SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Annua	l Raı ıl Wa	_
00-0000	Total, All Occupations	#	27.40	56,980	46,110	28,740	70,890	33,940	to	67,120
11-0000	Management Occupations	#	58.43	121,540	104,870	63,410	150,170	78,240	to	145,060
11-1011	Chief Executives	BD+	98.83	205,560	169,520	109,920	252,670	127,310	to	232,870
11-1021	General & Operations Managers	BD+	55.72	115,890	97,490	53,150	146,800	62,070	to	137,920
11-1031	Legislators	BD+	*	63,120	46,890	19,570	84,570	21,960	to	93,710
11-2021	Marketing Managers	BD+	58.81	122,320	118,900	68,160	149,000	83,610	to	154,410
11-2022	Sales Managers	BD+	61.25	127,390	113,770	65,850	157,700	79,380	to	165,720
11-2032	Public Relations Managers	BD+	57.75	120,110	111,730	79,590	140,070	91,140	to	137,380
11-2033	Fundraising Managers	BD+	52.97	110,180	102,700	76,490	126,770	81,330	to	125,440
11-3012	Administrative Services Managers	BD+	49.51	102,980	97,490	67,170	120,620	81,760	to	116,310
11-3013	Facilities Managers	BD+	44.97	93,540	86,520	65,980	107,110	72,400	to	104,690
11-3021	Computer & Information Systems Managers	BD+	67.89	141,220	131,830	99,000	162,010	107,060	to	161,930
11-3031	Financial Managers	BD+	68.62	142,720	128,500	82,420	172,420	98,270	to	165,610
11-3051	Industrial Production Managers	BD+	50.76	105,580	98,090	69,670	123,270	79,360	to	122,690
11-3061	Purchasing Managers	BD+	63.45	131,970	124,450	88,960	153,140	102,260	to	150,840
11-3071	Transportation, Storage & Distribution Managers	WK EXP	52.00	108,160	101,040	71,870	126,030	81,260	to	124,560

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate # - No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		l Rai	nge age (\$)
11-3111	Compensation & Benefits Managers	BD+	57.08	118,720	113,540	82,100	136,750	87,380	to	145,060
11-3121	Human Resources Managers	BD+	58.61	121,920	112,240	77,520	143,780	94,690	to	146,710
11-3131	Training & Development Managers	BD+	50.81	105,690	95,930	73,970	121,320	79,250	to	127,810
11-9021	Construction Managers	BD+	51.39	106,880	102,850	78,180	121,020	89,480	to	123,280
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	26.37	54,850	47,590	37,930	63,190	43,530	to	57,160
11-9032	Education Administrators Flamentary & Secondary	MD+	*	102,870	101,530	78,070	115,090	87,190	to	120,550
11-9033	Education Administrators, Postsecondary	MD+	50.03	104,070	97,280	70,020	120,840	79,740	to	125,340
11-9039	Education Administrators, Other	BD+	49.48	102,920	103,180	66,090	121,070	81,130	to	124,450
11-9041	Architectural & Engineering Managers	BD+	71.87	149,490	136,740	108,090	169,870	125,410	to	170,330
11-9051	Food Service Managers	WK EXP	32.60	67,800	62,120	49,010	77,060	56,630	to	75,400
11-9072	Entertainment & Recreation Managers	BD+	39.54	82,230	83,660	66,820	89,820	72,820	to	94,880
11-9081	Lodging Managers	WK EXP	32.34	67,270	57,740	41,430	80,000	46,670	to	75,670
11-9111	Medical & Health Services Managers	BD+	59.61	123,990	103,360	79,150	146,080	90,390	to	133,920
11-9121	Natural Sciences Managers	BD+	51.89	107,930	99,340	68,180	127,510	78,890	to	127,990
11-9131	Postmasters & Mail Superintendents	WK EXP	40.38	83,990	81,000	72,850	89,480	75,320	to	88,090
11-9141	Property, Real Estate & Community Association Managers	WK EXP	37.28	77,530	61,290	42,150	94,960	48,400	to	85,320

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		l Raı ıl Wa	nge age (\$)
11-9151	Social & Community Service Managers	BD+	43.82	91,140	87,550	56,200	108,350	61,970	to	108,930
11-9161	Emergency Management Directors	BD+	37.65	78,310	70,080	55,740	89,420	61,360	to	85,470
11-9199	Managers, Other	BD+	62.03	129,020	124,240	88,330	149,060	100,240	to	154,340
13-0000	<b>Business &amp; Financial Operations Occupations</b>	#	36.15	75,190	68,080	46,850	89,150	54,620	to	87,380
13-1020	Buyers & Purchasing Agents	BD+	31.10	64,690	59,590	40,850	76,440	45,340	to	80,520
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	33.45	69,570	62,960	42,570	82,860	47,410	to	83,600
13-1041	Compliance Officers	BD+	34.50	71,770	70,080	50,850	82,070	56,960	to	84,020
13-1051	Cost Estimators	BD+	35.89	74,640	72,110	47,100	88,210	55,670	to	90,560
13-1071	Human Resources Specialists	BD	31.81	66,160	60,580	43,100	77,510	49,030	to	78,030
13-1075	Labor Relations Specialists	BD+	44.24	92,010	96,920	58,120	108,710	74,760	to	106,240
13-1081	Logisticians	BD	40.03	83,270	80,910	58,150	95,640	67,160	to	95,930
13-1082	Project Management Specialists	BD	43.26	89,990	83,680	54,330	107,550	63,060	to	107,900
13-1111	Management Analysts	BD+	38.76	80,630	73,300	56,460	92,530	61,960	to	89,290
13-1121	Meeting, Convention & Event Planners	BD	28.51	59,300	55,940	39,920	68,850	46,970	to	69,990
13-1131	Fundraisers	BD	27.42	57,030	52,580	31,540	69,580	37,600	to	70,300
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	31.36	65,230	61,500	44,450	75,470	48,170	to	77,860

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rai	_
13-1151	Training & Development Specialists	BD+	35.00	72,790	60,160	40,860	88,520	45,660	to	78,370
13-1161	Market Research Analysts & Marketing Specialists	BD	31.15	64,800	60,160	39,460	77,280	47,020	to	77,360
13-1199	Business Operations Specialists, Other	BD	36.71	76,360	70,690	46,690	90,980	55,520	to	91,250
13-2011	Accountants & Auditors	BD	35.82	74,500	67,270	50,970	86,090	59,260	to	83,510
13-2020	Property Appraisers & Assessors	BD+	30.52	63,470	55,770	48,060	71,060	54,180	to	67,710
13-2031	Budget Analysts	BD	38.20	79,450	74,880	59,430	89,310	64,190	to	88,570
13-2041	Credit Analysts	BD	35.24	73,290	65,130	46,880	86,300	52,000	to	88,620
13-2051	Financial Analysts	BD	41.71	86,750	77,650	55,050	102,370	60,190	to	98,030
13-2052	Personal Financial Advisors	BD+	69.10	143,730	88,460	55,520	187,180	60,440	to	170,830
13-2053	Insurance Underwriters	BD+	39.54	82,240	74,620	51,370	97,450	60,510	to	97,520
13-2054	Financial Risk Specialists	BD	42.00	87,360	90,460	61,990	99,850	72,570	to	100,080
13-2061	Financial Examiners	BD+	39.45	82,050	73,300	53,000	96,360	62,820	to	89,540
13-2071	Credit Counselors	BD+	24.32	50,590	43,550	38,830	56,390	39,340	to	56,070
13-2072	Loan Officers	BD+	34.84	72,470	65,430	42,170	87,400	47,310	to	82,310
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	27.00	56,170	53,790	43,000	62,650	45,320	to	64,190
13-2082	Tax Preparers	MT OJT	25.66	53,380	47,320	27,580	66,080	28,500	to	64,830

