

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
<b>00-0000</b>	<b>Total, All Occupations</b>	#	19.23	39,990	31,860	19,850	50,060	22,560	to 48,090
<b>11-0000</b>	<b>Management Occupations</b>	#	44.00	91,510	79,110	43,260	115,640	55,200	to 116,180
11-1011	Chief Executives	BD+	81.25	169,000	158,640	81,000	213,010	104,570	to 195,180
11-1021	General & Operations Managers	BD+	47.31	98,410	84,940	46,240	124,500	57,290	to 124,630
11-1031	Legislators (Includes all local elected officials)	BD+	*	28,250	18,000	17,070	33,840	16,770	to 19,220
11-2021	Marketing Managers	BD+	54.79	113,970	109,200	76,440	132,730	83,020	to 138,340
11-2022	Sales Managers	BD+	44.47	92,490	75,360	45,370	116,050	53,410	to 106,880
11-3011	Administrative Services Managers	BD+	42.99	89,420	88,450	60,290	103,980	68,030	to 108,200
11-3021	Computer & Information Systems Managers	BD+	57.99	120,620	118,630	85,860	138,000	98,080	to 141,440
11-3031	Financial Managers	BD+	50.11	104,240	97,870	63,840	124,430	73,780	to 120,060
11-3051	Industrial Production Managers	BD+	45.36	94,350	82,880	52,540	115,260	58,370	to 121,590
11-3061	Purchasing Managers	BD+	49.88	103,760	103,100	70,610	120,330	84,290	to 121,350
11-3071	Transportation, Storage & Distribution Managers	WK EXP	40.54	84,310	68,600	54,800	99,070	56,960	to 111,320
11-3121	Human Resources Managers	BD+	49.21	102,360	83,440	55,360	125,850	62,490	to 122,410
11-9021	Construction Managers	BD+	54.35	113,050	128,660	58,130	140,510	67,960	to 150,510
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	19.61	40,780	36,810	34,580	43,880	33,840	to 50,790

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11-9032	Education Administrators, Elementary & Secondary School	MD+	*	94,520	92,450	65,770	108,890	74,750	to 113,460
11-9033	Education Administrators, Postsecondary	MD+	40.53	84,290	69,880	54,040	99,420	58,890	to 86,680
11-9041	Architectural & Engineering Managers	BD+	50.52	105,070	105,990	75,610	119,800	85,440	to 123,380
11-9051	Food Service Managers	WK EXP	22.93	47,690	44,680	26,490	58,290	32,430	to 56,620
11-9081	Lodging Managers	WK EXP	25.97	54,020	47,870	37,050	62,510	40,430	to 69,490
11-9111	Medical & Health Services Managers	BD	36.16	75,210	67,800	46,670	89,490	53,890	to 87,920
11-9121	Natural Sciences Managers	BD+	54.80	113,970	112,860	59,870	141,020	66,290	to 135,080
11-9131	Postmasters & Mail Superintendents	WK EXP	35.11	73,020	72,840	62,060	78,500	64,950	to 79,200
11-9141	Property, Real Estate & Community Association Managers	WK EXP	26.78	55,700	45,870	30,070	68,510	35,440	to 77,280
11-9151	Social & Community Service Managers	BD+	29.06	60,440	61,550	39,800	70,750	45,720	to 74,310
11-9199	Managers, Other	WK EXP	47.63	99,080	93,800	64,870	116,180	76,580	to 127,130
<b>13-0000</b>	<b>Business &amp; Financial Operations Occupations</b>	<b>#</b>	<b>27.25</b>	<b>56,680</b>	<b>52,720</b>	<b>36,060</b>	<b>67,000</b>	<b>40,950</b>	<b>to 67,530</b>
13-1021	Buyers & Purchasing Agents, Farm Products	LT OJT	24.94	51,880	47,770	36,230	59,700	41,940	to 60,300
13-1022	Wholesale & Retail Buyers	LT OJT	25.85	53,770	49,720	35,080	63,120	37,410	to 62,020
13-1023	Purchasing Agents	LT OJT	26.26	54,620	47,920	38,580	62,630	41,240	to 60,170
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	25.48	53,000	52,760	34,320	62,340	38,890	to 64,870

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13-1041	Compliance Officers	BD	25.82	53,710	53,010	34,460	63,340	41,940	to 65,610
13-1051	Cost Estimators	BD	28.11	58,480	57,250	40,590	67,420	46,080	to 71,010
13-1071	Human Resources Specialists	BD	27.16	56,480	52,170	37,470	65,990	42,400	to 68,830
13-1075	Labor Relations Specialists	BD	23.43	48,740	51,940	27,540	59,340	31,510	to 61,200
13-1081	Logisticians	BD	32.15	66,860	61,080	41,740	79,420	49,480	to 73,360
13-1111	Management Analysts	BD+	36.45	75,820	78,780	53,110	87,170	61,830	to 90,430
13-1121	Meeting, Convention & Event Planners	BD	21.37	44,450	45,850	32,590	50,380	36,600	to 53,400
13-1131	Fundraisers	BD	23.28	48,430	45,380	34,740	55,270	37,690	to 58,100
13-1141	Compensation, Benefits & Job Analysis Specialists	BD	24.30	50,550	51,700	38,220	56,710	41,220	to 58,580
13-1151	Training & Development Specialists	BD+	22.62	47,040	46,940	33,350	53,890	36,350	to 57,190
13-1161	Market Research Analysts & Marketing Specialists	BD	25.38	52,790	49,260	31,920	63,220	39,880	to 60,180
13-1199	Business Operations Specialists, Other	LT OJT	27.18	56,520	53,180	36,120	66,730	41,160	to 70,480
13-2011	Accountants & Auditors	BD	27.47	57,130	53,780	39,450	65,970	43,770	to 66,600
13-2021	Appraisers & Assessors of Real Estate	BD+	20.72	43,090	38,180	34,470	47,410	34,470	to 53,150
13-2031	Budget Analysts	BD	22.54	46,880	44,420	34,830	52,910	39,200	to 48,910
13-2041	Credit Analysts	BD	20.43	42,500	41,590	34,380	46,560	35,980	to 47,360

