SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$		_
00-0000	Total, All Occupations	#	24.73	51,430	40,580	26,660	63,630	30,420	to	59,540
11-0000	Management Occupations	#	52.68	109,580	95,960	54,760	136,580	64,760	to	129,890
11-1011	Chief Executives	BD+	94.44	196,440	160,800	102,760	242,580	120,990	to	224,140
11-1021	General & Operations Managers	BD+	51.32	106,750	89,070	49,350	135,020	59,970	to	128,850
11-2021	Marketing Managers	BD+	55.21	114,830	107,090	63,600	140,070	79,080	to	147,810
11-2022	Sales Managers	BD+	58.06	120,760	105,220	63,910	148,760	76,280	to	151,350
11-2032	Public Relations Managers	BD+	66.23	137,760	94,600	71,130	170,580	80,430	to	140,130
11-2033	Fundraising Managers	BD+	46.07	95,830	83,470	68,530	109,280	76,540	to	106,810
11-3012	Administrative Services Managers	BD+	42.63	88,660	78,640	49,650	107,880	58,340	to	106,950
11-3013	Facilities Managers	BD+	47.30	98,370	89,890	68,280	113,190	77,560	to	106,180
11-3021	Computer & Information Systems Managers	BD+	63.12	131,300	124,640	84,560	154,320	99,280	to	157,390
11-3031	Financial Managers	BD+	62.13	129,220	120,570	77,980	154,460	91,650	to	153,380
11-3051	Industrial Production Managers	BD+	48.88	101,670	96,130	68,840	117,840	77,050	to	115,160
11-3061	Purchasing Managers	BD+	57.64	119,880	104,740	73,180	142,890	84,620	to	141,120
11-3071	Transportation, Storage & Distribution Managers	WK EXP	46.80	97,340	86,870	67,190	112,190	77,720	to	106,420
11-3121	Human Resources Managers	BD+	57.22	119,020	106,550	72,740	141,820	80,470	to	141,310

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^{# -} No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rai	nge ige (\$)
11-3131	Training & Development Managers	BD+	51.70	107,540	102,320	66,810	127,590	73,860	to	125,900
11-9021	Construction Managers	BD+	54.23	112,790	103,720	67,380	135,150	77,520	to	133,730
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	22.55	46,900	46,020	34,270	53,130	34,770	to	52,000
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	94,320	97,480	69,760	106,410	78,950	to	104,570
11-9033	Education Administrators, Postsecondary	MD+	43.98	91,470	75,290	54,740	109,560	60,710	to	99,750
11-9039	Education Administrators, Other	BD+	41.18	85,650	86,650	51,170	102,640	57,250	to	116,830
11-9041	Architectural & Engineering Managers	BD+	70.88	147,420	138,780	108,570	166,560	125,360	to	164,550
11-9051	Food Service Managers	WK EXP	29.43	61,210	58,830	44,430	69,470	47,610	to	69,320
11-9081	Lodging Managers	WK EXP	27.92	58,080	50,610	37,330	68,300	40,280	to	68,880
11-9111	Medical & Health Services Managers	BD+	66.53	138,390	105,130	72,510	170,830	79,710	to	134,920
11-9121	Natural Sciences Managers	BD+	58.81	122,320	92,580	62,520	151,780	68,970	to	160,790
11-9131	Postmasters & Mail Superintendents	WK EXP	41.59	86,510	85,030	74,480	92,430	78,040	to	92,890
11-9141	Property, Real Estate & Community Association Managers	WK EXP	31.27	65,050	57,030	41,040	76,870	47,370	to	72,680
11-9151	Social & Community Service Managers	BD+	36.73	76,400	74,890	51,680	88,590	58,160	to	89,070
11-9161	Emergency Management Directors	BD+	38.75	80,600	66,470	50,740	95,300	58,020	to	78,490
11-9199	Managers, Other	BD+	60.39	125,600	121,120	72,980	151,520	84,070	to	153,030

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		Mid Range Annual Wage (\$	
13-0000	Business & Financial Operations Occupations	#	34.30	71,330	63,270	42,380	85,590	48,410	to	82,310
13-1020	Buyers & Purchasing Agents	BD+	30.36	63,140	58,790	40,850	74,120	46,370	to	74,820
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	35.68	74,210	74,480	48,610	86,810	61,140	to	85,470
13-1041	Compliance Officers	BD+	31.66	65,850	60,010	42,460	77,370	48,900	to	78,270
13-1051	Cost Estimators	BD+	33.63	69,950	64,250	43,030	83,210	48,510	to	81,570
13-1071	Human Resources Specialists	BD	30.00	62,390	57,830	39,230	73,800	44,910	to	74,570
13-1075	Labor Relations Specialists	BD+	43.68	90,850	100,040	56,960	107,540	74,090	to	101,190
13-1081	Logisticians	BD	35.40	73,630	69,700	47,400	86,550	56,890	to	87,030
13-1082	Project Management Specialists	BD	41.73	86,790	79,530	52,400	103,730	60,320	to	103,330
13-1111	Management Analysts	BD+	39.60	82,370	76,260	54,560	96,060	63,150	to	97,880
13-1121	Meeting, Convention & Event Planners	BD	25.68	53,420	52,280	34,160	62,900	41,610	to	62,910
13-1131	Fundraisers	BD	25.86	53,790	49,290	32,310	64,370	41,430	to	64,090
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	30.11	62,620	57,700	42,010	72,780	46,050	to	76,310
13-1151	Training & Development Specialists	BD+	29.59	61,540	48,840	39,130	72,580	44,090	to	69,870
13-1161	Market Research Analysts & Marketing Specialists	BD	27.90	58,030	52,030	36,550	68,620	41,450	to	68,570
13-1199	Business Operations Specialists, Other	BD	35.03	72,860	67,500	43,690	87,230	49,740	to	89,340

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Raı ıl Wa	_
13-2011	Accountants & Auditors	BD	34.90	72,590	67,120	45,980	85,700	51,660	to	83,200
13-2020	Property Appraisers & Assessors	BD+	27.10	56,380	52,220	35,970	66,430	40,310	to	63,330
13-2031	Budget Analysts	BD	33.78	70,270	68,410	45,650	82,400	49,250	to	83,870
13-2041	Credit Analysts	BD	34.14	71,020	73,550	50,840	80,960	59,940	to	79,870
13-2051	Financial Analysts	BD	36.88	76,710	70,480	54,850	87,480	59,350	to	85,280
13-2052	Personal Financial Advisors	BD+	76.92	160,000	101,890	55,930	211,260	63,660	to	212,300
13-2053	Insurance Underwriters	BD+	39.50	82,160	72,290	49,510	98,240	57,940	to	92,710
13-2061	Financial Examiners	BD+	34.65	72,060	71,680	46,900	84,460	54,260	to	86,220
13-2071	Credit Counselors	BD+	23.21	48,270	45,490	36,840	53,900	38,630	to	54,100
13-2072	Loan Officers	BD+	34.25	71,230	63,810	41,440	85,900	46,990	to	79,320
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	25.97	54,020	47,440	33,910	63,920	39,620	to	62,550
13-2082	Tax Preparers	MT OJT	22.93	47,690	42,350	25,070	58,840	29,550	to	54,700
13-2099	Financial Specialists, Other	BD	34.49	71,740	64,540	46,050	84,400	50,630	to	79,440
15-0000	Computer & Mathematical Occupations	#	38.10	79,240	75,230	44,980	96,120	51,410	to	99,960
15-1211	Computer Systems Analysts	BD	39.86	82,910	81,140	56,360	95,990	63,870	to	96,680
15-1212	Information Security Analysts	BD+	44.99	93,570	91,810	61,480	109,370	75,890	to	109,430

