PENNSYLVANIA OCCUPATIONAL WAGES
SOUTH CENTRAL WORKFORCE DEVELOPMENT AREA
(Adams, Cumberland, Dauphin, Franklin, Juniata, Lebanon, Perry & York Counties)
MAY 2015

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
00-0000	**Total, All Occupations**	**#**	**21.06**	**43,810**	**35,470**	**20,880**	**55,280**	**23,840**	**to**	**53,610**
11-0000	**Management Occupations**	**#**	**51.20**	**106,490**	**94,190**	**55,540**	**131,960**	**68,240**	**to**	**126,700**
11-1011	Chief Executives	BD+	88.92	184,940	160,000	97,010	228,920	116,940	to	#
11-1021	General & Operations Managers	BD+	52.99	110,210	91,830	53,770	138,430	65,510	to	135,290
11-1031	Legislators (Includes all local elected officials)	BD+	*	33,630	18,950	17,180	41,850	17,280	to	42,820
11-2011	Advertising & Promotions Managers	BD+	51.81	107,760	95,760	57,350	132,960	67,720	to	141,360
11-2021	Marketing Managers	BD+	63.65	132,380	115,000	77,040	160,050	89,170	to	160,070
11-2022	Sales Managers	BD+	53.78	111,850	97,070	59,660	137,950	68,900	to	140,510
11-2031	Public Relations & Fundraising Managers	BD+	49.80	103,580	94,280	68,830	120,950	78,150	to	119,690
11-3011	Administrative Services Managers	BD+	46.38	96,460	89,890	64,010	112,690	72,100	to	109,640
11-3021	Computer & Information Systems Managers	BD+	57.44	119,480	111,990	83,220	137,610	92,240	to	134,410
11-3031	Financial Managers	BD+	60.15	125,120	114,580	73,920	150,720	86,980	to	152,410
11-3051	Industrial Production Managers	BD+	46.30	96,300	91,530	64,760	112,070	73,180	to	113,960
11-3061	Purchasing Managers	BD+	58.44	121,560	116,410	75,480	144,600	87,420	to	142,930
11-3071	Transportation, Storage & Distribution Managers	WK EXP	45.97	95,610	93,280	63,570	111,630	73,300	to	113,350
11-3111	Compensation & Benefits Managers	BD+	53.85	112,020	97,190	68,180	133,930	74,300	to	132,140

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MAY 2015

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11-3121	Human Resources Managers	BD+	49.63	103,230	98,310	69,510	120,090	79,420	to	121,800
11-3131	Training & Development Managers	BD+	55.15	114,720	105,060	80,020	132,070	84,970	to	127,210
11-9021	Construction Managers	BD	43.05	89,540	80,870	58,440	105,090	67,480	to	101,800
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	16.99	35,350	33,480	22,430	41,810	27,110	to	40,120
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	94,950	93,530	69,820	107,510	79,920	to	109,580
11-9033	Education Administrators, Postsecondary	MD+	49.53	103,010	90,700	60,430	124,310	70,520	to	124,850
11-9039	Education Administrators, Other	BD+	41.25	85,800	82,380	53,920	101,740	66,500	to	97,840
11-9041	Architectural & Engineering Managers	BD+	60.32	125,460	120,510	83,660	146,360	94,780	to	148,250
11-9051	Food Service Managers	WK EXP	25.00	51,990	49,700	37,910	59,030	40,650	to	60,850
11-9081	Lodging Managers	WK EXP	25.78	53,630	42,230	31,870	64,500	34,860	to	49,570
11-9111	Medical & Health Services Managers	BD+	46.92	97,600	85,600	56,060	118,370	65,550	to	112,100
11-9121	Natural Sciences Managers	BD+	54.76	113,900	104,940	76,580	132,560	84,110	to	122,540
11-9131	Postmasters & Mail Superintendents	WK EXP	33.70	70,100	68,180	57,390	76,450	61,990	to	79,940
11-9141	Property, Real Estate & Community Association Managers	WK EXP	26.77	55,670	47,940	33,030	66,990	37,660	to	64,990
11-9151	Social & Community Service Managers	BD+	33.02	68,680	64,400	43,810	81,110	50,790	to	81,910
11-9161	Emergency Management Directors	BD+	31.68	65,890	58,730	46,410	75,640	51,410	to	73,150

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11-9199	Managers, Other	BD+	49.33	102,600	104,080	71,320	118,240	85,450	to	122,280
13-0000	**Business & Financial Operations Occupations**	**#**	**31.22**	**64,940**	**60,050**	**40,750**	**77,030**	**47,560**	**to**	**76,970**
13-1022	Wholesale & Retail Buyers	BD+	27.42	57,030	55,110	34,740	68,180	41,500	to	69,270
13-1023	Purchasing Agents	BD+	30.11	62,630	58,320	42,120	72,890	46,510	to	77,160
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	28.58	59,450	54,940	39,220	69,570	43,920	to	71,450
13-1032	Insurance Appraisers, Auto Damage	PS+	29.26	60,860	59,650	43,570	69,510	49,700	to	72,140
13-1041	Compliance Officers	BD	30.17	62,760	61,700	41,920	73,170	49,210	to	74,880
13-1051	Cost Estimators	BD	29.22	60,770	57,640	40,640	70,830	46,290	to	72,940
13-1071	Human Resources Specialists	BD	29.18	60,700	56,590	40,320	70,890	45,630	to	72,100
13-1075	Labor Relations Specialists	BD+	27.78	57,780	58,800	28,450	72,440	39,430	to	76,650
13-1081	Logisticians	BD	35.81	74,490	74,870	50,840	86,320	58,570	to	88,470
13-1111	Management Analysts	BD+	35.49	73,820	65,180	48,940	86,260	52,970	to	86,550
13-1121	Meeting, Convention & Event Planners	BD	20.85	43,370	41,870	27,490	51,310	32,120	to	53,130
13-1131	Fundraisers	BD	26.37	54,850	46,100	29,880	67,340	34,940	to	69,110
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	29.13	60,590	57,070	44,010	68,890	48,870	to	69,340
13-1151	Training & Development Specialists	BD+	27.83	57,890	57,120	34,620	69,530	43,120	to	71,570

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13-1161	Market Research Analysts & Marketing Specialists	BD	28.58	59,450	54,710	37,000	70,670	42,550	to	71,690
13-1199	Business Operations Specialists, Other	BD	34.06	70,840	66,780	48,830	81,850	55,420	to	81,710
13-2011	Accountants & Auditors	BD	33.00	68,630	61,550	45,110	80,390	49,680	to	78,460
13-2021	Appraisers & Assessors of Real Estate	BD+	23.25	48,350	47,320	35,350	54,850	39,990	to	54,210
13-2031	Budget Analysts	BD	32.65	67,920	64,570	51,600	76,080	55,380	to	76,040
13-2041	Credit Analysts	BD	29.24	60,810	55,320	38,010	72,210	41,780	to	74,520
13-2051	Financial Analysts	BD	34.70	72,170	63,600	44,570	85,960	50,190	to	86,470
13-2052	Personal Financial Advisors	BD+	42.56	88,520	62,890	36,660	114,460	42,670	to	92,160
13-2053	Insurance Underwriters	BD	30.49	63,430	60,940	44,170	73,050	48,270	to	77,080
13-2061	Financial Examiners	BD	33.88	70,470	62,520	44,700	83,360	49,600	to	82,380
13-2071	Credit Counselors	BD	25.64	53,340	51,080	38,080	60,970	41,170	to	59,390
13-2072	Loan Officers	BD	31.60	65,730	55,550	38,570	79,310	43,110	to	75,690
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	22.34	46,480	43,430	30,800	54,310	38,080	to	53,720
13-2082	Tax Preparers	MT OJT	17.74	36,900	33,480	22,720	44,000	26,460	to	42,120
13-2099	Financial Specialists, Other	BD	34.17	71,080	71,250	46,820	83,210	53,990	to	87,190
15-0000	**Computer & Mathematical Occupations**	**#**	**34.99**	**72,770**	**70,320**	**45,120**	**86,600**	**52,480**	**to**	**89,700**

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15-1111	Computer & Information Research Scientists	PhD	59.26	123,260	133,300	95,060	137,370	101,940	to	144,780
15-1121	Computer Systems Analysts	BD	37.49	77,970	75,850	51,410	91,250	57,890	to	93,800
15-1122	Information Security Analysts	BD+	41.03	85,350	84,350	53,890	101,080	64,860	to	105,820
15-1131	Computer Programmers	BD	36.82	76,580	75,450	49,670	90,040	57,330	to	93,590
15-1132	Software Developers, Applications	BD	36.65	76,240	74,730	49,970	89,370	59,210	to	92,040
15-1133	Software Developers, Systems Software	BD	42.07	87,500	87,120	53,960	104,260	68,450	to	107,760
15-1134	Web Developers	AD	27.78	57,780	53,300	34,960	69,190	39,190	to	71,640
15-1141	Database Administrators	BD+	37.91	78,860	72,300	52,470	92,050	61,040	to	85,940
15-1142	Network & Computer Systems Administrators	BD	33.24	69,150	68,480	48,140	79,650	54,360	to	80,960
15-1143	Computer Network Architects	BD+	42.67	88,760	82,650	56,310	104,980	62,140	to	105,380
15-1151	Computer User Support Specialists	PS	23.91	49,720	45,900	32,560	58,300	37,100	to	58,080
15-1152	Computer Network Support Specialists	AD	29.71	61,800	59,150	42,640	71,370	48,360	to	72,800
15-1199	Computer Occupations, Other	BD	39.53	82,220	82,840	59,970	93,340	68,440	to	94,580
15-2011	Actuaries	BD+	50.34	104,710	91,280	64,010	125,060	72,510	to	121,690
15-2031	Operations Research Analysts	BD	33.39	69,440	63,170	50,840	78,750	54,590	to	82,870
15-2041	Statisticians	MD	31.07	64,630	60,020	46,470	73,710	50,280	to	74,700

