

PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	19.97	41,530	33,460	20,300	52,140	23,110	to 50,160
11-0000	Management Occupations	#	49.69	103,360	92,070	52,700	128,690	64,980	to 125,900
11-1011	Chief Executives	BD+	85.93	178,720	148,940	88,710	223,730	110,960	to #
11-1021	General & Operations Managers	BD+	52.65	109,520	97,090	52,050	138,250	64,050	to 131,260
11-1031	Legislators (Includes all local elected officials)	BD+	*	35,670	18,900	17,310	44,850	17,280	to 56,760
11-2011	Advertising & Promotions Managers	BD+	48.84	101,590	73,360	38,500	133,140	44,090	to 172,730
11-2021	Marketing Managers	BD+	59.32	123,390	119,870	77,620	146,280	87,310	to 151,680
11-2022	Sales Managers	BD+	56.29	117,070	101,670	66,510	142,360	75,420	to 145,180
11-2031	Public Relations & Fundraising Managers	BD+	47.72	99,250	92,820	65,340	116,210	74,970	to 117,370
11-3011	Administrative Services Managers	BD+	48.56	101,010	94,110	69,120	116,950	76,900	to 118,310
11-3021	Computer & Information Systems Managers	BD+	62.21	129,390	121,600	88,350	149,910	99,840	to 148,690
11-3031	Financial Managers	BD+	54.84	114,060	99,090	71,270	135,450	80,180	to 128,760
11-3051	Industrial Production Managers	BD+	49.16	102,260	97,500	66,940	119,920	76,930	to 129,240
11-3061	Purchasing Managers	BD+	56.36	117,230	115,500	78,740	136,470	92,660	to 131,770
11-3071	Transportation, Storage & Distribution Managers	WK EXP	46.66	97,050	93,160	65,530	112,810	72,890	to 117,200
11-3111	Compensation & Benefits Managers	BD+	47.55	98,900	102,180	62,070	117,320	70,350	to 123,870

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11-3121	Human Resources Managers	BD+	48.70	101,290	91,490	66,800	118,530	74,170	to 119,100
11-3131	Training & Development Managers	BD+	46.53	96,780	107,780	54,660	117,840	69,450	to 124,770
11-9021	Construction Managers	BD	44.62	92,810	78,320	55,390	111,520	60,310	to 117,060
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	18.62	38,730	34,810	28,490	43,850	29,810	to 47,390
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	91,190	89,880	70,200	101,690	76,740	to 104,380
11-9033	Education Administrators, Postsecondary	MD+	48.16	100,170	87,270	50,850	124,830	58,110	to 120,330
11-9039	Education Administrators, Other	BD+	22.96	47,760	46,670	28,330	57,470	35,540	to 60,030
11-9041	Architectural & Engineering Managers	BD+	57.63	119,870	118,800	82,920	138,340	93,470	to 146,350
11-9051	Food Service Managers	WK EXP	30.69	63,840	57,990	39,000	76,270	44,930	to 77,690
11-9081	Lodging Managers	WK EXP	22.11	45,980	41,430	34,550	51,690	35,750	to 50,340
11-9111	Medical & Health Services Managers	BD+	39.14	81,410	74,140	51,540	96,350	59,380	to 96,560
11-9121	Natural Sciences Managers	BD+	45.81	95,290	92,890	60,450	112,710	65,420	to 121,130
11-9131	Postmasters & Mail Superintendents	WK EXP	35.49	73,820	72,120	63,720	78,870	67,900	to 80,840
11-9141	Property, Real Estate & Community Association Managers	WK EXP	37.43	77,850	51,190	38,130	97,710	42,680	to 108,030
11-9151	Social & Community Service Managers	BD+	28.94	60,190	55,210	41,630	69,480	45,040	to 72,900
11-9199	Managers, Other	BD+	50.31	104,640	101,010	70,910	121,500	81,270	to 123,600

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13-0000	Business & Financial Operations Occupations	#	30.67	63,800	57,790	37,440	76,980	44,180	to 74,430
13-1022	Wholesale & Retail Buyers	BD+	27.66	57,520	52,620	35,770	68,400	38,450	to 66,770
13-1023	Purchasing Agents	BD+	27.26	56,710	52,640	38,530	65,800	42,700	to 68,270
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	29.11	60,540	60,540	45,050	68,290	53,520	to 69,820
13-1041	Compliance Officers	BD	28.06	58,360	56,640	38,630	68,220	44,810	to 71,310
13-1051	Cost Estimators	BD	25.81	53,680	52,670	28,360	66,340	32,700	to 68,870
13-1071	Human Resources Specialists	BD	27.77	57,770	54,970	39,490	66,900	43,900	to 69,770
13-1075	Labor Relations Specialists	BD+	22.79	47,410	41,580	18,420	61,900	19,330	to 65,380
13-1081	Logisticians	BD	29.82	62,030	58,110	37,090	74,500	42,890	to 74,650
13-1111	Management Analysts	BD+	40.25	83,720	72,360	46,520	102,310	52,940	to 91,520
13-1121	Meeting, Convention & Event Planners	BD	18.45	38,380	33,330	24,280	45,440	26,380	to 48,300
13-1131	Fundraisers	BD	25.26	52,530	49,050	37,760	59,920	40,670	to 65,950
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	27.22	56,620	51,850	41,630	64,110	44,380	to 68,420
13-1151	Training & Development Specialists	BD+	25.42	52,870	48,850	33,480	62,560	38,040	to 67,280
13-1161	Market Research Analysts & Marketing Specialists	BD	25.71	53,480	51,090	30,310	65,060	36,010	to 63,000
13-1199	Business Operations Specialists, Other	BD	33.19	69,040	65,960	46,570	80,270	54,730	to 84,540

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13-2011	Accountants & Auditors	BD	30.58	63,600	60,000	41,960	74,420	48,210	to 75,000
13-2021	Appraisers & Assessors of Real Estate	BD+	22.21	46,190	45,410	37,550	50,510	40,730	to 49,620
13-2031	Budget Analysts	BD	39.14	81,410	74,340	53,480	95,380	64,290	to 110,690
13-2041	Credit Analysts	BD	26.60	55,320	51,220	39,500	63,230	41,880	to 64,610
13-2051	Financial Analysts	BD	28.54	59,370	57,710	43,780	67,170	50,350	to 65,450
13-2053	Insurance Underwriters	BD	41.02	85,310	62,750	37,490	109,220	43,750	to 144,350
13-2061	Financial Examiners	BD	38.91	80,930	73,490	58,100	92,340	62,990	to 92,740
13-2071	Credit Counselors	BD	27.02	56,200	48,600	33,180	67,710	37,750	to 64,250
13-2072	Loan Officers	BD	27.53	57,260	50,150	40,160	65,810	42,820	to 63,670
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	22.97	47,780	53,540	16,980	63,180	18,380	to 69,810
13-2082	Tax Preparers	MT OJT	17.81	37,040	34,820	27,590	41,770	28,430	to 44,640
13-2099	Financial Specialists, Other	BD	28.94	60,200	59,330	41,110	69,750	48,980	to 72,350
15-0000	Computer & Mathematical Occupations	#	29.53	61,430	58,160	31,650	76,320	37,850	to 79,740
15-1121	Computer Systems Analysts	BD	34.67	72,120	72,870	49,520	83,410	58,880	to 85,580
15-1122	Information Security Analysts	BD+	37.42	77,830	74,770	51,470	91,010	63,050	to 90,340
15-1131	Computer Programmers	BD	33.94	70,590	68,640	43,830	83,970	50,340	to 80,720