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar al Wa	nge age (\$)
15-1231	Computer Network Support Specialists	AD	32.00	66,550	61,500	43,870	77,720	48,320	to	81,770
15-1232	Computer User Support Specialists	PS	28.01	58,260	50,720	35,860	69,290	40,680	to	68,730
15-1241	Computer Network Architects	BD+	49.14	102,200	100,050	64,890	120,590	76,110	to	123,000
15-1242	Database Administrators	BD	40.03	83,250	83,980	46,950	101,130	55,000	to	108,450
15-1243	Database Architects	BD	49.11	102,150	103,660	47,600	129,020	58,930	to	140,360
15-1244	Network & Computer Systems Administrators	BD	36.14	75,160	70,990	49,700	87,710	57,100	to	92,640
15-1251	Computer Programmers	BD	46.00	95,670	88,660	60,470	113,010	71,240	to	102,690
15-1252	Software Developers	BD	48.58	101,040	102,820	68,040	117,290	81,230	to	123,410
15-1253	Software Quality Assurance Analysts & Testers	BD	39.50	82,160	80,510	52,960	96,540	61,170	to	98,350
15-1254	Web Developers	BD	38.08	79,210	67,170	43,290	96,900	50,040	to	92,320
15-1255	Web & Digital Interface Designers	BD	28.84	59,990	58,900	28,270	75,610	35,530	to	87,560
15-1299	Computer Occupations, All Other	BD	39.80	82,780	79,680	48,480	99,680	60,010	to	100,950
15-2011	Actuaries	BD+	50.97	106,010	97,540	66,160	125,630	69,890	to	127,220
15-2031	Operations Research Analysts	BD	27.93	58,080	48,630	47,940	63,080	48,630	to	61,760
15-2041	Statisticians	MD	30.92	64,310	61,900	40,650	75,960	43,240	to	75,240
15-2051	Data Scientists	BD	37.95	78,940	77,020	48,220	94,070	58,520	to	100,760

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$		•
17-0000	Architecture & Engineering Occupations	#	38.81	80,720	76,160	51,000	95,360	60,010	to	98,010
17-1011	Architects	BD+	34.36	71,470	72,840	45,070	84,480	49,690	to	79,560
17-1022	Surveyors	BD+	29.07	60,470	56,730	41,750	69,690	47,840	to	74,880
17-2031	Biomedical Engineers	BD	35.94	74,760	70,440	50,750	86,580	51,970	to	97,360
17-2041	Chemical Engineers	BD	44.65	92,870	82,040	74,320	102,010	76,500	to	104,120
17-2051	Civil Engineers	BD	40.33	83,890	79,980	61,500	94,920	69,770	to	96,620
17-2061	Computer Hardware Engineers	BD	61.54	128,000	117,460	85,030	149,170	88,810	to	167,400
17-2071	Electrical Engineers	BD	52.70	109,620	102,000	73,660	127,330	80,250	to	131,200
17-2072	Electronics Engineers	BD	50.13	104,270	99,240	72,330	120,000	77,700	to	129,690
17-2081	Environmental Engineers	BD	41.34	85,980	83,600	59,400	99,080	65,540	to	99,750
17-2111	Health & Safety Engineers	BD	44.24	92,020	83,740	51,530	111,960	67,320	to	109,740
17-2112	Industrial Engineers	BD	39.53	82,230	77,760	60,990	92,680	64,720	to	97,350
17-2131	Materials Engineers	BD	42.45	88,300	82,210	61,280	101,610	66,320	to	104,650
17-2141	Mechanical Engineers	BD	40.05	83,300	77,900	55,880	96,810	61,900	to	99,740
17-2199	Engineers, Other	BD	44.40	92,350	80,040	61,670	107,470	68,900	to	115,380
17-3011	Architectural & Civil Drafters	AD	29.93	62,240	60,390	40,820	72,800	47,170	to	73,140

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar al Wa	nge ige (\$)
17-3012	Electrical & Electronics Drafters	AD	34.04	70,800	76,510	53,350	79,400	62,190	to	80,300
17-3013	Mechanical Drafters	AD	27.49	57,170	54,710	41,110	65,080	45,590	to	64,630
17-3022	Civil Engineering Technicians	AD	27.20	56,570	47,660	36,230	66,590	41,840	to	64,560
17-3023	Electrical & Electronic Engineering Technicians	AD	33.29	69,250	60,550	46,870	80,270	53,910	to	73,520
17-3024	Electro-Mechanical Technicians	AD	37.93	78,900	63,660	47,270	94,480	46,240	to	137,280
17-3026	Industrial Engineering Technicians	AD	23.84	49,590	47,380	38,270	55,170	38,700	to	55,690
17-3027	Mechanical Engineering Technicians	AD	26.27	54,630	49,550	41,490	61,110	45,760	to	64,310
17-3029	Engineering Technicians, Other	AD	30.09	62,580	59,520	41,510	72,950	47,310	to	73,170
17-3031	Surveying & Mapping Technicians	MT OJT	22.99	47,810	48,160	34,060	54,580	36,710	to	55,440
19-0000	Life, Physical & Social Science Occupations	#	34.41	71,570	64,080	41,320	86,470	48,070	to	87,520
19-1012	Food Scientists & Technologists	BD	41.14	85,570	84,180	59,760	98,280	67,000	to	96,300
19-1031	Conservation Scientists	BD	24.32	50,590	50,410	31,060	60,200	37,790	to	63,860
19-1042	Medical Scientists	DOCT	46.24	96,180	77,270	51,210	118,330	58,120	to	125,330
19-2031	Chemists	BD	41.20	85,700	77,150	51,670	102,460	60,860	to	102,260
19-2041	Environmental Scientists & Specialists	BD	32.15	66,870	59,910	42,560	78,840	47,560	to	79,440
19-2042	Geoscientists	BD	33.36	69,390	67,120	42,000	82,880	48,130	to	91,190

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19-3033	Clinical & Counseling Psychologists	DOCT	38.91	80,940	71,390	55,290	93,570	63,380	to	92,590
19-3034	School Psychologists	DOCT	35.80	74,460	71,010	53,330	84,870	58,360	to	87,910
19-3039	Psychologists, Other	MD+	51.58	107,290	106,950	80,020	120,720	100,650	to	119,520
19-3051	Urban & Regional Planners	MD	31.32	65,140	60,460	47,200	73,980	51,370	to	81,010
19-3099	Social Scientists & Related Workers, Other	BD	27.88	58,000	55,760	33,410	70,110	36,270	to	76,860
19-4013	Food Science Technicians	AD+	22.16	46,080	47,720	38,030	50,040	40,010	to	48,110
19-4021	Biological Technicians	BD	26.19	54,470	44,130	34,820	64,150	35,290	to	64,540
19-4031	Chemical Technicians	AD+	27.03	56,220	47,770	34,600	66,870	37,720	to	58,640
19-4042	Environmental Science & Protection Technicians	AD	31.33	65,160	60,010	43,560	75,800	46,840	to	80,040
19-4061	Social Science Research Assistants	BD	20.27	42,160	41,590	17,160	54,480	16,020	to	51,790
19-4071	Forest & Conservation Technicians	AD	23.37	48,610	49,250	39,010	53,340	43,320	to	56,200
19-4099	Life, Physical & Social Science Technicians, Other	AD	22.16	46,080	41,300	33,540	52,270	33,970	to	57,550
19-5011	Occupational Health & Safety Specialists	BD	33.21	69,080	66,950	43,750	81,550	48,900	to	85,520
19-5012	Occupational Health & Safety Technicians	MT OJT	28.27	58,810	57,130	50,230	63,030	51,380	to	59,170
21-0000	Community & Social Services Occupations	#	22.95	47,740	43,850	31,990	55,490	36,130	to	57,820
21-1012	Educational, Guidance, School & Vocational Counselors	MD	27.45	57,090	51,380	37,920	66,530	42,110	to	74,360

