| | PENNSYL BUCKS WC | RKFOR(| | LOPME | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|---------|----------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rai al Wa | nge age (\$) |
| 00-000 | Total, All Occupations | # | 28.02 | 58,280 | 45,510 | 28,210 | 73,310 | 31,670 | to | 67,060 |
| 11-0000 | Management Occupations | # | 62.57 | 130,150 | 107,600 | 60,830 | 164,800 | 74,720 | to | 157,400 |
| 11-1011 | Chief Executives | BD+ | 106.62 | 221,760 | 199,950 | 120,420 | 272,430 | 143,300 | to | # |
| 11-1021 | General & Operations Managers | BD+ | 63.15 | 131,340 | 99,710 | 54,880 | 169,580 | 65,680 | to | 150,010 |
| 11-1031 | Legislators | BD+ | * | 70,270 | 49,210 | 24,180 | 93,310 | 28,700 | to | 100,170 |
| 11-2011 | Advertising & Promotions Managers | BD+ | 55.84 | 116,150 | 120,300 | 76,440 | 136,010 | 85,980 | to | 127,490 |
| 11-2021 | Marketing Managers | BD+ | 64.81 | 134,800 | 119,410 | 74,080 | 165,150 | 93,090 | to | 160,560 |
| 11-2022 | Sales Managers | BD+ | 64.88 | 134,940 | 128,970 | 70,820 | 167,000 | 80,100 | to | 162,200 |
| 11-2032 | Public Relations Managers | BD+ | 60.91 | 126,690 | 103,980 | 78,120 | 150,970 | 81,600 | to | 130,580 |
| 11-2033 | Fundraising Managers | BD+ | 49.87 | 103,730 | 94,690 | 87,110 | 112,040 | 94,690 | to | 95,180 |
| 11-3012 | Administrative Services Managers | BD+ | 49.24 | 102,410 | 92,420 | 57,290 | 124,970 | 65,520 | to | 127,740 |
| 11-3013 | Facilities Managers | BD+ | 53.16 | 110,570 | 102,600 | 74,220 | 128,740 | 82,000 | to | 131,870 |
| 11-3021 | Computer & Information Systems Managers | BD+ | 76.94 | 160,040 | 149,990 | 107,160 | 186,480 | 121,490 | to | 173,770 |
| 11-3031 | Financial Managers | BD+ | 71.30 | 148,310 | 129,340 | 95,070 | 174,940 | 109,250 | to | 168,210 |
| 11-3051 | Industrial Production Managers | BD+ | 53.72 | 111,740 | 106,570 | 75,870 | 129,670 | 84,770 | to | 130,880 |
| 11-3061 | Purchasing Managers | BD+ | 62.02 | 129,000 | 125,130 | 84,500 | 151,250 | 93,120 | to | 154,880 |

| | PENNSYLV BUCKS WO | | | ELOPME | | | | | | |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|---------|---------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Ra al Wa | nge age (\$) |
| 11-3071 | Transportation, Storage & Distribution Managers | WK EXP | 53.06 | 110,360 | 97,680 | 66,650 | 132,210 | 78,520 | to | 121,980 |
| 11-3111 | Compensation & Benefits Managers | BD+ | 68.75 | 143,000 | 122,860 | 101,110 | 163,940 | 113,800 | to | 180,940 |
| 11-3121 | Human Resources Managers | BD+ | 60.57 | 125,990 | 121,530 | 73,400 | 152,290 | 86,310 | to | 155,180 |
| 11-3131 | Training & Development Managers | BD+ | 51.18 | 106,460 | 96,800 | 66,260 | 126,560 | 76,130 | to | 124,030 |
| 11-9021 | Construction Managers | BD+ | 54.08 | 112,490 | 108,930 | 78,510 | 129,480 | 87,210 | to | 131,530 |
| 11-9031 | Education Admin., Preschool & Childcare Center/Program | BD+ | 24.91 | 51,820 | 49,440 | 38,940 | 58,260 | 39,730 | to | 61,760 |
| 11-9032 | Education Administrators, Elementary & Secondary School | MD+ | * | 121,490 | 127,100 | 84,290 | 140,100 | 102,280 | to | 143,360 |
| 11-9033 | Education Administrators, Postsecondary | MD+ | 48.19 | 100,240 | 95,690 | 68,690 | 116,020 | 77,130 | to | 102,930 |
| 11-9039 | Education Administrators, Other | BD+ | 50.15 | 104,320 | 95,720 | 66,380 | 123,290 | 71,830 | to | 130,690 |
| 11-9041 | Architectural & Engineering Managers | BD+ | 76.19 | 158,470 | 151,570 | 110,810 | 182,300 | 124,670 | to | 175,700 |
| 11-9051 | Food Service Managers | WK EXP | 31.51 | 65,540 | 61,770 | 44,440 | 76,090 | 52,050 | to | 73,480 |
| 11-9072 | Entertainment & Recreation Managers | BD+ | 44.52 | 92,610 | 85,650 | 76,030 | 100,900 | 79,440 | to | 111,890 |
| 11-9111 | Medical & Health Services Managers | BD+ | 59.82 | 124,430 | 104,560 | 73,550 | 149,870 | 82,560 | to | 139,220 |
| 11-9121 | Natural Sciences Managers | BD+ | 67.69 | 140,800 | 112,130 | 73,140 | 174,630 | 80,130 | to | 168,480 |
| 11-9131 | Postmasters & Mail Superintendents | WK EXP | 39.94 | 83,080 | 82,760 | 69,370 | 89,930 | 76,970 | to | 92,070 |
| 11-9141 | Property, Real Estate & Community Association Managers | WK EXP | 34.89 | 72,580 | 64,000 | 42,020 | 87,850 | 50,980 | to | 96,720 |

| | PENNSYLV BUCKS WOF | RKFORC (Bud | | LOPME | | | | | | |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|---------|----------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rai al Wa | nge age (\$) |
| 11-9151 | Social & Community Service Managers | BD+ | 42.73 | 88,870 | 82,770 | 59,550 | 103,540 | 65,870 | to | 101,850 |
| 11-9199 | Managers, Other | BD+ | 69.98 | 145,570 | 134,760 | 91,160 | 172,770 | 103,880 | to | 167,920 |
| 13-0000 | Business & Financial Operations Occupations | # | 39.37 | 81,900 | 71,210 | 46,360 | 99,660 | 54,620 | to | 94,930 |
| 13-1020 | Buyers & Purchasing Agents | BD+ | 33.81 | 70,330 | 65,190 | 45,460 | 82,770 | 51,200 | to | 82,030 |
| 13-1031 | Claims Adjusters, Examiners & Investigators | LT OJT | 37.86 | 78,750 | 77,150 | 45,920 | 95,160 | 49,520 | to | 98,440 |
| 13-1041 | Compliance Officers | BD+ | 34.58 | 71,930 | 67,790 | 46,910 | 84,440 | 52,120 | to | 86,410 |
| 13-1051 | Cost Estimators | BD+ | 37.65 | 78,310 | 74,520 | 51,090 | 91,920 | 58,700 | to | 95,730 |
| 13-1071 | Human Resources Specialists | BD | 34.13 | 70,980 | 62,640 | 42,860 | 85,040 | 48,270 | to | 80,730 |
| 13-1075 | Labor Relations Specialists | BD+ | 45.34 | 94,300 | 104,250 | 61,420 | 110,740 | 77,600 | to | 119,210 |
| 13-1081 | Logisticians | BD | 35.79 | 74,430 | 72,810 | 48,890 | 87,200 | 55,500 | to | 88,010 |
| 13-1082 | Project Management Specialists | BD | 42.85 | 89,130 | 81,920 | 55,230 | 106,070 | 60,210 | to | 104,930 |
| 13-1111 | Management Analysts | BD+ | 55.75 | 115,960 | 91,760 | 62,670 | 142,610 | 69,480 | to | 126,160 |
| 13-1121 | Meeting, Convention & Event Planners | BD | 28.76 | 59,830 | 62,140 | 42,650 | 68,420 | 48,810 | to | 68,490 |
| 13-1131 | Fundraisers | BD | 28.80 | 59,910 | 59,350 | 37,830 | 70,950 | 47,810 | to | 69,460 |
| 13-1141 | Compensation, Benefits & Job Analysis Specialists | BD+ | 32.59 | 67,790 | 63,730 | 44,350 | 79,520 | 49,440 | to | 80,460 |
| 13-1151 | Training & Development Specialists | BD+ | 29.70 | 61,770 | 55,440 | 34,180 | 75,570 | 38,570 | to | 78,130 |

| | PENNSYLV BUCKS WOF | RKFOR (Bud | | LOPME | | - | | | | |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|----------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rai al Wa | nge age (\$) |
| 13-1161 | Market Research Analysts & Marketing Specialists | BD | 32.58 | 67,770 | 62,400 | 41,670 | 80,820 | 47,240 | to | 80,150 |
| 13-1199 | Business Operations Specialists, Other | BD | 32.72 | 68,070 | 61,150 | 36,770 | 83,720 | 46,010 | to | 83,410 |
| 13-2011 | Accountants & Auditors | BD | 39.88 | 82,950 | 75,600 | 49,810 | 99,520 | 59,620 | to | 95,070 |
| 13-2020 | Property Appraisers & Assessors | BD+ | 30.10 | 62,610 | 58,220 | 47,410 | 70,210 | 52,190 | to | 62,190 |
| 13-2031 | Budget Analysts | BD | 37.27 | 77,530 | 80,040 | 59,180 | 86,700 | 65,700 | to | 93,180 |
| 13-2041 | Credit Analysts | BD | 36.97 | 76,890 | 75,370 | 51,990 | 89,340 | 60,290 | to | 95,380 |
| 13-2051 | Financial Analysts | BD | 43.72 | 90,940 | 76,240 | 57,350 | 107,730 | 62,850 | to | 96,910 |
| 13-2052 | Personal Financial Advisors | BD+ | 80.49 | 167,420 | 124,630 | 62,390 | 219,940 | 75,830 | to | 217,890 |
| 13-2053 | Insurance Underwriters | BD+ | 48.99 | 101,900 | 84,460 | 66,250 | 119,730 | 75,580 | to | 125,630 |
| 13-2054 | Financial Risk Specialists | BD | 46.56 | 96,850 | 83,740 | 61,670 | 114,440 | 61,780 | to | 125,350 |
| 13-2061 | Financial Examiners | BD+ | 47.18 | 98,140 | 91,150 | 60,450 | 116,990 | 71,890 | to | 116,960 |
| 13-2071 | Credit Counselors | BD+ | 25.37 | 52,770 | 49,410 | 41,900 | 58,210 | 45,780 | to | 55,750 |
| 13-2072 | Loan Officers | BD+ | 45.50 | 94,630 | 81,020 | 48,540 | 117,680 | 56,580 | to | 101,530 |
| 13-2081 | Tax Examiners, Collectors & Revenue Agents | BD+ | 27.99 | 58,230 | 46,320 | 40,350 | 67,160 | 46,320 | to | 74,670 |
| 13-2082 | Tax Preparers | MT OJT | 24.77 | 51,520 | 36,530 | 27,930 | 63,320 | 29,820 | to | 60,780 |
| 13-2099 | Financial Specialists, Other | BD | 39.29 | 81,720 | 67,450 | 50,450 | 97,360 | 57,390 | to | 97,750 |