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13-2099	Financial Specialists, Other	BD	38.12	79,300	78,590	54,290	91,610	62,270	to	95,040
15-0000	Computer & Mathematical Occupations	#	43.44	90,350	85,860	54,600	107,960	64,080	to	107,610
15-1211	Computer Systems Analysts	BD	46.28	96,260	94,850	65,500	111,410	76,880	to	116,260
15-1212	Information Security Analysts	BD+	44.69	92,950	97,490	57,460	110,430	74,880	to	111,320
15-1221	Computer & Information Research Scientists	MD	57.11	118,790	114,480	74,540	140,590	78,380	to	131,560
15-1231	Computer Network Support Specialists	AD	30.74	63,940	67,120	34,490	78,450	45,260	to	83,600
15-1232	Computer User Support Specialists	PS	29.02	60,360	52,010	39,420	70,670	45,260	to	65,630
15-1241	Computer Network Architects	BD+	50.73	105,520	101,700	71,290	122,370	81,200	to	128,130
15-1242	Database Administrators	BD	41.76	86,860	86,350	57,030	101,560	65,280	to	104,250
15-1243	Database Architects	BD	57.56	119,720	125,170	70,160	144,140	84,400	to	155,580
15-1244	Network & Computer Systems Administrators	BD	45.33	94,290	79,820	56,300	113,000	63,590	to	98,500
15-1251	Computer Programmers	BD	49.08	102,080	94,220	56,870	124,350	66,440	to	105,000
15-1252	Software Developers	BD	51.34	106,790	103,190	74,410	122,740	84,220	to	124,730
15-1253	Software Quality Assurance Analysts & Testers	BD	40.27	83,760	84,480	52,960	98,930	61,030	to	102,050
15-1254	Web Developers	BD	37.10	77,160	74,220	47,520	91,760	52,150	to	93,620
15-1255	Web & Digital Interface Designers	BD	35.48	73,790	62,830	42,520	89,190	47,840	to	88,500

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar al Wa	nge age (\$)
15-1299	Computer Occupations, All Other	BD	44.01	91,540	89,290	64,320	104,940	73,940	to	105,310
15-2031	Operations Research Analysts	BD	38.12	79,280	74,880	57,220	90,150	64,190	to	93,310
15-2041	Statisticians	MD	36.84	76,630	73,300	56,660	86,460	61,820	to	85,500
15-2051	Data Scientists	BD	43.85	91,210	86,770	59,310	106,920	73,850	to	106,470
17-0000	Architecture & Engineering Occupations	#	39.53	82,210	77,940	51,670	97,260	61,550	to	98,810
17-1011	Architects	BD+	39.65	82,470	77,620	56,960	95,040	65,490	to	97,490
17-1012	Landscape Architects	BD+	37.22	77,410	72,810	59,010	86,470	60,610	to	101,050
17-1022	Surveyors	BD+	31.62	65,770	63,060	44,320	76,330	49,630	to	79,390
17-2051	Civil Engineers	BD	41.11	85,500	79,470	61,620	97,260	70,080	to	99,020
17-2061	Computer Hardware Engineers	BD	59.30	123,340	113,130	78,050	145,650	99,080	to	169,330
17-2071	Electrical Engineers	BD	49.57	103,110	98,950	66,970	120,910	77,520	to	124,520
17-2072	Electronics Engineers	BD	55.58	115,600	102,370	70,790	137,680	78,270	to	158,450
17-2081	Environmental Engineers	BD	42.32	88,030	85,990	64,980	99,390	73,840	to	97,490
17-2111	Health & Safety Engineers	BD	44.26	92,050	90,850	61,260	107,220	76,410	to	119,660
17-2112	Industrial Engineers	BD	41.60	86,530	79,590	62,070	98,580	68,500	to	101,130
17-2131	Materials Engineers	BD	42.17	87,710	81,210	56,760	102,960	65,810	to	108,470

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rai	nge age (\$)
17-2141	Mechanical Engineers	BD	46.57	96,860	94,730	65,760	112,170	76,370	to	105,830
17-2199	Engineers, Other	BD	41.47	86,250	81,650	45,050	106,540	53,130	to	108,040
17-3011	Architectural & Civil Drafters	AD	28.38	59,030	58,230	42,080	67,370	48,860	to	67,960
17-3012	Electrical & Electronics Drafters	AD	31.06	64,600	62,570	49,910	71,850	51,280	to	73,720
17-3013	Mechanical Drafters	AD	31.20	64,900	58,810	44,140	75,120	48,770	to	67,400
17-3022	Civil Engineering Technicians	AD	30.13	62,670	62,030	46,580	70,590	51,170	to	73,200
17-3023	Electrical & Electronic Engineering Technicians	AD	28.53	59,330	56,140	41,970	67,890	48,630	to	75,900
17-3025	Environmental Engineering Technicians	AD	24.52	50,990	52,000	38,680	57,060	45,320	to	52,000
17-3026	Industrial Engineering Technicians	AD	27.66	57,540	58,440	41,540	65,420	46,580	to	63,800
17-3027	Mechanical Engineering Technicians	AD	28.53	59,340	58,760	42,530	67,620	48,890	to	71,250
17-3028	Calibration Technologists & Technicians	AD	28.85	60,010	55,360	50,990	64,450	52,000	to	63,880
17-3029	Engineering Technicians, Other	AD	26.54	55,200	52,540	31,210	67,020	30,390	to	73,770
17-3031	Surveying & Mapping Technicians	MT OJT	24.66	51,300	48,870	37,600	58,050	40,240	to	57,840
19-0000	Life, Physical & Social Science Occupations	#	35.08	72,960	70,080	46,050	86,220	52,200	to	85,470
19-1012	Food Scientists & Technologists	BD	46.76	97,270	96,930	69,470	110,960	79,640	to	119,420
19-1013	Soil & Plant Scientists	BD	33.34	69,350	64,190	53,760	77,030	57,510	to	78,270

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rai	nge ige (\$)
19-1023	Zoologists & Wildlife Biologists	BD	31.61	65,740	61,770	47,190	74,880	47,800	to	76,590
19-1029	Biological Scientists, Other	BD	38.08	79,200	68,690	58,530	89,370	66,030	to	89,660
19-1031	Conservation Scientists	BD	30.53	63,490	64,490	41,770	74,190	48,770	to	80,040
19-1032	Foresters	BD	40.81	84,880	81,760	71,850	91,290	73,300	to	97,490
19-1099	Life Scientists, Other	BD	38.22	79,500	80,040	61,470	88,370	67,120	to	89,290
19-2031	Chemists	BD	33.75	70,200	66,900	48,890	80,690	50,620	to	80,390
19-2041	Environmental Scientists & Specialists	BD	34.85	72,500	73,300	48,710	84,210	59,320	to	83,600
19-2042	Geoscientists	BD	38.41	79,880	78,270	57,340	90,990	65,540	to	96,180
19-2099	Physical Scientists, Other	BD	43.17	89,790	56,580	46,760	110,980	49,990	to	111,700
19-3011	Economists	MD	40.64	84,540	81,680	56,830	98,180	62,930	to	101,220
19-3033	Clinical & Counseling Psychologists	DOCT	37.53	78,060	74,050	46,610	93,540	58,870	to	104,220
19-3034	School Psychologists	DOCT	36.97	76,910	76,360	63,300	83,610	66,260	to	82,600
19-3039	Psychologists, Other	MD+	44.93	93,450	81,060	64,990	107,470	81,060	to	121,280
19-3051	Urban & Regional Planners	MD	37.59	78,190	75,850	57,930	88,170	63,830	to	91,200
19-3093	Historians	MD	36.91	76,770	71,680	58,040	86,000	59,370	to	85,470
19-3099	Social Scientists & Related Workers, Other	BD	51.25	106,600	113,090	63,580	127,790	85,880	to	133,040

