

PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2017

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	20.18	41,980	34,090	21,010	52,460	23,810	to 50,540
11-0000	Management Occupations	#	49.25	102,430	90,540	52,670	127,320	64,350	to 125,000
11-1011	Chief Executives	BD+	89.85	186,890	153,820	97,690	231,490	115,190	to #
11-1021	General & Operations Managers	BD+	52.71	109,630	97,010	53,290	137,800	65,060	to 133,770
11-2011	Advertising & Promotions Managers	BD+	53.76	111,810	97,840	38,260	148,590	42,660	to 181,670
11-2021	Marketing Managers	BD+	59.46	123,680	111,490	77,380	146,830	85,010	to 144,300
11-2022	Sales Managers	BD+	61.32	127,550	111,970	70,010	156,330	78,180	to 153,820
11-2031	Public Relations & Fundraising Managers	BD+	55.11	114,620	103,540	75,620	134,120	84,490	to 133,750
11-3011	Administrative Services Managers	BD+	46.16	96,000	90,430	67,950	110,030	73,260	to 114,940
11-3021	Computer & Information Systems Managers	BD+	60.09	124,980	116,880	83,430	145,760	95,310	to 144,050
11-3031	Financial Managers	BD+	56.19	116,870	103,060	72,850	138,880	80,660	to 138,320
11-3051	Industrial Production Managers	BD+	47.33	98,440	92,940	63,280	116,020	72,320	to 123,830
11-3061	Purchasing Managers	BD+	54.98	114,350	107,700	77,860	132,600	86,360	to 129,980
11-3071	Transportation, Storage & Distribution Managers	WK EXP	48.67	101,230	96,380	69,490	117,100	80,660	to 116,740
11-3121	Human Resources Managers	BD+	50.29	104,590	95,200	73,820	119,980	80,630	to 119,240
11-3131	Training & Development Managers	BD+	45.36	94,360	109,390	56,210	113,430	72,140	to 122,010

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11-9021	Construction Managers	BD	43.48	90,450	77,220	58,660	106,340	63,430	to 99,410
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	22.30	46,380	36,790	28,740	55,190	30,120	to 51,400
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	95,460	96,470	74,150	106,110	81,760	to 112,640
11-9033	Education Administrators, Postsecondary	MD+	52.60	109,420	93,960	56,640	135,810	64,850	to 131,320
11-9039	Education Administrators, Other	BD+	23.76	49,430	50,020	32,830	57,730	39,000	to 61,630
11-9041	Architectural & Engineering Managers	BD+	59.14	123,000	120,770	86,040	141,490	97,060	to 148,930
11-9051	Food Service Managers	WK EXP	26.54	55,200	56,900	34,470	65,570	42,420	to 67,580
11-9081	Lodging Managers	WK EXP	24.86	51,710	44,680	35,710	59,710	37,590	to 61,980
11-9111	Medical & Health Services Managers	BD+	37.14	77,250	72,660	44,630	93,550	52,660	to 94,290
11-9121	Natural Sciences Managers	BD+	50.66	105,380	98,110	72,490	121,830	81,040	to 135,220
11-9131	Postmasters & Mail Superintendents	WK EXP	37.10	77,160	78,180	66,370	82,560	69,740	to 83,640
11-9141	Property, Real Estate & Community Association Managers	WK EXP	32.49	67,580	52,770	39,230	81,750	43,770	to 75,410
11-9151	Social & Community Service Managers	BD+	29.13	60,580	57,280	40,960	70,400	45,580	to 72,590
11-9161	Emergency Management Directors	BD+	33.11	68,860	69,390	54,380	76,100	59,540	to 77,370
11-9199	Managers, Other	BD+	50.67	105,390	101,960	70,940	122,610	81,880	to 124,960
13-0000	Business & Financial Operations Occupations	#	30.16	62,730	58,270	37,980	75,100	44,460	to 74,970

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13-1020	Buyers & Purchasing Agents	BD	26.91	55,970	52,840	38,040	64,940	42,140	to 66,660
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	29.84	62,060	62,220	47,520	69,330	54,760	to 70,260
13-1041	Compliance Officers	BD	27.99	58,210	55,940	37,590	68,530	42,750	to 72,700
13-1051	Cost Estimators	BD	27.98	58,200	56,640	30,480	72,050	35,770	to 80,430
13-1071	Human Resources Specialists	BD	28.38	59,030	56,190	39,660	68,710	44,510	to 70,600
13-1081	Logisticians	BD	30.94	64,360	59,990	42,020	75,530	45,410	to 80,060
13-1111	Management Analysts	BD+	41.32	85,930	72,240	47,260	105,270	53,340	to 92,410
13-1121	Meeting, Convention & Event Planners	BD	20.76	43,180	41,440	26,600	51,470	30,810	to 51,250
13-1131	Fundraisers	BD	28.16	58,560	48,810	38,920	68,390	41,570	to 66,270
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	28.06	58,360	56,410	40,170	67,450	44,090	to 72,350
13-1151	Training & Development Specialists	BD+	24.94	51,870	48,810	35,100	60,250	39,060	to 65,090
13-1161	Market Research Analysts & Marketing Specialists	BD	26.70	55,540	52,950	34,440	66,090	39,160	to 65,100
13-1199	Business Operations Specialists, Other	BD	34.76	72,290	68,980	50,640	83,110	56,410	to 85,820
13-2011	Accountants & Auditors	BD	31.42	65,350	62,090	42,970	76,550	49,160	to 77,860
13-2021	Appraisers & Assessors of Real Estate	BD+	24.06	50,050	48,190	39,620	55,270	43,220	to 53,510
13-2031	Budget Analysts	BD	32.64	67,890	67,020	43,540	80,060	48,370	to 78,830

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13-2041	Credit Analysts	BD	35.03	72,860	76,000	46,510	86,040	50,300	to 92,330
13-2051	Financial Analysts	BD	31.94	66,440	64,400	50,560	74,380	55,070	to 76,570
13-2052	Personal Financial Advisors	BD+	43.05	89,540	62,790	51,330	108,640	54,310	to 98,290
13-2053	Insurance Underwriters	BD	30.41	63,250	53,620	36,410	76,670	38,730	to 65,690
13-2061	Financial Examiners	BD+	38.46	79,990	72,110	58,770	90,600	62,970	to 87,800
13-2071	Credit Counselors	BD	22.56	46,920	44,200	31,370	54,700	35,170	to 56,010
13-2072	Loan Officers	BD	26.19	54,470	47,780	40,150	61,630	42,510	to 59,460
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	20.59	42,820	30,290	17,210	55,630	17,880	to 64,580
13-2082	Tax Preparers	MT OJT	20.18	41,980	36,380	28,520	48,700	30,040	to 48,700
13-2099	Financial Specialists, Other	BD	28.67	59,620	60,450	42,510	68,180	49,980	to 69,630
15-0000	Computer & Mathematical Occupations	#	31.71	65,960	63,370	38,370	79,760	45,640	to 82,330
15-1121	Computer Systems Analysts	BD	34.89	72,560	69,210	49,970	83,860	56,460	to 84,720
15-1122	Information Security Analysts	BD+	39.91	83,020	79,320	65,810	91,630	69,900	to 94,760
15-1131	Computer Programmers	BD	34.03	70,770	69,340	48,640	81,840	55,240	to 78,880
15-1132	Software Developers, Applications	BD	39.48	82,110	78,400	60,050	93,140	65,890	to 97,730
15-1133	Software Developers, Systems Software	BD	43.05	89,540	90,270	65,900	101,350	77,140	to 102,120