| | PENNSYL BUCKS WO | RKFOR(| | LOPME | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|----------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rai al Wa | nge age (\$) |
| 15-0000 | Computer & Mathematical Occupations | # | 46.78 | 97,300 | 83,630 | 52,030 | 119,930 | 60,800 | to | 119,150 |
| 15-1211 | Computer Systems Analysts | BD | 46.05 | 95,790 | 85,110 | 62,000 | 112,680 | 75,870 | to | 118,880 |
| 15-1212 | Information Security Analysts | BD+ | 44.79 | 93,160 | 91,010 | 51,050 | 114,210 | 58,130 | to | 117,790 |
| 15-1231 | Computer Network Support Specialists | AD | 37.88 | 78,780 | 75,780 | 52,590 | 91,880 | 60,250 | to | 95,750 |
| 15-1232 | Computer User Support Specialists | PS | 30.80 | 64,060 | 58,200 | 40,660 | 75,760 | 47,020 | to | 71,620 |
| 15-1241 | Computer Network Architects | BD+ | 55.10 | 114,620 | 123,830 | 79,770 | 132,040 | 94,860 | to | 130,930 |
| 15-1242 | Database Administrators | BD | 46.12 | 95,920 | 92,040 | 57,400 | 115,180 | 63,900 | to | 128,530 |
| 15-1243 | Database Architects | BD | 61.05 | 126,990 | 122,500 | 77,470 | 151,740 | 90,400 | to | 159,430 |
| 15-1244 | Network & Computer Systems Administrators | BD | 48.21 | 100,270 | 84,800 | 55,060 | 122,880 | 60,040 | to | 102,250 |
| 15-1251 | Computer Programmers | BD | 50.25 | 104,520 | 81,620 | 60,810 | 126,380 | 69,290 | to | 109,990 |
| 15-1252 | Software Developers | BD | 59.64 | 124,050 | 113,820 | 72,560 | 149,790 | 84,020 | to | 150,870 |
| 15-1253 | Software Quality Assurance Analysts & Testers | BD | 43.49 | 90,470 | 93,350 | 53,910 | 108,750 | 64,110 | to | 111,770 |
| 15-1254 | Web Developers | BD | 49.74 | 103,460 | 78,580 | 58,090 | 126,140 | 63,080 | to | 109,290 |
| 15-1255 | Web & Digital Interface Designers | BD | 35.18 | 73,180 | 61,240 | 42,880 | 88,330 | 49,520 | to | 82,130 |
| 15-1299 | Computer Occupations, All Other | BD | 51.08 | 106,240 | 101,950 | 57,330 | 130,690 | 73,730 | to | 126,700 |
| 15-2031 | Operations Research Analysts | BD | 37.09 | 77,140 | 68,700 | 46,220 | 92,600 | 53,000 | to | 98,400 |

| | PENNSYL BUCKS WO | ORKFOR(| | LOPME | | | | | | |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|----------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rai al Wa | nge age (\$) |
| 15-2041 | Statisticians | MD | 44.96 | 93,510 | 87,270 | 61,760 | 109,380 | 76,560 | to | 109,400 |
| 15-2051 | Data Scientists | BD | 43.95 | 91,420 | 84,890 | 59,890 | 107,190 | 69,610 | to | 114,380 |
| 17-0000 | Architecture & Engineering Occupations | # | 44.04 | 91,590 | 80,290 | 55,440 | 109,670 | 63,390 | to | 105,630 |
| 17-1012 | Landscape Architects | BD+ | 38.72 | 80,550 | 77,310 | 55,430 | 93,110 | 62,480 | to | 97,520 |
| 17-1022 | Surveyors | BD+ | 32.73 | 68,090 | 62,220 | 38,930 | 82,660 | 39,850 | to | 78,900 |
| 17-2031 | Biomedical Engineers | BD | 48.97 | 101,860 | 99,180 | 67,540 | 119,020 | 82,030 | to | 121,900 |
| 17-2041 | Chemical Engineers | BD | 48.63 | 101,150 | 97,800 | 77,890 | 112,780 | 83,970 | to | 112,000 |
| 17-2051 | Civil Engineers | BD | 44.27 | 92,090 | 81,460 | 63,800 | 106,230 | 73,870 | to | 105,500 |
| 17-2071 | Electrical Engineers | BD | 52.18 | 108,550 | 104,750 | 69,710 | 127,960 | 80,300 | to | 122,270 |
| 17-2072 | Electronics Engineers | BD | 50.62 | 105,290 | 102,370 | 68,280 | 123,800 | 80,840 | to | 130,870 |
| 17-2081 | Environmental Engineers | BD | 41.84 | 87,030 | 69,870 | 43,920 | 108,580 | 56,640 | to | 117,510 |
| 17-2111 | Health & Safety Engineers | BD | 40.84 | 84,950 | 81,450 | 69,190 | 92,830 | 81,450 | to | 89,990 |
| 17-2112 | Industrial Engineers | BD | 42.74 | 88,910 | 82,950 | 65,670 | 100,530 | 74,970 | to | 100,780 |
| 17-2131 | Materials Engineers | BD | 50.13 | 104,270 | 80,000 | 59,900 | 126,450 | 65,000 | to | 159,060 |
| 17-2141 | Mechanical Engineers | BD | 54.59 | 113,540 | 97,750 | 69,410 | 135,600 | 77,710 | to | 135,660 |
| 17-2199 | Engineers, Other | BD | 45.01 | 93,620 | 82,990 | 65,460 | 107,700 | 75,070 | to | 109,490 |

| | PENNSYLV BUCKS WOF | KFORC | | LOPME | | | | | | |
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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rar al Wa | nge age (\$) |
| 17-3011 | Architectural & Civil Drafters | AD | 30.19 | 62,790 | 60,620 | 43,010 | 72,680 | 46,800 | to | 73,250 |
| 17-3013 | Mechanical Drafters | AD | 33.97 | 70,650 | 63,910 | 48,870 | 81,540 | 54,980 | to | 77,040 |
| 17-3022 | Civil Engineering Technicians | AD | 29.53 | 61,420 | 60,540 | 46,950 | 68,650 | 52,000 | to | 77,330 |
| 17-3023 | Electrical & Electronic Engineering Technicians | AD | 28.38 | 59,030 | 59,530 | 41,370 | 67,860 | 46,380 | to | 70,060 |
| 17-3024 | Electro-Mechanical Technicians | AD | 31.64 | 65,810 | 60,720 | 51,870 | 72,780 | 57,810 | to | 77,270 |
| 17-3026 | Industrial Engineering Technicians | AD | 26.84 | 55,830 | 52,070 | 42,170 | 62,660 | 45,350 | to | 63,460 |
| 17-3027 | Mechanical Engineering Technicians | AD | 29.32 | 60,980 | 61,350 | 42,150 | 70,390 | 47,840 | to | 73,180 |
| 17-3028 | Calibration Technologists & Technicians | AD | 28.89 | 60,090 | 69,140 | 43,620 | 68,330 | 45,090 | to | 69,140 |
| 17-3029 | Engineering Technicians, Other | AD | 30.05 | 62,510 | 63,280 | 46,520 | 70,510 | 51,340 | to | 73,280 |
| 17-3031 | Surveying & Mapping Technicians | MT OJT | 28.93 | 60,180 | 57,870 | 43,570 | 68,480 | 46,350 | to | 70,220 |
| 19-0000 | Life, Physical & Social Science Occupations | # | 36.00 | 74,880 | 67,860 | 45,750 | 89,450 | 51,380 | to | 93,450 |
| 19-1021 | Biochemists & Biophysicists | DOCT | 47.17 | 98,120 | 95,250 | 66,080 | 114,150 | 77,380 | to | 130,560 |
| 19-1022 | Microbiologists | BD | 39.70 | 82,580 | 83,950 | 66,510 | 90,610 | 83,940 | to | 94,030 |
| 19-1031 | Conservation Scientists | BD | 27.48 | 57,160 | 57,620 | 39,000 | 66,240 | 47,410 | to | 69,320 |
| 19-2031 | Chemists | BD | 41.88 | 87,120 | 78,830 | 59,940 | 100,700 | 65,290 | to | 100,580 |
| 19-2041 | Environmental Scientists & Specialists | BD | 31.19 | 64,870 | 50,050 | 36,540 | 79,040 | 36,290 | to | 80,600 |

| | PENNSYLVA BUCKS WORI | KFORC (Bud | | LOPME | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|----------------|-----------------|
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| 19-2042 | Geoscientists | BD | 36.54 | 76,010 | 63,440 | 45,360 | 91,330 | 48,320 | to | 92,610 |
| 19-3033 | Clinical & Counseling Psychologists | DOCT | 34.42 | 71,600 | 69,580 | 39,960 | 87,410 | 48,690 | to | 83,440 |
| 19-3034 | School Psychologists | DOCT | 44.73 | 93,030 | 101,070 | 62,280 | 108,410 | 71,330 | to | 106,200 |
| 19-3051 | Urban & Regional Planners | MD | 40.62 | 84,500 | 79,110 | 61,430 | 96,030 | 63,640 | to | 97,100 |
| 19-4021 | Biological Technicians | BD | 24.29 | 50,530 | 47,460 | 35,510 | 58,030 | 39,340 | to | 60,270 |
| 19-4031 | Chemical Technicians | AD+ | 27.07 | 56,300 | 58,040 | 41,410 | 63,750 | 47,390 | to | 63,640 |
| 19-4061 | Social Science Research Assistants | BD | 27.79 | 57,810 | 50,510 | 37,330 | 68,040 | 39,140 | to | 65,000 |
| 19-4099 | Life, Physical & Social Science Technicians, Other | AD | 24.08 | 50,090 | 46,380 | 37,620 | 56,330 | 39,170 | to | 58,420 |
| 19-5011 | Occupational Health & Safety Specialists | BD | 37.63 | 78,280 | 77,930 | 54,370 | 90,230 | 63,530 | to | 93,020 |
| 21-0000 | Community & Social Services Occupations | # | 26.33 | 54,760 | 49,770 | 36,120 | 64,080 | 39,900 | to | 64,350 |
| 21-1012 | Educational, Guidance, School & Vocational Counselors | MD | 34.79 | 72,360 | 66,790 | 47,660 | 84,710 | 55,520 | to | 92,730 |
| 21-1015 | Rehabilitation Counselors | MD | 16.95 | 35,260 | 32,200 | 26,970 | 39,400 | 26,280 | to | 34,680 |
| 21-1018 | Substance Abuse, Behavioral Disorder & Mental Health Counselors | BD | 26.51 | 55,150 | 49,570 | 38,720 | 63,360 | 43,780 | to | 64,420 |
| 21-1021 | Child, Family & School Social Workers | BD | 26.42 | 54,960 | 50,020 | 38,740 | 63,060 | 40,310 | to | 62,780 |
| 21-1022 | Healthcare Social Workers | MD+ | 31.73 | 65,990 | 62,620 | 51,040 | 73,470 | 57,990 | to | 76,620 |
| 21-1023 | Mental Health & Substance Abuse Social Workers | MD+ | 23.20 | 48,250 | 44,900 | 35,220 | 54,770 | 37,440 | to | 57,130 |