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19-4013	Food Science Technicians	AD+	23.37	48,610	48,020	39,410	53,150	41,540	to	51,770
19-4021	Biological Technicians	BD	27.56	57,320	59,690	40,470	65,620	47,530	to	66,700
19-4031	Chemical Technicians	AD+	22.70	47,210	47,200	34,220	53,610	36,160	to	55,270
19-4042	Environmental Science & Protection Technicians	AD	25.99	54,050	51,380	35,960	62,960	39,980	to	63,810
19-4043	Geological Technicians	AD+	25.43	52,890	49,260	36,920	60,760	39,290	to	63,450
19-4061	Social Science Research Assistants	BD	25.45	52,930	49,810	39,920	59,340	43,800	to	58,660
19-4071	Forest & Conservation Technicians	AD	29.41	61,160	61,360	45,470	68,890	50,320	to	67,120
19-4092	Forensic Science Technicians	BD+	28.25	58,770	56,160	47,350	64,390	49,250	to	61,360
19-4099	Life, Physical & Social Science Technicians, Other	AD	23.27	48,400	42,850	33,950	55,510	35,480	to	58,240
19-5011	Occupational Health & Safety Specialists	BD	36.54	76,010	73,300	55,900	85,910	63,820	to	88,570
21-0000	Community & Social Services Occupations	#	26.86	55,870	52,480	36,410	65,450	40,190	to	65,540
21-1012	Educational, Guidance, School & Vocational Counselors	MD	30.66	63,770	60,560	46,930	72,060	52,040	to	77,050
21-1013	Marriage & Family Therapists	MD+	30.14	62,700	59,990	43,730	72,040	48,510	to	75,600
21-1015	Rehabilitation Counselors	MD	22.28	46,340	40,190	29,380	54,690	30,310	to	57,510
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	24.83	51,650	44,860	35,960	59,380	38,840	to	61,210
21-1019	Counselors, Other	MD	30.83	64,130	62,820	52,030	70,100	58,740	to	73,300

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21-1021	Child, Family & School Social Workers	BD	26.00	54,080	52,580	38,580	61,710	40,210	to	61,780
21-1022	Healthcare Social Workers	MD+	30.17	62,750	60,610	45,510	71,240	49,640	to	72,220
21-1029	Social Workers, Other	BD	34.89	72,580	77,480	50,350	83,520	58,130	to	86,600
21-1091	Health Educators	BD	36.69	76,310	74,880	58,870	84,900	65,540	to	85,470
21-1092	Probation Officers & Correctional Treatment Specialists	BD	28.42	59,110	57,760	42,530	67,280	51,190	to	67,120
21-1093	Social & Human Service Assistants	ST OJT	19.16	39,850	38,380	29,130	45,130	33,460	to	46,610
21-1094	Community Health Workers	ST OJT	21.93	45,610	42,380	33,580	51,540	35,950	to	49,080
21-1099	Community & Social Service Specialists, Other	BD	38.24	79,540	83,550	56,290	90,990	62,820	to	95,470
21-2011	Clergy	BD+	25.93	53,940	53,890	33,700	63,910	40,620	to	62,590
21-2021	Directors, Religious Activities & Education	BD+	23.68	49,260	46,620	30,760	58,370	36,900	to	56,340
23-0000	Legal Occupations	#	48.38	100,630	85,470	51,120	125,010	59,190	to	128,500
23-1011	Lawyers	DOCT	61.60	128,120	113,150	75,680	153,950	88,360	to	151,670
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	DOCT	44.76	93,090	87,380	65,470	106,700	71,680	to	111,320
23-1022	Arbitrators, Mediators & Conciliators	BD+	40.40	84,040	61,380	54,290	98,690	56,550	to	119,200
23-2011	Paralegals & Legal Assistants	AD	28.33	58,920	49,910	44,110	66,210	48,050	to	64,240
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	24.78	51,540	49,020	34,910	59,740	39,000	to	60,230

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Raı ıl Wa	_
23-2099	Legal Support Workers, Other	AD	39.10	81,330	73,300	52,800	95,380	58,590	to	101,980
25-0000	<b>Education, Training &amp; Library Occupations</b>	#	30.39	63,210	61,260	32,610	78,280	37,600	to	77,900
25-1011	Business Teachers, Postsecondary	DOCT	*	108,360	97,420	54,560	134,850	61,860	to	127,870
25-1021	Computer Science Teachers, Postsecondary	DOCT	*	95,620	87,670	56,250	115,020	63,670	to	106,070
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	*	84,410	77,190	57,380	97,720	61,890	to	100,650
25-1032	Engineering Teachers, Postsecondary	DOCT	*	116,620	104,420	63,840	142,610	81,700	to	136,200
25-1042	Biological Science Teachers, Postsecondary	DOCT	*	89,800	81,090	58,920	105,010	64,790	to	102,210
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	DOCT	*	84,720	78,360	54,610	99,550	60,320	to	100,470
25-1052	Chemistry Teachers, Postsecondary	DOCT	*	93,460	81,220	57,600	111,130	63,390	to	119,650
25-1054	Physics Teachers, Postsecondary	DOCT	*	92,460	81,200	63,220	106,870	80,470	to	99,530
25-1061	Anthropology & Archeology Teachers, Postsecondary	DOCT	*	89,420	100,230	58,440	104,680	73,040	to	100,740
25-1063	Economics Teachers, Postsecondary	DOCT	*	116,180	100,660	64,490	141,640	74,330	to	122,500
25-1064	Geography Teachers, Postsecondary	DOCT	*	102,570	102,890	75,050	116,120	93,510	to	120,680
25-1065	Political Science Teachers, Postsecondary	DOCT	*	108,910	104,760	68,990	128,580	79,640	to	124,910
25-1066	Psychology Teachers, Postsecondary	DOCT	*	82,780	75,820	51,450	98,210	59,080	to	98,300
25-1067	Sociology Teachers, Postsecondary	DOCT	*	82,170	74,450	51,880	97,090	60,780	to	104,080

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		l Rai	nge age (\$)
25-1071	Health Specialties Teachers, Postsecondary	DOCT	*	126,140	99,370	58,140	159,620	74,260	to	160,830
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	*	86,440	82,400	58,140	100,380	61,930	to	102,250
25-1081	Education Teachers, Postsecondary	DOCT	*	72,590	61,830	47,560	84,920	56,020	to	85,590
25-1082	Library Science Teachers, Postsecondary	DOCT	*	81,780	76,850	59,850	92,570	63,870	to	101,000
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	DOCT	*	89,240	79,730	50,010	108,570	60,800	to	126,360
25-1113	Social Work Teachers, Postsecondary	DOCT	*	75,880	76,810	48,630	89,310	50,290	to	89,760
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	78,000	62,070	46,770	93,380	56,590	to	97,270
25-1122	Communications Teachers, Postsecondary	DOCT	*	81,690	78,900	51,070	96,780	57,830	to	99,750
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	*	92,040	81,340	50,780	112,370	59,250	to	120,300
25-1124	Foreign Language & Literature Teachers, Postsecondary	DOCT	*	86,740	79,140	53,210	103,260	61,300	to	100,130
25-1125	History Teachers, Postsecondary	DOCT	*	96,590	102,010	66,850	111,240	79,940	to	122,970
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	*	92,180	89,430	56,470	109,770	62,900	to	121,050
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	DOCT	*	81,130	78,830	46,930	97,980	55,040	to	96,930
25-1194	Vocational Education Teachers, Postsecondary	BD+	29.85	62,090	61,920	39,420	73,250	47,890	to	79,110
25-1199	Postsecondary Teachers, Other	DOCT	*	104,120	80,540	43,660	133,910	58,690	to	132,930
25-2011	Preschool Teachers	AD	15.49	32,220	29,940	26,180	35,200	28,520	to	34,680