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15-1132	Software Developers, Applications	BD	45.75	95,160	89,390	64,090	110,690	72,330	to 106,200
15-1133	Software Developers, Systems Software	BD	38.43	79,940	84,520	47,200	96,310	61,860	to 97,800
15-1134	Web Developers	AD	23.28	48,430	44,740	27,680	58,800	29,250	to 65,400
15-1141	Database Administrators	BD+	37.00	76,950	74,160	55,030	87,910	60,720	to 92,890
15-1142	Network & Computer Systems Administrators	BD	33.02	68,680	66,350	47,660	79,190	53,650	to 80,270
15-1143	Computer Network Architects	BD+	38.28	79,620	75,200	41,970	98,440	47,350	to 102,590
15-1151	Computer User Support Specialists	PS	18.10	37,640	34,150	22,430	45,250	24,060	to 48,020
15-1152	Computer Network Support Specialists	AD	26.69	55,510	53,320	38,260	64,130	42,760	to 61,090
15-1199	Computer Occupations, Other	BD	33.80	70,310	71,020	41,560	84,690	50,320	to 87,510
15-2031	Operations Research Analysts	BD	20.68	43,010	37,040	30,580	49,230	32,130	to 47,770
15-2041	Statisticians	MD	28.27	58,790	57,130	43,480	66,450	48,690	to 64,440
17-0000	Architecture & Engineering Occupations	#	35.19	73,190	69,800	45,120	87,220	53,250	to 89,730
17-1011	Architects	BD+	34.78	72,350	70,990	48,680	84,190	56,010	to 88,570
17-1022	Surveyors	BD+	29.05	60,430	56,860	39,350	70,980	44,750	to 78,060
17-2041	Chemical Engineers	BD	38.24	79,530	75,870	51,500	93,550	55,910	to 96,330
17-2051	Civil Engineers	BD	38.33	79,730	74,730	58,470	90,350	64,860	to 91,780

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17-2061	Computer Hardware Engineers	BD	32.42	67,440	67,360	35,550	83,390	44,640	to 84,370
17-2071	Electrical Engineers	BD	42.53	88,470	89,220	62,560	101,430	70,380	to 103,890
17-2072	Electronics Engineers	BD	44.86	93,310	91,220	68,370	105,770	76,270	to 103,640
17-2081	Environmental Engineers	BD	35.04	72,880	72,280	61,900	78,370	65,280	to 80,100
17-2111	Health & Safety Engineers	BD	43.38	90,230	88,730	70,430	100,130	77,590	to 104,990
17-2112	Industrial Engineers	BD	42.47	88,340	82,990	62,770	101,120	68,260	to 103,370
17-2131	Materials Engineers	BD	43.85	91,200	86,800	64,030	104,790	71,700	to 113,440
17-2141	Mechanical Engineers	BD	34.71	72,190	71,670	52,930	81,820	58,920	to 83,180
17-2171	Petroleum Engineers	BD	46.69	97,110	87,120	54,670	118,320	64,640	to 117,740
17-2199	Engineers, Other	BD	42.27	87,930	87,580	62,340	100,730	71,500	to 102,660
17-3011	Architectural & Civil Drafters	AD	23.23	48,310	47,910	36,350	54,290	40,290	to 57,110
17-3012	Electrical & Electronics Drafters	AD	29.62	61,620	61,460	47,410	68,720	51,780	to 72,760
17-3013	Mechanical Drafters	AD	24.78	51,550	50,470	35,500	59,580	39,920	to 61,390
17-3019	Drafters, Other	AD	26.48	55,070	49,980	39,810	62,710	43,520	to 61,180
17-3022	Civil Engineering Technicians	AD	24.49	50,940	51,090	33,350	59,740	39,840	to 64,440
17-3023	Electrical & Electronic Engineering Technicians	AD	25.70	53,460	49,920	41,950	59,210	43,780	to 64,570

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17-3025	Environmental Engineering Technicians	AD	21.05	43,780	39,520	33,030	49,150	34,440	to 50,010
17-3026	Industrial Engineering Technicians	AD	20.43	42,490	41,140	34,100	46,680	35,570	to 47,630
17-3027	Mechanical Engineering Technicians	AD	24.27	50,490	50,500	37,880	56,800	42,240	to 59,890
17-3029	Engineering Technicians, Other	AD	21.49	44,690	37,940	27,830	53,120	29,820	to 55,830
17-3031	Surveying & Mapping Technicians	MT OJT	20.36	42,350	43,980	26,070	50,500	29,980	to 53,680
19-0000	Life, Physical & Social Science Occupations	#	30.74	63,940	59,960	34,020	78,900	40,890	to 85,020
19-1012	Food Scientists & Technologists	BD	33.09	68,820	63,080	45,680	80,390	53,110	to 76,790
19-2031	Chemists	BD	30.17	62,760	58,580	40,120	74,070	46,830	to 77,060
19-2041	Environmental Scientists & Specialists	BD	30.91	64,290	61,290	43,710	74,580	49,070	to 75,670
19-2042	Geoscientists	BD	29.81	62,000	62,660	40,610	72,690	46,220	to 81,000
19-3031	Clinical, Counseling & School Psychologists	PhD	33.77	70,240	68,720	46,760	81,980	54,660	to 83,640
19-3051	Urban & Regional Planners	MD	19.91	41,420	38,140	19,740	52,260	19,650	to 50,710
19-4031	Chemical Technicians	AD+	23.64	49,180	43,240	30,690	58,430	33,120	to 59,130
19-4061	Social Science Research Assistants	BD	20.49	42,620	37,530	34,090	46,890	34,040	to 53,810
19-4091	Environmental Science & Protection Technicians	AD	25.95	53,980	53,680	32,670	64,630	37,890	to 66,960
19-4099	Life, Physical & Social Science Technicians, Other	AD	21.24	44,190	43,160	29,130	51,720	33,500	to 54,190

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21-0000	Community & Social Services Occupations	#	19.99	41,580	37,540	25,770	49,480	29,170	to 50,350
21-1011	Substance Abuse & Behavioral Disorder Counselors	BD	23.44	48,750	49,740	31,830	57,210	36,230	to 59,540
21-1012	Educational, Guidance, School & Vocational Counselors	MD	27.25	56,670	54,840	37,900	66,060	42,930	to 70,140
21-1013	Marriage & Family Therapists	MD+	19.51	40,570	41,130	30,850	45,430	33,560	to 46,090
21-1014	Mental Health Counselors	MD+	19.26	40,050	39,650	28,360	45,900	30,730	to 47,260
21-1015	Rehabilitation Counselors	MD	18.64	38,780	35,000	22,620	46,850	24,010	to 52,640
21-1019	Counselors, Other	MD	27.88	57,980	58,670	48,540	62,700	52,500	to 62,670
21-1021	Child, Family & School Social Workers	BD	17.59	36,580	34,750	27,280	41,230	28,930	to 43,460
21-1022	Healthcare Social Workers	MD	25.54	53,120	49,790	35,970	61,700	39,900	to 60,400
21-1023	Mental Health & Substance Abuse Social Workers	BD	17.24	35,860	30,070	25,100	41,240	26,820	to 42,200
21-1029	Social Workers, Other	BD	31.43	65,360	65,180	47,520	74,280	53,670	to 76,780
21-1091	Health Educators	BD	27.40	56,990	38,830	26,310	72,330	31,200	to 59,070
21-1092	Probation Officers & Correctional Treatment Specialists	BD	28.24	58,730	59,990	45,950	65,120	53,010	to 67,920
21-1093	Social & Human Service Assistants	ST OJT	15.49	32,220	31,560	24,450	36,110	26,350	to 37,270
21-1094	Community Health Workers	ST OJT	18.39	38,250	36,100	27,640	43,550	30,280	to 45,870
21-1099	Community & Social Service Specialists, Other	MD	31.27	65,040	69,670	45,020	75,040	48,100	to 83,520

