SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Annua	l Raı ıl Wa	_
00-0000	Total, All Occupations	#	24.74	51,460	41,480	26,430	63,980	30,170	to	61,240
11-0000	Management Occupations	#	53.05	110,340	97,570	55,790	137,620	65,590	to	132,500
11-1011	Chief Executives	BD+	89.23	185,600	154,000	91,300	232,760	112,940	to	211,390
11-1021	General & Operations Managers	BD+	52.55	109,310	93,340	50,700	138,610	61,130	to	131,750
11-1031	Legislators	BD+	*	67,000	46,190	21,240	89,880	24,630	to	93,800
11-2021	Marketing Managers	BD+	57.84	120,320	107,860	66,060	147,450	80,060	to	161,050
11-2022	Sales Managers	BD+	58.53	121,750	116,680	64,920	150,160	77,660	to	152,420
11-2032	Public Relations Managers	BD+	68.45	142,370	115,320	75,620	175,740	86,520	to	180,750
11-2033	Fundraising Managers	BD+	50.02	104,050	103,790	67,220	122,470	71,890	to	136,500
11-3012	Administrative Services Managers	BD+	45.43	94,500	87,070	47,720	117,890	58,760	to	123,240
11-3013	Facilities Managers	BD+	44.43	92,410	82,000	68,350	104,440	76,520	to	104,130
11-3021	Computer & Information Systems Managers	BD+	70.04	145,680	133,150	92,290	172,380	101,670	to	169,050
11-3031	Financial Managers	BD+	61.31	127,530	108,630	72,480	155,060	82,060	to	159,150
11-3051	Industrial Production Managers	BD+	49.77	103,520	98,310	69,350	120,610	79,900	to	120,570
11-3061	Purchasing Managers	BD+	52.53	109,270	109,140	75,920	125,940	83,130	to	130,770
11-3071	Transportation, Storage & Distribution Managers	WK EXP	46.80	97,340	94,500	62,730	114,650	75,380	to	120,650

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate

<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar	nge ige (\$)
11-3121	Human Resources Managers	BD+	55.60	115,640	103,870	73,850	136,540	85,500	to	131,070
11-3131	Training & Development Managers	BD+	43.40	90,280	88,320	85,700	92,570	88,320	to	88,320
11-9021	Construction Managers	BD+	54.85	114,080	101,310	73,180	134,530	83,290	to	136,020
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	23.46	48,790	49,180	41,700	52,340	44,960	to	52,520
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	103,110	105,980	74,150	117,590	81,700	to	123,550
11-9033	Education Administrators, Postsecondary	MD+	40.03	83,270	78,280	58,410	95,700	61,030	to	94,990
11-9041	Architectural & Engineering Managers	BD+	70.90	147,460	139,700	112,460	164,970	127,110	to	167,430
11-9051	Food Service Managers	WK EXP	31.91	66,380	60,720	47,640	75,740	57,300	to	71,950
11-9081	Lodging Managers	WK EXP	27.97	58,190	56,130	38,090	68,240	45,200	to	62,060
11-9111	Medical & Health Services Managers	BD+	55.72	115,890	101,870	72,510	137,580	80,350	to	128,610
11-9121	Natural Sciences Managers	BD+	42.90	89,230	75,410	63,580	102,050	71,070	to	103,720
11-9131	Postmasters & Mail Superintendents	WK EXP	41.27	85,850	83,910	78,860	89,340	80,740	to	90,450
11-9141	Property, Real Estate & Community Association Managers	WK EXP	31.59	65,710	57,660	41,620	77,750	48,400	to	63,000
11-9151	Social & Community Service Managers	BD+	39.15	81,440	77,040	51,190	96,570	58,290	to	102,030
11-9199	Managers, Other	BD+	60.88	126,640	122,890	78,830	150,540	93,080	to	156,870
13-0000	<b>Business &amp; Financial Operations Occupations</b>	#	35.61	74,080	64,650	42,190	90,020	48,670	to	85,890

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<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar Il Wa	_
13-1020	Buyers & Purchasing Agents	BD+	31.91	66,380	61,800	43,910	77,620	48,680	to	79,450
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	34.75	72,280	70,080	52,560	82,140	57,510	to	84,260
13-1041	Compliance Officers	BD+	31.70	65,930	62,110	43,760	77,020	48,490	to	79,450
13-1051	Cost Estimators	BD+	34.93	72,660	69,700	48,790	84,590	55,950	to	81,900
13-1071	Human Resources Specialists	BD	30.89	64,250	56,260	39,490	76,630	45,290	to	75,300
13-1081	Logisticians	BD	35.74	74,340	69,860	49,520	86,750	58,360	to	91,510
13-1082	Project Management Specialists	BD	45.51	94,650	85,690	54,400	114,780	62,750	to	111,300
13-1111	Management Analysts	BD+	41.10	85,500	77,670	55,930	100,280	64,760	to	99,430
13-1121	Meeting, Convention & Event Planners	BD	26.80	55,740	47,630	33,920	66,640	37,510	to	69,300
13-1131	Fundraisers	BD	27.26	56,700	55,140	37,000	66,550	43,450	to	66,010
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	30.86	64,190	61,400	41,840	75,370	46,350	to	80,410
13-1151	Training & Development Specialists	BD+	31.49	65,500	56,620	36,560	79,970	42,200	to	80,830
13-1161	Market Research Analysts & Marketing Specialists	BD	29.67	61,710	55,340	35,910	74,610	41,200	to	74,830
13-1199	Business Operations Specialists, Other	BD	33.49	69,660	63,250	41,310	83,830	48,860	to	84,000
13-2011	Accountants & Auditors	BD	34.84	72,460	64,480	45,150	86,110	50,230	to	82,380
13-2020	Property Appraisers & Assessors	BD+	24.43	50,810	52,670	38,590	56,920	38,220	to	54,990

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Raı ıl Wa	
13-2041	Credit Analysts	BD	34.49	71,740	77,280	42,210	86,510	48,730	to	95,260
13-2051	Financial Analysts	BD	43.03	89,500	83,560	58,220	105,140	64,740	to	101,800
13-2052	Personal Financial Advisors	BD+	76.04	158,160	87,580	60,240	207,120	72,090	to	218,510
13-2061	Financial Examiners	BD+	38.36	79,780	53,880	50,120	94,610	53,680	to	89,290
13-2071	Credit Counselors	BD+	20.16	41,930	38,950	36,100	44,850	38,950	to	44,270
13-2072	Loan Officers	BD+	29.46	61,280	56,970	34,810	74,510	40,480	to	76,840
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	14.44	30,040	18,970	18,910	35,600	18,970	to	30,780
13-2099	Financial Specialists, Other	BD	37.38	77,740	57,510	42,090	95,570	42,430	to	79,720
15-0000	Computer & Mathematical Occupations	#	42.10	87,570	78,950	47,050	107,830	53,480	to	107,280
15-1211	Computer Systems Analysts	BD	44.03	91,590	84,770	57,070	108,850	66,730	to	113,680
15-1212	Information Security Analysts	BD+	38.00	79,050	83,200	42,610	97,270	48,240	to	103,190
15-1231	Computer Network Support Specialists	AD	32.90	68,440	65,460	42,780	81,260	50,070	to	84,950
15-1232	Computer User Support Specialists	PS	29.54	61,440	52,320	37,480	73,420	40,760	to	69,990
15-1241	Computer Network Architects	BD+	53.62	111,530	102,680	74,790	129,900	90,420	to	139,730
15-1242	Database Administrators	BD	40.93	85,140	74,210	48,450	103,490	57,020	to	110,650
15-1243	Database Architects	BD	50.73	105,520	96,410	63,640	126,450	72,010	to	129,980