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15-1134	Web Developers	AD	20.62	42,890	38,040	28,250	50,200	28,880	to 54,330
15-1141	Database Administrators	BD	36.10	75,090	71,680	53,280	85,990	59,360	to 88,050
15-1142	Network & Computer Systems Administrators	BD	31.75	66,050	66,730	48,090	75,020	53,540	to 77,220
15-1143	Computer Network Architects	BD+	37.88	78,780	72,030	49,140	93,600	55,130	to 99,290
15-1151	Computer User Support Specialists	PS	20.79	43,250	42,470	29,200	50,270	33,460	to 52,020
15-1152	Computer Network Support Specialists	AD	26.15	54,390	52,340	37,780	62,700	41,360	to 60,770
15-1199	Computer Occupations, Other	BD	33.56	69,800	72,180	39,030	85,180	48,890	to 88,550
15-2031	Operations Research Analysts	BD	24.93	51,860	39,560	31,620	61,980	33,450	to 64,910
15-2041	Statisticians	MD	30.48	63,400	61,620	46,380	71,920	51,950	to 75,460
17-0000	Architecture & Engineering Occupations	#	34.87	72,520	69,170	45,140	86,210	52,780	to 88,050
17-1011	Architects	BD+	35.75	74,350	72,700	50,470	86,290	58,160	to 90,570
17-1012	Landscape Architects	BD+	38.77	80,640	86,110	60,340	90,790	64,740	to 94,370
17-1022	Surveyors	BD+	28.43	59,140	56,290	37,500	69,960	43,710	to 75,530
17-2041	Chemical Engineers	BD	42.05	87,470	79,820	60,460	100,970	64,760	to 99,250
17-2051	Civil Engineers	BD	39.19	81,510	77,180	62,180	91,180	67,620	to 94,400
17-2061	Computer Hardware Engineers	BD	39.82	82,830	78,090	69,390	89,560	70,300	to 94,460

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17-2071	Electrical Engineers	BD	45.24	94,110	92,830	72,550	104,890	79,020	to 105,720
17-2072	Electronics Engineers	BD	43.63	90,740	90,930	65,400	103,410	74,040	to 105,210
17-2081	Environmental Engineers	BD	35.74	74,340	74,170	63,510	79,750	67,200	to 82,260
17-2112	Industrial Engineers	BD	41.15	85,590	79,780	62,500	97,140	67,780	to 101,660
17-2131	Materials Engineers	BD	41.71	86,760	80,480	50,920	104,670	56,940	to 114,460
17-2141	Mechanical Engineers	BD	32.01	66,580	61,850	49,620	75,060	52,890	to 78,200
17-2199	Engineers, Other	BD	42.58	88,560	88,020	65,640	100,020	73,870	to 101,540
17-3011	Architectural & Civil Drafters	AD	23.34	48,560	48,100	36,960	54,360	40,910	to 56,840
17-3012	Electrical & Electronics Drafters	AD	30.51	63,460	65,730	46,250	72,060	53,190	to 76,030
17-3013	Mechanical Drafters	AD	25.84	53,750	52,740	38,440	61,400	43,020	to 62,980
17-3022	Civil Engineering Technicians	AD	25.09	52,200	52,540	39,510	58,540	43,210	to 60,510
17-3023	Electrical & Electronic Engineering Technicians	AD	26.92	55,990	52,690	43,180	62,390	45,260	to 68,190
17-3026	Industrial Engineering Technicians	AD	20.64	42,940	41,600	34,530	47,140	36,050	to 48,710
17-3027	Mechanical Engineering Technicians	AD	24.45	50,850	51,460	39,780	56,380	42,550	to 59,090
17-3029	Engineering Technicians, Other	AD	22.45	46,700	39,370	28,840	55,630	30,720	to 59,650
17-3031	Surveying & Mapping Technicians	MT OJT	18.84	39,180	39,310	24,550	46,500	26,350	to 47,500

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19-0000	Life, Physical & Social Science Occupations	#	35.17	73,160	66,790	38,850	90,320	47,760	to 90,270
19-2031	Chemists	BD	32.40	67,400	63,740	44,010	79,090	52,170	to 81,900
19-2041	Environmental Scientists & Specialists	BD	29.78	61,950	56,710	44,620	70,610	47,660	to 73,510
19-3039	Psychologists, Other	MD+	43.19	89,830	94,410	69,800	99,850	85,810	to 102,970
19-3051	Urban & Regional Planners	MD	26.00	54,080	53,480	34,130	64,050	43,040	to 65,200
19-3099	Social Scientists & Related Workers, Other	BD	27.45	57,090	60,210	36,380	67,440	41,890	to 68,240
19-4021	Biological Technicians	BD	19.23	39,990	37,340	31,440	44,270	33,350	to 47,420
19-4031	Chemical Technicians	AD+	26.27	54,650	53,020	33,090	65,430	36,540	to 62,670
19-4061	Social Science Research Assistants	BD	21.24	44,190	38,980	34,700	48,930	35,000	to 55,810
19-4091	Environmental Science & Protection Technicians	AD	27.05	56,260	55,420	35,560	66,610	41,780	to 68,550
19-4099	Life, Physical & Social Science Technicians, Other	AD	21.70	45,140	43,850	29,320	53,060	33,760	to 54,880
21-0000	Community & Social Services Occupations	#	20.46	42,550	38,770	26,610	50,520	30,110	to 50,870
21-1012	Educational, Guidance, School & Vocational Counselors	MD	29.15	60,640	60,370	39,840	71,040	46,660	to 74,170
21-1013	Marriage & Family Therapists	MD+	23.52	48,920	46,020	34,960	55,900	38,940	to 60,590
21-1015	Rehabilitation Counselors	MD	19.30	40,140	35,400	23,050	48,690	24,640	to 53,730
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	20.65	42,950	42,810	30,980	48,930	34,160	to 49,580

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21-1019	Counselors, Other	MD	28.14	58,520	60,590	47,970	63,800	50,770	to 64,730
21-1021	Child, Family & School Social Workers	BD	17.87	37,180	34,830	27,100	42,210	28,740	to 44,720
21-1022	Healthcare Social Workers	MD+	27.63	57,460	54,020	40,240	66,080	44,140	to 62,990
21-1023	Mental Health & Substance Abuse Social Workers	MD+	20.25	42,120	35,750	27,760	49,290	29,090	to 50,330
21-1029	Social Workers, Other	BD	30.68	63,810	62,230	45,710	72,860	49,200	to 75,490
21-1091	Health Educators	BD	30.78	64,020	46,770	33,170	79,450	35,270	to 74,690
21-1092	Probation Officers & Correctional Treatment Specialists	BD	26.84	55,820	56,360	40,440	63,510	45,130	to 67,610
21-1093	Social & Human Service Assistants	ST OJT	15.38	32,000	31,330	23,740	36,130	25,610	to 37,100
21-1094	Community Health Workers	ST OJT	18.93	39,370	36,950	28,960	44,570	31,560	to 46,840
21-1099	Community & Social Service Specialists, Other	BD	20.09	41,790	34,970	23,310	51,040	24,640	to 49,570
21-2011	Clergy	BD	22.60	47,010	44,550	29,360	55,840	31,080	to 60,600
21-2021	Directors, Religious Activities & Education	BD+	13.18	27,420	18,820	17,040	32,610	17,080	to 35,180
21-2099	Religious Workers, Other	BD	11.55	24,020	19,860	17,510	27,270	17,820	to 27,470
23-0000	Legal Occupations	#	31.08	64,650	53,650	30,600	81,670	33,950	to 83,950
23-1011	Lawyers	PROF	42.19	87,760	79,330	51,020	106,130	60,210	to 108,670
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	PhD	52.06	108,290	97,830	71,560	126,650	76,800	to 143,480

