| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$ | | _ |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|------------------------------|----|---------|
| 00-0000 | Total, All Occupations | # | 24.15 | 50,220 | 40,040 | 26,780 | 61,770 | 30,600 | to | 59,380 |
| 11-0000 | Management Occupations | # | 50.88 | 105,840 | 94,810 | 54,330 | 131,210 | 64,210 | to | 125,010 |
| 11-1021 | General & Operations Managers | BD+ | 49.73 | 103,440 | 83,580 | 48,200 | 130,640 | 59,500 | to | 125,300 |
| 11-1031 | Legislators | BD+ | * | 63,580 | 45,320 | 20,350 | 84,870 | 25,540 | to | 94,390 |
| 11-2021 | Marketing Managers | BD+ | 49.03 | 101,980 | 96,940 | 53,440 | 125,890 | 58,300 | to | 119,190 |
| 11-2022 | Sales Managers | BD+ | 55.60 | 115,650 | 101,210 | 57,120 | 144,470 | 65,940 | to | 146,870 |
| 11-3012 | Administrative Services Managers | BD+ | 43.53 | 90,540 | 82,480 | 58,240 | 106,450 | 65,680 | to | 106,520 |
| 11-3013 | Facilities Managers | BD+ | 47.28 | 98,330 | 95,510 | 67,530 | 113,500 | 75,300 | to | 103,320 |
| 11-3021 | Computer & Information Systems Managers | BD+ | 63.76 | 132,610 | 119,230 | 87,800 | 154,680 | 101,100 | to | 154,630 |
| 11-3031 | Financial Managers | BD+ | 59.74 | 124,260 | 108,110 | 74,140 | 148,950 | 81,960 | to | 149,990 |
| 11-3051 | Industrial Production Managers | BD+ | 44.37 | 92,290 | 92,840 | 60,680 | 107,850 | 72,760 | to | 109,990 |
| 11-3061 | Purchasing Managers | BD+ | 53.67 | 111,640 | 103,300 | 79,340 | 127,550 | 87,010 | to | 125,570 |
| 11-3071 | Transportation, Storage & Distribution Managers | WK EXP | 43.43 | 90,340 | 86,420 | 69,100 | 100,800 | 80,990 | to | 104,860 |
| 11-3121 | Human Resources Managers | BD+ | 53.07 | 110,380 | 103,600 | 70,350 | 130,090 | 82,140 | to | 130,810 |
| 11-9031 | Education Admin., Preschool & Childcare Center/Program | BD+ | 24.67 | 51,320 | 46,370 | 40,750 | 56,530 | 41,960 | to | 62,880 |
| 11-9032 | Education Administrators, Elementary & Secondary School | MD+ | * | 109,650 | 106,090 | 84,090 | 122,240 | 89,880 | to | 121,600 |

^{* -} Wage not available, occupation generally not compensated at an hourly rate # - No data available due to limitations in methodology

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Annua | l Raı Il Wa | _ |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------|----------------|---------|
| 11-9041 | Architectural & Engineering Managers | BD+ | 64.03 | 133,180 | 132,680 | 96,340 | 151,320 | 106,350 | to | 154,720 |
| 11-9051 | Food Service Managers | WK EXP | 30.59 | 63,630 | 59,990 | 46,330 | 72,140 | 51,550 | to | 69,470 |
| 11-9111 | Medical & Health Services Managers | BD+ | 53.81 | 111,930 | 110,990 | 74,140 | 130,540 | 80,690 | to | 127,230 |
| 11-9121 | Natural Sciences Managers | BD+ | 62.34 | 129,670 | 108,510 | 60,550 | 163,720 | 72,080 | to | 126,770 |
| 11-9141 | Property, Real Estate & Community Association Managers | WK EXP | 29.52 | 61,400 | 57,540 | 39,730 | 72,080 | 46,280 | to | 66,620 |
| 11-9151 | Social & Community Service Managers | BD+ | 36.34 | 75,580 | 73,760 | 50,990 | 87,690 | 57,510 | to | 80,090 |
| 11-9199 | Managers, Other | BD+ | 58.04 | 120,720 | 119,260 | 77,680 | 141,920 | 94,330 | to | 135,760 |
| 13-0000 | Business & Financial Operations Occupations | # | 34.82 | 72,430 | 63,590 | 44,630 | 86,120 | 51,220 | to | 81,980 |
| 13-1020 | Buyers & Purchasing Agents | BD+ | 31.06 | 64,600 | 55,520 | 40,290 | 76,570 | 45,230 | to | 73,960 |
| 13-1041 | Compliance Officers | BD+ | 30.33 | 63,080 | 60,180 | 43,320 | 72,800 | 50,270 | to | 72,180 |
| 13-1051 | Cost Estimators | BD+ | 31.71 | 65,960 | 60,460 | 42,560 | 77,490 | 47,110 | to | 77,760 |
| 13-1071 | Human Resources Specialists | BD | 32.32 | 67,230 | 61,100 | 44,720 | 78,310 | 51,220 | to | 73,880 |
| 13-1075 | Labor Relations Specialists | BD+ | 43.17 | 89,800 | 93,250 | 59,770 | 104,590 | 68,620 | to | 109,730 |
| 13-1081 | Logisticians | BD | 33.93 | 70,580 | 64,770 | 49,240 | 81,090 | 57,370 | to | 85,090 |
| 13-1082 | Project Management Specialists | BD | 37.59 | 78,200 | 76,970 | 49,250 | 92,450 | 58,420 | to | 96,570 |
| 13-1111 | Management Analysts | BD+ | 40.32 | 83,870 | 73,880 | 60,530 | 95,370 | 64,770 | to | 93,930 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mic Annua | l Rar Il Wa | • |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------|----------------|---------|
| 13-1131 | Fundraisers | BD | 27.38 | 56,960 | 56,230 | 42,970 | 63,850 | 46,410 | to | 63,610 |
| 13-1151 | Training & Development Specialists | BD+ | 29.07 | 60,460 | 49,410 | 37,220 | 71,900 | 40,820 | to | 69,890 |
| 13-1161 | Market Research Analysts & Marketing Specialists | BD | 26.22 | 54,530 | 47,550 | 34,910 | 64,200 | 39,270 | to | 64,560 |
| 13-1199 | Business Operations Specialists, Other | BD | 38.86 | 80,820 | 70,320 | 51,520 | 95,260 | 57,370 | to | 88,570 |
| 13-2011 | Accountants & Auditors | BD | 35.01 | 72,820 | 64,150 | 47,990 | 85,040 | 53,450 | to | 82,750 |
| 13-2020 | Property Appraisers & Assessors | BD+ | 34.18 | 71,100 | 62,380 | 46,910 | 83,010 | 51,930 | to | 87,160 |