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rai	_
15-1244	Network & Computer Systems Administrators	BD	44.55	92,670	72,230	49,170	114,420	49,400	to	90,250
15-1251	Computer Programmers	BD	54.63	113,630	89,950	57,680	141,610	68,290	to	123,220
15-1252	Software Developers	BD	53.42	111,100	106,640	70,390	131,460	81,270	to	134,370
15-1253	Software Quality Assurance Analysts & Testers	BD	42.13	87,640	86,510	56,800	103,060	65,060	to	101,460
15-1254	Web Developers	BD	41.56	86,440	81,600	44,910	107,210	58,980	to	107,700
15-1255	Web & Digital Interface Designers	BD	29.39	61,130	52,000	47,080	68,160	52,000	to	52,000
15-1299	Computer Occupations, All Other	BD	44.46	92,490	86,140	54,670	111,390	64,190	to	117,720
15-2031	Operations Research Analysts	BD	34.33	71,410	68,010	40,710	86,770	45,270	to	88,520
15-2041	Statisticians	MD	31.96	66,490	56,610	44,010	77,720	44,160	to	80,300
15-2051	Data Scientists	BD	37.23	77,430	75,660	47,620	92,340	55,410	to	93,230
17-0000	Architecture & Engineering Occupations	#	40.19	83,590	79,530	53,150	98,810	62,140	to	101,800
17-1022	Surveyors	BD+	31.93	66,420	58,410	39,140	80,070	45,380	to	80,760
17-2041	Chemical Engineers	BD	59.79	124,360	123,450	75,460	148,810	85,210	to	170,620
17-2051	Civil Engineers	BD	42.16	87,690	83,600	57,080	102,990	65,600	to	101,280
17-2071	Electrical Engineers	BD	50.85	105,770	107,010	75,110	121,100	81,520	to	129,160
17-2072	Electronics Engineers	BD	53.70	111,690	99,370	69,750	132,660	78,670	to	156,690

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rai	_
17-2081	Environmental Engineers	BD	43.73	90,960	94,240	59,830	106,520	65,810	to	106,760
17-2111	Health & Safety Engineers	BD	41.53	86,370	84,380	61,760	98,680	75,030	to	102,340
17-2112	Industrial Engineers	BD	40.74	84,750	81,260	60,670	96,790	66,260	to	100,790
17-2131	Materials Engineers	BD	46.52	96,760	98,820	67,810	111,230	79,650	to	107,370
17-2141	Mechanical Engineers	BD	44.56	92,680	83,450	65,990	106,020	75,870	to	105,990
17-2151	Mining & Geological Engineers	BD	41.89	87,120	80,160	53,440	103,970	62,930	to	111,320
17-2171	Petroleum Engineers	BD	37.27	77,520	79,090	58,400	87,080	70,380	to	79,090
17-2199	Engineers, Other	BD	45.19	93,990	98,620	62,600	109,690	75,220	to	112,060
17-3011	Architectural & Civil Drafters	AD	27.15	56,480	49,880	39,650	64,900	45,190	to	65,010
17-3012	Electrical & Electronics Drafters	AD	30.54	63,520	61,690	47,970	71,290	53,420	to	76,020
17-3013	Mechanical Drafters	AD	29.97	62,330	62,230	46,460	70,270	49,000	to	66,230
17-3022	Civil Engineering Technicians	AD	24.00	49,930	48,930	36,050	56,870	45,320	to	61,390
17-3023	Electrical & Electronic Engineering Technicians	AD	36.55	76,020	78,440	49,130	89,460	59,420	to	100,690
17-3024	Electro-Mechanical Technicians	AD	26.98	56,130	56,510	46,100	61,140	49,110	to	58,760
17-3025	Environmental Engineering Technicians	AD	27.17	56,520	51,480	49,180	60,180	51,480	to	58,100
17-3026	Industrial Engineering Technicians	AD	28.13	58,520	49,690	41,380	67,090	45,760	to	66,320

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rai	_
17-3027	Mechanical Engineering Technicians	AD	28.49	59,270	58,900	46,120	65,840	48,780	to	65,080
17-3029	Engineering Technicians, Other	AD	32.08	66,720	63,300	42,790	78,680	47,190	to	79,550
17-3031	Surveying & Mapping Technicians	MT OJT	25.97	54,010	49,420	39,140	61,450	45,080	to	64,740
19-0000	Life, Physical & Social Science Occupations	#	33.33	69,320	64,190	41,930	83,020	48,510	to	83,440
19-1029	Biological Scientists, Other	BD	36.04	74,960	65,380	52,590	86,140	65,380	to	100,050
19-1031	Conservation Scientists	BD	29.77	61,920	63,130	49,390	68,180	53,710	to	68,080
19-1032	Foresters	BD	41.58	86,480	83,600	73,640	92,900	75,460	to	97,490
19-2031	Chemists	BD	31.46	65,430	58,430	42,870	76,700	47,740	to	75,330
19-2032	Materials Scientists	BD	47.25	98,290	90,480	68,000	113,440	80,780	to	117,180
19-2041	Environmental Scientists & Specialists	BD	27.45	57,090	50,810	34,080	68,590	36,160	to	65,040
19-2042	Geoscientists	BD	36.01	74,900	64,450	45,420	89,640	50,050	to	85,470
19-3033	Clinical & Counseling Psychologists	DOCT	36.97	76,900	74,880	52,110	89,300	56,320	to	97,750
19-3034	School Psychologists	DOCT	38.39	79,850	78,870	57,050	91,250	62,250	to	103,240
19-3039	Psychologists, Other	MD+	36.41	75,730	82,170	59,890	83,650	70,260	to	86,090
19-3051	Urban & Regional Planners	MD	26.53	55,180	52,220	37,960	63,790	37,970	to	76,280
19-4021	Biological Technicians	BD	22.10	45,970	39,190	34,170	51,880	36,140	to	59,100