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23-2011	Paralegals & Legal Assistants	AD	18.81	39,120	34,030	27,710	44,820	28,770	to 43,500
23-2091	Court Reporters	PS	21.36	44,420	44,970	41,390	45,940	41,660	to 48,280
23-2099	Legal Support Workers, Other	AD	28.34	58,940	52,580	44,430	66,190	49,550	to 57,960
25-0000	Education, Training & Library Occupations	#	26.81	55,760	53,050	27,340	69,970	35,150	to 71,490
25-1011	Business Teachers, Postsecondary	PhD	*	88,090	70,620	45,490	109,390	54,370	to 100,390
25-1021	Computer Science Teachers, Postsecondary	PhD	*	98,510	79,900	47,180	124,170	54,940	to 135,650
25-1022	Mathematical Science Teachers, Postsecondary	PhD	*	82,240	74,720	44,900	100,910	55,890	to 99,960
25-1042	Biological Science Teachers, Postsecondary	PhD	*	84,770	73,950	48,620	102,840	57,380	to 99,140
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	PhD	*	83,780	63,500	39,190	106,080	40,560	to 93,110
25-1052	Chemistry Teachers, Postsecondary	PhD	*	81,140	73,710	49,140	97,150	56,200	to 98,740
25-1054	Physics Teachers, Postsecondary	PhD	*	98,110	85,560	59,030	117,650	63,610	to 115,550
25-1063	Economics Teachers, Postsecondary	PhD	*	109,980	102,610	72,330	128,810	85,990	to 123,170
25-1065	Political Science Teachers, Postsecondary	PhD	*	90,760	91,840	62,410	104,940	66,030	to 116,020
25-1066	Psychology Teachers, Postsecondary	PhD	*	79,620	74,440	46,160	96,350	56,770	to 97,040
25-1067	Sociology Teachers, Postsecondary	PhD	*	91,600	78,130	54,150	110,320	62,070	to 100,720
25-1071	Health Specialties Teachers, Postsecondary	PhD	*	84,940	78,720	48,060	103,380	59,580	to 101,080

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25-1072	Nursing Instructors & Teachers, Postsecondary	PhD	*	70,310	66,050	45,590	82,670	51,980	to 82,910
25-1081	Education Teachers, Postsecondary	PhD	*	65,390	58,520	34,530	80,820	39,270	to 77,290
25-1082	Library Science Teachers, Postsecondary	PhD	*	71,480	72,870	58,350	78,050	65,130	to 80,140
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	PhD	*	73,050	65,260	51,650	83,750	55,920	to 80,810
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	70,820	61,940	36,590	87,940	43,330	to 82,410
25-1122	Communications Teachers, Postsecondary	PhD	*	70,380	64,080	37,400	86,870	45,080	to 79,420
25-1123	English Language & Literature Teachers, Postsecondary	PhD	*	76,360	68,670	44,530	92,280	51,970	to 92,670
25-1124	Foreign Language & Literature Teachers, Postsecondary	PhD	*	77,530	66,870	42,520	95,040	50,590	to 97,380
25-1125	History Teachers, Postsecondary	PhD	*	79,120	76,150	52,810	92,270	60,550	to 95,530
25-1126	Philosophy & Religion Teachers, Postsecondary	PhD	*	76,840	73,350	47,260	91,630	56,260	to 94,810
25-1194	Vocational Education Teachers, Postsecondary	BD+	25.44	52,910	54,060	33,380	62,670	37,670	to 66,900
25-2011	Preschool Teachers	AD	12.75	26,520	23,740	19,930	29,810	20,930	to 28,930
25-2012	Kindergarten Teachers	BD+	*	62,300	60,410	45,910	70,500	49,260	to 74,220
25-2021	Elementary School Teachers	BD+	*	58,260	56,980	40,530	67,120	45,780	to 70,680
25-2022	Middle School Teachers	BD+	*	56,560	57,820	35,080	67,310	44,430	to 70,620
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	58,770	56,870	45,390	65,460	46,640	to 72,060

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25-2031	Secondary School Teachers	BD+	*	66,040	65,230	46,220	75,960	52,490	to 78,630
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	72,250	71,530	51,580	82,580	56,770	to 88,190
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD+	*	60,790	57,220	44,990	68,690	47,710	to 72,700
25-2053	Special Education Teachers, Middle School	BD+	*	63,190	60,980	49,780	69,890	52,780	to 73,730
25-2054	Special Education Teachers, Secondary School	BD+	*	55,220	52,580	40,540	62,560	43,860	to 62,520
25-2059	Special Education Teachers, Other	BD+	*	57,450	54,220	47,230	62,560	53,030	to 66,240
25-3011	Adult Basic & Secondary Education & Literacy Teachers & Instructors	BD+	24.79	51,570	54,010	36,730	58,990	40,300	to 60,300
25-3021	Self-Enrichment Education Teachers	WK EXP	12.49	25,970	22,690	17,040	30,430	18,060	to 32,940
25-3097	Teachers & Instructors, Other	#	*	56,820	58,020	24,250	73,110	28,650	to 83,610
25-3098	Substitute Teachers	BD	19.31	40,160	34,580	25,660	47,400	29,120	to 38,220
25-4021	Librarians	MD	25.55	53,140	52,350	33,790	62,810	42,530	to 64,230
25-4031	Library Technicians	PS	15.54	32,330	32,490	22,060	37,470	23,980	to 37,840
25-9011	Audio-Visual & Multimedia Collections Specialists	BD+	22.92	47,680	44,930	33,280	54,880	36,590	to 58,740
25-9031	Instructional Coordinators	MD+	30.89	64,250	60,460	42,730	75,010	48,220	to 76,780
25-9041	Teacher Assistants	PS	*	24,480	21,240	17,270	28,080	17,940	to 31,440
25-9099	Education, Training & Library Workers, Other	BD	23.01	47,860	45,870	32,770	55,400	35,880	to 56,970

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27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	20.00	41,600	34,720	19,300	52,750	21,340	to 50,440
27-1011	Art Directors	BD+	38.87	80,860	79,580	55,410	93,580	59,880	to 97,170
27-1021	Commercial & Industrial Designers	BD	27.65	57,500	48,570	38,070	67,220	40,380	to 74,220
27-1023	Floral Designers	MT OJT	16.19	33,680	35,760	19,560	40,740	21,710	to 44,150
27-1024	Graphic Designers	BD	19.38	40,310	38,110	28,520	46,200	31,400	to 49,390
27-1025	Interior Designers	BD	25.47	52,980	49,920	45,000	56,960	45,080	to 59,720
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	10.80	22,470	19,530	17,310	25,050	17,550	to 26,370
27-2012	Producers & Directors	BD+	26.71	55,560	44,760	28,300	69,190	29,840	to 73,290
27-2022	Coaches & Scouts	BD	*	28,830	19,560	17,370	34,560	17,580	to 34,310
27-2041	Music Directors & Composers	BD+	27.95	58,140	54,760	18,290	78,060	19,610	to 93,720
27-2042	Musicians & Singers	LT OJT	21.29	#	#	#	#	#	to #
27-3012	Public Address System & Other Announcers	ST OJT	21.60	44,920	45,730	34,330	50,220	38,910	to 52,710
27-3022	Reporters & Correspondents	BD	15.28	31,780	32,040	24,800	35,260	27,130	to 36,620
27-3031	Public Relations Specialists	BD	27.71	57,640	53,950	34,710	69,110	40,420	to 65,410
27-3041	Editors	BD+	25.51	53,070	53,830	40,530	59,340	44,420	to 61,420
27-3042	Technical Writers	BD+	21.34	44,380	40,600	32,740	50,200	34,500	to 50,300