| 13-2031 | Budget Analysts | BD | 36.92 | 76,790 | 73,880 | 57,730 | 86,170 | 61,070 | to | 87,320 |
| 13-2041 | Credit Analysts | BD | 37.05 | 77,070 | 81,770 | 46,740 | 92,000 | 49,280 | to | 101,600 |
| 13-2051 | Financial Analysts | BD | 35.97 | 74,830 | 75,150 | 52,800 | 85,680 | 56,620 | to | 96,010 |
| 13-2052 | Personal Financial Advisors | BD+ | 87.67 | 182,360 | 121,450 | 57,030 | 244,090 | 63,010 | to | 217,070 |
| 13-2072 | Loan Officers | BD+ | 32.99 | 68,610 | 65,000 | 43,180 | 81,140 | 49,510 | to | 78,190 |
| 13-2099 | Financial Specialists, Other | BD | 35.42 | 73,680 | 64,770 | 57,950 | 81,430 | 61,070 | to | 78,370 |
| 15-0000 | Computer & Mathematical Occupations | # | 40.23 | 83,680 | 78,540 | 51,210 | 99,680 | 61,080 | to | 96,810 |
| 15-1211 | Computer Systems Analysts | BD | 43.70 | 90,890 | 80,150 | 63,580 | 104,340 | 70,100 | to | 99,240 |
| 15-1231 | Computer Network Support Specialists | AD | 33.20 | 69,050 | 65,040 | 51,150 | 77,860 | 56,500 | to | 84,480 |
| 15-1232 | Computer User Support Specialists | PS | 28.24 | 58,740 | 54,060 | 39,100 | 68,410 | 43,960 | to | 64,710 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | l Raı ıl Wa | nge age (\$) |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|----------------|-----------------|
| 15-1241 | Computer Network Architects | BD+ | 48.18 | 100,210 | 104,280 | 72,140 | 114,030 | 82,170 | to | 113,250 |
| 15-1244 | Network & Computer Systems Administrators | BD | 36.58 | 76,080 | 75,580 | 53,030 | 87,430 | 56,430 | to | 87,520 |
| 15-1251 | Computer Programmers | BD | 61.25 | 127,410 | 79,900 | 58,380 | 161,410 | 62,250 | to | 97,880 |
| 15-1252 | Software Developers | BD | 48.60 | 101,090 | 95,680 | 71,740 | 115,540 | 83,240 | to | 119,940 |
| 15-1254 | Web Developers | BD | 45.32 | 94,270 | 78,620 | 62,320 | 110,010 | 71,690 | to | 93,450 |
| 15-1299 | Computer Occupations, All Other | BD | 39.61 | 82,380 | 80,520 | 59,330 | 93,730 | 67,230 | to | 93,930 |
| 17-0000 | Architecture & Engineering Occupations | # | 37.27 | 77,530 | 73,790 | 46,820 | 92,650 | 55,250 | to | 93,540 |
| 17-2051 | Civil Engineers | BD | 40.41 | 84,040 | 75,050 | 57,550 | 97,090 | 63,980 | to | 99,480 |
| 17-2071 | Electrical Engineers | BD | 47.45 | 98,690 | 87,620 | 59,580 | 117,950 | 75,560 | to | 107,020 |
| 17-2112 | Industrial Engineers | BD | 38.80 | 80,700 | 76,710 | 59,190 | 91,290 | 64,630 | to | 95,140 |
| 17-2141 | Mechanical Engineers | BD | 43.63 | 90,740 | 78,320 | 57,550 | 107,090 | 62,340 | to | 101,340 |
| 17-2199 | Engineers, Other | BD | 49.12 | 102,160 | 95,260 | 66,720 | 119,620 | 75,730 | to | 118,080 |
| 17-3011 | Architectural & Civil Drafters | AD | 26.22 | 54,530 | 47,820 | 36,130 | 63,590 | 38,360 | to | 61,250 |
| 17-3013 | Mechanical Drafters | AD | 25.60 | 53,250 | 50,400 | 40,240 | 59,650 | 44,790 | to | 63,980 |
| 17-3026 | Industrial Engineering Technicians | AD | 22.70 | 47,210 | 44,840 | 37,890 | 51,800 | 39,900 | to | 48,920 |
| 17-3029 | Engineering Technicians, Other | AD | 22.22 | 46,210 | 46,490 | 29,910 | 54,240 | 30,390 | to | 56,530 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (| | _ |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|----------------------------|----|---------|
| 19-0000 | Life, Physical & Social Science Occupations | # | 32.81 | 68,240 | 63,920 | 42,880 | 80,720 | 49,200 | to | 80,780 |
| 19-1012 | Food Scientists & Technologists | BD | 38.62 | 80,330 | 75,510 | 62,260 | 89,230 | 64,520 | to | 90,200 |
| 19-2031 | Chemists | BD | 33.99 | 70,690 | 69,700 | 51,960 | 79,920 | 56,820 | to | 91,340 |
| 19-3034 | School Psychologists | DOCT | 36.33 | 75,570 | 73,010 | 56,850 | 84,800 | 60,820 | to | 87,490 |
| 19-4013 | Food Science Technicians | AD+ | 20.19 | 41,990 | 39,830 | 37,270 | 44,310 | 39,210 | to | 41,070 |
| 19-5011 | Occupational Health & Safety Specialists | BD | 38.05 | 79,140 | 76,140 | 58,500 | 89,310 | 67,160 | to | 85,880 |
| 21-0000 | Community & Social Services Occupations | # | 25.31 | 52,650 | 46,940 | 33,380 | 62,140 | 37,650 | to | 63,200 |
| 21-1012 | Educational, Guidance, School & Vocational Counselors | MD | 31.14 | 64,770 | 62,940 | 46,850 | 73,590 | 58,370 | to | 77,120 |
| 21-1015 | Rehabilitation Counselors | MD | 19.38 | 40,310 | 38,650 | 27,390 | 46,670 | 26,870 | to | 40,890 |
| 21-1021 | Child, Family & School Social Workers | BD | 24.49 | 50,940 | 47,210 | 35,260 | 58,660 | 36,630 | to | 60,320 |
| 21-1022 | Healthcare Social Workers | MD+ | 26.05 | 54,190 | 51,450 | 40,310 | 61,030 | 46,730 | to | 60,330 |
| 21-1029 | Social Workers, Other | BD | 40.35 | 83,930 | 86,600 | 69,530 | 91,020 | 73,880 | to | 92,590 |
| 21-1093 | Social & Human Service Assistants | ST OJT | 17.93 | 37,290 | 36,710 | 25,780 | 42,950 | 30,640 | to | 43,630 |
| 21-1094 | Community Health Workers | ST OJT | 20.07 | 41,750 | 43,210 | 29,260 | 47,910 | 31,820 | to | 47,220 |
| 21-2011 | Clergy | BD+ | 28.05 | 58,350 | 60,790 | 36,920 | 68,900 | 44,870 | to | 63,200 |