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17-0000	**Architecture & Engineering Occupations**	#	**33.18**	**69,010**	**66,050**	**42,160**	**82,440**	**50,460**	**to**	**85,590**
17-1011	Architects	BD+	32.77	68,170	64,170	40,280	82,110	45,090	to	85,880
17-1012	Landscape Architects	BD+	34.78	72,350	70,090	40,710	88,170	48,620	to	100,330
17-1021	Cartographers & Photogrammetrists	BD	25.55	53,150	48,220	40,840	59,310	42,510	to	61,300
17-1022	Surveyors	BD+	30.84	64,140	60,440	43,500	74,460	48,430	to	76,950
17-2031	Biomedical Engineers	BD	35.44	73,720	75,670	47,850	86,660	56,280	to	94,100
17-2041	Chemical Engineers	BD	41.90	87,150	86,860	55,740	102,850	66,520	to	103,350
17-2051	Civil Engineers	BD	39.25	81,640	76,950	55,770	94,570	63,150	to	95,280
17-2061	Computer Hardware Engineers	BD	44.77	93,130	98,480	50,360	114,520	63,800	to	120,970
17-2071	Electrical Engineers	BD	39.27	81,690	82,590	59,140	92,970	67,330	to	96,300
17-2072	Electronics Engineers	BD	35.55	73,940	76,360	42,770	89,530	48,660	to	96,000
17-2081	Environmental Engineers	BD	34.80	72,380	68,800	53,180	81,980	57,670	to	85,250
17-2111	Health & Safety Engineers	BD	33.75	70,200	68,060	50,450	80,070	55,020	to	82,490
17-2112	Industrial Engineers	BD	38.54	80,160	75,110	58,270	91,100	63,810	to	92,450
17-2131	Materials Engineers	BD	35.48	73,810	71,560	53,280	84,070	58,980	to	87,460
17-2141	Mechanical Engineers	BD	37.27	77,510	72,680	53,070	89,730	59,160	to	90,450

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17-2161	Nuclear Engineers	BD	44.77	93,130	91,930	71,150	104,120	77,110	to	108,940
17-2199	Engineers, Other	BD	36.92	76,790	76,530	52,690	88,840	61,550	to	93,150
17-3011	Architectural & Civil Drafters	AD	26.12	54,340	53,130	34,780	64,110	40,150	to	65,860
17-3012	Electrical & Electronics Drafters	AD	26.64	55,400	52,350	37,420	64,400	41,380	to	69,010
17-3013	Mechanical Drafters	AD	24.31	50,570	47,280	35,480	58,120	38,360	to	59,430
17-3019	Drafters, Other	AD	21.89	45,530	40,180	27,700	54,440	33,010	to	61,830
17-3022	Civil Engineering Technicians	AD	25.50	53,030	51,890	38,670	60,210	43,090	to	61,590
17-3023	Electrical & Electronic Engineering Technicians	AD	26.07	54,230	56,070	37,140	62,780	45,740	to	63,790
17-3024	Electro-Mechanical Technicians	AD	23.99	49,890	49,050	44,020	52,830	44,200	to	56,160
17-3025	Environmental Engineering Technicians	AD	24.65	51,280	48,630	31,760	61,040	36,430	to	63,040
17-3026	Industrial Engineering Technicians	AD	21.90	45,550	44,170	28,920	53,860	32,740	to	57,250
17-3027	Mechanical Engineering Technicians	AD	23.49	48,870	49,320	33,250	56,680	37,680	to	58,370
17-3029	Engineering Technicians, Other	AD	19.97	41,540	34,830	23,930	50,340	26,150	to	55,680
17-3031	Surveying & Mapping Technicians	MT OJT	23.32	48,510	47,570	34,200	55,660	38,050	to	58,100
19-0000	**Life, Physical & Social Science Occupations**	**#**	**30.48**	**63,400**	**59,290**	**37,420**	**76,390**	**44,920**	**to**	**76,500**
19-1011	Animal Scientists	BD	23.29	48,440	39,440	34,500	55,410	34,880	to	65,280

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19-1012	Food Scientists & Technologists	BD	26.84	55,830	51,740	28,760	69,370	30,190	to	71,300
19-1013	Soil & Plant Scientists	BD	22.80	47,420	49,040	28,270	57,000	29,520	to	59,960
19-1022	Microbiologists	BD	29.72	61,820	59,990	46,690	69,380	51,370	to	70,000
19-1023	Zoologists & Wildlife Biologists	BD	25.15	52,310	49,360	38,670	59,130	41,700	to	58,320
19-1029	Biological Scientists, Other	BD	37.37	77,730	75,670	68,310	82,440	70,270	to	85,400
19-1031	Conservation Scientists	BD	26.15	54,400	54,980	36,110	63,540	40,600	to	67,440
19-1032	Foresters	BD	31.61	65,740	64,540	54,330	71,450	56,540	to	73,700
19-1042	Medical Scientists	PhD	52.39	108,980	106,730	53,630	136,660	69,810	to	143,200
19-1099	Life Scientists, Other	BD	36.91	76,780	69,760	52,820	88,760	61,280	to	83,200
19-2012	Physicists	PhD	70.76	147,170	141,010	83,940	178,780	105,960	to	176,050
19-2031	Chemists	BD	31.55	65,630	60,420	42,440	77,220	49,150	to	76,960
19-2041	Environmental Scientists & Specialists	BD	31.67	65,870	61,290	46,390	75,610	52,740	to	74,950
19-2042	Geoscientists	BD	34.43	71,610	70,010	52,400	81,210	57,320	to	85,240
19-2043	Hydrologists	BD	38.98	81,090	77,470	67,830	87,710	69,800	to	96,750
19-3011	Economists	MD	33.53	69,750	65,000	50,020	79,610	54,090	to	83,970
19-3022	Survey Researchers	MD	22.10	45,970	50,830	30,260	53,820	35,990	to	57,100

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19-3031	Clinical, Counseling & School Psychologists	PhD	34.02	70,770	68,270	48,540	81,890	56,470	to	80,620
19-3039	Psychologists, Other	MD+	47.10	97,970	102,940	84,450	104,730	91,820	to	108,490
19-3051	Urban & Regional Planners	MD	23.80	49,500	50,070	30,780	58,860	36,720	to	59,980
19-3093	Historians	MD	31.49	65,500	61,300	51,760	72,380	53,240	to	72,230
19-3099	Social Scientists & Related Workers, Other	BD	45.57	94,780	95,010	60,900	111,720	74,880	to	115,970
19-4011	Agricultural & Food Science Technicians	AD+	20.56	42,760	38,510	32,380	47,950	33,930	to	53,020
19-4021	Biological Technicians	BD	18.67	38,840	34,810	27,160	44,680	29,180	to	46,120
19-4031	Chemical Technicians	AD+	21.06	43,810	42,270	27,490	51,970	31,120	to	53,750
19-4041	Geological & Petroleum Technicians	AD+	23.32	48,500	50,360	38,260	53,630	40,710	to	57,000
19-4061	Social Science Research Assistants	BD	20.09	41,790	42,570	23,800	50,780	33,030	to	50,650
19-4091	Environmental Science & Protection Technicians	AD	22.22	46,220	45,420	32,920	52,870	38,060	to	56,120
19-4092	Forensic Science Technicians	BD	23.42	48,700	44,920	38,320	53,900	38,060	to	57,300
19-4093	Forest & Conservation Technicians	AD	16.19	33,670	27,620	19,050	40,980	20,740	to	46,000
19-4099	Life, Physical & Social Science Technicians, Other	AD	23.05	47,940	46,140	33,260	55,270	38,620	to	58,620
21-0000	**Community & Social Services Occupations**	**#**	**20.54**	**42,720**	**39,520**	**25,900**	**51,140**	**29,160**	**to**	**52,890**
21-1011	Substance Abuse & Behavioral Disorder Counselors	BD	20.35	42,330	39,230	28,420	49,290	31,240	to	53,490

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21-1012	Educational, Guidance, School & Vocational Counselors	MD	25.40	52,830	53,680	33,660	62,420	41,570	to	63,950
21-1013	Marriage & Family Therapists	MD+	25.90	53,880	54,350	36,160	62,730	39,560	to	63,090
21-1014	Mental Health Counselors	MD+	21.13	43,950	42,040	28,770	51,540	30,360	to	53,900
21-1015	Rehabilitation Counselors	MD	20.58	42,810	38,060	25,330	51,540	28,580	to	55,340
21-1019	Counselors, Other	MD	28.63	59,540	57,320	47,840	65,390	51,510	to	64,090
21-1021	Child, Family & School Social Workers	BD	20.05	41,700	40,360	26,920	49,090	29,980	to	50,580
21-1022	Healthcare Social Workers	MD	22.45	46,700	44,160	29,060	55,530	31,540	to	55,150
21-1023	Mental Health & Substance Abuse Social Workers	BD	18.39	38,250	36,500	26,750	44,000	29,400	to	45,370
21-1029	Social Workers, Other	BD	28.41	59,100	62,470	38,440	69,420	48,420	to	72,550
21-1091	Health Educators	BD	29.27	60,880	59,170	43,140	69,750	51,360	to	72,030
21-1092	Probation Officers & Correctional Treatment Specialists	BD	23.01	47,860	45,920	35,170	54,200	38,070	to	56,420
21-1093	Social & Human Service Assistants	ST OJT	14.46	30,070	28,320	21,530	34,340	23,250	to	35,180
21-1094	Community Health Workers	ST OJT	18.52	38,520	35,680	22,750	46,410	24,720	to	46,500
21-1099	Community & Social Service Specialists, Other	MD	30.18	62,770	66,960	37,360	75,470	48,470	to	76,950
21-2011	Clergy	BD	28.10	58,440	46,470	28,810	73,260	34,180	to	63,210
21-2021	Directors, Religious Activities & Education	BD+	17.41	36,220	37,380	20,280	44,180	23,850	to	45,210