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27-3043	Writers & Authors	BD+	26.66	55,460	49,120	41,080	62,650	43,890	to 61,170
27-4011	Audio & Video Equipment Technicians	PS	16.48	34,270	26,110	20,870	40,980	22,120	to 47,210
27-4012	Broadcast Technicians	AD	19.38	40,300	35,210	22,150	49,370	24,100	to 55,720
27-4021	Photographers	LT OJT	11.38	23,680	19,690	17,450	26,790	17,700	to 27,530
27-4031	Camera Operators: TV, Video & Motion Picture	BD	12.19	25,360	23,320	21,540	27,260	21,450	to 25,190
29-0000	Healthcare Practitioners & Technical Occupations	#	32.33	67,240	55,910	35,260	83,220	41,790	to 74,730
29-1021	Dentists, General	PROF	90.91	189,100	136,780	84,370	241,460	110,850	to #
29-1031	Dietitians & Nutritionists	BD	27.40	56,990	56,710	46,310	62,340	49,490	to 62,440
29-1041	Optometrists	PROF	47.29	98,360	97,310	68,270	113,410	76,000	to 121,590
29-1051	Pharmacists	PROF	52.41	109,020	112,600	85,060	120,990	100,060	to 124,710
29-1062	Family & General Practitioners	PROF	101.31	210,730	#	84,580	273,800	113,170	to #
29-1064	Obstetricians & Gynecologists	PROF	137.25	285,490	#	#	#	#	to #
29-1066	Psychiatrists	PROF	106.26	221,010	#	98,070	282,490	133,940	to #
29-1069	Physicians & Surgeons, Other	PROF	118.57	246,620	#	159,970	289,950	190,040	to #
29-1071	Physician Assistants	MD	46.72	97,170	94,250	69,730	110,900	78,540	to 117,090
29-1081	Podiatrists	PROF	59.15	123,040	117,990	71,750	148,680	78,270	to 133,700

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29-1122	Occupational Therapists	MD	40.11	83,430	80,290	64,610	92,840	69,180	to 98,870
29-1123	Physical Therapists	PhD	41.50	86,320	84,260	65,640	96,660	71,240	to 98,940
29-1125	Recreational Therapists	BD	25.22	52,460	50,770	39,580	58,900	42,780	to 62,110
29-1126	Respiratory Therapists	AD	26.80	55,750	54,020	43,500	61,870	46,020	to 64,540
29-1127	Speech-Language Pathologists	MD+	35.41	73,660	69,410	52,750	84,120	57,320	to 81,290
29-1128	Exercise Physiologists	BD	22.79	47,400	43,850	32,790	54,700	35,450	to 55,250
29-1131	Veterinarians	PROF	51.20	106,490	100,510	56,280	131,590	71,080	to 137,500
29-1141	Registered Nurses	BD	29.06	60,450	58,900	47,950	66,700	51,790	to 67,050
29-1151	Nurse Anesthetists	MD	78.57	163,430	156,820	129,530	180,390	141,240	to 174,330
29-1171	Nurse Practitioners	MD	42.75	88,920	88,550	70,280	98,240	76,450	to 100,270
29-1181	Audiologists	PhD	25.30	52,630	55,930	38,630	59,630	45,970	to 61,070
29-1199	Health Diagnosing & Treating Practitioners, Other	MD	31.94	66,430	64,690	55,650	71,810	58,560	to 76,960
29-2010	Clinical Laboratory Technologists & Technicians	AD	22.85	47,520	45,350	30,680	55,940	33,710	to 59,680
29-2021	Dental Hygienists	AD	26.70	55,540	55,810	43,410	61,600	47,720	to 62,350
29-2031	Cardiovascular Technologists & Technicians	AD	25.71	53,480	49,840	34,750	62,850	38,490	to 67,900
29-2032	Diagnostic Medical Sonographers	AD	32.44	67,480	65,210	52,110	75,170	55,420	to 79,610

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29-2034	Radiologic Technologists	AD	29.36	61,060	64,690	42,480	70,350	49,060	to 74,610
29-2041	Emergency Medical Technicians & Paramedics	PS	14.07	29,260	28,300	19,630	34,080	21,660	to 35,640
29-2052	Pharmacy Technicians	MT OJT	14.04	29,210	27,810	21,140	33,250	23,310	to 34,030
29-2055	Surgical Technologists	PS	20.67	42,990	42,140	34,700	47,130	36,460	to 48,690
29-2056	Veterinary Technologists & Technicians	AD	17.10	35,560	35,370	27,550	39,570	29,830	to 41,280
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	20.85	43,360	43,090	34,360	47,860	37,160	to 48,610
29-2071	Medical Records & Health Information Technicians	PS	17.23	35,840	35,280	25,580	40,970	29,320	to 40,400
29-2081	Opticians, Dispensing	LT OJT	15.38	31,980	30,130	23,140	36,410	24,380	to 37,210
29-2091	Orthotists & Prosthetists	MD+	33.37	69,410	66,470	39,160	84,530	43,120	to 85,560
29-2099	Health Technologists & Technicians, Other	PS	16.73	34,790	29,290	27,470	38,460	26,940	to 38,440
29-9011	Occupational Health & Safety Specialists	BD	33.62	69,940	71,640	47,600	81,110	54,220	to 85,670
29-9012	Occupational Health & Safety Technicians	MT OJT	26.82	55,790	56,400	41,220	63,080	47,500	to 66,010
29-9091	Athletic Trainers	BD	*	41,880	41,530	34,200	45,720	36,110	to 47,760
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	32.61	67,820	74,570	38,660	82,400	38,880	to 88,690
31-0000	Healthcare Support Occupations	#	14.98	31,160	29,440	23,010	35,230	25,010	to 35,860
31-1011	Home Health Aides	ST OJT	12.79	26,600	26,040	20,040	29,880	21,520	to 30,960

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31-1014	Nursing Assistants	PS	13.96	29,030	28,130	22,790	32,150	24,460	to 32,170
31-2011	Occupational Therapy Assistants	AD	21.89	45,520	46,900	30,170	53,200	32,520	to 57,190
31-2012	Occupational Therapy Aides	ST OJT	11.46	23,830	21,400	17,860	26,810	18,750	to 26,700
31-2021	Physical Therapist Assistants	AD	24.78	51,540	53,020	38,800	57,910	44,010	to 60,210
31-2022	Physical Therapist Aides	ST OJT	12.93	26,890	25,760	18,990	30,840	20,350	to 30,770
31-9011	Massage Therapists	PS	24.71	51,400	47,590	36,430	58,890	40,930	to 58,050
31-9091	Dental Assistants	PS	18.21	37,880	37,270	29,870	41,890	32,730	to 43,200
31-9092	Medical Assistants	PS	15.35	31,920	30,380	26,020	34,870	26,960	to 35,630
31-9094	Medical Transcriptionists	PS	17.21	35,790	35,640	29,290	39,040	31,420	to 39,870
31-9095	Pharmacy Aides	ST OJT	12.15	25,280	23,250	18,450	28,690	19,800	to 28,390
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	12.21	25,400	23,970	22,640	26,790	22,150	to 25,810
31-9097	Phlebotomists	PS	15.98	33,240	31,870	27,670	36,020	28,500	to 37,340
33-0000	Protective Service Occupations	#	22.53	46,860	42,110	24,180	58,200	28,960	to 62,570
33-1011	Supervisors - Correctional Officers	WK EXP	38.56	80,210	80,190	61,990	89,330	67,450	to 87,840
33-1012	Supervisors - Police & Detectives	WK EXP	39.84	82,870	73,520	53,560	97,530	58,770	to 113,970
33-1021	Supervisors - Fire Fighting & Prevention	PS+	32.60	67,800	66,910	58,860	72,270	59,960	to 75,050