| 23-0000 | Legal Occupations | # | 40.29 | 83,810 | 64,730 | 41,350 | 104,720 | 48,650 | to | 102,940 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mic Annua | l Rar | _ |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------|-------|---------|
| 23-1011 | Lawyers | DOCT | 53.10 | 110,450 | 92,370 | 57,710 | 136,420 | 63,360 | to | 131,680 |
| 23-2011 | Paralegals & Legal Assistants | AD | 25.01 | 52,010 | 51,260 | 35,850 | 59,970 | 37,840 | to | 62,390 |
| 25-0000 | Education, Training & Library Occupations | # | 30.27 | 62,960 | 62,280 | 35,670 | 76,400 | 48,540 | to | 77,670 |
| 25-2021 | Elementary School Teachers | BD | * | 69,020 | 63,400 | 55,580 | 75,630 | 61,510 | to | 77,050 |
| 25-2031 | Secondary School Teachers | BD | * | 69,430 | 62,750 | 57,280 | 75,420 | 61,380 | to | 79,010 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | BD+ | * | 72,490 | 76,230 | 62,990 | 77,180 | 64,960 | to | 76,230 |
| 25-2052 | Special Education Teachers, Kindergarten & Elementary School | BD | * | 65,620 | 63,770 | 52,790 | 71,930 | 59,220 | to | 74,370 |
| 25-2058 | Special Education Teachers, Secondary School | BD | * | 65,840 | 64,240 | 50,590 | 73,360 | 58,330 | to | 80,040 |
| 25-3021 | Self-Enrichment Education Teachers | WK EXP | 18.90 | 39,310 | 29,950 | 21,300 | 48,170 | 23,020 | to | 60,890 |
| 25-3031 | Substitute Teachers (Short-Term) | BD | 23.49 | 48,860 | 37,440 | 27,450 | 59,410 | 29,020 | to | 37,440 |
| 25-4022 | Librarians & Media Collections Specialists | MD | 25.26 | 52,530 | 47,640 | 28,930 | 64,160 | 32,470 | to | 72,300 |
| 25-9031 | Instructional Coordinators | MD+ | 28.84 | 59,990 | 66,110 | 39,830 | 69,920 | 45,150 | to | 71,630 |
| 25-9045 | Teaching Assistants, Non-Postsecondary | PS | * | 30,330 | 29,100 | 22,600 | 34,140 | 23,760 | to | 34,700 |
| 25-9099 | Education, Training & Library Workers, Other | BD | 18.36 | 38,200 | 38,170 | 17,080 | 48,590 | 15,690 | to | 49,920 |
| 27-0000 | Arts, Design, Entertainment, Sports & Media Occupations | # | 22.43 | 46,660 | 39,280 | 25,550 | 57,060 | 28,720 | to | 55,040 |
| 27-1024 | Graphic Designers | BD | 25.26 | 52,530 | 51,730 | 35,010 | 61,160 | 40,040 | to | 60,230 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | l Rar | nge ige (\$) |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|---------|-------|-----------------|
| 27-1025 | Interior Designers | BD | 28.27 | 58,800 | 52,880 | 41,410 | 67,360 | 43,030 | to | 72,140 |
| 27-1026 | Merchandise Displayers & Window Trimmers | ST OJT | 17.03 | 35,420 | 31,620 | 27,880 | 39,130 | 28,210 | to | 37,400 |
| 27-3031 | Public Relations Specialists | BD | 31.62 | 65,770 | 62,920 | 35,380 | 80,740 | 45,220 | to | 77,840 |
| 27-4021 | Photographers | MT OJT | 18.10 | 37,650 | 31,200 | 29,150 | 41,840 | 30,860 | to | 36,060 |
| 29-0000 | Healthcare Practitioners & Technical Occupations | # | 41.45 | 86,210 | 71,830 | 42,050 | 107,960 | 49,840 | to | 92,780 |
| 29-1011 | Chiropractors | DOCT | 37.82 | 78,670 | 77,390 | 58,280 | 88,710 | 68,300 | to | 84,160 |
| 29-1031 | Dietitians & Nutritionists | BD+ | 32.45 | 67,490 | 67,160 | 52,400 | 74,920 | 58,870 | to | 78,370 |
| 29-1041 | Optometrists | DOCT | 59.15 | 123,040 | 127,300 | 76,740 | 145,840 | 102,190 | to | 134,330 |
| 29-1051 | Pharmacists | DOCT | 55.63 | 115,720 | 124,160 | 87,210 | 129,760 | 109,280 | to | 128,290 |
| 29-1071 | Physician Assistants | MD | 51.82 | 107,790 | 106,640 | 89,310 | 116,890 | 98,530 | to | 122,240 |
| 29-1122 | Occupational Therapists | MD | 40.68 | 84,610 | 80,520 | 64,430 | 94,550 | 76,690 | to | 98,300 |
| 29-1123 | Physical Therapists | DOCT | 45.22 | 94,050 | 95,090 | 73,380 | 104,230 | 80,490 | to | 101,980 |
| 29-1125 | Recreational Therapists | BD | 30.10 | 62,610 | 67,160 | 41,180 | 73,170 | 45,390 | to | 80,520 |
| 29-1127 | Speech-Language Pathologists | MD+ | 42.78 | 88,980 | 91,250 | 62,080 | 102,230 | 77,000 | to | 104,670 |
| 29-1131 | Veterinarians | DOCT | 49.67 | 103,300 | 99,040 | 75,820 | 116,840 | 82,630 | to | 116,900 |
| 29-1141 | Registered Nurses | BD | 38.78 | 80,660 | 76,960 | 62,360 | 89,670 | 71,830 | to | 92,780 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mic Annua | l Rar | _ |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------|-------|---------|
| 29-1171 | Nurse Practitioners | MD | 53.14 | 110,520 | 103,350 | 87,210 | 122,000 | 97,500 | to | 120,460 |
| 29-1215 | Family Medicine Physicians | DOCT | 111.77 | 232,490 | 206,890 | 121,570 | 287,120 | 158,220 | to | # |
| 29-1292 | Dental Hygienists | AD | 33.38 | 69,430 | 73,210 | 58,090 | 75,020 | 61,080 | to | 76,420 |
| 29-2010 | Clinical Laboratory Technologists & Technicians | BD | 28.96 | 60,240 | 62,840 | 39,790 | 70,310 | 45,180 | to | 73,400 |
| 29-2034 | Radiologic Technologists | AD | 32.43 | 67,450 | 63,110 | 51,720 | 75,210 | 55,340 | to | 75,030 |
| 29-2052 | Pharmacy Technicians | MT OJT | 17.75 | 36,920 | 34,670 | 28,690 | 40,970 | 30,240 | to | 42,460 |
| 29-2056 | Veterinary Technologists & Technicians | AD | 17.77 | 36,950 | 36,410 | 29,100 | 40,820 | 31,990 | to | 42,650 |
