

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
<b>00-0000</b>	<b>Total, All Occupations</b>	#	19.53	40,630	32,370	20,000	50,950	22,720	to 49,120
<b>11-0000</b>	<b>Management Occupations</b>	#	46.26	96,210	83,260	45,550	121,540	57,260	to 121,810
11-1011	Chief Executives	BD+	86.15	179,190	156,560	94,780	221,400	118,860	to #
11-1021	General & Operations Managers	BD+	50.42	104,870	90,430	49,770	132,420	59,480	to 132,010
11-1031	Legislators (Includes all local elected officials)	BD+	*	23,500	18,250	17,290	26,610	17,010	to 19,530
11-2011	Advertising & Promotions Managers	BD+	41.02	85,330	69,490	37,430	109,280	39,320	to 139,910
11-2021	Marketing Managers	BD+	54.97	114,330	109,600	75,740	133,620	80,670	to 141,690
11-2022	Sales Managers	BD+	46.98	97,710	74,030	49,890	121,620	56,780	to 116,190
11-3011	Administrative Services Managers	BD+	47.61	99,040	95,630	69,270	113,920	75,310	to 115,530
11-3021	Computer & Information Systems Managers	BD+	64.52	134,200	125,550	90,220	156,200	103,310	to 151,520
11-3031	Financial Managers	BD+	52.80	109,820	101,960	67,900	130,780	81,080	to 126,250
11-3051	Industrial Production Managers	BD+	48.11	100,080	90,240	61,550	119,340	66,340	to 128,130
11-3061	Purchasing Managers	BD+	54.45	113,260	111,700	81,120	129,330	94,700	to 127,980
11-3071	Transportation, Storage & Distribution Managers	WK EXP	43.84	91,200	85,110	56,970	108,310	60,560	to 120,700
11-3121	Human Resources Managers	BD+	50.68	105,420	91,710	60,330	127,970	66,360	to 127,060
11-9021	Construction Managers	BD	48.24	100,330	79,820	55,320	122,830	58,920	to 143,720

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	17.92	37,280	34,810	28,010	41,920	29,680	to 39,580
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	92,680	90,410	70,730	103,650	75,220	to 109,420
11-9033	Education Administrators, Postsecondary	MD+	51.97	108,100	87,910	51,410	136,450	58,920	to 140,040
11-9041	Architectural & Engineering Managers	BD+	49.86	103,710	102,350	78,050	116,540	85,230	to 124,130
11-9051	Food Service Managers	WK EXP	28.43	59,140	54,630	38,760	69,330	42,120	to 70,540
11-9081	Lodging Managers	WK EXP	23.46	48,790	45,470	33,980	56,200	36,400	to 64,060
11-9111	Medical & Health Services Managers	BD+	35.41	73,640	65,260	49,740	85,590	54,690	to 85,480
11-9121	Natural Sciences Managers	BD+	44.27	92,070	104,090	54,840	110,690	59,990	to 125,370
11-9131	Postmasters & Mail Superintendents	WK EXP	35.37	73,570	75,160	63,450	78,620	66,570	to 78,490
11-9141	Property, Real Estate & Community Association Managers	WK EXP	29.51	61,390	63,940	36,140	74,010	44,120	to 77,980
11-9151	Social & Community Service Managers	BD+	28.14	58,540	55,210	39,120	68,240	43,500	to 71,970
11-9199	Managers, Other	BD+	45.50	94,640	90,230	60,930	111,500	69,530	to 115,960
<b>13-0000</b>	<b>Business &amp; Financial Operations Occupations</b>	<b>#</b>	<b>28.32</b>	<b>58,910</b>	<b>54,670</b>	<b>36,670</b>	<b>70,030</b>	<b>42,090</b>	<b>to 71,010</b>
13-1022	Wholesale & Retail Buyers	BD+	22.68	47,160	39,570	35,780	52,860	35,690	to 58,100
13-1023	Purchasing Agents	BD+	27.39	56,970	49,720	38,570	66,170	41,670	to 68,010
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	26.59	55,320	56,650	36,760	64,590	42,330	to 66,810

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
13-1041	Compliance Officers	BD	26.46	55,030	53,970	36,180	64,460	43,110	to 66,810
13-1051	Cost Estimators	BD	22.09	45,960	43,070	23,920	56,980	26,480	to 60,650
13-1071	Human Resources Specialists	BD	28.04	58,330	54,010	39,620	67,680	44,270	to 69,600
13-1075	Labor Relations Specialists	BD+	25.45	52,940	51,300	33,880	62,470	35,520	to 62,180
13-1081	Logisticians	BD	31.82	66,180	61,580	40,200	79,180	47,770	to 74,520
13-1111	Management Analysts	BD+	33.67	70,020	70,170	45,350	82,360	52,440	to 87,590
13-1121	Meeting, Convention & Event Planners	BD	21.90	45,550	47,670	30,050	53,300	32,160	to 56,610
13-1131	Fundraisers	BD	23.69	49,280	46,150	35,940	55,940	38,740	to 59,050
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	28.24	58,730	57,740	42,100	67,050	45,670	to 71,560
13-1151	Training & Development Specialists	BD+	23.14	48,140	44,840	33,560	55,420	36,670	to 56,850
13-1161	Market Research Analysts & Marketing Specialists	BD	25.23	52,470	50,700	33,300	62,060	40,000	to 60,570
13-1199	Business Operations Specialists, Other	BD	28.93	60,180	57,320	38,500	71,020	44,720	to 73,900
13-2011	Accountants & Auditors	BD	28.85	60,010	56,190	40,760	69,630	45,170	to 70,600
13-2021	Appraisers & Assessors of Real Estate	BD+	21.29	44,290	38,980	35,170	48,840	35,180	to 54,270
13-2031	Budget Analysts	BD	30.21	62,840	68,320	28,330	80,100	47,760	to 77,220
13-2041	Credit Analysts	BD	20.60	42,850	41,690	35,720	46,420	36,760	to 47,320