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar	_
25-2012	Kindergarten Teachers	BD	*	62,950	60,650	49,710	69,470	58,340	to	76,580
25-2021	Elementary School Teachers	BD	*	65,350	62,440	48,810	73,500	59,280	to	76,670
25-2022	Middle School Teachers	BD	*	70,520	64,140	53,040	79,120	60,630	to	79,450
25-2031	Secondary School Teachers	BD	*	69,400	64,850	53,020	77,470	60,410	to	79,930
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	72,020	78,340	55,960	79,930	60,050	to	79,410
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	64,490	62,430	50,610	71,330	52,570	to	72,570
25-2057	Special Education Teachers, Middle School	BD	*	79,880	79,960	54,600	92,330	60,550	to	100,660
25-2058	Special Education Teachers, Secondary School	BD	*	63,050	61,260	48,250	70,340	53,380	to	74,180
25-2059	Special Education Teachers, Other	BD	*	56,350	52,740	39,180	64,800	44,820	to	64,190
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	28.37	59,010	46,890	42,140	67,320	45,600	to	72,780
25-3021	Self-Enrichment Education Teachers	WK EXP	20.50	42,640	37,140	25,950	50,870	30,480	to	54,040
25-3041	Tutors	BD	17.18	35,740	30,170	21,320	42,850	23,630	to	45,050
25-3099	Teachers & Instructors, Other	BD	*	67,590	71,010	39,710	81,320	44,310	to	71,970
25-4011	Archivists	MD	31.21	64,910	61,360	42,290	76,050	49,250	to	78,090
25-4012	Curators	MD	32.06	66,680	60,890	45,760	76,990	54,950	to	81,760
25-4013	Museum Technicians & Conservators	BD	25.85	53,760	49,920	34,400	63,300	37,970	to	62,040

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25-4022	Librarians & Media Collections Specialists	MD	27.04	56,240	57,170	33,270	67,550	37,190	to	71,440
25-4031	Library Technicians	PS	19.37	40,290	39,370	25,920	47,360	30,590	to	49,900
25-9031	Instructional Coordinators	MD+	35.51	73,860	74,860	53,930	83,680	61,210	to	83,600
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	30,480	29,320	22,450	34,430	23,730	to	36,090
25-9099	Education, Training & Library Workers, Other	BD	20.59	42,830	40,220	19,140	54,490	23,420	to	54,450
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	27.49	57,180	48,740	30,160	70,480	35,360	to	72,180
27-1011	Art Directors	BD+	42.96	89,360	78,480	60,960	103,340	70,210	to	102,500
27-1014	Multimedia Artists & Animators	BD	33.45	69,580	68,940	48,210	80,110	63,180	to	83,600
27-1023	Floral Designers	MT OJT	14.07	29,260	28,610	20,920	33,370	22,610	to	35,020
27-1024	Graphic Designers	BD	25.73	53,510	50,520	36,890	61,690	41,000	to	60,910
27-1025	Interior Designers	BD	32.20	66,970	67,310	44,630	77,980	53,890	to	79,480
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	18.21	37,880	33,310	29,620	41,950	31,290	to	43,870
27-1029	Designers, Other	BD	33.02	68,690	64,220	34,560	85,500	39,190	to	85,530
27-2012	Producers & Directors	BD+	36.60	76,130	72,970	40,880	93,490	47,890	to	94,560
27-2022	Coaches & Scouts	BD	*	48,290	36,420	22,340	61,070	24,210	to	57,980
27-2023	Umpires, Referees & Other Sports Officials	MT OJT	*	44,150	41,770	24,800	53,680	32,590	to	49,980

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27-2041	Music Directors & Composers	BD+	26.67	55,470	52,230	23,080	71,420	26,620	to	80,990
27-3023	News Analysts, Reporters & Journalists	BD	18.21	37,870	36,570	19,810	46,770	19,810	to	47,750
27-3031	Public Relations Specialists	BD	36.28	75,450	71,680	47,810	89,070	55,380	to	87,380
27-3041	Editors	BD+	31.02	64,520	56,210	37,180	77,980	43,310	to	77,290
27-3042	Technical Writers	BD+	36.09	75,070	72,360	52,720	86,070	57,310	to	89,540
27-3043	Writers & Authors	BD+	28.18	58,610	54,710	39,830	67,870	43,750	to	75,550
27-3091	Interpreters & Translators	BD	26.79	55,730	57,920	44,750	61,140	47,600	to	63,610
27-3092	Court Reporters & Simultaneous Captioners	PS	29.25	60,840	58,700	41,740	70,250	48,200	to	67,460
27-4011	Audio & Video Equipment Technicians	PS	25.50	53,040	49,520	36,480	61,200	43,700	to	63,240
27-4012	Broadcast Technicians	AD	24.86	51,700	46,760	31,490	61,650	37,670	to	68,230
27-4021	Photographers	MT OJT	18.85	39,210	33,740	27,170	45,140	28,800	to	49,210
27-4031	Camera Operators: TV, Video & Motion Picture	BD	23.64	49,180	53,240	32,730	57,280	41,890	to	54,590
27-4032	Film & Video Editors	BD	28.69	59,680	56,360	44,100	67,360	48,590	to	74,280
29-0000	Healthcare Practitioners & Technical Occupations	#	41.79	86,920	74,470	47,130	106,510	57,780	to	94,330
29-1011	Chiropractors	DOCT	39.01	81,130	77,850	45,950	98,460	57,740	to	96,660
29-1021	Dentists, General	DOCT	86.84	180,620	157,860	104,460	218,130	127,100	to	#

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29-1031	Dietitians & Nutritionists	BD+	30.68	63,810	59,400	48,860	71,180	54,580	to	74,220
29-1041	Optometrists	DOCT	69.54	144,630	129,360	94,570	169,290	120,950	to	156,110
29-1051	Pharmacists	DOCT	60.77	126,400	129,310	100,770	139,020	123,660	to	136,050
29-1071	Physician Assistants	MD	51.51	107,140	105,000	77,620	121,680	100,770	to	122,110
29-1081	Podiatrists	DOCT	58.97	122,660	122,930	80,480	143,440	103,070	to	127,780
29-1122	Occupational Therapists	MD	40.78	84,810	82,710	61,760	96,160	69,290	to	100,790
29-1123	Physical Therapists	DOCT	46.63	96,990	97,050	73,210	108,710	78,130	to	108,630
29-1125	Recreational Therapists	BD	22.79	47,400	48,200	36,670	52,680	40,070	to	54,850
29-1126	Respiratory Therapists	AD	32.80	68,220	65,940	57,470	73,520	63,970	to	77,450
29-1127	Speech-Language Pathologists	MD+	38.85	80,800	76,530	55,370	93,330	58,580	to	93,290
29-1128	Exercise Physiologists	BD	27.87	57,970	60,190	49,540	62,130	60,190	to	60,190
29-1131	Veterinarians	DOCT	53.98	112,280	102,530	74,340	130,970	81,440	to	135,290
29-1141	Registered Nurses	BD	38.39	79,850	78,450	65,110	87,110	71,960	to	92,250
29-1171	Nurse Practitioners	MD	60.23	125,270	118,530	95,330	140,020	103,660	to	134,680
29-1215	Family Medicine Physicians	DOCT	103.93	216,180	201,400	102,010	272,420	142,790	to	#
29-1216	General Internal Medicine Physicians	DOCT	138.08	287,200	#	177,250	#	229,500	to	#

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29-1249	Surgeons, All Other	DOCT	127.36	264,910	#	76,950	357,490	73,570	to	#
29-1292	Dental Hygienists	AD	35.26	73,330	77,210	63,710	78,070	74,540	to	78,410
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	MD	34.84	72,460	61,120	60,110	78,540	61,120	to	70,540
29-2010	Clinical Laboratory Technologists & Technicians	BD	27.58	57,370	60,840	39,300	66,260	44,270	to	70,150
29-2031	Cardiovascular Technologists & Technicians	AD	27.52	57,240	48,440	36,600	67,410	37,680	to	75,860
29-2032	Diagnostic Medical Sonographers	AD	34.68	72,130	74,500	60,820	77,700	62,900	to	77,740
29-2033	Nuclear Medicine Technologists	AD	37.52	78,050	77,960	64,360	84,790	67,600	to	93,020
29-2034	Radiologic Technologists	AD	30.34	63,110	62,980	50,230	69,460	51,930	to	72,560
29-2035	Magnetic Resonance Imaging Technologists	AD+	35.88	74,630	79,400	59,770	81,950	63,490	to	79,840
29-2042	Emergency Medical Technicians	PS	16.45	34,220	32,740	27,100	37,720	28,960	to	36,400
29-2043	Paramedics	PS	23.92	49,750	47,930	40,470	54,320	44,890	to	57,470
29-2051	Dietetic Technicians	AD	16.95	35,250	34,500	29,780	37,940	29,990	to	34,500
29-2052	Pharmacy Technicians	MT OJT	17.93	37,300	36,050	28,840	41,470	30,670	to	43,330
29-2055	Surgical Technologists	PS	25.84	53,740	49,660	45,820	57,640	48,070	to	60,360
29-2056	Veterinary Technologists & Technicians	AD	19.27	40,070	38,850	32,650	43,730	36,770	to	43,990
29-2057	Ophthalmic Medical Technicians	PS	19.48	40,510	37,590	33,660	43,890	34,950	to	45,950