| | PENNSYLV BUCKS WOR | KFORC (Buc | | LOPME | | | | | | |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|---------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Ra al Wa | nge age (\$) |
| 21-1029 | Social Workers, Other | BD | 26.37 | 54,850 | 48,870 | 45,650 | 59,450 | 48,870 | to | 61,800 |
| 21-1093 | Social & Human Service Assistants | ST OJT | 21.64 | 45,000 | 43,580 | 33,300 | 50,850 | 36,590 | to | 49,240 |
| 21-2011 | Clergy | BD+ | 29.95 | 62,310 | 59,660 | 40,030 | 73,440 | 50,450 | to | 70,640 |
| 21-2021 | Directors, Religious Activities & Education | BD+ | 28.14 | 58,520 | 60,760 | 41,460 | 67,060 | 49,740 | to | 75,140 |
| 21-2099 | Religious Workers, Other | BD | 15.09 | 31,380 | 30,520 | 26,130 | 34,000 | 26,880 | to | 34,820 |
| 23-0000 | Legal Occupations | # | 55.30 | 115,020 | 82,510 | 51,200 | 146,940 | 59,730 | to | 135,380 |
| 23-1011 | Lawyers | DOCT | 71.77 | 149,280 | 107,560 | 69,230 | 189,300 | 81,760 | to | 173,680 |
| 23-2011 | Paralegals & Legal Assistants | AD | 32.52 | 67,640 | 63,460 | 46,930 | 77,990 | 48,970 | to | 79,470 |
| 23-2099 | Legal Support Workers, Other | AD | 45.43 | 94,500 | 82,510 | 43,330 | 120,080 | 46,830 | to | 148,910 |
| 25-0000 | Education, Training & Library Occupations | # | 29.70 | 61,780 | 59,430 | 32,180 | 76,580 | 36,490 | to | 79,320 |
| 25-1011 | Business Teachers, Postsecondary | DOCT | * | 91,660 | 93,920 | 55,640 | 109,670 | 63,180 | to | 102,900 |
| 25-1021 | Computer Science Teachers, Postsecondary | DOCT | * | 92,530 | 96,330 | 61,010 | 108,290 | 66,030 | to | 99,110 |
| 25-1032 | Engineering Teachers, Postsecondary | DOCT | * | 95,170 | 103,320 | 67,340 | 109,090 | 82,000 | to | 103,320 |
| 25-1052 | Chemistry Teachers, Postsecondary | DOCT | * | 92,760 | 82,090 | 64,630 | 106,830 | 79,800 | to | 100,060 |
| 25-1066 | Psychology Teachers, Postsecondary | DOCT | * | 84,180 | 79,390 | 53,110 | 99,710 | 63,540 | to | 102,520 |
| 25-1069 | Social Sciences Teachers, Postsecondary, Other | DOCT | * | 85,150 | 79,930 | 45,990 | 104,730 | 48,970 | to | 127,140 |