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
13-2051	Financial Analysts	BD	26.40	54,900	52,560	37,980	63,360	42,420	to 62,290
13-2052	Personal Financial Advisors	BD+	45.53	94,700	82,420	43,190	120,450	47,740	to 118,850
13-2071	Credit Counselors	BD	25.98	54,030	52,600	34,280	63,900	40,360	to 63,930
13-2072	Loan Officers	BD	29.26	60,850	51,690	34,620	73,970	37,690	to 82,920
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	26.55	55,230	56,190	29,500	68,100	39,660	to 72,110
13-2082	Tax Preparers	MT OJT	17.27	35,920	34,200	28,340	39,710	29,000	to 43,760
13-2099	Financial Specialists, Other	BD	24.66	51,300	52,540	31,070	61,420	37,440	to 63,400
<b>15-0000</b>	<b>Computer &amp; Mathematical Occupations</b>	<b>#</b>	<b>31.59</b>	<b>65,710</b>	<b>65,110</b>	<b>37,480</b>	<b>79,820</b>	<b>44,910</b>	<b>to 84,940</b>
15-1121	Computer Systems Analysts	BD	36.64	76,220	78,940	58,040	85,310	66,250	to 90,080
15-1122	Information Security Analysts	BD+	36.33	75,570	79,230	53,510	86,600	64,900	to 91,460
15-1131	Computer Programmers	BD	29.24	60,820	58,440	42,250	70,110	46,380	to 73,640
15-1132	Software Developers, Applications	BD	43.58	90,640	94,810	60,600	105,660	72,300	to 111,060
15-1133	Software Developers, Systems Software	BD	33.53	69,750	66,450	40,910	84,170	48,110	to 81,690
15-1134	Web Developers	AD	21.42	44,550	42,470	22,290	55,680	23,020	to 63,560
15-1141	Database Administrators	BD+	36.07	75,040	76,690	55,370	84,870	60,530	to 90,690
15-1142	Network & Computer Systems Administrators	BD	32.59	67,790	64,640	44,610	79,380	50,900	to 82,790

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
15-1143	Computer Network Architects	BD+	41.31	85,920	90,420	55,250	101,260	71,570	to 107,070
15-1151	Computer User Support Specialists	PS	20.29	42,200	40,080	26,710	49,950	29,880	to 52,530
15-1152	Computer Network Support Specialists	AD	29.54	61,440	61,330	42,460	70,930	47,470	to 74,160
15-1199	Computer Occupations, Other	BD	28.95	60,210	56,230	37,510	71,560	43,200	to 76,410
15-2031	Operations Research Analysts	BD	19.98	41,560	37,860	34,270	45,210	34,190	to 45,970
<b>17-0000</b>	<b>Architecture &amp; Engineering Occupations</b>	<b>#</b>	<b>32.47</b>	<b>67,550</b>	<b>64,740</b>	<b>42,420</b>	<b>80,110</b>	<b>49,950</b>	<b>to 82,100</b>
17-1011	Architects	BD+	32.82	68,270	66,050	46,300	79,260	52,590	to 79,530
17-2051	Civil Engineers	BD	34.81	72,400	69,020	52,810	82,190	59,960	to 81,520
17-2071	Electrical Engineers	BD	41.47	86,260	89,100	59,710	99,540	63,060	to 104,220
17-2081	Environmental Engineers	BD	36.83	76,600	68,780	48,930	90,430	51,740	to 94,160
17-2112	Industrial Engineers	BD	42.66	88,740	81,050	61,020	102,600	66,330	to 100,950
17-2141	Mechanical Engineers	BD	36.09	75,060	75,190	59,240	82,980	64,840	to 88,840
17-3011	Architectural & Civil Drafters	AD	22.01	45,780	45,690	31,520	52,910	35,540	to 56,670
17-3012	Electrical & Electronics Drafters	AD	27.73	57,680	58,440	41,370	65,840	51,210	to 69,630
17-3013	Mechanical Drafters	AD	22.84	47,510	44,420	29,580	56,470	31,110	to 61,060
17-3022	Civil Engineering Technicians	AD	22.72	47,260	51,360	28,860	56,460	30,550	to 60,170

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
17-3023	Electrical & Electronic Engineering Technicians	AD	25.73	53,510	52,040	40,800	59,870	43,920	to 65,160
17-3029	Engineering Technicians, Other	AD	28.82	59,950	65,650	33,040	73,410	43,070	to 76,140
<b>19-0000</b>	<b>Life, Physical &amp; Social Science Occupations</b>	<b>#</b>	<b>24.51</b>	<b>50,980</b>	<b>46,990</b>	<b>27,400</b>	<b>62,770</b>	<b>32,750</b>	<b>to 66,070</b>
19-2031	Chemists	BD	32.82	68,260	66,460	51,040	76,870	54,560	to 82,460
19-2041	Environmental Scientists & Specialists	BD	25.41	52,860	49,810	39,910	59,340	42,190	to 65,810
19-3031	Clinical, Counseling & School Psychologists	PhD	32.57	67,740	69,710	42,950	80,130	50,020	to 76,920
19-3051	Urban & Regional Planners	MD	19.35	40,240	37,820	33,970	43,380	34,200	to 44,950
19-4031	Chemical Technicians	AD+	17.17	35,710	35,230	27,030	40,050	29,260	to 41,800
19-4099	Life, Physical & Social Science Technicians, Other	AD	20.61	42,870	44,500	31,180	48,720	40,330	to 48,680
<b>21-0000</b>	<b>Community &amp; Social Services Occupations</b>	<b>#</b>	<b>19.35</b>	<b>40,250</b>	<b>36,630</b>	<b>24,110</b>	<b>48,320</b>	<b>27,280</b>	<b>to 50,600</b>
21-1011	Substance Abuse & Behavioral Disorder Counselors	BD	21.31	44,330	43,360	30,720	51,140	33,340	to 54,460
21-1012	Educational, Guidance, School & Vocational Counselors	MD	25.92	53,920	51,700	39,320	61,220	43,330	to 60,100
21-1014	Mental Health Counselors	MD+	17.81	37,050	32,810	26,560	42,300	27,890	to 44,350
21-1015	Rehabilitation Counselors	MD	16.68	34,700	28,530	21,210	41,440	22,120	to 46,440
21-1021	Child, Family & School Social Workers	BD	18.08	37,610	37,090	28,030	42,400	30,340	to 44,810
21-1022	Healthcare Social Workers	MD	23.85	49,610	50,520	34,420	57,210	38,740	to 59,150

