840	60,330	to 75,650
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	PS	PA	15.81	32,880	30,790	24,730	36,950	25,950	to 35,910
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	PS	PA	16.21	33,720	31,270	25,800	37,670	27,320	to 40,470
49-2098	Security & Fire Alarm Systems Installers	MT OJT	CTY	21.44	44,590	43,110	33,480	50,140	35,920	to 50,550
49-3011	Aircraft Mechanics & Service Technicians	PS	CTY	22.57	46,940	45,920	37,580	51,620	40,130	to 53,940
49-3021	Automotive Body & Related Repairers	LT OJT	CTY	21.48	44,670	45,630	31,640	51,180	35,820	to 54,000
49-3022	Automotive Glass Installers & Repairers	MT OJT	PA	17.48	36,350	36,700	25,520	41,770	29,090	to 44,200
49-3023	Automotive Service Technicians & Mechanics	PS	CTY	19.23	40,000	38,500	26,110	46,950	31,180	to 48,850
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	CTY	21.31	44,330	42,990	33,050	49,960	35,870	to 50,510
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	CTY	17.44	36,270	35,700	26,770	41,010	29,270	to 43,550
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	CTY	23.94	49,790	49,430	35,180	57,100	40,190	to 59,970
49-3043	Rail Car Repairers	LT OJT	PA	23.37	48,620	47,730	32,890	56,480	37,380	to 59,800
49-3051	Motorboat Mechanics & Service Technicians	LT OJT	PA	17.51	36,420	37,400	24,410	42,420	27,660	to 44,800
49-3052	Motorcycle Mechanics	PS	CTY	19.01	39,550	38,050	31,660	43,490	33,410	to 45,880

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	CTY	14.25	29,640	27,630	22,420	33,250	23,150 to 35,470
49-3091	Bicycle Repairers	MT OJT	PA	11.69	24,310	22,370	17,160	27,880	18,540 to 30,250
49-3092	Recreational Vehicle Service Technicians	LT OJT	PA	16.99	35,340	33,330	26,020	40,000	27,890 to 41,770
49-3093	Tire Repairers & Changers	ST OJT	CTY	12.68	26,360	24,190	20,330	29,380	21,220 to 31,510
49-9011	Mechanical Door Repairers	MT OJT	PA	18.62	38,730	36,080	30,210	42,990	32,240 to 40,270
49-9012	Control & Valve Installers & Repairers	MT OJT	CTY	27.32	56,820	56,340	45,540	62,460	48,360 to 65,540
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	CTY	23.42	48,710	46,590	36,460	54,840	39,670 to 55,860
49-9031	Home Appliance Repairers	MT OJT	CTY	18.61	38,700	40,200	28,070	44,010	30,820 to 46,390
49-9041	Industrial Machinery Mechanics	LT OJT	CTY	23.39	48,650	47,310	38,410	53,770	40,960 to 56,140
49-9043	Maintenance Workers, Machinery	MT OJT	CTY	22.47	46,740	45,830	36,210	52,010	38,990 to 54,330
49-9044	Millwrights	LT OJT	CTY	20.99	43,670	43,610	36,910	47,040	39,220 to 48,110
49-9045	Refractory Materials Repairers	MT OJT	PA	20.12	41,850	43,110	31,990	46,780	35,410 to 48,390
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	CTY	33.14	68,920	69,150	52,560	77,100	56,760 to 81,600
49-9052	Telecommunications Line Installers & Repairers	LT OJT	CTY	22.84	47,510	37,080	27,380	57,570	28,540 to 69,810
49-9061	Camera & Photographic Equipment Repairers	AD+	PA	15.22	31,650	27,950	18,230	38,350	19,730 to 39,200
49-9062	Medical Equipment Repairers	AD	CTY	24.86	51,700	51,350	30,810	62,140	37,110 to 66,990