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21-2011	Clergy	BD	20.72	43,100	39,570	25,130	52,090	28,300	to 56,530
21-2099	Religious Workers, Other	BD	11.24	23,390	20,380	17,140	26,510	17,720	to 25,680
23-0000	Legal Occupations	#	31.08	64,640	50,310	30,080	81,920	32,530	to 79,800
23-1011	Lawyers	PROF	45.89	95,450	80,490	54,640	115,850	61,880	to 107,040
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	PhD	49.97	103,940	93,850	68,180	121,810	74,730	to 131,600
23-1022	Arbitrators, Mediators & Conciliators	BD+	36.01	74,900	64,500	51,810	86,440	54,450	to 105,050
23-2011	Paralegals & Legal Assistants	AD	17.95	37,340	34,400	27,460	42,270	28,900	to 40,500
23-2091	Court Reporters	PS	16.89	35,130	31,390	28,440	38,470	28,370	to 42,340
23-2099	Legal Support Workers, Other	ST OJT	27.09	56,350	50,250	42,470	63,290	48,040	to 54,680
25-0000	Education, Training & Library Occupations	#	26.31	54,730	52,400	26,160	69,020	33,240	to 71,610
25-1011	Business Teachers, Postsecondary	PhD	*	82,530	67,950	44,210	101,690	51,930	to 96,220
25-1021	Computer Science Teachers, Postsecondary	PhD	*	88,360	77,960	41,390	111,840	52,120	to 119,380
25-1022	Mathematical Science Teachers, Postsecondary	PhD	*	89,340	79,260	53,420	107,300	60,710	to 105,220
25-1042	Biological Science Teachers, Postsecondary	PhD	*	76,330	75,280	43,740	92,630	56,980	to 96,420
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	PhD	*	63,270	57,200	35,330	77,240	37,700	to 77,960
25-1052	Chemistry Teachers, Postsecondary	PhD	*	77,330	76,100	41,430	95,280	53,950	to 100,590

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25-1054	Physics Teachers, Postsecondary	PhD	*	100,760	92,010	59,200	121,540	65,630	to 123,270
25-1063	Economics Teachers, Postsecondary	PhD	*	93,180	95,820	75,010	102,270	85,980	to 106,730
25-1065	Political Science Teachers, Postsecondary	PhD	*	95,210	92,800	56,420	114,600	65,730	to 120,990
25-1066	Psychology Teachers, Postsecondary	PhD	*	78,070	73,070	43,940	95,130	54,850	to 95,690
25-1067	Sociology Teachers, Postsecondary	PhD	*	90,170	80,040	52,650	108,920	62,520	to 114,450
25-1071	Health Specialties Teachers, Postsecondary	PhD	*	85,950	77,600	40,660	108,590	51,630	to 107,800
25-1072	Nursing Instructors & Teachers, Postsecondary	MD+	*	67,580	65,120	42,420	80,160	49,810	to 83,000
25-1081	Education Teachers, Postsecondary	PhD	*	66,900	59,420	36,270	82,220	39,550	to 79,890
25-1082	Library Science Teachers, Postsecondary	PhD	*	68,210	69,820	45,320	79,650	54,470	to 79,490
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	PhD	*	68,700	63,170	48,300	78,900	53,140	to 76,390
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	71,450	64,650	40,550	86,900	46,580	to 86,610
25-1122	Communications Teachers, Postsecondary	PhD	*	68,110	65,400	42,440	80,950	50,170	to 79,900
25-1123	English Language & Literature Teachers, Postsecondary	PhD	*	73,080	67,050	44,030	87,600	51,940	to 88,330
25-1124	Foreign Language & Literature Teachers, Postsecondary	PhD	*	71,890	64,800	42,050	86,800	50,050	to 90,120
25-1125	History Teachers, Postsecondary	PhD	*	81,500	78,030	53,580	95,470	60,960	to 98,240
25-1126	Philosophy & Religion Teachers, Postsecondary	PhD	*	77,880	73,790	46,470	93,580	55,610	to 96,050

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
25-1194	Vocational Education Teachers, Postsecondary	BD+	26.40	54,920	54,140	32,290	66,240	36,150	to 71,100
25-1199	Postsecondary Teachers, Other	PhD	*	61,660	57,600	33,720	75,620	39,440	to 79,660
25-2011	Preschool Teachers	AD	12.80	26,620	23,460	19,380	30,230	20,510	to 29,070
25-2012	Kindergarten Teachers	BD+	*	58,680	56,550	44,920	65,570	47,220	to 69,240
25-2021	Elementary School Teachers	BD+	*	58,140	56,960	39,740	67,340	45,220	to 71,680
25-2022	Middle School Teachers	BD+	*	62,560	62,130	46,370	70,650	52,090	to 74,120
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	57,550	55,690	44,440	64,100	45,660	to 70,550
25-2031	Secondary School Teachers	BD+	*	64,410	64,780	43,280	74,980	50,960	to 78,520
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	60,830	57,900	45,440	68,530	48,630	to 70,930
25-2051	Special Education Teachers, Preschool	BD+	*	67,390	67,730	44,480	78,850	49,270	to 86,430
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD+	*	59,780	56,410	43,140	68,100	45,880	to 73,720
25-2053	Special Education Teachers, Middle School	BD+	*	61,090	59,630	49,200	67,030	52,020	to 70,670
25-2054	Special Education Teachers, Secondary School	BD+	*	58,310	57,330	38,370	68,280	43,250	to 72,080
25-2059	Special Education Teachers, Other	BD+	*	56,630	56,930	46,760	61,560	51,350	to 63,200
25-3011	Adult Basic & Secondary Education & Literacy Teachers & Instructors	BD+	26.13	54,340	55,430	41,050	60,990	46,670	to 61,130
25-3021	Self-Enrichment Education Teachers	WK EXP	15.54	32,330	24,590	19,160	38,910	20,620	to 43,440

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
25-3097	Teachers & Instructors, Other	BD+	*	48,850	46,490	19,520	63,510	22,260	to 62,260
25-3098	Substitute Teachers	BD	12.89	26,810	26,950	17,700	31,370	19,190	to 33,690
25-4012	Curators	MD	26.42	54,960	50,080	41,800	61,540	43,630	to 59,580
25-4021	Librarians	MD	25.65	53,350	52,570	37,750	61,150	43,210	to 62,180
25-4031	Library Technicians	PS	14.69	30,550	31,210	20,910	35,370	22,800	to 36,620
25-9011	Audio-Visual & Multimedia Collections Specialists	BD+	24.57	51,110	49,500	38,770	57,280	41,210	to 60,870
25-9031	Instructional Coordinators	MD+	31.53	65,590	62,430	45,610	75,580	51,500	to 77,520
25-9041	Teacher Assistants	PS	*	24,400	21,930	16,980	28,110	17,760	to 30,780
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	19.56	40,680	33,060	18,520	51,760	20,230	to 49,150
27-1011	Art Directors	BD+	40.19	83,600	84,520	56,030	97,390	67,500	to 99,490
27-1021	Commercial & Industrial Designers	BD	24.74	51,450	47,610	36,050	59,150	39,030	to 61,920
27-1023	Floral Designers	MT OJT	15.14	31,490	32,910	17,800	38,330	19,190	to 42,690
27-1024	Graphic Designers	BD	17.88	37,190	34,380	26,150	42,720	28,260	to 45,230
27-1025	Interior Designers	BD	17.57	36,550	33,980	28,490	40,580	29,180	to 41,730
27-1026	Merchandise Displayers & Window Trimmers	MT OJT	10.44	21,710	18,310	16,970	24,090	16,780	to 23,210
27-2012	Producers & Directors	BD+	24.98	51,970	45,730	37,820	59,040	41,190	to 53,930