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13-2051	Financial Analysts	BD	27.17	56,520	53,200	37,820	65,880	42,410	to 63,780
13-2052	Personal Financial Advisors	BD	35.79	74,450	59,500	38,340	92,500	42,720	to 87,700
13-2061	Financial Examiners	BD+	36.05	74,990	68,650	57,070	83,950	63,250	to 83,510
13-2071	Credit Counselors	BD+	23.84	49,580	47,980	35,200	56,780	39,150	to 58,130
13-2072	Loan Officers	BD+	31.11	64,700	56,220	38,670	77,720	42,740	to 85,600
13-2081	Tax Examiners & Collectors & Revenue Agents	BD+	24.24	50,420	52,720	26,180	62,530	34,070	to 64,130
13-2099	Financial Specialists, Other	BD+	22.49	46,770	40,060	34,660	52,830	35,330	to 55,460
<b>15-0000</b>	<b>Computer &amp; Mathematical Occupations</b>	<b>#</b>	<b>31.38</b>	<b>65,280</b>	<b>65,220</b>	<b>37,110</b>	<b>79,360</b>	<b>44,700</b>	<b>to 84,760</b>
15-1121	Computer Systems Analysts	BD	36.09	75,070	77,620	57,200	84,000	64,760	to 88,560
15-1122	Information Security Analysts	BD+	36.95	76,860	83,030	49,370	90,600	62,550	to 93,250
15-1131	Computer Programmers	BD	29.17	60,680	58,260	41,320	70,360	45,690	to 74,060
15-1132	Software Developers, Applications	BD	42.27	87,910	91,450	57,920	102,910	68,180	to 108,350
15-1133	Software Developers, Systems Software	BD	35.71	74,280	69,700	41,370	90,730	48,280	to 100,660
15-1134	Web Developers	AD	22.74	47,300	44,310	21,840	60,030	22,860	to 69,220
15-1141	Database Administrators	BD+	32.69	67,990	68,350	44,020	79,980	53,440	to 85,610
15-1142	Network & Computer Systems Administrators	BD	31.87	66,290	63,030	42,030	78,430	47,540	to 81,860

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15-1143	Computer Network Architects	BD+	43.98	91,470	92,750	74,380	100,020	80,400	to 107,100
15-1151	Computer User Support Specialists	PS+	18.90	39,320	36,270	25,040	46,450	28,070	to 46,690
15-1152	Computer Network Support Specialists	AD	29.83	62,060	64,610	43,880	71,140	48,980	to 73,930
15-1199	Computer Occupations, Other	BD	25.87	53,800	49,020	35,670	62,870	40,290	to 63,020
15-2031	Operations Research Analysts	BD	25.04	52,080	53,120	35,570	60,330	39,410	to 59,850
<b>17-0000</b>	<b>Architecture &amp; Engineering Occupations</b>	<b>#</b>	<b>32.65</b>	<b>67,910</b>	<b>63,650</b>	<b>43,980</b>	<b>79,870</b>	<b>51,310</b>	<b>to 81,680</b>
17-1011	Architects	BD+	35.33	73,480	72,600	46,190	87,130	52,290	to 92,320
17-2051	Civil Engineers	BD	34.17	71,070	66,370	51,120	81,040	57,700	to 80,050
17-2071	Electrical Engineers	BD	41.38	86,070	87,780	56,760	100,720	60,900	to 104,840
17-2081	Environmental Engineers	BD	32.81	68,240	68,000	53,560	75,580	62,400	to 73,600
17-2112	Industrial Engineers	BD	42.10	87,570	82,420	60,090	101,320	66,310	to 98,870
17-2141	Mechanical Engineers	BD	33.83	70,370	70,550	52,610	79,260	58,120	to 83,980
17-3011	Architectural & Civil Drafters	AD	22.06	45,880	51,230	29,470	54,080	30,560	to 56,820
17-3013	Mechanical Drafters	AD	20.43	42,500	36,790	28,800	49,350	30,240	to 48,800
17-3022	Civil Engineering Technicians	AD	21.07	43,820	39,410	27,660	51,900	28,060	to 58,720
17-3023	Electrical & Electronic Engineering Technicians	AD	28.77	59,840	63,630	45,540	66,990	53,140	to 67,720

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17-3027	Mechanical Engineering Technicians	AD	24.11	50,140	50,900	39,380	55,520	43,710	to 58,050
17-3029	Engineering Technicians, Other	AD	32.16	66,880	66,690	54,400	73,130	60,700	to 73,200
<b>19-0000</b>	<b>Life, Physical &amp; Social Science Occupations</b>	<b>#</b>	<b>25.80</b>	<b>53,670</b>	<b>46,920</b>	<b>30,420</b>	<b>65,300</b>	<b>34,160</b>	<b>to 68,490</b>
19-2031	Chemists	BD	24.93	51,860	52,170	29,150	63,220	30,660	to 70,220
19-3031	Clinical, Counseling & School Psychologists	PhD	26.82	55,790	52,150	30,200	68,590	34,850	to 69,380
19-3051	Urban & Regional Planners	MD	19.14	39,820	36,190	34,560	42,450	33,470	to 38,920
19-4031	Chemical Technicians	AD+	16.38	34,080	33,470	25,700	38,270	27,680	to 38,910
19-4099	Life, Physical & Social Science Technicians, Other	AD	19.24	40,010	40,450	27,670	46,190	31,850	to 45,910
<b>21-0000</b>	<b>Community &amp; Social Services Occupations</b>	<b>#</b>	<b>18.09</b>	<b>37,620</b>	<b>34,620</b>	<b>23,760</b>	<b>44,550</b>	<b>26,340</b>	<b>to 47,920</b>
21-1011	Substance Abuse & Behavioral Disorder Counselors	MT OJT	20.40	42,430	41,800	29,060	49,120	32,670	to 51,380
21-1012	Educational, Guidance, School & Vocational Counselors	MD	24.12	50,170	48,120	36,590	56,960	40,440	to 58,460
21-1013	Marriage & Family Therapists	MD+	20.87	43,420	42,130	35,050	47,600	37,230	to 46,840
21-1014	Mental Health Counselors	MD+	17.55	36,510	30,920	25,810	41,860	26,970	to 43,820
21-1015	Rehabilitation Counselors	MD	17.77	36,960	31,650	21,260	44,810	23,490	to 48,980
21-1021	Child, Family & School Social Workers	BD	19.72	41,020	39,990	28,950	47,060	31,420	to 51,080
21-1022	Healthcare Social Workers	MD	20.58	42,810	41,210	30,820	48,800	33,140	to 52,120