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rai	nge age (\$)
21-1013	Marriage & Family Therapists	MD+	27.31	56,800	57,660	43,420	63,390	46,680	to	59,860
21-1015	Rehabilitation Counselors	MD	22.87	47,570	39,370	29,910	56,270	32,180	to	61,360
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	22.61	47,020	39,530	33,090	53,880	36,600	to	50,890
21-1019	Counselors, Other	MD	26.84	55,830	60,310	35,150	66,020	39,490	to	68,620
21-1021	Child, Family & School Social Workers	BD	23.41	48,700	45,080	33,650	56,110	36,530	to	56,610
21-1022	Healthcare Social Workers	MD+	27.42	57,030	57,480	44,210	63,350	47,830	to	64,350
21-1023	Mental Health & Substance Abuse Social Workers	MD+	21.37	44,440	40,960	32,810	50,170	36,490	to	50,370
21-1029	Social Workers, Other	BD	35.53	73,900	75,030	56,430	82,500	66,210	to	85,470
21-1091	Health Educators	BD	28.83	59,960	59,600	37,930	70,810	43,570	to	76,510
21-1092	Probation Officers & Correctional Treatment Specialists	BD	30.51	63,450	64,540	46,020	72,040	50,480	to	71,470
21-1093	Social & Human Service Assistants	ST OJT	18.44	38,360	36,840	29,270	42,840	30,920	to	44,940
21-1094	Community Health Workers	ST OJT	19.47	40,490	39,250	28,860	46,230	33,750	to	45,290
21-1099	Community & Social Service Specialists, Other	BD	30.80	64,060	52,930	37,210	77,280	41,560	to	85,210
21-2011	Clergy	BD+	23.15	48,150	47,240	27,570	58,290	34,500	to	62,990
21-2021	Directors, Religious Activities & Education	BD+	16.85	35,040	35,650	21,760	41,580	24,810	to	47,690
23-0000	Legal Occupations	#	45.83	95,320	77,180	45,520	119,840	54,140	to	123,810

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar al Wa	nge age (\$)
23-1011	Lawyers	DOCT	59.48	123,710	98,320	70,960	149,690	77,180	to	155,360
23-1012	Judicial Law Clerks	DOCT	25.28	52,590	52,390	36,960	60,290	39,460	to	56,080
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	DOCT	47.98	99,800	99,690	73,980	112,520	83,600	to	113,800
23-1022	Arbitrators, Mediators & Conciliators	BD+	36.01	74,910	68,470	60,960	81,780	68,470	to	83,530
23-2011	Paralegals & Legal Assistants	AD	27.14	56,440	49,580	31,960	68,500	38,020	to	65,280
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	23.25	48,360	46,860	32,770	56,040	36,630	to	58,290
23-2099	Legal Support Workers, Other	AD	30.65	63,750	56,140	46,620	72,180	51,190	to	61,090
25-0000	Education, Training & Library Occupations	#	30.14	62,690	58,970	30,730	78,440	36,900	to	79,110
25-1011	Business Teachers, Postsecondary	DOCT	*	106,850	81,040	49,940	134,880	58,850	to	131,790
25-1021	Computer Science Teachers, Postsecondary	DOCT	*	87,530	76,190	50,490	105,770	58,970	to	104,210
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	*	84,070	72,870	49,580	101,050	58,890	to	95,200
25-1032	Engineering Teachers, Postsecondary	DOCT	*	102,980	98,260	62,440	122,950	73,780	to	124,350
25-1042	Biological Science Teachers, Postsecondary	DOCT	*	96,060	76,500	55,960	115,810	62,880	to	110,000
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	DOCT	*	93,020	79,000	47,660	115,360	48,680	to	117,150
25-1052	Chemistry Teachers, Postsecondary	DOCT	*	88,830	77,280	54,630	105,680	61,000	to	98,010
25-1054	Physics Teachers, Postsecondary	DOCT	*	96,330	80,910	58,980	114,720	64,550	to	105,510

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (_
25-1066	Psychology Teachers, Postsecondary	DOCT	*	85,830	76,360	52,260	102,360	61,390	to	98,990
25-1067	Sociology Teachers, Postsecondary	DOCT	*	87,030	79,120	46,640	106,920	58,420	to	100,200
25-1069	Social Sciences Teachers, Postsecondary, Other	DOCT	*	64,360	64,990	19,190	86,610	17,960	to	80,830
25-1071	Health Specialties Teachers, Postsecondary	DOCT	*	118,290	101,930	56,200	148,870	71,590	to	150,700
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	*	82,880	77,970	52,720	97,740	57,370	to	100,800
25-1081	Education Teachers, Postsecondary	DOCT	*	72,950	59,750	40,790	88,790	47,910	to	94,230
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	DOCT	*	69,450	61,990	47,400	80,310	59,920	to	77,520
25-1113	Social Work Teachers, Postsecondary	DOCT	*	79,390	77,210	48,340	94,690	59,060	to	99,110
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	102,680	100,180	54,580	126,370	58,210	to	130,120
25-1122	Communications Teachers, Postsecondary	DOCT	*	78,590	72,270	46,740	94,280	57,270	to	97,190
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	*	87,060	76,030	50,150	105,240	60,190	to	100,030
25-1124	Foreign Language & Literature Teachers, Postsecondary	DOCT	*	82,920	70,830	53,140	97,580	58,480	to	95,530
25-1125	History Teachers, Postsecondary	DOCT	*	81,820	76,060	54,750	95,150	64,100	to	99,140
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	*	87,870	77,850	51,620	105,730	61,100	to	100,150
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	DOCT	*	76,950	61,390	44,360	93,010	50,810	to	88,490
25-1194	Vocational Education Teachers, Postsecondary	BD+	28.74	59,790	48,030	40,910	69,080	44,090	to	75,300

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (•
25-1199	Postsecondary Teachers, Other	DOCT	*	72,340	60,000	39,180	88,670	47,450	to	79,000
25-2011	Preschool Teachers	AD	15.57	32,390	28,260	24,660	36,190	26,920	to	35,950
25-2012	Kindergarten Teachers	BD	*	73,440	81,670	56,580	81,740	64,790	to	82,380
25-2021	Elementary School Teachers	BD	*	67,880	67,280	47,720	77,810	51,520	to	82,280
25-2022	Middle School Teachers	BD	*	66,880	61,100	44,320	77,990	48,660	to	84,200
25-2031	Secondary School Teachers	BD	*	68,230	73,280	47,740	78,320	54,950	to	78,880
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	72,140	75,400	56,680	79,750	60,170	to	79,180
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	66,370	62,750	48,150	75,340	49,920	to	81,750
25-2058	Special Education Teachers, Secondary School	BD	*	64,170	59,440	46,450	72,900	49,050	to	76,800
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	26.26	54,610	44,190	38,400	62,600	43,660	to	59,970
25-3021	Self-Enrichment Education Teachers	WK EXP	18.45	38,370	35,170	23,840	45,520	28,330	to	51,410
25-3031	Substitute Teachers (Short-Term)	BD	14.06	29,250	27,890	23,050	32,310	23,210	to	28,460
25-3041	Tutors	BD	16.27	33,830	29,080	21,590	39,860	23,500	to	40,180
25-3099	Teachers & Instructors, Other	BD	*	52,600	45,860	27,130	65,150	27,310	to	71,970
25-4022	Librarians & Media Collections Specialists	MD	25.31	52,650	48,020	33,890	61,890	36,520	to	62,780
25-4031	Library Technicians	PS	15.87	33,010	28,970	20,770	39,040	23,610	to	38,980