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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27-2022	Coaches & Scouts	BD	*	27,110	19,300	17,170	32,080	17,390	to 31,400
27-2042	Musicians & Singers	LT OJT	22.54	#	#	#	#	#	to #
27-3022	Reporters & Correspondents	BD	15.76	32,790	31,990	22,470	37,940	24,480	to 39,730
27-3031	Public Relations Specialists	BD	25.89	53,840	51,130	33,560	63,990	38,800	to 62,280
27-3041	Editors	BD+	25.26	52,540	51,920	30,950	63,340	36,810	to 61,640
27-3042	Technical Writers	BD+	22.79	47,390	42,100	32,530	54,820	34,650	to 53,840
27-3043	Writers & Authors	BD	20.65	42,960	43,230	22,710	53,080	24,220	to 49,770
27-4011	Audio & Video Equipment Technicians	PS	14.35	29,850	23,610	21,220	34,170	21,370	to 35,550
27-4012	Broadcast Technicians	AD	20.04	41,670	36,270	25,420	49,800	28,700	to 54,760
27-4021	Photographers	LT OJT	10.77	22,390	18,990	17,120	25,030	17,210	to 24,290
27-4031	Camera Operators: TV, Video & Motion Picture	BD	11.84	24,630	22,720	21,060	26,420	20,950	to 24,500
29-0000	Healthcare Practitioners & Technical Occupations	#	32.75	68,120	55,170	34,380	84,990	40,780	to 74,670
29-1021	Dentists, General	PROF	73.84	153,580	116,940	72,070	194,340	91,990	to #
29-1031	Dietitians & Nutritionists	BD	26.12	54,330	53,900	41,810	60,590	44,190	to 62,720
29-1041	Optometrists	PROF	58.65	121,990	89,230	66,770	149,600	73,460	to 132,580
29-1051	Pharmacists	PROF	53.05	110,340	112,520	91,130	119,950	99,430	to 123,970

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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29-1062	Family & General Practitioners	PROF	115.87	241,010	#	119,940	301,550	153,550	to	#
29-1066	Psychiatrists	PROF	96.22	200,140	190,450	110,290	245,070	146,350	to	#
29-1069	Physicians & Surgeons, Other	PROF	123.64	257,170	#	173,470	299,020	200,000	to	#
29-1071	Physician Assistants	MD	46.56	96,840	92,330	68,950	110,790	77,680	to	118,230
29-1081	Podiatrists	PROF	55.96	116,390	122,020	80,360	134,410	82,650	to	140,080
29-1122	Occupational Therapists	MD	40.46	84,150	82,080	63,940	94,260	69,150	to	100,170
29-1123	Physical Therapists	PhD	44.14	91,810	89,150	66,520	104,450	74,180	to	103,690
29-1125	Recreational Therapists	BD	25.29	52,600	51,340	40,710	58,550	43,980	to	62,350
29-1126	Respiratory Therapists	AD	26.07	54,230	52,500	43,800	59,450	45,530	to	61,880
29-1127	Speech-Language Pathologists	MD	35.01	72,820	68,890	51,520	83,470	56,610	to	79,770
29-1128	Exercise Physiologists	BD	22.34	46,470	42,830	32,170	53,610	34,680	to	55,240
29-1131	Veterinarians	PROF	51.11	106,310	100,990	58,550	130,180	74,330	to	138,940
29-1141	Registered Nurses	BD	28.84	60,000	58,380	45,190	67,400	49,990	to	68,060
29-1151	Nurse Anesthetists	MD	77.38	160,940	154,240	126,020	178,400	138,300	to	173,290
29-1171	Nurse Practitioners	MD	47.98	99,790	90,280	69,400	114,990	75,090	to	112,660
29-1181	Audiologists	PhD	25.14	52,300	55,080	39,150	58,870	47,130	to	60,050

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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29-1199	Health Diagnosing & Treating Practitioners, Other	MD	31.19	64,870	63,660	54,280	70,160	57,620	to 73,360
29-2011	Medical & Clinical Laboratory Technologists	BD	25.40	52,840	54,920	35,320	61,610	42,560	to 63,420
29-2012	Medical & Clinical Laboratory Technicians	AD	19.89	41,360	37,550	28,390	47,850	30,740	to 49,080
29-2021	Dental Hygienists	AD	24.80	51,580	50,780	39,360	57,700	42,370	to 60,500
29-2031	Cardiovascular Technologists & Technicians	AD	26.27	54,640	54,730	35,520	64,200	39,250	to 68,450
29-2032	Diagnostic Medical Sonographers	AD	35.74	74,340	75,230	53,580	84,710	59,750	to 91,400
29-2033	Nuclear Medicine Technologists	AD	35.25	73,330	73,220	51,470	84,260	57,450	to 89,930
29-2034	Radiologic Technologists	AD	30.99	64,460	64,630	43,390	74,990	49,480	to 74,160
29-2035	Magnetic Resonance Imaging Technologists	AD+	31.53	65,580	63,800	56,440	70,140	57,300	to 74,130
29-2041	Emergency Medical Technicians & Paramedics	PS	13.81	28,720	27,110	19,850	33,150	21,820	to 31,910
29-2051	Dietetic Technicians	AD	11.90	24,750	23,860	20,430	26,910	21,290	to 27,890
29-2052	Pharmacy Technicians	MT OJT	13.76	28,610	27,720	20,200	32,820	22,410	to 33,710
29-2055	Surgical Technologists	PS	19.75	41,080	40,640	31,840	45,710	34,260	to 47,730
29-2056	Veterinary Technologists & Technicians	AD	15.06	31,330	30,810	27,740	33,120	27,870	to 34,940
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	20.94	43,550	43,530	33,320	48,670	36,510	to 49,560
29-2071	Medical Records & Health Information Technicians	PS	16.89	35,120	34,470	24,730	40,320	27,370	to 40,070

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SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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29-2081	Opticians, Dispensing	LT OJT	15.32	31,870	30,090	22,930	36,340	25,280	to 36,280
29-2099	Health Technologists & Technicians, Other	ST OJT	20.35	42,340	39,640	28,190	49,410	30,610	to 54,170
29-9011	Occupational Health & Safety Specialists	BD	33.90	70,510	72,130	48,640	81,440	57,310	to 87,460
29-9012	Occupational Health & Safety Technicians	MT OJT	26.47	55,050	54,900	42,110	61,520	46,170	to 64,530
29-9091	Athletic Trainers	BD	*	40,620	40,220	33,600	44,120	35,210	to 46,470
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	32.48	67,550	77,980	37,450	82,600	37,840	to 85,960
31-0000	Healthcare Support Occupations	#	14.45	30,050	28,500	21,940	34,100	24,020	to 34,280
31-1011	Home Health Aides	ST OJT	11.99	24,940	24,230	19,250	27,790	20,650	to 29,020
31-1014	Nursing Assistants	PS	13.54	28,160	27,570	22,230	31,130	23,890	to 31,120
31-1015	Orderlies	ST OJT	16.95	35,250	35,690	27,930	38,910	30,670	to 39,850
31-2011	Occupational Therapy Assistants	AD	20.38	42,400	42,760	28,180	49,500	30,460	to 53,310
31-2012	Occupational Therapy Aides	ST OJT	11.57	24,060	21,490	17,230	27,480	18,310	to 26,750
31-2021	Physical Therapist Assistants	AD	24.48	50,910	51,620	38,790	56,970	41,680	to 59,550
31-2022	Physical Therapist Aides	ST OJT	11.76	24,450	24,690	17,860	27,750	19,140	to 28,790
31-9011	Massage Therapists	PS	23.40	48,660	45,240	35,560	55,210	39,930	to 50,450
31-9091	Dental Assistants	PS	18.27	38,000	36,320	30,830	41,580	32,440	to 40,930