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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49-9063	Musical Instrument Repairers & Tuners	LT OJT	PA	20.12	41,840	43,490	27,120	49,210	33,610	to 51,230
49-9064	Watch Repairers	LT OJT	PA	19.49	40,540	41,660	22,530	49,550	28,650	to 51,270
49-9069	Precision Instrument & Equipment Repairers, Other	LT OJT	PA	25.94	53,950	53,680	43,970	58,940	50,180	to 58,320
49-9071	Maintenance & Repair Workers, General	LT OJT	CTY	19.68	40,930	39,380	27,120	47,830	31,220	to 49,260
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	CTY	14.24	29,620	28,920	24,480	32,190	25,950	to 31,870
49-9092	Commercial Divers	PS	PA	23.46	48,790	43,980	30,770	57,800	33,000	to 57,510
49-9094	Locksmiths & Safe Repairers	LT OJT	CTY	17.14	35,650	34,750	22,420	42,270	24,510	to 44,480
49-9095	Manufactured Building & Mobile Home Installers	ST OJT	PA	14.66	30,500	31,390	22,270	34,610	24,280	to 36,400
49-9096	Riggers	ST OJT	PA	26.00	54,080	48,570	36,100	63,060	41,430	to 64,900
49-9097	Signal & Track Switch Repairers	MT OJT	PA	28.44	59,160	61,240	43,640	66,930	51,620	to 71,770
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	CTY	13.29	27,650	28,050	19,830	31,550	22,540	to 33,620
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	CTY	18.58	38,650	40,960	24,170	45,890	28,590	to 48,080
51-0000	Production Occupations	#	CTY	18.18	37,820	36,120	24,740	44,360	28,180	to 45,920
51-1011	Supervisors - Production & Operating Workers	WK EXP	CTY	28.51	59,290	56,770	40,760	68,560	45,980	to 70,050
51-2021	Coil Winders, Tapers & Finishers	MT OJT	PA	18.43	38,340	36,900	22,860	46,070	24,590	to 46,910
51-2022	Electrical & Electronic Equipment Assemblers	MT OJT	CTY	16.35	34,020	31,520	24,940	38,550	27,270	to 39,500

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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51-2023	Electromechanical Equipment Assemblers	MT OJT	PA	16.91	35,170	32,980	25,600	39,960	27,400 to 40,050
51-2031	Engine & Other Machine Assemblers	MT OJT	CTY	16.76	34,860	34,260	28,080	38,250	29,550 to 39,400
51-2041	Structural Metal Fabricators & Fitters	MT OJT	CTY	20.73	43,120	42,430	30,900	49,230	33,530 to 48,700
51-2091	Fiberglass Laminators & Fabricators	MT OJT	PA	15.72	32,710	31,190	25,110	36,510	26,770 to 37,970
51-2092	Team Assemblers	MT OJT	CTY	14.74	30,670	30,420	22,790	34,610	24,640 to 36,300
51-2099	Assemblers & Fabricators, Other	MT OJT	CTY	18.51	38,510	38,040	28,870	43,330	32,950 to 45,730
51-3011	Bakers	LT OJT	CTY	13.97	29,060	24,720	18,570	34,300	20,070 to 33,360
51-3021	Butchers & Meat Cutters	LT OJT	CTY	15.81	32,880	32,660	21,020	38,810	24,590 to 40,190
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	PA	13.80	28,700	28,290	22,830	31,640	25,060 to 31,980
51-3023	Slaughterers & Meat Packers	ST OJT	CTY	14.98	31,150	33,390	22,740	35,360	25,320 to 36,880
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators & Tenders	MT OJT	CTY	18.08	37,610	41,410	25,620	43,610	30,330 to 45,670
51-3092	Food Batchmakers	MT OJT	CTY	18.96	39,440	41,550	25,380	46,480	29,460 to 48,640
51-3093	Food Cooking Machine Operators & Tenders	MT OJT	CTY	16.19	33,680	34,210	25,550	37,740	29,100 to 38,670
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	CTY	17.65	36,700	35,860	26,190	41,960	28,890 to 44,440
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	LT OJT	CTY	22.94	47,720	47,450	39,700	51,730	42,180 to 54,320
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	18.64	38,760	37,390	28,890	43,690	30,870 to 46,180