| | PENNSYLVA BUCKS WOR | KFORC (Buc | | LOPME | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|----------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rai al Wa | nge age (\$) |
| 25-1071 | Health Specialties Teachers, Postsecondary | DOCT | * | 118,140 | 97,190 | 61,400 | 146,510 | 76,740 | to | 131,960 |
| 25-1072 | Nursing Instructors & Teachers, Postsecondary | DOCT | * | 84,810 | 77,260 | 56,470 | 98,990 | 59,810 | to | 103,580 |
| 25-1082 | Library Science Teachers, Postsecondary | DOCT | * | 84,650 | 102,910 | 43,240 | 105,360 | 47,120 | to | 102,910 |
| 25-1121 | Art, Drama & Music Teachers, Postsecondary | MD | * | 88,960 | 78,840 | 53,400 | 106,750 | 61,320 | to | 105,570 |
| 25-1123 | English Language & Literature Teachers, Postsecondary | DOCT | * | 89,310 | 95,090 | 60,470 | 103,730 | 62,670 | to | 100,360 |
| 25-1194 | Vocational Education Teachers, Postsecondary | BD+ | 31.34 | 65,190 | 60,510 | 42,800 | 76,380 | 50,040 | to | 71,440 |
| 25-1199 | Postsecondary Teachers, Other | DOCT | * | 100,750 | 94,880 | 44,230 | 129,020 | 47,320 | to | 144,820 |
| 25-2011 | Preschool Teachers | AD | 16.71 | 34,760 | 30,900 | 28,620 | 37,830 | 29,940 | to | 36,000 |
| 25-2012 | Kindergarten Teachers | BD | * | 72,810 | 75,180 | 51,230 | 83,600 | 57,160 | to | 88,320 |
| 25-2021 | Elementary School Teachers | BD | * | 72,320 | 78,010 | 49,020 | 83,980 | 58,980 | to | 81,120 |
| 25-2031 | Secondary School Teachers | BD | * | 74,980 | 78,460 | 48,640 | 88,150 | 51,340 | to | 93,890 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | BD+ | * | 81,910 | 78,730 | 61,220 | 92,260 | 64,280 | to | 102,980 |
| 25-2052 | Special Education Teachers, Kindergarten & Elementary School | BD | * | 68,720 | 63,080 | 52,320 | 76,910 | 52,480 | to | 77,930 |
| 25-2058 | Special Education Teachers, Secondary School | BD | * | 67,190 | 61,310 | 42,420 | 79,570 | 49,940 | to | 82,140 |
| 25-3011 | Adult Basic & Secondary Education & Literacy Teachers | BD | 17.88 | 37,180 | 30,010 | 30,010 | 40,770 | 30,010 | to | 48,330 |
| 25-3021 | Self-Enrichment Education Teachers | WK EXP | 20.00 | 41,600 | 36,130 | 24,810 | 49,990 | 27,890 | to | 51,250 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Raı al Wa | nge age (\$) |
| 25-3031 | Substitute Teachers (Short-Term) | BD | 20.60 | 42,840 | 35,260 | 26,520 | 51,000 | 29,600 | to | 48,490 |
| 25-3041 | Tutors | BD | 18.23 | 37,920 | 35,590 | 22,810 | 45,480 | 26,960 | to | 47,600 |
| 25-3099 | Teachers & Instructors, Other | BD | * | 72,850 | 77,940 | 60,610 | 78,970 | 62,800 | to | 77,940 |
| 25-4012 | Curators | MD | 31.42 | 65,360 | 60,090 | 44,110 | 75,990 | 53,910 | to | 76,900 |
| 25-4022 | Librarians & Media Collections Specialists | MD | 28.99 | 60,300 | 59,300 | 39,080 | 70,910 | 43,600 | to | 75,710 |
| 25-4031 | Library Technicians | PS | 15.95 | 33,180 | 28,070 | 22,080 | 38,730 | 21,320 | to | 37,070 |
| 25-9031 | Instructional Coordinators | MD+ | 38.92 | 80,940 | 76,880 | 50,670 | 96,080 | 58,850 | to | 102,760 |
| 25-9045 | Teaching Assistants, Non-Postsecondary | PS | * | 32,970 | 33,390 | 25,490 | 36,710 | 29,410 | to | 36,870 |
| 25-9099 | Education, Training & Library Workers, Other | BD | 21.17 | 44,030 | 39,450 | 27,120 | 52,490 | 29,980 | to | 57,430 |
| 27-0000 | Arts, Design, Entertainment, Sports & Media Occupations | # | 28.94 | 60,190 | 50,250 | 31,460 | 74,560 | 36,860 | to | 73,590 |
| 27-1011 | Art Directors | BD+ | 48.00 | 99,840 | 99,990 | 63,920 | 117,800 | 75,870 | to | 120,690 |
| 27-1021 | Commercial & Industrial Designers | BD | 36.27 | 75,430 | 74,140 | 55,010 | 85,640 | 62,190 | to | 84,310 |
| 27-1023 | Floral Designers | MT OJT | 16.95 | 35,260 | 35,560 | 25,370 | 40,200 | 28,430 | to | 37,850 |
| 27-1024 | Graphic Designers | BD | 27.02 | 56,210 | 55,630 | 33,380 | 67,630 | 42,670 | to | 66,770 |
| 27-1025 | Interior Designers | BD | 30.38 | 63,190 | 62,990 | 41,340 | 74,120 | 48,260 | to | 77,530 |
| 27-1026 | Merchandise Displayers & Window Trimmers | ST OJT | 18.43 | 38,340 | 34,340 | 29,910 | 42,560 | 31,700 | to | 43,900 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rai al Wa | nge age (\$) |
| 27-2012 | Producers & Directors | BD+ | 46.64 | 97,020 | 92,950 | 50,210 | 120,420 | 59,770 | to | 116,620 |
| 27-2022 | Coaches & Scouts | BD | * | 48,030 | 41,360 | 25,910 | 59,090 | 30,190 | to | 56,870 |
| 27-2023 | Umpires, Referees & Other Sports Officials | MT OJT | * | 45,450 | 47,250 | 26,110 | 55,120 | 25,450 | to | 47,280 |
| 27-3011 | Radio & Television Announcers | BD | 26.47 | 55,060 | 38,480 | 23,280 | 70,950 | 28,820 | to | 59,240 |
| 27-3031 | Public Relations Specialists | BD | 30.58 | 63,620 | 58,740 | 37,580 | 76,630 | 42,670 | to | 78,680 |
| 27-3041 | Editors | BD+ | 34.82 | 72,420 | 60,770 | 43,120 | 87,070 | 47,150 | to | 91,690 |
| 27-3042 | Technical Writers | BD+ | 34.41 | 71,570 | 66,040 | 47,400 | 83,660 | 50,230 | to | 88,900 |
| 27-3043 | Writers & Authors | BD+ | 28.62 | 59,520 | 49,980 | 38,770 | 69,900 | 40,000 | to | 51,480 |
| 27-3091 | Interpreters & Translators | BD | 30.04 | 62,490 | 63,760 | 45,650 | 70,910 | 49,370 | to | 68,620 |
| 27-4011 | Audio & Video Equipment Technicians | PS | 23.90 | 49,720 | 48,270 | 31,160 | 58,990 | 37,130 | to | 62,370 |
| 29-0000 | Healthcare Practitioners & Technical Occupations | # | 46.28 | 96,260 | 76,090 | 46,820 | 120,980 | 57,310 | to | 100,650 |
| 29-1011 | Chiropractors | DOCT | 32.96 | 68,570 | 66,320 | 50,780 | 77,460 | 52,000 | to | 83,760 |
| 29-1021 | Dentists, General | DOCT | 94.87 | 197,330 | 153,690 | 97,250 | 247,370 | 127,470 | to | 217,990 |
| 29-1031 | Dietitians & Nutritionists | BD+ | 34.40 | 71,560 | 73,230 | 52,370 | 81,150 | 58,290 | to | 80,340 |
| 29-1041 | Optometrists | DOCT | 78.21 | 162,680 | 146,010 | 92,380 | 197,820 | 129,950 | to | 181,100 |
| 29-1051 | Pharmacists | DOCT | 61.71 | 128,360 | 132,860 | 93,270 | 145,900 | 126,570 | to | 148,250 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Ra al Wa | nge age (\$) |
| 29-1122 | Occupational Therapists | MD | 46.80 | 97,340 | 100,270 | 76,170 | 107,920 | 82,700 | to | 106,330 |
| 29-1123 | Physical Therapists | DOCT | 48.78 | 101,460 | 98,820 | 77,430 | 113,470 | 82,950 | to | 108,550 |
| 29-1125 | Recreational Therapists | BD | 23.20 | 48,250 | 45,470 | 34,370 | 55,190 | 34,530 | to | 56,880 |
| 29-1126 | Respiratory Therapists | AD | 34.67 | 72,120 | 75,540 | 59,930 | 78,210 | 65,790 | to | 77,540 |
| 29-1127 | Speech-Language Pathologists | MD+ | 44.25 | 92,030 | 94,340 | 63,480 | 106,310 | 73,380 | to | 109,960 |
| 29-1131 | Veterinarians | DOCT | 61.03 | 126,950 | 118,950 | 83,940 | 148,460 | 96,630 | to | 154,860 |
| 29-1141 | Registered Nurses | BD | 40.46 | 84,170 | 81,360 | 65,980 | 93,260 | 74,800 | to | 99,490 |
| 29-1171 | Nurse Practitioners | MD | 58.33 | 121,330 | 121,630 | 93,730 | 135,130 | 104,030 | to | 130,380 |
| 29-1215 | Family Medicine Physicians | DOCT | 101.77 | 211,680 | 200,840 | 103,620 | 265,700 | 136,300 | to | # |
| 29-1216 | General Internal Medicine Physicians | DOCT | 180.24 | 374,910 | # | # | # | 226,200 | to | # |
| 29-1223 | Psychiatrists | DOCT | 163.50 | 340,080 | # | 187,240 | # | 222,940 | to | # |
| 29-1229 | Physicians, All Other | DOCT | 87.02 | 181,010 | 71,430 | 67,530 | 237,750 | 71,430 | to | 223,910 |
| 29-1292 | Dental Hygienists | AD | 41.48 | 86,280 | 82,270 | 77,870 | 90,490 | 81,150 | to | 96,450 |
| 29-2010 | Clinical Laboratory Technologists & Technicians | BD | 28.39 | 59,040 | 55,200 | 40,490 | 68,320 | 42,470 | to | 74,190 |
| 29-2031 | Cardiovascular Technologists & Technicians | AD | 30.18 | 62,770 | 57,420 | 40,740 | 73,790 | 44,230 | to | 76,980 |
| 29-2032 | Diagnostic Medical Sonographers | AD | 37.68 | 78,380 | 76,500 | 66,620 | 84,270 | 73,970 | to | 82,960 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rar al Wa | nge 1ge (\$) |
| 29-2034 | Radiologic Technologists | AD | 33.51 | 69,690 | 69,940 | 55,120 | 76,980 | 59,490 | to | 76,910 |
| 29-2051 | Dietetic Technicians | AD | 19.49 | 40,540 | 37,090 | 35,570 | 43,020 | 36,590 | to | 44,330 |
| 29-2052 | Pharmacy Technicians | MT OJT | 17.58 | 36,560 | 35,270 | 28,280 | 40,700 | 29,790 | to | 43,460 |
| 29-2056 | Veterinary Technologists & Technicians | AD | 21.37 | 44,440 | 45,350 | 36,300 | 48,510 | 39,150 | to | 47,360 |
| 29-2061 | Licensed Practical & Licensed Vocational Nurses | PS | 28.54 | 59,370 | 60,700 | 50,520 | 63,790 | 54,030 | to | 62,720 |
| 29-2072 | Medical Records Specialists | PS | 23.54 | 48,960 | 45,600 | 36,610 | 55,130 | 39,350 | to | 56,790 |
| 29-2081 | Opticians, Dispensing | LT OJT | 19.19 | 39,920 | 37,540 | 31,250 | 44,260 | 34,470 | to | 44,090 |
| 29-2092 | Hearing Aid Specialists | MT OJT | 29.09 | 60,510 | 63,410 | 43,610 | 68,960 | 53,500 | to | 72,560 |
| 29-2099 | Health Technologists & Technicians, Other | PS | 24.61 | 51,180 | 47,240 | 38,180 | 57,680 | 42,310 | to | 58,220 |
| 29-9091 | Athletic Trainers | BD | * | 54,430 | 50,660 | 47,020 | 58,140 | 47,130 | to | 59,340 |
| 31-0000 | Healthcare Support Occupations | # | 15.98 | 33,240 | 30,680 | 25,570 | 37,070 | 27,390 | to | 37,190 |
| 31-1120 | Home Health & Personal Care Aides | ST OJT | 13.91 | 28,930 | 27,760 | 24,850 | 30,960 | 26,340 | to | 30,900 |
| 31-1131 | Nursing Assistants | PS | 18.30 | 38,050 | 37,400 | 32,020 | 41,070 | 35,710 | to | 42,210 |
| 31-2011 | Occupational Therapy Assistants | AD | 28.35 | 58,960 | 61,450 | 43,980 | 66,450 | 51,420 | to | 69,610 |
| 31-2021 | Physical Therapist Assistants | AD | 28.89 | 60,090 | 60,460 | 46,070 | 67,100 | 50,990 | to | 72,530 |
| 31-2022 | Physical Therapist Aides | ST OJT | 17.16 | 35,690 | 32,120 | 27,650 | 39,720 | 31,200 | to | 35,880 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rai al Wa | nge age (\$) |
| 31-9011 | Massage Therapists | PS | 31.33 | 65,170 | 61,370 | 42,260 | 76,630 | 47,040 | to | 73,140 |
| 31-9091 | Dental Assistants | PS | 22.64 | 47,100 | 46,530 | 35,260 | 53,020 | 38,230 | to | 56,110 |
| 31-9092 | Medical Assistants | PS | 20.11 | 41,820 | 40,000 | 35,140 | 45,160 | 37,620 | to | 45,410 |
| 31-9093 | Medical Equipment Preparers | MT OJT | 20.91 | 43,490 | 44,440 | 34,630 | 47,920 | 37,620 | to | 45,920 |
| 31-9095 | Pharmacy Aides | ST OJT | 18.82 | 39,150 | 39,310 | 33,360 | 42,040 | 37,310 | to | 42,390 |
| 31-9096 | Veterinary Assistants & Laboratory Animal Caretakers | ST OJT | 16.16 | 33,610 | 34,630 | 27,780 | 36,530 | 30,040 | to | 37,010 |
| 31-9097 | Phlebotomists | PS | 21.15 | 44,000 | 45,420 | 36,650 | 47,670 | 38,350 | to | 46,750 |
| 31-9099 | Healthcare Support Workers, Other | ST OJT | 20.19 | 42,000 | 39,900 | 33,360 | 46,310 | 33,800 | to | 48,890 |
| 33-0000 | Protective Service Occupations | # | 25.33 | 52,690 | 38,360 | 26,900 | 65,580 | 29,950 | to | 67,070 |
| 33-1012 | Supervisors - Police & Detectives | WK EXP | 54.19 | 112,720 | 117,140 | 83,780 | 127,180 | 99,240 | to | 124,330 |
| 33-1021 | Supervisors - Fire Fighting & Prevention | PS+ | 42.85 | 89,130 | 93,100 | 66,650 | 100,380 | 70,520 | to | 94,660 |
| 33-1091 | Supervisors - Security Workers | WK EXP | 29.02 | 60,360 | 58,570 | 41,830 | 69,630 | 48,180 | to | 69,780 |
| 33-1099 | Supervisors - Other Protective Service Workers | WK EXP | 35.27 | 73,360 | 67,290 | 56,160 | 81,960 | 64,560 | to | 78,270 |
| 33-2011 | Firefighters | PS+ | 23.63 | 49,150 | 44,600 | 35,450 | 56,000 | 39,520 | to | 56,230 |
| 33-2021 | Fire Inspectors & Investigators | PS+ | 27.84 | 57,910 | 63,030 | 43,220 | 65,260 | 47,100 | to | 63,510 |
| 33-3021 | Detectives & Criminal Investigators | WK EXP | 49.62 | 103,210 | 107,660 | 77,460 | 116,090 | 80,500 | to | 119,140 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rai al Wa | nge age (\$) |
| 33-3051 | Police & Sheriff's Patrol Officers | MT OJT | 42.06 | 87,480 | 97,570 | 59,360 | 101,530 | 74,570 | to | 104,250 |
| 33-9021 | Private Detectives & Investigators | WK EXP | 33.83 | 70,370 | 42,930 | 30,810 | 90,150 | 33,950 | to | 81,510 |
| 33-9031 | Gaming Surveillance Officers & Gaming Investigators | WK EXP | 23.68 | 49,250 | 38,100 | 38,090 | 54,830 | 38,100 | to | 62,390 |
| 33-9032 | Security Guards | ST OJT | 17.09 | 35,540 | 33,690 | 26,980 | 39,820 | 28,570 | to | 38,180 |
| 33-9091 | Crossing Guards | ST OJT | 17.11 | 35,580 | 36,170 | 29,460 | 38,650 | 32,990 | to | 37,900 |
| 33-9092 | Lifeguards, Ski Patrol & Other Recreational Protective Service | ST OJT | 12.29 | 25,570 | 22,730 | 21,720 | 27,500 | 22,190 | to | 28,240 |
| 33-9094 | School Bus Monitors | ST OJT | 12.98 | 27,000 | 28,060 | 21,830 | 29,580 | 22,280 | to | 28,960 |
| 33-9099 | Protective Service Workers, Other | ST OJT | 15.77 | 32,790 | 29,940 | 22,370 | 38,010 | 22,860 | to | 36,860 |
| 35-0000 | Food Preparation & Serving Related Occupations | # | 14.84 | 30,860 | 28,670 | 21,210 | 35,680 | 23,050 | to | 35,260 |
| 35-1011 | Chefs & Head Cooks | WK EXP | 33.19 | 69,040 | 70,030 | 50,060 | 78,530 | 55,080 | to | 80,100 |
| 35-1012 | Supervisors - Food Preparation & Serving Workers | WK EXP | 20.34 | 42,300 | 37,900 | 30,420 | 48,240 | 34,810 | to | 47,170 |
| 35-2012 | Cooks, Institution & Cafeteria | ST OJT | 17.59 | 36,580 | 36,360 | 27,490 | 41,120 | 30,750 | to | 42,770 |
| 35-2014 | Cooks, Restaurant | MT OJT | 16.32 | 33,960 | 35,230 | 25,230 | 38,320 | 28,910 | to | 37,410 |
| 35-2021 | Food Preparation Workers | ST OJT | 14.68 | 30,540 | 28,910 | 23,320 | 34,150 | 25,890 | to | 35,090 |
| 35-3011 | Bartenders | ST OJT | 13.84 | 28,780 | 23,120 | 19,170 | 33,590 | 20,590 | to | 30,300 |
| 35-3023 | Fast Food & Counter Workers | ST OJT | 12.80 | 26,630 | 27,440 | 21,200 | 29,350 | 23,050 | to | 29,170 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rar al Wa | nge 1ge (\$) |
| 35-3031 | Waiters & Waitresses | ST OJT | 14.66 | 30,490 | 27,840 | 19,100 | 36,180 | 20,960 | to | 35,220 |
| 35-3041 | Food Servers, Nonrestaurant | ST OJT | 14.69 | 30,550 | 29,460 | 25,240 | 33,200 | 27,900 | to | 34,250 |
| 35-9011 | Dining Room & Cafeteria Attendants & Bartender Helpers | ST OJT | 12.71 | 26,440 | 26,070 | 19,420 | 29,960 | 20,270 | to | 30,540 |
| 35-9021 | Dishwashers | ST OJT | 13.55 | 28,190 | 28,150 | 21,380 | 31,590 | 23,040 | to | 30,680 |
| 35-9031 | Hosts & Hostesses: Restaurant, Lounge & Coffee Shop | ST OJT | 12.83 | 26,680 | 27,140 | 21,440 | 29,290 | 23,000 | to | 29,130 |
| 37-0000 | Building & Grounds Cleaning & Maintenance Occupations | # | 18.41 | 38,300 | 36,460 | 27,380 | 43,760 | 29,760 | to | 44,610 |
| 37-1011 | Supervisors - Housekeeping & Janitorial Workers | WK EXP | 24.92 | 51,840 | 47,640 | 35,860 | 59,830 | 39,110 | to | 62,030 |
| 37-1012 | Supervisors - Landscaping & Groundskeeping Workers | WK EXP | 24.78 | 51,540 | 47,650 | 41,960 | 56,320 | 45,330 | to | 57,260 |
| 37-2011 | Janitors & Cleaners | ST OJT | 16.76 | 34,870 | 34,010 | 25,670 | 39,470 | 28,560 | to | 38,290 |
| 37-2012 | Maids & Housekeeping Cleaners | ST OJT | 15.36 | 31,950 | 30,650 | 25,420 | 35,220 | 27,800 | to | 36,150 |
| 37-3011 | Landscaping & Groundskeeping Workers | ST OJT | 19.20 | 39,940 | 37,460 | 31,670 | 44,080 | 35,800 | to | 44,920 |
| 37-3013 | Tree Trimmers & Pruners | ST OJT | 28.05 | 58,350 | 64,360 | 47,080 | 63,980 | 48,850 | to | 67,170 |
| 37-3019 | Grounds Maintenance Workers, Other | ST OJT | 23.16 | 48,160 | 50,190 | 41,400 | 51,550 | 46,810 | to | 52,370 |
| 39-0000 | Personal Care & Service Occupations | # | 16.90 | 35,160 | 30,360 | 21,590 | 41,940 | 22,760 | to | 43,690 |
| 39-1014 | Supervisors - Entertainment & Recreation Workers | WK EXP | 25.85 | 53,760 | 50,270 | 36,540 | 62,370 | 40,010 | to | 65,120 |
| 39-1022 | Supervisors - Personal Service Workers | WK EXP | 21.89 | 45,530 | 45,780 | 28,000 | 54,290 | 35,090 | to | 54,290 |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rar al Wa | nge age (\$) |
| 39-2011 | Animal Trainers | MT OJT | 20.02 | 41,650 | 36,920 | 32,570 | 46,190 | 35,380 | to | 43,230 |
| 39-2021 | Nonfarm Animal Caretakers | ST OJT | 14.79 | 30,760 | 29,130 | 23,590 | 34,350 | 24,360 | to | 33,720 |
| 39-3091 | Amusement & Recreation Attendants | ST OJT | 11.97 | 24,900 | 21,830 | 19,390 | 27,660 | 20,350 | to | 28,770 |
| 39-5012 | Hairdressers, Hairstylists & Cosmetologists | PS | 17.53 | 36,470 | 33,750 | 20,690 | 44,360 | 22,460 | to | 44,250 |
| 39-5092 | Manicurists & Pedicurists | PS | 13.33 | 27,730 | 22,460 | 21,360 | 30,910 | 21,670 | to | 30,930 |
| 39-5094 | Skincare Specialists | PS | 18.05 | 37,540 | 33,000 | 27,070 | 42,770 | 28,010 | to | 42,670 |
| 39-6012 | Concierges | MT OJT | 17.47 | 36,330 | 37,230 | 30,910 | 39,040 | 31,950 | to | 37,360 |
| 39-9011 | Childcare Workers | ST OJT | 14.17 | 29,480 | 28,530 | 23,260 | 32,590 | 25,430 | to | 31,860 |
| 39-9031 | Fitness Trainers & Aerobics Instructors | ST OJT | 22.77 | 47,350 | 46,570 | 31,100 | 55,480 | 35,580 | to | 56,400 |
| 39-9032 | Recreation Workers | ST OJT | 16.32 | 33,940 | 31,790 | 25,550 | 38,140 | 28,840 | to | 37,860 |
| 39-9041 | Residential Advisors | ST OJT | 19.76 | 41,110 | 39,250 | 31,580 | 45,870 | 34,420 | to | 50,080 |
| 41-0000 | Sales & Related Occupations | # | 23.61 | 49,100 | 35,550 | 24,360 | 61,470 | 27,040 | to | 57,720 |
| 41-1011 | Supervisors - Retail Sales Workers | WK EXP | 25.04 | 52,070 | 47,350 | 32,980 | 61,620 | 36,590 | to | 59,420 |
| 41-1012 | Supervisors - Non-Retail Sales Workers | WK EXP | 47.56 | 98,920 | 81,040 | 51,000 | 122,880 | 62,940 | to | 108,030 |
| 41-2011 | Cashiers | ST OJT | 13.06 | 27,160 | 26,330 | 21,890 | 29,800 | 23,170 | to | 28,720 |
| 41-2021 | Counter & Rental Clerks | ST OJT | 18.63 | 38,750 | 36,680 | 25,290 | 45,480 | 28,030 | to | 47,210 |