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33-1099	Supervisors - Protective Service Workers, Other	WK EXP	24.55	51,060	47,960	35,880	58,650	39,540	to 62,190
33-2011	Firefighters	PS+	25.31	52,640	56,850	34,160	61,870	45,530	to 62,970
33-3012	Correctional Officers & Jailers	MT OJT	27.62	57,440	60,300	41,760	65,290	44,240	to 68,370
33-3021	Detectives & Criminal Investigators	WK EXP	41.24	85,770	78,350	55,130	101,100	59,560	to 111,210
33-3051	Police & Sheriff's Patrol Officers	MT OJT	25.99	54,050	47,430	29,640	66,260	32,810	to 74,380
33-9011	Animal Control Workers	MT OJT	18.44	38,360	36,380	34,540	40,270	33,600	to 40,520
33-9021	Private Detectives & Investigators	WK EXP	22.87	47,570	43,610	34,310	54,200	36,210	to 58,820
33-9032	Security Guards	ST OJT	16.93	35,220	32,020	21,970	41,850	24,540	to 44,300
33-9091	Crossing Guards	ST OJT	10.64	22,130	18,190	17,240	24,580	16,890	to 19,620
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	8.62	17,930	17,900	17,260	18,260	16,740	to 19,060
33-9093	Transportation Security Screeners	ST OJT	17.21	35,790	36,850	32,070	37,650	32,090	to 37,450
33-9099	Protective Service Workers, Other	ST OJT	16.59	34,510	30,450	18,780	42,380	20,610	to 46,270
35-0000	Food Preparation & Serving Related Occupations	#	10.96	22,790	20,270	17,430	25,470	17,930	to 24,840
35-1011	Chefs & Head Cooks	WK EXP	26.22	54,530	55,530	39,140	62,220	41,910	to 64,020
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	16.42	34,160	29,580	19,810	41,330	21,470	to 46,730
35-2011	Cooks, Fast Food	ST OJT	11.02	22,930	22,790	17,320	25,730	18,460	to 27,830

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35-2012	Cooks, Institution & Cafeteria	ST OJT	13.90	28,910	28,260	21,280	32,720	23,710	to 34,020
35-2014	Cooks, Restaurant	WK EXP	12.48	25,960	24,150	20,840	28,520	21,530	to 29,180
35-2015	Cooks, Short Order	ST OJT	12.72	26,460	25,500	20,620	29,380	21,820	to 30,900
35-2021	Food Preparation Workers	ST OJT	10.45	21,740	20,700	17,600	23,810	18,330	to 24,360
35-3011	Bartenders	ST OJT	10.06	20,920	19,320	17,380	22,700	17,490	to 23,440
35-3021	Combined Food Preparation & Serving Workers	ST OJT	9.34	19,420	18,800	17,450	20,400	17,270	to 20,590
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	9.28	19,300	18,440	17,250	20,320	16,990	to 20,480
35-3031	Waiters & Waitresses	ST OJT	11.55	24,020	22,410	17,490	27,290	18,570	to 28,070
35-3041	Food Servers, Nonrestaurant	ST OJT	10.12	21,050	20,040	17,350	22,900	17,720	to 23,850
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	9.18	19,090	18,440	17,170	20,060	16,950	to 20,880
35-9021	Dishwashers	ST OJT	9.33	19,400	19,050	17,340	20,430	17,350	to 21,540
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	10.19	21,200	19,880	17,740	22,920	17,900	to 24,160
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	12.33	25,640	23,320	17,930	29,490	19,250	to 30,080
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	19.28	40,110	38,170	28,220	46,050	30,840	to 48,470
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	25.68	53,420	50,390	36,370	61,950	39,220	to 61,860
37-2011	Janitors & Cleaners	ST OJT	12.29	25,560	23,510	18,370	29,150	19,670	to 30,260

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37-2012	Maids & Housekeeping Cleaners	ST OJT	9.71	20,190	19,360	17,650	21,470	17,630	to 22,170
37-2021	Pest Control Workers	MT OJT	17.21	35,800	35,590	27,450	39,980	29,630	to 40,310
37-3011	Landscaping & Groundskeeping Workers	ST OJT	12.82	26,670	26,520	19,370	30,320	20,970	to 30,610
39-0000	Personal Care & Service Occupations	#	11.72	24,370	22,290	17,660	27,720	18,910	to 26,800
39-1021	Supervisors - Personal Service Workers	WK EXP	17.36	36,100	34,780	25,790	41,250	29,320	to 40,450
39-2011	Animal Trainers	MT OJT	9.22	19,180	19,060	17,600	19,980	17,460	to 21,220
39-2021	Nonfarm Animal Caretakers	ST OJT	10.52	21,870	20,960	17,410	24,110	18,330	to 23,870
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	9.32	19,390	17,890	17,010	20,580	16,600	to 19,190
39-3091	Amusement & Recreation Attendants	ST OJT	11.31	23,530	20,020	17,670	26,460	17,940	to 28,000
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	8.27	17,200	17,560	17,150	17,220	16,500	to 18,620
39-4031	Morticians, Undertakers & Funeral Directors	AD+	16.66	34,660	35,730	18,560	42,710	18,950	to 39,920
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	10.57	21,990	19,860	17,420	24,280	17,770	to 23,460
39-5092	Manicurists & Pedicurists	PS	12.93	26,890	27,520	18,220	31,220	19,460	to 33,240
39-7010	Tour & Travel Guides	MT OJT	11.86	24,680	20,760	16,830	28,600	17,920	to 23,650
39-9011	Childcare Workers	ST OJT	9.91	20,620	19,370	17,410	22,230	17,530	to 22,650
39-9021	Personal Care Aides	ST OJT	11.30	23,500	23,080	19,220	25,630	20,340	to 26,340

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PENNSYLVANIA OCCUPATIONAL WAGES
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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	14.71	30,600	26,770	18,360	36,720	19,670	to 38,320
39-9032	Recreation Workers	ST OJT	11.64	24,200	21,950	18,000	27,300	19,160	to 25,470
39-9041	Residential Advisors	ST OJT	12.82	26,660	24,060	21,150	29,420	21,690	to 30,690
41-0000	Sales & Related Occupations	#	16.07	33,430	23,410	17,200	41,540	18,370	to 39,400
41-1011	Supervisors - Retail Sales Workers	WK EXP	19.47	40,490	37,430	26,010	47,730	29,520	to 48,300
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	38.71	80,510	71,370	45,630	97,950	53,600	to 98,840
41-2011	Cashiers	ST OJT	9.12	18,970	18,210	17,180	19,870	16,820	to 19,730
41-2021	Counter & Rental Clerks	ST OJT	10.47	21,770	20,940	17,200	24,060	18,080	to 24,000
41-2022	Parts Salespersons	MT OJT	14.48	30,120	28,530	21,090	34,630	23,140	to 36,010
41-2031	Retail Salespersons	ST OJT	12.19	25,360	22,100	17,180	29,450	18,360	to 28,710
41-3011	Advertising Sales Agents	MT OJT	20.32	42,260	34,300	25,600	50,590	27,670	to 50,660
41-3021	Insurance Sales Agents	MT OJT	27.20	56,570	47,910	34,100	67,800	37,620	to 65,980
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	34.09	70,900	50,150	37,760	87,470	41,820	to 82,570
41-3041	Travel Agents	MT OJT	12.86	26,760	24,120	21,290	29,490	21,650	to 29,070
41-3099	Sales Representatives, Other Services	MT OJT	27.62	57,460	51,900	32,600	69,880	36,510	to 67,530
41-4011	Sales Representatives, Technical & Scientific Products	BD+	32.45	67,500	44,360	29,470	86,520	31,030	to 97,520