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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51-4022	Forging Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	PA	20.20	42,020	41,240	31,150	47,460	34,530	to 48,730
51-4023	Rolling Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	20.87	43,410	43,790	32,000	49,110	35,300	to 51,920
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	18.39	38,260	37,600	28,150	43,310	30,610	to 45,690
51-4032	Drilling & Boring Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	17.11	35,600	36,080	26,900	39,950	29,690	to 42,250
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	17.88	37,190	34,540	27,200	42,180	28,950	to 44,360
51-4034	Lathe & Turning Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	18.39	38,240	37,530	30,860	41,940	33,000	to 44,130
51-4035	Milling & Planing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	22.40	46,590	47,110	34,820	52,480	38,090	to 55,620
51-4041	Machinists	LT OJT	CTY	18.09	37,630	37,500	26,690	43,100	31,410	to 45,240
51-4051	Metal-Refining Furnace Operators & Tenders	MT OJT	CTY	18.32	38,100	40,320	25,370	44,470	29,190	to 46,600
51-4052	Pourers & Casters, Metal	MT OJT	CTY	18.34	38,140	36,090	32,780	40,820	33,040	to 39,920
51-4061	Model Makers, Metal & Plastic	MT OJT	PA	23.92	49,750	51,470	32,660	58,300	37,270	to 60,790
51-4062	Patternmakers, Metal & Plastic	MT OJT	CTY	20.88	43,420	44,050	37,630	46,310	40,110	to 48,000
51-4071	Foundry Mold & Coremakers	MT OJT	CTY	15.77	32,800	32,720	27,260	35,570	28,450	to 37,010
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	16.77	34,890	34,090	25,130	39,760	27,380	to 41,090
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	18.29	38,040	38,440	29,210	42,460	32,340	to 45,140
51-4111	Tool & Die Makers	LT OJT	CTY	21.54	44,800	42,280	34,160	50,130	35,350	to 54,890

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51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	CTY	19.05	39,620	38,910	30,860	44,000	33,210	to 45,830
51-4122	Welding, Soldering & Brazing Machine Setters, Operators & Tenders	MT OJT	CTY	15.34	31,900	29,910	22,080	36,820	23,440	to 37,730
51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	19.92	41,440	41,530	32,270	46,030	34,990	to 47,840
51-4192	Layout Workers, Metal & Plastic	MT OJT	CTY	18.80	39,100	42,700	28,120	44,590	30,490	to 46,410
51-4193	Plating & Coating Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	17.86	37,140	35,940	28,000	41,720	30,870	to 42,820
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	PA	17.98	37,400	37,520	27,220	42,490	30,260	to 44,880
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	CTY	17.80	37,020	40,850	21,110	44,980	25,000	to 46,550
51-5111	Prepress Technician & Workers	PS	CTY	19.41	40,370	38,390	31,330	44,890	33,360	to 46,600
51-5112	Printing Press Operators	MT OJT	CTY	20.21	42,040	41,800	29,710	48,210	34,260	to 48,860
51-5113	Print Binding & Finishing Workers	ST OJT	CTY	17.30	35,980	34,490	24,770	41,590	27,360	to 43,940
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	CTY	10.56	21,970	21,100	17,090	24,410	18,260	to 24,410
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	CTY	11.17	23,220	22,630	20,600	24,540	21,030	to 24,230
51-6031	Sewing Machine Operators	ST OJT	CTY	12.04	25,040	24,710	20,910	27,110	21,880	to 28,410
51-6041	Shoe & Leather Workers & Repairers	MT OJT	CTY	9.17	19,070	18,750	16,970	20,120	17,000	to 21,790
51-6051	Sewers, Hand	MT OJT	PA	13.29	27,650	27,380	21,030	30,970	23,150	to 30,980
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	CTY	13.88	28,860	24,920	19,520	33,530	21,120	to 30,520