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| 41-2022 | Parts Salespersons | MT OJT | 20.73 | 43,130 | 38,890 | 29,490 | 49,950 | 31,530 | to | 49,420 |
| 41-2031 | Retail Salespersons | ST OJT | 17.15 | 35,670 | 30,010 | 23,360 | 41,820 | 26,020 | to | 36,860 |
| 41-3011 | Advertising Sales Agents | MT OJT | 27.41 | 57,020 | 57,210 | 37,250 | 66,900 | 42,360 | to | 67,850 |
| 41-3021 | Insurance Sales Agents | MT OJT | 38.58 | 80,240 | 60,600 | 39,260 | 100,740 | 44,990 | to | 88,710 |
| 41-3031 | Securities, Commodities & Financial Services Sales Agents | BD+ | 36.79 | 76,520 | 57,720 | 42,430 | 93,560 | 46,590 | to | 83,410 |
| 41-3041 | Travel Agents | MT OJT | 21.44 | 44,590 | 42,870 | 28,480 | 52,640 | 35,010 | to | 55,110 |
| 41-3091 | Sales Representatives - Services | MT OJT | 30.57 | 63,580 | 51,990 | 31,070 | 79,840 | 37,490 | to | 78,680 |
| 41-4011 | Sales Representatives, Technical & Scientific Products | BD+ | 53.82 | 111,950 | 80,080 | 54,940 | 140,460 | 64,070 | to | 136,740 |
| 41-4012 | Sales Representatives | MT OJT | 37.93 | 78,910 | 66,960 | 42,980 | 96,870 | 49,300 | to | 99,970 |
| 41-9022 | Real Estate Sales Agents | MT OJT | 24.73 | 51,440 | 49,740 | 30,340 | 61,980 | 37,800 | to | 54,000 |
| 41-9031 | Sales Engineers | BD+ | 53.34 | 110,950 | 107,610 | 59,180 | 136,830 | 66,490 | to | 144,900 |
| 41-9099 | Sales & Related Workers, Other | ST OJT | 21.49 | 44,700 | 39,630 | 25,200 | 54,450 | 26,120 | to | 60,120 |
| 43-0000 | Office & Administrative Support Occupations | # | 22.23 | 46,230 | 43,130 | 30,690 | 54,010 | 35,150 | to | 52,210 |
| 43-1011 | Supervisors - Office & Administrative Support Workers | WK EXP | 31.81 | 66,160 | 61,030 | 42,100 | 78,200 | 48,010 | to | 76,870 |
| 43-2011 | Switchboard Operators | ST OJT | 15.80 | 32,870 | 33,050 | 25,830 | 36,390 | 28,570 | to | 37,360 |
| 43-3011 | Bill & Account Collectors | MT OJT | 21.57 | 44,870 | 44,420 | 33,070 | 50,760 | 37,270 | to | 50,180 |