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Annua	d Rar	_
19-4031	Chemical Technicians	AD+	22.60	47,010	45,180	34,240	53,390	38,360	to	59,060
19-4042	Environmental Science & Protection Technicians	AD	28.38	59,020	54,950	42,930	67,070	49,170	to	72,480
19-4051	Nuclear Technicians	AD+	36.75	76,440	79,420	54,720	87,300	63,710	to	83,710
19-4099	Life, Physical & Social Science Technicians, Other	AD	22.52	46,840	44,010	33,740	53,390	36,230	to	59,450
19-5011	Occupational Health & Safety Specialists	BD	38.79	80,690	79,400	55,280	93,390	64,140	to	97,490
19-5012	Occupational Health & Safety Technicians	MT OJT	31.65	65,840	70,080	45,300	76,110	53,790	to	78,130
21-0000	Community & Social Services Occupations	#	24.72	51,430	47,020	34,200	60,040	38,250	to	61,470
21-1012	Educational, Guidance, School & Vocational Counselors	MD	34.59	71,960	64,690	46,490	84,690	52,580	to	93,460
21-1013	Marriage & Family Therapists	MD+	27.56	57,320	50,240	40,310	65,830	44,000	to	73,300
21-1015	Rehabilitation Counselors	MD	23.39	48,650	43,150	31,040	57,450	34,740	to	63,840
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	24.67	51,310	47,950	35,140	59,390	38,320	to	61,340
21-1019	Counselors, Other	MD	26.98	56,120	57,890	39,990	64,180	45,840	to	65,540
21-1021	Child, Family & School Social Workers	BD	24.65	51,270	48,580	36,790	58,510	38,750	to	61,170
21-1022	Healthcare Social Workers	MD+	26.93	56,010	53,100	43,910	62,070	46,890	to	63,080
21-1023	Mental Health & Substance Abuse Social Workers	MD+	21.54	44,800	43,050	34,450	49,980	37,160	to	45,760
21-1029	Social Workers, Other	BD	29.01	60,340	52,380	47,380	66,820	52,380	to	64,210

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar al Wa	nge age (\$)
21-1091	Health Educators	BD	31.13	64,740	74,610	38,620	77,810	42,000	to	79,630
21-1092	Probation Officers & Correctional Treatment Specialists	BD	28.34	58,950	58,040	40,810	68,020	47,470	to	66,050
21-1093	Social & Human Service Assistants	ST OJT	18.62	38,720	38,180	26,630	44,770	32,180	to	46,130
21-1094	Community Health Workers	ST OJT	21.86	45,480	44,600	34,200	51,110	38,420	to	46,510
21-1099	Community & Social Service Specialists, Other	BD	36.13	75,150	87,520	47,240	89,110	55,430	to	92,870
21-2011	Clergy	BD+	24.89	51,760	54,870	33,120	61,080	41,040	to	65,560
21-2099	Religious Workers, Other	BD	33.34	69,350	60,670	47,370	80,350	60,670	to	86,670
23-0000	Legal Occupations	#	43.22	89,900	75,760	44,970	112,370	53,980	to	103,660
23-1011	Lawyers	DOCT	57.44	119,480	96,970	69,690	144,370	79,030	to	128,100
23-2011	Paralegals & Legal Assistants	AD	25.78	53,620	53,980	33,790	63,530	38,230	to	68,880
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	24.99	51,980	48,950	34,420	60,750	37,360	to	61,970
23-2099	Legal Support Workers, Other	AD	38.66	80,420	56,200	28,660	106,300	37,170	to	153,170
25-0000	Education, Training & Library Occupations	#	29.94	62,270	60,550	32,620	77,090	37,480	to	78,800
25-1011	Business Teachers, Postsecondary	DOCT	*	86,870	77,660	56,310	102,140	59,520	to	104,130
25-1021	Computer Science Teachers, Postsecondary	DOCT	*	84,260	75,060	49,400	101,690	58,110	to	103,700
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	*	76,480	68,860	54,860	87,290	57,990	to	81,910

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		l Rai	nge age (\$)
25-1032	Engineering Teachers, Postsecondary	DOCT	*	96,920	92,500	64,380	113,190	72,310	to	112,200
25-1042	Biological Science Teachers, Postsecondary	DOCT	*	72,690	65,910	59,150	79,460	61,330	to	80,530
25-1052	Chemistry Teachers, Postsecondary	DOCT	*	69,920	77,990	51,800	78,980	57,290	to	83,960
25-1066	Psychology Teachers, Postsecondary	DOCT	*	79,780	83,080	63,000	88,160	72,440	to	83,170
25-1069	Social Sciences Teachers, Postsecondary, Other	DOCT	*	83,350	81,570	50,710	99,670	57,100	to	96,470
25-1071	Health Specialties Teachers, Postsecondary	DOCT	*	88,250	61,200	47,390	108,670	56,700	to	104,610
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	*	74,000	64,200	59,010	81,490	59,900	to	82,150
25-1081	Education Teachers, Postsecondary	DOCT	*	70,650	64,630	46,750	82,600	50,930	to	81,230
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	DOCT	*	68,170	64,560	57,590	73,460	61,530	to	69,210
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	81,100	66,480	44,530	99,390	49,310	to	94,580
25-1122	Communications Teachers, Postsecondary	DOCT	*	76,700	64,750	56,010	87,050	58,480	to	78,520
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	*	72,450	70,030	53,040	82,160	58,770	to	82,830
25-1125	History Teachers, Postsecondary	DOCT	*	88,550	77,960	66,490	99,570	66,240	to	115,480
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	*	61,040	59,750	46,400	68,360	51,840	to	73,190
25-1194	Vocational Education Teachers, Postsecondary	BD+	39.13	81,390	93,280	49,080	97,550	59,030	to	104,000
25-1199	Postsecondary Teachers, Other	DOCT	*	84,060	78,240	39,880	106,160	48,730	to	101,170

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate

<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar	_
25-2011	Preschool Teachers	AD	15.34	31,910	30,720	24,020	35,850	27,540	to	36,680
25-2012	Kindergarten Teachers	BD	*	66,140	60,000	54,080	72,170	58,490	to	67,700
25-2021	Elementary School Teachers	BD	*	70,880	63,180	53,250	79,690	60,240	to	79,130
25-2022	Middle School Teachers	BD	*	71,010	64,750	47,700	82,660	50,050	to	80,900
25-2031	Secondary School Teachers	BD	*	81,240	78,990	55,770	93,980	61,670	to	99,400
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	68,060	65,330	48,120	78,030	48,120	to	79,220
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	63,940	58,360	49,290	71,270	52,290	to	78,340
25-2058	Special Education Teachers, Secondary School	BD	*	71,920	63,640	53,100	81,330	59,210	to	78,500
25-2059	Special Education Teachers, Other	BD	*	50,160	51,040	39,480	55,500	38,780	to	52,760
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	32.04	66,650	44,970	42,960	78,500	44,880	to	92,170
25-3021	Self-Enrichment Education Teachers	WK EXP	18.15	37,740	34,480	24,270	44,480	29,130	to	46,130
25-3031	Substitute Teachers (Short-Term)	BD	17.34	36,070	31,380	28,660	39,770	29,950	to	31,890
25-3041	Tutors	BD	18.45	38,370	35,210	20,310	47,400	21,790	to	50,740
25-4013	Museum Technicians & Conservators	BD	26.42	54,950	46,830	37,130	63,860	45,890	to	63,780
25-4022	Librarians & Media Collections Specialists	MD	26.69	55,510	50,390	31,410	67,560	34,740	to	69,200
25-4031	Library Technicians	PS	14.83	30,850	24,970	23,830	34,360	24,850	to	35,980