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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31-9092	Medical Assistants	PS	15.35	31,930	29,690	25,000	35,390	26,260	to 35,720
31-9093	Medical Equipment Preparers	MT OJT	17.15	35,670	34,820	27,700	39,650	29,280	to 41,760
31-9094	Medical Transcriptionists	PS	16.63	34,590	34,530	27,360	38,210	29,750	to 39,040
31-9095	Pharmacy Aides	ST OJT	11.74	24,410	22,210	17,830	27,700	19,210	to 25,410
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	11.23	23,370	22,850	21,460	24,320	21,190	to 24,500
31-9097	Phlebotomists	PS	14.79	30,760	29,310	24,970	33,660	26,060	to 34,330
33-0000	Protective Service Occupations	#	21.49	44,690	39,050	21,750	56,160	25,230	to 61,280
33-1011	Supervisors - Correctional Officers	WK EXP	38.32	79,710	79,410	64,470	87,330	75,340	to 86,280
33-1012	Supervisors - Police & Detectives	WK EXP	40.96	85,200	78,990	59,010	98,300	63,730	to 110,010
33-1021	Supervisors - Fire Fighting & Prevention	PS+	28.47	59,210	60,090	41,340	68,140	53,880	to 72,250
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	22.78	47,380	44,510	35,610	53,260	37,220	to 56,810
33-2011	Firefighters	PS+	23.78	49,450	55,200	27,280	60,540	31,210	to 62,150
33-3012	Correctional Officers & Jailers	MT OJT	27.32	56,830	60,760	41,410	64,540	46,790	to 65,980
33-3021	Detectives & Criminal Investigators	WK EXP	41.55	86,430	82,390	56,350	101,470	60,890	to 112,430
33-3051	Police & Sheriff's Patrol Officers	MT OJT	26.09	54,260	48,970	29,340	66,720	33,100	to 75,470
33-9011	Animal Control Workers	MT OJT	19.13	39,800	38,140	36,230	41,580	35,180	to 43,410

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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33-9021	Private Detectives & Investigators	WK EXP	28.96	60,240	64,400	43,920	68,400	49,380	to 72,060
33-9032	Security Guards	ST OJT	15.22	31,670	28,520	19,720	37,640	21,670	to 39,830
33-9091	Crossing Guards	ST OJT	9.69	20,160	18,370	17,250	21,620	17,000	to 19,840
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	8.75	18,200	17,930	17,120	18,740	16,690	to 19,180
33-9093	Transportation Security Screeners	ST OJT	17.05	35,460	36,250	31,550	37,410	31,570	to 36,880
33-9099	Protective Service Workers, Other	ST OJT	17.57	36,550	38,820	20,400	44,630	23,100	to 47,930
35-0000	Food Preparation & Serving Related Occupations	#	10.71	22,270	19,510	17,250	24,780	17,540	to 24,490
35-1011	Chefs & Head Cooks	WK EXP	23.92	49,760	48,680	35,210	57,030	37,020	to 61,800
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	16.24	33,790	32,210	19,890	40,740	22,140	to 43,720
35-2011	Cooks, Fast Food	ST OJT	9.74	20,260	18,870	17,470	21,660	17,350	to 25,040
35-2012	Cooks, Institution & Cafeteria	ST OJT	13.94	29,000	28,510	21,240	32,890	23,600	to 33,830
35-2014	Cooks, Restaurant	WK EXP	12.31	25,610	23,920	19,360	28,740	20,490	to 29,850
35-2015	Cooks, Short Order	ST OJT	11.79	24,510	23,980	19,600	26,970	20,840	to 28,390
35-2021	Food Preparation Workers	ST OJT	10.24	21,290	19,880	17,220	23,330	17,700	to 24,350
35-3011	Bartenders	ST OJT	10.01	20,830	19,370	17,200	22,640	17,450	to 23,350
35-3021	Combined Food Preparation & Serving Workers	ST OJT	8.95	18,610	18,180	17,180	19,320	16,860	to 19,560

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	9.71	20,190	18,810	17,200	21,690	17,190	to 22,140
35-3031	Waiters & Waitresses	ST OJT	11.33	23,570	20,610	17,330	26,690	18,030	to 27,110
35-3041	Food Servers, Nonrestaurant	ST OJT	10.08	20,960	20,080	17,340	22,770	17,890	to 23,500
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	9.40	19,550	19,210	17,420	20,610	17,500	to 21,900
35-9021	Dishwashers	ST OJT	8.85	18,410	18,290	17,240	18,990	16,960	to 19,710
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	9.62	20,010	18,950	17,430	21,310	17,330	to 22,010
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	12.00	24,970	22,620	17,310	28,800	18,510	to 29,230
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	18.05	37,540	35,900	25,650	43,480	27,840	to 46,080
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	23.66	49,210	44,690	31,180	58,230	34,810	to 59,550
37-2011	Janitors & Cleaners	ST OJT	12.28	25,550	23,730	18,020	29,310	19,350	to 30,070
37-2012	Maids & Housekeeping Cleaners	ST OJT	9.50	19,760	18,720	17,300	20,990	17,180	to 21,270
37-2021	Pest Control Workers	MT OJT	16.37	34,050	33,660	27,180	37,480	28,920	to 38,210
37-3011	Landscaping & Groundskeeping Workers	ST OJT	12.58	26,160	24,680	18,200	30,140	19,520	to 29,800
39-0000	Personal Care & Service Occupations	#	11.30	23,500	21,470	17,340	26,590	18,410	to 25,840
39-1021	Supervisors - Personal Service Workers	WK EXP	15.89	33,050	31,330	22,330	38,410	25,730	to 38,470
39-2011	Animal Trainers	MT OJT	9.19	19,110	18,890	17,060	20,140	17,130	to 21,730

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
39-2021	Nonfarm Animal Caretakers	ST OJT	10.06	20,930	20,070	17,140	22,830	17,760	to 23,090
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	8.62	17,940	18,280	17,510	18,150	17,090	to 19,460
39-3091	Amusement & Recreation Attendants	ST OJT	12.87	26,770	24,110	17,290	31,520	18,060	to 34,150
39-4031	Morticians, Undertakers & Funeral Directors	AD+	18.82	39,140	36,790	33,900	41,770	34,100	to 39,490
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	11.23	23,360	20,160	17,270	26,410	17,840	to 27,450
39-5092	Manicurists & Pedicurists	PS	12.09	25,150	24,290	19,370	28,040	21,000	to 29,630
39-5094	Skincare Specialists	PS	14.86	30,900	30,820	25,290	33,710	27,360	to 35,460
39-7011	Tour Guides & Escorts	MT OJT	14.88	30,950	25,560	20,300	36,270	21,760	to 33,570
39-9011	Childcare Workers	ST OJT	9.66	20,090	19,030	17,320	21,480	17,360	to 21,870
39-9021	Personal Care Aides	ST OJT	10.75	22,370	22,210	18,060	24,520	19,430	to 24,970
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	14.33	29,800	25,980	17,270	36,070	18,520	to 38,000
39-9032	Recreation Workers	ST OJT	11.63	24,180	20,760	17,350	27,600	18,040	to 26,060
39-9041	Residential Advisors	ST OJT	11.95	24,860	23,160	20,200	27,190	20,910	to 26,610
41-0000	Sales & Related Occupations	#	16.18	33,660	23,500	17,320	41,830	18,520	to 39,750
41-1011	Supervisors - Retail Sales Workers	WK EXP	20.80	43,270	37,990	26,860	51,470	29,990	to 49,870
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	38.98	81,070	77,030	48,810	97,210	56,560	to 99,410

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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41-2011	Cashiers	ST OJT	9.15	19,030	18,490	17,260	19,910	17,050	to 20,200
41-2021	Counter & Rental Clerks	ST OJT	10.88	22,630	21,390	17,230	25,330	18,320	to 24,900
41-2022	Parts Salespersons	MT OJT	15.24	31,700	30,040	22,040	36,520	24,200	to 38,140
41-2031	Retail Salespersons	ST OJT	12.83	26,680	22,170	17,310	31,360	18,480	to 30,040
41-3011	Advertising Sales Agents	MT OJT	20.62	42,890	34,460	24,490	52,090	27,630	to 56,110
41-3021	Insurance Sales Agents	MT OJT	26.57	55,260	45,770	33,390	66,200	37,060	to 65,200
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	32.45	67,490	50,370	33,990	84,240	38,260	to 89,690
41-3041	Travel Agents	MT OJT	14.90	31,000	28,910	21,170	35,910	23,010	to 36,980
41-3099	Sales Representatives, Other Services	MT OJT	26.55	55,220	48,200	29,700	67,970	33,820	to 66,110
41-4011	Sales Representatives, Technical & Scientific Products	BD+	30.29	63,010	50,600	29,970	79,530	31,660	to 87,230
41-4012	Sales Representatives	MT OJT	29.88	62,140	51,900	32,840	76,800	38,160	to 76,590
41-9011	Demonstrators & Product Promoters	ST OJT	10.52	21,890	21,820	19,970	22,850	20,240	to 23,400
41-9021	Real Estate Brokers	WK EXP	30.20	62,810	58,290	40,280	74,080	49,070	to 71,220
41-9022	Real Estate Sales Agents	MT OJT	29.47	61,290	46,970	28,140	77,860	31,070	to 75,500
41-9031	Sales Engineers	BD+	38.60	80,280	79,240	56,430	92,200	62,820	to 96,140
41-9041	Telemarketers	ST OJT	11.92	24,800	22,950	17,690	28,350	19,260	to 28,310