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29-2061	Licensed Practical & Licensed Vocational Nurses	PS	26.04	54,150	52,890	46,100	58,120	49,410	to	59,310
29-2072	Medical Records Specialists	PS	23.18	48,220	46,890	36,070	54,200	37,910	to	57,960
29-2081	Opticians, Dispensing	LT OJT	18.70	38,900	37,660	29,160	43,700	31,120	to	45,560
29-2092	Hearing Aid Specialists	MT OJT	24.98	51,960	49,780	41,910	56,910	49,490	to	62,140
29-2099	Health Technologists & Technicians, Other	PS	24.36	50,680	44,570	35,250	58,280	37,050	to	58,860
29-9021	Health Information Technologists & Medical Registrars	PS	32.70	68,020	65,540	43,500	80,100	47,220	to	91,890
29-9091	Athletic Trainers	BD	*	51,390	48,330	43,390	55,330	47,600	to	56,630
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	29.97	62,330	61,230	34,110	76,230	32,200	to	78,170
31-0000	Healthcare Support Occupations	#	15.90	33,080	30,900	25,140	36,990	27,130	to	36,840
31-1120	Home Health & Personal Care Aides	ST OJT	13.52	28,110	27,640	23,840	30,220	25,360	to	29,260
31-1131	Nursing Assistants	PS	17.48	36,350	36,120	32,490	38,260	35,160	to	38,150
31-1132	Orderlies	ST OJT	16.86	35,070	34,660	33,510	35,840	34,510	to	34,660
31-2011	Occupational Therapy Assistants	AD	28.56	59,410	60,350	47,400	65,320	52,920	to	64,470
31-2021	Physical Therapist Assistants	AD	24.95	51,900	56,070	33,040	61,190	41,600	to	61,900
31-9011	Massage Therapists	PS	26.86	55,870	51,290	34,750	66,270	43,300	to	67,080
31-9091	Dental Assistants	PS	21.30	44,290	44,620	35,830	48,460	38,800	to	46,800

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31-9092	Medical Assistants	PS	18.56	38,600	37,550	32,620	41,550	36,080	to	42,090
31-9093	Medical Equipment Preparers	MT OJT	19.73	41,030	39,070	35,910	43,550	37,590	to	43,700
31-9094	Medical Transcriptionists	PS	20.40	42,430	45,040	31,540	47,790	38,260	to	48,150
31-9095	Pharmacy Aides	ST OJT	17.33	36,050	37,480	30,760	38,660	33,090	to	38,390
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	15.52	32,280	31,510	26,890	34,930	28,440	to	35,600
31-9097	Phlebotomists	PS	19.13	39,790	37,450	36,110	41,610	37,250	to	43,890
31-9099	Healthcare Support Workers, Other	ST OJT	19.13	39,790	33,530	31,830	43,720	33,530	to	44,310
33-0000	Protective Service Occupations	#	25.76	53,580	44,480	26,660	66,840	29,150	to	74,010
33-1011	Supervisors - Correctional Officers	WK EXP	45.39	94,420	88,320	77,730	102,640	84,510	to	103,730
33-1012	Supervisors - Police & Detectives	WK EXP	51.81	107,760	112,740	75,420	123,690	85,470	to	128,380
33-1021	Supervisors - Fire Fighting & Prevention	PS+	38.15	79,350	79,430	67,950	84,960	74,230	to	79,430
33-1091	Supervisors - Security Workers	WK EXP	26.12	54,330	50,560	37,030	62,850	44,720	to	63,910
33-1099	Supervisors - Other Protective Service Workers	WK EXP	35.12	73,040	74,030	52,690	83,070	61,360	to	83,600
33-2011	Firefighters	PS+	27.67	57,540	63,120	40,910	65,740	47,880	to	64,470
33-3012	Correctional Officers & Jailers	MT OJT	30.65	63,760	62,920	47,350	71,840	50,900	to	78,600
33-3021	Detectives & Criminal Investigators	WK EXP	38.72	80,530	72,730	58,950	91,160	64,190	to	91,190

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33-3031	Fish & Game Wardens	BD+	19.65	40,870	34,860	34,860	43,830	34,860	to	45,530
33-3041	Parking Enforcement Workers	ST OJT	17.80	37,020	39,320	29,430	40,760	32,260	to	42,170
33-3051	Police & Sheriff's Patrol Officers	MT OJT	36.30	75,510	78,000	47,650	89,230	59,380	to	97,360
33-9011	Animal Control Workers	MT OJT	23.95	49,810	49,690	40,400	54,440	42,450	to	53,790
33-9021	Private Detectives & Investigators	WK EXP	28.75	59,810	56,200	35,140	71,960	36,930	to	68,120
33-9032	Security Guards	ST OJT	16.18	33,650	29,180	24,450	38,180	27,370	to	36,530
33-9091	Crossing Guards	ST OJT	17.48	36,360	33,530	28,510	40,220	29,890	to	37,080
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	11.77	24,490	25,100	20,490	26,450	21,070	to	26,360
33-9099	Protective Service Workers, Other	ST OJT	20.16	41,920	37,760	26,640	49,450	29,530	to	51,080
35-0000	Food Preparation & Serving Related Occupations	#	14.27	29,680	28,120	20,470	34,220	22,500	to	34,500
35-1011	Chefs & Head Cooks	WK EXP	29.64	61,650	56,720	45,130	69,790	47,590	to	74,990
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	19.68	40,940	36,940	29,350	46,650	31,930	to	46,450
35-2011	Cooks, Fast Food	ST OJT	11.62	24,170	22,870	18,360	27,030	18,930	to	29,390
35-2012	Cooks, Institution & Cafeteria	ST OJT	16.33	33,970	35,340	26,560	37,610	28,580	to	37,550
35-2014	Cooks, Restaurant	MT OJT	15.17	31,560	30,540	24,220	35,180	27,840	to	35,570
35-2021	Food Preparation Workers	ST OJT	13.95	29,010	27,700	22,630	32,150	23,690	to	33,870

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	_
35-3011	Bartenders	ST OJT	12.38	25,740	21,840	17,680	29,710	17,970	to	27,820
35-3023	Fast Food & Counter Workers	ST OJT	12.31	25,600	26,370	20,500	28,120	22,240	to	28,770
35-3031	Waiters & Waitresses	ST OJT	14.85	30,890	28,960	19,250	36,620	21,330	to	36,170
35-3041	Food Servers, Nonrestaurant	ST OJT	14.11	29,350	28,340	23,660	32,150	26,200	to	34,220
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	12.54	26,090	25,850	18,990	29,580	20,820	to	29,960
35-9021	Dishwashers	ST OJT	12.54	26,070	24,890	20,470	28,830	22,580	to	29,070
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	12.77	26,550	25,870	20,140	29,710	22,440	to	29,420
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	16.30	33,900	32,250	24,650	38,450	27,920	to	37,000
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	21.67	45,070	42,190	31,460	51,770	35,740	to	52,960
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	24.11	50,140	46,920	37,890	56,180	39,950	to	55,890
37-2011	Janitors & Cleaners	ST OJT	15.57	32,390	30,890	24,230	36,400	27,300	to	35,980
37-2012	Maids & Housekeeping Cleaners	ST OJT	14.05	29,230	28,400	22,860	32,370	23,850	to	33,420
37-2021	Pest Control Workers	MT OJT	19.50	40,560	42,660	33,280	44,150	35,110	to	44,590
37-3011	Landscaping & Groundskeeping Workers	ST OJT	17.20	35,780	34,100	26,470	40,370	29,960	to	38,050
39-0000	Personal Care & Service Occupations	#	15.27	31,770	28,310	20,190	37,470	22,280	to	37,400
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	22.52	46,830	45,500	34,840	52,740	38,380	to	52,040