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar	_
25-9031	Instructional Coordinators	MD+	33.90	70,510	74,900	39,500	86,010	45,360	to	89,130
25-9044	Teaching Assistants, Postsecondary	BD	*	33,360	31,820	17,780	41,150	17,780	to	45,270
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	31,000	30,270	23,400	34,810	27,420	to	35,440
25-9099	Education, Training & Library Workers, Other	BD	20.61	42,860	36,610	25,820	51,380	30,120	to	51,240
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	24.42	50,790	44,460	27,470	62,450	30,970	to	60,580
27-1011	Art Directors	BD+	36.36	75,630	61,530	44,440	91,220	44,190	to	99,260
27-1024	Graphic Designers	BD	23.74	49,380	45,780	32,150	57,990	35,740	to	59,840
27-1025	Interior Designers	BD	31.43	65,380	61,100	46,160	74,990	47,930	to	76,030
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	18.15	37,750	34,750	29,640	41,810	30,910	to	44,850
27-2012	Producers & Directors	BD+	30.86	64,190	56,910	34,850	78,860	42,100	to	71,820
27-2022	Coaches & Scouts	BD	*	41,140	31,870	21,830	50,790	23,730	to	52,120
27-2023	Umpires, Referees & Other Sports Officials	MT OJT	*	30,740	23,440	19,260	36,480	19,000	to	43,500
27-3011	Radio & Television Announcers	BD	18.64	38,760	32,880	24,100	46,090	25,600	to	46,210
27-3031	Public Relations Specialists	BD	29.00	60,320	55,370	35,690	72,640	40,340	to	73,610
27-3042	Technical Writers	BD+	31.48	65,470	59,310	42,780	76,820	46,010	to	78,120
27-3092	Court Reporters & Simultaneous Captioners	PS	27.28	56,740	55,230	48,780	60,720	50,860	to	62,640

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rai	_
27-4011	Audio & Video Equipment Technicians	PS	25.88	53,820	49,030	37,590	61,940	44,460	to	59,990
29-0000	Healthcare Practitioners & Technical Occupations	#	38.51	80,110	65,100	40,730	99,800	48,670	to	82,910
29-1011	Chiropractors	DOCT	26.48	55,080	57,480	28,830	68,200	24,470	to	57,560
29-1021	Dentists, General	DOCT	69.21	143,970	124,020	84,280	173,810	102,990	to	166,610
29-1031	Dietitians & Nutritionists	BD+	30.39	63,200	61,950	47,930	70,840	55,750	to	72,800
29-1041	Optometrists	DOCT	47.41	98,600	92,630	50,360	122,730	54,930	to	132,740
29-1051	Pharmacists	DOCT	57.98	120,600	128,740	90,810	135,500	109,570	to	138,310
29-1071	Physician Assistants	MD	49.61	103,180	100,410	82,370	113,580	95,500	to	120,470
29-1122	Occupational Therapists	MD	40.93	85,140	82,920	63,730	95,840	70,240	to	100,050
29-1123	Physical Therapists	DOCT	46.85	97,460	100,820	71,980	110,200	77,020	to	105,040
29-1124	Radiation Therapists	AD	38.46	79,990	78,780	64,050	87,960	65,660	to	90,470
29-1125	Recreational Therapists	BD	28.49	59,260	63,410	48,820	64,480	54,150	to	63,410
29-1126	Respiratory Therapists	AD	31.37	65,260	62,710	56,760	69,510	62,020	to	70,060
29-1127	Speech-Language Pathologists	MD+	38.69	80,480	81,870	53,990	93,720	59,600	to	97,280
29-1129	Therapists, Other	BD	28.89	60,100	54,480	45,700	67,300	54,200	to	54,480
29-1131	Veterinarians	DOCT	51.50	107,130	100,080	74,540	123,430	81,890	to	120,940

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Annua	l Rar Il Wa	•
29-1141	Registered Nurses	BD	35.60	74,050	77,100	57,190	82,480	63,930	to	80,290
29-1215	Family Medicine Physicians	DOCT	107.52	223,640	195,480	58,580	306,170	114,320	to	#
29-1221	Pediatricians, General	DOCT	99.58	207,130	193,440	186,050	217,660	193,440	to	#
29-1229	Physicians, All Other	DOCT	53.65	111,580	65,100	63,900	135,430	65,100	to	71,300
29-1292	Dental Hygienists	AD	33.51	69,710	72,450	61,720	73,700	63,710	to	76,410
29-2010	Clinical Laboratory Technologists & Technicians	BD	27.27	56,710	57,910	41,740	64,200	49,140	to	64,320
29-2031	Cardiovascular Technologists & Technicians	AD	37.16	77,280	63,790	38,310	96,770	38,620	to	131,400
29-2032	Diagnostic Medical Sonographers	AD	34.62	72,020	74,050	60,960	77,550	63,420	to	77,270
29-2034	Radiologic Technologists	AD	28.68	59,660	60,910	46,760	66,100	49,520	to	63,100
29-2035	Magnetic Resonance Imaging Technologists	AD+	34.49	71,730	78,760	51,130	82,030	63,070	to	83,030
29-2042	Emergency Medical Technicians	PS	16.71	34,750	34,420	28,620	37,820	30,860	to	38,770
29-2043	Paramedics	PS	23.85	49,620	49,930	42,780	53,030	46,270	to	51,380
29-2051	Dietetic Technicians	AD	20.48	42,600	39,510	37,260	45,270	39,510	to	47,160
29-2052	Pharmacy Technicians	MT OJT	17.27	35,920	35,560	28,850	39,460	30,070	to	39,640
29-2056	Veterinary Technologists & Technicians	AD	18.63	38,740	37,340	30,650	42,790	34,310	to	44,260
29-2057	Ophthalmic Medical Technicians	PS	18.32	38,100	35,630	33,260	40,520	34,140	to	39,940

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29-2061	Licensed Practical & Licensed Vocational Nurses	PS	26.05	54,180	53,400	45,920	58,310	49,650	to	59,580
29-2072	Medical Records Specialists	PS	20.88	43,420	42,670	33,320	48,470	36,810	to	46,260
29-2081	Opticians, Dispensing	LT OJT	17.57	36,540	36,090	30,130	39,750	31,200	to	39,340
29-2099	Health Technologists & Technicians, Other	PS	21.27	44,240	39,970	36,030	48,350	37,760	to	45,930
29-9091	Athletic Trainers	BD	*	47,610	49,960	34,720	54,050	40,110	to	49,960
31-0000	Healthcare Support Occupations	#	16.27	33,850	32,250	25,350	38,100	27,580	to	37,300
31-1120	Home Health & Personal Care Aides	ST OJT	14.25	29,650	28,340	23,970	32,490	25,670	to	32,250
31-1131	Nursing Assistants	PS	17.61	36,630	37,090	32,700	38,600	35,740	to	37,730
31-1132	Orderlies	ST OJT	16.74	34,820	37,230	29,500	37,480	29,560	to	37,260
31-1133	Psychiatric Aides	ST OJT	27.41	57,020	52,990	39,050	66,000	40,110	to	81,520
31-2011	Occupational Therapy Assistants	AD	25.87	53,800	52,160	42,580	59,410	49,660	to	60,900
31-2021	Physical Therapist Assistants	AD	25.84	53,760	54,270	40,320	60,480	45,750	to	61,310
31-9011	Massage Therapists	PS	26.68	55,490	59,510	32,130	67,170	41,600	to	65,060
31-9091	Dental Assistants	PS	21.28	44,250	44,960	34,000	49,380	35,530	to	47,280
31-9092	Medical Assistants	PS	18.09	37,620	36,650	32,610	40,120	34,870	to	38,140
31-9093	Medical Equipment Preparers	MT OJT	19.89	41,380	38,400	33,650	45,250	37,360	to	44,710