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-0000	Office & Administrative Support Occupations	#	16.47	34,260	32,120	22,010	40,380	24,760	to 40,550
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	26.28	54,670	52,160	36,260	63,870	40,820	to 63,650
43-2011	Switchboard Operators	ST OJT	11.20	23,290	21,770	17,350	26,260	18,400	to 27,180
43-3011	Bill & Account Collectors	MT OJT	16.62	34,580	33,780	25,260	39,230	27,970	to 39,600
43-3021	Billing & Posting Clerks	MT OJT	15.93	33,140	32,460	23,350	38,030	26,680	to 38,080
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	16.89	35,130	34,350	24,710	40,340	28,280	to 40,940
43-3051	Payroll & Timekeeping Clerks	MT OJT	17.71	36,830	36,150	28,140	41,180	29,880	to 43,080
43-3061	Procurement Clerks	MT OJT	18.77	39,050	41,910	27,290	44,930	30,320	to 46,820
43-3071	Tellers	ST OJT	12.34	25,680	24,600	21,390	27,820	21,950	to 29,170
43-4011	Brokerage Clerks	MT OJT	23.66	49,210	49,900	36,350	55,630	39,580	to 59,200
43-4021	Correspondence Clerks	ST OJT	17.37	36,130	34,870	28,410	39,990	30,060	to 39,320
43-4031	Court, Municipal & License Clerks	MT OJT	18.73	38,960	37,110	34,430	41,230	33,980	to 42,650
43-4041	Credit Authorizers, Checkers & Clerks	MT OJT	15.06	31,320	30,340	25,620	34,160	26,840	to 35,820
43-4051	Customer Service Representatives	ST OJT	15.35	31,930	31,160	22,470	36,660	24,800	to 37,690
43-4061	Eligibility Interviewers, Government Programs	MT OJT	21.69	45,120	46,350	35,560	49,890	37,570	to 50,680
43-4071	File Clerks	ST OJT	13.06	27,160	25,960	18,740	31,370	20,300	to 32,650

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	10.32	21,470	21,690	17,650	23,380	19,070	to 24,090
43-4111	Interviewers	ST OJT	15.67	32,600	30,800	24,150	36,820	25,870	to 37,990
43-4121	Library Assistants, Clerical	ST OJT	11.24	23,380	21,080	17,350	26,390	18,100	to 27,870
43-4131	Loan Interviewers & Clerks	ST OJT	16.11	33,510	33,970	26,860	36,840	28,750	to 38,150
43-4141	New Accounts Clerks	MT OJT	14.97	31,140	30,920	28,400	32,500	28,190	to 34,460
43-4151	Order Clerks	ST OJT	15.48	32,190	30,400	22,730	36,920	24,800	to 38,360
43-4161	Human Resources Assistants	AD	17.72	36,850	36,820	27,670	41,450	30,660	to 43,540
43-4171	Receptionists & Information Clerks	ST OJT	12.90	26,830	24,730	20,190	30,150	21,410	to 30,860
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	18.96	39,440	41,470	23,730	47,290	27,290	to 50,640
43-4199	Information & Record Clerks, Other	ST OJT	20.81	43,280	44,440	36,580	46,630	40,810	to 46,830
43-5011	Cargo & Freight Agents	ST OJT	24.44	50,840	55,520	35,670	58,430	38,780	to 60,900
43-5021	Couriers & Messengers	ST OJT	14.19	29,500	29,860	20,080	34,220	23,020	to 35,940
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	20.44	42,510	41,660	30,660	48,440	35,400	to 50,530
43-5032	Dispatchers	MT OJT	17.12	35,610	35,200	23,240	41,790	27,950	to 41,960
43-5041	Meter Readers, Utilities	ST OJT	19.41	40,380	39,980	22,960	49,090	24,860	to 53,280
43-5051	Postal Service Clerks	ST OJT	24.56	51,080	56,790	38,190	57,530	41,710	to 57,980

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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43-5052	Postal Service Mail Carriers	ST OJT	24.71	51,390	59,840	36,100	59,030	36,810	to 59,860
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	25.18	52,380	56,790	42,800	57,170	56,050	to 57,300
43-5061	Production, Planning & Expediting Clerks	MT OJT	20.06	41,730	39,570	32,190	46,500	34,140	to 48,150
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	15.34	31,910	30,140	22,360	36,680	24,280	to 38,090
43-5081	Stock Clerks & Order Fillers	ST OJT	12.53	26,070	23,650	17,560	30,320	19,020	to 30,600
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	15.15	31,510	29,850	19,460	37,540	21,890	to 41,440
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	24.47	50,900	49,030	33,890	59,410	38,050	to 61,160
43-6012	Legal Secretaries	MT OJT	16.42	34,160	32,090	28,430	37,020	28,820	to 38,480
43-6013	Medical Secretaries	MT OJT	18.45	38,380	35,380	26,270	44,430	28,410	to 48,330
43-6014	Secretaries	ST OJT	15.52	32,280	31,800	22,650	37,100	25,530	to 38,580
43-9011	Computer Operators	MT OJT	24.04	50,000	54,680	34,930	57,540	38,370	to 57,970
43-9021	Data Entry Keyers	MT OJT	12.83	26,690	26,270	20,500	29,780	21,950	to 30,900
43-9022	Word Processors & Typists	ST OJT	18.19	37,840	36,790	31,880	40,820	33,080	to 42,480
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	18.35	38,160	36,950	31,150	41,670	32,900	to 42,550
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	13.85	28,800	26,720	19,890	33,260	21,650	to 35,030
43-9061	Office Clerks, General	ST OJT	15.14	31,490	30,220	21,250	36,620	24,050	to 37,390

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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43-9071	Office Machine Operators	ST OJT	10.94	22,760	21,090	17,630	25,320	18,430	to 25,620
43-9081	Proofreaders & Copy Markers	BD	16.64	34,610	32,920	25,760	39,040	28,140	to 38,020
43-9111	Statistical Assistants	BD	25.61	53,270	52,630	40,990	59,420	44,340	to 61,440
43-9199	Office & Administrative Support Workers, Other	ST OJT	18.40	38,270	38,780	25,040	44,880	29,240	to 47,600
45-0000	Farming, Fishing & Forestry Occupations	#	18.29	38,050	31,590	19,740	47,200	21,790	to 52,640
45-1011	Farm & Forestry Worker Supervisors	WK EXP	30.49	63,410	64,930	52,910	68,660	55,940	to 70,720
45-2011	Agricultural Inspectors	BD	26.41	54,930	50,700	41,550	61,620	45,300	to 68,980
47-0000	Construction & Extraction Occupations	#	21.49	44,690	41,640	27,620	53,230	31,640	to 54,380
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	33.15	68,960	67,970	47,670	79,600	54,400	to 84,360
47-2021	Brickmasons & Blockmasons	LT OJT	20.64	42,930	49,310	22,700	53,050	23,980	to 57,770
47-2031	Carpenters	LT OJT	18.98	39,480	37,210	28,430	45,010	31,080	to 47,720
47-2051	Cement Masons & Concrete Finishers	MT OJT	20.09	41,790	37,710	28,740	48,310	31,680	to 50,590
47-2061	Construction Laborers	ST OJT	17.33	36,040	34,400	23,420	42,350	27,210	to 42,660
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	15.03	31,270	24,240	22,910	35,440	22,310	to 43,530
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	23.83	49,560	46,370	32,820	57,930	36,150	to 56,890
47-2081	Drywall & Ceiling Tile Installers	MT OJT	20.83	43,330	46,090	24,070	52,950	27,090	to 56,540