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-6061	Textile Bleaching & Dyeing Machine Operators & Tenders	ST OJT	PA	14.88	30,960	29,050	21,220	35,820	23,440	to 36,840
51-6062	Textile Cutting Machine Setters, Operators & Tenders	MT OJT	PA	13.38	27,830	27,510	19,270	32,100	21,320	to 33,590
51-6063	Textile Knitting & Weaving Machine Setters, Operators & Tenders	ST OJT	PA	14.68	30,530	29,680	21,560	35,020	23,880	to 36,430
51-6064	Textile Winding, Twisting & Drawing Out Machine Setters, Operators & Tenders	MT OJT	PA	13.32	27,700	27,290	20,590	31,260	22,930	to 30,910
51-6091	Extruding & Forming Machine Setters, Operators & Tenders, Synthetic & Glass Fibers	MT OJT	PA	16.62	34,580	34,440	24,170	39,780	26,150	to 43,490
51-6092	Fabric & Apparel Patternmakers	MT OJT	PA	20.66	42,980	41,600	25,280	51,830	30,170	to 50,180
51-6093	Upholsterers	MT OJT	PA	17.64	36,680	34,240	22,430	43,810	25,300	to 48,870
51-6099	Textile, Apparel & Furnishings Workers, Other	ST OJT	PA	13.76	28,610	27,330	19,140	33,350	21,030	to 34,960
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	CTY	16.40	34,120	33,890	23,570	39,400	25,390	to 40,110
51-7021	Furniture Finishers	ST OJT	CTY	16.37	34,050	34,430	24,620	38,770	28,040	to 40,360
51-7031	Model Makers, Wood	MT OJT	PA	15.17	31,560	31,290	22,220	36,230	25,020	to 36,750
51-7032	Patternmakers, Wood	MT OJT	PA	19.08	39,680	35,100	24,200	47,420	25,820	to 48,440
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	ST OJT	CTY	16.39	34,100	33,810	26,390	37,960	28,780	to 38,320
51-7042	Woodworking Machine Setters, Operators & Tenders	ST OJT	CTY	16.82	34,980	34,560	26,240	39,350	28,720	to 39,720
51-7099	Woodworkers, Other	MT OJT	PA	19.12	39,770	43,110	28,640	45,330	32,530	to 48,240
51-8012	Power Distributors & Dispatchers	LT OJT	PA	34.38	71,500	71,790	53,220	80,640	60,570	to 81,870

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-8013	Power Plant Operators	LT OJT	CTY	28.76	59,810	57,230	37,770	70,830	40,060	to 77,870
51-8021	Stationary Engineers & Boiler Operators	LT OJT	CTY	28.61	59,510	60,330	52,930	62,810	54,150	to 64,330
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	CTY	23.29	48,450	48,270	37,980	53,690	41,800	to 56,910
51-8091	Chemical Plant & System Operators	LT OJT	PA	25.80	53,660	55,090	36,220	62,380	43,470	to 63,650
51-8092	Gas Plant Operators	LT OJT	PA	25.90	53,870	54,290	39,860	60,870	44,680	to 62,000
51-8093	Petroleum Pump System Operators, Refinery Operators & Gaugers	LT OJT	PA	30.04	62,490	60,630	45,210	71,130	50,610	to 74,770
51-8099	Plant & System Operators, Other	LT OJT	CTY	21.13	43,940	45,190	31,650	50,090	38,490	to 51,370
51-9011	Chemical Equipment Operators & Tenders	MT OJT	PA	21.75	45,240	43,650	29,000	53,360	33,440	to 55,580
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Setters, Operators & Tenders	MT OJT	PA	19.93	41,440	39,700	28,630	47,850	32,030	to 49,570
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	CTY	15.73	32,730	33,490	22,840	37,670	24,770	to 39,170
51-9022	Grinding & Polishing Workers, Hand	MT OJT	CTY	15.54	32,320	30,890	24,610	36,170	26,120	to 38,140
51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	CTY	17.79	37,000	33,290	26,140	42,430	27,830	to 45,660
51-9031	Cutters & Trimmers, Hand	ST OJT	CTY	13.63	28,360	28,490	21,360	31,850	23,520	to 33,810
51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	ST OJT	CTY	13.47	28,020	27,090	18,700	32,680	20,640	to 34,250
51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	PA	17.28	35,950	35,160	24,940	41,460	28,180	to 43,410
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators & Tenders	MT OJT	PA	17.79	37,010	37,550	26,930	42,040	31,050	to 44,640