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21-2099	Religious Workers, Other	BD	17.91	37,260	35,500	28,030	41,880	32,110	to	38,900
23-0000	**Legal Occupations**	**#**	**45.38**	**94,400**	**73,710**	**39,620**	**121,790**	**48,010**	**to**	**122,220**
23-1011	Lawyers	PROF	60.65	126,140	111,070	63,740	157,350	77,030	to	148,050
23-1012	Judicial Law Clerks	PhD	18.27	38,010	35,220	26,320	43,850	28,270	to	44,890
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	PhD	40.01	83,210	73,110	55,510	97,070	61,290	to	98,090
23-1022	Arbitrators, Mediators & Conciliators	BD+	29.28	60,900	63,150	33,530	74,580	40,890	to	76,980
23-2011	Paralegals & Legal Assistants	AD	22.00	45,760	45,310	30,320	53,480	35,250	to	54,950
23-2091	Court Reporters	PS	25.92	53,920	55,930	28,970	66,400	34,190	to	71,900
23-2093	Title Examiners, Abstractors & Searchers	ST OJT	21.03	43,750	39,420	30,990	50,130	33,200	to	55,210
23-2099	Legal Support Workers, Other	ST OJT	31.93	66,420	56,990	41,980	78,640	48,790	to	76,950
25-0000	**Education, Training & Library Occupations**	**#**	**25.02**	**52,040**	**52,060**	**25,220**	**65,450**	**29,860**	**to**	**69,240**
25-1011	Business Teachers, Postsecondary	PhD	*	76,100	74,820	47,920	90,190	55,130	to	94,930
25-1021	Computer Science Teachers, Postsecondary	PhD	*	72,430	69,530	45,500	85,900	52,340	to	88,060
25-1022	Mathematical Science Teachers, Postsecondary	PhD	*	77,790	72,780	48,520	92,420	55,300	to	95,200
25-1032	Engineering Teachers, Postsecondary	PhD	*	73,420	68,170	52,760	83,750	56,430	to	83,510
25-1042	Biological Science Teachers, Postsecondary	PhD	*	76,060	72,760	51,320	88,420	56,930	to	93,880

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25-1052	Chemistry Teachers, Postsecondary	PhD	*	77,230	69,790	51,260	90,210	55,430	to	92,900
25-1054	Physics Teachers, Postsecondary	PhD	*	79,600	75,090	58,210	90,290	63,680	to	93,880
25-1062	Area, Ethnic & Cultural Studies Teachers, Postsecondary	PhD	*	76,680	74,910	65,660	82,180	67,330	to	83,350
25-1063	Economics Teachers, Postsecondary	PhD	*	91,490	85,000	55,610	109,430	63,630	to	109,390
25-1065	Political Science Teachers, Postsecondary	PhD	*	77,070	78,150	52,880	89,170	57,410	to	94,050
25-1066	Psychology Teachers, Postsecondary	PhD	*	71,920	69,830	47,640	84,070	55,090	to	88,200
25-1067	Sociology Teachers, Postsecondary	PhD	*	72,520	68,460	48,450	84,550	53,850	to	89,840
25-1071	Health Specialties Teachers, Postsecondary	PhD	*	79,240	75,220	51,820	92,950	58,970	to	96,200
25-1072	Nursing Instructors & Teachers, Postsecondary	MD+	*	62,400	58,260	44,680	71,270	48,160	to	73,820
25-1081	Education Teachers, Postsecondary	PhD	*	66,050	63,300	47,670	75,250	52,920	to	76,540
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	PhD	*	64,170	63,930	44,380	74,060	49,590	to	77,620
25-1113	Social Work Teachers, Postsecondary	PhD	*	66,660	65,210	41,680	79,160	46,630	to	85,770
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	67,090	64,270	44,880	78,190	51,090	to	79,780
25-1122	Communications Teachers, Postsecondary	PhD	*	65,900	63,360	44,160	76,770	48,260	to	80,980
25-1123	English Language & Literature Teachers, Postsecondary	PhD	*	69,220	66,080	43,540	82,060	51,100	to	86,570
25-1124	Foreign Language & Literature Teachers, Postsecondary	PhD	*	81,070	72,320	51,120	96,050	57,940	to	91,680

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25-1125	History Teachers, Postsecondary	PhD	*	76,170	73,640	48,780	89,870	55,510	to	94,310
25-1126	Philosophy & Religion Teachers, Postsecondary	PhD	*	72,160	64,750	44,180	86,150	48,720	to	89,430
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	PhD	*	78,260	76,900	56,160	89,310	63,470	to	94,980
25-1194	Vocational Education Teachers, Postsecondary	BD+	27.48	57,170	57,580	35,560	67,970	41,040	to	72,600
25-1199	Postsecondary Teachers, Other	PhD	*	63,680	60,040	37,130	76,950	41,760	to	79,060
25-2011	Preschool Teachers	AD	12.33	25,640	24,440	19,670	28,630	21,030	to	30,100
25-2012	Kindergarten Teachers	BD+	*	49,080	47,330	35,550	55,840	40,480	to	57,240
25-2021	Elementary School Teachers	BD+	*	60,700	60,300	44,090	69,000	48,910	to	72,680
25-2022	Middle School Teachers	BD+	*	61,500	61,780	45,260	69,620	51,080	to	72,920
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	59,850	57,640	44,470	67,530	47,440	to	71,340
25-2031	Secondary School Teachers	BD+	*	60,710	60,930	40,640	70,740	48,980	to	73,770
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	64,230	62,890	49,860	71,420	53,190	to	74,910
25-2051	Special Education Teachers, Preschool	BD+	*	41,960	42,800	17,240	54,330	18,580	to	63,860
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD+	*	58,420	59,040	37,760	68,760	46,500	to	72,810
25-2053	Special Education Teachers, Middle School	BD+	*	58,720	59,060	43,210	66,480	51,280	to	69,600
25-2054	Special Education Teachers, Secondary School	BD+	*	59,320	58,980	42,730	67,620	49,390	to	70,480

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25-3011	Adult Basic & Secondary Education & Literacy Teachers & Instructors	BD+	23.33	48,520	47,320	33,910	55,820	38,050	to	58,080
25-3021	Self-Enrichment Education Teachers	WK EXP	17.71	36,840	35,390	19,050	45,730	20,080	to	45,680
25-3097	Teachers & Instructors, Other	BD+	*	52,620	52,980	25,440	66,220	30,460	to	61,840
25-3098	Substitute Teachers	BD	13.54	28,170	28,110	25,970	29,260	26,240	to	29,970
25-4011	Archivists	MD	27.22	56,610	57,310	37,280	66,280	42,580	to	73,010
25-4012	Curators	MD	21.86	45,460	43,060	27,030	54,680	28,520	to	57,320
25-4013	Museum Technicians & Conservators	BD	22.93	47,690	44,840	31,280	55,900	36,200	to	55,970
25-4021	Librarians	MD	25.73	53,520	55,760	29,550	65,500	38,660	to	68,900
25-4031	Library Technicians	PS	14.27	29,680	28,050	19,350	34,850	21,340	to	37,090
25-9011	Audio-Visual & Multimedia Collections Specialists	BD+	21.66	45,040	44,880	32,030	51,550	34,960	to	55,080
25-9031	Instructional Coordinators	MD+	30.85	64,180	64,090	39,500	76,520	47,110	to	77,350
25-9041	Teacher Assistants	PS	*	22,890	21,940	17,150	25,760	18,550	to	26,010
25-9099	Education, Training & Library Workers, Other	BD	23.31	48,490	44,530	28,140	58,670	30,560	to	65,790
27-0000	**Arts, Design, Entertainment, Sports & Media Occupations**	**#**	**22.22**	**46,220**	**39,020**	**22,950**	**57,860**	**27,230**	**to**	**57,370**
27-1011	Art Directors	BD+	30.62	63,690	58,680	39,810	75,630	45,610	to	76,430
27-1013	Fine Artists	BD+	18.21	37,870	35,700	30,670	41,470	32,420	to	38,970

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27-1019	Artists & Related Workers, Other	LT OJT	35.42	73,670	77,210	56,080	82,470	65,840	to	81,900
27-1021	Commercial & Industrial Designers	BD	31.17	64,830	66,770	42,190	76,140	48,750	to	77,330
27-1023	Floral Designers	MT OJT	12.07	25,110	23,910	20,540	27,400	21,330	to	28,370
27-1024	Graphic Designers	BD	20.19	41,990	38,050	29,060	48,450	32,360	to	48,830
27-1025	Interior Designers	BD	19.47	40,490	39,700	22,100	49,690	28,100	to	53,580
27-1026	Merchandise Displayers & Window Trimmers	MT OJT	13.42	27,920	26,380	17,810	32,980	19,080	to	34,440
27-1027	Set & Exhibit Designers	BD	21.74	45,220	44,900	33,240	51,210	40,350	to	49,810
27-2012	Producers & Directors	BD+	24.62	51,200	44,950	28,810	62,390	32,850	to	62,540
27-2022	Coaches & Scouts	BD	*	36,890	24,890	17,660	46,510	19,190	to	47,040
27-2023	Umpires, Referees & Other Sports Officials	MT OJT	*	21,820	21,030	16,960	24,240	18,010	to	23,100
27-2041	Music Directors & Composers	BD+	21.90	45,550	48,360	26,940	54,860	29,520	to	58,560
27-2042	Musicians & Singers	LT OJT	26.75	#	#	#	#	#	to	#
27-3011	Radio & Television Announcers	BD	16.07	33,430	24,330	17,020	41,640	18,340	to	40,850
27-3012	Public Address System & Other Announcers	ST OJT	10.77	22,390	18,670	17,060	25,060	17,050	to	24,560
27-3022	Reporters & Correspondents	BD	15.36	31,960	28,700	19,200	38,330	21,540	to	37,770
27-3031	Public Relations Specialists	BD	27.37	56,940	51,820	34,020	68,390	38,920	to	69,180