| 29-2057 | Ophthalmic Medical Technicians | PS | 19.53 | 40,620 | 39,930 | 33,550 | 44,090 | 34,990 | to | 44,550 |
| 29-2061 | Licensed Practical & Licensed Vocational Nurses | PS | 25.87 | 53,800 | 54,880 | 44,840 | 58,220 | 47,990 | to | 58,750 |
| 29-2072 | Medical Records Specialists | PS | 23.45 | 48,780 | 45,700 | 35,640 | 55,250 | 37,710 | to | 58,640 |
| 29-2081 | Opticians, Dispensing | LT OJT | 18.12 | 37,690 | 36,640 | 27,760 | 42,580 | 29,560 | to | 44,530 |
| 29-2099 | Health Technologists & Technicians, Other | PS | 22.74 | 47,290 | 39,830 | 33,740 | 53,970 | 36,440 | to | 57,200 |
| 31-0000 | Healthcare Support Occupations | # | 16.73 | 34,790 | 34,540 | 26,030 | 39,110 | 28,220 | to | 38,100 |
| 31-1120 | Home Health & Personal Care Aides | ST OJT | 14.03 | 29,180 | 27,460 | 23,880 | 31,780 | 25,600 | to | 31,440 |
| 31-1131 | Nursing Assistants | PS | 17.38 | 36,140 | 35,300 | 31,440 | 38,460 | 34,540 | to | 37,980 |
| 31-2011 | Occupational Therapy Assistants | AD | 28.54 | 59,370 | 59,000 | 50,600 | 63,680 | 57,890 | to | 63,640 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (| | _ |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|----------------------------|----|---------|
| 31-2021 | Physical Therapist Assistants | AD | 27.90 | 58,030 | 59,950 | 46,290 | 63,810 | 49,830 | to | 63,230 |
| 31-2022 | Physical Therapist Aides | ST OJT | 14.44 | 30,040 | 25,250 | 22,970 | 33,520 | 23,340 | to | 35,010 |
| 31-9091 | Dental Assistants | PS | 20.16 | 41,940 | 43,640 | 32,160 | 46,760 | 36,600 | to | 46,230 |
| 31-9092 | Medical Assistants | PS | 18.33 | 38,130 | 36,100 | 32,180 | 41,060 | 34,820 | to | 38,830 |
| 31-9093 | Medical Equipment Preparers | MT OJT | 18.30 | 38,060 | 36,500 | 30,890 | 41,590 | 36,500 | to | 43,820 |
| 31-9096 | Veterinary Assistants & Laboratory Animal Caretakers | ST OJT | 14.57 | 30,300 | 30,040 | 24,060 | 33,380 | 27,800 | to | 34,150 |
| 33-0000 | Protective Service Occupations | # | 27.48 | 57,160 | 49,870 | 29,430 | 70,820 | 33,920 | to | 77,430 |
| 33-1012 | Supervisors - Police & Detectives | WK EXP | 41.95 | 87,250 | 84,760 | 62,060 | 99,660 | 67,120 | to | 96,600 |
| 33-1021 | Supervisors - Fire Fighting & Prevention | PS+ | 40.97 | 85,210 | 82,850 | 64,720 | 95,310 | 73,590 | to | 95,000 |
| 33-2011 | Firefighters | PS+ | 33.05 | 68,750 | 61,080 | 41,220 | 82,310 | 45,940 | to | 79,510 |
| 33-3021 | Detectives & Criminal Investigators | WK EXP | 39.32 | 81,790 | 86,420 | 59,090 | 92,970 | 80,720 | to | 101,990 |
| 33-3051 | Police & Sheriff's Patrol Officers | MT OJT | 34.44 | 71,630 | 73,700 | 49,640 | 82,470 | 57,140 | to | 81,620 |
| 33-9032 | Security Guards | ST OJT | 15.78 | 32,820 | 30,270 | 25,860 | 36,250 | 28,710 | to | 36,290 |
| 33-9091 | Crossing Guards | ST OJT | 16.40 | 34,100 | 32,270 | 27,300 | 37,450 | 29,710 | to | 35,370 |
| 33-9099 | Protective Service Workers, Other | ST OJT | 14.84 | 30,860 | 29,760 | 24,710 | 33,890 | 27,440 | to | 33,580 |
| 35-0000 | Food Preparation & Serving Related Occupations | # | 13.46 | 28,010 | 26,830 | 19,810 | 32,040 | 21,790 | to | 30,380 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mic Annua | d Rar al Wa | • |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------|----------------|--------|
| 35-1011 | Chefs & Head Cooks | WK EXP | 28.26 | 58,780 | 53,540 | 42,300 | 66,900 | 45,650 | to | 71,940 |
| 35-1012 | Supervisors - Food Preparation & Serving Workers | WK EXP | 18.32 | 38,100 | 35,400 | 27,380 | 43,390 | 29,290 | to | 44,650 |
| 35-2011 | Cooks, Fast Food | ST OJT | 12.04 | 25,050 | 25,760 | 19,030 | 28,020 | 21,650 | to | 29,780 |
| 35-2012 | Cooks, Institution & Cafeteria | ST OJT | 16.17 | 33,640 | 34,690 | 25,940 | 37,430 | 28,720 | to | 36,670 |
| 35-2014 | Cooks, Restaurant | MT OJT | 14.57 | 30,310 | 29,140 | 22,900 | 33,950 | 27,630 | to | 34,570 |
| 35-2015 | Cooks, Short Order | ST OJT | 12.87 | 26,760 | 25,900 | 23,630 | 28,300 | 25,660 | to | 26,330 |
| 35-2021 | Food Preparation Workers | ST OJT | 12.90 | 26,820 | 25,980 | 21,920 | 29,240 | 23,570 | to | 28,440 |
| 35-3011 | Bartenders | ST OJT | 11.69 | 24,310 | 21,380 | 17,630 | 27,610 | 18,040 | to | 22,640 |
| 35-3023 | Fast Food & Counter Workers | ST OJT | 11.90 | 24,750 | 25,060 | 19,930 | 27,130 | 21,780 | to | 27,340 |
| 35-3031 | Waiters & Waitresses | ST OJT | 14.05 | 29,230 | 27,670 | 18,010 | 34,760 | 19,880 | to | 35,550 |
| 35-3041 | Food Servers, Nonrestaurant | ST OJT | 13.03 | 27,100 | 27,100 | 22,090 | 29,570 | 23,210 | to | 29,220 |
| 35-9011 | Dining Room & Cafeteria Attendants & Bartender Helpers | ST OJT | 11.85 | 24,660 | 22,770 | 17,530 | 28,170 | 17,370 | to | 28,670 |
| 35-9021 | Dishwashers | ST OJT | 11.74 | 24,420 | 23,680 | 19,360 | 26,900 | 21,130 | to | 28,050 |
| 35-9031 | Hosts & Hostesses: Restaurant, Lounge & Coffee Shop | ST OJT | 11.23 | 23,350 | 22,750 | 18,200 | 25,890 | 20,790 | to | 26,860 |
| 37-0000 | Building & Grounds Cleaning & Maintenance Occupations | # | 15.99 | 33,270 | 30,730 | 24,370 | 37,650 | 27,440 | to | 37,680 |