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	_
31-9094	Medical Transcriptionists	PS	15.83	32,930	22,190	20,690	39,050	21,380	to	45,360
31-9095	Pharmacy Aides	ST OJT	14.62	30,410	29,000	24,030	33,600	28,930	to	37,110
31-9097	Phlebotomists	PS	19.34	40,220	38,610	34,490	43,090	37,180	to	44,530
31-9099	Healthcare Support Workers, Other	ST OJT	19.05	39,620	38,290	32,690	43,080	35,030	to	41,860
33-0000	Protective Service Occupations	#	26.58	55,280	48,240	29,180	68,330	33,400	to	74,170
33-1011	Supervisors - Correctional Officers	WK EXP	44.59	92,740	88,320	78,310	99,960	86,030	to	100,280
33-1012	Supervisors - Police & Detectives	WK EXP	42.64	88,690	87,580	55,940	105,070	61,670	to	115,140
33-1091	Supervisors - Security Workers	WK EXP	25.44	52,920	50,050	35,430	61,670	44,480	to	60,530
33-1099	Supervisors - Other Protective Service Workers	WK EXP	31.67	65,880	68,770	49,470	74,090	54,850	to	74,880
33-2011	Firefighters	PS+	17.29	35,960	38,390	25,620	41,130	25,270	to	43,240
33-3012	Correctional Officers & Jailers	MT OJT	29.57	61,510	58,590	45,540	69,500	49,980	to	74,650
33-3021	Detectives & Criminal Investigators	WK EXP	38.21	79,480	72,110	65,190	86,630	68,530	to	89,830
33-3051	Police & Sheriff's Patrol Officers	MT OJT	36.09	75,070	76,440	47,950	88,640	52,300	to	96,220
33-9021	Private Detectives & Investigators	WK EXP	27.92	58,070	59,320	34,150	70,040	36,560	to	64,120
33-9031	Gaming Surveillance Officers & Gaming Investigators	WK EXP	22.91	47,650	45,510	36,010	53,460	36,260	to	60,850
33-9032	Security Guards	ST OJT	16.17	33,640	31,190	24,130	38,400	27,300	to	37,630

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		•
33-9091	Crossing Guards	ST OJT	15.77	32,810	33,400	28,020	35,200	30,840	to	33,400
33-9093	Transportation Security Screeners	ST OJT	21.56	44,840	44,570	39,090	47,720	41,850	to	48,490
33-9099	Protective Service Workers, Other	ST OJT	17.36	36,100	32,720	27,070	40,620	29,280	to	41,600
35-0000	Food Preparation & Serving Related Occupations	#	13.63	28,340	26,660	19,490	32,760	21,310	to	31,860
35-1011	Chefs & Head Cooks	WK EXP	27.01	56,170	52,680	40,930	63,800	45,090	to	63,380
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	19.01	39,540	35,140	29,000	44,820	31,340	to	44,770
35-2011	Cooks, Fast Food	ST OJT	10.21	21,240	19,880	18,180	22,760	18,250	to	22,450
35-2012	Cooks, Institution & Cafeteria	ST OJT	16.05	33,380	31,560	25,310	37,420	27,980	to	37,220
35-2014	Cooks, Restaurant	MT OJT	14.45	30,060	29,250	23,440	33,360	26,950	to	34,550
35-2021	Food Preparation Workers	ST OJT	12.98	27,000	26,390	21,110	29,950	22,360	to	29,020
35-3011	Bartenders	ST OJT	12.01	24,980	21,330	17,210	28,870	17,440	to	27,170
35-3023	Fast Food & Counter Workers	ST OJT	11.55	24,030	23,340	19,080	26,500	20,530	to	27,110
35-3031	Waiters & Waitresses	ST OJT	14.63	30,430	28,720	19,060	36,120	21,060	to	35,670
35-3041	Food Servers, Nonrestaurant	ST OJT	14.20	29,530	28,130	23,570	32,510	24,950	to	34,940
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	12.58	26,170	24,520	19,630	29,440	20,820	to	29,490
35-9021	Dishwashers	ST OJT	11.98	24,920	23,700	19,650	27,560	21,870	to	28,640

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	_
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	11.39	23,690	22,670	18,570	26,250	20,440	to	28,120
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	16.15	33,580	31,070	24,230	38,260	27,120	to	37,430
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	21.09	43,870	41,940	30,450	50,580	32,500	to	50,610
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	25.79	53,650	49,090	39,770	60,580	44,910	to	60,950
37-2011	Janitors & Cleaners	ST OJT	15.91	33,080	30,770	24,000	37,630	26,820	to	37,230
37-2012	Maids & Housekeeping Cleaners	ST OJT	13.74	28,590	28,120	22,590	31,590	23,740	to	33,690
37-3011	Landscaping & Groundskeeping Workers	ST OJT	16.46	34,230	31,430	25,090	38,800	28,310	to	40,120
39-0000	Personal Care & Service Occupations	#	15.80	32,860	28,140	20,530	39,030	22,060	to	39,650
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	21.55	44,820	45,180	30,660	51,900	35,990	to	49,370
39-1022	Supervisors - Personal Service Workers	WK EXP	22.27	46,320	43,460	32,960	53,000	35,920	to	54,340
39-2021	Nonfarm Animal Caretakers	ST OJT	14.68	30,540	27,090	22,250	34,690	23,270	to	30,190
39-3011	Gaming Dealers	ST OJT	12.22	25,420	21,900	18,200	29,030	17,400	to	21,970
39-3091	Amusement & Recreation Attendants	ST OJT	11.30	23,510	21,220	17,590	26,460	18,270	to	26,930
39-4021	Funeral Attendants	ST OJT	19.14	39,810	36,890	26,960	46,240	28,040	to	44,890
39-4031	Morticians, Undertakers & Funeral Directors	AD+	28.46	59,190	48,900	39,750	68,910	45,960	to	75,860
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	16.76	34,850	28,660	20,070	42,240	21,000	to	43,930