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$		•
25-9031	Instructional Coordinators	MD+	32.18	66,940	61,280	43,730	78,370	46,950	to	80,710
25-9044	Teaching Assistants, Postsecondary	BD	*	31,360	27,260	20,240	36,830	20,800	to	43,440
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	29,740	27,960	21,770	33,670	22,740	to	35,420
25-9099	Education, Training & Library Workers, Other	BD	20.15	41,920	37,970	19,070	53,170	24,190	to	55,640
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	24.45	50,850	44,780	27,590	62,300	31,930	to	59,970
27-1011	Art Directors	BD+	39.30	81,750	81,640	53,630	95,590	57,320	to	95,080
27-1021	Commercial & Industrial Designers	BD	29.32	60,980	62,550	43,110	69,770	51,010	to	70,860
27-1024	Graphic Designers	BD	24.75	51,480	48,350	33,860	60,160	37,220	to	59,970
27-1025	Interior Designers	BD	28.75	59,800	56,350	39,200	69,940	43,280	to	72,490
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	16.96	35,290	31,930	28,210	38,770	29,630	to	39,750
27-2012	Producers & Directors	BD+	39.79	82,760	69,980	40,330	103,660	47,920	to	94,830
27-2022	Coaches & Scouts	BD	*	46,870	39,940	21,310	59,470	23,340	to	56,550
27-2023	Umpires, Referees & Other Sports Officials	MT OJT	*	28,450	20,680	19,780	32,720	20,050	to	28,910
27-2042	Musicians & Singers	LT OJT	31.61	#	#	#	#	#	to	#
27-3011	Radio & Television Announcers	BD	21.42	44,550	35,870	21,590	55,850	23,740	to	55,490
27-3031	Public Relations Specialists	BD	26.93	56,020	49,120	34,050	66,840	38,240	to	70,090

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27-3041	Editors	BD+	30.39	63,220	51,490	36,430	76,410	42,090	to	73,950
27-3042	Technical Writers	BD+	31.21	64,920	61,550	42,890	75,770	45,210	to	80,730
27-3043	Writers & Authors	BD+	25.85	53,770	46,170	34,140	63,440	36,960	to	72,190
27-3092	Court Reporters & Simultaneous Captioners	PS	25.96	54,000	61,750	36,100	62,810	46,420	to	61,750
27-4012	Broadcast Technicians	AD	23.23	48,310	49,480	26,520	59,040	29,530	to	57,870
27-4021	Photographers	MT OJT	20.38	42,390	41,370	27,900	49,520	29,430	to	49,840
29-0000	Healthcare Practitioners & Technical Occupations	#	42.30	87,990	64,710	40,880	111,190	48,040	to	88,120
29-1011	Chiropractors	DOCT	40.27	83,770	76,260	47,760	101,500	57,560	to	101,660
29-1021	Dentists, General	DOCT	84.96	176,720	137,650	113,470	207,870	135,090	to	214,910
29-1031	Dietitians & Nutritionists	BD+	29.13	60,580	59,960	45,600	67,960	49,210	to	72,010
29-1041	Optometrists	DOCT	62.02	129,000	121,330	66,580	159,740	86,300	to	154,030
29-1051	Pharmacists	DOCT	58.04	120,720	126,300	91,710	135,000	109,870	to	134,350
29-1071	Physician Assistants	MD	54.30	112,950	107,860	96,160	121,220	104,030	to	124,350
29-1122	Occupational Therapists	MD	40.95	85,180	80,890	65,260	95,000	74,120	to	100,440
29-1123	Physical Therapists	DOCT	45.55	94,740	94,580	70,010	106,920	77,060	to	105,530
29-1125	Recreational Therapists	BD	25.48	52,990	54,090	39,220	59,780	44,960	to	58,660

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SOC Code	Occupational Title	Educ. Level	Average Hourly	Average Annual	Median Annual	Entry Annual	Exper'd Annual	Mid Range Annual Wage (\$		_
			Wage (\$)	Wage (\$)	Wage (\$)	Wage (\$)	Wage (\$)			
29-1126	Respiratory Therapists	AD	30.94	64,360	62,910	53,970	69,480	60,110	to	73,460
29-1127	Speech-Language Pathologists	MD+	41.21	85,720	81,570	56,730	100,000	64,250	to	100,340
29-1128	Exercise Physiologists	BD	26.98	56,120	52,260	47,220	60,510	50,140	to	60,900
29-1131	Veterinarians	DOCT	53.93	112,170	98,150	71,750	132,080	78,500	to	132,860
29-1141	Registered Nurses	BD	35.35	73,530	75,590	57,630	81,370	64,560	to	81,420
29-1151	Nurse Anesthetists	MD	95.83	199,330	178,030	174,380	211,620	174,450	to	215,310
29-1171	Nurse Practitioners	MD	55.63	115,710	107,740	93,250	126,770	102,320	to	125,340
29-1215	Family Medicine Physicians	DOCT	98.95	205,810	200,850	90,670	262,520	112,220	to	#
29-1221	Pediatricians, General	DOCT	114.30	237,750	236,540	209,670	#	236,540	to	#
29-1223	Psychiatrists	DOCT	131.85	274,250	#	136,700	#	193,390	to	#
29-1249	Surgeons, All Other	DOCT	172.13	358,030	#	65,510	502,100	65,680	to	#
29-1292	Dental Hygienists	AD	29.45	61,250	59,700	51,790	65,900	58,880	to	71,310
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	MD	39.77	82,720	70,620	65,620	91,140	68,410	to	87,380
29-2010	Clinical Laboratory Technologists & Technicians	BD	24.25	50,430	44,350	34,380	58,340	36,360	to	62,890
29-2031	Cardiovascular Technologists & Technicians	AD	32.89	68,400	62,950	38,490	83,140	44,370	to	76,220
29-2032	Diagnostic Medical Sonographers	AD	33.69	70,080	65,350	59,940	75,070	63,670	to	78,350

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29-2033	Nuclear Medicine Technologists	AD	36.63	76,180	74,740	59,970	84,160	62,630	to	87,680
29-2034	Radiologic Technologists	AD	30.40	63,230	63,470	50,460	69,520	54,720	to	70,060
29-2035	Magnetic Resonance Imaging Technologists	AD+	34.18	71,100	73,410	55,400	78,830	63,640	to	79,220
29-2042	Emergency Medical Technicians	PS	16.39	34,090	31,640	27,970	37,100	30,040	to	36,280
29-2043	Paramedics	PS	23.85	49,610	46,990	40,730	53,980	46,210	to	55,840
29-2052	Pharmacy Technicians	MT OJT	17.34	36,060	36,300	28,510	39,780	30,670	to	39,020
29-2055	Surgical Technologists	PS	22.94	47,720	44,990	43,360	49,870	44,990	to	48,240
29-2056	Veterinary Technologists & Technicians	AD	18.85	39,200	37,650	31,110	43,180	35,860	to	44,870
29-2057	Ophthalmic Medical Technicians	PS	18.32	38,100	35,460	31,840	41,180	33,330	to	43,210
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	24.75	51,480	50,550	44,940	54,700	47,290	to	56,440
29-2072	Medical Records Specialists	PS	20.60	42,850	40,250	33,010	47,690	35,910	to	47,170
29-2081	Opticians, Dispensing	LT OJT	17.50	36,390	36,240	27,700	40,670	29,360	to	40,880
29-2099	Health Technologists & Technicians, Other	PS	22.08	45,930	41,340	33,380	52,110	34,600	to	50,150
29-9021	Health Information Technologists & Medical Registrars	PS	28.31	58,890	50,280	39,220	68,580	46,190	to	77,270
29-9091	Athletic Trainers	BD	*	51,550	50,880	44,180	55,180	46,220	to	53,770
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	38.56	80,210	89,150	36,080	101,940	44,780	to	106,950