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
21-1023	Mental Health & Substance Abuse Social Workers	BD	19.33	40,210	39,720	25,660	47,480	28,160	to 51,660
21-1029	Social Workers, Other	BD	28.65	59,590	57,440	43,890	67,440	48,060	to 71,680
21-1093	Social & Human Service Assistants	ST OJT	12.78	26,590	25,220	21,240	29,260	22,080	to 30,410
21-2011	Clergy	BD	20.69	43,040	46,030	23,210	52,950	27,230	to 58,210
21-2021	Directors, Religious Activities & Education	BD+	13.52	28,130	19,140	16,990	33,700	17,270	to 35,770
21-2099	Religious Workers, Other	BD	9.11	18,950	18,200	16,840	20,010	16,680	to 21,250
<b>23-0000</b>	<b>Legal Occupations</b>	<b>#</b>	<b>32.16</b>	<b>66,900</b>	<b>51,430</b>	<b>28,810</b>	<b>85,950</b>	<b>30,710</b>	<b>to 81,960</b>
23-1011	Lawyers	PROF	41.75	86,840	73,050	38,680	110,920	51,080	to 100,850
23-2011	Paralegals & Legal Assistants	AD	17.64	36,680	33,740	26,590	41,730	28,010	to 43,890
<b>25-0000</b>	<b>Education, Training &amp; Library Occupations</b>	<b>#</b>	<b>26.56</b>	<b>55,240</b>	<b>51,370</b>	<b>28,760</b>	<b>68,480</b>	<b>36,180</b>	<b>to 71,100</b>
25-1011	Business Teachers, Postsecondary	PhD	*	73,120	60,880	44,270	87,540	49,770	to 85,080
25-1021	Computer Science Teachers, Postsecondary	PhD	*	123,540	121,540	66,190	152,210	94,320	to 154,710
25-1022	Mathematical Science Teachers, Postsecondary	PhD	*	87,700	82,110	53,650	104,720	61,990	to 107,910
25-1042	Biological Science Teachers, Postsecondary	PhD	*	88,650	90,170	57,840	104,060	68,530	to 109,550
25-1052	Chemistry Teachers, Postsecondary	PhD	*	100,350	104,010	67,240	116,910	78,450	to 123,970
25-1066	Psychology Teachers, Postsecondary	PhD	*	86,060	82,770	61,460	98,360	67,600	to 97,830

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
25-1071	Health Specialties Teachers, Postsecondary	PhD	*	82,840	65,940	33,990	107,270	38,490	to 112,930
25-1072	Nursing Instructors & Teachers, Postsecondary	MD+	*	80,450	78,260	55,240	93,060	61,130	to 102,790
25-1081	Education Teachers, Postsecondary	PhD	*	71,510	65,050	45,040	84,740	52,890	to 91,170
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	78,560	78,080	51,290	92,190	60,060	to 98,920
25-1122	Communications Teachers, Postsecondary	PhD	*	73,390	71,140	47,830	86,180	55,890	to 89,470
25-1123	English Language & Literature Teachers, Postsecondary	PhD	*	78,270	77,240	51,290	91,760	58,410	to 99,100
25-1126	Philosophy & Religion Teachers, Postsecondary	PhD	*	82,370	83,550	55,100	96,010	63,620	to 99,280
25-1194	Vocational Education Teachers, Postsecondary	BD+	25.26	52,550	51,670	33,740	61,960	38,650	to 62,980
25-2011	Preschool Teachers	AD	12.77	26,560	25,340	20,560	29,560	21,790	to 30,560
25-2012	Kindergarten Teachers	BD+	*	50,880	47,040	43,570	54,540	42,990	to 58,470
25-2021	Elementary School Teachers	BD+	*	55,280	52,990	40,030	62,910	44,550	to 66,150
25-2031	Secondary School Teachers	BD+	*	56,910	53,880	38,610	66,060	44,220	to 71,050
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	58,840	52,710	43,480	66,530	44,830	to 76,610
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD+	*	56,240	50,170	43,800	62,470	44,630	to 69,180
25-2054	Special Education Teachers, Secondary School	BD+	*	46,910	44,560	34,000	53,370	37,570	to 52,800
25-3097	Teachers & Instructors, Other	BD+	*	52,750	53,430	25,520	66,370	31,490	to 61,590

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
25-3098	Substitute Teachers	BD	14.74	30,650	28,410	23,750	34,100	25,740	to 31,080
25-4021	Librarians	MD	26.61	55,350	53,760	39,370	63,340	44,470	to 62,060
25-4031	Library Technicians	PS	17.25	35,870	35,380	30,990	38,320	32,550	to 38,200
25-9011	Audio-Visual & Multimedia Collections Specialists	BD+	22.33	46,450	45,390	35,610	51,870	37,850	to 54,270
25-9031	Instructional Coordinators	MD+	28.32	58,910	56,600	35,260	70,740	38,870	to 68,990
25-9041	Teacher Assistants	PS	*	22,800	20,910	17,050	25,680	17,990	to 26,530
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports &amp; Media Occupations</b>	<b>#</b>	<b>18.21</b>	<b>37,880</b>	<b>34,460</b>	<b>20,140</b>	<b>46,740</b>	<b>23,210</b>	<b>to 47,490</b>
27-1021	Commercial & Industrial Designers	BD	24.48	50,920	45,320	35,020	58,870	38,520	to 58,240
27-1023	Floral Designers	MT OJT	18.84	39,190	39,440	33,930	41,820	35,010	to 44,470
27-1024	Graphic Designers	BD	17.52	36,450	34,490	24,460	42,440	27,480	to 45,140
27-1025	Interior Designers	BD	19.76	41,110	32,960	27,950	47,680	28,300	to 45,290
27-1026	Merchandise Displayers & Window Trimmers	MT OJT	13.12	27,290	27,500	18,670	31,590	20,300	to 34,520
27-2012	Producers & Directors	BD+	30.31	63,040	66,490	49,370	69,860	56,770	to 72,860
27-2022	Coaches & Scouts	BD	*	28,410	20,200	17,160	34,030	17,760	to 34,120
27-2041	Music Directors & Composers	BD+	20.96	43,590	45,980	20,610	55,080	18,710	to 55,580
27-3022	Reporters & Correspondents	BD	15.66	32,570	30,370	24,140	36,780	25,540	to 38,060