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
41-4012	Sales Representatives	MT OJT	30.19	62,790	53,400	34,040	77,160	39,060	to 76,920
41-9011	Demonstrators & Product Promoters	ST OJT	10.22	21,270	21,620	19,590	22,110	20,000	to 23,240
41-9022	Real Estate Sales Agents	MT OJT	29.70	61,770	47,060	31,750	76,780	35,090	to 67,740
41-9031	Sales Engineers	BD+	35.70	74,260	72,630	52,410	85,190	57,260	to 90,230
41-9041	Telemarketers	ST OJT	10.87	22,600	21,840	17,410	25,200	18,660	to 24,710
43-0000	Office & Administrative Support Occupations	#	16.57	34,470	32,380	22,570	40,420	25,420	to 40,730
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	26.98	56,120	53,430	39,160	64,600	43,110	to 64,650
43-2011	Switchboard Operators	ST OJT	10.87	22,610	21,550	17,820	25,000	18,820	to 25,130
43-3011	Bill & Account Collectors	MT OJT	16.74	34,830	34,430	25,700	39,390	28,410	to 39,880
43-3021	Billing & Posting Clerks	MT OJT	16.86	35,070	33,760	26,590	39,310	28,660	to 38,830
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	17.63	36,670	36,350	25,750	42,130	29,700	to 43,790
43-3051	Payroll & Timekeeping Clerks	MT OJT	18.88	39,280	40,100	30,100	43,870	31,790	to 46,360
43-3061	Procurement Clerks	MT OJT	19.15	39,830	42,320	28,180	45,650	32,350	to 47,590
43-3071	Tellers	ST OJT	12.83	26,690	26,310	21,780	29,140	22,740	to 30,240
43-4011	Brokerage Clerks	MT OJT	25.16	52,340	55,240	40,850	58,080	45,380	to 60,840
43-4021	Correspondence Clerks	ST OJT	19.20	39,940	38,460	29,300	45,260	31,710	to 47,510

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-4031	Court, Municipal & License Clerks	MT OJT	20.55	42,740	38,910	35,720	46,250	34,890	to 47,350
43-4041	Credit Authorizers, Checkers & Clerks	MT OJT	14.65	30,480	30,560	25,380	33,030	26,790	to 35,000
43-4051	Customer Service Representatives	ST OJT	15.64	32,530	31,610	23,630	36,980	26,120	to 38,140
43-4061	Eligibility Interviewers, Government Programs	MT OJT	22.89	47,600	47,420	39,650	51,580	40,680	to 52,570
43-4071	File Clerks	ST OJT	13.10	27,250	26,630	19,270	31,230	20,860	to 32,920
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	10.16	21,120	21,400	17,400	22,990	18,530	to 23,870
43-4111	Interviewers	ST OJT	15.31	31,850	30,260	24,010	35,760	25,860	to 36,850
43-4121	Library Assistants, Clerical	ST OJT	12.28	25,540	23,150	17,670	29,470	18,810	to 32,250
43-4131	Loan Interviewers & Clerks	ST OJT	14.00	29,120	28,390	23,550	31,900	25,590	to 31,250
43-4141	New Accounts Clerks	MT OJT	15.08	31,370	30,990	28,630	32,750	28,310	to 34,650
43-4151	Order Clerks	ST OJT	14.93	31,060	31,200	23,020	35,080	25,040	to 36,990
43-4161	Human Resources Assistants	AD	17.70	36,820	37,050	26,910	41,780	29,910	to 44,140
43-4171	Receptionists & Information Clerks	ST OJT	13.45	27,980	26,650	20,150	31,900	21,950	to 32,690
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	20.97	43,620	46,810	26,730	52,070	30,310	to 56,110
43-4199	Information & Record Clerks, Other	ST OJT	21.45	44,610	45,160	38,490	47,670	42,040	to 47,600
43-5021	Couriers & Messengers	ST OJT	14.18	29,490	29,430	19,790	34,340	21,910	to 36,330

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	18.54	38,570	38,010	27,250	44,230	31,190	to 45,640
43-5032	Dispatchers	MT OJT	16.96	35,270	33,570	22,310	41,750	24,920	to 43,440
43-5051	Postal Service Clerks	ST OJT	24.90	51,800	58,560	38,110	58,650	42,160	to 58,590
43-5052	Postal Service Mail Carriers	ST OJT	24.35	50,650	59,460	35,700	58,130	36,810	to 59,860
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	25.40	52,830	58,330	41,170	58,660	56,610	to 58,570
43-5061	Production, Planning & Expediting Clerks	MT OJT	19.64	40,850	38,890	32,840	44,850	34,430	to 46,900
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	15.46	32,160	31,120	23,590	36,450	25,720	to 37,420
43-5081	Stock Clerks & Order Fillers	ST OJT	12.45	25,900	24,530	18,200	29,750	19,570	to 30,350
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	14.10	29,340	27,790	19,210	34,400	20,830	to 37,010
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	25.15	52,320	49,340	37,300	59,830	41,660	to 62,600
43-6012	Legal Secretaries	MT OJT	19.56	40,680	37,800	33,180	44,430	33,990	to 48,840
43-6013	Medical Secretaries	MT OJT	15.93	33,140	31,320	25,010	37,200	26,820	to 38,580
43-6014	Secretaries	ST OJT	15.60	32,440	32,300	23,040	37,140	26,210	to 38,360
43-9011	Computer Operators	MT OJT	24.32	50,580	55,650	36,490	57,630	39,640	to 58,570
43-9021	Data Entry Keyers	ST OJT	12.79	26,590	24,960	21,540	29,120	22,140	to 30,940
43-9022	Word Processors & Typists	ST OJT	18.29	38,040	37,640	31,140	41,490	33,280	to 43,450

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	18.76	39,020	37,640	31,800	42,620	33,520	to 44,070
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	16.25	33,790	33,240	23,930	38,720	26,760	to 38,400
43-9061	Office Clerks, General	ST OJT	15.28	31,770	30,640	21,670	36,820	24,370	to 37,730
43-9071	Office Machine Operators	ST OJT	12.49	25,990	26,580	18,900	29,530	21,030	to 29,840
43-9081	Proofreaders & Copy Markers	BD	17.48	36,360	34,070	26,030	41,520	28,850	to 39,740
43-9199	Office & Administrative Support Workers, Other	ST OJT	18.74	38,970	39,410	26,280	45,310	31,190	to 47,730
45-0000	Farming, Fishing & Forestry Occupations	#	15.04	31,290	25,300	19,490	37,190	20,870	to 36,560
45-1011	Farm & Forestry Worker Supervisors	WK EXP	30.55	63,550	65,420	50,780	69,930	55,900	to 74,450
45-2011	Agricultural Inspectors	BD	28.83	59,970	64,640	46,410	66,740	48,830	to 70,560
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	12.31	25,600	23,150	18,880	28,960	20,290	to 27,280
47-0000	Construction & Extraction Occupations	#	22.49	46,790	43,800	30,290	55,030	34,260	to 56,450
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	32.03	66,620	63,330	46,610	76,630	50,790	to 80,440
47-2021	Brickmasons & Blockmasons	LT OJT	20.34	42,300	42,560	25,800	50,550	30,290	to 54,860
47-2031	Carpenters	LT OJT	20.83	43,320	42,420	31,800	49,080	34,620	to 51,840
47-2051	Cement Masons & Concrete Finishers	MT OJT	22.06	45,880	42,150	33,380	52,120	35,390	to 55,340
47-2061	Construction Laborers	ST OJT	18.91	39,340	35,950	26,950	45,530	29,810	to 44,580