| | PENNSYI BUCKS WO | (Buc | | LOPME | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------------|----------------|--------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mic Annua | d Rar al Wa | - |
| 43-3021 | Billing & Posting Clerks | MT OJT | 22.50 | 46,800 | 44,390 | 35,260 | 52,570 | 38,820 | to | 51,270 |
| 43-3031 | Bookkeeping, Accounting & Auditing Clerks | PS+ | 23.72 | 49,340 | 47,280 | 33,230 | 57,390 | 37,540 | to | 57,150 |
| 43-3051 | Payroll & Timekeeping Clerks | MT OJT | 30.45 | 63,340 | 47,760 | 37,270 | 76,370 | 42,050 | to | 67,510 |
| 43-3061 | Procurement Clerks | MT OJT | 24.14 | 50,220 | 50,240 | 37,500 | 56,580 | 39,870 | to | 59,840 |
| 43-4031 | Court, Municipal & License Clerks | LT OJT | 20.67 | 42,990 | 40,460 | 29,380 | 49,800 | 29,330 | to | 48,240 |
| 43-4041 | Credit Authorizers, Checkers & Clerks | MT OJT | 18.23 | 37,910 | 36,530 | 33,550 | 40,100 | 34,330 | to | 39,410 |
| 43-4051 | Customer Service Representatives | ST OJT | 20.50 | 42,630 | 38,380 | 28,320 | 49,790 | 30,510 | to | 49,210 |
| 43-4061 | Eligibility Interviewers, Government Programs | MT OJT | 28.27 | 58,800 | 58,740 | 46,490 | 64,950 | 51,380 | to | 66,100 |
| 43-4071 | File Clerks | ST OJT | 17.58 | 36,570 | 35,470 | 29,750 | 39,990 | 33,040 | to | 38,780 |
| 43-4081 | Hotel, Motel & Resort Desk Clerks | ST OJT | 15.93 | 33,140 | 29,990 | 26,020 | 36,710 | 28,670 | to | 36,590 |
| 43-4111 | Interviewers | ST OJT | 17.95 | 37,330 | 36,050 | 25,850 | 43,070 | 27,550 | to | 44,510 |
| 43-4121 | Library Assistants, Clerical | ST OJT | 15.65 | 32,550 | 31,320 | 21,800 | 37,930 | 23,100 | to | 39,440 |
| 43-4131 | Loan Interviewers & Clerks | ST OJT | 23.45 | 48,770 | 46,330 | 39,540 | 53,390 | 43,790 | to | 55,400 |
| 43-4151 | Order Clerks | PS | 19.71 | 41,000 | 37,790 | 29,940 | 46,530 | 31,670 | to | 47,700 |
| 43-4161 | Human Resources Assistants | AD | 24.00 | 49,910 | 49,790 | 39,510 | 55,120 | 43,170 | to | 58,720 |
| 43-4171 | Receptionists & Information Clerks | ST OJT | 16.86 | 35,060 | 34,130 | 24,720 | 40,230 | 27,700 | to | 40,150 |

| | PENNSYLV BUCKS WOR | KFORC (Buc | | LOPME | | | | | | |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|----------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rar al Wa | nge 1ge (\$) |
| 43-4181 | Reservation & Transportation Ticket Agents & Travel Clerks | ST OJT | 16.41 | 34,130 | 31,030 | 27,630 | 37,390 | 29,470 | to | 36,080 |
| 43-4199 | Information & Record Clerks, Other | ST OJT | 21.06 | 43,810 | 40,120 | 34,090 | 48,660 | 35,260 | to | 49,720 |
| 43-5021 | Couriers & Messengers | ST OJT | 17.78 | 36,970 | 36,870 | 31,200 | 39,860 | 34,430 | to | 38,130 |
| 43-5031 | Police, Fire & Ambulance Dispatchers | MT OJT | 25.01 | 52,020 | 47,410 | 42,620 | 56,720 | 47,410 | to | 61,100 |
| 43-5032 | Dispatchers | MT OJT | 26.66 | 55,450 | 49,370 | 35,420 | 65,460 | 39,560 | to | 59,390 |
| 43-5051 | Postal Service Clerks | ST OJT | 28.02 | 58,280 | 58,180 | 46,990 | 63,920 | 51,170 | to | 68,310 |
| 43-5052 | Postal Service Mail Carriers | ST OJT | 27.10 | 56,370 | 53,690 | 42,120 | 63,490 | 45,200 | to | 71,340 |
| 43-5053 | Postal Service Mail Sorters, Processors & Processing Machine Operators | ST OJT | 30.31 | 63,040 | 64,640 | 53,480 | 67,820 | 64,640 | to | 69,620 |
| 43-5061 | Production, Planning & Expediting Clerks | MT OJT | 24.76 | 51,490 | 49,680 | 36,730 | 58,870 | 41,070 | to | 59,000 |
| 43-5071 | Shipping, Receiving & Traffic Clerks | ST OJT | 20.41 | 42,450 | 40,140 | 31,820 | 47,770 | 36,370 | to | 47,340 |
| 43-5111 | Weighers, Measurers, Checkers & Samplers, Recordkeeping | ST OJT | 20.72 | 43,090 | 42,970 | 35,240 | 47,010 | 38,080 | to | 45,640 |
| 43-6011 | Executive Secretaries & Executive Administrative Assistants | WK EXP | 30.49 | 63,410 | 61,540 | 47,350 | 71,440 | 51,010 | to | 73,330 |
| 43-6012 | Legal Secretaries | MT OJT | 27.17 | 56,510 | 57,760 | 41,510 | 64,010 | 46,010 | to | 61,200 |
| 43-6013 | Medical Secretaries | MT OJT | 19.55 | 40,660 | 38,000 | 32,500 | 44,740 | 35,590 | to | 45,820 |
| 43-6014 | Secretaries | ST OJT | 20.98 | 43,640 | 42,760 | 31,320 | 49,790 | 35,600 | to | 49,570 |
| 43-9021 | Data Entry Keyers | ST OJT | 18.04 | 37,520 | 37,170 | 29,170 | 41,690 | 31,610 | to | 43,690 |

| | PENNSYLVA BUCKS WOR | KFORC (Buc | | LOPME | | | | | | |
|-------------|--|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|----------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rar al Wa | nge 1ge (\$) |
| 43-9022 | Word Processors & Typists | ST OJT | 19.56 | 40,680 | 39,030 | 31,660 | 45,200 | 34,220 | to | 47,170 |
| 43-9041 | Insurance Claims & Policy Processing Clerks | MT OJT | 23.74 | 49,390 | 52,000 | 27,430 | 60,370 | 25,470 | to | 52,000 |
| 43-9051 | Mail Clerks & Mail Machine Operators | ST OJT | 17.00 | 35,360 | 36,410 | 27,050 | 39,520 | 29,960 | to | 38,570 |
| 43-9061 | Office Clerks, General | ST OJT | 21.07 | 43,830 | 41,180 | 29,100 | 51,190 | 33,280 | to | 50,130 |
| 43-9071 | Office Machine Operators | ST OJT | 16.46 | 34,230 | 34,600 | 26,460 | 38,110 | 28,640 | to | 38,350 |
| 43-9199 | Office & Administrative Support Workers, Other | ST OJT | 18.76 | 39,010 | 35,030 | 29,950 | 43,540 | 31,840 | to | 38,460 |
| 45-0000 | Farming, Fishing & Forestry Occupations | # | 17.82 | 37,060 | 36,320 | 24,030 | 43,580 | 28,230 | to | 44,460 |
| 45-2093 | Farmworkers, Farm, Ranch & Aquacultural Animals | ST OJT | 15.20 | 31,610 | 30,770 | 21,190 | 36,820 | 21,550 | to | 36,330 |
| 47-0000 | Construction & Extraction Occupations | # | 31.17 | 64,840 | 57,420 | 40,840 | 76,850 | 46,680 | to | 76,060 |
| 47-1011 | Supervisors - Construction Trades & Extraction Workers | WK EXP | 41.07 | 85,430 | 79,070 | 57,160 | 99,570 | 62,470 | to | 100,980 |
| 47-2021 | Brickmasons & Blockmasons | LT OJT | 32.85 | 68,330 | 62,680 | 43,400 | 80,800 | 49,750 | to | 84,930 |
| 47-2031 | Carpenters | LT OJT | 28.20 | 58,660 | 55,930 | 40,970 | 67,500 | 47,750 | to | 61,310 |
| 47-2041 | Carpet Installers | ST OJT | 26.54 | 55,200 | 49,160 | 40,420 | 62,580 | 43,840 | to | 57,480 |
| 47-2044 | Tile & Marble Setters | LT OJT | 26.60 | 55,320 | 52,250 | 40,260 | 62,850 | 46,540 | to | 59,560 |
| 47-2051 | Cement Masons & Concrete Finishers | MT OJT | 24.82 | 51,630 | 49,080 | 37,220 | 58,830 | 42,960 | to | 57,620 |
| 47-2061 | Construction Laborers | ST OJT | 24.95 | 51,890 | 47,690 | 37,280 | 59,200 | 40,170 | to | 58,420 |