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31-0000	Healthcare Support Occupations	#	15.14	31,480	29,790	24,110	35,110	25,550	to	35,500
31-1120	Home Health & Personal Care Aides	ST OJT	13.32	27,710	27,250	23,010	30,030	24,590	to	29,650
31-1131	Nursing Assistants	PS	16.67	34,670	35,160	29,810	37,070	31,980	to	36,430
31-1132	Orderlies	ST OJT	16.34	33,980	32,330	29,920	35,970	31,160	to	35,940
31-1133	Psychiatric Aides	ST OJT	18.96	39,430	37,950	32,730	42,730	37,950	to	46,440
31-2021	Physical Therapist Assistants	AD	26.43	54,960	55,080	42,780	60,970	47,950	to	62,420
31-2022	Physical Therapist Aides	ST OJT	15.27	31,760	27,690	24,040	35,560	25,480	to	33,430
31-9011	Massage Therapists	PS	25.85	53,770	52,340	26,610	67,150	35,840	to	65,810
31-9091	Dental Assistants	PS	19.83	41,250	42,480	32,340	45,640	35,940	to	45,770
31-9092	Medical Assistants	PS	17.77	36,960	35,590	31,660	39,560	33,780	to	37,720
31-9093	Medical Equipment Preparers	MT OJT	19.82	41,220	39,190	33,390	45,080	36,190	to	44,680
31-9094	Medical Transcriptionists	PS	16.27	33,840	34,430	22,330	39,520	23,400	to	39,920
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	15.58	32,400	32,490	25,990	35,560	28,660	to	35,320
31-9097	Phlebotomists	PS	18.41	38,290	36,700	33,750	40,520	36,050	to	38,930
31-9099	Healthcare Support Workers, Other	ST OJT	18.57	38,630	35,090	28,180	43,770	30,380	to	44,530
33-0000	Protective Service Occupations	#	26.01	54,100	48,530	28,790	66,570	34,140	to	72,650

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33-1011	Supervisors - Correctional Officers	WK EXP	43.89	91,280	88,320	75,790	98,910	78,530	to	97,470
33-1012	Supervisors - Police & Detectives	WK EXP	41.42	86,150	80,010	59,690	99,180	62,610	to	104,090
33-1021	Supervisors - Fire Fighting & Prevention	PS+	38.61	80,300	74,830	71,700	84,540	74,830	to	87,660
33-1091	Supervisors - Security Workers	WK EXP	30.71	63,890	52,800	39,190	76,050	44,640	to	75,470
33-1099	Supervisors - Other Protective Service Workers	WK EXP	31.94	66,440	66,210	48,430	75,310	55,000	to	74,880
33-2011	Firefighters	PS+	27.96	58,150	62,660	39,110	67,530	50,070	to	65,560
33-2021	Fire Inspectors & Investigators	PS+	27.97	58,170	56,760	45,110	64,600	48,180	to	56,770
33-3012	Correctional Officers & Jailers	MT OJT	28.07	58,390	57,500	42,040	66,440	46,240	to	72,650
33-3021	Detectives & Criminal Investigators	WK EXP	42.77	88,960	80,920	68,860	98,860	74,880	to	93,790
33-3041	Parking Enforcement Workers	ST OJT	16.76	34,860	36,700	26,710	38,880	30,270	to	39,550
33-3051	Police & Sheriff's Patrol Officers	MT OJT	33.57	69,830	72,390	43,320	82,880	46,450	to	90,850
33-9021	Private Detectives & Investigators	WK EXP	25.13	52,260	38,830	30,060	63,190	33,790	to	59,100
33-9032	Security Guards	ST OJT	17.27	35,930	32,110	24,090	41,760	28,090	to	38,790
33-9091	Crossing Guards	ST OJT	21.15	44,000	34,080	25,230	53,250	28,780	to	59,870
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	10.00	20,790	20,080	18,340	22,000	19,180	to	21,050
33-9099	Protective Service Workers, Other	ST OJT	20.62	42,880	41,600	27,620	50,390	29,030	to	49,460

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35-0000	Food Preparation & Serving Related Occupations	#	13.55	28,190	26,850	19,550	32,450	21,660	to	31,060
35-1011	Chefs & Head Cooks	WK EXP	27.69	57,580	52,770	41,830	65,340	45,870	to	65,720
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	18.45	38,370	35,610	26,880	44,040	29,790	to	44,790
35-2012	Cooks, Institution & Cafeteria	ST OJT	15.89	33,060	33,280	24,850	37,100	28,370	to	37,080
35-2014	Cooks, Restaurant	MT OJT	14.36	29,860	28,960	21,750	33,860	23,650	to	35,360
35-2015	Cooks, Short Order	ST OJT	12.06	25,090	25,790	19,310	27,940	19,910	to	26,550
35-2021	Food Preparation Workers	ST OJT	13.13	27,300	26,570	21,450	30,180	22,730	to	29,280
35-3011	Bartenders	ST OJT	12.04	25,050	21,060	17,020	29,010	17,360	to	27,180
35-3023	Fast Food & Counter Workers	ST OJT	11.92	24,780	24,440	19,820	27,230	21,390	to	27,770
35-3031	Waiters & Waitresses	ST OJT	13.84	28,790	27,880	17,780	34,210	18,830	to	35,070
35-3041	Food Servers, Nonrestaurant	ST OJT	13.28	27,620	27,290	21,230	30,760	23,040	to	31,710
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	11.97	24,890	23,070	18,750	27,920	21,110	to	28,370
35-9021	Dishwashers	ST OJT	11.94	24,840	23,430	19,270	27,590	21,630	to	28,190
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	11.55	24,020	22,800	19,110	26,440	21,760	to	27,220
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	15.83	32,930	30,560	24,010	37,320	26,730	to	37,000
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	21.38	44,460	42,080	31,010	51,080	34,970	to	51,290

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37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	23.03	47,910	45,040	35,080	54,230	36,510	to	52,000
37-2011	Janitors & Cleaners	ST OJT	15.65	32,540	30,650	24,130	36,690	27,180	to	36,600
37-2012	Maids & Housekeeping Cleaners	ST OJT	13.18	27,400	26,720	22,160	29,990	23,160	to	29,560
37-2021	Pest Control Workers	MT OJT	18.36	38,190	36,680	30,740	41,860	33,850	to	44,110
37-3011	Landscaping & Groundskeeping Workers	ST OJT	16.09	33,460	31,770	25,120	37,570	28,140	to	37,120
37-3013	Tree Trimmers & Pruners	ST OJT	24.36	50,680	48,980	38,980	56,440	43,810	to	60,240
39-0000	Personal Care & Service Occupations	#	14.95	31,090	27,670	19,830	36,640	21,800	to	36,480
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	22.81	47,450	45,330	34,280	53,940	37,770	to	54,470
39-1022	Supervisors - Personal Service Workers	WK EXP	20.25	42,120	37,980	29,360	48,410	32,320	to	46,530
39-2021	Nonfarm Animal Caretakers	ST OJT	13.67	28,430	26,350	21,570	31,800	22,890	to	29,730
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	11.27	23,440	21,980	17,050	26,590	17,810	to	27,670
39-3091	Amusement & Recreation Attendants	ST OJT	11.26	23,420	20,710	17,330	26,420	18,140	to	26,290
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	15.64	32,540	28,850	18,260	39,570	20,550	to	39,020
39-5092	Manicurists & Pedicurists	PS	12.96	26,960	27,280	18,910	30,920	20,370	to	28,720
39-5093	Shampooers	ST OJT	11.65	24,230	23,760	19,130	26,750	21,090	to	28,870
39-5094	Skincare Specialists	PS	15.32	31,860	28,860	24,580	35,440	25,120	to	31,260