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Ran Il Wa	•
39-1022	Supervisors - Personal Service Workers	WK EXP	21.05	43,770	39,950	32,320	49,410	35,790	to	50,100
39-2021	Nonfarm Animal Caretakers	ST OJT	13.93	28,960	27,100	21,660	32,560	22,760	to	30,410
39-3011	Gaming Dealers	ST OJT	19.33	40,200	38,320	26,200	47,100	30,850	to	49,940
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	12.09	25,150	21,530	18,890	28,230	21,260	to	29,480
39-3091	Amusement & Recreation Attendants	ST OJT	11.25	23,400	22,300	18,190	25,970	18,520	to	27,770
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	15.60	32,450	32,120	24,110	36,560	27,750	to	34,770
39-4031	Morticians, Undertakers & Funeral Directors	AD+	29.39	61,140	59,910	41,580	70,770	47,720	to	76,630
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	16.79	34,930	29,970	19,460	42,540	21,660	to	45,600
39-5092	Manicurists & Pedicurists	PS	13.58	28,250	28,710	19,690	32,460	20,600	to	30,440
39-5094	Skincare Specialists	PS	18.38	38,240	33,110	26,940	43,800	28,310	to	42,670
39-7010	Tour & Travel Guides	MT OJT	14.76	30,700	29,340	23,710	34,150	25,830	to	35,280
39-9011	Childcare Workers	ST OJT	12.55	26,100	27,180	21,300	28,470	22,480	to	28,230
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	18.70	38,900	35,770	24,930	45,780	29,100	to	47,360
39-9032	Recreation Workers	ST OJT	14.43	30,000	28,270	20,630	34,620	22,860	to	35,540
39-9041	Residential Advisors	ST OJT	16.90	35,140	32,800	27,360	38,980	29,800	to	39,670
41-0000	Sales & Related Occupations	#	21.39	44,480	33,280	23,340	54,900	25,680	to	49,860

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41-1011	Supervisors - Retail Sales Workers	WK EXP	23.55	48,970	45,440	31,290	57,680	35,400	to	56,220
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	40.99	85,250	74,080	49,570	102,820	62,090	to	94,950
41-2011	Cashiers	ST OJT	12.70	26,410	25,160	21,450	28,860	22,990	to	28,940
41-2021	Counter & Rental Clerks	ST OJT	17.25	35,880	35,560	24,820	41,320	28,510	to	43,630
41-2022	Parts Salespersons	MT OJT	19.13	39,790	36,830	27,570	45,810	29,540	to	47,360
41-2031	Retail Salespersons	ST OJT	16.35	34,010	29,330	22,300	39,780	23,890	to	35,830
41-3011	Advertising Sales Agents	MT OJT	23.99	49,900	41,430	27,420	60,960	27,760	to	62,450
41-3021	Insurance Sales Agents	MT OJT	30.12	62,640	50,200	33,460	77,020	40,900	to	77,050
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	40.70	84,650	58,010	40,180	106,560	43,570	to	95,140
41-3041	Travel Agents	MT OJT	20.18	41,970	45,320	24,790	50,430	30,940	to	53,360
41-3091	Sales Representatives - Services	MT OJT	32.56	67,720	57,810	35,140	83,770	40,380	to	79,450
41-4011	Sales Representatives, Technical & Scientific Products	BD+	54.15	112,630	94,530	48,680	144,130	59,550	to	163,560
41-4012	Sales Representatives	MT OJT	36.16	75,220	62,170	39,820	92,660	47,490	to	90,480
41-9011	Demonstrators & Product Promoters	ST OJT	18.40	38,270	31,580	22,190	46,190	22,190	to	50,760
41-9022	Real Estate Sales Agents	MT OJT	25.35	52,730	48,140	33,920	62,000	37,620	to	58,180
41-9041	Telemarketers	ST OJT	13.03	27,100	27,440	21,360	29,920	22,170	to	29,190

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	_
41-9099	Sales & Related Workers, Other	ST OJT	21.71	45,150	41,690	28,050	53,580	32,110	to	55,940
43-0000	Office & Administrative Support Occupations	#	21.64	45,010	40,790	30,960	51,920	35,430	to	50,520
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	30.85	64,160	61,360	45,200	73,500	50,310	to	74,760
43-2011	Switchboard Operators	ST OJT	16.29	33,890	34,790	24,530	38,500	26,760	to	37,460
43-3011	Bill & Account Collectors	MT OJT	20.77	43,210	38,870	33,150	48,160	36,070	to	46,480
43-3021	Billing & Posting Clerks	MT OJT	21.66	45,060	40,640	33,190	50,910	35,610	to	47,920
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	22.31	46,400	44,740	32,870	53,060	36,980	to	51,660
43-3051	Payroll & Timekeeping Clerks	MT OJT	23.83	49,560	47,250	33,450	57,500	39,040	to	58,560
43-3061	Procurement Clerks	MT OJT	25.20	52,410	49,500	39,630	58,710	44,320	to	59,570
43-3071	Tellers	ST OJT	16.78	34,910	35,480	30,640	37,010	31,050	to	36,310
43-3099	Financial Clerks, Other	ST OJT	22.08	45,930	45,320	40,600	48,550	44,450	to	49,250
43-4011	Brokerage Clerks	MT OJT	21.16	44,010	48,000	29,260	51,270	35,060	to	50,320
43-4031	Court, Municipal & License Clerks	LT OJT	20.61	42,860	40,160	26,920	50,720	29,870	to	52,670
43-4051	Customer Service Representatives	ST OJT	19.16	39,840	36,940	28,140	45,600	30,960	to	45,650
43-4061	Eligibility Interviewers, Government Programs	MT OJT	23.51	48,900	49,160	39,960	53,310	41,020	to	53,790
43-4071	File Clerks	ST OJT	19.16	39,860	36,820	29,730	44,850	30,750	to	44,450

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		Mid Range Annual Wage (	
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	13.60	28,290	28,500	21,490	31,640	22,690	to	32,570
43-4111	Interviewers	ST OJT	20.08	41,770	40,270	31,370	46,890	34,200	to	47,230
43-4121	Library Assistants, Clerical	ST OJT	12.89	26,810	24,070	20,670	29,840	22,290	to	29,160
43-4131	Loan Interviewers & Clerks	ST OJT	21.28	44,250	45,150	36,410	48,120	39,200	to	48,770
43-4141	New Accounts Clerks	MT OJT	20.65	42,960	43,680	38,890	44,960	39,570	to	43,680
43-4151	Order Clerks	PS	19.12	39,770	37,490	29,040	45,050	33,700	to	44,380
43-4161	Human Resources Assistants	AD	21.94	45,640	45,960	36,440	50,170	39,270	to	49,830
43-4171	Receptionists & Information Clerks	ST OJT	15.49	32,220	31,390	23,980	36,270	27,100	to	36,010
43-4199	Information & Record Clerks, Other	ST OJT	22.14	46,050	44,280	37,140	50,430	37,880	to	51,730
43-5011	Cargo & Freight Agents	ST OJT	24.00	49,910	49,730	35,650	56,930	43,490	to	57,830
43-5021	Couriers & Messengers	ST OJT	17.23	35,830	34,560	30,100	38,660	33,320	to	36,290
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	24.19	50,320	49,090	36,760	56,990	39,480	to	60,010
43-5032	Dispatchers	MT OJT	23.70	49,300	48,970	35,120	56,290	39,150	to	54,030
43-5051	Postal Service Clerks	ST OJT	27.60	57,420	57,640	45,920	63,080	51,310	to	68,310
43-5052	Postal Service Mail Carriers	ST OJT	27.05	56,250	54,020	41,720	63,410	44,760	to	71,340
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	24.26	50,470	49,130	38,840	56,190	39,770	to	59,240