| | PENNSYLVA BUCKS WOR | KFORC (Buc | | LOPME | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|----------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rar al Wa | nge Ige (\$) |
| 47-2073 | Operating Engineers & Other Construction Equipment Operators | MT OJT | 33.26 | 69,180 | 63,000 | 46,440 | 80,540 | 52,240 | to | 80,970 |
| 47-2081 | Drywall & Ceiling Tile Installers | MT OJT | 28.28 | 58,830 | 56,380 | 42,990 | 66,750 | 47,980 | to | 63,480 |
| 47-2111 | Electricians | LT OJT | 39.88 | 82,950 | 72,820 | 49,300 | 99,770 | 56,370 | to | 100,970 |
| 47-2121 | Glaziers | LT OJT | 30.17 | 62,750 | 56,200 | 41,080 | 73,580 | 47,950 | to | 74,680 |
| 47-2131 | Insulation Workers, Floor, Ceiling & Wall | ST OJT | 25.68 | 53,420 | 39,150 | 37,130 | 61,560 | 39,150 | to | 62,630 |
| 47-2141 | Painters, Construction & Maintenance | MT OJT | 22.79 | 47,400 | 45,880 | 31,760 | 55,210 | 36,910 | to | 54,200 |
| 47-2152 | Plumbers, Pipefitters & Steamfitters | LT OJT | 35.54 | 73,920 | 63,130 | 41,540 | 90,100 | 44,620 | to | 101,550 |
| 47-2181 | Roofers | MT OJT | 24.19 | 50,320 | 46,840 | 34,930 | 58,020 | 38,600 | to | 58,670 |
| 47-2211 | Sheet Metal Workers | LT OJT | 36.58 | 76,090 | 75,340 | 45,290 | 91,490 | 53,290 | to | 95,040 |
| 47-3013 | HelpersElectricians | ST OJT | 19.65 | 40,880 | 37,570 | 29,650 | 46,490 | 29,400 | to | 48,640 |
| 47-3015 | HelpersPipelayers, Plumbers, Pipefitters & Steamfitters | ST OJT | 23.61 | 49,110 | 50,110 | 41,930 | 52,700 | 50,110 | to | 50,110 |
| 47-4011 | Construction & Building Inspectors | WK EXP | 33.51 | 69,710 | 69,840 | 50,680 | 79,220 | 58,170 | to | 80,870 |
| 47-4041 | Hazardous Materials Removal Workers | MT OJT | 28.03 | 58,310 | 60,770 | 37,430 | 68,740 | 43,410 | to | 74,830 |
| 47-4051 | Highway Maintenance Workers | MT OJT | 26.29 | 54,670 | 56,170 | 40,060 | 61,980 | 47,100 | to | 64,150 |
| 47-4071 | Septic Tank Servicers & Sewer Pipe Cleaners | MT OJT | 26.99 | 56,150 | 50,460 | 38,630 | 64,900 | 40,690 | to | 63,270 |
| 47-5023 | Earth Drillers | WK EXP | 23.40 | 48,670 | 50,940 | 38,480 | 53,760 | 49,280 | to | 51,300 |

| | PENNSYLVA BUCKS WOR | KFORC (Buc | | LOPME | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|--------|----------------|-----------------|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | | d Rar al Wa | nge 1ge (\$) |
| 49-0000 | Installation, Maintenance & Repair Occupations | # | 28.13 | 58,500 | 56,770 | 37,490 | 69,010 | 43,750 | to | 69,960 |
| 49-1011 | Supervisors - Mechanics, Installers & Repairers | WK EXP | 38.17 | 79,390 | 76,340 | 54,230 | 91,970 | 61,070 | to | 95,990 |
| 49-2011 | Computer, Automated Teller & Office Machine Repairers | PS | 26.49 | 55,100 | 49,900 | 35,010 | 65,150 | 39,170 | to | 60,020 |
| 49-2022 | Telecommunications Equipment Installers & Repairers | PS+ | 38.29 | 79,650 | 73,200 | 49,640 | 94,660 | 57,660 | to | 91,430 |
| 49-2092 | Electric Motor, Power Tool & Related Repairers | WK EXP | 29.28 | 60,910 | 70,490 | 34,550 | 74,090 | 36,680 | to | 78,690 |
| 49-2094 | Electrical & Electronics Repairers, Commercial & Industrial Equipment | PS+ | 35.16 | 73,140 | 76,480 | 53,650 | 82,890 | 61,270 | to | 85,620 |
| 49-2097 | Electronic Home Entertainment Equipment Installers & Repairers | PS | 17.12 | 35,610 | 31,680 | 30,180 | 38,330 | 31,680 | to | 39,350 |
| 49-2098 | Security & Fire Alarm Systems Installers | MT OJT | 29.31 | 60,980 | 57,740 | 43,490 | 69,720 | 47,190 | to | 68,590 |
| 49-3011 | Aircraft Mechanics & Service Technicians | PS | 26.89 | 55,930 | 51,230 | 31,920 | 67,940 | 39,260 | to | 64,850 |
| 49-3021 | Automotive Body & Related Repairers | LT OJT | 26.47 | 55,050 | 49,790 | 39,580 | 62,780 | 46,180 | to | 61,530 |
| 49-3023 | Automotive Service Technicians & Mechanics | PS | 26.16 | 54,410 | 55,800 | 34,930 | 64,160 | 39,040 | to | 63,500 |
| 49-3031 | Bus & Truck Mechanics & Diesel Engine Specialists | LT OJT | 28.33 | 58,930 | 58,370 | 43,840 | 66,470 | 49,550 | to | 63,620 |
| 49-3042 | Mobile Heavy Equipment Mechanics | LT OJT | 31.28 | 65,050 | 62,550 | 46,600 | 74,280 | 51,300 | to | 73,160 |
| 49-3051 | Motorboat Mechanics & Service Technicians | LT OJT | 19.84 | 41,270 | 36,490 | 31,010 | 46,400 | 31,100 | to | 52,540 |
| 49-3053 | Outdoor Power Equipment & Other Small Engine Mechanics | MT OJT | 23.99 | 49,900 | 48,620 | 36,020 | 56,840 | 40,920 | to | 58,990 |
| 49-3092 | Recreational Vehicle Service Technicians | LT OJT | 24.44 | 50,830 | 52,000 | 42,890 | 54,800 | 48,860 | to | 53,040 |

| | PENNSYLVANIA OCCUPATIONAL WAGES BUCKS WORKFORCE DEVELOPMENT AREA (Bucks County) MAY 2022 | | | | | | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|----------------------|----|---------|--|--|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Ran Annual Wa | | - | | |
| 49-3093 | Tire Repairers & Changers | ST OJT | 18.85 | 39,200 | 37,000 | 31,850 | 42,880 | 35,830 | to | 45,840 | | |
| 49-9011 | Mechanical Door Repairers | MT OJT | 26.65 | 55,440 | 49,130 | 37,740 | 64,290 | 46,530 | to | 62,300 | | |
| 49-9021 | Heating, A/C & Refrigeration Mechanics & Installers | PS+ | 28.27 | 58,800 | 58,840 | 39,980 | 68,210 | 47,690 | to | 71,270 | | |
| 49-9031 | Home Appliance Repairers | MT OJT | 22.29 | 46,360 | 47,560 | 27,990 | 55,550 | 33,330 | to | 54,240 | | |
| 49-9041 | Industrial Machinery Mechanics | LT OJT | 28.55 | 59,370 | 60,770 | 44,940 | 66,590 | 47,770 | to | 66,080 | | |
| 49-9051 | Electrical Power-Line Installers & Repairers | LT OJT | 45.40 | 94,430 | 104,750 | 62,550 | 110,360 | 79,880 | to | 107,630 | | |
| 49-9052 | Telecommunications Line Installers & Repairers | LT OJT | 41.34 | 85,980 | 90,010 | 75,490 | 91,220 | 84,360 | to | 90,010 | | |
| 49-9062 | Medical Equipment Repairers | AD+ | 28.85 | 60,020 | 57,950 | 39,430 | 70,310 | 41,940 | to | 77,890 | | |
| 49-9063 | Musical Instrument Repairers & Tuners | LT OJT | 16.95 | 35,260 | 29,990 | 29,900 | 37,940 | 29,990 | to | 40,280 | | |
| 49-9071 | Maintenance & Repair Workers, General | MT OJT | 23.53 | 48,950 | 46,590 | 33,200 | 56,830 | 37,470 | to | 58,720 | | |
| 49-9091 | Coin, Vending & Amusement Machine Servicers & Repairers | ST OJT | 18.92 | 39,360 | 38,480 | 29,040 | 44,510 | 35,720 | to | 46,100 | | |
| 49-9098 | HelpersInstallation, Maintenance & Repair Workers | ST OJT | 17.15 | 35,670 | 36,300 | 26,680 | 40,170 | 30,680 | to | 38,680 | | |
| 49-9099 | Installation, Maintenance & Repair Workers, Other | MT OJT | 24.59 | 51,150 | 47,740 | 35,600 | 58,920 | 39,210 | to | 59,670 | | |
| 51-0000 | Production Occupations | # | 23.07 | 47,990 | 45,190 | 32,890 | 55,540 | 36,540 | to | 55,670 | | |
| 51-1011 | Supervisors - Production & Operating Workers | WK EXP | 35.52 | 73,880 | 72,240 | 49,900 | 85,860 | 58,300 | to | 84,980 | | |
| 51-2028 | Electrical, Electronic & Electromechanical Assemblers | MT OJT | 20.50 | 42,650 | 39,650 | 31,930 | 48,000 | 35,410 | to | 48,950 | | |

| | PENNSYLVANIA OCCUPATIONAL WAGES BUCKS WORKFORCE DEVELOPMENT AREA (Bucks County) MAY 2022 | | | | | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-----------------------|----|--------|--|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Ran Annual Wag | | • | |
| 51-2041 | Structural Metal Fabricators & Fitters | MT OJT | 25.56 | 53,170 | 55,950 | 42,820 | 58,340 | 47,010 | to | 59,250 | |
| 51-2090 | Misc. Assemblers & Fabricators | MT OJT | 19.55 | 40,670 | 38,030 | 30,720 | 45,650 | 31,830 | to | 46,140 | |
| 51-3011 | Bakers | LT OJT | 16.31 | 33,930 | 34,500 | 24,820 | 38,480 | 28,120 | to | 37,440 | |
| 51-3021 | Butchers & Meat Cutters | LT OJT | 19.65 | 40,870 | 42,210 | 30,140 | 46,230 | 35,360 | to | 47,390 | |
| 51-3022 | Meat, Poultry & Fish Cutters & Trimmers | ST OJT | 17.67 | 36,750 | 32,150 | 29,960 | 40,140 | 30,800 | to | 40,790 | |
| 51-3023 | Slaughterers & Meat Packers | ST OJT | 17.59 | 36,580 | 36,100 | 31,280 | 39,240 | 35,310 | to | 38,070 | |
| 51-3099 | Food Processing Workers, Other | MT OJT | 16.55 | 34,430 | 35,480 | 28,880 | 37,200 | 31,510 | to | 37,480 | |
| 51-4021 | Extruding & Drawing Machine Operators | MT OJT | 23.23 | 48,330 | 46,380 | 42,220 | 51,380 | 46,170 | to | 48,470 | |
| 51-4031 | Cutting, Punching & Press Machine Operators | MT OJT | 22.35 | 46,480 | 46,690 | 35,830 | 51,800 | 37,860 | to | 51,770 | |
| 51-4033 | Grinding, Lapping, Polishing & Buffing Machine Tool Operators | MT OJT | 19.99 | 41,580 | 40,940 | 33,270 | 45,730 | 37,430 | to | 46,470 | |
| 51-4034 | Lathe & Turning Machine Tool Operators | MT OJT | 28.63 | 59,540 | 57,550 | 44,070 | 67,280 | 47,470 | to | 68,190 | |
| 51-4035 | Milling & Planing Machine Operators | MT OJT | 27.15 | 56,480 | 51,420 | 36,040 | 66,700 | 36,520 | to | 85,780 | |
| 51-4041 | Machinists | LT OJT | 25.58 | 53,220 | 50,450 | 40,750 | 59,450 | 45,920 | to | 60,860 | |
| 51-4051 | Metal-Refining Furnace Operators | MT OJT | 25.61 | 53,260 | 49,780 | 46,490 | 56,650 | 49,780 | to | 58,300 | |
| 51-4072 | Molding, Coremaking & Casting Machine Operators | MT OJT | 19.18 | 39,890 | 36,930 | 29,900 | 44,880 | 31,650 | to | 46,680 | |
| 51-4081 | Multiple Machine Tool Operators | MT OJT | 21.94 | 45,630 | 46,110 | 36,380 | 50,250 | 39,310 | to | 50,030 | |