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
27-3031	Public Relations Specialists	BD	23.73	49,370	49,860	30,320	58,890	32,540	to 60,120
27-3041	Editors	BD+	25.04	52,080	54,010	39,600	58,310	46,210	to 59,920
27-4011	Audio & Video Equipment Technicians	PS	12.26	25,510	20,280	16,960	29,790	17,840	to 24,170
27-4012	Broadcast Technicians	AD	10.76	22,390	18,090	17,200	24,980	16,880	to 19,300
27-4031	Camera Operators: TV, Video & Motion Picture	BD	17.02	35,400	36,910	26,900	39,660	32,920	to 42,020
<b>29-0000</b>	<b>Healthcare Practitioners &amp; Technical Occupations</b>	<b>#</b>	<b>31.11</b>	<b>64,720</b>	<b>52,720</b>	<b>33,870</b>	<b>80,140</b>	<b>40,330</b>	<b>to 69,310</b>
29-1031	Dietitians & Nutritionists	BD	24.71	51,390	51,760	42,450	55,860	44,220	to 57,880
29-1051	Pharmacists	PROF	52.46	109,120	112,080	95,000	116,180	102,310	to 121,190
29-1062	Family & General Practitioners	PROF	130.56	271,560	#	#	#	#	to #
29-1066	Psychiatrists	PROF	108.18	225,010	#	163,780	255,630	174,430	to #
29-1069	Physicians & Surgeons, Other	PROF	127.84	265,920	#	#	#	#	to #
29-1071	Physician Assistants	MD	44.99	93,590	89,240	67,420	106,670	73,940	to 114,880
29-1122	Occupational Therapists	MD	28.36	59,000	58,640	30,530	73,240	32,320	to 78,190
29-1123	Physical Therapists	PhD	42.34	88,070	82,650	63,370	100,420	68,440	to 100,100
29-1125	Recreational Therapists	BD	25.78	53,630	54,920	38,040	61,430	40,820	to 63,590
29-1126	Respiratory Therapists	AD	24.68	51,330	50,030	42,700	55,650	44,350	to 58,270

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
29-1127	Speech-Language Pathologists	MD	31.46	65,440	61,730	50,940	72,680	53,460	to 75,340
29-1131	Veterinarians	PROF	42.70	88,820	86,690	65,490	100,490	74,870	to 96,510
29-1141	Registered Nurses	BD	28.17	58,590	57,120	44,590	65,590	48,920	to 67,090
29-1171	Nurse Practitioners	MD	51.18	106,440	83,540	69,130	125,100	71,460	to 157,330
29-1181	Audiologists	PhD	24.84	51,660	55,020	34,190	60,400	39,600	to 62,520
29-2011	Medical & Clinical Laboratory Technologists	BD	26.31	54,730	54,620	42,300	60,950	46,440	to 61,740
29-2012	Medical & Clinical Laboratory Technicians	AD	19.70	40,980	37,180	27,960	47,490	30,950	to 48,820
29-2021	Dental Hygienists	AD	23.31	48,490	46,680	42,480	51,500	42,710	to 52,140
29-2031	Cardiovascular Technologists & Technicians	AD	23.68	49,260	47,700	35,140	56,320	39,650	to 60,160
29-2032	Diagnostic Medical Sonographers	AD	35.52	73,880	74,380	53,870	83,890	59,530	to 90,920
29-2033	Nuclear Medicine Technologists	AD	34.19	71,120	69,640	54,480	79,440	58,780	to 82,010
29-2034	Radiologic Technologists	AD	30.52	63,480	56,170	41,540	74,450	45,820	to 68,780
29-2035	Magnetic Resonance Imaging Technologists	AD+	30.30	63,020	61,520	54,680	67,190	55,660	to 71,070
29-2041	Emergency Medical Technicians & Paramedics	PS	15.84	32,950	29,980	24,420	37,220	26,240	to 36,940
29-2051	Dietetic Technicians	AD	9.16	19,050	18,260	17,200	19,970	16,960	to 19,550
29-2052	Pharmacy Technicians	MT OJT	12.67	26,360	26,090	17,400	30,840	18,900	to 31,670

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
29-2056	Veterinary Technologists & Technicians	AD	16.74	34,820	34,520	26,680	38,890	28,820	to 41,380
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	20.65	42,950	43,220	33,680	47,580	36,720	to 48,630
29-2071	Medical Records & Health Information Technicians	PS	16.94	35,230	33,990	25,680	40,000	28,150	to 39,120
29-2081	Opticians, Dispensing	LT OJT	15.02	31,240	27,080	22,400	35,650	23,410	to 31,310
29-2099	Health Technologists & Technicians, Other	ST OJT	19.44	40,430	36,370	29,310	45,990	32,230	to 43,130
29-9011	Occupational Health & Safety Specialists	BD	30.24	62,900	63,150	44,310	72,190	48,030	to 75,820
29-9091	Athletic Trainers	BD	*	35,670	35,320	28,650	39,180	30,330	to 40,860
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>#</b>	<b>13.84</b>	<b>28,780</b>	<b>27,400</b>	<b>21,270</b>	<b>32,540</b>	<b>23,200</b>	<b>to 31,330</b>
31-1011	Home Health Aides	ST OJT	11.39	23,700	22,960	20,210	25,440	20,840	to 25,520
31-1014	Nursing Assistants	PS	13.60	28,290	27,780	22,390	31,240	24,120	to 30,920
31-2011	Occupational Therapy Assistants	AD	15.45	32,130	28,800	25,280	35,560	25,930	to 37,630
31-2021	Physical Therapist Assistants	AD	23.81	49,520	49,550	42,200	53,180	43,600	to 56,600
31-2022	Physical Therapist Aides	ST OJT	11.58	24,080	23,410	17,980	27,130	19,250	to 28,680
31-9091	Dental Assistants	PS	17.05	35,460	33,390	23,410	41,490	25,560	to 44,400
31-9092	Medical Assistants	PS	13.73	28,560	27,800	23,230	31,220	24,850	to 30,720
31-9093	Medical Equipment Preparers	MT OJT	15.97	33,210	32,460	27,090	36,270	28,110	to 37,840