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39-5092	Manicurists & Pedicurists	PS	13.58	28,260	28,820	19,400	32,680	20,710	to	29,690
39-7010	Tour & Travel Guides	MT OJT	14.97	31,150	29,050	23,550	34,950	25,720	to	36,120
39-9011	Childcare Workers	ST OJT	13.16	27,370	25,580	22,030	30,040	23,680	to	27,760
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	17.23	35,850	33,520	22,670	42,440	26,870	to	46,890
39-9032	Recreation Workers	ST OJT	15.67	32,600	29,680	21,690	38,050	22,890	to	39,180
39-9041	Residential Advisors	ST OJT	16.81	34,960	32,840	29,150	37,870	30,970	to	37,570
41-0000	Sales & Related Occupations	#	19.97	41,540	30,400	22,130	51,250	23,630	to	46,900
41-1011	Supervisors - Retail Sales Workers	WK EXP	22.81	47,460	43,130	30,090	56,140	33,080	to	55,140
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	43.32	90,110	85,940	51,410	109,460	60,020	to	110,590
41-2011	Cashiers	ST OJT	12.06	25,080	23,920	20,470	27,390	22,160	to	27,680
41-2021	Counter & Rental Clerks	ST OJT	16.81	34,970	34,790	24,160	40,370	28,430	to	40,890
41-2022	Parts Salespersons	MT OJT	18.11	37,660	35,500	26,980	43,000	29,280	to	44,580
41-2031	Retail Salespersons	ST OJT	15.66	32,580	27,950	21,030	38,360	23,030	to	34,810
41-3011	Advertising Sales Agents	MT OJT	21.61	44,960	45,010	30,170	52,350	36,210	to	49,400
41-3021	Insurance Sales Agents	MT OJT	30.34	63,100	52,170	35,340	76,980	36,530	to	77,650
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	28.97	60,250	45,370	37,040	71,860	40,150	to	63,260

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41-3041	Travel Agents	MT OJT	19.35	40,240	38,620	27,910	46,410	34,060	to	46,810
41-3091	Sales Representatives - Services	MT OJT	28.04	58,330	48,890	30,950	72,020	36,720	to	73,390
41-4011	Sales Representatives, Technical & Scientific Products	BD+	46.35	96,400	83,400	48,280	120,470	56,020	to	127,860
41-4012	Sales Representatives	MT OJT	38.47	80,020	68,440	42,840	98,600	49,240	to	100,640
41-9021	Real Estate Brokers	WK EXP	35.44	73,710	64,220	37,850	91,650	36,060	to	85,720
41-9022	Real Estate Sales Agents	MT OJT	32.15	66,870	54,850	35,670	82,460	46,750	to	84,250
41-9031	Sales Engineers	BD+	51.34	106,790	96,510	70,210	125,080	76,490	to	141,790
43-0000	Office & Administrative Support Occupations	#	20.47	42,590	38,510	28,420	49,670	31,950	to	48,800
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	28.04	58,320	57,350	37,930	68,520	44,280	to	66,580
43-2011	Switchboard Operators	ST OJT	14.83	30,850	30,850	20,920	35,820	20,050	to	35,440
43-3011	Bill & Account Collectors	MT OJT	20.56	42,760	37,930	31,960	48,160	35,440	to	47,230
43-3021	Billing & Posting Clerks	MT OJT	20.15	41,910	39,580	32,560	46,580	35,940	to	46,570
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	20.84	43,340	40,370	28,210	50,910	33,530	to	49,400
43-3051	Payroll & Timekeeping Clerks	MT OJT	24.40	50,750	44,680	34,950	58,650	39,030	to	54,090
43-3061	Procurement Clerks	MT OJT	20.02	41,640	40,950	32,300	46,320	36,310	to	46,840
43-3071	Tellers	ST OJT	16.29	33,880	35,870	27,050	37,300	28,520	to	37,630

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate

<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	•
43-4031	Court, Municipal & License Clerks	LT OJT	25.23	52,470	46,260	34,730	61,340	39,440	to	63,790
43-4051	Customer Service Representatives	ST OJT	18.50	38,480	36,200	26,630	44,400	29,130	to	44,530
43-4061	Eligibility Interviewers, Government Programs	MT OJT	25.69	53,440	53,790	44,680	57,810	50,320	to	57,510
43-4071	File Clerks	ST OJT	18.41	38,290	34,230	30,130	42,370	30,870	to	39,740
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	13.84	28,790	28,440	21,720	32,330	23,010	to	33,320
43-4111	Interviewers	ST OJT	19.72	41,010	37,620	32,510	45,260	36,010	to	47,590
43-4121	Library Assistants, Clerical	ST OJT	10.98	22,840	20,190	17,730	25,390	17,960	to	27,300
43-4151	Order Clerks	PS	18.42	38,320	34,540	26,830	44,070	29,640	to	44,390
43-4161	Human Resources Assistants	AD	20.45	42,540	43,650	34,630	46,500	36,170	to	46,010
43-4171	Receptionists & Information Clerks	ST OJT	14.22	29,570	28,810	22,630	33,040	24,030	to	33,710
43-4199	Information & Record Clerks, Other	ST OJT	19.93	41,450	40,270	33,270	45,540	35,270	to	46,090
43-5011	Cargo & Freight Agents	ST OJT	25.20	52,420	48,460	44,840	56,220	46,400	to	58,210
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	24.27	50,480	51,380	39,580	55,930	43,490	to	53,210
43-5032	Dispatchers	MT OJT	24.71	51,390	46,000	32,910	60,620	37,930	to	55,870
43-5041	Meter Readers, Utilities	ST OJT	30.62	63,690	61,670	34,660	78,200	34,250	to	84,510
43-5051	Postal Service Clerks	ST OJT	25.71	53,470	55,200	40,030	60,190	39,770	to	60,800

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar ıl Wa	_
43-5052	Postal Service Mail Carriers	ST OJT	26.49	55,090	51,710	40,740	62,270	41,730	to	70,180
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	26.40	54,910	50,250	44,770	59,980	48,630	to	67,160
43-5061	Production, Planning & Expediting Clerks	MT OJT	24.15	50,240	46,860	33,350	58,690	36,370	to	59,760
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	21.24	44,190	41,600	32,320	50,120	35,870	to	48,390
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	22.70	47,220	44,360	34,280	53,690	36,470	to	51,610
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	29.27	60,890	59,220	45,880	68,390	49,990	to	67,720
43-6012	Legal Secretaries	MT OJT	20.61	42,870	41,600	33,260	47,670	34,800	to	48,370
43-6013	Medical Secretaries	MT OJT	17.75	36,910	35,710	30,680	40,030	33,610	to	38,210
43-6014	Secretaries	ST OJT	18.86	39,230	38,140	28,970	44,360	31,910	to	45,420
43-9021	Data Entry Keyers	ST OJT	17.82	37,060	34,550	28,410	41,380	30,450	to	40,530
43-9022	Word Processors & Typists	ST OJT	18.73	38,960	39,330	30,800	43,040	34,220	to	43,490
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	14.94	31,080	35,070	20,460	36,390	24,490	to	37,310
43-9061	Office Clerks, General	ST OJT	19.82	41,220	37,650	26,440	48,610	30,890	to	47,620
43-9199	Office & Administrative Support Workers, Other	ST OJT	17.46	36,320	32,280	27,280	40,840	29,350	to	36,400
45-0000	Farming, Fishing & Forestry Occupations	#	18.87	39,240	37,940	23,020	47,350	28,190	to	48,460
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	26.77	55,690	50,030	39,750	63,650	44,590	to	64,830