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21-1023	Mental Health & Substance Abuse Social Workers	BD	15.57	32,400	29,460	23,860	36,660	25,420	to 39,620
21-1029	Social Workers, Other	BD	28.56	59,400	55,840	43,620	67,300	47,890	to 71,570
21-1091	Health Educators	BD	19.33	40,210	41,270	22,890	48,870	24,380	to 48,400
21-1093	Social & Human Service Assistants	ST OJT	12.54	26,080	24,860	21,440	28,390	22,060	to 29,480
21-1094	Community Health Workers	ST OJT	11.23	23,370	22,120	17,130	26,490	18,440	to 27,430
21-2011	Clergy	BD+	19.89	41,360	41,940	28,270	47,910	35,020	to 47,990
21-2021	Directors, Religious Activities & Education	BD+	11.79	24,510	18,820	16,930	28,310	17,120	to 30,090
<b>23-0000</b>	<b>Legal Occupations</b>	<b>#</b>	<b>32.13</b>	<b>66,830</b>	<b>53,580</b>	<b>31,530</b>	<b>84,480</b>	<b>35,960</b>	<b>to 84,520</b>
23-1011	Lawyers	PROF	40.60	84,450	75,570	38,600	107,370	49,470	to 101,680
23-2011	Paralegals & Legal Assistants	AD	19.84	41,260	41,660	27,430	48,170	29,890	to 49,040
<b>25-0000</b>	<b>Education, Training &amp; Library Occupations</b>	<b>#</b>	<b>26.15</b>	<b>54,400</b>	<b>49,410</b>	<b>28,900</b>	<b>67,150</b>	<b>35,060</b>	<b>to 69,080</b>
25-1011	Business Teachers, Postsecondary	PhD	*	79,410	72,200	38,820	99,710	44,810	to 96,480
25-1021	Computer Science Teachers, Postsecondary	PhD	*	99,370	97,770	33,700	132,200	37,030	to 143,320
25-1022	Mathematical Science Teachers, Postsecondary	PhD	*	86,680	78,200	46,930	106,550	56,850	to 107,800
25-1042	Biological Science Teachers, Postsecondary	PhD	*	113,890	99,370	64,580	138,550	76,180	to 136,490
25-1066	Psychology Teachers, Postsecondary	PhD	*	87,440	83,910	61,690	100,320	69,800	to 98,030

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25-1071	Health Specialties Teachers, Postsecondary	PhD	*	44,320	36,960	34,770	49,090	34,130	to 39,800
25-1072	Nursing Instructors & Teachers, Postsecondary	MD+	*	73,500	71,820	66,150	77,170	66,680	to 76,970
25-1081	Education Teachers, Postsecondary	PhD	*	68,140	62,440	42,430	80,990	50,910	to 87,200
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	79,760	81,380	51,270	94,010	62,260	to 101,300
25-1123	English Language & Literature Teachers, Postsecondary	PhD	*	75,190	77,710	43,480	91,040	51,140	to 99,960
25-1194	Vocational Education Teachers, Postsecondary	BD+	25.78	53,630	50,730	34,420	63,230	38,950	to 61,690
25-1199	Postsecondary Teachers, Other	PhD	*	85,830	75,230	42,220	107,630	52,130	to 101,980
25-2011	Preschool Teachers	AD	13.80	28,700	27,800	21,930	32,090	23,250	to 33,850
25-2012	Kindergarten Teachers	BD+	*	51,880	47,610	40,440	57,590	42,780	to 61,260
25-2021	Elementary School Teachers	BD+	*	57,150	55,340	40,840	65,300	45,100	to 69,490
25-2022	Middle School Teachers	BD+	*	61,810	59,740	45,700	69,860	50,430	to 73,280
25-2031	Secondary School Teachers	BD+	*	59,040	56,760	42,560	67,280	46,380	to 70,950
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD+	*	55,270	48,360	43,310	61,260	43,610	to 68,790
25-2053	Special Education Teachers, Middle School	BD+	*	50,420	54,320	28,960	61,150	30,270	to 63,940
25-2054	Special Education Teachers, Secondary School	BD+	*	55,520	48,610	42,880	61,830	43,480	to 65,360
25-3021	Self-Enrichment Education Teachers	WK EXP	17.00	35,360	30,810	24,060	41,010	25,420	to 38,320

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25-3098	Substitute Teachers	BD+	13.97	29,060	27,620	23,530	31,830	25,170	to 30,060
25-3099	Teachers & Instructors, Other	BD+	*	45,340	39,900	22,190	56,920	23,610	to 56,610
25-4012	Curators	MD	17.66	36,730	32,100	16,870	46,660	17,540	to 55,380
25-4021	Librarians	MD	27.51	57,220	58,050	38,820	66,420	45,530	to 69,230
25-4031	Library Technicians	PS	15.11	31,430	31,920	22,180	36,060	23,920	to 36,470
25-9031	Instructional Coordinators	MD+	27.11	56,400	54,530	40,060	64,570	46,620	to 60,230
25-9041	Teacher Assistants	PS	*	25,020	24,340	17,120	28,960	18,670	to 29,780
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports &amp; Media Occupations</b>	<b>#</b>	<b>18.27</b>	<b>38,000</b>	<b>34,460</b>	<b>20,570</b>	<b>46,720</b>	<b>23,730</b>	<b>to 48,240</b>
27-1023	Floral Designers	MT OJT	15.90	33,080	33,140	26,090	36,570	28,100	to 37,760
27-1024	Graphic Designers	BD	17.55	36,500	36,430	24,250	42,620	27,340	to 44,620
27-1025	Interior Designers	BD	20.56	42,770	33,850	27,390	50,460	28,350	to 42,970
27-1026	Merchandise Displayers & Window Trimmers	MT OJT	13.29	27,640	30,990	18,270	32,320	19,820	to 35,120
27-2012	Producers & Directors	BD+	26.46	55,040	59,560	31,920	66,600	34,630	to 71,280
27-2022	Coaches & Scouts	BD	*	24,700	20,880	17,030	28,540	17,830	to 26,910
27-2041	Music Directors & Composers	BD+	13.12	27,290	19,230	17,230	32,330	17,490	to 42,630
27-3022	Reporters & Correspondents	BD	15.29	31,810	29,680	24,780	35,320	25,920	to 37,640