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27-3041	Editors	BD+	22.85	47,520	45,190	30,260	56,150	33,780	to	58,950
27-3042	Technical Writers	BD+	27.04	56,250	49,270	37,790	65,480	40,280	to	69,700
27-3043	Writers & Authors	BD	28.33	58,930	51,990	42,040	67,370	44,720	to	73,770
27-3091	Interpreters & Translators	BD	19.31	40,170	36,230	27,910	46,300	29,710	to	47,090
27-3099	Media & Communication Workers, Other	ST OJT	25.01	52,020	53,180	35,520	60,280	38,260	to	63,280
27-4011	Audio & Video Equipment Technicians	PS	18.26	37,970	34,980	25,800	44,060	28,340	to	47,330
27-4012	Broadcast Technicians	AD	20.55	42,740	37,300	23,800	52,200	27,140	to	52,030
27-4021	Photographers	LT OJT	13.83	28,760	24,500	17,100	34,590	17,890	to	34,770
27-4032	Film & Video Editors	BD	19.31	40,170	37,550	30,220	45,140	32,470	to	47,080
27-4099	Media & Communication Equipment Workers, Other	ST OJT	34.69	72,150	70,090	57,340	79,560	60,510	to	76,390
29-0000	**Healthcare Practitioners & Technical Occupations**	**#**	**35.98**	**74,830**	**61,280**	**36,980**	**93,760**	**44,930**	**to**	**83,400**
29-1011	Chiropractors	PROF	40.89	85,040	61,490	41,560	106,780	45,900	to	91,630
29-1021	Dentists, General	PROF	76.82	159,780	142,040	87,960	195,690	111,030	to	#
29-1023	Orthodontists	PROF	114.02	237,170	#	#	#	190,660	to	#
29-1029	Dentists, Other Specialists	PROF	58.25	121,150	87,140	64,530	149,460	83,450	to	174,400
29-1031	Dietitians & Nutritionists	BD	26.78	55,700	56,510	37,020	65,030	43,750	to	68,200

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29-1041	Optometrists	PROF	42.57	88,540	99,380	27,090	119,270	30,220	to	117,280
29-1051	Pharmacists	PROF	56.42	117,360	118,710	102,430	124,830	108,380	to	130,000
29-1061	Anesthesiologists	PROF	104.68	217,740	#	97,930	277,640	160,410	to	#
29-1062	Family & General Practitioners	PROF	81.41	169,340	157,110	103,240	202,380	121,440	to	#
29-1063	Internists, General	PROF	106.33	221,160	#	149,720	256,890	166,060	to	#
29-1065	Pediatricians, General	PROF	55.58	115,600	104,590	57,740	144,520	60,040	to	155,770
29-1066	Psychiatrists	PROF	100.96	210,000	#	85,180	272,420	104,610	to	#
29-1067	Surgeons	PROF	86.74	180,410	159,000	62,100	239,570	62,580	to	#
29-1069	Physicians & Surgeons, Other	PROF	89.31	185,770	184,420	76,650	240,330	99,170	to	#
29-1071	Physician Assistants	MD	42.74	88,910	90,260	61,530	102,590	74,840	to	103,390
29-1081	Podiatrists	PROF	62.91	130,850	103,840	82,030	155,250	90,220	to	148,570
29-1122	Occupational Therapists	MD	39.96	83,130	84,430	61,950	93,710	68,320	to	98,760
29-1123	Physical Therapists	PhD	42.51	88,410	88,520	60,540	102,350	70,530	to	107,890
29-1125	Recreational Therapists	BD	19.58	40,730	37,560	27,250	47,470	30,490	to	49,710
29-1126	Respiratory Therapists	AD	29.00	60,310	60,670	48,130	66,400	52,150	to	70,620
29-1127	Speech-Language Pathologists	MD	37.22	77,420	72,740	54,250	89,000	59,870	to	97,370

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29-1128	Exercise Physiologists	BD	21.72	45,190	42,070	31,830	51,870	33,930	to	56,010
29-1129	Therapists, Other	BD	30.31	63,050	61,620	49,790	69,680	52,820	to	73,820
29-1131	Veterinarians	PROF	52.66	109,520	107,200	69,400	129,580	81,890	to	135,130
29-1141	Registered Nurses	BD	32.82	68,270	66,730	52,430	76,190	56,960	to	78,520
29-1151	Nurse Anesthetists	MD	83.04	172,710	170,230	140,520	188,810	154,090	to	188,960
29-1161	Nurse Midwives	MD	45.65	94,960	94,520	88,280	98,300	87,270	to	101,780
29-1171	Nurse Practitioners	MD	46.33	96,360	95,150	71,400	108,840	81,000	to	113,750
29-1181	Audiologists	PhD	35.53	73,900	75,050	54,690	83,510	63,660	to	89,040
29-1199	Health Diagnosing & Treating Practitioners, Other	MD	32.09	66,750	58,680	55,200	72,530	56,980	to	73,100
29-2011	Medical & Clinical Laboratory Technologists	BD	29.88	62,150	61,360	50,130	68,160	53,670	to	71,630
29-2012	Medical & Clinical Laboratory Technicians	AD	18.80	39,090	36,840	27,990	44,650	30,030	to	46,020
29-2021	Dental Hygienists	AD	29.67	61,720	63,960	45,830	69,660	54,720	to	73,430
29-2031	Cardiovascular Technologists & Technicians	AD	24.95	51,900	50,510	36,240	59,720	39,670	to	63,040
29-2032	Diagnostic Medical Sonographers	AD	29.99	62,380	62,640	46,690	70,220	53,160	to	73,710
29-2033	Nuclear Medicine Technologists	AD	34.26	71,270	70,560	56,550	78,620	60,940	to	82,150
29-2034	Radiologic Technologists	AD	27.27	56,720	56,080	41,980	64,080	46,250	to	67,520

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29-2035	Magnetic Resonance Imaging Technologists	AD+	28.62	59,530	58,310	46,940	65,830	50,940	to	69,210
29-2041	Emergency Medical Technicians & Paramedics	PS	14.79	30,770	28,800	21,500	35,400	23,610	to	36,650
29-2051	Dietetic Technicians	AD	11.33	23,560	21,070	17,140	26,770	18,220	to	24,620
29-2052	Pharmacy Technicians	MT OJT	14.33	29,810	28,700	20,290	34,570	22,830	to	36,090
29-2053	Psychiatric Technicians	PS	16.78	34,890	33,510	23,210	40,730	26,880	to	41,660
29-2054	Respiratory Therapy Technicians	AD	22.81	47,450	48,230	35,090	53,620	41,100	to	56,920
29-2055	Surgical Technologists	PS	21.93	45,620	44,220	32,190	52,330	36,070	to	54,880
29-2056	Veterinary Technologists & Technicians	AD	16.17	33,620	33,000	26,800	37,040	28,420	to	38,210
29-2057	Ophthalmic Medical Technicians	PS	16.45	34,210	34,720	27,670	37,480	30,400	to	38,310
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	21.05	43,790	43,740	34,490	48,440	37,760	to	49,200
29-2071	Medical Records & Health Information Technicians	PS	18.28	38,030	35,230	26,450	43,820	28,760	to	45,210
29-2081	Opticians, Dispensing	LT OJT	18.35	38,170	36,600	27,730	43,390	30,380	to	45,660
29-2091	Orthotists & Prosthetists	MD+	35.53	73,910	64,430	48,250	86,740	50,850	to	100,630
29-2099	Health Technologists & Technicians, Other	ST OJT	20.35	42,330	37,220	29,720	48,640	31,400	to	47,350
29-9011	Occupational Health & Safety Specialists	BD	32.32	67,220	67,350	49,060	76,300	55,330	to	78,150
29-9012	Occupational Health & Safety Technicians	MT OJT	25.61	53,270	51,360	37,080	61,370	44,000	to	61,990

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29-9091	Athletic Trainers	BD	*	48,550	46,740	29,900	57,870	36,960	to	59,690
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	30.38	63,200	68,120	35,070	77,260	40,210	to	82,810
31-0000	**Healthcare Support Occupations**	**#**	**14.35**	**29,840**	**28,380**	**21,040**	**34,250**	**23,410**	**to**	**34,770**
31-1011	Home Health Aides	ST OJT	11.27	23,450	22,190	17,660	26,350	19,160	to	25,930
31-1014	Nursing Assistants	PS	13.90	28,910	28,530	23,650	31,540	25,190	to	32,550
31-2011	Occupational Therapy Assistants	AD	23.84	49,600	52,080	32,300	58,240	37,150	to	61,170
31-2012	Occupational Therapy Aides	ST OJT	14.31	29,760	27,800	21,810	33,740	23,310	to	34,000
31-2021	Physical Therapist Assistants	AD	24.32	50,600	50,060	39,280	56,250	42,810	to	59,220
31-2022	Physical Therapist Aides	ST OJT	13.69	28,470	26,290	19,600	32,910	21,330	to	33,220
31-9011	Massage Therapists	PS	14.89	30,970	32,780	17,570	37,670	19,030	to	39,210
31-9091	Dental Assistants	PS	16.36	34,020	33,330	26,000	38,030	28,120	to	38,650
31-9092	Medical Assistants	PS	14.61	30,390	29,450	24,430	33,370	26,060	to	34,970
31-9093	Medical Equipment Preparers	MT OJT	17.38	36,140	35,320	27,300	40,560	29,660	to	41,820
31-9094	Medical Transcriptionists	PS	17.55	36,500	36,050	29,760	39,870	31,860	to	41,450
31-9095	Pharmacy Aides	ST OJT	9.69	20,150	19,940	17,000	21,720	17,700	to	22,890
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	11.85	24,640	23,610	18,720	27,600	20,060	to	28,510

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31-9097	Phlebotomists	PS	18.33	38,120	36,450	28,930	42,720	31,110	to	44,240
31-9099	Healthcare Support Workers, Other	ST OJT	19.88	41,360	39,310	34,560	44,760	35,150	to	46,500
33-0000	**Protective Service Occupations**	**#**	**21.36**	**44,420**	**37,450**	**22,650**	**55,300**	**26,440**	**to**	**58,920**
33-1011	Supervisors - Correctional Officers	WK EXP	33.10	68,850	70,890	51,120	77,720	56,610	to	78,760
33-1012	Supervisors - Police & Detectives	WK EXP	41.88	87,110	85,530	61,350	99,980	67,180	to	106,950
33-1021	Supervisors - Fire Fighting & Prevention	PS+	30.06	62,530	62,190	45,760	70,920	51,580	to	72,230
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	22.70	47,220	43,530	30,630	55,520	33,450	to	58,270
33-2011	Firefighters	PS+	23.11	48,060	48,010	33,520	55,330	40,190	to	56,740
33-3011	Bailiffs	MT OJT	10.55	21,950	21,460	17,100	24,380	18,240	to	25,460
33-3012	Correctional Officers & Jailers	MT OJT	23.62	49,120	47,940	37,380	54,990	41,230	to	58,440
33-3021	Detectives & Criminal Investigators	WK EXP	35.45	73,730	70,340	50,690	85,250	57,080	to	84,910
33-3041	Parking Enforcement Workers	ST OJT	13.57	28,230	28,570	19,230	32,730	21,360	to	34,810
33-3051	Police & Sheriff's Patrol Officers	MT OJT	30.01	62,420	63,950	38,190	74,540	43,920	to	79,520
33-9011	Animal Control Workers	MT OJT	19.41	40,380	42,000	30,500	45,320	37,180	to	46,860
33-9021	Private Detectives & Investigators	WK EXP	20.21	42,030	36,820	33,710	46,200	33,710	to	42,900
33-9032	Security Guards	ST OJT	13.21	27,480	26,860	19,530	31,460	21,480	to	32,000