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar ıl Wa	_
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	11.80	24,540	19,800	19,630	26,990	19,800	to	30,020
47-0000	Construction & Extraction Occupations	#	27.26	56,710	50,320	37,630	66,240	41,010	to	64,050
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	36.23	75,360	68,620	51,040	87,510	56,890	to	86,190
47-2021	Brickmasons & Blockmasons	LT OJT	28.44	59,160	51,950	38,370	69,550	44,330	to	63,000
47-2031	Carpenters	LT OJT	25.83	53,730	48,510	37,740	61,730	44,300	to	62,560
47-2041	Carpet Installers	ST OJT	22.73	47,290	47,360	36,140	52,860	39,430	to	49,570
47-2042	Floor Layers	MT OJT	25.03	52,070	46,550	35,300	60,450	38,780	to	69,730
47-2051	Cement Masons & Concrete Finishers	MT OJT	22.47	46,730	42,180	34,710	52,750	38,790	to	53,080
47-2061	Construction Laborers	ST OJT	23.76	49,420	47,300	34,830	56,720	38,410	to	59,310
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	28.56	59,400	54,970	40,130	69,040	43,220	to	74,580
47-2111	Electricians	LT OJT	34.32	71,380	61,680	45,180	84,480	48,610	to	95,520
47-2121	Glaziers	LT OJT	23.97	49,850	48,350	36,660	56,450	38,170	to	57,780
47-2141	Painters, Construction & Maintenance	MT OJT	21.50	44,720	44,060	32,040	51,060	36,070	to	48,680
47-2151	Pipelayers	ST OJT	35.52	73,880	76,910	61,300	80,170	64,690	to	81,310
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	31.13	64,750	61,480	40,560	76,840	47,530	to	78,310
47-2211	Sheet Metal Workers	LT OJT	29.95	62,300	62,440	40,990	72,960	44,520	to	80,580

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		•
47-2221	Structural Iron & Steel Workers	LT OJT	38.75	80,610	90,760	60,230	90,800	74,860	to	90,770
47-3019	Helpers, Construction Trades, Other	ST OJT	19.44	40,430	34,860	32,120	44,580	34,220	to	49,270
47-4011	Construction & Building Inspectors	WK EXP	28.10	58,450	57,340	42,580	66,380	47,220	to	67,120
47-4041	Hazardous Materials Removal Workers	MT OJT	26.60	55,330	57,720	42,600	61,690	47,110	to	69,110
47-4051	Highway Maintenance Workers	MT OJT	22.69	47,200	46,260	32,590	54,510	39,050	to	57,950
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	21.21	44,110	47,980	34,000	49,170	44,130	to	47,980
47-4090	Miscellaneous Construction & Related Workers	MT OJT	28.24	58,730	60,790	42,450	66,880	49,900	to	60,790
47-5013	Service Unit Operators, Oil, Gas & Mining	MT OJT	21.40	44,510	41,010	38,190	47,670	41,010	to	47,770
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	26.60	55,330	53,000	41,160	62,420	46,860	to	57,510
47-5023	Earth Drillers	WK EXP	24.69	51,360	49,180	39,340	57,370	46,780	to	58,500
47-5032	Explosives Workers, Ordnance Handling Experts & Blasters	WK EXP	24.13	50,200	49,090	37,310	56,650	42,170	to	55,600
47-5041	Continuous Mining Machine Operators	MT OJT	24.59	51,150	50,590	47,810	52,820	49,720	to	50,590
47-5071	Roustabouts, Oil & Gas	MT OJT	20.57	42,800	38,870	36,140	46,120	36,690	to	48,490
49-0000	Installation, Maintenance & Repair Occupations	#	25.64	53,330	48,750	34,470	62,760	38,410	to	61,880
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	34.21	71,150	68,640	44,810	84,320	50,700	to	89,220
49-2022	Telecommunications Equipment Installers & Repairers	PS+	29.75	61,890	61,620	43,770	70,950	50,380	to	75,090

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		•
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	28.00	58,230	53,460	43,910	65,390	48,590	to	64,350
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	43.07	89,590	84,260	73,560	97,610	82,390	to	104,080
49-3011	Aircraft Mechanics & Service Technicians	PS	29.79	61,970	56,950	42,420	71,740	47,160	to	66,490
49-3021	Automotive Body & Related Repairers	LT OJT	23.40	48,670	47,180	34,590	55,720	38,270	to	52,460
49-3022	Automotive Glass Installers & Repairers	MT OJT	21.47	44,660	39,970	39,160	47,410	39,650	to	48,880
49-3023	Automotive Service Technicians & Mechanics	PS	21.91	45,570	45,750	32,120	52,290	36,070	to	53,550
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	25.73	53,530	49,870	39,360	60,610	44,210	to	60,590
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	20.71	43,080	46,280	30,150	49,540	36,270	to	49,860
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	27.30	56,780	57,200	42,730	63,810	47,100	to	62,960
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	19.49	40,540	39,830	28,250	46,690	31,480	to	47,170
49-3093	Tire Repairers & Changers	ST OJT	16.09	33,460	30,880	27,010	36,690	29,360	to	36,560
49-9012	Control & Valve Installers & Repairers	MT OJT	36.71	76,360	73,580	61,090	83,990	65,770	to	88,010
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	25.50	53,050	47,320	36,710	61,220	39,820	to	60,480
49-9041	Industrial Machinery Mechanics	LT OJT	27.37	56,940	57,260	43,420	63,700	47,000	to	61,590
49-9043	Maintenance Workers, Machinery	LT OJT	29.39	61,130	63,320	40,100	71,640	43,750	to	76,570
49-9044	Millwrights	LT OJT	31.54	65,610	62,230	47,690	74,570	51,790	to	94,240

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		_
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	41.65	86,630	93,100	66,430	96,730	79,390	to	98,000
49-9052	Telecommunications Line Installers & Repairers	LT OJT	40.33	83,880	88,650	74,130	88,750	83,600	to	90,320
49-9071	Maintenance & Repair Workers, General	MT OJT	22.23	46,230	44,900	31,640	53,520	36,350	to	56,290
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	18.02	37,490	36,340	29,940	41,270	35,300	to	42,060
49-9098	HelpersInstallation, Maintenance & Repair Workers	ST OJT	13.23	27,520	27,970	18,320	32,110	18,400	to	33,280
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	23.58	49,050	47,210	32,500	57,320	36,830	to	57,500
51-0000	Production Occupations	#	22.59	46,980	44,540	32,020	54,460	35,960	to	53,810
51-1011	Supervisors - Production & Operating Workers	WK EXP	32.90	68,430	64,740	47,080	79,100	53,330	to	79,350
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	20.57	42,790	39,960	33,210	47,570	35,470	to	46,740
51-2041	Structural Metal Fabricators & Fitters	MT OJT	24.19	50,320	48,700	37,110	56,930	39,540	to	58,180
51-2090	Misc. Assemblers & Fabricators	MT OJT	18.71	38,920	36,310	29,050	43,850	30,730	to	43,990
51-3011	Bakers	LT OJT	14.31	29,770	29,690	21,500	33,900	22,630	to	34,490
51-3021	Butchers & Meat Cutters	LT OJT	17.82	37,060	36,450	26,850	42,170	31,000	to	43,200
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	15.94	33,170	28,630	26,880	36,310	28,180	to	40,790
51-3092	Food Batchmakers	MT OJT	15.08	31,370	27,930	21,790	36,160	22,670	to	37,500
51-4022	Forging Machine Operators	MT OJT	22.87	47,580	49,590	41,260	50,740	47,580	to	49,640