| 37-1011 | Supervisors - Housekeeping & Janitorial Workers | WK EXP | 23.02 | 47,890 | 45,320 | 33,800 | 54,820 | 38,250 | to | 52,540 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mic Annua | d Rar al Wa | • |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------|----------------|--------|
| 37-1012 | Supervisors - Landscaping & Groundskeeping Workers | WK EXP | 23.41 | 48,690 | 46,420 | 35,170 | 55,350 | 37,120 | to | 57,510 |
| 37-2011 | Janitors & Cleaners | ST OJT | 15.63 | 32,510 | 31,100 | 24,510 | 36,450 | 27,920 | to | 37,280 |
| 37-2012 | Maids & Housekeeping Cleaners | ST OJT | 13.39 | 27,850 | 27,300 | 22,940 | 30,270 | 24,250 | to | 29,210 |
| 37-3011 | Landscaping & Groundskeeping Workers | ST OJT | 15.83 | 32,920 | 30,810 | 24,080 | 37,280 | 27,440 | to | 37,580 |
| 39-0000 | Personal Care & Service Occupations | # | 15.02 | 31,250 | 27,920 | 19,830 | 36,870 | 21,860 | to | 36,080 |
| 39-1014 | Supervisors - Entertainment & Recreation Workers | WK EXP | 24.23 | 50,390 | 48,930 | 33,720 | 58,600 | 38,290 | to | 64,530 |
| 39-1022 | Supervisors - Personal Service Workers | WK EXP | 19.72 | 41,020 | 40,430 | 28,290 | 47,290 | 31,960 | to | 46,980 |
| 39-2021 | Nonfarm Animal Caretakers | ST OJT | 13.01 | 27,050 | 25,220 | 21,660 | 29,710 | 22,720 | to | 27,370 |
| 39-3091 | Amusement & Recreation Attendants | ST OJT | 10.84 | 22,550 | 20,500 | 16,760 | 25,390 | 17,450 | to | 25,170 |
| 39-4021 | Funeral Attendants | ST OJT | 19.02 | 39,560 | 36,490 | 30,860 | 43,850 | 35,520 | to | 38,340 |
| 39-4031 | Morticians, Undertakers & Funeral Directors | AD+ | 30.30 | 63,020 | 70,280 | 41,100 | 73,810 | 45,880 | to | 74,730 |
| 39-5012 | Hairdressers, Hairstylists & Cosmetologists | PS | 15.53 | 32,290 | 29,030 | 18,410 | 39,130 | 20,940 | to | 38,340 |
| 39-9011 | Childcare Workers | ST OJT | 12.25 | 25,480 | 27,010 | 21,370 | 27,510 | 22,470 | to | 27,800 |
| 39-9031 | Fitness Trainers & Aerobics Instructors | ST OJT | 17.55 | 36,490 | 34,060 | 26,450 | 41,440 | 28,140 | to | 43,160 |
| 39-9032 | Recreation Workers | ST OJT | 14.75 | 30,670 | 29,350 | 21,180 | 35,340 | 22,710 | to | 35,020 |
| 39-9041 | Residential Advisors | ST OJT | 16.55 | 34,430 | 30,650 | 28,660 | 37,270 | 30,630 | to | 41,480 |

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|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|----------------------------|----|---------|
| 41-0000 | Sales & Related Occupations | # | 19.45 | 40,460 | 30,520 | 22,000 | 49,560 | 23,630 | to | 46,320 |
| 41-1011 | Supervisors - Retail Sales Workers | WK EXP | 24.19 | 50,310 | 45,000 | 30,500 | 60,070 | 34,230 | to | 54,580 |
| 41-1012 | Supervisors - Non-Retail Sales Workers | WK EXP | 43.23 | 89,930 | 78,710 | 56,920 | 106,190 | 68,320 | to | 100,170 |
| 41-2011 | Cashiers | ST OJT | 12.12 | 25,210 | 23,630 | 20,120 | 27,720 | 21,760 | to | 28,530 |
| 41-2021 | Counter & Rental Clerks | ST OJT | 18.35 | 38,170 | 36,770 | 28,730 | 42,820 | 31,340 | to | 43,460 |
| 41-2022 | Parts Salespersons | MT OJT | 18.91 | 39,320 | 36,950 | 27,570 | 45,110 | 29,320 | to | 45,930 |
| 41-2031 | Retail Salespersons | ST OJT | 16.38 | 34,070 | 29,500 | 21,860 | 40,090 | 23,590 | to | 37,030 |
| 41-3021 | Insurance Sales Agents | MT OJT | 27.40 | 56,980 | 43,040 | 30,470 | 70,040 | 35,890 | to | 59,810 |
| 41-3031 | Securities, Commodities & Financial Services Sales Agents | BD+ | 33.82 | 70,340 | 49,160 | 38,950 | 85,800 | 43,500 | to | 75,130 |
| 41-3091 | Sales Representatives - Services | MT OJT | 31.65 | 65,820 | 48,500 | 32,690 | 82,140 | 36,280 | to | 75,810 |
| 41-4012 | Sales Representatives | MT OJT | 34.95 | 72,690 | 63,170 | 40,860 | 88,360 | 47,560 | to | 88,600 |
| 41-9022 | Real Estate Sales Agents | MT OJT | 25.87 | 53,810 | 46,330 | 34,990 | 63,080 | 38,210 | to | 55,410 |
| 43-0000 | Office & Administrative Support Occupations | # | 20.26 | 42,140 | 39,460 | 28,610 | 48,810 | 32,490 | to | 48,400 |
| 43-1011 | Supervisors - Office & Administrative Support Workers | WK EXP | 29.20 | 60,730 | 58,380 | 41,470 | 70,220 | 47,410 | to | 73,300 |
| 43-3011 | Bill & Account Collectors | MT OJT | 22.54 | 46,880 | 44,230 | 35,210 | 52,630 | 37,430 | to | 49,200 |
| 43-3021 | Billing & Posting Clerks | MT OJT | 20.04 | 41,690 | 38,990 | 33,120 | 45,900 | 35,710 | to | 44,720 |

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|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|----------------------------|----|--------|
| 43-3031 | Bookkeeping, Accounting & Auditing Clerks | PS+ | 21.50 | 44,710 | 45,690 | 31,830 | 51,060 | 37,480 | to | 50,380 |
| 43-3051 | Payroll & Timekeeping Clerks | MT OJT | 22.76 | 47,330 | 44,820 | 36,260 | 52,790 | 40,340 | to | 51,830 |
| 43-3061 | Procurement Clerks | MT OJT | 22.86 | 47,550 | 47,460 | 39,430 | 51,550 | 42,530 | to | 50,580 |
| 43-3071 | Tellers | ST OJT | 15.98 | 33,230 | 33,050 | 29,570 | 35,030 | 30,080 | to | 36,110 |
| 43-4031 | Court, Municipal & License Clerks | LT OJT | 21.58 | 44,880 | 38,540 | 30,850 | 51,790 | 36,720 | to | 51,270 |