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33-9091	Crossing Guards	ST OJT	11.44	23,800	23,160	17,060	27,160	18,620	to	28,480
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	9.19	19,120	18,640	17,060	20,150	17,080	to	21,070
33-9099	Protective Service Workers, Other	ST OJT	16.93	35,220	33,120	23,620	41,020	26,320	to	41,920
35-0000	**Food Preparation & Serving Related Occupations**	**#**	**10.17**	**21,150**	**19,060**	**16,990**	**23,230**	**17,240**	**to**	**23,190**
35-1011	Chefs & Head Cooks	WK EXP	21.71	45,170	42,320	30,600	52,450	33,840	to	52,150
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	16.38	34,070	32,250	21,920	40,140	23,980	to	42,500
35-2011	Cooks, Fast Food	ST OJT	10.17	21,160	18,440	16,970	23,250	16,920	to	21,430
35-2012	Cooks, Institution & Cafeteria	ST OJT	12.56	26,130	25,490	18,840	29,770	20,500	to	30,420
35-2014	Cooks, Restaurant	WK EXP	10.87	22,610	21,930	17,170	25,330	18,660	to	25,390
35-2015	Cooks, Short Order	ST OJT	10.13	21,060	19,690	17,060	23,060	17,610	to	23,770
35-2021	Food Preparation Workers	ST OJT	10.22	21,250	20,660	16,980	23,380	17,890	to	23,960
35-3011	Bartenders	ST OJT	10.33	21,480	19,360	17,020	23,710	17,400	to	24,080
35-3021	Combined Food Preparation & Serving Workers	ST OJT	9.06	18,850	18,290	16,970	19,790	16,840	to	20,070
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	9.12	18,970	18,480	17,040	19,940	16,970	to	20,490
35-3031	Waiters & Waitresses	ST OJT	9.41	19,570	18,610	17,000	20,860	17,020	to	21,370
35-3041	Food Servers, Nonrestaurant	ST OJT	9.49	19,740	18,820	17,060	21,080	17,160	to	21,750

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35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	8.97	18,650	18,190	17,010	19,470	16,820	to	19,610
35-9021	Dishwashers	ST OJT	8.72	18,140	18,080	16,990	18,720	16,740	to	19,460
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	9.13	19,000	18,280	16,980	20,010	16,840	to	20,070
35-9099	Food Preparation & Serving Related Workers, Other	ST OJT	12.03	25,020	24,780	18,840	28,120	20,230	to	29,150
37-0000	**Building & Grounds Cleaning & Maintenance Occupations**	**#**	**12.39**	**25,760**	**23,680**	**17,600**	**29,840**	**19,030**	**to**	**30,360**
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	18.56	38,600	37,720	26,390	44,710	29,520	to	45,920
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	22.63	47,080	44,380	33,370	53,920	37,210	to	53,760
37-2011	Janitors & Cleaners	ST OJT	11.86	24,670	23,220	17,360	28,330	18,840	to	29,360
37-2012	Maids & Housekeeping Cleaners	ST OJT	9.87	20,540	19,810	17,000	22,300	17,600	to	23,200
37-2019	Building Cleaning Workers, Other	ST OJT	12.59	26,190	25,960	19,480	29,540	21,200	to	30,760
37-2021	Pest Control Workers	MT OJT	16.16	33,620	32,000	24,780	38,040	27,150	to	40,940
37-3011	Landscaping & Groundskeeping Workers	ST OJT	13.44	27,960	27,140	19,340	32,260	21,470	to	33,550
37-3012	Pesticide Handlers, Sprayers & Applicators, Vegetation	MT OJT	16.33	33,960	30,410	26,980	37,450	27,270	to	39,680
37-3013	Tree Trimmers & Pruners	ST OJT	18.11	37,670	35,980	24,330	44,340	26,570	to	47,620
37-3019	Grounds Maintenance Workers, Other	ST OJT	19.88	41,360	38,560	34,790	44,640	34,860	to	40,640
39-0000	**Personal Care & Service Occupations**	**#**	**12.03**	**25,030**	**22,370**	**17,260**	**28,920**	**18,750**	**to**	**28,680**

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39-1021	Supervisors - Personal Service Workers	WK EXP	17.06	35,490	32,550	25,540	40,460	27,390	to	39,230
39-2011	Animal Trainers	MT OJT	13.91	28,940	23,690	17,420	34,700	18,970	to	40,640
39-2021	Nonfarm Animal Caretakers	ST OJT	10.37	21,560	18,950	16,980	23,850	17,180	to	22,980
39-3021	Motion Picture Projectionists	ST OJT	12.39	25,780	24,510	19,100	29,120	20,550	to	30,080
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	10.16	21,130	19,970	16,840	23,270	17,460	to	23,190
39-3091	Amusement & Recreation Attendants	ST OJT	9.50	19,760	18,560	17,040	21,120	17,020	to	21,060
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	11.91	24,770	23,420	18,510	27,900	19,850	to	29,780
39-4021	Funeral Attendants	ST OJT	13.63	28,350	28,490	20,810	32,110	23,640	to	34,000
39-4031	Morticians, Undertakers & Funeral Directors	AD+	21.98	45,720	44,450	37,900	49,640	40,800	to	48,100
39-5011	Barbers	PS	12.42	25,840	23,470	17,060	30,230	18,610	to	30,740
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	12.75	26,510	25,670	17,590	30,980	18,930	to	31,230
39-5092	Manicurists & Pedicurists	PS	12.66	26,340	24,090	17,860	30,580	19,300	to	34,500
39-5094	Skincare Specialists	PS	16.72	34,770	29,010	21,600	41,360	24,060	to	50,710
39-6011	Baggage Porters & Bellhops	ST OJT	10.24	21,290	20,000	16,970	23,450	17,510	to	23,740
39-6012	Concierges	MT OJT	12.48	25,960	26,000	19,660	29,110	21,430	to	29,630
39-7011	Tour Guides & Escorts	MT OJT	11.26	23,420	19,410	17,100	26,570	17,460	to	23,680

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39-9011	Childcare Workers	ST OJT	9.79	20,360	19,680	16,980	22,050	17,500	to	23,050
39-9021	Personal Care Aides	ST OJT	10.65	22,150	21,960	19,130	23,660	20,040	to	23,870
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	16.76	34,860	33,670	21,990	41,300	26,200	to	40,140
39-9032	Recreation Workers	ST OJT	12.17	25,320	22,600	17,070	29,450	18,400	to	30,610
39-9041	Residential Advisors	ST OJT	14.66	30,490	30,880	18,730	36,370	21,450	to	37,360
41-0000	**Sales & Related Occupations**	**#**	**16.59**	**34,510**	**24,060**	**17,180**	**43,170**	**18,630**	**to**	**40,710**
41-1011	Supervisors - Retail Sales Workers	WK EXP	22.19	46,160	39,960	29,520	54,480	32,500	to	54,200
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	39.25	81,640	65,620	40,560	102,190	47,630	to	96,210
41-2011	Cashiers	ST OJT	9.38	19,500	18,700	17,020	20,740	17,080	to	21,570
41-2021	Counter & Rental Clerks	ST OJT	12.33	25,650	23,120	17,250	29,850	18,670	to	30,740
41-2022	Parts Salespersons	MT OJT	15.53	32,290	31,770	22,400	37,240	24,510	to	37,840
41-2031	Retail Salespersons	ST OJT	12.37	25,730	21,760	17,060	30,070	18,200	to	28,840
41-3011	Advertising Sales Agents	MT OJT	29.58	61,520	46,860	23,650	80,450	28,800	to	65,820
41-3021	Insurance Sales Agents	MT OJT	26.61	55,340	43,090	26,490	69,760	29,970	to	62,890
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	33.79	70,280	54,550	34,480	88,180	40,950	to	99,090
41-3041	Travel Agents	MT OJT	16.66	34,650	29,950	24,860	39,540	26,270	to	43,240

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41-3099	Sales Representatives, Other Services	MT OJT	27.98	58,190	53,130	33,620	70,470	38,870	to	71,580
41-4011	Sales Representatives, Technical & Scientific Products	BD+	35.34	73,500	65,300	43,140	88,670	50,760	to	87,040
41-4012	Sales Representatives	MT OJT	30.18	62,770	53,070	32,780	77,760	38,140	to	75,170
41-9011	Demonstrators & Product Promoters	ST OJT	13.01	27,060	23,090	20,920	30,130	21,030	to	27,820
41-9021	Real Estate Brokers	WK EXP	27.05	56,270	53,920	18,340	75,240	20,010	to	61,200
41-9022	Real Estate Sales Agents	MT OJT	24.15	50,240	37,300	25,360	62,680	29,110	to	60,430
41-9031	Sales Engineers	BD+	42.60	88,610	72,300	54,580	105,630	60,120	to	98,480
41-9041	Telemarketers	ST OJT	13.54	28,160	24,490	17,380	33,550	18,990	to	34,880
41-9099	Sales & Related Workers, Other	ST OJT	21.81	45,370	35,610	22,320	56,900	24,510	to	58,470
43-0000	**Office & Administrative Support Occupations**	**#**	**16.91**	**35,160**	**33,080**	**22,600**	**41,450**	**25,660**	**to**	**42,330**
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	26.51	55,150	52,110	38,020	63,710	42,600	to	63,940
43-2011	Switchboard Operators	ST OJT	13.77	28,640	28,110	21,100	32,400	23,320	to	33,510
43-3011	Bill & Account Collectors	MT OJT	16.89	35,140	34,670	26,330	39,540	29,200	to	39,180
43-3021	Billing & Posting Clerks	MT OJT	16.76	34,860	34,550	26,100	39,240	29,240	to	39,170
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	17.69	36,780	35,980	25,170	42,590	29,250	to	43,420
43-3051	Payroll & Timekeeping Clerks	MT OJT	19.41	40,380	39,910	29,600	45,770	33,160	to	47,460