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		_
51-4023	Rolling Machine Operators	MT OJT	24.27	50,490	48,640	41,060	55,200	46,150	to	56,420
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	19.96	41,520	40,630	32,380	46,100	35,550	to	46,810
51-4032	Drilling & Boring Machine Tool Operators	MT OJT	16.96	35,290	39,810	25,170	40,340	25,000	to	40,730
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	22.95	47,740	44,720	34,530	54,350	37,840	to	50,750
51-4034	Lathe & Turning Machine Tool Operators	MT OJT	23.30	48,460	48,260	36,400	54,490	40,190	to	55,840
51-4041	Machinists	LT OJT	23.56	49,010	47,880	36,790	55,120	39,860	to	57,210
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	19.96	41,520	42,900	33,800	45,390	37,320	to	45,730
51-4081	Multiple Machine Tool Operators	MT OJT	20.97	43,630	40,670	32,970	48,960	35,810	to	49,050
51-4111	Tool & Die Makers	PS+	28.05	58,340	57,490	44,800	65,110	49,500	to	64,490
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	24.74	51,450	47,550	38,630	57,870	43,240	to	58,710
51-4122	Welding, Soldering & Brazing Machine Operators	MT OJT	19.09	39,720	36,950	32,210	43,470	36,950	to	45,920
51-4191	Heat Treating Equipment Operators	MT OJT	22.08	45,930	40,900	36,190	50,810	37,870	to	50,470
51-4193	Plating & Coating Machine Operators	MT OJT	18.59	38,670	37,770	29,500	43,250	29,220	to	40,680
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	23.24	48,330	51,010	34,130	55,430	38,390	to	54,080
51-5111	Prepress Technician & Workers	PS	22.80	47,430	46,050	29,690	56,300	29,490	to	59,290
51-5112	Printing Press Operators	MT OJT	19.69	40,960	39,400	30,090	46,390	34,520	to	47,610

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51-5113	Print Binding & Finishing Workers	MT OJT	17.78	36,990	38,540	23,880	43,550	30,100	to	48,350
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	14.19	29,520	28,090	24,610	31,970	27,710	to	33,320
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	21.14	43,970	43,830	33,270	49,320	37,470	to	48,730
51-7041	Sawing Machine Operators, Wood	MT OJT	18.63	38,750	38,580	31,930	42,170	35,510	to	43,350
51-7042	Woodworking Machine Operators	MT OJT	18.25	37,970	36,300	29,750	42,070	34,170	to	43,380
51-8012	Power Distributors & Dispatchers	LT OJT	43.16	89,770	87,900	79,740	94,790	87,900	to	100,690
51-8013	Power Plant Operators	LT OJT	44.16	91,840	101,270	68,760	103,390	84,730	to	110,370
51-8021	Stationary Engineers & Boiler Operators	LT OJT	30.06	62,520	62,060	47,400	70,080	53,060	to	75,440
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	29.51	61,380	61,720	44,270	69,930	47,920	to	69,340
51-8092	Gas Plant Operators	LT OJT	41.50	86,320	85,440	69,550	94,710	78,710	to	97,280
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	21.82	45,380	46,340	34,000	51,080	37,420	to	50,560
51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	22.96	47,760	50,080	39,210	52,030	39,690	to	51,790
51-9023	Mixing & Blending Machine Operators	MT OJT	24.60	51,170	48,500	37,730	57,890	40,320	to	61,070
51-9032	Cutting & Slicing Machine Operators	MT OJT	20.51	42,670	43,240	35,070	46,470	37,590	to	46,990
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	MT OJT	21.70	45,140	45,340	35,640	49,890	38,700	to	51,270
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	23.09	48,020	44,740	32,700	55,680	35,510	to	55,810

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51-9081	Dental Laboratory Technicians	MT OJT	21.75	45,230	39,040	32,800	51,450	37,490	to	49,120
51-9111	Packaging & Filling Machine Operators	MT OJT	20.07	41,740	42,030	31,170	47,030	31,800	to	50,240
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	21.86	45,460	43,370	34,530	50,930	38,210	to	50,620
51-9161	CNC Tool Operators	MT OJT	24.16	50,240	48,170	37,880	56,430	39,170	to	58,980
51-9162	CNC Tool Programmers	PS+	28.78	59,860	60,310	48,030	65,770	50,840	to	61,950
51-9195	Molders, Shapers & Casters	LT OJT	20.01	41,630	37,830	33,420	45,730	37,000	to	46,470
51-9197	Tire Builders	MT OJT	15.71	32,670	30,220	30,220	33,890	30,220	to	34,490
51-9198	HelpersProduction Workers	ST OJT	17.50	36,410	36,450	30,040	39,600	31,730	to	38,620
53-0000	Transportation & Material Moving Occupations	#	20.06	41,730	38,070	26,940	49,120	30,510	to	47,810
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	28.44	59,160	56,960	39,260	69,110	45,360	to	72,000
53-2012	Commercial Pilots	MT OJT	*	108,450	123,070	71,590	126,880	93,370	to	129,690
53-3031	Driver/Sales Workers	ST OJT	13.83	28,760	22,650	17,110	34,590	18,260	to	37,590
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	26.88	55,910	52,150	41,780	62,970	46,900	to	60,820
53-3033	Light Truck or Delivery Services Drivers	ST OJT	19.53	40,630	38,430	23,600	49,150	26,860	to	46,380
53-3052	Bus Drivers, Transit & Intercity	MT OJT	23.64	49,160	42,250	33,720	56,890	34,370	to	62,920
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	18.47	38,420	37,230	24,990	45,140	27,980	to	55,120

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate

<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		_
53-3099	Motor Vehicle Operators, Other	ST OJT	12.36	25,700	22,030	20,520	28,290	21,020	to	28,810
53-6031	Automotive & Watercraft Service Attendants	ST OJT	14.71	30,600	29,300	25,390	33,200	27,530	to	31,190
53-6051	Transportation Inspectors	MT OJT	33.00	68,640	57,480	46,430	79,740	53,190	to	77,900
53-7021	Crane & Tower Operators	WK EXP	27.03	56,230	50,480	43,950	62,370	50,100	to	58,330
53-7051	Industrial Truck & Tractor Operators	ST OJT	20.03	41,650	41,190	35,900	44,530	37,440	to	44,240
53-7061	Cleaners of Vehicles & Equipment	ST OJT	14.78	30,740	28,820	24,330	33,950	27,380	to	34,310
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	18.71	38,920	36,960	30,830	42,970	34,790	to	42,890
53-7064	Packers & Packagers, Hand	ST OJT	16.19	33,680	32,380	26,050	37,490	28,420	to	36,230
53-7065	Stockers & Order Fillers	ST OJT	15.58	32,410	30,690	24,630	36,290	26,050	to	35,920
53-7073	Wellhead Pumpers	WK EXP	21.58	44,880	45,240	37,690	48,470	36,890	to	50,620
53-7081	Refuse & Recyclable Material Collectors	ST OJT	17.77	36,960	34,580	26,090	42,400	26,970	to	47,240

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate # - No data available due to limitations in methodology