| 43-4051 | Customer Service Representatives | ST OJT | 17.75 | 36,920 | 34,430 | 25,190 | 42,700 | 27,550 | to | 43,760 |
| 43-4061 | Eligibility Interviewers, Government Programs | MT OJT | 27.07 | 56,300 | 53,790 | 46,580 | 61,090 | 49,250 | to | 64,190 |
| 43-4081 | Hotel, Motel & Resort Desk Clerks | ST OJT | 12.94 | 26,910 | 24,860 | 21,100 | 29,770 | 22,770 | to | 29,120 |
| 43-4121 | Library Assistants, Clerical | ST OJT | 10.76 | 22,370 | 22,100 | 15,970 | 25,520 | 15,970 | to | 23,930 |
| 43-4131 | Loan Interviewers & Clerks | ST OJT | 20.24 | 42,100 | 40,960 | 36,460 | 44,880 | 37,650 | to | 45,010 |
| 43-4141 | New Accounts Clerks | MT OJT | 18.13 | 37,720 | 37,630 | 36,150 | 38,490 | 37,630 | to | 37,670 |
| 43-4151 | Order Clerks | PS | 19.01 | 39,550 | 40,580 | 28,650 | 44,910 | 30,950 | to | 47,550 |
| 43-4161 | Human Resources Assistants | AD | 21.70 | 45,130 | 43,510 | 36,440 | 49,400 | 39,520 | to | 48,400 |
| 43-4171 | Receptionists & Information Clerks | ST OJT | 15.37 | 31,960 | 31,200 | 24,150 | 35,810 | 26,700 | to | 35,460 |
| 43-4199 | Information & Record Clerks, Other | ST OJT | 22.99 | 47,820 | 47,650 | 42,400 | 50,490 | 44,930 | to | 51,440 |
| 43-5032 | Dispatchers | MT OJT | 26.89 | 55,930 | 50,090 | 35,790 | 65,850 | 41,920 | to | 66,480 |

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|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|----------------------------|----|--------|
| 43-5051 | Postal Service Clerks | ST OJT | 27.31 | 56,800 | 55,540 | 43,930 | 63,130 | 51,310 | to | 68,310 |
| 43-5052 | Postal Service Mail Carriers | ST OJT | 26.64 | 55,420 | 51,980 | 40,970 | 62,530 | 43,870 | to | 71,340 |
| 43-5061 | Production, Planning & Expediting Clerks | MT OJT | 23.77 | 49,430 | 47,710 | 36,610 | 55,740 | 39,730 | to | 60,010 |
| 43-5071 | Shipping, Receiving & Traffic Clerks | ST OJT | 18.36 | 38,190 | 37,810 | 29,180 | 42,630 | 31,630 | to | 43,480 |
| 43-5111 | Weighers, Measurers, Checkers & Samplers, Recordkeeping | ST OJT | 18.26 | 37,990 | 35,670 | 30,740 | 41,560 | 33,150 | to | 44,460 |
| 43-6011 | Executive Secretaries & Executive Administrative Assistants | WK EXP | 28.09 | 58,430 | 55,400 | 42,140 | 66,460 | 47,220 | to | 68,580 |
| 43-6012 | Legal Secretaries | MT OJT | 20.63 | 42,920 | 40,640 | 34,440 | 47,090 | 37,820 | to | 47,060 |
| 43-6013 | Medical Secretaries | MT OJT | 17.36 | 36,120 | 35,820 | 29,540 | 39,360 | 30,520 | to | 37,380 |
| 43-6014 | Secretaries | ST OJT | 18.40 | 38,260 | 37,130 | 28,920 | 42,860 | 31,830 | to | 43,860 |
| 43-9021 | Data Entry Keyers | ST OJT | 17.70 | 36,820 | 33,750 | 25,820 | 42,230 | 30,230 | to | 40,950 |
| 43-9022 | Word Processors & Typists | ST OJT | 19.06 | 39,650 | 40,160 | 31,750 | 43,540 | 34,860 | to | 45,180 |
| 43-9051 | Mail Clerks & Mail Machine Operators | ST OJT | 18.44 | 38,360 | 37,140 | 28,190 | 43,380 | 32,960 | to | 40,390 |
| 43-9061 | Office Clerks, General | ST OJT | 19.12 | 39,770 | 37,860 | 26,900 | 46,120 | 30,920 | to | 45,390 |
| 43-9199 | Office & Administrative Support Workers, Other | ST OJT | 18.68 | 38,850 | 40,050 | 22,600 | 46,860 | 27,890 | to | 48,240 |
| 45-0000 | Farming, Fishing & Forestry Occupations | # | 18.88 | 39,260 | 35,190 | 29,000 | 44,320 | 30,640 | to | 43,040 |
| 45-2011 | Agricultural Inspectors | BD+ | 27.56 | 57,320 | 55,970 | 43,070 | 64,340 | 46,900 | to | 71,640 |

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|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------------------|----|--------|
| 45-2091 | Agricultural Equipment Operators | MT OJT | 22.43 | 46,660 | 52,000 | 32,250 | 53,750 | 39,530 | to | 52,000 |
| 45-2092 | Farmworkers & Laborers, Crop, Nursery & Greenhouse | ST OJT | 16.48 | 34,280 | 39,030 | 21,830 | 40,410 | 24,700 | to | 41,600 |
| 47-0000 | Construction & Extraction Occupations | # | 26.18 | 54,450 | 48,910 | 36,540 | 63,270 | 40,750 | to | 61,430 |
| 47-1011 | Supervisors - Construction Trades & Extraction Workers | WK EXP | 33.50 | 69,680 | 64,150 | 50,770 | 79,000 | 57,060 | to | 79,130 |
| 47-2021 | Brickmasons & Blockmasons | LT OJT | 24.64 | 51,250 | 48,200 | 34,960 | 59,270 | 41,020 | to | 56,320 |
| 47-2031 | Carpenters | LT OJT | 23.94 | 49,780 | 47,210 | 36,210 | 56,470 | 40,530 | to | 56,960 |
| 47-2061 | Construction Laborers | ST OJT | 21.25 | 44,200 | 43,930 | 32,460 | 49,980 | 36,250 | to | 48,870 |
| 47-2073 | Operating Engineers & Other Construction Equipment Operators | MT OJT | 25.53 | 53,110 | 50,200 | 39,810 | 59,660 | 44,100 | to | 60,570 |
| 47-2081 | Drywall & Ceiling Tile Installers | MT OJT | 25.14 | 52,300 | 47,410 | 38,330 | 59,180 | 41,450 | to | 59,890 |
| 47-2111 | Electricians | LT OJT | 32.15 | 66,870 | 59,560 | 44,050 | 78,110 | 47,910 | to | 84,140 |
| 47-2141 | Painters, Construction & Maintenance | MT OJT | 21.64 | 45,000 | 45,170 | 33,110 | 50,860 | 35,780 | to | 51,620 |
| 47-2152 | Plumbers, Pipefitters & Steamfitters | LT OJT | 25.77 | 53,610 | 50,270 | 36,710 | 61,930 | 40,050 | to | 60,420 |