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43-5061	Production, Planning & Expediting Clerks	MT OJT	24.11	50,140	48,010	33,860	58,160	37,740	to	59,900
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	20.50	42,630	37,910	33,330	47,210	36,230	to	47,000
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	21.68	45,100	43,750	33,400	50,860	37,430	to	51,640
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	31.92	66,390	63,650	47,660	75,610	52,580	to	76,590
43-6012	Legal Secretaries	MT OJT	24.05	50,030	47,220	38,600	55,660	42,020	to	58,060
43-6013	Medical Secretaries	MT OJT	18.61	38,720	37,450	32,380	41,840	35,680	to	43,530
43-6014	Secretaries	ST OJT	20.27	42,160	39,780	30,990	47,660	34,910	to	47,590
43-9021	Data Entry Keyers	ST OJT	17.97	37,370	36,370	28,320	41,840	31,200	to	42,680
43-9022	Word Processors & Typists	ST OJT	20.03	41,670	40,160	35,030	44,940	36,920	to	45,320
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	23.75	49,400	46,020	36,320	55,840	37,430	to	56,300
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	17.78	36,980	35,420	28,150	41,320	33,880	to	38,690
43-9061	Office Clerks, General	ST OJT	20.09	41,790	38,690	29,750	47,720	34,220	to	47,640
43-9071	Office Machine Operators	ST OJT	18.16	37,770	37,610	30,230	41,480	33,840	to	40,890
43-9111	Statistical Assistants	BD	25.97	54,030	47,960	40,900	60,490	43,490	to	57,510
43-9199	Office & Administrative Support Workers, Other	ST OJT	21.65	45,020	46,260	29,430	52,700	32,650	to	51,960
45-0000	Farming, Fishing & Forestry Occupations	#	19.71	40,990	38,540	25,430	48,660	30,330	to	49,690

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45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	26.88	55,910	50,650	42,760	62,380	49,970	to	61,360
45-2011	Agricultural Inspectors	BD+	29.39	61,140	62,090	48,920	67,150	55,970	to	70,080
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	15.60	32,440	34,140	20,990	38,080	21,510	to	38,980
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	17.19	35,750	33,800	23,300	41,880	28,480	to	42,620
45-4011	Forest & Conservation Workers	MT OJT	19.87	41,320	38,540	37,910	43,000	38,540	to	38,540
47-0000	Construction & Extraction Occupations	#	28.33	58,920	53,030	38,840	68,800	44,970	to	69,780
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	37.43	77,860	76,470	54,990	89,120	61,310	to	88,050
47-2021	Brickmasons & Blockmasons	LT OJT	30.43	63,290	61,120	43,050	73,260	49,540	to	76,340
47-2031	Carpenters	LT OJT	25.65	53,340	49,540	37,660	61,070	44,030	to	60,810
47-2051	Cement Masons & Concrete Finishers	MT OJT	21.37	44,460	40,510	32,950	50,120	34,180	to	50,680
47-2061	Construction Laborers	ST OJT	22.19	46,160	45,140	34,690	51,800	37,630	to	48,810
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	26.20	54,500	49,730	38,320	62,470	41,750	to	60,960
47-2111	Electricians	LT OJT	32.27	67,110	63,800	43,900	78,540	49,010	to	77,710
47-2121	Glaziers	LT OJT	23.98	49,880	49,160	41,180	54,160	47,190	to	49,840
47-2141	Painters, Construction & Maintenance	MT OJT	23.60	49,090	46,040	35,980	55,550	39,490	to	58,250
47-2151	Pipelayers	ST OJT	24.20	50,330	49,710	42,840	54,020	49,710	to	54,850

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		•
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	35.05	72,910	64,180	45,090	86,610	50,790	to	95,350
47-2211	Sheet Metal Workers	LT OJT	32.92	68,480	65,440	44,820	80,130	51,220	to	87,070
47-3013	HelpersElectricians	ST OJT	19.38	40,300	38,780	28,590	46,070	30,240	to	46,540
47-3015	HelpersPipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	23.47	48,810	49,740	33,930	56,130	36,490	to	64,520
47-4011	Construction & Building Inspectors	WK EXP	28.90	60,110	61,980	44,810	67,650	51,910	to	65,540
47-4041	Hazardous Materials Removal Workers	MT OJT	27.74	57,700	62,130	41,800	65,540	47,090	to	69,780
47-4051	Highway Maintenance Workers	MT OJT	23.77	49,430	48,720	33,920	57,070	37,870	to	60,410
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	23.68	49,260	44,640	38,010	54,800	41,700	to	57,790
47-4090	Miscellaneous Construction & Related Workers	MT OJT	32.72	68,050	63,640	40,400	81,670	46,800	to	93,650
47-5023	Earth Drillers	WK EXP	24.59	51,160	47,250	43,120	55,110	47,240	to	52,320
49-0000	Installation, Maintenance & Repair Occupations	#	26.66	55,460	51,030	36,290	64,900	40,420	to	63,890
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	36.53	75,970	72,780	51,160	88,200	60,550	to	93,310
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	27.19	56,550	46,370	28,840	70,200	33,950	to	56,340
49-2022	Telecommunications Equipment Installers & Repairers	PS+	31.40	65,310	60,740	42,870	76,360	48,450	to	78,090
49-2092	Electric Motor, Power Tool & Related Repairers	WK EXP	28.00	58,240	64,350	38,020	68,210	52,250	to	66,400
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	27.72	57,660	55,970	40,370	66,180	43,490	to	66,560

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49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	43.92	91,360	101,000	73,670	100,080	78,270	to	102,260
49-2098	Security & Fire Alarm Systems Installers	MT OJT	23.81	49,530	49,380	36,850	55,780	40,990	to	58,290
49-3011	Aircraft Mechanics & Service Technicians	PS	38.78	80,670	67,750	51,880	94,850	57,830	to	127,290
49-3021	Automotive Body & Related Repairers	LT OJT	23.73	49,360	47,040	35,550	56,170	38,600	to	58,090
49-3023	Automotive Service Technicians & Mechanics	PS	22.85	47,540	47,030	32,020	55,180	36,730	to	59,020
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	25.95	53,970	51,180	40,370	60,670	45,630	to	61,430
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	21.12	43,930	44,930	33,860	48,890	38,040	to	49,790
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	26.93	56,010	55,220	41,530	63,140	46,370	to	61,800
49-3052	Motorcycle Mechanics	PS	20.28	42,190	40,130	27,190	49,570	29,780	to	51,170
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	19.89	41,380	40,460	28,570	47,680	35,920	to	47,580
49-3093	Tire Repairers & Changers	ST OJT	16.87	35,080	34,950	27,160	38,980	29,770	to	37,470
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	28.21	58,670	56,500	41,990	66,890	47,500	to	72,800
49-9041	Industrial Machinery Mechanics	LT OJT	27.89	58,020	59,270	43,770	65,030	47,450	to	63,400
49-9044	Millwrights	LT OJT	26.11	54,310	52,290	42,200	60,280	44,060	to	58,790
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	44.42	92,400	101,980	67,610	104,610	83,320	to	103,230
49-9052	Telecommunications Line Installers & Repairers	LT OJT	36.78	76,500	83,060	62,070	83,610	65,330	to	83,060