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (•
39-7010	Tour & Travel Guides	MT OJT	14.36	29,860	27,200	22,250	33,610	24,300	to	38,640
39-9011	Childcare Workers	ST OJT	12.01	24,980	23,490	20,890	26,990	22,790	to	26,920
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	17.63	36,680	34,420	22,290	43,760	26,160	to	43,320
39-9032	Recreation Workers	ST OJT	15.01	31,210	28,080	22,240	35,630	24,320	to	35,160
39-9041	Residential Advisors	ST OJT	16.94	35,220	32,420	28,470	38,550	30,220	to	38,600
39-9099	Personal Care & Service Workers, Other	ST OJT	16.40	34,120	23,390	20,510	40,820	22,700	to	44,920
41-0000	Sales & Related Occupations	#	19.79	41,160	30,820	21,860	50,670	23,240	to	46,850
41-1011	Supervisors - Retail Sales Workers	WK EXP	22.44	46,680	43,900	30,080	54,860	34,380	to	55,170
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	38.80	80,700	76,050	47,520	97,040	54,970	to	92,060
41-2011	Cashiers	ST OJT	11.94	24,840	23,190	20,200	27,130	21,850	to	27,880
41-2021	Counter & Rental Clerks	ST OJT	16.64	34,610	35,080	23,260	40,200	27,360	to	40,560
41-2022	Parts Salespersons	MT OJT	18.12	37,680	35,220	26,480	43,200	28,890	to	45,840
41-2031	Retail Salespersons	ST OJT	15.93	33,140	29,180	21,260	39,000	22,720	to	36,620
41-3011	Advertising Sales Agents	MT OJT	22.12	46,010	42,860	29,270	54,250	32,640	to	48,420
41-3021	Insurance Sales Agents	MT OJT	33.29	69,250	47,010	38,610	84,340	43,680	to	65,320
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	37.33	77,640	49,260	41,010	95,680	45,180	to	92,580

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (_
41-3041	Travel Agents	MT OJT	24.52	50,990	37,110	28,320	62,160	31,650	to	49,280
41-3091	Sales Representatives - Services	MT OJT	30.63	63,700	56,940	34,070	78,300	39,000	to	81,220
41-4011	Sales Representatives, Technical & Scientific Products	BD+	43.15	89,760	71,820	45,870	111,380	50,120	to	123,940
41-4012	Sales Representatives	MT OJT	33.62	69,920	60,890	38,020	85,640	46,370	to	82,390
41-9022	Real Estate Sales Agents	MT OJT	26.04	54,160	48,430	33,170	64,490	37,870	to	72,110
41-9031	Sales Engineers	BD+	42.71	88,850	80,090	51,890	107,050	59,630	to	109,590
41-9041	Telemarketers	ST OJT	18.04	37,530	29,120	24,240	44,070	26,740	to	48,720
41-9099	Sales & Related Workers, Other	ST OJT	21.05	43,790	38,550	25,870	52,620	29,450	to	51,230
43-0000	Office & Administrative Support Occupations	#	20.40	42,420	38,780	28,920	49,080	32,620	to	48,760
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	28.63	59,550	58,030	40,940	68,730	46,340	to	68,160
43-2011	Switchboard Operators	ST OJT	14.59	30,340	29,510	24,370	33,280	25,270	to	33,740
43-3011	Bill & Account Collectors	MT OJT	19.73	41,040	38,910	31,580	45,700	34,940	to	44,580
43-3021	Billing & Posting Clerks	MT OJT	20.49	42,610	38,210	30,300	48,680	34,790	to	46,340
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	20.98	43,630	41,920	29,840	50,430	34,900	to	49,570
43-3051	Payroll & Timekeeping Clerks	MT OJT	22.59	46,990	44,600	32,770	54,000	37,150	to	54,830
43-3061	Procurement Clerks	MT OJT	21.51	44,730	43,930	34,050	49,990	37,790	to	48,450

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar	_
43-3071	Tellers	ST OJT	16.65	34,640	36,030	29,490	37,170	30,790	to	37,050
43-4051	Customer Service Representatives	ST OJT	18.25	37,960	35,210	26,420	43,640	29,340	to	44,200
43-4061	Eligibility Interviewers, Government Programs	MT OJT	24.86	51,720	52,580	41,510	56,740	44,720	to	58,360
43-4071	File Clerks	ST OJT	16.89	35,130	32,620	26,820	39,220	29,280	to	37,140
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	13.55	28,190	28,270	22,100	31,190	23,640	to	31,390
43-4111	Interviewers	ST OJT	18.85	39,210	37,130	30,910	43,310	33,780	to	45,800
43-4121	Library Assistants, Clerical	ST OJT	13.30	27,660	27,280	20,340	31,270	22,180	to	32,570
43-4131	Loan Interviewers & Clerks	ST OJT	18.85	39,200	37,960	31,390	43,050	31,270	to	44,140
43-4141	New Accounts Clerks	MT OJT	19.36	40,270	41,680	32,360	44,170	34,520	to	43,210
43-4151	Order Clerks	PS	18.38	38,240	34,780	26,670	43,930	29,530	to	46,050
43-4161	Human Resources Assistants	AD	21.77	45,280	43,460	35,760	49,970	37,680	to	50,120
43-4171	Receptionists & Information Clerks	ST OJT	14.95	31,100	29,500	22,290	35,440	24,280	to	34,980
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	20.77	43,190	36,400	26,850	51,240	29,580	to	53,150
43-4199	Information & Record Clerks, Other	ST OJT	23.08	48,000	50,690	38,880	52,490	44,280	to	52,330
43-5011	Cargo & Freight Agents	ST OJT	27.08	56,320	54,630	45,610	61,600	49,940	to	56,900
43-5021	Couriers & Messengers	ST OJT	14.96	31,110	31,960	24,320	34,450	25,360	to	34,820

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar	nge ige (\$)
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	21.93	45,610	47,040	36,620	50,030	38,630	to	49,250
43-5032	Dispatchers	MT OJT	22.42	46,640	43,840	29,810	54,930	34,690	to	53,100
43-5051	Postal Service Clerks	ST OJT	27.06	56,280	56,200	42,600	63,020	48,630	to	68,310
43-5052	Postal Service Mail Carriers	ST OJT	26.85	55,860	53,680	41,010	63,170	43,870	to	71,340
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	26.25	54,600	53,190	38,430	62,570	39,770	to	68,310
43-5061	Production, Planning & Expediting Clerks	MT OJT	23.05	47,940	46,070	33,270	55,170	37,340	to	56,220
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	19.12	39,780	37,290	31,470	43,870	34,700	to	45,030
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	22.51	46,820	49,780	35,000	52,640	38,710	to	55,760
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	28.65	59,580	58,930	43,230	67,640	48,760	to	66,490
43-6012	Legal Secretaries	MT OJT	19.57	40,700	44,760	29,230	46,350	33,280	to	45,520
43-6013	Medical Secretaries	MT OJT	17.49	36,380	35,820	29,790	39,620	31,730	to	38,740
43-6014	Secretaries	ST OJT	18.81	39,120	37,750	28,680	44,260	31,790	to	44,460
43-9021	Data Entry Keyers	ST OJT	17.48	36,360	35,490	26,670	41,130	28,800	to	42,180
43-9022	Word Processors & Typists	ST OJT	19.35	40,250	40,160	31,280	44,670	34,220	to	47,220
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	25.67	53,380	47,600	37,860	61,030	39,570	to	60,730
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	16.24	33,780	34,140	23,150	39,010	28,120	to	38,830