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
31-9094	Medical Transcriptionists	PS	15.92	33,120	33,000	26,060	36,640	28,220	to 37,740
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	14.90	31,000	28,630	21,250	35,870	23,040	to 40,800
31-9097	Phlebotomists	PS	14.08	29,300	28,120	25,000	31,440	25,710	to 30,520
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>#</b>	<b>19.58</b>	<b>40,730</b>	<b>33,620</b>	<b>19,620</b>	<b>51,290</b>	<b>22,290</b>	<b>to 56,750</b>
33-1012	Supervisors - Police & Detectives	WK EXP	41.59	86,500	82,940	66,050	96,720	69,090	to 104,310
33-1021	Supervisors - Fire Fighting & Prevention	PS+	19.16	39,840	40,560	17,230	51,150	17,890	to 59,510
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	19.04	39,610	36,640	30,100	44,360	32,040	to 45,280
33-2011	Firefighters	PS+	25.37	52,780	55,700	36,430	60,950	48,750	to 61,770
33-3021	Detectives & Criminal Investigators	WK EXP	50.41	104,850	111,150	74,530	120,010	91,260	to 125,200
33-3051	Police & Sheriff's Patrol Officers	MT OJT	24.39	50,720	39,420	29,620	61,270	33,370	to 70,700
33-9032	Security Guards	ST OJT	12.49	25,970	23,580	19,280	29,310	20,500	to 29,840
33-9091	Crossing Guards	ST OJT	9.71	20,190	18,330	16,860	21,860	16,810	to 25,790
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	8.92	18,550	18,460	17,100	19,280	17,020	to 19,930
33-9099	Protective Service Workers, Other	ST OJT	14.16	29,460	26,120	18,910	34,730	20,580	to 36,270
<b>35-0000</b>	<b>Food Preparation &amp; Serving Related Occupations</b>	<b>#</b>	<b>10.63</b>	<b>22,100</b>	<b>19,960</b>	<b>17,030</b>	<b>24,640</b>	<b>17,680</b>	<b>to 24,200</b>
35-1011	Chefs & Head Cooks	WK EXP	23.06	47,960	46,800	34,460	54,710	35,460	to 60,170

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	16.81	34,970	36,030	22,760	41,080	26,390	to 43,760
35-2012	Cooks, Institution & Cafeteria	ST OJT	12.96	26,960	26,730	21,190	29,840	23,010	to 30,070
35-2014	Cooks, Restaurant	WK EXP	10.67	22,190	21,530	18,130	24,220	19,420	to 23,760
35-2015	Cooks, Short Order	ST OJT	12.70	26,420	26,600	20,570	29,350	22,630	to 30,100
35-2021	Food Preparation Workers	ST OJT	10.66	22,170	21,600	16,950	24,770	18,160	to 25,610
35-3011	Bartenders	ST OJT	10.37	21,570	19,940	17,030	23,850	17,670	to 24,350
35-3021	Combined Food Preparation & Serving Workers	ST OJT	9.06	18,840	18,430	17,040	19,750	16,960	to 20,250
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	9.50	19,760	19,160	17,060	21,100	17,340	to 22,430
35-3031	Waiters & Waitresses	ST OJT	11.43	23,780	21,830	17,070	27,130	18,430	to 26,740
35-3041	Food Servers, Nonrestaurant	ST OJT	9.39	19,520	18,730	16,870	20,850	16,960	to 21,930
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	8.65	18,000	18,110	17,070	18,460	16,800	to 19,420
35-9021	Dishwashers	ST OJT	9.16	19,050	18,800	17,040	20,050	17,140	to 21,480
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	9.92	20,640	19,120	16,940	22,480	17,180	to 23,560
<b>37-0000</b>	<b>Building &amp; Grounds Cleaning &amp; Maintenance Occupations</b>	<b>#</b>	<b>10.96</b>	<b>22,790</b>	<b>20,990</b>	<b>16,970</b>	<b>25,710</b>	<b>17,870</b>	<b>to 26,080</b>
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	16.75	34,830	34,030	25,160	39,670	27,740	to 40,010
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	18.24	37,940	36,370	26,900	43,460	31,560	to 44,830

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
37-2011	Janitors & Cleaners	ST OJT	11.06	23,000	21,880	16,970	26,010	18,370	to 26,410
37-2012	Maids & Housekeeping Cleaners	ST OJT	9.41	19,570	18,520	17,010	20,850	16,980	to 21,330
37-3011	Landscaping & Groundskeeping Workers	ST OJT	11.27	23,430	22,440	17,170	26,560	18,550	to 27,330
<b>39-0000</b>	<b>Personal Care &amp; Service Occupations</b>	<b>#</b>	<b>11.88</b>	<b>24,700</b>	<b>22,680</b>	<b>17,540</b>	<b>28,290</b>	<b>18,960</b>	<b>to 28,030</b>
39-1021	Supervisors - Personal Service Workers	WK EXP	16.64	34,620	34,260	24,110	39,880	28,020	to 40,860
39-2021	Nonfarm Animal Caretakers	ST OJT	12.27	25,520	26,050	18,230	29,160	19,710	to 29,840
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	9.06	18,850	18,140	17,090	19,730	16,850	to 19,420
39-3091	Amusement & Recreation Attendants	ST OJT	12.30	25,590	22,420	16,880	29,950	17,900	to 34,210
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	12.80	26,620	22,890	16,950	31,460	17,860	to 29,600
39-7011	Tour Guides & Escorts	MT OJT	11.13	23,160	22,780	17,890	25,790	19,360	to 26,860
39-9011	Childcare Workers	ST OJT	9.04	18,810	18,400	16,940	19,740	16,890	to 20,850
39-9021	Personal Care Aides	ST OJT	11.19	23,270	22,840	19,560	25,130	20,530	to 25,950
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	18.80	39,110	39,710	18,880	49,230	20,510	to 55,740
39-9032	Recreation Workers	ST OJT	10.36	21,550	19,600	16,980	23,830	17,500	to 24,020
39-9041	Residential Advisors	ST OJT	11.75	24,440	22,110	18,090	27,620	19,440	to 26,140
<b>41-0000</b>	<b>Sales &amp; Related Occupations</b>	<b>#</b>	<b>15.57</b>	<b>32,390</b>	<b>23,900</b>	<b>17,200</b>	<b>39,990</b>	<b>18,540</b>	<b>to 38,050</b>