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	CTY	17.86	37,150	34,400	25,030	43,200	27,950	to 44,080
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	CTY	18.77	39,040	36,440	34,500	41,300	33,560	to 42,260
51-9081	Dental Laboratory Technicians	MT OJT	CTY	17.64	36,700	33,490	24,650	42,730	27,740	to 45,220
51-9082	Medical Appliance Technicians	LT OJT	PA	17.19	35,750	33,040	23,940	41,650	26,620	to 42,680
51-9083	Ophthalmic Laboratory Technicians	MT OJT	CTY	18.27	38,010	40,860	26,270	43,880	30,410	to 46,110
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	CTY	17.30	35,990	36,000	24,160	41,900	27,090	to 44,800
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	CTY	16.94	35,230	35,180	22,360	41,660	25,340	to 42,670
51-9122	Painters, Transportation Equipment	MT OJT	CTY	20.24	42,090	38,470	33,840	46,220	34,360	to 51,320
51-9123	Painting, Coating & Decorating Workers	MT OJT	CTY	16.85	35,050	35,380	27,120	39,020	30,720	to 39,470
51-9141	Semiconductor Processors	AD+	PA	18.41	38,290	38,640	29,600	42,640	32,120	to 45,200
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	CTY	13.43	27,940	28,020	23,270	30,280	25,500	to 30,540
51-9191	Adhesive Bonding Machine Operators & Tenders	MT OJT	CTY	16.21	33,710	35,090	29,210	35,960	32,370	to 37,810
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators & Tenders	MT OJT	CTY	20.11	41,830	44,450	24,070	50,720	28,180	to 55,930
51-9193	Cooling & Freezing Equipment Operators & Tenders	MT OJT	PA	16.40	34,110	30,760	21,640	40,340	23,740	to 43,680
51-9194	Etchers & Engravers	MT OJT	CTY	15.22	31,670	32,500	25,470	34,770	27,940	to 36,370
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	CTY	14.48	30,110	29,280	21,750	34,290	24,140	to 35,780

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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51-9196	Paper Goods Machine Setters, Operators & Tenders	MT OJT	CTY	16.56	34,450	34,380	27,840	37,750	29,920	to 38,440
51-9197	Tire Builders	MT OJT	PA	14.74	30,660	29,000	26,390	32,790	26,490	to 32,680
51-9198	Helpers--Production Workers	ST OJT	CTY	17.83	37,080	35,290	25,100	43,070	27,710	to 47,040
51-9199	Production Workers, Other	MT OJT	CTY	14.70	30,580	28,290	23,200	34,260	24,540	to 34,020
53-0000	Transportation & Material Moving Occupations	#	CTY	15.36	31,950	29,660	19,590	38,130	21,800	to 38,320
53-1011	Aircraft Cargo Handling Supervisors	WK EXP	PA	24.72	51,430	50,320	36,160	59,060	39,320	to 60,690
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	CTY	24.03	49,980	46,320	34,580	57,680	37,700	to 59,080
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	CTY	28.50	59,280	57,110	42,350	67,750	46,470	to 70,520
53-2012	Commercial Pilots	MT OJT	PA	*	100,150	89,660	56,120	122,170	67,070	to 137,350
53-2021	Air Traffic Controllers	AD+	PA	55.29	115,000	111,580	70,070	137,470	81,590	to 149,170
53-2022	Airfield Operations Specialists	LT OJT	PA	26.89	55,940	53,220	22,350	72,730	24,470	to 87,640
53-3011	Ambulance Drivers & Attendants	MT OJT	PA	11.74	24,420	23,110	20,610	26,320	20,960	to 26,920
53-3021	Bus Drivers, Transit & Intercity	MT OJT	CTY	16.08	33,450	30,840	24,730	37,820	26,260	to 42,390
53-3022	Bus Drivers, School or Special Client	ST OJT	CTY	13.35	27,780	25,530	22,200	30,570	22,640	to 33,820
53-3031	Driver/Sales Workers	ST OJT	CTY	11.32	23,550	19,250	17,210	26,730	17,460	to 25,180
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	CTY	20.04	41,680	38,720	29,870	47,580	33,410	to 48,070