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43-3061	Procurement Clerks	MT OJT	20.08	41,780	44,500	29,460	47,930	35,100	to	48,950
43-3071	Tellers	ST OJT	13.09	27,220	26,310	21,300	30,180	22,680	to	30,450
43-3099	Financial Clerks, Other	ST OJT	19.75	41,090	39,720	34,850	44,210	38,130	to	44,100
43-4011	Brokerage Clerks	MT OJT	21.36	44,440	43,540	34,330	49,490	37,000	to	50,860
43-4021	Correspondence Clerks	ST OJT	17.01	35,380	35,250	25,940	40,110	29,200	to	40,490
43-4031	Court, Municipal & License Clerks	MT OJT	16.56	34,440	32,510	22,470	40,430	24,120	to	41,150
43-4041	Credit Authorizers, Checkers & Clerks	MT OJT	17.22	35,820	34,750	27,880	39,790	29,490	to	40,790
43-4051	Customer Service Representatives	ST OJT	16.13	33,560	30,960	23,500	38,590	25,590	to	38,780
43-4061	Eligibility Interviewers, Government Programs	MT OJT	21.65	45,030	44,110	37,130	48,970	39,720	to	49,270
43-4071	File Clerks	ST OJT	15.12	31,450	29,470	20,900	36,720	23,340	to	38,380
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	10.00	20,810	19,270	17,060	22,680	17,360	to	23,070
43-4111	Interviewers	ST OJT	16.79	34,930	33,490	26,730	39,020	28,460	to	39,820
43-4121	Library Assistants, Clerical	ST OJT	10.95	22,770	21,990	17,130	25,580	18,420	to	26,790
43-4131	Loan Interviewers & Clerks	ST OJT	17.30	35,980	35,410	27,850	40,040	30,270	to	41,240
43-4141	New Accounts Clerks	MT OJT	14.66	30,490	28,480	23,600	33,940	24,950	to	34,600
43-4151	Order Clerks	ST OJT	17.96	37,360	35,680	27,150	42,460	29,960	to	43,340

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
43-4161	Human Resources Assistants	AD	18.59	38,660	37,560	28,760	43,610	31,990	to	45,090
43-4171	Receptionists & Information Clerks	ST OJT	13.26	27,580	27,090	20,760	30,990	22,880	to	30,780
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	16.44	34,200	33,700	21,720	40,440	24,830	to	43,660
43-4199	Information & Record Clerks, Other	ST OJT	19.63	40,840	40,870	31,430	45,540	35,600	to	47,140
43-5011	Cargo & Freight Agents	ST OJT	21.56	44,840	42,650	31,890	51,320	34,760	to	52,570
43-5021	Couriers & Messengers	ST OJT	13.79	28,690	26,470	18,870	33,600	20,580	to	37,560
43-5032	Dispatchers	MT OJT	19.61	40,780	38,020	27,500	47,430	29,680	to	47,780
43-5041	Meter Readers, Utilities	ST OJT	23.21	48,280	49,020	40,420	52,210	42,400	to	55,650
43-5051	Postal Service Clerks	ST OJT	24.13	50,190	56,790	35,570	57,500	39,800	to	57,980
43-5052	Postal Service Mail Carriers	ST OJT	24.54	51,040	56,940	36,670	58,220	41,210	to	59,290
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	23.44	48,760	55,690	33,670	56,310	38,250	to	56,790
43-5061	Production, Planning & Expediting Clerks	MT OJT	21.61	44,940	43,970	29,650	52,590	34,110	to	54,860
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	16.02	33,320	33,440	23,440	38,250	26,610	to	40,050
43-5081	Stock Clerks & Order Fillers	ST OJT	12.45	25,890	23,240	17,050	30,310	18,470	to	31,110
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	17.08	35,520	34,720	24,990	40,790	27,930	to	42,780
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	25.46	52,960	48,660	36,960	60,960	40,740	to	61,370

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
43-6012	Legal Secretaries	MT OJT	21.22	44,130	43,160	33,970	49,210	37,670	to	48,840
43-6013	Medical Secretaries	MT OJT	15.50	32,240	31,600	25,350	35,690	26,920	to	37,030
43-6014	Secretaries	ST OJT	16.22	33,730	32,710	23,080	39,050	26,060	to	40,440
43-9011	Computer Operators	MT OJT	19.85	41,280	42,150	27,490	48,170	33,270	to	50,710
43-9021	Data Entry Keyers	MT OJT	13.84	28,790	27,690	21,510	32,430	22,980	to	34,450
43-9022	Word Processors & Typists	ST OJT	16.82	34,990	34,480	27,670	38,650	30,540	to	38,970
43-9031	Desktop Publishers	AD	18.30	38,050	36,050	29,350	42,410	31,940	to	41,900
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	18.96	39,430	37,770	29,240	44,530	31,140	to	45,750
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	14.47	30,100	29,270	22,300	34,010	24,900	to	35,400
43-9061	Office Clerks, General	ST OJT	15.46	32,150	31,260	22,070	37,180	25,060	to	37,920
43-9071	Office Machine Operators	ST OJT	14.02	29,160	28,000	20,940	33,270	23,450	to	33,070
43-9081	Proofreaders & Copy Markers	BD	16.34	34,000	31,880	25,000	38,490	27,270	to	37,940
43-9111	Statistical Assistants	BD	21.58	44,890	42,670	36,080	49,300	38,960	to	49,090
43-9199	Office & Administrative Support Workers, Other	ST OJT	20.56	42,770	43,570	31,240	48,540	37,710	to	48,660
45-0000	**Farming, Fishing & Forestry Occupations**	**#**	**14.78**	**30,740**	**26,460**	**20,090**	**36,060**	**21,480**	**to**	**36,960**
45-1011	Farm & Forestry Worker Supervisors	WK EXP	27.61	57,430	57,430	36,620	67,840	39,680	to	68,490

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45-2011	Agricultural Inspectors	BD	24.49	50,940	50,120	40,680	56,070	43,520	to	57,940
45-2041	Graders & Sorters, Agricultural Products	ST OJT	11.29	23,490	22,220	21,010	24,730	20,600	to	23,830
45-2091	Agricultural Equipment Operators	ST OJT	15.47	32,180	32,770	27,410	34,560	28,800	to	36,370
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	11.15	23,200	22,280	18,060	25,770	19,380	to	25,620
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	13.47	28,030	26,060	20,430	31,820	21,660	to	33,930
47-0000	**Construction & Extraction Occupations**	**#**	**21.40**	**44,520**	**42,040**	**29,870**	**51,840**	**33,520**	**to**	**53,010**
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	30.22	62,850	59,670	44,920	71,810	49,270	to	74,390
47-2011	Boilermakers	LT OJT	24.39	50,740	52,540	38,100	57,060	41,590	to	59,140
47-2021	Brickmasons & Blockmasons	LT OJT	20.96	43,610	38,670	29,810	50,500	33,210	to	54,040
47-2031	Carpenters	LT OJT	20.83	43,320	41,580	29,180	50,390	33,080	to	49,200
47-2041	Carpet Installers	ST OJT	16.39	34,100	34,480	26,560	37,870	29,840	to	37,990
47-2042	Floor Layers	MT OJT	15.66	32,580	33,080	26,340	35,700	28,290	to	36,980
47-2044	Tile & Marble Setters	LT OJT	17.23	35,830	37,190	26,570	40,460	32,740	to	43,150
47-2051	Cement Masons & Concrete Finishers	MT OJT	19.83	41,250	39,700	29,470	47,130	32,270	to	48,540
47-2061	Construction Laborers	ST OJT	17.19	35,750	32,670	25,210	41,020	27,250	to	41,740
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	25.04	52,090	45,320	26,290	64,990	29,560	to	59,270

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47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	20.47	42,580	41,890	33,160	47,290	35,730	to	47,870
47-2081	Drywall & Ceiling Tile Installers	MT OJT	22.22	46,230	40,790	32,110	53,280	34,940	to	49,580
47-2111	Electricians	LT OJT	23.44	48,750	47,820	35,590	55,330	38,640	to	58,140
47-2121	Glaziers	LT OJT	20.41	42,440	41,330	27,090	50,120	33,300	to	47,430
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	22.30	46,380	42,880	34,240	52,460	35,560	to	57,530
47-2141	Painters, Construction & Maintenance	MT OJT	20.32	42,260	41,250	27,590	49,590	30,790	to	50,880
47-2142	Paperhangers	LT OJT	22.42	46,640	49,110	33,270	53,320	37,490	to	56,930
47-2151	Pipelayers	ST OJT	20.93	43,540	41,190	33,900	48,350	35,480	to	48,500
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	22.71	47,230	45,510	34,490	53,590	37,070	to	55,970
47-2171	Reinforcing Iron & Rebar Workers	LT OJT	29.69	61,760	60,340	46,470	69,410	51,380	to	73,880
47-2181	Roofers	MT OJT	17.27	35,930	34,980	26,290	40,750	28,900	to	42,000
47-2211	Sheet Metal Workers	LT OJT	21.83	45,400	44,640	33,160	51,520	36,580	to	52,850
47-2221	Structural Iron & Steel Workers	LT OJT	19.18	39,890	38,070	32,680	43,490	33,700	to	45,370
47-3011	Helpers--Brick, Block & Stonemasons & Tile & Marble Setters	ST OJT	13.16	27,370	27,710	19,770	31,170	22,490	to	31,570
47-3012	Helpers--Carpenters	ST OJT	13.37	27,800	23,030	17,140	33,140	18,490	to	36,170
47-3013	Helpers--Electricians	ST OJT	13.92	28,940	28,660	23,270	31,780	24,700	to	33,690