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
41-1011	Supervisors - Retail Sales Workers	WK EXP	20.89	43,440	38,830	28,080	51,120	32,220	to 48,990
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	43.57	90,640	82,300	51,040	110,430	56,660	to 116,430
41-2011	Cashiers	ST OJT	9.24	19,210	18,620	17,130	20,250	17,100	to 20,820
41-2021	Counter & Rental Clerks	ST OJT	13.02	27,080	23,050	18,540	31,350	19,780	to 30,730
41-2022	Parts Salespersons	MT OJT	15.75	32,760	31,970	24,630	36,820	26,450	to 38,570
41-2031	Retail Salespersons	ST OJT	12.23	25,440	21,200	17,170	29,570	17,980	to 29,260
41-3011	Advertising Sales Agents	MT OJT	13.14	27,320	22,680	20,400	30,790	20,940	to 24,420
41-3021	Insurance Sales Agents	MT OJT	25.37	52,770	43,780	32,480	62,920	36,020	to 59,650
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	30.58	63,610	48,680	35,830	77,500	40,910	to 85,850
41-3041	Travel Agents	MT OJT	16.27	33,840	33,890	22,670	39,420	23,300	to 41,840
41-3099	Sales Representatives, Other Services	MT OJT	26.76	55,670	49,610	29,220	68,890	32,590	to 68,870
41-4011	Sales Representatives, Technical & Scientific Products	BD+	27.99	58,220	39,090	29,500	72,580	31,220	to 88,090
41-4012	Sales Representatives	MT OJT	29.59	61,550	48,430	34,580	75,030	39,680	to 71,390
41-9011	Demonstrators & Product Promoters	ST OJT	19.00	39,510	40,260	21,270	48,630	22,230	to 56,880
41-9022	Real Estate Sales Agents	MT OJT	21.69	45,100	42,510	23,460	55,930	26,490	to 57,290
41-9041	Telemarketers	ST OJT	14.20	29,540	28,540	23,890	32,360	25,570	to 31,550

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
41-9099	Sales & Related Workers, Other	ST OJT	17.80	37,030	31,420	23,220	43,940	25,100	to 44,960
<b>43-0000</b>	<b>Office &amp; Administrative Support Occupations</b>	<b>#</b>	<b>16.39</b>	<b>34,090</b>	<b>31,500</b>	<b>21,860</b>	<b>40,200</b>	<b>24,690</b>	<b>to 40,490</b>
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	27.15	56,480	52,360	37,510	65,960	42,270	to 62,890
43-2011	Switchboard Operators	ST OJT	11.05	22,980	22,630	17,600	25,670	19,050	to 26,940
43-3011	Bill & Account Collectors	MT OJT	16.40	34,110	32,590	27,860	37,230	28,620	to 38,340
43-3021	Billing & Posting Clerks	MT OJT	15.95	33,180	30,880	23,770	37,880	25,800	to 38,200
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	16.73	34,800	33,790	24,590	39,900	27,910	to 40,260
43-3051	Payroll & Timekeeping Clerks	MT OJT	17.43	36,260	35,690	28,420	40,170	30,090	to 42,420
43-3061	Procurement Clerks	MT OJT	17.52	36,430	36,190	25,700	41,800	27,720	to 45,510
43-3071	Tellers	ST OJT	12.69	26,400	25,800	19,960	29,630	21,480	to 30,900
43-3099	Financial Clerks, Other	ST OJT	21.03	43,740	39,320	34,040	48,580	34,810	to 48,980
43-4051	Customer Service Representatives	ST OJT	15.55	32,350	31,100	23,260	36,900	25,660	to 37,880
43-4071	File Clerks	ST OJT	13.54	28,170	27,370	20,800	31,860	23,050	to 31,320
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	10.65	22,160	22,230	18,600	23,930	19,930	to 24,440
43-4111	Interviewers	ST OJT	13.43	27,940	25,470	22,300	30,760	22,650	to 31,620
43-4121	Library Assistants, Clerical	ST OJT	10.60	22,040	20,740	17,020	24,560	17,880	to 24,820

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
43-4131	Loan Interviewers & Clerks	ST OJT	15.73	32,710	31,430	25,470	36,330	27,010	to 38,660
43-4151	Order Clerks	ST OJT	17.96	37,360	38,540	25,190	43,440	28,020	to 46,320
43-4161	Human Resources Assistants	AD	17.89	37,210	37,230	27,100	42,270	30,180	to 44,840
43-4171	Receptionists & Information Clerks	ST OJT	12.77	26,550	24,540	19,980	29,840	21,210	to 30,740
43-4199	Information & Record Clerks, Other	ST OJT	17.27	35,930	35,090	28,050	39,870	30,670	to 42,520
43-5011	Cargo & Freight Agents	ST OJT	24.41	50,770	54,760	37,770	57,270	42,860	to 59,540
43-5021	Couriers & Messengers	ST OJT	13.56	28,200	26,680	21,000	31,800	22,370	to 32,540
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	18.56	38,600	38,130	25,820	44,990	28,260	to 50,410
43-5032	Dispatchers	MT OJT	16.18	33,660	33,920	21,940	39,520	26,440	to 41,960
43-5051	Postal Service Clerks	ST OJT	24.77	51,520	56,800	39,270	57,640	40,760	to 57,980
43-5052	Postal Service Mail Carriers	ST OJT	25.22	52,460	59,280	38,610	59,380	41,880	to 59,290
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	26.55	55,220	56,790	51,350	57,160	55,700	to 56,800
43-5061	Production, Planning & Expediting Clerks	MT OJT	19.61	40,790	39,010	29,540	46,420	32,160	to 48,450
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	15.43	32,100	30,910	21,010	37,650	23,430	to 39,060
43-5081	Stock Clerks & Order Fillers	ST OJT	12.20	25,380	22,940	17,150	29,500	18,610	to 30,170
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	17.79	36,990	36,220	35,640	37,670	34,020	to 38,420