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
27-3031	Public Relations Specialists	BD	26.02	54,130	54,200	32,590	64,900	37,640	to 63,120
27-3041	Editors	BD+	25.81	53,680	55,600	48,750	56,150	51,860	to 59,330
27-3043	Writers & Authors	BD+	18.69	38,870	37,260	35,550	40,540	34,460	to 40,500
27-4011	Audio & Video Equipment Technicians	PS+	14.48	30,120	27,450	17,940	36,220	18,880	to 30,720
27-4021	Photographers	LT OJT	17.54	36,480	34,890	25,510	41,970	27,850	to 43,990
27-4031	Camera Operators: TV, Video & Motion Picture	BD	16.60	34,520	36,060	25,810	38,880	32,000	to 41,100
<b>29-0000</b>	<b>Healthcare Practitioners &amp; Technical Occupations</b>	<b>#</b>	<b>30.75</b>	<b>63,960</b>	<b>52,350</b>	<b>32,950</b>	<b>79,460</b>	<b>39,090</b>	<b>to 69,150</b>
29-1031	Dietitians & Nutritionists	BD	21.97	45,690	44,520	35,550	50,760	37,260	to 54,160
29-1051	Pharmacists	PROF	52.36	108,900	111,120	103,770	111,470	103,890	to 118,300
29-1062	Family & General Practitioners	PROF	120.65	250,960	196,570	193,030	#	194,390	to 208,000
29-1066	Psychiatrists	PROF	97.78	203,380	187,260	167,130	221,510	169,810	to 197,900
29-1069	Physicians & Surgeons, Other	PROF	117.25	243,880	193,100	193,930	#	191,160	to 203,120
29-1071	Physician Assistants	MD	39.07	81,270	77,130	64,550	89,630	68,850	to 97,740
29-1122	Occupational Therapists	MD	27.80	57,830	56,650	28,140	72,680	30,720	to 80,180
29-1123	Physical Therapists	PhD	42.61	88,640	82,560	63,690	101,110	68,740	to 102,820
29-1125	Recreational Therapists	BD	25.35	52,720	51,800	40,970	58,600	44,330	to 61,740

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
29-1126	Respiratory Therapists	AD	23.59	49,080	48,080	42,400	52,410	43,310	to 55,410
29-1127	Speech-Language Pathologists	MD	32.58	67,770	64,740	50,410	76,440	53,700	to 78,930
29-1131	Veterinarians	PROF	41.92	87,200	85,190	64,260	98,660	73,860	to 94,690
29-1141	Registered Nurses	AD	27.98	58,200	57,950	47,160	63,720	51,040	to 66,960
29-1171	Nurse Practitioners	MD	43.75	91,010	74,610	39,580	116,720	39,290	to 153,410
29-2011	Medical & Clinical Laboratory Technologists	BD	25.56	53,160	52,940	42,330	58,580	45,410	to 59,960
29-2012	Medical & Clinical Laboratory Technicians	AD	17.57	36,540	34,870	25,650	41,990	28,460	to 42,410
29-2021	Dental Hygienists	AD	21.11	43,910	44,120	41,780	44,970	41,230	to 47,010
29-2031	Cardiovascular Technologists & Technicians	AD	23.15	48,160	46,460	35,980	54,250	39,650	to 57,660
29-2032	Diagnostic Medical Sonographers	AD	35.32	73,470	74,040	54,100	83,160	59,060	to 90,040
29-2033	Nuclear Medicine Technologists	AD	32.58	67,770	67,730	55,580	73,870	59,060	to 75,310
29-2034	Radiologic Technologists	AD	30.25	62,920	49,510	42,160	73,310	43,520	to 58,440
29-2035	Magnetic Resonance Imaging Technologists	AD+	29.83	62,040	60,310	54,010	66,060	54,730	to 69,800
29-2051	Dietetic Technicians	AD	9.21	19,160	17,880	16,870	20,300	16,620	to 19,140
29-2052	Pharmacy Technicians	MT OJT	13.14	27,340	27,920	22,790	29,610	25,560	to 30,270
29-2055	Surgical Technologists	PS	18.88	39,270	40,460	31,360	43,220	34,300	to 45,430

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
29-2056	Veterinary Technologists & Technicians	AD	16.39	34,090	33,790	26,140	38,070	28,220	to 40,490
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	20.35	42,330	42,910	33,790	46,600	37,160	to 47,800
29-2071	Medical Records & Health Information Technicians	PS	16.82	34,990	32,530	25,670	39,650	27,440	to 39,540
29-2081	Opticians, Dispensing	LT OJT	16.34	33,980	27,900	22,280	39,840	23,520	to 44,760
29-2099	Health Technologists & Technicians, Other	ST OJT	18.76	39,020	35,310	28,990	44,040	31,780	to 38,850
29-9011	Occupational Health & Safety Specialists	BD+	26.16	54,410	52,310	44,370	59,430	45,830	to 58,880
29-9091	Athletic Trainers	BD	*	34,000	33,600	27,730	37,130	29,090	to 38,160
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>#</b>	<b>13.38</b>	<b>27,830</b>	<b>26,540</b>	<b>20,660</b>	<b>31,410</b>	<b>22,460</b>	<b>to 30,360</b>
31-1011	Home Health Aides	ST OJT	10.89	22,640	22,100	18,880	24,520	19,980	to 24,210
31-1014	Nursing Assistants	PS	13.22	27,500	27,290	22,520	29,990	24,290	to 29,960
31-2011	Occupational Therapy Assistants	AD	23.48	48,840	49,140	38,750	53,890	41,190	to 56,650
31-2021	Physical Therapist Assistants	AD	23.58	49,040	49,870	40,250	53,430	42,990	to 56,270
31-2022	Physical Therapist Aides	ST OJT	12.50	26,000	26,420	17,880	30,060	19,420	to 31,620
31-9091	Dental Assistants	PS	17.27	35,920	34,330	23,200	42,280	25,940	to 45,570
31-9092	Medical Assistants	PS	13.49	28,070	27,190	22,070	31,070	23,710	to 30,460
31-9093	Medical Equipment Preparers	MT OJT	16.23	33,750	30,940	27,650	36,800	27,760	to 40,580

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
31-9094	Medical Transcriptionists	PS	15.57	32,390	32,580	25,140	36,020	27,740	to 37,040
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	14.58	30,340	28,020	20,800	35,100	22,550	to 39,930
31-9097	Phlebotomists	PS	13.08	27,200	26,900	23,490	29,050	24,690	to 29,110
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>#</b>	<b>18.54</b>	<b>38,560</b>	<b>30,490</b>	<b>19,470</b>	<b>48,100</b>	<b>22,000</b>	<b>to 51,120</b>
33-1012	Supervisors - Police & Detectives	WK EXP	39.94	83,070	75,000	63,950	92,630	66,280	to 100,770
33-1021	Supervisors - Fire Fighting & Prevention	PS+	23.48	48,830	53,150	16,880	64,810	18,100	to 78,350
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	18.01	37,470	35,800	31,550	40,430	32,630	to 38,980
33-2011	Firefighters	PS+	26.73	55,590	61,680	35,960	65,400	49,830	to 69,600
33-3021	Detectives & Criminal Investigators	WK EXP	46.84	97,420	95,570	63,710	114,280	71,460	to 120,530
33-3051	Police & Sheriff's Patrol Officers	MT OJT	21.33	44,370	36,540	26,690	53,210	30,700	to 56,250
33-9032	Security Guards	ST OJT	11.53	23,980	22,830	19,360	26,290	20,450	to 26,690
33-9091	Crossing Guards	ST OJT	9.80	20,380	18,480	16,740	22,200	16,870	to 25,940
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	8.76	18,210	18,150	16,750	18,940	16,700	to 19,780
33-9099	Protective Service Workers, Other	ST OJT	17.74	36,910	35,350	21,810	44,450	24,300	to 47,910
<b>35-0000</b>	<b>Food Preparation &amp; Serving Related Occupations</b>	<b>#</b>	<b>10.38</b>	<b>21,600</b>	<b>19,240</b>	<b>16,830</b>	<b>23,980</b>	<b>17,280</b>	<b>to 23,950</b>
35-1011	Chefs & Head Cooks	WK EXP	20.23	42,080	38,090	24,930	50,640	28,500	to 56,600

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	16.52	34,360	33,630	22,280	40,400	24,800	to 42,830
35-2012	Cooks, Institution & Cafeteria	ST OJT	12.19	25,350	25,450	20,400	27,830	21,900	to 28,640
35-2014	Cooks, Restaurant	MT OJT	10.72	22,290	20,390	16,740	25,060	17,470	to 25,760
35-2015	Cooks, Short Order	ST OJT	12.41	25,820	26,070	20,550	28,460	22,560	to 29,080
35-2021	Food Preparation Workers	ST OJT	10.73	22,310	21,830	17,230	24,860	18,780	to 25,550
35-3011	Bartenders	ST OJT	9.88	20,540	18,730	16,890	22,370	17,070	to 22,820
35-3021	Combined Food Preparation & Serving Workers	ST OJT	8.97	18,660	18,210	16,810	19,580	16,760	to 20,020
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	9.16	19,050	18,690	16,840	20,160	17,020	to 21,400
35-3031	Waiters & Waitresses	ST OJT	11.39	23,690	21,790	16,820	27,120	18,080	to 27,020
35-3041	Food Servers, Nonrestaurant	ST OJT	8.60	17,890	18,080	17,010	18,330	16,810	to 19,350
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	8.52	17,720	17,880	16,830	18,170	16,610	to 19,160
35-9021	Dishwashers	ST OJT	8.98	18,670	18,480	16,840	19,590	16,910	to 20,790
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	9.59	19,940	18,910	17,000	21,420	17,210	to 22,180
<b>37-0000</b>	<b>Building &amp; Grounds Cleaning &amp; Maintenance Occupations</b>	<b>#</b>	<b>11.43</b>	<b>23,780</b>	<b>21,740</b>	<b>16,820</b>	<b>27,250</b>	<b>18,150</b>	<b>to 27,830</b>
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	15.81	32,880	31,960	23,180	37,730	24,450	to 37,720
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	22.50	46,800	45,760	29,440	55,480	36,500	to 59,680

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
37-2011	Janitors & Cleaners	ST OJT	11.39	23,690	22,550	17,650	26,710	19,170	to 27,520
37-2012	Maids & Housekeeping Cleaners	ST OJT	9.68	20,130	18,590	16,790	21,800	16,920	to 22,230
37-2021	Pest Control Workers	MT OJT	14.33	29,800	29,010	27,620	30,890	26,820	to 32,050
37-3011	Landscaping & Groundskeeping Workers	ST OJT	11.65	24,240	22,720	17,330	27,690	18,900	to 28,690
<b>39-0000</b>	<b>Personal Care &amp; Service Occupations</b>	<b>#</b>	<b>11.90</b>	<b>24,760</b>	<b>22,280</b>	<b>17,320</b>	<b>28,470</b>	<b>18,820</b>	<b>to 27,420</b>
39-1021	Supervisors - Personal Service Workers	WK EXP	18.47	38,420	36,020	27,900	43,680	30,090	to 48,160
39-2021	Nonfarm Animal Caretakers	ST OJT	11.83	24,600	25,340	17,780	28,010	19,220	to 28,980
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	8.69	18,070	17,970	16,870	18,670	16,690	to 19,250
39-3091	Amusement & Recreation Attendants	ST OJT	11.53	23,980	20,180	16,910	27,520	17,620	to 31,950
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	13.47	28,030	24,130	18,040	33,020	19,700	to 29,760
39-9011	Childcare Workers	ST OJT	9.08	18,880	18,570	16,720	19,960	16,900	to 21,380
39-9021	Personal Care Aides	ST OJT	10.67	22,180	21,970	18,290	24,130	19,680	to 24,270
39-9032	Recreation Workers	BD	12.49	25,980	20,440	16,700	30,620	17,460	to 31,900
39-9041	Residential Advisors	ST OJT	13.04	27,130	23,030	17,140	32,130	18,680	to 34,280
<b>41-0000</b>	<b>Sales &amp; Related Occupations</b>	<b>#</b>	<b>15.38</b>	<b>31,980</b>	<b>23,310</b>	<b>16,980</b>	<b>39,480</b>	<b>18,300</b>	<b>to 36,870</b>
41-1011	Supervisors - Retail Sales Workers	WK EXP	20.86	43,400	40,180	28,150	51,020	31,990	to 47,830

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	43.55	90,580	76,310	51,740	110,000	60,350	to 118,740
41-2011	Cashiers	ST OJT	8.98	18,690	18,330	16,940	19,560	16,880	to 20,050
41-2021	Counter & Rental Clerks	ST OJT	13.30	27,660	24,440	17,020	32,980	18,620	to 34,640
41-2022	Parts Salespersons	MT OJT	16.90	35,150	35,320	26,360	39,540	29,470	to 40,730
41-2031	Retail Salespersons	ST OJT	11.84	24,640	21,050	17,020	28,450	17,910	to 27,350
41-3011	Advertising Sales Agents	MT OJT	14.71	30,600	23,160	20,200	35,800	20,920	to 31,790
41-3021	Insurance Sales Agents	MT OJT	22.19	46,160	38,960	31,500	53,490	33,960	to 49,880
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	61.93	128,810	94,230	45,560	170,430	59,820	to 197,670
41-3041	Travel Agents	MT OJT	14.82	30,840	29,060	20,650	35,930	22,680	to 36,080
41-3099	Sales Representatives, Other Services	ST OJT	22.97	47,780	39,190	25,990	58,680	29,260	to 56,440
41-4011	Sales Representatives, Technical & Scientific Products	BD+	22.53	46,860	35,910	27,600	56,500	29,250	to 48,890
41-4012	Sales Representatives	MT OJT	30.10	62,600	48,040	35,550	76,120	40,120	to 73,720
41-9011	Demonstrators & Product Promoters	ST OJT	22.16	46,080	45,110	23,040	57,610	25,070	to 64,130
41-9022	Real Estate Sales Agents	LT OJT	20.56	42,770	38,630	23,470	52,420	27,780	to 50,400
41-9041	Telemarketers	ST OJT	14.31	29,770	28,540	24,720	32,300	25,760	to 31,890
<b>43-0000</b>	<b>Office &amp; Administrative Support Occupations</b>	<b>#</b>	<b>15.80</b>	<b>32,870</b>	<b>30,440</b>	<b>21,140</b>	<b>38,730</b>	<b>23,870</b>	<b>to 39,200</b>

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

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43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	25.60	53,260	51,540	37,830	60,970	42,650	to 61,400
43-2011	Switchboard Operators	ST OJT	10.88	22,630	21,940	17,140	25,380	18,720	to 25,080
43-3011	Bill & Account Collectors	MT OJT	16.33	33,970	32,680	27,810	37,060	28,450	to 37,960
43-3021	Billing & Posting Clerks	ST OJT	14.99	31,170	29,510	22,770	35,370	24,880	to 36,380
43-3031	Bookkeeping, Accounting & Auditing Clerks	MT OJT	16.02	33,310	32,570	23,560	38,180	26,870	to 38,680
43-3051	Payroll & Timekeeping Clerks	MT OJT	16.72	34,770	34,540	27,280	38,510	29,350	to 39,320
43-3061	Procurement Clerks	MT OJT	18.58	38,640	39,180	30,540	42,690	33,330	to 44,410
43-3071	Tellers	ST OJT	12.60	26,210	25,300	19,790	29,410	21,350	to 30,980
43-4011	Brokerage Clerks	MT OJT	20.22	42,060	36,750	35,180	45,500	34,050	to 39,860
43-4041	Credit Authorizers, Checkers & Clerks	ST OJT	18.21	37,890	34,250	28,130	42,770	28,710	to 44,550
43-4051	Customer Service Representatives	ST OJT	15.10	31,410	29,910	23,370	35,430	25,390	to 36,560
43-4061	Eligibility Interviewers, Government Programs	MT OJT	19.97	41,530	42,020	34,200	45,200	35,000	to 43,840
43-4071	File Clerks	ST OJT	12.56	26,130	24,560	17,630	30,380	19,320	to 29,810
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	10.34	21,500	21,540	17,290	23,610	18,790	to 24,090
43-4111	Interviewers	ST OJT	14.68	30,540	29,830	21,900	34,850	23,220	to 36,720
43-4121	Library Assistants, Clerical	ST OJT	10.26	21,340	20,590	16,870	23,570	17,800	to 24,340

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
43-4131	Loan Interviewers & Clerks	ST OJT	13.90	28,900	28,370	18,390	34,160	19,940	to 35,890
43-4151	Order Clerks	ST OJT	16.81	34,960	33,500	24,520	40,180	26,410	to 43,910
43-4161	Human Resources Assistants	ST OJT	17.83	37,090	36,980	27,700	41,790	30,660	to 44,390
43-4171	Receptionists & Information Clerks	ST OJT	12.39	25,770	23,990	18,980	29,170	20,390	to 30,160
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	13.96	29,050	27,170	20,100	33,520	22,290	to 33,970
43-5021	Couriers & Messengers	ST OJT	12.66	26,330	24,390	19,830	29,580	21,030	to 29,520
43-5032	Dispatchers	MT OJT	16.46	34,230	34,590	22,000	40,350	25,100	to 42,350
43-5051	Postal Service Clerks	ST OJT	25.52	53,080	55,590	46,180	56,530	55,580	to 56,780
43-5052	Postal Service Mail Carriers	ST OJT	25.44	52,910	57,200	43,900	57,410	53,740	to 57,220
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	25.81	53,680	54,520	51,300	54,870	53,670	to 54,710
43-5061	Production, Planning & Expediting Clerks	MT OJT	20.89	43,450	42,550	31,040	49,660	33,880	to 52,240
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	14.50	30,160	29,200	20,180	35,160	22,650	to 36,120
43-5081	Stock Clerks & Order Fillers	ST OJT	12.48	25,960	22,870	16,900	30,490	18,440	to 31,280
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	16.14	33,580	32,140	28,250	36,240	28,670	to 36,730
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	21.56	44,850	42,690	32,210	51,180	35,060	to 50,530
43-6012	Legal Secretaries	MT OJT	18.40	38,270	32,340	25,200	44,800	26,650	to 48,430

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-6014	Secretaries	ST OJT	14.33	29,800	28,630	19,380	35,010	21,990	to 36,680
43-9011	Computer Operators	MT OJT	17.44	36,280	34,030	21,540	43,650	23,880	to 49,800
43-9021	Data Entry Keyers	MT OJT	13.48	28,030	27,420	20,510	31,800	22,900	to 32,100
43-9022	Word Processors & Typists	ST OJT	17.11	35,600	35,000	28,010	39,390	31,080	to 41,140
43-9031	Desktop Publishers	AD+	17.31	36,000	35,040	27,570	40,220	28,850	to 43,390
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	16.06	33,410	29,920	26,750	36,740	27,000	to 37,060
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	12.60	26,200	26,850	19,810	29,390	22,470	to 29,780
43-9061	Office Clerks, General	ST OJT	14.59	30,340	29,080	20,070	35,480	22,720	to 36,060
43-9071	Office Machine Operators	ST OJT	9.97	20,730	19,350	16,840	22,680	17,300	to 23,600
43-9199	Office & Administrative Support Workers, Other	ST OJT	18.81	39,130	39,270	23,620	46,890	25,880	to 51,250
<b>45-0000</b>	<b>Farming, Fishing &amp; Forestry Occupations</b>	<b>#</b>	<b>16.54</b>	<b>34,400</b>	<b>32,890</b>	<b>17,010</b>	<b>43,100</b>	<b>18,710</b>	<b>to 47,010</b>
45-2011	Agricultural Inspectors	BD+	25.88	53,820	47,930	42,890	59,290	43,540	to 62,380
<b>47-0000</b>	<b>Construction &amp; Extraction Occupations</b>	<b>#</b>	<b>22.15</b>	<b>46,070</b>	<b>42,950</b>	<b>27,580</b>	<b>55,310</b>	<b>32,140</b>	<b>to 60,620</b>
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	30.48	63,390	65,060	40,290	74,940	47,220	to 75,630
47-2021	Brickmasons & Blockmasons	LT OJT	20.74	43,140	40,810	34,630	47,390	35,260	to 51,370
47-2031	Carpenters	LT OJT	19.64	40,840	36,660	26,100	48,210	28,830	to 52,480

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
47-2051	Cement Masons & Concrete Finishers	MT OJT	19.44	40,440	36,180	30,260	45,520	31,830	to 46,170
47-2061	Construction Laborers	ST OJT	16.48	34,280	33,230	21,040	40,900	24,520	to 43,310
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	23.36	48,600	46,560	36,700	54,540	39,410	to 56,680
47-2111	Electricians	LT OJT	29.62	61,600	66,170	42,420	71,190	49,560	to 74,360
47-2141	Painters, Construction & Maintenance	MT OJT	14.52	30,210	33,390	19,640	35,490	19,150	to 36,360
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	23.41	48,700	42,740	33,660	56,220	35,280	to 56,220
47-2181	Roofers	MT OJT	19.91	41,400	38,310	32,090	46,060	33,680	to 46,860
47-2211	Sheet Metal Workers	LT OJT	31.03	64,540	68,000	53,280	70,160	62,770	to 73,220
47-3012	Helpers--Carpenters	ST OJT	12.19	25,360	26,980	18,810	28,630	19,070	to 29,460
47-3013	Helpers--Electricians	ST OJT	13.77	28,640	27,960	25,980	29,970	25,850	to 30,070
47-4011	Construction & Building Inspectors	WK EXP	22.81	47,450	43,740	35,090	53,640	37,840	to 55,820
47-4051	Highway Maintenance Workers	MT OJT	17.14	35,640	36,040	23,020	41,950	27,720	to 44,650
<b>49-0000</b>	<b>Installation, Maintenance &amp; Repair Occupations</b>	<b>#</b>	<b>18.69</b>	<b>38,870</b>	<b>36,370</b>	<b>24,280</b>	<b>46,170</b>	<b>28,150</b>	<b>to 46,840</b>
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	29.09	60,500	60,220	40,750	70,380	46,120	to 73,600
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	16.42	34,150	39,750	22,160	40,150	22,970	to 45,110
49-2022	Telecommunications Equipment Installers & Repairers	PS+	21.99	45,750	41,190	31,690	52,780	33,770	to 62,600

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
49-3021	Automotive Body & Related Repairers	MT OJT	15.15	31,520	31,690	23,000	35,780	26,380	to 36,840
49-3023	Automotive Service Technicians & Mechanics	LT OJT	18.49	38,450	36,340	26,980	44,190	30,040	to 45,380
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	19.24	40,020	38,450	30,950	44,560	32,870	to 46,220
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	22.59	46,990	46,210	40,580	50,200	41,650	to 52,460
49-3093	Tire Repairers & Changers	ST OJT	10.16	21,140	20,440	17,150	23,140	17,960	to 24,200
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	19.07	39,660	36,660	34,570	42,210	33,740	to 43,170
49-9031	Home Appliance Repairers	MT OJT	9.58	19,920	20,140	17,310	21,230	18,240	to 22,340
49-9041	Industrial Machinery Mechanics	LT OJT	20.26	42,140	39,440	33,350	46,530	34,870	to 49,050
49-9043	Maintenance Workers, Machinery	MT OJT	18.77	39,030	38,770	32,450	42,330	33,800	to 44,840
49-9062	Medical Equipment Repairers	AD+	21.70	45,140	45,080	33,260	51,080	37,620	to 53,810
49-9071	Maintenance & Repair Workers, General	LT OJT	16.54	34,400	33,360	23,400	39,900	25,780	to 41,690
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	15.13	31,460	31,140	19,170	37,610	19,770	to 41,590
49-9098	Helpers--Installation, Maintenance & Repair Workers	MT OJT	15.60	32,440	29,810	21,240	38,040	23,410	to 38,160
<b>51-0000</b>	<b>Production Occupations</b>	<b>#</b>	<b>15.19</b>	<b>31,590</b>	<b>29,460</b>	<b>20,980</b>	<b>36,890</b>	<b>23,190</b>	<b>to 37,610</b>
51-1011	Supervisors - Production & Operating Workers	PS+	25.66	53,380	52,520	36,900	61,620	41,660	to 63,770
51-2041	Structural Metal Fabricators & Fitters	MT OJT	19.35	40,250	40,170	34,410	43,170	35,370	to 45,270

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

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51-2092	Team Assemblers	MT OJT	12.59	26,180	24,160	20,390	29,080	21,240	to 29,550
51-2099	Assemblers & Fabricators, Other	MT OJT	11.80	24,550	23,230	17,590	28,020	19,030	to 28,220
51-3011	Bakers	LT OJT	12.66	26,330	25,130	19,630	29,680	21,180	to 32,460
51-3021	Butchers & Meat Cutters	LT OJT	16.19	33,680	33,990	26,450	37,300	29,070	to 37,920
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	14.63	30,430	29,780	24,150	33,580	25,400	to 35,440
51-3023	Slaughterers & Meat Packers	ST OJT	14.85	30,900	29,790	24,300	34,200	25,650	to 36,210
51-3092	Food Batchmakers	MT OJT	13.97	29,060	29,160	21,700	32,740	23,660	to 34,540
51-3093	Food Cooking Machine Operators & Tenders	MT OJT	15.90	33,060	33,240	26,330	36,430	28,320	to 37,730
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	16.90	35,160	34,680	26,920	39,280	29,460	to 39,350
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	LT OJT	21.29	44,290	42,670	34,670	49,100	36,660	to 48,340
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.73	34,790	32,000	23,980	40,200	25,610	to 41,440
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.58	34,480	32,730	24,560	39,440	26,290	to 41,780
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	12.53	26,060	24,550	21,890	28,150	22,010	to 29,700
51-4041	Machinists	LT OJT	18.67	38,830	38,630	27,580	44,460	30,080	to 46,260
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	14.66	30,490	30,420	23,010	34,230	24,270	to 35,980
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	13.27	27,600	23,880	21,560	30,620	21,550	to 32,900

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
(Lackawanna County)  
**MAY 2014**

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51-4111	Tool & Die Makers	LT OJT	21.55	44,820	46,440	31,170	51,640	35,200	to 55,300
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	16.36	34,040	32,270	25,030	38,540	27,430	to 40,570
51-5111	Prepress Technician & Workers	PS	16.80	34,950	35,550	22,720	41,060	27,470	to 42,700
51-5112	Printing Press Operators	MT OJT	14.22	29,590	29,080	18,410	35,180	20,030	to 36,730
51-5113	Print Binding & Finishing Workers	ST OJT	15.17	31,560	30,210	20,970	36,860	23,200	to 37,830
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	10.04	20,890	19,120	16,930	22,870	17,260	to 24,580
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	11.24	23,370	22,870	19,500	25,310	20,620	to 25,930
51-6031	Sewing Machine Operators	ST OJT	12.18	25,340	25,670	18,360	28,820	19,920	to 30,000
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	15.57	32,390	26,700	21,670	37,750	22,340	to 44,130
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	ST OJT	13.02	27,080	27,530	19,590	30,830	22,300	to 31,160
51-7042	Woodworking Machine Setters, Operators & Tenders	ST OJT	16.81	34,960	34,930	30,420	37,220	31,680	to 38,180
51-8021	Stationary Engineers & Boiler Operators	LT OJT	20.48	42,610	42,270	34,500	46,660	36,340	to 48,220
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	21.00	43,670	43,680	40,030	45,490	40,610	to 46,750
51-9011	Chemical Equipment Operators & Tenders	MT OJT	17.54	36,480	34,570	29,010	40,210	30,670	to 38,810
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	15.42	32,080	30,560	27,420	34,410	27,530	to 36,310
51-9022	Grinding & Polishing Workers, Hand	MT OJT	11.28	23,460	22,140	17,290	26,550	18,760	to 27,680

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LACKAWANNA WORKFORCE INVESTMENT AREA**  
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51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	14.65	30,480	29,310	21,620	34,910	23,580	to 36,230
51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	ST OJT	15.76	32,770	30,640	26,330	36,000	27,060	to 39,030
51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	13.42	27,920	27,360	22,360	30,700	23,750	to 30,700
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	17.11	35,580	33,670	24,080	41,340	26,400	to 43,080
51-9081	Dental Laboratory Technicians	MT OJT	21.27	44,230	52,300	26,500	53,100	28,030	to 57,890
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	12.37	25,730	24,210	20,450	28,380	21,230	to 29,540
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	14.81	30,800	29,220	25,230	33,590	25,980	to 34,760
51-9122	Painters, Transportation Equipment	MT OJT	20.89	43,440	42,990	35,340	47,490	37,300	to 48,730
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	14.07	29,270	27,490	19,860	33,980	21,780	to 35,680
51-9198	Helpers--Production Workers	ST OJT	12.60	26,210	23,940	19,860	29,390	20,990	to 31,750
51-9199	Production Workers, Other	MT OJT	14.68	30,530	29,070	22,580	34,500	24,840	to 35,020
<b>53-0000</b>	<b>Transportation &amp; Material Moving Occupations</b>	<b>#</b>	<b>16.46</b>	<b>34,230</b>	<b>31,740</b>	<b>21,110</b>	<b>40,790</b>	<b>23,860</b>	<b>to 41,920</b>
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	24.88	51,750	49,360	36,090	59,580	40,180	to 62,770
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	29.94	62,270	60,840	48,520	69,150	53,080	to 71,650
53-3021	Bus Drivers, Transit & Intercity	MT OJT	18.04	37,520	38,120	28,120	42,220	32,960	to 44,670
53-3031	Driver/Sales Workers	ST OJT	16.22	33,740	34,460	20,790	40,220	23,060	to 43,250

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**LACKAWANNA WORKFORCE INVESTMENT AREA**  
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53-3032	Heavy & Tractor-Trailer Truck Drivers	PS+	20.41	42,450	41,030	28,250	49,550	31,620	to 51,520
53-3033	Light Truck or Delivery Services Drivers	ST OJT	16.48	34,280	30,570	20,580	41,130	23,130	to 38,100
53-3041	Taxi Drivers & Chauffeurs	ST OJT	11.04	22,960	22,810	18,700	25,090	20,130	to 26,460
53-6021	Parking Lot Attendants	ST OJT	9.07	18,860	18,230	16,860	19,860	16,760	to 20,460
53-6031	Automotive & Watercraft Service Attendants	ST OJT	10.28	21,370	20,120	17,390	23,370	18,310	to 23,080
53-7032	Excavating & Loading Machine & Dragline Operators	WK EXP	18.17	37,780	36,070	32,570	40,390	33,120	to 39,070
53-7051	Industrial Truck & Tractor Operators	ST OJT	16.14	33,570	32,160	23,260	38,720	26,300	to 41,310
53-7061	Cleaners of Vehicles & Equipment	ST OJT	10.75	22,360	21,540	17,000	25,040	18,260	to 25,870
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	13.95	29,020	28,110	19,560	33,760	21,950	to 35,290
53-7064	Packers & Packagers, Hand	ST OJT	11.47	23,850	24,270	16,910	27,320	18,400	to 28,840
53-7081	Refuse & Recyclable Material Collectors	ST OJT	16.81	34,960	38,450	20,980	41,950	24,970	to 44,570

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