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47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	13.74	28,580	28,930	20,920	32,410	22,420	to	35,220
47-3016	Helpers--Roofers	ST OJT	15.45	32,140	32,380	26,720	34,840	27,870	to	36,550
47-3019	Helpers, Construction Trades, Other	ST OJT	14.76	30,700	30,350	22,080	35,000	25,520	to	37,130
47-4011	Construction & Building Inspectors	WK EXP	26.00	54,070	52,050	37,890	62,160	42,000	to	63,070
47-4031	Fence Erectors	MT OJT	18.24	37,940	37,220	30,510	41,660	32,080	to	43,560
47-4041	Hazardous Materials Removal Workers	MT OJT	20.69	43,040	43,380	29,360	49,880	31,820	to	51,400
47-4051	Highway Maintenance Workers	MT OJT	19.34	40,230	39,780	28,100	46,290	30,880	to	47,860
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	18.42	38,320	38,690	28,710	43,130	32,350	to	45,370
47-4099	Construction & Related Workers, Other	MT OJT	19.29	40,130	37,940	21,550	49,430	27,060	to	49,700
47-5021	Earth Drillers	MT OJT	21.78	45,310	43,050	34,270	50,830	37,090	to	48,710
47-5031	Explosives Workers, Ordnance Handling Experts & Blasters	WK EXP	24.57	51,110	47,160	41,690	55,830	42,450	to	55,010
47-5041	Continuous Mining Machine Operators	MT OJT	18.87	39,260	39,520	33,660	42,060	34,840	to	44,820
47-5051	Rock Splitters, Quarry	ST OJT	14.40	29,950	28,360	22,060	33,890	23,840	to	35,330
47-5081	Helpers--Extraction Workers	MT OJT	17.07	35,500	35,570	33,270	36,610	33,080	to	38,060
49-0000	**Installation, Maintenance & Repair Occupations**	**#**	**21.55**	**44,820**	**42,810**	**28,430**	**53,020**	**32,900**	**to**	**53,970**
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	30.11	62,640	61,120	41,170	73,370	48,130	to	74,930

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49-2011	Computer, Automated Teller & Office Machine Repairers	PS	17.08	35,530	32,960	23,930	41,330	25,870	to	44,380
49-2022	Telecommunications Equipment Installers & Repairers	PS+	25.47	52,990	52,920	34,280	62,340	37,920	to	65,500
49-2091	Avionics Technicians	AD	27.37	56,930	53,810	46,580	62,110	49,050	to	58,900
49-2092	Electric Motor, Power Tool & Related Repairers	PS+	19.96	41,520	40,720	31,250	46,660	33,910	to	48,550
49-2093	Electrical & Electronics Installers & Repairers, Transportation Equipment	PS+	29.62	61,610	58,360	40,400	72,210	43,040	to	74,890
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	23.94	49,790	51,690	40,680	54,350	46,610	to	55,270
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	32.34	67,270	67,310	50,850	75,480	58,120	to	77,610
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	PS	14.31	29,780	28,730	26,960	31,180	26,620	to	30,840
49-2098	Security & Fire Alarm Systems Installers	MT OJT	19.47	40,500	41,710	29,030	46,240	30,880	to	47,900
49-3011	Aircraft Mechanics & Service Technicians	PS	25.10	52,200	50,730	37,870	59,370	43,310	to	58,400
49-3021	Automotive Body & Related Repairers	LT OJT	21.36	44,420	39,960	29,980	51,640	33,200	to	51,150
49-3022	Automotive Glass Installers & Repairers	MT OJT	14.23	29,590	27,810	22,670	33,050	23,520	to	34,150
49-3023	Automotive Service Technicians & Mechanics	PS	17.82	37,060	36,420	23,500	43,840	27,370	to	45,410
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	21.67	45,080	44,610	33,130	51,050	36,840	to	53,150
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	17.56	36,520	35,100	26,840	41,350	28,820	to	43,720
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	23.30	48,460	48,560	39,070	53,160	43,140	to	53,310

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49-3051	Motorboat Mechanics & Service Technicians	LT OJT	18.72	38,930	40,470	30,950	42,920	35,080	to	45,710
49-3052	Motorcycle Mechanics	PS	15.65	32,550	30,500	25,680	35,990	27,200	to	38,210
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	15.16	31,540	29,470	25,380	34,620	26,300	to	37,010
49-3092	Recreational Vehicle Service Technicians	LT OJT	16.70	34,730	30,620	28,340	37,930	27,960	to	43,600
49-3093	Tire Repairers & Changers	ST OJT	13.25	27,560	26,510	18,290	32,200	19,670	to	33,660
49-9011	Mechanical Door Repairers	MT OJT	18.11	37,660	36,830	30,060	41,460	32,680	to	42,340
49-9012	Control & Valve Installers & Repairers	MT OJT	29.89	62,160	60,160	39,230	73,630	46,080	to	83,370
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	22.27	46,310	45,530	33,340	52,800	37,180	to	54,940
49-9031	Home Appliance Repairers	MT OJT	17.76	36,940	37,430	24,540	43,130	29,610	to	45,530
49-9041	Industrial Machinery Mechanics	LT OJT	23.22	48,290	47,630	35,960	54,460	39,550	to	56,690
49-9043	Maintenance Workers, Machinery	MT OJT	22.60	47,000	46,760	37,640	51,680	40,800	to	54,520
49-9044	Millwrights	LT OJT	23.73	49,370	46,950	35,680	56,210	38,980	to	59,470
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	38.51	80,110	77,890	59,660	90,340	64,690	to	97,020
49-9052	Telecommunications Line Installers & Repairers	LT OJT	25.20	52,410	49,160	32,310	62,460	36,310	to	70,090
49-9062	Medical Equipment Repairers	AD	22.09	45,950	40,230	29,600	54,130	31,400	to	57,540
49-9063	Musical Instrument Repairers & Tuners	LT OJT	21.13	43,950	44,250	33,040	49,410	37,020	to	50,780

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49-9069	Precision Instrument & Equipment Repairers, Other	LT OJT	23.88	49,670	51,860	36,610	56,200	38,320	to	55,280
49-9071	Maintenance & Repair Workers, General	LT OJT	18.53	38,540	37,550	25,540	45,040	29,400	to	46,400
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	17.42	36,230	36,650	26,440	41,130	31,040	to	43,440
49-9094	Locksmiths & Safe Repairers	LT OJT	19.35	40,250	39,560	30,460	45,150	32,420	to	47,460
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	13.13	27,320	25,670	18,380	31,790	19,880	to	32,240
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	20.33	42,280	43,100	27,640	49,600	31,790	to	53,300
51-0000	**Production Occupations**	**#**	**17.24**	**35,850**	**34,190**	**23,320**	**42,120**	**26,220**	**to**	**43,530**
51-1011	Supervisors - Production & Operating Workers	WK EXP	27.54	57,280	55,750	39,200	66,310	44,500	to	67,990
51-2021	Coil Winders, Tapers & Finishers	MT OJT	14.17	29,480	23,840	20,880	33,770	21,410	to	30,630
51-2022	Electrical & Electronic Equipment Assemblers	MT OJT	14.93	31,040	29,160	21,740	35,700	23,870	to	36,840
51-2023	Electromechanical Equipment Assemblers	MT OJT	15.66	32,560	29,240	24,250	36,720	25,610	to	38,330
51-2031	Engine & Other Machine Assemblers	MT OJT	15.54	32,330	30,200	25,460	35,770	26,420	to	37,570
51-2041	Structural Metal Fabricators & Fitters	MT OJT	18.61	38,700	37,700	32,490	41,810	33,580	to	43,850
51-2092	Team Assemblers	MT OJT	14.79	30,770	29,770	21,180	35,560	23,500	to	37,280
51-2099	Assemblers & Fabricators, Other	MT OJT	15.91	33,090	30,110	21,170	39,050	23,750	to	42,790
51-3011	Bakers	LT OJT	11.44	23,800	22,740	17,380	27,000	18,790	to	28,170

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51-3021	Butchers & Meat Cutters	LT OJT	15.60	32,450	33,280	25,140	36,110	28,210	to	37,060
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	13.93	28,970	28,440	25,870	30,520	26,220	to	30,670
51-3023	Slaughterers & Meat Packers	ST OJT	11.62	24,160	23,380	22,500	24,990	21,810	to	24,940
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators & Tenders	MT OJT	15.73	32,710	27,440	20,650	38,740	22,140	to	44,900
51-3092	Food Batchmakers	MT OJT	14.92	31,040	31,640	20,390	36,360	23,090	to	37,390
51-3093	Food Cooking Machine Operators & Tenders	MT OJT	17.47	36,340	36,550	28,230	40,400	30,600	to	43,130
51-3099	Food Processing Workers, Other	MT OJT	11.55	24,020	23,000	20,680	25,700	20,920	to	25,880
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	18.44	38,360	38,290	28,760	43,170	31,140	to	45,450
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	LT OJT	22.41	46,620	45,870	34,950	52,450	38,680	to	54,260
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.71	34,760	33,620	24,290	39,990	27,160	to	41,750
51-4023	Rolling Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	20.59	42,840	44,070	30,380	49,060	32,930	to	50,670
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.51	36,410	35,720	26,980	41,130	30,160	to	42,570
51-4032	Drilling & Boring Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.75	32,770	32,320	27,000	35,650	28,120	to	37,190
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.89	37,210	36,500	25,840	42,890	28,760	to	45,340
51-4034	Lathe & Turning Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.19	37,840	37,840	29,720	41,900	33,050	to	44,490
51-4035	Milling & Planing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	19.64	40,850	37,340	28,430	47,060	32,020	to	47,720