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47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	26.37	54,850	56,040	46,850	58,840	49,640	to 61,390
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	24.88	51,740	47,420	35,350	59,940	38,460	to 61,610
47-2081	Drywall & Ceiling Tile Installers	MT OJT	18.40	38,280	42,840	22,190	46,320	23,720	to 48,830
47-2111	Electricians	LT OJT	25.26	52,540	51,090	32,860	62,380	37,270	to 66,940
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	23.79	49,480	46,860	38,990	54,730	42,420	to 51,310
47-2141	Painters, Construction & Maintenance	MT OJT	20.58	42,800	39,810	29,810	49,290	32,710	to 53,610
47-2151	Pipelayers	ST OJT	29.26	60,860	68,730	40,000	71,300	43,520	to 76,260
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	23.22	48,300	45,390	34,880	55,010	38,180	to 51,150
47-2181	Roofers	MT OJT	22.86	47,550	48,420	29,700	56,480	35,480	to 58,330
47-2211	Sheet Metal Workers	LT OJT	24.11	50,150	48,930	33,810	58,330	39,070	to 62,950
47-3012	Helpers--Carpenters	ST OJT	15.36	31,950	29,410	24,290	35,780	25,810	to 36,490
47-3013	Helpers--Electricians	ST OJT	16.08	33,450	33,820	23,340	38,500	24,730	to 39,870
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	15.76	32,780	30,070	26,270	36,030	27,030	to 37,370
47-4011	Construction & Building Inspectors	WK EXP	21.81	45,360	44,420	27,230	54,420	32,040	to 57,630
47-4041	Hazardous Materials Removal Workers	MT OJT	17.88	37,190	37,200	30,530	40,520	32,990	to 41,120
47-4051	Highway Maintenance Workers	MT OJT	19.45	40,450	40,840	28,240	46,550	32,160	to 48,330

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47-5013	Service Unit Operators, Oil, Gas & Mining	MT OJT	23.68	49,260	48,560	45,090	51,340	44,630	to 52,500
47-5021	Earth Drillers	MT OJT	19.79	41,160	42,320	34,040	44,720	36,360	to 47,380
47-5071	Roustabouts, Oil & Gas	MT OJT	24.46	50,880	52,790	38,720	56,960	41,520	to 60,290
49-0000	Installation, Maintenance & Repair Occupations	#	21.00	43,670	41,730	27,270	51,880	31,140	to 53,830
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	30.28	62,990	59,630	44,630	72,170	48,710	to 74,280
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	20.22	42,050	39,700	30,420	47,870	32,860	to 50,480
49-2021	Radio, Cellular & Tower Equipment Installers & Repairers	AD+	31.17	64,830	69,550	43,070	75,700	48,840	to 78,130
49-2022	Telecommunications Equipment Installers & Repairers	PS+	29.67	61,710	60,430	42,040	71,550	51,870	to 76,280
49-2092	Electric Motor, Power Tool & Related Repairers	WK EXP	21.08	43,860	41,900	31,110	50,230	33,560	to 52,770
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	24.69	51,360	53,520	40,260	56,910	44,260	to 59,830
49-2098	Security & Fire Alarm Systems Installers	MT OJT	22.98	47,800	46,840	37,150	53,120	40,280	to 55,550
49-3021	Automotive Body & Related Repairers	LT OJT	18.23	37,920	34,710	26,510	43,630	28,540	to 45,510
49-3023	Automotive Service Technicians & Mechanics	PS	16.37	34,050	32,150	23,530	39,320	26,960	to 40,210
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	20.85	43,360	43,130	33,700	48,190	36,640	to 49,650
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	23.64	49,160	48,950	35,880	55,800	39,630	to 58,530
49-3052	Motorcycle Mechanics	PS	19.08	39,700	41,200	26,890	46,100	30,230	to 48,010

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49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	14.93	31,060	28,730	27,480	32,850	26,660	to 31,180
49-3093	Tire Repairers & Changers	ST OJT	14.29	29,730	28,630	22,250	33,470	24,550	to 33,840
49-9011	Mechanical Door Repairers	MT OJT	17.81	37,040	36,510	33,970	38,570	33,470	to 40,360
49-9012	Control & Valve Installers & Repairers	MT OJT	29.59	61,550	60,870	50,570	67,050	53,220	to 72,110
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	24.60	51,170	52,740	36,900	58,310	41,420	to 60,550
49-9041	Industrial Machinery Mechanics	LT OJT	23.73	49,350	48,530	37,250	55,400	41,420	to 57,740
49-9043	Maintenance Workers, Machinery	LT OJT	22.99	47,820	47,350	36,190	53,640	40,100	to 56,460
49-9044	Millwrights	LT OJT	22.21	46,190	44,280	34,310	52,130	36,860	to 53,150
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	34.66	72,090	73,010	56,240	80,020	65,570	to 80,440
49-9052	Telecommunications Line Installers & Repairers	LT OJT	29.91	62,210	67,530	42,670	71,980	53,270	to 75,720
49-9062	Medical Equipment Repairers	AD	21.00	43,690	40,370	32,050	49,500	34,250	to 49,300
49-9071	Maintenance & Repair Workers, General	MT OJT	17.28	35,940	34,800	23,360	42,230	26,190	to 44,750
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	12.87	26,760	22,800	17,220	31,530	18,020	to 33,890
49-9094	Locksmiths & Safe Repairers	LT OJT	21.62	44,970	40,340	34,310	50,290	35,400	to 54,140
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	12.81	26,640	26,510	19,270	30,320	20,960	to 30,900
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	23.63	49,150	49,220	34,000	56,720	38,060	to 58,870

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51-0000	Production Occupations	#	17.61	36,620	33,700	23,400	43,240	25,870	to 45,200
51-1011	Supervisors - Production & Operating Workers	WK EXP	27.04	56,240	55,150	39,840	64,430	44,480	to 66,610
51-2028	Electrical, Electronic & Electromechanical Assemblers, Except Coil Winders, Tapers & Finishers	MT OJT	17.16	35,700	35,690	31,180	37,960	32,600	to 38,770
51-2041	Structural Metal Fabricators & Fitters	MT OJT	21.74	45,220	41,800	33,580	51,040	35,810	to 47,510
51-2098	Assemblers & Fabricators, All Other, Including Team Assemblers	MT OJT	15.13	31,460	29,430	23,260	35,570	25,600	to 38,160
51-3011	Bakers	LT OJT	12.85	26,730	25,850	19,310	30,440	20,850	to 31,080
51-3021	Butchers & Meat Cutters	LT OJT	14.43	30,010	28,820	21,920	34,060	23,860	to 35,100
51-3023	Slaughterers & Meat Packers	ST OJT	12.96	26,950	24,390	17,840	31,500	19,280	to 31,930
51-3092	Food Batchmakers	MT OJT	14.60	30,370	28,250	21,490	34,810	23,870	to 36,200
51-3093	Food Cooking Machine Operators & Tenders	MT OJT	15.06	31,320	32,880	20,620	36,670	22,640	to 38,950
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	16.66	34,660	33,770	24,580	39,700	26,090	to 41,810
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	PS	26.49	55,100	55,040	41,620	61,840	45,500	to 62,930
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.82	34,980	35,300	24,860	40,040	27,840	to 41,660
51-4023	Rolling Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.85	37,130	35,630	27,930	41,720	30,040	to 42,340
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.60	38,680	39,030	27,570	44,230	30,900	to 46,710
51-4032	Drilling & Boring Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.93	39,370	37,770	31,370	43,370	32,920	to 44,870