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	23.51	48,890	46,010	33,210	56,740	36,490	to 58,900
43-6012	Legal Secretaries	MT OJT	15.25	31,710	29,940	25,120	35,010	26,270	to 36,420
43-6013	Medical Secretaries	MT OJT	20.85	43,380	43,590	29,190	50,470	32,330	to 55,540
43-6014	Secretaries	ST OJT	14.91	31,010	30,100	20,850	36,090	23,530	to 37,700
43-9011	Computer Operators	MT OJT	16.92	35,190	30,960	21,480	42,050	23,950	to 47,120
43-9021	Data Entry Keyers	MT OJT	13.22	27,500	27,060	21,250	30,630	22,980	to 31,330
43-9022	Word Processors & Typists	ST OJT	17.66	36,720	36,590	28,780	40,700	31,220	to 41,940
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	18.50	38,490	35,340	27,430	44,010	29,060	to 45,780
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	13.18	27,410	27,950	21,650	30,300	24,640	to 30,810
43-9061	Office Clerks, General	ST OJT	15.13	31,480	30,060	21,670	36,380	24,450	to 36,920
43-9071	Office Machine Operators	ST OJT	10.79	22,450	21,550	17,340	25,010	18,660	to 25,240
43-9199	Office & Administrative Support Workers, Other	ST OJT	18.34	38,160	36,100	24,210	45,130	26,930	to 49,440
<b>45-0000</b>	<b>Farming, Fishing &amp; Forestry Occupations</b>	<b>#</b>	<b>16.84</b>	<b>35,020</b>	<b>30,330</b>	<b>21,510</b>	<b>41,780</b>	<b>23,200</b>	<b>to 46,090</b>
<b>47-0000</b>	<b>Construction &amp; Extraction Occupations</b>	<b>#</b>	<b>21.67</b>	<b>45,070</b>	<b>42,550</b>	<b>28,590</b>	<b>53,310</b>	<b>32,820</b>	<b>to 55,550</b>
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	30.89	64,250	65,790	41,870	75,440	48,210	to 77,340
47-2021	Brickmasons & Blockmasons	LT OJT	22.86	47,560	49,250	36,660	53,000	38,710	to 56,540

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
47-2031	Carpenters	LT OJT	18.36	38,190	36,820	27,600	43,480	29,930	to 45,170
47-2051	Cement Masons & Concrete Finishers	MT OJT	18.15	37,750	35,470	30,760	41,250	31,940	to 39,000
47-2061	Construction Laborers	ST OJT	16.45	34,220	33,040	23,190	39,730	26,300	to 41,180
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	23.74	49,390	48,160	35,900	56,130	39,160	to 58,240
47-2111	Electricians	LT OJT	27.40	57,000	60,130	35,510	67,740	41,610	to 73,200
47-2121	Glaziers	LT OJT	18.38	38,240	28,620	21,570	46,580	22,200	to 56,280
47-2141	Painters, Construction & Maintenance	MT OJT	14.72	30,610	33,920	19,970	35,930	19,520	to 36,910
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	21.41	44,530	43,750	37,080	48,250	39,310	to 48,310
47-2181	Roofers	MT OJT	19.63	40,830	39,000	33,280	44,600	34,520	to 46,400
47-3012	Helpers--Carpenters	ST OJT	10.13	21,070	18,530	17,120	23,040	17,030	to 26,020
47-3013	Helpers--Electricians	ST OJT	13.53	28,130	27,820	24,330	30,030	25,510	to 30,120
47-4011	Construction & Building Inspectors	WK EXP	22.95	47,730	45,810	35,560	53,810	38,730	to 57,080
47-4051	Highway Maintenance Workers	MT OJT	17.27	35,930	38,490	23,420	42,180	28,460	to 44,850
<b>49-0000</b>	<b>Installation, Maintenance &amp; Repair Occupations</b>	<b>#</b>	<b>19.47</b>	<b>40,500</b>	<b>37,690</b>	<b>25,130</b>	<b>48,180</b>	<b>28,770</b>	<b>to 49,450</b>
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	31.52	65,560	66,060	48,320	74,180	54,670	to 75,420
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	17.79	37,010	39,930	23,940	43,540	25,120	to 46,430

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
49-2022	Telecommunications Equipment Installers & Repairers	PS+	26.60	55,330	58,630	37,020	64,480	39,210	to 70,580
49-3021	Automotive Body & Related Repairers	LT OJT	15.08	31,360	31,060	22,970	35,560	26,500	to 37,150
49-3023	Automotive Service Technicians & Mechanics	PS	18.55	38,590	36,920	24,350	45,710	28,070	to 47,910
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	19.28	40,090	38,660	31,410	44,440	33,240	to 46,670
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	23.77	49,430	50,660	40,870	53,710	43,350	to 57,000
49-3052	Motorcycle Mechanics	PS	16.73	34,800	31,630	23,500	40,450	25,020	to 43,280
49-3093	Tire Repairers & Changers	ST OJT	12.23	25,440	26,260	20,760	27,780	22,940	to 28,670
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	19.44	40,440	37,050	35,360	42,980	34,290	to 39,890
49-9041	Industrial Machinery Mechanics	LT OJT	20.79	43,240	41,030	32,710	48,500	34,830	to 50,180
49-9043	Maintenance Workers, Machinery	MT OJT	21.67	45,070	45,420	35,060	50,080	39,410	to 51,900
49-9071	Maintenance & Repair Workers, General	LT OJT	16.97	35,300	33,790	23,440	41,220	26,040	to 43,380
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	14.40	29,960	25,930	20,500	34,690	22,010	to 33,100
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	24.62	51,200	50,370	34,670	59,470	41,080	to 55,750
<b>51-0000</b>	<b>Production Occupations</b>	<b>#</b>	<b>15.19</b>	<b>31,600</b>	<b>29,270</b>	<b>20,730</b>	<b>37,040</b>	<b>23,080</b>	<b>to 37,740</b>
51-1011	Supervisors - Production & Operating Workers	WK EXP	25.12	52,240	51,270	36,770	59,980	41,740	to 61,510
51-2092	Team Assemblers	MT OJT	12.72	26,460	24,490	19,620	29,870	20,920	to 30,690