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		_
43-9061	Office Clerks, General	ST OJT	19.41	40,360	37,380	27,780	46,560	31,530	to	46,420
43-9071	Office Machine Operators	ST OJT	18.83	39,170	39,170	32,560	42,420	34,530	to	46,090
43-9199	Office & Administrative Support Workers, Other	ST OJT	19.25	40,040	37,320	23,010	48,420	28,030	to	46,970
45-0000	Farming, Fishing & Forestry Occupations	#	21.69	45,110	40,110	26,650	54,200	30,240	to	53,010
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	28.89	60,080	61,060	43,880	68,060	48,710	to	65,540
45-2011	Agricultural Inspectors	BD+	29.98	62,360	57,510	45,790	70,520	47,220	to	78,270
47-0000	Construction & Extraction Occupations	#	26.95	56,060	49,330	36,340	65,770	40,480	to	64,320
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	36.98	76,920	74,330	52,190	89,100	58,230	to	91,380
47-2021	Brickmasons & Blockmasons	LT OJT	30.14	62,690	71,030	44,310	71,750	49,430	to	71,390
47-2031	Carpenters	LT OJT	25.11	52,240	46,540	38,530	58,980	44,160	to	63,030
47-2051	Cement Masons & Concrete Finishers	MT OJT	22.44	46,670	40,670	31,710	54,040	33,900	to	56,330
47-2061	Construction Laborers	ST OJT	22.41	46,610	44,290	32,360	53,640	36,050	to	51,200
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	22.89	47,620	48,150	36,930	52,890	45,820	to	55,720
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	25.91	53,890	49,500	39,310	61,080	44,190	to	59,580
47-2081	Drywall & Ceiling Tile Installers	MT OJT	23.97	49,850	48,300	37,520	55,930	41,010	to	58,610
47-2111	Electricians	LT OJT	33.23	69,130	63,150	41,940	82,520	47,730	to	89,430

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (_
47-2141	Painters, Construction & Maintenance	MT OJT	22.59	47,000	44,910	32,990	53,890	35,830	to	60,780
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	29.52	61,390	57,090	37,770	73,030	44,590	to	73,060
47-2181	Roofers	MT OJT	21.53	44,790	44,890	32,550	50,820	36,740	to	50,280
47-2211	Sheet Metal Workers	LT OJT	27.67	57,560	56,400	38,830	66,780	40,470	to	67,570
47-3012	HelpersCarpenters	ST OJT	20.38	42,400	38,550	35,940	45,570	37,690	to	44,970
47-3013	HelpersElectricians	ST OJT	18.29	38,040	35,690	28,300	42,840	30,170	to	43,730
47-3019	Helpers, Construction Trades, Other	ST OJT	23.75	49,390	44,080	33,110	57,410	33,790	to	50,680
47-4011	Construction & Building Inspectors	WK EXP	26.95	56,050	54,950	37,900	64,990	44,450	to	67,080
47-4021	Elevator Installers & Repairers	LT OJT	27.42	57,040	60,890	40,300	65,280	40,740	to	61,370
47-4041	Hazardous Materials Removal Workers	MT OJT	23.40	48,670	46,800	37,720	54,060	43,040	to	58,830
47-4051	Highway Maintenance Workers	MT OJT	21.29	44,280	47,740	29,660	51,480	35,040	to	50,950
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	21.16	44,010	42,700	33,870	49,010	42,690	to	51,350
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	23.32	48,510	46,010	35,500	54,910	36,620	to	55,210
47-5023	Earth Drillers	WK EXP	25.74	53,530	47,320	42,800	58,820	45,550	to	54,100
47-5041	Continuous Mining Machine Operators	MT OJT	27.69	57,600	49,340	46,920	62,860	47,380	to	56,920
47-5051	Rock Splitters, Quarry	ST OJT	22.10	45,970	42,840	35,890	50,940	39,000	to	51,610

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (_
49-0000	Installation, Maintenance & Repair Occupations	#	25.25	52,520	48,470	33,070	62,110	37,460	to	61,780
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	35.27	73,350	71,430	46,850	86,410	55,600	to	83,380
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	24.58	51,120	40,530	31,330	60,860	35,700	to	52,040
49-2022	Telecommunications Equipment Installers & Repairers	PS+	30.35	63,130	56,830	42,260	73,410	46,700	to	73,150
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	31.33	65,160	61,530	52,160	71,560	58,240	to	72,280
49-2098	Security & Fire Alarm Systems Installers	MT OJT	24.35	50,650	47,630	37,420	57,160	38,690	to	58,210
49-3011	Aircraft Mechanics & Service Technicians	PS	32.24	67,070	59,700	39,130	80,820	42,900	to	79,440
49-3021	Automotive Body & Related Repairers	LT OJT	22.15	46,060	45,350	33,680	52,160	36,660	to	48,220
49-3022	Automotive Glass Installers & Repairers	MT OJT	21.47	44,670	42,420	37,270	48,310	38,880	to	52,530
49-3023	Automotive Service Technicians & Mechanics	PS	20.39	42,420	37,820	29,380	48,840	30,800	to	49,430
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	24.40	50,740	48,130	33,600	59,180	39,310	to	60,820
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	26.90	55,940	59,740	42,530	62,550	48,370	to	61,190
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	19.60	40,770	38,560	31,180	45,490	35,950	to	45,660
49-3093	Tire Repairers & Changers	ST OJT	15.51	32,250	30,310	24,630	36,010	26,000	to	36,130
49-9011	Mechanical Door Repairers	MT OJT	23.49	48,860	47,190	36,300	55,050	39,120	to	55,050
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	24.68	51,330	47,530	37,330	58,230	41,790	to	60,350

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (•
49-9031	Home Appliance Repairers	MT OJT	19.83	41,240	41,610	28,990	47,280	36,050	to	46,700
49-9041	Industrial Machinery Mechanics	LT OJT	28.24	58,740	57,930	42,930	66,530	47,740	to	63,960
49-9043	Maintenance Workers, Machinery	LT OJT	29.38	61,110	58,700	41,500	70,770	49,520	to	62,530
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	39.97	83,140	95,710	50,690	99,120	58,710	to	98,360
49-9052	Telecommunications Line Installers & Repairers	LT OJT	34.96	72,730	79,030	53,860	82,010	63,640	to	85,960
49-9062	Medical Equipment Repairers	AD+	25.34	52,700	50,540	35,880	60,980	37,650	to	61,000
49-9071	Maintenance & Repair Workers, General	MT OJT	22.33	46,440	46,150	31,260	53,920	35,990	to	57,840
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	17.23	35,840	35,920	26,350	40,510	30,930	to	37,550
49-9094	Locksmiths & Safe Repairers	LT OJT	24.86	51,710	54,450	33,950	60,460	42,410	to	64,310
49-9098	HelpersInstallation, Maintenance & Repair Workers	ST OJT	15.77	32,800	32,570	21,950	38,130	23,230	to	39,290
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	22.74	47,300	46,090	30,010	55,820	35,420	to	57,400
51-0000	Production Occupations	#	20.38	42,390	38,430	27,580	49,690	31,750	to	49,080
51-1011	Supervisors - Production & Operating Workers	WK EXP	33.11	68,870	63,390	45,940	80,160	51,940	to	76,170
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	17.35	36,080	36,290	25,060	41,510	28,850	to	43,000
51-2041	Structural Metal Fabricators & Fitters	MT OJT	21.26	44,210	41,670	35,890	48,310	37,480	to	48,760
51-2090	Misc. Assemblers & Fabricators	MT OJT	15.57	32,380	31,780	21,000	37,990	23,460	to	38,260

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			Average	Average	Median	Entry	Exper'd		Wid Range	
SOC Code	Occupational Title	Educ. Level	Hourly Wage (\$)	Annual Wage (\$)	Annual Wage (\$)	Annual Wage (\$)	Annual Wage (\$)	Annua		_
51-3011	Bakers	LT OJT	15.02	31,240	30,670	22,720	35,430	26,130	to	36,150
51-3021	Butchers & Meat Cutters	LT OJT	18.11	37,680	36,910	27,760	42,560	30,360	to	44,190
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	16.30	33,910	32,560	27,510	37,060	28,710	to	38,560
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators	MT OJT	19.17	39,880	39,210	31,370	44,070	36,830	to	45,710
51-3092	Food Batchmakers	MT OJT	18.56	38,610	36,060	27,450	44,100	30,280	to	46,900
51-3093	Food Cooking Machine Operators	MT OJT	22.46	46,730	50,580	38,900	50,580	44,080	to	50,580
51-3099	Food Processing Workers, Other	MT OJT	18.21	37,870	38,050	34,930	39,310	37,480	to	38,480
51-4021	Extruding & Drawing Machine Operators	MT OJT	21.10	43,890	44,950	32,270	49,610	38,060	to	50,040
51-4023	Rolling Machine Operators	MT OJT	21.49	44,690	45,190	37,410	48,280	38,510	to	46,180
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	23.01	47,860	47,140	37,280	53,080	38,710	to	55,490
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	18.92	39,350	38,700	29,650	44,120	33,150	to	45,650
51-4041	Machinists	LT OJT	24.11	50,150	47,870	37,120	56,570	42,240	to	59,510
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	18.60	38,680	36,340	28,700	43,590	31,090	to	48,220
51-4081	Multiple Machine Tool Operators	MT OJT	21.96	45,670	47,690	36,070	50,390	39,410	to	49,040
51-4111	Tool & Die Makers	PS+	27.40	56,990	59,310	44,370	63,210	48,840	to	62,650
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	23.06	47,950	46,330	37,090	53,310	39,750	to	51,140

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (•
51-5111	Prepress Technician & Workers	PS	23.06	47,960	46,730	35,220	54,230	38,930	to	50,980
51-5112	Printing Press Operators	MT OJT	21.27	44,230	45,750	33,240	49,650	36,800	to	49,930
51-5113	Print Binding & Finishing Workers	MT OJT	18.79	39,070	37,850	27,680	44,690	31,190	to	46,540
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	13.79	28,690	28,600	23,280	31,360	25,140	to	33,360
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	14.30	29,750	30,560	24,510	32,340	27,710	to	32,090
51-6031	Sewing Machine Operators	ST OJT	16.30	33,900	33,660	26,550	37,520	28,750	to	38,680
51-6063	Textile Knitting & Weaving Machine Operators	ST OJT	19.73	41,050	36,440	29,540	46,710	36,320	to	49,170
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	18.33	38,130	35,480	28,550	42,840	28,610	to	46,530
51-7041	Sawing Machine Operators, Wood	MT OJT	17.40	36,200	35,130	30,060	39,220	31,320	to	38,530
51-8021	Stationary Engineers & Boiler Operators	LT OJT	31.96	66,470	61,280	44,520	77,290	50,270	to	73,440
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	28.41	59,090	61,240	43,270	66,890	48,240	to	68,060
51-9011	Chemical Equipment Operators	MT OJT	21.74	45,210	45,670	35,180	50,150	38,460	to	48,400
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	21.43	44,580	42,360	30,930	51,300	34,530	to	56,060
51-9023	Mixing & Blending Machine Operators	MT OJT	22.60	47,010	46,780	34,790	53,030	37,740	to	54,660
51-9032	Cutting & Slicing Machine Operators	MT OJT	19.69	40,950	44,500	31,850	45,430	32,480	to	45,520
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	MT OJT	24.35	50,650	53,970	40,770	55,520	45,960	to	53,970

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		_
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	21.35	44,410	41,720	32,710	50,170	35,930	to	49,710
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	19.98	41,560	41,250	30,560	46,970	36,490	to	41,250
51-9081	Dental Laboratory Technicians	MT OJT	21.16	44,010	44,410	28,980	51,410	30,080	to	53,250
51-9082	Medical Appliance Technicians	MT OJT	19.08	39,690	36,200	35,720	41,650	36,200	to	36,530
51-9111	Packaging & Filling Machine Operators	MT OJT	19.24	40,020	37,160	29,720	45,090	32,540	to	47,580
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	21.06	43,800	39,150	32,600	49,310	36,460	to	50,230
51-9161	CNC Tool Operators	MT OJT	24.54	51,040	48,760	38,780	57,070	42,210	to	63,250
51-9162	CNC Tool Programmers	PS+	29.31	60,960	58,800	49,370	66,670	53,420	to	66,980
51-9191	Adhesive Bonding Machine Operators	MT OJT	17.88	37,180	37,090	30,420	40,520	31,240	to	39,880
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators	MT OJT	22.61	47,020	49,340	37,980	51,480	43,550	to	50,340
51-9195	Molders, Shapers & Casters	LT OJT	20.00	41,610	39,830	32,080	46,300	36,200	to	47,170
51-9196	Paper Goods Machine Operators	MT OJT	20.31	42,240	39,300	33,600	46,500	36,840	to	49,520
51-9198	HelpersProduction Workers	ST OJT	17.03	35,430	34,640	28,450	38,860	31,050	to	38,750
51-9199	Production Workers, Other	MT OJT	17.64	36,700	34,670	31,290	39,360	33,690	to	38,830
53-0000	Transportation & Material Moving Occupations	#	19.99	41,580	38,980	29,250	47,650	33,790	to	47,170
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	28.24	58,730	60,410	39,680	68,110	45,540	to	69,420

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (_
53-2012	Commercial Pilots	MT OJT	*	104,870	100,020	78,270	117,970	84,200	to	125,090
53-3031	Driver/Sales Workers	ST OJT	17.93	37,290	37,600	21,100	45,270	23,940	to	49,340
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	25.40	52,840	49,710	39,620	59,350	44,890	to	57,920
53-3033	Light Truck or Delivery Services Drivers	ST OJT	21.44	44,600	39,740	25,630	53,950	29,830	to	52,450
53-3051	Bus Drivers, School	ST OJT	19.95	41,500	35,090	23,110	50,550	27,630	to	55,070
53-3052	Bus Drivers, Transit & Intercity	MT OJT	23.51	48,900	49,600	35,100	55,710	36,980	to	59,060
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	15.42	32,080	29,160	22,920	36,590	24,680	to	37,950
53-3054	Taxi Drivers	ST OJT	15.79	32,840	29,280	21,850	38,260	22,490	to	30,000
53-3099	Motor Vehicle Operators, Other	ST OJT	14.55	30,260	28,050	20,430	35,110	20,800	to	37,310
53-6031	Automotive & Watercraft Service Attendants	ST OJT	13.17	27,390	27,930	17,180	32,410	21,310	to	29,560
53-6051	Transportation Inspectors	MT OJT	19.69	40,960	33,970	23,370	49,630	22,920	to	57,510
53-7011	Conveyor Operators	ST OJT	19.69	40,960	38,260	36,450	43,180	38,250	to	40,400
53-7021	Crane & Tower Operators	WK EXP	29.08	60,480	61,410	46,320	67,460	52,430	to	67,240
53-7051	Industrial Truck & Tractor Operators	ST OJT	20.64	42,930	40,540	36,790	45,960	38,960	to	47,330
53-7061	Cleaners of Vehicles & Equipment	ST OJT	14.92	31,020	28,180	22,950	35,000	25,900	to	34,890
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	18.52	38,520	36,720	30,740	42,340	33,710	to	44,830

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		•
53-7063	Machine Feeders & Offbearers	ST OJT	18.86	39,220	35,400	30,040	43,750	31,390	to	48,470
53-7064	Packers & Packagers, Hand	ST OJT	17.47	36,330	35,860	27,740	40,560	30,320	to	38,610
53-7065	Stockers & Order Fillers	ST OJT	17.84	37,110	35,570	26,520	42,330	30,090	to	44,160
53-7081	Refuse & Recyclable Material Collectors	ST OJT	19.97	41,530	45,110	25,880	49,240	29,260	to	52,920

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