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PENNSYLVANIA OCCUPATIONAL WAGES
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(Lackawanna, Luzerne & Wyoming Counties)
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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.57	36,540	38,180	25,590	42,020	28,510	to 45,100
51-4041	Machinists	LT OJT	20.53	42,700	43,230	31,250	48,430	35,480	to 49,700
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.58	34,490	35,800	22,390	40,540	25,110	to 43,260
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	19.29	40,130	39,360	25,600	47,400	29,230	to 52,230
51-4111	Tool & Die Makers	PS+	24.26	50,460	49,980	41,500	54,940	43,530	to 57,610
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	21.62	44,980	46,100	31,460	51,740	36,530	to 55,170
51-4122	Welding, Soldering & Brazing Machine Setters, Operators & Tenders	MT OJT	19.82	41,220	39,060	33,380	45,150	34,660	to 48,070
51-4193	Plating & Coating Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.32	36,030	35,800	28,420	39,830	30,840	to 41,670
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	19.50	40,560	42,250	29,540	46,060	33,420	to 48,050
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	19.77	41,120	43,390	32,790	45,290	39,110	to 47,330
51-5111	Prepress Technician & Workers	PS	16.07	33,420	29,060	23,110	38,570	24,080	to 41,360
51-5112	Printing Press Operators	MT OJT	18.66	38,820	37,970	28,570	43,940	31,090	to 46,460
51-5113	Print Binding & Finishing Workers	MT OJT	15.67	32,600	32,610	24,940	36,420	27,360	to 38,090
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	12.65	26,310	24,230	19,270	29,840	20,260	to 30,780
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	10.20	21,210	21,430	18,640	22,490	19,590	to 23,280
51-6031	Sewing Machine Operators	ST OJT	13.33	27,730	27,100	21,630	30,780	23,060	to 31,250

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	11.01	22,900	22,210	17,740	25,490	18,780	to 27,830
51-6062	Textile Cutting Machine Setters, Operators & Tenders	MT OJT	14.20	29,540	27,990	22,160	33,230	23,070	to 34,990
51-6063	Textile Knitting & Weaving Machine Setters, Operators & Tenders	ST OJT	12.91	26,840	25,930	21,770	29,380	22,410	to 31,230
51-6093	Upholsterers	MT OJT	15.79	32,840	29,490	26,950	35,780	27,130	to 31,990
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	17.47	36,340	37,190	25,950	41,530	29,100	to 44,670
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	MT OJT	14.62	30,410	30,390	24,790	33,220	26,710	to 35,400
51-7042	Woodworking Machine Setters, Operators & Tenders	MT OJT	14.66	30,490	29,410	22,420	34,520	24,590	to 36,450
51-8013	Power Plant Operators	LT OJT	33.77	70,230	70,270	57,980	76,360	61,110	to 79,430
51-8021	Stationary Engineers & Boiler Operators	LT OJT	24.01	49,950	48,520	35,790	57,030	37,690	to 62,390
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	23.15	48,160	53,050	28,950	57,760	42,800	to 60,000
51-8092	Gas Plant Operators	LT OJT	29.28	60,910	60,010	41,560	70,580	48,030	to 73,970
51-8099	Plant & System Operators, Other	MT OJT	24.23	50,400	50,400	36,140	57,540	38,270	to 52,290
51-9011	Chemical Equipment Operators & Tenders	MT OJT	20.83	43,330	42,410	25,520	52,230	28,950	to 57,280
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	18.59	38,660	38,320	33,200	41,390	33,960	to 44,480
51-9022	Grinding & Polishing Workers, Hand	MT OJT	14.65	30,470	28,180	20,220	35,590	21,800	to 40,250
51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	20.22	42,050	44,280	27,500	49,320	32,170	to 50,510

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51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	MT OJT	14.19	29,520	28,420	21,960	33,290	23,430	to 34,470
51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	15.76	32,770	31,540	24,450	36,930	25,840	to 38,690
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	17.33	36,050	34,810	23,500	42,330	25,920	to 44,540
51-9081	Dental Laboratory Technicians	MT OJT	24.25	50,440	48,700	28,190	61,560	30,330	to 69,530
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	15.46	32,160	30,150	21,210	37,630	23,040	to 41,710
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	14.28	29,710	28,100	22,380	33,380	23,820	to 34,200
51-9122	Painters, Transportation Equipment	MT OJT	17.83	37,090	30,750	27,360	41,950	27,790	to 42,520
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	11.84	24,620	23,240	21,190	26,330	21,260	to 25,420
51-9191	Adhesive Bonding Machine Operators & Tenders	MT OJT	14.81	30,800	30,050	28,140	32,140	27,730	to 32,340
51-9193	Cooling & Freezing Equipment Operators & Tenders	MT OJT	14.34	29,820	28,950	25,860	31,800	26,430	to 31,960
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	14.92	31,030	30,770	27,490	32,800	27,780	to 34,960
51-9196	Paper Goods Machine Setters, Operators & Tenders	MT OJT	22.60	47,010	46,010	31,700	54,660	36,590	to 57,930
51-9198	Helpers--Production Workers	ST OJT	14.18	29,490	24,900	20,900	33,780	21,810	to 34,480
51-9199	Production Workers, Other	MT OJT	13.14	27,330	24,050	19,170	31,410	20,660	to 29,700
53-0000	Transportation & Material Moving Occupations	#	16.71	34,750	32,040	23,070	40,600	25,770	to 40,460
53-1048	Supervisors - Transportation & Material Moving Workers, Except Aircraft Cargo Handling	WK EXP	28.78	59,860	58,490	41,520	69,030	47,720	to 70,570

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53-3011	Ambulance Drivers & Attendants	MT OJT	10.40	21,640	21,870	18,400	23,260	19,640	to 23,940
53-3021	Bus Drivers, Transit & Intercity	MT OJT	17.18	35,740	30,830	24,320	41,450	26,740	to 46,460
53-3022	Bus Drivers, School or Special Client	ST OJT	12.27	25,530	22,420	17,660	29,470	18,740	to 30,060
53-3031	Driver/Sales Workers	ST OJT	14.39	29,920	27,900	17,220	36,270	18,600	to 38,370
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	22.01	45,780	44,330	32,460	52,450	36,210	to 53,330
53-3033	Light Truck or Delivery Services Drivers	ST OJT	17.29	35,960	30,030	19,420	44,230	21,400	to 45,090
53-3041	Taxi Drivers & Chauffeurs	ST OJT	11.62	24,170	22,740	18,330	27,090	19,520	to 27,350
53-6021	Parking Lot Attendants	ST OJT	9.93	20,660	19,020	17,250	22,370	17,290	to 23,070
53-6031	Automotive & Watercraft Service Attendants	ST OJT	11.61	24,140	22,910	19,790	26,320	20,500	to 27,080
53-6099	Transportation Workers, Other	ST OJT	15.23	31,670	32,960	25,590	34,710	27,400	to 36,910
53-7011	Conveyor Operators & Tenders	ST OJT	19.73	41,030	41,010	33,590	44,750	35,360	to 47,620
53-7032	Excavating & Loading Machine & Dragline Operators	WK EXP	22.88	47,590	47,790	39,130	51,820	42,210	to 54,190
53-7051	Industrial Truck & Tractor Operators	ST OJT	16.90	35,150	34,530	27,850	38,790	29,410	to 39,960
53-7061	Cleaners of Vehicles & Equipment	ST OJT	11.06	23,000	22,410	18,570	25,210	19,800	to 25,140
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	14.88	30,950	30,240	24,080	34,380	25,950	to 36,020
53-7063	Machine Feeders & Offbearers	ST OJT	16.24	33,790	34,130	26,190	37,580	28,980	to 38,560

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53-7064	Packers & Packagers, Hand	ST OJT	12.33	25,640	25,180	20,070	28,430	21,250	to 29,430
53-7072	Pump Operators	MT OJT	21.36	44,420	46,140	28,480	52,390	34,800	to 56,310
53-7081	Refuse & Recyclable Material Collectors	ST OJT	19.19	39,920	42,130	29,010	45,380	34,460	to 47,460

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