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
51-2099	Assemblers & Fabricators, Other	MT OJT	11.62	24,170	23,680	18,440	27,040	19,840	to 28,130
51-3011	Bakers	LT OJT	12.62	26,260	25,540	18,240	30,260	19,740	to 32,380
51-3021	Butchers & Meat Cutters	LT OJT	16.56	34,440	34,400	26,430	38,440	28,740	to 39,200
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	15.31	31,840	31,190	25,540	35,000	26,880	to 36,890
51-3023	Slaughterers & Meat Packers	ST OJT	10.51	21,860	19,130	16,820	24,370	17,140	to 23,790
51-3092	Food Batchmakers	MT OJT	14.84	30,860	32,990	22,830	34,870	25,420	to 36,570
51-3093	Food Cooking Machine Operators & Tenders	MT OJT	15.77	32,800	33,270	24,870	36,760	27,910	to 37,720
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	14.63	30,440	28,260	21,900	34,710	22,880	to 36,870
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	LT OJT	21.77	45,280	42,660	35,240	50,300	36,220	to 52,940
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.99	35,340	32,600	24,420	40,800	26,070	to 42,300
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.00	33,280	31,410	24,080	37,880	25,640	to 40,320
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	12.26	25,500	24,100	22,390	27,050	22,010	to 28,360
51-4041	Machinists	LT OJT	20.22	42,060	43,150	30,570	47,810	35,280	to 48,670
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.51	32,250	32,580	25,120	35,820	27,250	to 36,880
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.22	33,730	32,720	25,750	37,720	27,570	to 39,340
51-4111	Tool & Die Makers	LT OJT	22.50	46,810	46,950	37,390	51,510	41,600	to 55,180

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	16.08	33,440	31,220	19,890	40,210	21,690	to 43,740
51-5111	Prepress Technician & Workers	PS	15.51	32,250	30,290	21,120	37,820	23,830	to 39,260
51-5112	Printing Press Operators	MT OJT	15.19	31,600	31,370	21,470	36,660	24,510	to 37,880
51-5113	Print Binding & Finishing Workers	ST OJT	15.51	32,270	29,980	23,470	36,670	25,150	to 38,020
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	10.88	22,630	22,010	17,160	25,360	18,010	to 27,620
51-6031	Sewing Machine Operators	ST OJT	12.52	26,050	26,500	19,150	29,500	21,080	to 30,590
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	ST OJT	14.23	29,590	29,630	21,950	33,420	25,400	to 35,260
51-8021	Stationary Engineers & Boiler Operators	LT OJT	23.86	49,640	50,540	38,090	55,410	40,570	to 58,260
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	22.31	46,400	45,690	43,910	47,640	42,470	to 48,900
51-9011	Chemical Equipment Operators & Tenders	MT OJT	18.13	37,700	36,180	30,360	41,370	31,830	to 42,580
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	16.27	33,850	30,600	26,020	37,760	26,970	to 43,080
51-9022	Grinding & Polishing Workers, Hand	MT OJT	11.83	24,600	22,590	17,650	28,080	19,180	to 32,520
51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	14.89	30,960	30,460	22,510	35,190	24,240	to 37,010
51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	ST OJT	16.01	33,310	31,100	26,120	36,900	27,170	to 40,070
51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	13.61	28,300	26,450	21,940	31,480	22,500	to 33,840
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	16.74	34,830	32,700	23,970	40,260	26,120	to 39,930

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	11.90	24,750	23,710	20,760	26,740	21,260	to 27,980
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	16.71	34,760	31,950	27,830	38,220	28,290	to 39,850
51-9122	Painters, Transportation Equipment	MT OJT	15.06	31,330	28,250	26,330	33,830	26,080	to 30,410
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	15.44	32,100	30,310	20,060	38,130	22,790	to 39,430
51-9198	Helpers--Production Workers	ST OJT	12.59	26,190	23,910	19,980	29,300	20,990	to 31,620
51-9199	Production Workers, Other	MT OJT	14.61	30,400	29,090	22,400	34,400	24,670	to 34,340
<b>53-0000</b>	<b>Transportation &amp; Material Moving Occupations</b>	<b>#</b>	<b>16.43</b>	<b>34,180</b>	<b>31,500</b>	<b>20,830</b>	<b>40,860</b>	<b>23,570</b>	<b>to 42,050</b>
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	25.50	53,040	51,070	36,840	61,150	40,940	to 64,580
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	30.31	63,050	60,620	47,150	71,000	52,880	to 73,990
53-3021	Bus Drivers, Transit & Intercity	MT OJT	15.73	32,730	34,960	17,770	40,210	18,760	to 41,630
53-3022	Bus Drivers, School or Special Client	ST OJT	12.87	26,780	26,710	16,740	31,790	17,990	to 35,340
53-3031	Driver/Sales Workers	ST OJT	18.17	37,790	38,640	24,410	44,480	28,200	to 46,830
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	21.03	43,740	41,820	29,710	50,750	33,120	to 52,910
53-3033	Light Truck or Delivery Services Drivers	ST OJT	15.31	31,840	28,400	19,220	38,150	21,320	to 37,260
53-3041	Taxi Drivers & Chauffeurs	ST OJT	10.97	22,810	22,760	19,490	24,470	20,670	to 24,850
53-6021	Parking Lot Attendants	ST OJT	9.31	19,370	18,720	17,260	20,420	17,200	to 21,160

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE DEVELOPMENT AREA**  
(Lackawanna County)  
**MAY 2015**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
53-7051	Industrial Truck & Tractor Operators	ST OJT	16.14	33,570	31,880	24,510	38,100	27,060	to 39,560
53-7061	Cleaners of Vehicles & Equipment	ST OJT	10.02	20,830	19,880	17,200	22,650	17,680	to 23,500
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	14.10	29,330	27,670	20,070	33,960	22,060	to 35,690
53-7063	Machine Feeders & Offbearers	ST OJT	13.78	28,660	28,940	23,220	31,390	25,660	to 33,180
53-7064	Packers & Packagers, Hand	ST OJT	11.67	24,270	24,670	17,240	27,780	18,560	to 29,430
53-7081	Refuse & Recyclable Material Collectors	ST OJT	19.16	39,850	41,160	32,850	43,350	35,690	to 45,540

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology