SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		•
00-0000	Total, All Occupations	#	23.19	48,230	39,570	25,770	59,460	29,580	to	57,840
11-0000	Management Occupations	#	49.42	102,800	93,050	51,710	128,350	60,920	to	124,200
11-1011	Chief Executives	BD+	78.31	162,880	137,180	90,460	199,090	108,590	to	188,660
11-1021	General & Operations Managers	BD+	47.96	99,760	81,490	45,910	126,690	54,330	to	119,940
11-2021	Marketing Managers	BD+	61.34	127,590	127,040	69,530	156,630	82,950	to	157,590
11-2022	Sales Managers	BD+	60.20	125,210	111,960	64,470	155,590	75,050	to	163,110
11-3012	Administrative Services Managers	BD+	38.83	80,760	65,040	42,840	99,720	49,900	to	111,730
11-3013	Facilities Managers	BD+	49.81	103,610	95,720	68,640	121,100	76,350	to	124,300
11-3021	Computer & Information Systems Managers	BD+	61.06	127,010	128,760	87,310	146,860	97,840	to	148,160
11-3031	Financial Managers	BD+	57.47	119,540	104,510	70,770	143,920	80,000	to	131,510
11-3051	Industrial Production Managers	BD+	48.81	101,530	98,390	69,680	117,450	78,280	to	118,990
11-3061	Purchasing Managers	BD+	58.83	122,360	106,620	81,870	142,600	94,420	to	148,470
11-3071	Transportation, Storage & Distribution Managers	WK EXP	48.98	101,870	103,460	64,980	120,310	78,280	to	118,180
11-3121	Human Resources Managers	BD+	53.00	110,250	101,110	67,530	131,610	79,250	to	145,480
11-9021	Construction Managers	BD+	54.63	113,630	103,660	72,730	134,080	78,970	to	155,740
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	94,590	100,610	70,510	106,640	82,790	to	104,420

 $<sup>\</sup>ensuremath{^{\star}}$  - Wage not available, occupation generally not compensated at an hourly rate

<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar	_
11-9033	Education Administrators, Postsecondary	MD+	46.16	96,000	78,420	62,660	112,680	75,020	to	104,710
11-9041	Architectural & Engineering Managers	BD+	66.97	139,310	128,600	101,830	158,040	113,870	to	162,190
11-9051	Food Service Managers	WK EXP	28.00	58,240	56,210	42,630	66,050	47,610	to	61,940
11-9111	Medical & Health Services Managers	BD+	50.18	104,370	93,730	64,620	124,250	74,250	to	122,510
11-9121	Natural Sciences Managers	BD+	41.00	85,290	74,340	57,650	99,100	65,940	to	93,050
11-9131	Postmasters & Mail Superintendents	WK EXP	40.82	84,910	84,370	75,060	89,840	77,360	to	92,890
11-9141	Property, Real Estate & Community Association Managers	WK EXP	34.58	71,920	56,530	30,940	92,410	38,000	to	106,200
11-9151	Social & Community Service Managers	BD+	35.23	73,280	70,730	49,940	84,950	55,690	to	83,060
11-9171	Funeral Home Managers	AD+	48.96	101,840	104,450	69,810	117,860	99,390	to	124,990
11-9199	Managers, Other	BD+	57.19	118,950	115,940	73,920	141,470	84,590	to	140,630
13-0000	<b>Business &amp; Financial Operations Occupations</b>	#	31.18	64,850	59,860	38,610	77,970	45,260	to	77,200
13-1020	Buyers & Purchasing Agents	BD+	28.64	59,570	57,890	39,890	69,410	45,260	to	70,080
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	25.90	53,880	38,950	35,520	63,060	36,260	to	73,480
13-1041	Compliance Officers	BD+	27.68	57,570	52,120	38,440	67,130	43,280	to	67,500
13-1051	Cost Estimators	BD+	30.75	63,960	62,430	44,340	73,770	49,920	to	76,000
13-1071	Human Resources Specialists	BD	29.35	61,050	57,020	40,290	71,440	46,330	to	72,900

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		•
13-1075	Labor Relations Specialists	BD+	39.87	82,930	79,650	51,740	98,520	57,150	to	98,970
13-1081	Logisticians	BD	33.39	69,450	67,530	46,460	80,950	56,300	to	79,490
13-1082	Project Management Specialists	BD	39.65	82,470	77,050	51,860	97,770	59,170	to	100,300
13-1111	Management Analysts	BD+	38.39	79,850	71,950	52,790	93,390	57,780	to	77,890
13-1131	Fundraisers	BD	25.80	53,660	50,810	28,990	65,990	36,480	to	76,760
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	30.81	64,090	62,660	40,970	75,650	45,160	to	80,020
13-1151	Training & Development Specialists	BD+	29.32	60,990	60,330	32,700	75,140	40,660	to	75,650
13-1161	Market Research Analysts & Marketing Specialists	BD	27.65	57,510	52,000	30,810	70,870	36,210	to	64,740
13-1199	Business Operations Specialists, Other	BD	34.29	71,330	69,170	42,380	85,810	49,530	to	81,440
13-2011	Accountants & Auditors	BD	33.02	68,670	63,260	43,710	81,160	49,600	to	79,870
13-2020	Property Appraisers & Assessors	BD+	23.25	48,370	45,310	29,400	57,860	36,100	to	54,710
13-2041	Credit Analysts	BD	28.96	60,230	55,320	40,250	70,230	41,670	to	86,310
13-2051	Financial Analysts	BD	36.27	75,440	72,360	51,780	87,270	58,450	to	86,710
13-2052	Personal Financial Advisors	BD+	62.05	129,070	81,770	55,910	165,650	62,400	to	132,270
13-2061	Financial Examiners	BD+	27.46	57,120	51,380	33,010	69,180	39,640	to	65,540
13-2072	Loan Officers	BD+	26.91	55,980	47,450	36,340	65,800	38,840	to	65,470

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar	nge ige (\$)
13-2082	Tax Preparers	MT OJT	16.34	33,990	29,190	24,480	38,750	28,120	to	32,350
13-2099	Financial Specialists, Other	BD	39.33	81,800	76,400	46,350	99,520	53,890	to	98,180
15-0000	Computer & Mathematical Occupations	#	34.48	71,710	70,550	43,080	86,030	50,500	to	85,600
15-1211	Computer Systems Analysts	BD	38.58	80,250	77,970	59,580	90,580	65,150	to	92,160
15-1231	Computer Network Support Specialists	AD	32.78	68,190	70,640	45,280	79,640	56,170	to	70,640
15-1232	Computer User Support Specialists	PS	26.60	55,340	53,140	35,180	65,420	40,020	to	72,540
15-1241	Computer Network Architects	BD+	38.80	80,710	73,580	44,720	98,700	49,380	to	106,700
15-1244	Network & Computer Systems Administrators	BD	34.94	72,670	69,560	52,140	82,930	60,210	to	82,260
15-1251	Computer Programmers	BD	40.80	84,870	96,130	64,670	94,970	67,430	to	96,130
15-1252	Software Developers	BD	48.90	101,710	97,590	66,490	119,330	78,150	to	124,000
15-1299	Computer Occupations, All Other	BD	36.64	76,210	71,390	47,310	90,660	50,790	to	93,660
17-0000	Architecture & Engineering Occupations	#	36.09	75,060	71,680	48,000	88,590	56,150	to	86,430
17-1022	Surveyors	BD+	34.09	70,920	65,150	48,170	82,290	49,400	to	93,540
17-2051	Civil Engineers	BD	39.67	82,510	80,040	60,930	93,310	68,620	to	97,490
17-2071	Electrical Engineers	BD	40.78	84,820	75,920	55,950	99,260	65,970	to	100,170
17-2072	Electronics Engineers	BD	43.80	91,100	93,060	61,750	105,780	70,530	to	98,060

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar	nge ige (\$)
17-2081	Environmental Engineers	BD	37.81	78,640	84,540	47,380	94,270	69,390	to	96,080
17-2111	Health & Safety Engineers	BD	31.03	64,550	62,420	52,130	70,760	53,500	to	71,990
17-2112	Industrial Engineers	BD	38.01	79,060	77,240	61,310	87,940	64,980	to	85,690
17-2131	Materials Engineers	BD	37.95	78,950	77,830	58,710	89,070	67,430	to	86,710
17-2141	Mechanical Engineers	BD	42.40	88,200	78,230	58,030	103,290	63,670	to	98,290
17-2171	Petroleum Engineers	BD	43.76	91,020	78,230	74,280	99,390	78,230	to	85,250
17-2199	Engineers, Other	BD	43.62	90,730	92,390	68,950	101,630	76,590	to	106,710
17-3011	Architectural & Civil Drafters	AD	26.37	54,850	47,750	39,260	62,640	44,990	to	61,970
17-3013	Mechanical Drafters	AD	26.64	55,400	51,850	42,490	61,860	45,490	to	61,120
17-3022	Civil Engineering Technicians	AD	25.05	52,100	48,240	43,990	56,160	47,220	to	60,220
17-3023	Electrical & Electronic Engineering Technicians	AD	31.18	64,860	62,180	40,190	77,200	47,610	to	86,070
17-3024	Electro-Mechanical Technicians	AD	26.14	54,370	43,270	39,880	61,620	42,290	to	72,380
17-3026	Industrial Engineering Technicians	AD	23.77	49,440	46,900	40,210	54,060	43,180	to	58,570
17-3027	Mechanical Engineering Technicians	AD	26.99	56,130	58,540	42,110	63,150	47,870	to	65,040
17-3029	Engineering Technicians, Other	AD	25.08	52,170	46,850	37,010	59,750	38,540	to	61,120
17-3031	Surveying & Mapping Technicians	MT OJT	23.97	49,860	43,680	35,160	57,220	36,720	to	62,540

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$		•
19-0000	Life, Physical & Social Science Occupations	#	34.71	72,190	65,540	43,420	86,580	49,680	to	79,500
19-1029	Biological Scientists, Other	BD	30.01	62,430	68,410	38,600	74,340	33,220	to	79,440
19-1031	Conservation Scientists	BD	27.19	56,570	54,730	41,360	64,170	45,270	to	70,620
19-1032	Foresters	BD	37.34	77,680	71,700	65,700	83,660	69,990	to	83,870
19-2031	Chemists	BD	34.09	70,900	70,620	53,120	79,790	61,660	to	75,230
19-2041	Environmental Scientists & Specialists	BD	33.03	68,700	65,050	46,050	80,020	51,380	to	85,470
19-3033	Clinical & Counseling Psychologists	DOCT	36.65	76,240	70,080	52,320	88,190	59,680	to	83,600
19-4021	Biological Technicians	BD	20.26	42,130	36,110	32,490	46,960	34,670	to	59,580
19-4031	Chemical Technicians	AD+	23.81	49,520	47,390	37,010	55,770	38,150	to	59,080
19-4071	Forest & Conservation Technicians	AD	26.13	54,340	56,200	40,110	61,460	43,490	to	64,500
19-4099	Life, Physical & Social Science Technicians, Other	AD	21.67	45,070	42,360	36,030	49,590	38,790	to	50,690
19-5011	Occupational Health & Safety Specialists	BD	37.92	78,870	78,080	54,910	90,850	62,980	to	90,900
21-0000	Community & Social Services Occupations	#	22.97	47,770	43,280	32,320	55,500	36,050	to	58,350
21-1012	Educational, Guidance, School & Vocational Counselors	MD	31.05	64,580	66,950	44,100	74,820	51,380	to	76,640
21-1015	Rehabilitation Counselors	MD	21.09	43,860	38,220	27,710	51,930	28,540	to	58,740
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	23.89	49,690	43,810	34,220	57,430	36,760	to	59,060

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar	nge age (\$)
21-1019	Counselors, Other	MD	25.56	53,160	52,580	31,460	64,000	30,540	to	70,080
21-1021	Child, Family & School Social Workers	BD	22.48	46,760	44,180	34,240	53,020	36,720	to	56,700
21-1022	Healthcare Social Workers	MD+	26.12	54,330	50,120	42,750	60,120	45,870	to	60,520
21-1023	Mental Health & Substance Abuse Social Workers	MD+	21.79	45,330	42,590	33,160	51,410	35,960	to	59,530
21-1029	Social Workers, Other	BD	29.99	62,370	68,410	41,150	72,980	39,560	to	76,590
21-1092	Probation Officers & Correctional Treatment Specialists	BD	23.59	49,060	47,360	34,810	56,180	38,950	to	56,730
21-1093	Social & Human Service Assistants	ST OJT	17.96	37,360	36,450	27,950	42,060	30,600	to	41,660
21-1099	Community & Social Service Specialists, Other	BD	37.94	78,910	91,250	50,570	93,080	59,560	to	97,760
21-2011	Clergy	BD+	22.89	47,610	43,990	33,280	54,770	33,780	to	57,510
21-2021	Directors, Religious Activities & Education	BD+	18.03	37,500	35,320	22,910	44,790	25,180	to	40,140
23-0000	Legal Occupations	#	36.82	76,590	51,150	30,440	99,670	35,830	to	104,530
23-1011	Lawyers	DOCT	60.46	125,750	104,550	69,310	153,980	81,730	to	134,060
23-2011	Paralegals & Legal Assistants	AD	18.18	37,810	35,830	24,370	44,530	28,980	to	44,630
25-0000	Education, Training & Library Occupations	#	27.67	57,560	58,740	29,830	71,420	35,790	to	74,430
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	*	68,130	61,260	46,920	78,740	44,130	to	81,330
25-1194	Vocational Education Teachers, Postsecondary	BD+	27.83	57,890	57,010	39,320	67,170	45,700	to	69,970

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar ıl Wa	_
25-1199	Postsecondary Teachers, Other	DOCT	*	72,870	72,000	39,470	89,570	50,560	to	94,610
25-2011	Preschool Teachers	AD	15.41	32,060	28,800	24,760	35,710	27,390	to	37,100
25-2021	Elementary School Teachers	BD	*	65,460	63,220	49,130	73,630	60,470	to	74,440
25-2022	Middle School Teachers	BD	*	66,940	62,010	40,930	79,950	48,020	to	78,050
25-2031	Secondary School Teachers	BD	*	68,390	70,270	51,000	77,090	59,560	to	77,630
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	59,170	59,050	43,750	66,880	47,990	to	71,360
25-2051	Special Education Teachers, Preschool	BD	*	58,820	66,750	41,240	67,600	42,780	to	68,890
25-2058	Special Education Teachers, Secondary School	BD	*	62,450	61,630	45,200	71,070	48,460	to	73,300
25-3021	Self-Enrichment Education Teachers	WK EXP	16.98	35,310	35,700	19,440	43,250	20,980	to	36,880
25-3041	Tutors	BD	14.61	30,400	30,550	23,150	34,020	28,300	to	30,550
25-3099	Teachers & Instructors, Other	BD	*	57,540	64,110	28,550	72,040	29,290	to	77,590
25-4022	Librarians & Media Collections Specialists	MD	18.59	38,660	33,070	27,370	44,300	28,440	to	43,500
25-9031	Instructional Coordinators	MD+	30.92	64,310	60,180	43,010	74,950	48,170	to	78,600
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	31,090	30,340	23,520	34,870	27,290	to	35,840
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	22.62	47,060	38,790	25,920	57,620	29,640	to	57,690
27-1023	Floral Designers	MT OJT	13.94	28,990	23,800	21,250	32,870	21,860	to	35,910

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27-1024	Graphic Designers	BD	22.79	47,400	46,560	31,550	55,330	34,120	to	59,990
27-2012	Producers & Directors	BD+	20.03	41,670	37,710	26,070	49,470	33,480	to	46,250
27-2022	Coaches & Scouts	BD	*	44,900	36,910	23,010	55,850	24,790	to	49,840
27-2042	Musicians & Singers	LT OJT	40.75	#	#	#	#	#	to	#
27-3011	Radio & Television Announcers	BD	14.26	29,660	27,340	19,640	34,670	18,900	to	34,320
27-3031	Public Relations Specialists	BD	25.29	52,600	47,260	35,590	61,110	38,790	to	65,180
27-3041	Editors	BD+	22.93	47,680	37,130	28,070	57,490	30,100	to	46,910
27-3042	Technical Writers	BD+	24.26	50,460	46,470	45,790	52,790	46,470	to	47,690
27-4021	Photographers	MT OJT	19.38	40,310	35,350	28,480	46,230	29,000	to	46,740
29-0000	Healthcare Practitioners & Technical Occupations	#	37.26	77,500	62,580	38,880	96,800	46,710	to	77,480
29-1011	Chiropractors	DOCT	36.40	75,710	60,820	49,190	88,980	58,200	to	97,610
29-1021	Dentists, General	DOCT	104.88	218,150	209,460	131,840	261,310	149,950	to	#
29-1031	Dietitians & Nutritionists	BD+	25.80	53,670	49,130	38,840	61,090	39,150	to	62,370
29-1041	Optometrists	DOCT	49.18	102,300	102,840	66,520	120,190	85,540	to	120,830
29-1051	Pharmacists	DOCT	60.24	125,300	126,210	102,090	136,910	120,690	to	133,120
29-1071	Physician Assistants	MD	52.94	110,110	106,540	85,970	122,170	99,160	to	122,420

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29-1122	Occupational Therapists	MD	32.83	68,290	75,100	33,550	85,660	28,110	to	84,610
29-1123	Physical Therapists	DOCT	45.05	93,690	95,640	72,840	104,120	74,870	to	101,380
29-1126	Respiratory Therapists	AD	28.67	59,640	60,060	51,390	63,760	56,920	to	62,990
29-1127	Speech-Language Pathologists	MD+	37.21	77,390	71,930	56,400	87,890	58,320	to	82,850
29-1131	Veterinarians	DOCT	48.39	100,650	95,730	66,130	117,900	77,220	to	121,020
29-1141	Registered Nurses	BD	34.87	72,540	74,790	58,130	79,740	62,990	to	76,620
29-1151	Nurse Anesthetists	MD	123.32	256,500	#	186,000	#	215,830	to	#
29-1171	Nurse Practitioners	MD	54.35	113,040	102,140	90,900	124,110	98,390	to	121,690
29-1229	Physicians, All Other	DOCT	82.18	170,930	68,360	59,640	226,580	61,340	to	#
29-1292	Dental Hygienists	AD	31.27	65,040	64,110	53,850	70,630	61,180	to	74,440
29-2010	Clinical Laboratory Technologists & Technicians	BD	26.68	55,490	59,310	41,430	62,520	47,310	to	60,860
29-2032	Diagnostic Medical Sonographers	AD	31.67	65,860	64,140	57,880	69,860	61,940	to	72,160
29-2034	Radiologic Technologists	AD	27.50	57,210	59,480	44,100	63,760	47,480	to	62,780
29-2035	Magnetic Resonance Imaging Technologists	AD+	32.91	68,450	67,650	57,830	73,760	62,140	to	75,990
29-2042	Emergency Medical Technicians	PS	15.01	31,220	29,060	25,220	34,220	27,440	to	36,410
29-2043	Paramedics	PS	21.84	45,430	45,800	36,200	50,040	39,180	to	46,710

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Ran Il Wa	_
29-2052	Pharmacy Technicians	MT OJT	16.49	34,300	32,920	27,140	37,870	28,680	to	38,540
29-2055	Surgical Technologists	PS	23.61	49,100	46,930	42,730	52,290	46,280	to	50,580
29-2056	Veterinary Technologists & Technicians	AD	16.85	35,060	34,700	28,310	38,430	30,380	to	36,270
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	23.47	48,810	48,360	41,490	52,470	45,460	to	53,950
29-2072	Medical Records Specialists	PS	19.83	41,240	37,540	34,120	44,810	35,530	to	47,350
29-2081	Opticians, Dispensing	LT OJT	17.87	37,170	35,380	28,190	41,660	30,630	to	44,090
29-2099	Health Technologists & Technicians, Other	PS	20.56	42,760	37,200	33,470	47,400	35,640	to	45,540
29-9091	Athletic Trainers	BD	*	49,900	48,100	46,060	51,830	48,100	to	49,960
31-0000	Healthcare Support Occupations	#	15.25	31,720	29,890	24,200	35,480	25,240	to	35,030
31-1120	Home Health & Personal Care Aides	ST OJT	13.13	27,300	25,650	22,900	29,500	23,360	to	29,830
31-1131	Nursing Assistants	PS	16.16	33,620	34,220	29,490	35,680	30,580	to	36,040
31-1132	Orderlies	ST OJT	15.42	32,070	31,850	26,980	34,610	29,940	to	34,840
31-2011	Occupational Therapy Assistants	AD	27.75	57,730	54,410	46,430	63,380	51,010	to	63,760
31-2021	Physical Therapist Assistants	AD	25.38	52,800	49,710	40,290	59,050	47,100	to	61,450
31-2022	Physical Therapist Aides	ST OJT	13.79	28,670	26,920	25,860	30,080	26,370	to	27,770
31-9011	Massage Therapists	PS	28.97	60,250	51,590	38,110	71,320	48,110	to	74,380

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31-9091	Dental Assistants	PS	19.90	41,400	38,200	31,640	46,280	34,680	to	46,080
31-9092	Medical Assistants	PS	16.88	35,120	35,090	29,880	37,740	30,910	to	37,100
31-9093	Medical Equipment Preparers	MT OJT	17.76	36,930	36,550	30,970	39,910	31,110	to	38,430
31-9094	Medical Transcriptionists	PS	18.76	39,020	38,200	34,530	41,270	35,470	to	44,180
31-9095	Pharmacy Aides	ST OJT	15.08	31,370	28,540	24,210	34,950	24,090	to	35,770
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	14.55	30,270	29,650	25,570	32,630	28,490	to	33,840
31-9097	Phlebotomists	PS	17.36	36,100	37,020	30,890	38,710	32,670	to	37,370
31-9099	Healthcare Support Workers, Other	ST OJT	18.29	38,040	37,560	28,490	42,820	29,870	to	46,220
33-0000	Protective Service Occupations	#	27.08	56,320	49,980	32,060	68,460	38,520	to	73,030
33-1011	Supervisors - Correctional Officers	WK EXP	42.40	88,190	87,590	69,290	97,640	77,230	to	94,410
33-1012	Supervisors - Police & Detectives	WK EXP	41.55	86,430	79,010	62,350	98,470	70,940	to	111,720
33-1099	Supervisors - Other Protective Service Workers	WK EXP	32.59	67,790	67,120	54,800	74,290	61,360	to	73,300
33-2011	Firefighters	PS+	18.57	38,630	41,150	26,650	44,620	29,910	to	46,290
33-3012	Correctional Officers & Jailers	MT OJT	27.31	56,800	53,690	41,650	64,370	44,200	to	72,050
33-3041	Parking Enforcement Workers	ST OJT	12.11	25,190	29,240	20,080	27,740	20,670	to	29,240
33-3051	Police & Sheriff's Patrol Officers	MT OJT	31.97	66,500	64,440	38,710	80,390	43,670	to	91,060

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		_
33-9032	Security Guards	ST OJT	14.80	30,780	30,020	20,380	35,980	21,610	to	34,930
33-9091	Crossing Guards	ST OJT	12.19	25,350	20,800	20,690	27,680	20,800	to	23,360
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	8.84	18,390	18,460	16,010	19,580	16,010	to	20,020
33-9093	Transportation Security Screeners	ST OJT	20.41	42,450	42,560	36,620	45,370	37,020	to	45,160
33-9094	School Bus Monitors	ST OJT	12.57	26,140	25,820	24,010	27,200	24,730	to	27,850
33-9099	Protective Service Workers, Other	ST OJT	20.74	43,130	41,600	29,840	49,780	33,070	to	45,500
35-0000	Food Preparation & Serving Related Occupations	#	13.11	27,260	25,880	18,740	31,530	20,740	to	30,170
35-1011	Chefs & Head Cooks	WK EXP	30.18	62,780	60,730	42,440	72,950	48,680	to	81,220
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	17.84	37,100	35,170	26,230	42,540	29,380	to	42,730
35-2011	Cooks, Fast Food	ST OJT	10.79	22,440	22,230	17,850	24,730	18,210	to	24,590
35-2012	Cooks, Institution & Cafeteria	ST OJT	14.90	30,990	30,450	23,730	34,620	27,250	to	36,110
35-2014	Cooks, Restaurant	MT OJT	13.48	28,030	27,570	20,670	31,710	22,430	to	29,820
35-2021	Food Preparation Workers	ST OJT	12.48	25,960	26,240	20,630	28,620	21,800	to	27,920
35-3011	Bartenders	ST OJT	10.59	22,030	20,100	16,980	24,550	17,170	to	22,980
35-3023	Fast Food & Counter Workers	ST OJT	11.47	23,870	22,700	19,200	26,200	21,250	to	26,870
35-3031	Waiters & Waitresses	ST OJT	13.30	27,660	26,280	16,570	33,200	17,270	to	34,690

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	_
35-3041	Food Servers, Nonrestaurant	ST OJT	13.37	27,820	27,790	22,880	30,280	24,070	to	31,420
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	11.17	23,240	22,120	17,660	26,020	18,620	to	27,580
35-9021	Dishwashers	ST OJT	10.53	21,910	21,520	16,920	24,410	17,640	to	22,960
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	11.36	23,630	22,490	18,610	26,140	21,530	to	26,980
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	14.85	30,900	28,990	22,440	35,120	24,170	to	35,410
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	19.71	40,990	40,130	28,280	47,350	31,400	to	47,010
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	23.74	49,380	47,420	36,960	55,590	40,550	to	56,200
37-2011	Janitors & Cleaners	ST OJT	14.76	30,700	29,240	23,270	34,420	26,850	to	35,110
37-2012	Maids & Housekeeping Cleaners	ST OJT	12.60	26,210	25,640	21,320	28,660	22,200	to	28,930
37-3011	Landscaping & Groundskeeping Workers	ST OJT	14.84	30,870	29,070	21,120	35,750	22,400	to	35,770
39-0000	Personal Care & Service Occupations	#	14.34	29,830	26,680	19,610	34,940	21,050	to	34,840
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	20.21	42,040	37,710	31,600	47,260	35,240	to	49,760
39-1022	Supervisors - Personal Service Workers	WK EXP	17.78	36,990	33,770	25,280	42,850	28,470	to	43,150
39-2021	Nonfarm Animal Caretakers	ST OJT	12.53	26,070	24,700	20,150	29,020	21,800	to	26,970
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	15.08	31,360	27,790	18,330	37,870	20,350	to	37,860
39-5092	Manicurists & Pedicurists	PS	12.98	27,010	27,850	19,060	30,980	21,050	to	29,240

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar	nge ige (\$)
39-9011	Childcare Workers	ST OJT	11.40	23,720	22,920	20,060	25,540	21,890	to	26,830
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	14.06	29,240	24,960	19,580	34,070	20,820	to	35,010
39-9032	Recreation Workers	ST OJT	15.17	31,560	28,130	21,610	36,540	24,250	to	33,920
39-9041	Residential Advisors	ST OJT	16.79	34,920	30,350	27,760	38,500	29,680	to	41,970
41-0000	Sales & Related Occupations	#	17.89	37,210	29,170	20,970	45,320	22,700	to	40,970
41-1011	Supervisors - Retail Sales Workers	WK EXP	20.72	43,100	39,200	28,190	50,560	30,250	to	48,720
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	38.26	79,590	75,020	46,350	96,210	56,150	to	86,040
41-2011	Cashiers	ST OJT	11.72	24,380	23,030	19,450	26,850	21,030	to	27,250
41-2021	Counter & Rental Clerks	ST OJT	17.01	35,380	34,560	24,850	40,640	27,860	to	41,350
41-2022	Parts Salespersons	MT OJT	17.22	35,830	33,990	25,870	40,810	28,040	to	40,970
41-2031	Retail Salespersons	ST OJT	15.51	32,250	28,770	20,740	38,010	22,420	to	35,390
41-3011	Advertising Sales Agents	MT OJT	18.68	38,860	35,770	23,790	46,400	27,490	to	46,080
41-3021	Insurance Sales Agents	MT OJT	25.65	53,360	40,300	30,700	64,690	31,090	to	59,520
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	24.14	50,220	41,680	34,280	58,190	33,990	to	47,860
41-3091	Sales Representatives - Services	MT OJT	30.38	63,190	56,880	34,830	77,370	41,600	to	77,310
41-4011	Sales Representatives, Technical & Scientific Products	BD+	39.30	81,750	74,560	40,740	102,260	42,600	to	94,330

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41-4012	Sales Representatives	MT OJT	34.46	71,680	62,210	39,550	87,750	46,020	to	86,090
41-9022	Real Estate Sales Agents	MT OJT	28.81	59,930	50,320	33,420	73,180	37,710	to	80,750
41-9031	Sales Engineers	BD+	38.82	80,740	77,370	54,110	94,050	65,800	to	91,910
43-0000	Office & Administrative Support Occupations	#	19.22	39,970	37,230	26,720	46,600	30,160	to	46,380
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	26.15	54,390	51,720	35,750	63,710	39,920	to	64,210
43-3011	Bill & Account Collectors	MT OJT	19.70	40,980	39,710	30,470	46,240	36,050	to	47,510
43-3021	Billing & Posting Clerks	MT OJT	18.88	39,260	37,420	30,950	43,420	33,590	to	45,370
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	18.58	38,650	37,580	25,530	45,210	29,770	to	45,150
43-3051	Payroll & Timekeeping Clerks	MT OJT	19.69	40,970	39,330	27,290	47,810	33,050	to	50,270
43-3061	Procurement Clerks	MT OJT	18.07	37,580	37,010	30,010	41,360	33,100	to	42,380
43-3071	Tellers	ST OJT	15.22	31,650	29,870	29,070	32,940	29,570	to	34,820
43-4031	Court, Municipal & License Clerks	LT OJT	20.25	42,130	38,620	32,340	47,020	35,800	to	47,020
43-4051	Customer Service Representatives	ST OJT	17.88	37,200	35,350	25,730	42,930	29,020	to	43,190
43-4061	Eligibility Interviewers, Government Programs	MT OJT	26.55	55,220	54,950	44,080	60,790	50,320	to	62,820
43-4071	File Clerks	ST OJT	18.84	39,180	38,540	30,530	43,500	32,390	to	41,170
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	12.55	26,110	24,550	20,620	28,860	21,900	to	28,610

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43-4111	Interviewers	ST OJT	17.21	35,790	36,250	27,110	40,130	29,730	to	39,340
43-4121	Library Assistants, Clerical	ST OJT	12.38	25,760	21,410	19,680	28,800	20,800	to	28,170
43-4131	Loan Interviewers & Clerks	ST OJT	16.40	34,110	30,810	30,600	35,870	30,810	to	37,270
43-4141	New Accounts Clerks	MT OJT	18.92	39,360	37,390	35,790	41,140	37,390	to	38,610
43-4151	Order Clerks	PS	20.36	42,360	41,990	30,220	48,430	35,720	to	49,260
43-4161	Human Resources Assistants	AD	19.84	41,260	41,000	32,070	45,850	35,360	to	45,430
43-4171	Receptionists & Information Clerks	ST OJT	14.05	29,230	28,950	21,080	33,300	23,340	to	33,800
43-4199	Information & Record Clerks, Other	ST OJT	21.28	44,260	40,820	33,520	49,630	36,920	to	49,650
43-5011	Cargo & Freight Agents	ST OJT	21.76	45,260	44,060	34,090	50,850	37,450	to	44,060
43-5021	Couriers & Messengers	ST OJT	13.52	28,110	22,880	22,660	30,840	22,880	to	33,930
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	20.67	42,990	43,490	33,600	47,690	37,710	to	49,250
43-5032	Dispatchers	MT OJT	24.02	49,960	45,890	32,380	58,750	38,410	to	55,880
43-5051	Postal Service Clerks	ST OJT	24.54	51,050	53,440	36,580	58,290	39,770	to	59,760
43-5052	Postal Service Mail Carriers	ST OJT	25.34	52,720	49,750	39,620	59,260	39,650	to	66,290
43-5061	Production, Planning & Expediting Clerks	MT OJT	22.21	46,200	46,380	35,110	51,750	39,450	to	48,690
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	19.55	40,660	38,970	29,490	46,240	33,490	to	46,960

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43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	21.37	44,450	44,060	37,010	48,180	42,210	to	46,170
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	27.95	58,140	59,050	42,450	65,980	46,050	to	68,780
43-6012	Legal Secretaries	MT OJT	16.91	35,180	29,500	27,350	39,100	28,720	to	48,130
43-6013	Medical Secretaries	MT OJT	16.85	35,040	34,750	28,480	38,320	30,000	to	37,010
43-6014	Secretaries	ST OJT	17.97	37,380	36,590	27,490	42,330	31,060	to	44,140
43-9021	Data Entry Keyers	ST OJT	16.20	33,690	34,640	24,910	38,080	29,190	to	39,200
43-9022	Word Processors & Typists	ST OJT	18.31	38,090	36,360	29,790	42,240	34,220	to	43,490
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	16.54	34,400	32,930	20,100	41,550	21,650	to	41,840
43-9061	Office Clerks, General	ST OJT	17.97	37,380	35,590	24,810	43,660	28,850	to	43,770
43-9071	Office Machine Operators	ST OJT	14.40	29,960	30,000	26,280	31,790	30,000	to	30,000
43-9199	Office & Administrative Support Workers, Other	ST OJT	18.85	39,210	33,530	23,090	47,260	25,750	to	51,330
45-0000	Farming, Fishing & Forestry Occupations	#	19.92	41,440	37,440	32,490	45,910	36,380	to	47,830
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	29.16	60,660	56,200	45,200	68,400	48,070	to	75,550
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	16.43	34,180	36,380	23,820	39,350	24,890	to	39,290
45-4022	Logging Equipment Operators	MT OJT	20.76	43,190	47,280	32,180	48,700	35,000	to	50,670
45-4023	Log Graders & Scalers	MT OJT	20.38	42,380	41,600	34,870	46,140	37,440	to	44,810

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47-0000	Construction & Extraction Occupations	#	24.75	51,470	46,260	34,600	59,910	37,520	to	59,640
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	35.39	73,620	71,400	50,780	85,030	55,390	to	85,470
47-2021	Brickmasons & Blockmasons	LT OJT	27.80	57,830	48,410	37,700	67,890	44,140	to	71,570
47-2031	Carpenters	LT OJT	21.91	45,570	44,700	30,800	52,960	35,910	to	51,040
47-2051	Cement Masons & Concrete Finishers	MT OJT	21.14	43,960	39,780	32,630	49,630	37,440	to	50,930
47-2061	Construction Laborers	ST OJT	21.93	45,610	44,620	31,850	52,480	35,750	to	50,830
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	23.89	49,700	45,760	37,290	55,900	40,170	to	53,790
47-2111	Electricians	LT OJT	31.43	65,370	61,300	42,610	76,750	47,430	to	79,430
47-2132	Insulation Workers, Mechanical	LT OJT	28.26	58,780	58,590	36,930	69,710	38,040	to	76,760
47-2141	Painters, Construction & Maintenance	MT OJT	21.42	44,560	45,670	30,150	51,760	35,570	to	49,730
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	31.80	66,140	66,060	42,020	78,200	49,430	to	84,300
47-2181	Roofers	MT OJT	21.51	44,730	44,680	33,500	50,350	37,280	to	48,220
47-2221	Structural Iron & Steel Workers	LT OJT	28.74	59,770	63,790	35,340	71,990	36,670	to	76,530
47-3013	HelpersElectricians	ST OJT	18.53	38,550	38,250	28,130	43,760	32,600	to	45,230
47-4011	Construction & Building Inspectors	WK EXP	27.52	57,240	56,200	43,520	64,110	46,260	to	65,540
47-4041	Hazardous Materials Removal Workers	MT OJT	25.04	52,070	48,090	39,690	58,270	45,030	to	61,940