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49-9062	Medical Equipment Repairers	AD+	28.09	58,430	55,570	37,750	68,610	38,700	to	77,780
49-9071	Maintenance & Repair Workers, General	MT OJT	23.50	48,870	47,610	33,380	56,510	37,870	to	58,240
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	19.96	41,510	37,600	31,110	46,640	36,640	to	47,750
49-9094	Locksmiths & Safe Repairers	LT OJT	27.26	56,690	54,910	40,870	64,490	47,010	to	68,350
49-9096	Riggers	MT OJT	24.69	51,350	51,980	38,790	57,540	47,380	to	61,160
49-9098	HelpersInstallation, Maintenance & Repair Workers	ST OJT	16.24	33,790	31,930	27,170	37,050	29,650	to	35,980
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	23.17	48,190	47,690	34,730	54,810	38,690	to	55,220
51-0000	Production Occupations	#	21.31	44,330	39,960	31,080	50,850	34,960	to	50,540
51-1011	Supervisors - Production & Operating Workers	WK EXP	32.98	68,600	64,490	47,550	78,970	53,870	to	79,590
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	17.72	36,860	34,960	29,820	40,330	31,340	to	38,920
51-2041	Structural Metal Fabricators & Fitters	MT OJT	24.44	50,840	49,190	39,040	56,650	39,770	to	57,370
51-2090	Misc. Assemblers & Fabricators	MT OJT	18.07	37,590	36,590	29,580	41,530	31,100	to	39,800
51-3011	Bakers	LT OJT	16.27	33,830	32,260	25,430	37,970	29,360	to	37,490
51-3021	Butchers & Meat Cutters	LT OJT	18.90	39,320	38,610	28,930	44,440	32,870	to	43,800
51-3092	Food Batchmakers	MT OJT	20.60	42,840	37,350	30,180	49,080	30,650	to	50,220
51-3099	Food Processing Workers, Other	MT OJT	18.69	38,860	39,450	33,170	41,670	37,480	to	39,470

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		_
51-4021	Extruding & Drawing Machine Operators	MT OJT	21.34	44,390	46,800	35,750	48,640	38,070	to	47,220
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	21.09	43,870	44,550	35,400	48,040	37,540	to	51,090
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	20.17	41,940	43,330	30,680	47,490	34,020	to	51,080
51-4035	Milling & Planing Machine Operators	MT OJT	21.91	45,570	47,840	33,970	51,280	33,970	to	53,040
51-4041	Machinists	LT OJT	24.21	50,360	47,580	37,060	56,920	40,320	to	60,720
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	20.56	42,760	41,600	30,330	48,890	32,260	to	55,190
51-4081	Multiple Machine Tool Operators	MT OJT	20.55	42,740	43,420	35,070	46,510	38,630	to	48,300
51-4111	Tool & Die Makers	PS+	29.24	60,810	62,830	46,940	67,650	50,780	to	70,590
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	24.45	50,860	50,290	37,980	57,200	41,490	to	56,380
51-5111	Prepress Technician & Workers	PS	24.94	51,870	49,340	36,490	59,450	39,070	to	60,890
51-5112	Printing Press Operators	MT OJT	21.25	44,200	46,480	31,040	50,680	35,600	to	50,320
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	13.88	28,860	28,580	22,970	31,770	24,760	to	30,430
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	13.88	28,880	29,120	23,070	31,740	26,790	to	32,310
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	19.24	40,020	37,250	35,480	42,250	37,250	to	43,930
51-7021	Furniture Finishers	ST OJT	19.89	41,370	38,200	26,060	48,910	28,180	to	46,850
51-7041	Sawing Machine Operators, Wood	MT OJT	18.16	37,780	37,030	30,360	41,430	33,960	to	39,700

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51-8021	Stationary Engineers & Boiler Operators	LT OJT	30.84	64,150	63,270	49,850	71,180	55,230	to	69,820
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	26.76	55,670	55,310	43,880	61,480	47,220	to	62,040
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	22.54	46,880	44,690	34,440	53,010	38,610	to	56,570
51-9023	Mixing & Blending Machine Operators	MT OJT	23.42	48,720	46,120	38,220	53,890	42,080	to	56,010
51-9032	Cutting & Slicing Machine Operators	MT OJT	19.77	41,120	39,500	34,140	44,560	35,260	to	46,790
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	21.76	45,250	44,570	33,380	51,100	35,870	to	50,140
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	25.43	52,890	48,070	36,620	60,900	38,570	to	59,280
51-9081	Dental Laboratory Technicians	MT OJT	22.21	46,190	40,640	35,190	51,620	38,410	to	50,340
51-9083	Ophthalmic Laboratory Technicians	MT OJT	19.14	39,820	39,290	33,370	42,990	35,060	to	40,280
51-9111	Packaging & Filling Machine Operators	MT OJT	20.98	43,630	42,120	31,410	49,660	36,090	to	55,080
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	22.14	46,050	43,370	34,490	51,740	37,520	to	50,990
51-9161	CNC Tool Operators	MT OJT	23.10	48,040	49,300	35,370	54,290	38,080	to	52,680
51-9162	CNC Tool Programmers	PS+	27.04	56,240	52,400	42,740	62,890	47,630	to	62,000
51-9196	Paper Goods Machine Operators	MT OJT	20.51	42,650	41,150	32,320	47,750	35,860	to	47,620
51-9198	HelpersProduction Workers	ST OJT	18.45	38,380	36,140	29,870	42,570	32,210	to	43,210
51-9199	Production Workers, Other	MT OJT	18.42	38,310	35,670	30,060	42,370	31,980	to	41,170

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		_
53-0000	Transportation & Material Moving Occupations	#	21.04	43,770	39,840	30,370	50,370	34,980	to	49,900
53-1041	Aircraft Cargo Handling Supervisors	WK EXP	30.64	63,740	59,530	49,410	70,800	51,660	to	71,430
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	29.92	62,240	62,370	41,290	72,560	46,530	to	74,690
53-2012	Commercial Pilots	MT OJT	*	102,210	96,680	76,400	114,920	84,990	to	124,310
53-3031	Driver/Sales Workers	ST OJT	18.56	38,600	39,590	22,570	46,500	27,410	to	49,590
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	27.54	57,290	55,940	43,210	64,230	48,760	to	64,180
53-3033	Light Truck or Delivery Services Drivers	ST OJT	20.81	43,280	39,590	25,150	52,220	29,730	to	52,870
53-3051	Bus Drivers, School	ST OJT	20.12	41,850	38,420	25,020	50,150	28,800	to	45,510
53-3052	Bus Drivers, Transit & Intercity	MT OJT	20.33	42,290	38,390	33,320	46,710	34,560	to	48,650
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	16.10	33,500	29,070	23,780	38,280	27,380	to	38,850
53-3099	Motor Vehicle Operators, Other	ST OJT	14.65	30,470	23,530	21,040	35,120	22,070	to	39,520
53-6021	Parking Lot Attendants	ST OJT	15.09	31,390	33,650	24,440	34,810	27,350	to	36,490
53-6031	Automotive & Watercraft Service Attendants	ST OJT	14.67	30,510	29,070	24,600	33,430	27,800	to	33,980
53-6041	Traffic Technicians	MT OJT	25.93	53,940	49,280	47,750	56,990	49,280	to	63,850
53-6051	Transportation Inspectors	MT OJT	29.23	60,790	65,540	44,080	69,030	47,340	to	68,620
53-6099	Transportation Workers, Other	ST OJT	21.78	45,300	46,350	31,240	52,220	38,710	to	59,880

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53-7021	Crane & Tower Operators	WK EXP	25.48	53,000	50,930	39,370	59,720	39,370	to	58,560
53-7051	Industrial Truck & Tractor Operators	ST OJT	21.06	43,800	43,430	37,430	46,940	38,580	to	46,000
53-7061	Cleaners of Vehicles & Equipment	ST OJT	15.66	32,580	29,120	25,090	36,260	27,560	to	36,590
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	19.82	41,220	38,040	32,190	45,670	35,130	to	47,430
53-7064	Packers & Packagers, Hand	ST OJT	18.18	37,810	36,170	30,920	41,210	34,810	to	37,890
53-7065	Stockers & Order Fillers	ST OJT	17.46	36,310	35,720	26,120	41,330	28,080	to	42,410
53-7081	Refuse & Recyclable Material Collectors	ST OJT	18.68	38,850	36,230	26,870	44,760	27,720	to	49,550

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