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PENNSYLVANIA OCCUPATIONAL WAGES
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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
51-4041	Machinists	LT OJT	19.87	41,340	41,760	30,690	46,660	34,120	to	48,500
51-4051	Metal-Refining Furnace Operators & Tenders	MT OJT	19.43	40,420	39,020	30,720	45,270	32,790	to	47,450
51-4061	Model Makers, Metal & Plastic	MT OJT	20.85	43,370	44,210	31,420	49,340	36,020	to	51,480
51-4062	Patternmakers, Metal & Plastic	MT OJT	20.12	41,850	42,560	33,420	46,060	36,840	to	47,290
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.06	35,480	34,600	24,900	40,760	28,040	to	40,730
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.69	34,720	33,960	25,440	39,370	27,630	to	40,460
51-4111	Tool & Die Makers	LT OJT	22.34	46,460	46,490	35,220	52,080	39,190	to	54,890
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	19.28	40,100	38,100	30,310	45,000	32,740	to	48,280
51-4122	Welding, Soldering & Brazing Machine Setters, Operators & Tenders	MT OJT	18.90	39,310	39,040	30,260	43,840	33,400	to	46,210
51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal & Plastic	MT OJT	19.17	39,880	41,690	29,550	45,040	33,960	to	46,430
51-4193	Plating & Coating Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.86	32,980	31,620	24,270	37,340	26,290	to	39,490
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	16.93	35,220	34,850	29,380	38,140	30,900	to	38,560
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	17.39	36,170	36,130	22,390	43,060	26,120	to	46,220
51-5111	Prepress Technician & Workers	PS	17.41	36,210	35,440	26,920	40,850	29,370	to	42,480
51-5112	Printing Press Operators	MT OJT	17.08	35,530	35,420	25,100	40,750	29,240	to	41,460
51-5113	Print Binding & Finishing Workers	ST OJT	13.70	28,500	27,780	20,000	32,750	22,230	to	34,070

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51-6011	Laundry & Dry-Cleaning Workers	ST OJT	11.05	22,980	22,000	17,130	25,920	18,560	to	26,400
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	12.16	25,300	25,040	20,360	27,770	21,620	to	29,140
51-6031	Sewing Machine Operators	ST OJT	12.23	25,450	24,300	19,660	28,340	20,890	to	29,420
51-6041	Shoe & Leather Workers & Repairers	MT OJT	10.47	21,770	19,420	17,030	24,140	17,450	to	25,850
51-6051	Sewers, Hand	MT OJT	12.02	25,000	24,570	22,430	26,290	22,350	to	27,930
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	13.48	28,040	27,260	22,340	30,880	23,740	to	30,240
51-6062	Textile Cutting Machine Setters, Operators & Tenders	MT OJT	14.02	29,160	29,170	20,330	33,570	22,830	to	35,220
51-6093	Upholsterers	MT OJT	15.32	31,860	27,370	21,940	36,830	22,960	to	40,450
51-6099	Textile, Apparel & Furnishings Workers, Other	ST OJT	14.47	30,110	27,480	19,750	35,280	21,440	to	38,210
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	16.37	34,060	34,880	27,930	37,130	31,300	to	38,170
51-7021	Furniture Finishers	ST OJT	15.82	32,910	33,870	25,820	36,450	28,680	to	37,630
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	ST OJT	13.91	28,930	27,830	21,690	32,550	23,680	to	32,140
51-7042	Woodworking Machine Setters, Operators & Tenders	ST OJT	14.38	29,910	29,740	23,030	33,350	25,660	to	35,120
51-7099	Woodworkers, Other	MT OJT	22.54	46,880	48,240	42,470	49,080	45,720	to	48,300
51-8012	Power Distributors & Dispatchers	LT OJT	34.82	72,440	72,450	62,510	77,400	64,800	to	81,140
51-8013	Power Plant Operators	LT OJT	33.36	69,380	70,740	52,550	77,790	60,430	to	80,140

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51-8021	Stationary Engineers & Boiler Operators	LT OJT	22.92	47,680	45,340	34,780	54,120	37,420	to	57,800
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	21.71	45,150	46,370	31,860	51,800	40,060	to	54,150
51-8092	Gas Plant Operators	LT OJT	26.04	54,170	53,980	42,050	60,220	44,910	to	62,630
51-8093	Petroleum Pump System Operators, Refinery Operators & Gaugers	LT OJT	28.48	59,240	54,060	43,000	67,360	46,220	to	64,500
51-8099	Plant & System Operators, Other	LT OJT	26.00	54,090	53,400	50,720	55,770	51,510	to	58,740
51-9011	Chemical Equipment Operators & Tenders	MT OJT	17.09	35,550	35,150	23,050	41,790	26,760	to	44,880
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Setters, Operators & Tenders	MT OJT	21.47	44,660	39,320	30,940	51,510	33,540	to	56,650
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	19.24	40,020	39,310	28,140	45,960	31,060	to	48,310
51-9022	Grinding & Polishing Workers, Hand	MT OJT	13.29	27,640	27,210	21,230	30,850	23,100	to	30,820
51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	18.08	37,600	36,840	28,420	42,180	31,800	to	44,220
51-9031	Cutters & Trimmers, Hand	ST OJT	13.74	28,580	27,790	21,400	32,170	23,710	to	32,420
51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	ST OJT	16.36	34,020	33,390	26,860	37,600	28,600	to	38,940
51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	19.73	41,050	40,240	31,200	45,970	33,780	to	48,720
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators & Tenders	MT OJT	18.62	38,730	37,070	32,360	41,920	33,660	to	43,190
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	17.66	36,730	35,570	24,880	42,660	27,900	to	44,410
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	21.54	44,810	43,250	35,540	49,440	37,710	to	48,150

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51-9081	Dental Laboratory Technicians	MT OJT	17.92	37,270	34,500	24,530	43,640	27,420	to	43,560
51-9082	Medical Appliance Technicians	LT OJT	18.22	37,900	34,240	25,780	43,960	28,110	to	47,160
51-9083	Ophthalmic Laboratory Technicians	MT OJT	14.77	30,720	30,680	21,050	35,550	24,340	to	37,500
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	15.98	33,240	32,950	20,780	39,470	23,090	to	42,050
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	15.92	33,110	32,530	23,260	38,030	25,040	to	39,250
51-9122	Painters, Transportation Equipment	MT OJT	19.83	41,250	33,530	23,340	50,200	26,820	to	49,250
51-9123	Painting, Coating & Decorating Workers	MT OJT	13.91	28,930	28,380	17,480	34,660	18,780	to	35,870
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	12.63	26,270	23,130	17,490	30,660	18,960	to	33,890
51-9191	Adhesive Bonding Machine Operators & Tenders	MT OJT	17.41	36,220	35,650	27,020	40,820	28,800	to	44,220
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators & Tenders	MT OJT	16.38	34,060	34,850	26,380	37,910	30,570	to	38,310
51-9193	Cooling & Freezing Equipment Operators & Tenders	MT OJT	17.37	36,120	32,360	23,710	42,330	26,150	to	47,930
51-9194	Etchers & Engravers	MT OJT	15.43	32,100	32,870	25,800	35,250	27,440	to	36,940
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	15.39	32,020	30,930	24,480	35,780	26,590	to	37,110
51-9196	Paper Goods Machine Setters, Operators & Tenders	MT OJT	17.59	36,590	36,150	27,190	41,290	30,110	to	43,260
51-9197	Tire Builders	MT OJT	17.22	35,810	30,960	27,200	40,120	27,620	to	44,460
51-9198	Helpers--Production Workers	ST OJT	12.70	26,410	25,240	19,100	30,060	20,720	to	30,790

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51-9199	Production Workers, Other	MT OJT	17.45	36,290	35,240	23,510	42,680	26,640	to	45,130
53-0000	**Transportation & Material Moving Occupations**	**#**	**16.56**	**34,440**	**32,320**	**21,370**	**40,980**	**24,070**	**to**	**41,970**
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	25.37	52,770	53,610	37,540	60,390	42,520	to	61,980
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	29.32	60,990	60,050	43,480	69,740	49,550	to	72,220
53-2011	Airline Pilots, Copilots & Flight Engineers	BD+	*	93,780	91,830	75,750	102,790	79,920	to	107,710
53-2012	Commercial Pilots	MT OJT	*	104,290	90,890	62,390	125,240	71,830	to	136,680
53-3021	Bus Drivers, Transit & Intercity	MT OJT	18.86	39,240	37,600	25,490	46,110	28,140	to	51,660
53-3022	Bus Drivers, School or Special Client	ST OJT	13.30	27,660	26,730	19,710	31,640	21,500	to	34,360
53-3031	Driver/Sales Workers	ST OJT	12.13	25,220	19,570	17,090	29,290	17,510	to	28,320
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	21.02	43,720	42,330	31,210	49,980	34,530	to	52,100
53-3033	Light Truck or Delivery Services Drivers	ST OJT	16.20	33,700	29,310	19,550	40,770	22,100	to	41,840
53-3041	Taxi Drivers & Chauffeurs	ST OJT	10.80	22,470	21,700	17,700	24,860	19,060	to	24,360
53-3099	Motor Vehicle Operators, Other	ST OJT	19.88	41,360	45,420	28,470	47,810	40,050	to	48,290
53-6021	Parking Lot Attendants	ST OJT	9.89	20,570	19,210	17,080	22,310	17,350	to	23,060
53-6031	Automotive & Watercraft Service Attendants	ST OJT	10.20	21,210	19,910	17,300	23,170	17,840	to	23,780
53-6051	Transportation Inspectors	MT OJT	36.57	76,060	65,140	47,750	90,220	49,840	to	102,930

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53-6061	Transportation Attendants	ST OJT	9.34	19,430	18,320	17,220	20,540	16,980	to	19,630
53-6099	Transportation Workers, Other	ST OJT	26.50	55,120	56,500	51,110	57,120	53,150	to	60,330
53-7011	Conveyor Operators & Tenders	ST OJT	21.46	44,640	44,980	31,720	51,100	35,680	to	54,980
53-7021	Crane & Tower Operators	WK EXP	23.58	49,050	45,480	34,320	56,420	36,760	to	53,930
53-7032	Excavating & Loading Machine & Dragline Operators	WK EXP	18.58	38,660	36,230	28,660	43,660	30,250	to	45,720
53-7051	Industrial Truck & Tractor Operators	ST OJT	17.11	35,590	34,450	26,970	39,900	29,030	to	39,620
53-7061	Cleaners of Vehicles & Equipment	ST OJT	12.21	25,400	23,720	18,530	28,840	19,920	to	29,620
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	15.21	31,640	30,070	21,300	36,810	23,630	to	38,210
53-7063	Machine Feeders & Offbearers	ST OJT	16.31	33,940	34,370	25,000	38,400	28,170	to	38,920
53-7064	Packers & Packagers, Hand	ST OJT	12.63	26,270	25,120	17,520	30,650	19,160	to	32,400
53-7081	Refuse & Recyclable Material Collectors	ST OJT	13.35	27,780	26,620	19,810	31,760	21,890	to	30,840

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