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47-4051	Highway Maintenance Workers	MT OJT	19.28	40,110	36,870	33,760	43,280	36,250	to	45,060
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	20.30	42,230	40,460	32,300	47,190	36,210	to	49,010
47-4090	Miscellaneous Construction & Related Workers	MT OJT	19.55	40,660	32,480	30,550	45,710	32,480	to	40,800
47-5012	Rotary Drill Operators, Oil & Gas	MT OJT	25.34	52,710	49,240	48,460	54,840	49,240	to	51,320
47-5013	Service Unit Operators, Oil, Gas & Mining	MT OJT	23.62	49,130	44,360	35,740	55,820	38,620	to	60,980
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	20.13	41,870	37,040	34,900	45,350	36,590	to	42,000
47-5032	Explosives Workers, Ordnance Handling Experts & Blasters	WK EXP	27.17	56,520	44,510	43,640	62,960	44,510	to	69,720
47-5071	Roustabouts, Oil & Gas	MT OJT	19.91	41,410	38,790	35,690	44,270	36,860	to	46,660
49-0000	Installation, Maintenance & Repair Occupations	#	25.24	52,500	49,040	33,510	62,000	37,860	to	63,010
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	34.35	71,450	69,070	46,590	83,880	51,600	to	84,890
49-2022	Telecommunications Equipment Installers & Repairers	PS+	31.67	65,870	65,860	44,400	76,610	47,370	to	84,620
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	27.62	57,450	61,700	45,370	63,500	48,250	to	63,350
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	46.39	96,490	99,850	78,240	105,620	84,090	to	104,480
49-3021	Automotive Body & Related Repairers	LT OJT	20.93	43,540	43,690	29,870	50,380	34,590	to	47,920
49-3023	Automotive Service Technicians & Mechanics	PS	20.71	43,090	43,520	29,670	49,790	34,510	to	49,450
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	22.26	46,290	45,260	34,700	52,090	38,180	to	52,800

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate

<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar	nge ige (\$)
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	27.61	57,430	57,200	40,180	66,050	46,110	to	65,250
49-3093	Tire Repairers & Changers	ST OJT	16.27	33,850	34,450	27,850	36,850	29,690	to	35,810
49-9011	Mechanical Door Repairers	MT OJT	18.92	39,360	41,130	29,030	44,530	31,330	to	46,070
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	23.59	49,060	47,120	32,770	57,200	36,650	to	60,000
49-9041	Industrial Machinery Mechanics	LT OJT	27.23	56,640	58,270	42,210	63,860	48,640	to	68,250
49-9043	Maintenance Workers, Machinery	LT OJT	26.73	55,590	49,540	40,870	62,950	49,090	to	68,480
49-9044	Millwrights	LT OJT	26.21	54,520	57,420	46,230	58,660	49,370	to	58,170
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	43.28	90,020	96,200	71,520	99,270	81,180	to	98,640
49-9052	Telecommunications Line Installers & Repairers	LT OJT	35.49	73,810	79,650	56,170	82,630	62,900	to	87,080
49-9062	Medical Equipment Repairers	AD+	21.32	44,350	36,160	34,810	49,120	34,900	to	47,010
49-9071	Maintenance & Repair Workers, General	MT OJT	22.04	45,850	44,680	30,410	53,560	34,930	to	58,270
49-9098	HelpersInstallation, Maintenance & Repair Workers	ST OJT	16.42	34,140	34,010	25,250	38,590	28,990	to	39,070
51-0000	Production Occupations	#	21.11	43,900	40,760	29,710	50,990	33,370	to	51,620
51-1011	Supervisors - Production & Operating Workers	WK EXP	31.83	66,210	63,410	47,910	75,360	55,420	to	75,590
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	18.24	37,940	36,580	29,330	42,250	32,480	to	43,100
51-2041	Structural Metal Fabricators & Fitters	MT OJT	23.33	48,530	50,740	37,000	54,300	37,870	to	50,740

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		•
51-2090	Misc. Assemblers & Fabricators	MT OJT	18.27	37,990	36,370	28,490	42,740	30,110	to	45,090
51-3011	Bakers	LT OJT	12.21	25,400	22,670	18,420	28,890	19,040	to	30,490
51-3021	Butchers & Meat Cutters	LT OJT	17.23	35,830	34,430	25,220	41,140	30,580	to	43,550
51-3092	Food Batchmakers	MT OJT	15.22	31,660	29,820	19,200	37,900	20,840	to	46,610
51-4021	Extruding & Drawing Machine Operators	MT OJT	17.98	37,390	33,150	32,520	39,830	33,140	to	43,100
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	20.93	43,530	39,670	34,190	48,200	36,830	to	50,120
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	19.61	40,790	41,850	31,460	45,450	36,180	to	44,770
51-4034	Lathe & Turning Machine Tool Operators	MT OJT	22.16	46,080	45,660	34,550	51,850	40,880	to	56,900
51-4035	Milling & Planing Machine Operators	MT OJT	21.06	43,810	47,920	33,080	49,180	34,050	to	48,080
51-4041	Machinists	LT OJT	21.49	44,690	46,060	31,900	51,090	37,340	to	51,620
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	18.05	37,530	37,320	29,730	41,440	29,810	to	38,020
51-4081	Multiple Machine Tool Operators	MT OJT	18.43	38,340	37,710	27,680	43,670	29,110	to	47,450
51-4111	Tool & Die Makers	PS+	25.48	52,990	50,730	42,780	58,100	48,330	to	62,730
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	22.12	46,010	45,050	36,620	50,700	39,620	to	48,250
51-4191	Heat Treating Equipment Operators	MT OJT	16.71	34,750	32,890	27,660	38,300	30,030	to	39,070
51-4193	Plating & Coating Machine Operators	MT OJT	17.54	36,490	33,910	27,530	40,960	27,890	to	43,430