| 47-3012 | HelpersCarpenters | ST OJT | 16.90 | 35,140 | 36,900 | 26,630 | 39,330 | 30,630 | to | 39,090 |
| 47-3013 | HelpersElectricians | ST OJT | 18.91 | 39,330 | 37,540 | 28,090 | 44,870 | 30,490 | to | 47,800 |
| 47-4011 | Construction & Building Inspectors | WK EXP | 25.69 | 53,420 | 49,860 | 33,530 | 63,220 | 37,990 | to | 69,410 |
| 47-4051 | Highway Maintenance Workers | MT OJT | 21.35 | 44,410 | 46,920 | 32,190 | 50,420 | 36,490 | to | 50,320 |

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|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|----------------------------|----|---------|
| 49-0000 | Installation, Maintenance & Repair Occupations | # | 25.38 | 52,790 | 49,610 | 35,370 | 61,380 | 39,520 | to | 61,160 |
| 49-1011 | Supervisors - Mechanics, Installers & Repairers | WK EXP | 34.98 | 72,750 | 73,240 | 50,720 | 83,610 | 57,790 | to | 85,530 |
| 49-2022 | Telecommunications Equipment Installers & Repairers | PS+ | 30.00 | 62,400 | 65,690 | 44,790 | 71,070 | 48,180 | to | 75,010 |
| 49-2095 | Electrical & Electronics Repairers, Powerhouse, Substation & Relay | PS+ | 46.01 | 95,690 | 100,410 | 79,190 | 103,820 | 81,760 | to | 102,780 |
| 49-3011 | Aircraft Mechanics & Service Technicians | PS | 30.23 | 62,880 | 60,470 | 51,340 | 68,560 | 55,220 | to | 65,290 |
| 49-3021 | Automotive Body & Related Repairers | LT OJT | 23.53 | 48,950 | 48,040 | 38,720 | 53,990 | 43,270 | to | 50,270 |
| 49-3023 | Automotive Service Technicians & Mechanics | PS | 21.80 | 45,340 | 45,170 | 32,210 | 51,810 | 36,420 | to | 51,380 |
| 49-3031 | Bus & Truck Mechanics & Diesel Engine Specialists | LT OJT | 26.52 | 55,160 | 54,460 | 41,440 | 61,920 | 47,220 | to | 63,000 |
| 49-3041 | Farm Equipment Mechanics & Service Technicians | LT OJT | 20.99 | 43,660 | 44,720 | 34,760 | 48,040 | 38,550 | to | 51,100 |
| 49-3042 | Mobile Heavy Equipment Mechanics | LT OJT | 25.15 | 52,300 | 52,670 | 39,760 | 58,480 | 44,150 | to | 59,610 |
| 49-3053 | Outdoor Power Equipment & Other Small Engine Mechanics | MT OJT | 18.30 | 38,070 | 38,030 | 29,850 | 42,120 | 35,230 | to | 44,540 |
| 49-3093 | Tire Repairers & Changers | ST OJT | 16.33 | 33,960 | 35,560 | 26,310 | 37,730 | 29,290 | to | 35,560 |
| 49-9021 | Heating, A/C & Refrigeration Mechanics & Installers | PS+ | 25.12 | 52,240 | 48,260 | 38,540 | 58,990 | 43,680 | to | 61,800 |
| 49-9041 | Industrial Machinery Mechanics | LT OJT | 26.54 | 55,190 | 57,200 | 39,180 | 63,080 | 47,100 | to | 63,850 |
| 49-9051 | Electrical Power-Line Installers & Repairers | LT OJT | 39.32 | 81,780 | 80,260 | 62,660 | 91,200 | 68,000 | to | 93,950 |
| 49-9071 | Maintenance & Repair Workers, General | MT OJT | 21.78 | 45,310 | 46,810 | 32,110 | 51,810 | 37,060 | to | 53,570 |

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|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------------------|----|--------|
| 49-9094 | Locksmiths & Safe Repairers | LT OJT | 24.46 | 50,870 | 48,240 | 38,280 | 57,070 | 45,230 | to | 61,640 |
| 49-9099 | Installation, Maintenance & Repair Workers, Other | MT OJT | 26.50 | 55,120 | 57,450 | 42,960 | 61,100 | 51,270 | to | 62,460 |
| 51-0000 | Production Occupations | # | 20.11 | 41,820 | 37,550 | 30,250 | 47,520 | 33,450 | to | 46,630 |
| 51-1011 | Supervisors - Production & Operating Workers | WK EXP | 30.69 | 63,830 | 60,830 | 46,180 | 72,520 | 50,760 | to | 74,200 |
| 51-2028 | Electrical, Electronic & Electromechanical Assemblers | MT OJT | 16.95 | 35,250 | 35,180 | 28,510 | 38,580 | 31,040 | to | 35,520 |
| 51-2090 | Misc. Assemblers & Fabricators | MT OJT | 17.77 | 36,950 | 35,970 | 28,200 | 41,260 | 30,490 | to | 40,930 |
| 51-3011 | Bakers | LT OJT | 14.78 | 30,730 | 30,790 | 23,840 | 34,130 | 27,170 | to | 35,660 |
| 51-3021 | Butchers & Meat Cutters | LT OJT | 18.86 | 39,220 | 38,210 | 28,640 | 44,430 | 35,220 | to | 47,870 |
| 51-3023 | Slaughterers & Meat Packers | ST OJT | 18.16 | 37,760 | 34,500 | 27,210 | 42,960 | 28,580 | to | 37,340 |
| 51-3091 | Food & Tobacco Roasting, Baking & Drying Machine Operators | MT OJT | 18.82 | 39,150 | 38,100 | 33,310 | 42,020 | 37,890 | to | 44,160 |
| 51-3092 | Food Batchmakers | MT OJT | 16.31 | 33,930 | 31,750 | 27,680 | 37,010 | 29,120 | to | 38,610 |
| 51-3093 | Food Cooking Machine Operators | MT OJT | 17.70 | 36,820 | 37,940 | 31,010 | 39,690 | 32,040 | to | 38,470 |
| 51-3099 | Food Processing Workers, Other | MT OJT | 15.89 | 33,060 | 35,000 | 29,790 | 34,660 | 29,660 | to | 35,000 |
| 51-4031 | Cutting, Punching & Press Machine Operators | MT OJT | 19.26 | 40,060 | 38,480 | 31,740 | 44,150 | 35,160 | to | 44,820 |
| 51-4033 | Grinding, Lapping, Polishing & Buffing Machine Tool Operators | MT OJT | 17.76 | 36,940 | 36,170 | 29,810 | 40,450 | 32,760 | to | 43,000 |
| 51-4041 | Machinists | LT OJT | 22.10 | 45,960 | 46,530 | 32,570 | 52,560 | 36,610 | to | 51,180 |

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|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|----------------------------|----|--------|