| | PENNSYLVANIA OCCUPATIONAL WAGES BUCKS WORKFORCE DEVELOPMENT AREA (Bucks County) MAY 2022 | | | | | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-----------------------|----|--------|--|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Ran Annual Wag | | | |
| 51-4111 | Tool & Die Makers | PS+ | 28.81 | 59,920 | 57,880 | 45,940 | 66,900 | 50,370 | to | 70,190 | |
| 51-4121 | Welders, Cutters, Solderers & Brazers | MT OJT | 25.89 | 53,860 | 50,210 | 41,290 | 60,150 | 45,880 | to | 58,230 | |
| 51-4122 | Welding, Soldering & Brazing Machine Operators | MT OJT | 18.74 | 38,970 | 36,740 | 29,040 | 43,940 | 29,370 | to | 44,590 | |
| 51-4191 | Heat Treating Equipment Operators | MT OJT | 22.06 | 45,890 | 44,100 | 37,270 | 50,200 | 39,350 | to | 51,490 | |
| 51-4193 | Plating & Coating Machine Operators | MT OJT | 19.02 | 39,570 | 35,700 | 30,710 | 44,000 | 31,320 | to | 47,060 | |
| 51-5112 | Printing Press Operators | MT OJT | 23.29 | 48,450 | 47,390 | 34,700 | 55,330 | 39,020 | to | 57,760 | |
| 51-5113 | Print Binding & Finishing Workers | MT OJT | 19.80 | 41,180 | 37,920 | 32,150 | 45,690 | 35,610 | to | 47,490 | |
| 51-6011 | Laundry & Dry-Cleaning Workers | ST OJT | 14.87 | 30,940 | 30,100 | 25,840 | 33,490 | 28,560 | to | 33,430 | |
| 51-6031 | Sewing Machine Operators | ST OJT | 15.83 | 32,920 | 34,060 | 26,330 | 36,210 | 28,720 | to | 35,830 | |
| 51-6061 | Textile Bleaching & Dyeing Machine Operators | ST OJT | 17.77 | 36,970 | 35,980 | 32,790 | 39,060 | 35,980 | to | 37,170 | |
| 51-6063 | Textile Knitting & Weaving Machine Operators | ST OJT | 18.93 | 39,370 | 37,590 | 30,460 | 43,820 | 31,520 | to | 44,720 | |
| 51-6064 | Textile Winding, Twisting & Drawing Out Machine Operators | MT OJT | 16.35 | 34,010 | 35,200 | 26,710 | 37,660 | 27,580 | to | 36,550 | |
| 51-7011 | Cabinetmakers & Bench Carpenters | MT OJT | 23.39 | 48,640 | 47,300 | 36,140 | 54,890 | 39,000 | to | 51,960 | |
| 51-8021 | Stationary Engineers & Boiler Operators | LT OJT | 36.09 | 75,060 | 69,690 | 58,050 | 83,570 | 61,770 | to | 77,890 | |
| 51-8031 | Water & Wastewater Treatment Plant & System Operators | LT OJT | 32.95 | 68,540 | 74,910 | 51,950 | 76,830 | 57,800 | to | 75,280 | |
| 51-8099 | Plant & System Operators, Other | MT OJT | 25.67 | 53,390 | 50,730 | 49,890 | 55,140 | 50,730 | to | 50,730 | |

| | PENNSYLVANIA OCCUPATIONAL WAGES BUCKS WORKFORCE DEVELOPMENT AREA (Bucks County) MAY 2022 | | | | | | | | | | | |
|-------------|---|----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|----------------------|----|--------|--|--|
| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Ran Annual Wa | | - | | |
| 51-9011 | Chemical Equipment Operators | MT OJT | 25.66 | 53,370 | 48,310 | 38,640 | 60,730 | 44,030 | to | 60,640 | | |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating & Still Machine Operators | MT OJT | 24.71 | 51,390 | 46,680 | 35,180 | 59,490 | 36,960 | to | 61,510 | | |
| 51-9021 | Crushing, Grinding & Polishing Machine Operators | MT OJT | 21.88 | 45,510 | 45,630 | 36,050 | 50,230 | 38,100 | to | 50,490 | | |
| 51-9023 | Mixing & Blending Machine Operators | MT OJT | 23.96 | 49,830 | 46,550 | 38,900 | 55,290 | 40,150 | to | 54,840 | | |
| 51-9032 | Cutting & Slicing Machine Operators | MT OJT | 22.73 | 47,280 | 47,300 | 38,250 | 51,790 | 40,060 | to | 51,490 | | |
| 51-9041 | Extruding, Forming, Pressing & Compacting Machine Operators | MT OJT | 21.66 | 45,050 | 46,280 | 38,370 | 48,390 | 39,430 | to | 48,510 | | |
| 51-9061 | Inspectors, Testers, Sorters, Samplers & Weighers | MT OJT | 21.96 | 45,680 | 43,690 | 34,040 | 51,500 | 36,600 | to | 50,360 | | |
| 51-9081 | Dental Laboratory Technicians | MT OJT | 23.47 | 48,820 | 46,610 | 33,090 | 56,680 | 36,530 | to | 57,940 | | |
| 51-9111 | Packaging & Filling Machine Operators | MT OJT | 20.67 | 43,000 | 38,630 | 34,640 | 47,180 | 36,540 | to | 48,560 | | |
| 51-9124 | Coating, Painting & Spraying Machine Oprs/Tenders | MT OJT | 23.59 | 49,080 | 45,500 | 36,340 | 55,450 | 39,550 | to | 50,360 | | |
| 51-9161 | CNC Tool Operators | MT OJT | 24.71 | 51,390 | 48,090 | 38,120 | 58,030 | 40,340 | to | 59,250 | | |
| 51-9162 | CNC Tool Programmers | PS+ | 30.59 | 63,630 | 61,060 | 47,480 | 71,700 | 51,190 | to | 73,840 | | |
| 51-9192 | Cleaning, Washing & Metal Pickling Equipment Operators | MT OJT | 18.27 | 38,010 | 36,660 | 35,130 | 39,450 | 36,220 | to | 38,130 | | |
| 51-9195 | Molders, Shapers & Casters | LT OJT | 20.96 | 43,610 | 43,880 | 31,070 | 49,870 | 36,400 | to | 52,980 | | |
| 51-9196 | Paper Goods Machine Operators | MT OJT | 21.76 | 45,260 | 45,260 | 37,400 | 49,190 | 39,200 | to | 47,800 | | |
| 51-9198 | HelpersProduction Workers | ST OJT | 17.92 | 37,270 | 35,730 | 30,230 | 40,790 | 32,080 | to | 42,390 | | |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Rar Annual Wa | | - | | |
| 51-9199 | Production Workers, Other | MT OJT | 19.89 | 41,370 | 37,330 | 32,150 | 45,980 | 34,220 | to | 45,480 | | |
| 53-0000 | Transportation & Material Moving Occupations | # | 20.42 | 42,480 | 38,240 | 27,400 | 50,020 | 30,180 | to | 49,860 | | |
| 53-1047 | Supervisors - Transportation & Material Moving Workers | WK EXP | 29.11 | 60,540 | 57,470 | 39,650 | 70,990 | 45,200 | to | 72,820 | | |
| 53-3031 | Driver/Sales Workers | ST OJT | 17.96 | 37,350 | 34,390 | 20,010 | 46,030 | 22,120 | to | 45,940 | | |
| 53-3032 | Heavy & Tractor-Trailer Truck Drivers | PS | 27.53 | 57,260 | 56,530 | 42,380 | 64,710 | 48,120 | to | 62,400 | | |
| 53-3033 | Light Truck or Delivery Services Drivers | ST OJT | 19.95 | 41,490 | 38,820 | 27,860 | 48,310 | 30,050 | to | 47,450 | | |
| 53-3051 | Bus Drivers, School | ST OJT | 18.85 | 39,210 | 31,150 | 23,890 | 46,860 | 23,510 | to | 46,480 | | |
| 53-3053 | Shuttle Drivers & Chauffeurs | ST OJT | 14.45 | 30,060 | 28,670 | 20,900 | 34,650 | 22,950 | to | 34,650 | | |
| 53-6021 | Parking Lot Attendants | ST OJT | 15.96 | 33,190 | 34,550 | 27,540 | 36,020 | 29,120 | to | 36,530 | | |
| 53-6031 | Automotive & Watercraft Service Attendants | ST OJT | 14.94 | 31,080 | 29,930 | 22,440 | 35,410 | 27,610 | to | 34,720 | | |
| 53-7021 | Crane & Tower Operators | WK EXP | 29.42 | 61,200 | 61,980 | 42,580 | 70,510 | 42,320 | to | 69,460 | | |
| 53-7051 | Industrial Truck & Tractor Operators | ST OJT | 20.95 | 43,580 | 44,050 | 35,340 | 47,690 | 38,110 | to | 47,100 | | |
| 53-7061 | Cleaners of Vehicles & Equipment | ST OJT | 16.12 | 33,540 | 31,080 | 25,860 | 37,370 | 29,000 | to | 36,710 | | |
| 53-7062 | Laborers & Freight, Stock & Material Movers | ST OJT | 19.36 | 40,270 | 38,070 | 30,450 | 45,180 | 34,340 | to | 45,040 | | |
| 53-7063 | Machine Feeders & Offbearers | ST OJT | 17.72 | 36,850 | 36,820 | 30,990 | 39,780 | 34,040 | to | 39,750 | | |
| 53-7064 | Packers & Packagers, Hand | ST OJT | 17.10 | 35,570 | 35,830 | 27,170 | 39,770 | 30,240 | to | 38,250 | | |

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| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (| | - |
| 53-7065 Stockers & Order Fillers | | ST OJT | 15.97 | 33,220 | 30,700 | 25,460 | 37,100 | 27,300 | to | 36,780 |