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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47-2111	Electricians	LT OJT	25.84	53,750	51,870	36,200	62,530	41,490	to 68,660
47-2121	Glaziers	LT OJT	24.69	51,350	37,370	22,430	65,810	23,960	to 87,410
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	20.51	42,670	40,240	28,330	49,840	30,910	to 49,200
47-2141	Painters, Construction & Maintenance	MT OJT	20.24	42,100	38,680	28,630	48,840	32,110	to 53,230
47-2151	Pipelayers	ST OJT	27.78	57,770	65,250	38,800	67,260	41,690	to 73,430
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	21.85	45,440	44,510	34,100	51,110	37,920	to 49,860
47-2181	Roofers	MT OJT	15.82	32,910	26,580	21,220	38,750	22,360	to 41,550
47-2211	Sheet Metal Workers	LT OJT	23.39	48,640	47,530	33,210	56,360	37,980	to 60,190
47-3012	Helpers--Carpenters	ST OJT	11.64	24,210	23,680	20,580	26,020	20,990	to 27,850
47-3013	Helpers--Electricians	ST OJT	15.76	32,780	31,130	26,070	36,130	27,420	to 38,270
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	15.54	32,320	29,360	25,820	35,570	26,470	to 36,960
47-4011	Construction & Building Inspectors	WK EXP	20.73	43,110	41,660	26,970	51,180	32,150	to 54,010
47-4041	Hazardous Materials Removal Workers	MT OJT	16.67	34,670	35,290	26,280	38,870	29,830	to 39,440
47-4051	Highway Maintenance Workers	MT OJT	18.63	38,760	38,670	27,730	44,270	32,230	to 46,310
47-5041	Continuous Mining Machine Operators	MT OJT	21.14	43,970	43,260	34,830	48,550	36,510	to 50,940
47-5071	Roustabouts, Oil & Gas	MT OJT	24.91	51,810	49,590	38,420	58,500	41,920	to 61,860

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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49-0000	Installation, Maintenance & Repair Occupations	#	21.00	43,690	41,590	27,130	51,970	31,170	to 54,010
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	32.19	66,950	65,020	46,470	77,180	51,770	to 77,730
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	20.05	41,710	41,670	29,430	47,860	33,150	to 49,790
49-2021	Radio, Cellular & Tower Equipment Installers & Repairers	AD+	26.55	55,220	52,480	37,740	63,960	39,950	to 71,540
49-2022	Telecommunications Equipment Installers & Repairers	PS+	25.99	54,070	55,090	37,450	62,370	44,030	to 62,530
49-2092	Electric Motor, Power Tool & Related Repairers	PS+	21.95	45,660	44,220	31,290	52,840	34,630	to 54,950
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	24.12	50,170	52,550	38,830	55,840	42,990	to 58,620
49-2098	Security & Fire Alarm Systems Installers	MT OJT	22.22	46,210	46,170	33,830	52,410	38,420	to 54,730
49-3021	Automotive Body & Related Repairers	LT OJT	17.36	36,120	34,360	23,400	42,480	27,140	to 43,900
49-3023	Automotive Service Technicians & Mechanics	PS	16.50	34,310	32,550	22,740	40,100	25,720	to 40,410
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	20.62	42,890	41,700	33,250	47,700	35,660	to 49,330
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	23.60	49,090	48,930	37,250	55,010	41,710	to 57,100
49-3052	Motorcycle Mechanics	PS	17.32	36,030	36,070	24,890	41,610	27,560	to 43,160
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	17.59	36,600	36,550	30,500	39,650	32,240	to 41,260
49-3093	Tire Repairers & Changers	ST OJT	13.25	27,560	25,550	20,110	31,290	21,490	to 29,820
49-9012	Control & Valve Installers & Repairers	MT OJT	30.31	63,040	65,170	50,820	69,150	55,940	to 73,030

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	22.90	47,630	48,290	32,040	55,430	36,220	to 58,680
49-9041	Industrial Machinery Mechanics	LT OJT	22.27	46,310	45,900	35,150	51,900	39,200	to 53,030
49-9043	Maintenance Workers, Machinery	MT OJT	22.06	45,880	45,850	34,730	51,450	38,900	to 53,580
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	32.73	68,070	69,830	53,090	75,570	60,570	to 76,770
49-9052	Telecommunications Line Installers & Repairers	LT OJT	31.27	65,050	69,850	47,610	73,770	57,520	to 76,960
49-9062	Medical Equipment Repairers	AD	21.04	43,750	39,660	33,530	48,860	34,970	to 48,400
49-9071	Maintenance & Repair Workers, General	LT OJT	17.73	36,880	35,620	23,890	43,370	27,170	to 46,000
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	13.49	28,050	19,450	16,970	33,590	17,360	to 42,930
49-9094	Locksmiths & Safe Repairers	LT OJT	19.99	41,570	38,580	33,320	45,700	34,140	to 49,860
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	12.57	26,150	24,840	18,780	29,830	20,130	to 29,690
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	25.22	52,450	51,200	36,780	60,280	41,540	to 60,300
51-0000	Production Occupations	#	17.11	35,590	33,050	22,090	42,340	24,580	to 44,160
51-1011	Supervisors - Production & Operating Workers	WK EXP	26.91	55,970	54,900	40,060	63,920	44,690	to 65,340
51-2022	Electrical & Electronic Equipment Assemblers	MT OJT	17.18	35,740	35,320	31,770	37,720	32,420	to 38,220
51-2041	Structural Metal Fabricators & Fitters	MT OJT	24.54	51,050	44,640	32,760	60,190	35,580	to 58,590
51-2092	Team Assemblers	MT OJT	13.75	28,600	26,010	19,060	33,370	20,670	to 35,600

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-2099	Assemblers & Fabricators, Other	MT OJT	12.38	25,740	22,590	17,700	29,770	18,970	to 29,380
51-3011	Bakers	LT OJT	12.89	26,800	25,770	19,610	30,400	21,150	to 31,290
51-3021	Butchers & Meat Cutters	LT OJT	15.44	32,110	31,330	24,390	35,960	26,680	to 37,170
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	14.63	30,420	32,810	22,750	34,250	23,760	to 36,770
51-3023	Slaughterers & Meat Packers	ST OJT	12.13	25,230	22,990	17,410	29,140	18,840	to 29,070
51-3092	Food Batchmakers	MT OJT	14.99	31,180	31,190	21,490	36,020	23,700	to 38,370
51-3093	Food Cooking Machine Operators & Tenders	MT OJT	14.24	29,610	30,140	19,790	34,520	21,540	to 37,170
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	15.48	32,200	31,030	22,710	36,950	24,300	to 38,950
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	LT OJT	25.12	52,250	51,080	40,940	57,900	43,450	to 60,420
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.01	37,460	36,690	28,000	42,190	31,100	to 43,860
51-4023	Rolling Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.83	37,090	36,030	28,170	41,550	30,400	to 43,630
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.93	37,290	36,140	27,110	42,390	29,730	to 44,560
51-4032	Drilling & Boring Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.53	34,380	33,360	24,270	39,430	25,660	to 39,450
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	14.99	31,180	29,100	23,030	35,250	23,710	to 39,080
51-4034	Lathe & Turning Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.75	32,770	30,710	28,050	35,120	27,910	to 37,600
51-4035	Milling & Planing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.89	35,130	35,290	25,720	39,840	28,030	to 39,660