| 51-4051 | Metal-Refining Furnace Operators | MT OJT | 22.34 | 46,470 | 47,600 | 37,320 | 50,970 | 38,060 | to | 52,050 |
| 51-4052 | Pourers & Casters, Metal | MT OJT | 17.09 | 35,550 | 35,510 | 28,130 | 39,210 | 32,290 | to | 42,680 |
| 51-4071 | Foundry Mold & Coremakers | MT OJT | 17.82 | 37,070 | 39,000 | 30,280 | 40,410 | 30,780 | to | 42,240 |
| 51-4072 | Molding, Coremaking & Casting Machine Operators | MT OJT | 17.65 | 36,710 | 33,680 | 28,270 | 40,870 | 31,540 | to | 42,730 |
| 51-4121 | Welders, Cutters, Solderers & Brazers | MT OJT | 21.69 | 45,120 | 44,640 | 35,750 | 49,740 | 39,190 | to | 47,670 |
| 51-5112 | Printing Press Operators | MT OJT | 20.98 | 43,630 | 44,800 | 32,550 | 49,090 | 36,580 | to | 51,160 |
| 51-5113 | Print Binding & Finishing Workers | MT OJT | 17.14 | 35,650 | 37,300 | 30,530 | 38,170 | 31,810 | to | 38,680 |
| 51-6011 | Laundry & Dry-Cleaning Workers | ST OJT | 14.16 | 29,450 | 27,930 | 24,280 | 32,000 | 26,490 | to | 34,380 |
| 51-6031 | Sewing Machine Operators | ST OJT | 14.10 | 29,320 | 28,270 | 23,450 | 32,220 | 27,900 | to | 34,130 |
| 51-7011 | Cabinetmakers & Bench Carpenters | MT OJT | 18.87 | 39,250 | 36,210 | 29,130 | 44,220 | 32,950 | to | 46,500 |
| 51-7041 | Sawing Machine Operators, Wood | MT OJT | 18.29 | 38,040 | 38,770 | 31,570 | 41,230 | 36,840 | to | 38,770 |
| 51-8031 | Water & Wastewater Treatment Plant & System Operators | LT OJT | 25.09 | 52,180 | 56,910 | 39,650 | 58,360 | 43,510 | to | 60,100 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating & Still Machine Operators | MT OJT | 25.26 | 52,540 | 60,300 | 36,800 | 60,280 | 38,860 | to | 60,300 |
| 51-9021 | Crushing, Grinding & Polishing Machine Operators | MT OJT | 20.07 | 41,750 | 38,410 | 33,560 | 45,780 | 35,090 | to | 47,600 |
| 51-9023 | Mixing & Blending Machine Operators | MT OJT | 21.36 | 44,420 | 41,900 | 34,440 | 49,350 | 35,560 | to | 49,130 |
| 51-9032 | Cutting & Slicing Machine Operators | MT OJT | 18.06 | 37,570 | 33,820 | 31,620 | 40,490 | 31,720 | to | 42,840 |

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|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------------------|----|--------|
| 51-9061 | Inspectors, Testers, Sorters, Samplers & Weighers | MT OJT | 20.23 | 42,080 | 38,420 | 31,130 | 47,470 | 35,790 | to | 45,740 |
| 51-9081 | Dental Laboratory Technicians | MT OJT | 19.57 | 40,700 | 36,470 | 27,930 | 47,000 | 29,160 | to | 46,230 |
| 51-9111 | Packaging & Filling Machine Operators | MT OJT | 18.56 | 38,600 | 36,970 | 33,490 | 41,120 | 36,320 | to | 40,290 |
| 51-9124 | Coating, Painting & Spraying Machine Oprs/Tenders | MT OJT | 19.75 | 41,090 | 39,350 | 34,930 | 44,120 | 37,150 | to | 45,120 |
| 51-9161 | CNC Tool Operators | MT OJT | 23.77 | 49,440 | 47,280 | 33,970 | 57,060 | 35,860 | to | 57,740 |
| 51-9198 | HelpersProduction Workers | ST OJT | 16.72 | 34,770 | 35,170 | 30,570 | 36,850 | 33,070 | to | 35,410 |
| 51-9199 | Production Workers, Other | MT OJT | 19.21 | 39,950 | 36,560 | 31,700 | 44,010 | 32,250 | to | 42,110 |
| 53-0000 | Transportation & Material Moving Occupations | # | 18.49 | 38,470 | 36,320 | 26,640 | 44,290 | 30,850 | to | 43,710 |
| 53-1047 | Supervisors - Transportation & Material Moving Workers | WK EXP | 27.22 | 56,620 | 55,500 | 38,980 | 65,310 | 44,630 | to | 68,550 |
| 53-3031 | Driver/Sales Workers | ST OJT | 15.63 | 32,500 | 30,320 | 19,090 | 39,110 | 20,580 | to | 43,680 |
| 53-3032 | Heavy & Tractor-Trailer Truck Drivers | PS | 24.17 | 50,270 | 48,930 | 36,060 | 57,260 | 42,390 | to | 57,250 |
| 53-3033 | Light Truck or Delivery Services Drivers | ST OJT | 12.69 | 26,390 | 20,120 | 18,310 | 30,370 | 18,340 | to | 34,670 |
| 53-3053 | Shuttle Drivers & Chauffeurs | ST OJT | 17.54 | 36,480 | 37,300 | 25,950 | 41,670 | 27,670 | to | 37,760 |
| 53-3099 | Motor Vehicle Operators, Other | ST OJT | 17.86 | 37,140 | 37,910 | 22,880 | 44,170 | 22,510 | to | 50,020 |
| 53-6031 | Automotive & Watercraft Service Attendants | ST OJT | 14.65 | 30,460 | 30,470 | 24,240 | 33,530 | 30,020 | to | 30,470 |
| 53-7051 | Industrial Truck & Tractor Operators | ST OJT | 19.32 | 40,190 | 39,010 | 35,110 | 42,690 | 37,460 | to | 43,130 |

^{* -} Wage not available, occupation generally not compensated at an hourly rate # - No data available due to limitations in methodology

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage | | • |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------------------|----|--------|
| 53-7061 | Cleaners of Vehicles & Equipment | ST OJT | 15.61 | 32,460 | 31,670 | 24,240 | 36,510 | 27,880 | to | 38,760 |
| 53-7062 | Laborers & Freight, Stock & Material Movers | ST OJT | 17.98 | 37,400 | 36,180 | 30,670 | 40,710 | 34,930 | to | 42,350 |
| 53-7064 | Packers & Packagers, Hand | ST OJT | 16.59 | 34,510 | 34,950 | 26,990 | 38,210 | 29,480 | to | 40,140 |
| 53-7065 | Stockers & Order Fillers | ST OJT | 15.83 | 32,930 | 31,760 | 25,980 | 36,350 | 29,080 | to | 35,520 |

^{* -} Wage not available, occupation generally not compensated at an hourly rate # - No data available due to limitations in methodology