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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53-3033	Light Truck or Delivery Services Drivers	ST OJT	CTY	13.85	28,810	25,210	18,680	33,880	20,110	to 34,580
53-3041	Taxi Drivers & Chauffeurs	ST OJT	CTY	11.20	23,290	22,340	17,420	26,220	18,920	to 26,910
53-3099	Motor Vehicle Operators, Other	ST OJT	PA	16.15	33,600	31,070	17,700	41,550	19,310	to 47,170
53-4011	Locomotive Engineers	WK EXP	PA	27.60	57,410	54,850	43,130	64,550	46,100	to 64,200
53-4012	Locomotive Firers	MT OJT	PA	29.92	62,240	50,970	44,220	71,250	45,520	to 84,460
53-4013	Rail Yard Engineers, Dinkey Operators & Hostlers	MT OJT	PA	23.35	48,560	47,650	39,510	53,090	41,730	to 56,170
53-4021	Railroad Brake, Signal & Switch Operators	MT OJT	PA	24.70	51,380	50,400	43,590	55,270	44,710	to 58,760
53-4031	Railroad Conductors & Yardmasters	MT OJT	PA	25.52	53,090	50,810	37,480	60,900	42,590	to 61,730
53-4041	Subway & Streetcar Operators	MT OJT	PA	23.82	49,540	53,850	35,120	56,760	42,460	to 58,790
53-5011	Sailors & Marine Oilers	MT OJT	PA	17.95	37,340	32,410	25,550	43,230	27,760	to 40,210
53-5021	Captains, Mates & Pilots of Water Vessels	PS+	PA	33.81	70,320	72,820	36,160	87,410	40,370	to 94,970
53-5031	Ship Engineers	PS+	PA	28.47	59,220	58,870	42,670	67,500	47,980	to 70,610
53-6011	Bridge & Lock Tenders	ST OJT	PA	24.59	51,150	52,080	44,810	54,320	47,460	to 56,020
53-6021	Parking Lot Attendants	ST OJT	CTY	10.75	22,360	22,380	20,590	23,240	20,670	to 24,090
53-6031	Automotive & Watercraft Service Attendants	ST OJT	CTY	10.97	22,810	22,090	20,070	24,170	20,420	to 23,760
53-6041	Traffic Technicians	MT OJT	PA	23.57	49,020	49,060	41,700	52,680	43,110	to 55,890

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**PENNSYLVANIA OCCUPATIONAL WAGES
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MAY 2015

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53-6051	Transportation Inspectors	MT OJT	PA	37.34	77,670	71,440	44,510	94,250	50,510 to 107,770
53-6061	Transportation Attendants	ST OJT	PA	9.31	19,370	18,330	17,190	20,460	16,950 to 19,780
53-6099	Transportation Workers, Other	ST OJT	PA	20.64	42,930	42,660	30,230	49,280	33,790 to 53,560
53-7011	Conveyor Operators & Tenders	ST OJT	CTY	19.66	40,880	37,850	34,630	44,010	34,330 to 47,680
53-7021	Crane & Tower Operators	WK EXP	CTY	23.25	48,360	43,150	35,970	54,560	38,070 to 48,210
53-7032	Excavating & Loading Machine & Dragline Operators	WK EXP	CTY	21.02	43,720	42,670	33,330	48,910	35,630 to 53,340
53-7033	Loading Machine Operators, Underground Mining	ST OJT	PA	24.00	49,920	52,390	33,370	58,200	37,150 to 60,310
53-7041	Hoist & Winch Operators	ST OJT	PA	22.15	46,070	43,550	32,590	52,810	34,750 to 57,500
53-7051	Industrial Truck & Tractor Operators	ST OJT	CTY	18.31	38,080	38,380	27,420	43,410	30,840 to 45,730
53-7061	Cleaners of Vehicles & Equipment	ST OJT	CTY	12.08	25,130	23,750	17,570	28,900	18,940 to 31,440
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	CTY	13.00	27,040	24,830	19,090	31,020	20,540 to 31,830
53-7063	Machine Feeders & Offbearers	ST OJT	CTY	14.75	30,680	30,090	22,600	34,720	24,720 to 36,240
53-7064	Packers & Packagers, Hand	ST OJT	CTY	12.32	25,630	24,310	17,530	29,670	19,130 to 31,010
53-7071	Gas Compressor & Gas Pumping Station Operators	MT OJT	PA	26.44	55,000	56,450	39,700	62,650	46,420 to 63,920
53-7072	Pump Operators	MT OJT	PA	21.49	44,700	38,600	28,570	52,770	31,600 to 56,900
53-7073	Wellhead Pumpers	WK EXP	PA	20.26	42,140	41,240	31,270	47,570	33,860 to 49,530

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2015

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53-7081	Refuse & Recyclable Material Collectors	ST OJT	CTY	16.90	35,150	32,540	27,810	38,820	28,290 to 41,110
53-7111	Mine Shuttle Car Operators	ST OJT	PA	27.76	57,740	57,340	52,140	60,530	52,740 to 61,930
53-7121	Tank Car, Truck & Ship Loaders	ST OJT	PA	21.78	45,300	39,300	29,660	53,120	32,210 to 61,820
53-7199	Material Moving Workers, Other	ST OJT	PA	16.26	33,830	29,930	20,170	40,660	22,270 to 44,230

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