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<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	•
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	19.56	40,690	37,440	36,060	43,000	36,640	to	40,740
51-5112	Printing Press Operators	MT OJT	19.84	41,270	42,550	24,140	49,830	27,190	to	45,870
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	13.33	27,720	28,840	22,740	30,210	25,420	to	29,310
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	13.13	27,300	25,360	24,600	28,650	25,360	to	30,710
51-6031	Sewing Machine Operators	ST OJT	13.40	27,870	25,690	22,380	30,610	23,700	to	28,320
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	17.26	35,910	35,090	27,610	40,060	29,120	to	41,780
51-7021	Furniture Finishers	ST OJT	18.51	38,500	42,510	26,950	44,270	30,700	to	45,250
51-7041	Sawing Machine Operators, Wood	MT OJT	17.05	35,450	34,780	29,140	38,610	29,510	to	38,340
51-7042	Woodworking Machine Operators	MT OJT	16.32	33,950	33,620	26,800	37,530	30,050	to	34,910
51-8021	Stationary Engineers & Boiler Operators	LT OJT	32.51	67,620	72,380	53,570	74,650	66,410	to	72,380
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	26.29	54,670	56,720	41,630	61,190	46,490	to	59,340
51-8092	Gas Plant Operators	LT OJT	35.18	73,170	67,690	58,170	80,670	60,060	to	84,210
51-8093	Petroleum Pump System Operators, Refinery Operators & Gaugers	MT OJT	30.11	62,630	62,980	52,200	67,850	62,980	to	74,690
51-9011	Chemical Equipment Operators	MT OJT	27.42	57,030	59,480	44,040	63,530	48,760	to	61,610
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	21.67	45,080	48,070	28,300	53,460	31,290	to	48,790
51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	23.39	48,650	54,910	37,180	54,390	38,090	to	54,920

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar Il Wa	_
51-9023	Mixing & Blending Machine Operators	MT OJT	25.00	52,000	57,400	38,610	58,700	40,630	to	58,220
51-9032	Cutting & Slicing Machine Operators	MT OJT	18.70	38,900	36,910	33,330	41,680	34,620	to	42,500
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	MT OJT	24.26	50,460	49,660	37,340	57,030	40,180	to	63,040
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators	MT OJT	27.22	56,620	58,160	52,660	58,590	58,020	to	58,160
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	19.97	41,530	40,620	27,640	48,480	31,110	to	50,110
51-9111	Packaging & Filling Machine Operators	MT OJT	20.10	41,810	40,630	33,930	45,750	40,630	to	48,840
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	18.93	39,370	37,750	28,720	44,690	31,500	to	45,530
51-9161	CNC Tool Operators	MT OJT	21.23	44,150	43,670	32,240	50,100	36,390	to	51,180
51-9162	CNC Tool Programmers	PS+	22.76	47,340	41,600	37,510	52,250	41,600	to	52,100
51-9191	Adhesive Bonding Machine Operators	MT OJT	15.39	32,020	32,120	27,590	34,230	27,590	to	34,980
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators	MT OJT	22.03	45,830	46,300	35,710	50,890	40,060	to	50,590
51-9194	Etchers & Engravers	MT OJT	18.93	39,370	39,530	34,690	41,710	37,900	to	39,530
51-9196	Paper Goods Machine Operators	MT OJT	25.73	53,520	50,350	35,790	62,380	41,550	to	65,400
51-9198	HelpersProduction Workers	ST OJT	15.23	31,670	29,760	23,620	35,700	27,500	to	36,580
51-9199	Production Workers, Other	MT OJT	16.27	33,840	30,160	26,480	37,510	29,660	to	37,010
53-0000	Transportation & Material Moving Occupations	#	19.68	40,940	38,790	26,740	48,040	30,140	to	47,780

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		_
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	26.34	54,790	52,290	34,900	64,730	40,510	to	66,880
53-3031	Driver/Sales Workers	ST OJT	14.62	30,410	28,860	19,470	35,880	22,870	to	37,190
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	23.58	49,060	48,100	36,430	55,370	41,880	to	57,070
53-3033	Light Truck or Delivery Services Drivers	ST OJT	18.22	37,900	36,820	21,960	45,870	24,620	to	44,750
53-3051	Bus Drivers, School	ST OJT	22.56	46,930	37,190	27,070	56,870	29,400	to	60,520
53-3052	Bus Drivers, Transit & Intercity	MT OJT	17.54	36,480	36,120	31,840	38,800	31,850	to	38,440
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	13.17	27,400	27,490	22,000	30,100	23,770	to	28,960
53-6031	Automotive & Watercraft Service Attendants	ST OJT	13.65	28,400	27,580	23,600	30,800	27,350	to	29,630
53-7021	Crane & Tower Operators	WK EXP	24.78	51,540	48,400	35,180	59,730	37,400	to	63,320
53-7051	Industrial Truck & Tractor Operators	ST OJT	21.32	44,350	47,700	38,150	47,450	42,230	to	47,700
53-7061	Cleaners of Vehicles & Equipment	ST OJT	15.09	31,380	28,700	22,840	35,660	25,480	to	34,590
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	17.25	35,880	33,660	25,220	41,210	28,010	to	39,060
53-7063	Machine Feeders & Offbearers	ST OJT	20.40	42,430	47,780	32,490	47,400	34,010	to	47,780
53-7064	Packers & Packagers, Hand	ST OJT	17.61	36,640	37,460	27,990	40,960	30,580	to	39,790
53-7065	Stockers & Order Fillers	ST OJT	15.94	33,160	30,560	24,160	37,660	27,310	to	38,000
53-7071	Gas Compressor & Gas Pumping Station Operators	MT OJT	38.95	81,020	77,810	61,600	90,730	74,950	to	92,940

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		_
53-7073	Wellhead Pumpers	WK EXP	21.75	45,250	44,680	40,310	47,720	42,290	to	44,950
53-7081	Refuse & Recyclable Material Collectors	ST OJT	18.00	37,440	34,450	26,640	42,840	28,650	to	50,200

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate # - No data available due to limitations in methodology