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-4041	Machinists	LT OJT	21.17	44,040	44,110	30,460	50,820	34,880	to 51,170
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.63	36,660	36,480	28,360	40,820	31,990	to 42,060
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.97	39,450	39,780	25,990	46,180	29,560	to 49,710
51-4111	Tool & Die Makers	LT OJT	23.16	48,180	47,070	37,220	53,650	40,260	to 57,010
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	21.50	44,730	45,490	32,850	50,660	37,240	to 52,240
51-4122	Welding, Soldering & Brazing Machine Setters, Operators & Tenders	MT OJT	18.52	38,510	36,700	30,740	42,400	32,650	to 44,570
51-4193	Plating & Coating Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	19.01	39,540	38,860	34,470	42,070	34,790	to 45,230
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	19.70	40,980	38,820	29,410	46,760	31,850	to 50,600
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	15.96	33,200	32,180	19,290	40,160	21,880	to 43,220
51-5111	Prepress Technician & Workers	PS	15.47	32,180	27,860	22,000	37,270	23,130	to 40,040
51-5112	Printing Press Operators	MT OJT	18.06	37,570	37,160	26,280	43,210	29,420	to 45,930
51-5113	Print Binding & Finishing Workers	ST OJT	15.43	32,100	31,940	24,130	36,090	26,550	to 37,840
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	12.93	26,880	26,690	18,070	31,290	19,430	to 31,030
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	9.70	20,170	20,290	17,220	21,650	17,830	to 22,950
51-6031	Sewing Machine Operators	ST OJT	13.29	27,650	27,240	20,850	31,050	22,870	to 31,330
51-6093	Upholsterers	MT OJT	13.18	27,410	27,880	22,480	29,870	25,580	to 30,090

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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51-7011	Cabinetmakers & Bench Carpenters	MT OJT	16.23	33,750	33,630	23,500	38,870	25,590	to 42,570
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	ST OJT	14.43	30,020	30,250	24,380	32,840	26,440	to 34,950
51-7042	Woodworking Machine Setters, Operators & Tenders	ST OJT	14.32	29,790	29,380	24,090	32,640	26,150	to 33,250
51-8021	Stationary Engineers & Boiler Operators	LT OJT	23.24	48,340	47,320	35,360	54,830	37,200	to 59,540
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	22.27	46,330	45,780	33,580	52,700	36,930	to 55,120
51-8092	Gas Plant Operators	LT OJT	28.00	58,240	58,580	40,400	67,150	47,530	to 68,930
51-8093	Petroleum Pump System Operators, Refinery Operators & Gaugers	LT OJT	24.25	50,450	49,960	43,700	53,820	44,710	to 57,720
51-9011	Chemical Equipment Operators & Tenders	MT OJT	23.54	48,970	50,920	34,200	56,350	37,960	to 59,350
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Setters, Operators & Tenders	MT OJT	18.24	37,930	37,280	26,320	43,740	28,930	to 46,560
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	18.17	37,790	38,380	29,230	42,070	31,760	to 45,070
51-9022	Grinding & Polishing Workers, Hand	MT OJT	11.61	24,160	22,400	17,430	27,520	18,760	to 29,200
51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	18.49	38,460	40,790	25,410	44,980	29,040	to 47,580
51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	ST OJT	16.01	33,290	32,210	25,180	37,340	26,960	to 39,430
51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	14.84	30,870	30,420	22,820	34,890	24,350	to 36,500
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators & Tenders	MT OJT	15.95	33,170	29,890	27,800	35,860	27,500	to 34,230
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	16.32	33,950	31,200	22,570	39,640	24,530	to 41,130

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PENNSYLVANIA OCCUPATIONAL WAGES
SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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51-9081	Dental Laboratory Technicians	MT OJT	19.06	39,650	35,180	25,890	46,530	28,340	to 53,940
51-9082	Medical Appliance Technicians	LT OJT	16.33	33,960	33,710	29,220	36,330	30,220	to 37,840
51-9083	Ophthalmic Laboratory Technicians	MT OJT	14.36	29,860	27,780	22,450	33,570	23,680	to 34,360
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	14.26	29,660	27,700	20,990	34,000	22,600	to 36,560
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	14.56	30,280	28,000	21,470	34,680	22,840	to 36,670
51-9122	Painters, Transportation Equipment	MT OJT	17.50	36,400	29,890	26,790	41,210	27,060	to 42,460
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	12.02	25,010	22,720	20,650	27,190	20,740	to 25,490
51-9191	Adhesive Bonding Machine Operators & Tenders	MT OJT	17.10	35,560	30,630	28,130	39,280	27,870	to 44,290
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	14.80	30,790	29,310	23,900	34,230	25,860	to 34,890
51-9196	Paper Goods Machine Setters, Operators & Tenders	MT OJT	22.16	46,090	45,400	31,330	53,470	36,480	to 56,120
51-9198	Helpers--Production Workers	ST OJT	13.99	29,090	25,350	20,360	33,460	21,600	to 35,750
51-9199	Production Workers, Other	MT OJT	12.63	26,280	23,340	19,650	29,590	20,600	to 28,960
53-0000	Transportation & Material Moving Occupations	#	16.52	34,370	32,000	22,000	40,550	25,050	to 40,620
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	27.26	56,700	56,490	39,500	65,310	45,010	to 68,900
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	30.33	63,090	60,440	44,810	72,230	50,400	to 77,260
53-3011	Ambulance Drivers & Attendants	MT OJT	10.27	21,350	21,190	16,920	23,570	18,260	to 23,520

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SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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53-3021	Bus Drivers, Transit & Intercity	MT OJT	18.39	38,260	42,150	20,590	47,090	23,710	to 49,510
53-3022	Bus Drivers, School or Special Client	ST OJT	11.19	23,280	19,420	17,130	26,350	17,430	to 27,840
53-3031	Driver/Sales Workers	ST OJT	17.05	35,470	35,880	21,380	42,510	25,470	to 45,610
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	21.48	44,670	43,340	30,450	51,780	34,070	to 53,880
53-3033	Light Truck or Delivery Services Drivers	ST OJT	16.72	34,780	31,110	19,210	42,560	21,210	to 40,940
53-3041	Taxi Drivers & Chauffeurs	ST OJT	11.42	23,740	22,420	17,860	26,680	19,300	to 27,070
53-3099	Motor Vehicle Operators, Other	ST OJT	18.99	39,500	43,180	25,670	46,420	25,830	to 46,600
53-6021	Parking Lot Attendants	ST OJT	9.09	18,910	18,750	17,630	19,560	17,360	to 20,160
53-6031	Automotive & Watercraft Service Attendants	ST OJT	12.47	25,940	24,370	21,390	28,220	21,870	to 29,020
53-6099	Transportation Workers, Other	ST OJT	16.58	34,490	32,700	25,030	39,230	27,090	to 36,850
53-7011	Conveyor Operators & Tenders	ST OJT	19.35	40,240	40,360	33,250	43,740	34,830	to 46,390
53-7021	Crane & Tower Operators	WK EXP	21.19	44,060	35,110	28,900	51,650	29,770	to 60,990
53-7032	Excavating & Loading Machine & Dragline Operators	WK EXP	23.90	49,710	51,710	39,750	54,690	43,030	to 58,110
53-7051	Industrial Truck & Tractor Operators	ST OJT	16.74	34,810	34,350	25,620	39,410	28,500	to 40,480
53-7061	Cleaners of Vehicles & Equipment	ST OJT	11.49	23,900	22,270	17,460	27,120	18,740	to 27,310
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	14.54	30,250	29,590	22,520	34,120	24,890	to 35,660

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SCRANTON-WILKES-BARRE METROPOLITAN STATISTICAL AREA
(Lackawanna, Luzerne & Wyoming Counties)
MAY 2016

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53-7063	Machine Feeders & Offbearers	ST OJT	15.09	31,380	30,770	23,120	35,510	25,000	to 37,110
53-7064	Packers & Packagers, Hand	ST OJT	12.06	25,080	23,830	17,560	28,840	18,880	to 30,840
53-7072	Pump Operators	MT OJT	21.14	43,960	46,240	27,250	52,310	33,770	to 56,340
53-7081	Refuse & Recyclable Material Collectors	ST OJT	18.89	39,280	39,500	30,510	43,670	33,650	to 46,170

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