

**Scranton--Wilkes-Barre MSA
Occupational Employment
2012-2022 Long-Term Projections**

SOC Code	Occupational Title	Estimated 2012	Projected 2022	Percent Change	Average Annual Openings		
					Due to Growth ^{1/}	Due to Replace. ^{2/}	Total ^{3/}
00-0000	Total, All Occupations	261,740	284,900	8.8%	2,534	6,249	8,783
11-0000	Management Occupations	9,660	10,370	7.3%	79	196	275
11-1000	Top Executives	3,490	3,760	7.7%	27	68	95
11-1011	Chief Executives	570	590	3.5%	1	12	13
11-1021	General & Operations Managers	2,550	2,780	9.0%	23	48	71
11-1031	Legislators	360	390	8.3%	3	8	11
11-2000	Advertising, Marketing, Promotions, Public Relations & Sales Managers	500	540	8.0%	4	11	15
11-2011	Advertising & Promotions Managers	40	40	0.0%	0	1	1
11-2021	Marketing Managers	110	120	9.1%	1	2	3
11-2022	Sales Managers	320	350	9.4%	3	7	10
11-2031	Public Relations & Fundraising Managers	40	40	0.0%	0	1	1
11-3000	Operations Specialties Managers	1,770	1,940	9.6%	17	34	51
11-3011	Administrative Services Managers	290	330	13.8%	4	5	9
11-3021	Computer & Information Systems Managers	220	250	13.6%	3	3	6
11-3031	Financial Managers	500	530	6.0%	3	9	12
11-3051	Industrial Production Managers	310	310	0.0%	0	6	6
11-3061	Purchasing Managers	60	60	0.0%	0	1	1
11-3071	Transportation, Storage & Distribution Managers	270	310	14.8%	4	6	10
11-3111	Compensation & Benefits Managers	20	20	0.0%	0	0	0
11-3121	Human Resources Managers	80	100	25.0%	1	2	3
11-3131	Training & Development Managers	20	30	50.0%	0	1	1
11-9000	Other Management Occupations	3,900	4,130	5.9%	31	83	114
11-9021	Construction Managers	280	310	10.7%	4	4	8
11-9031	Education Admin., Preschool & Childcare Center/Program	90	100	11.1%	1	2	3
11-9032	Education Administrators, Elementary & Secondary School	250	250	0.0%	0	7	7
11-9033	Education Administrators, Postsecondary	230	250	8.7%	2	6	8
11-9039	Education Administrators, Other	30	30	0.0%	0	1	1
11-9041	Architectural & Engineering Managers	110	120	9.1%	1	3	4
11-9051	Food Service Managers	550	560	1.8%	2	10	12
11-9081	Lodging Managers	90	90	0.0%	0	3	3
11-9111	Medical & Health Services Managers	710	840	18.3%	14	17	31
11-9121	Natural Sciences Managers	30	40	33.3%	0	1	1
11-9131	Postmasters & Mail Superintendents	50	40	-20.0%	0	1	1
11-9141	Property, Real Estate & Community Association Managers	60	70	16.7%	0	1	1
11-9151	Social & Community Service Managers	310	350	12.9%	5	6	11

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11-9199	Managers, Other	470	490	4.3%	2	10	12
13-0000	Business & Financial Operations Occupations	8,990	10,010	11.3%	105	194	299
13-1000	Business Operations Specialists	5,330	6,040	13.3%	71	100	171
13-1022	Wholesale & Retail Buyers	250	280	12.0%	2	6	8
13-1023	Purchasing Agents	410	430	4.9%	2	7	9
13-1031	Claims Adjusters, Examiners & Investigators	550	550	0.0%	0	13	13
13-1041	Compliance Officers	450	470	4.4%	3	8	11
13-1051	Cost Estimators	380	450	18.4%	8	12	20
13-1071	Human Resources Specialists	670	780	16.4%	11	12	23
13-1075	Labor Relations Specialists	250	240	-4.0%	0	4	4
13-1081	Logisticians	170	240	41.2%	7	2	9
13-1111	Management Analysts	550	640	16.4%	10	8	18
13-1121	Meeting, Convention & Event Planners	60	80	33.3%	1	1	2
13-1131	Fundraisers	60	60	0.0%	0	1	1
13-1141	Compensation, Benefits & Job Analysis Specialists	150	160	6.7%	1	3	4
13-1151	Training & Development Specialists	310	360	16.1%	5	6	11
13-1161	Market Research Analysts & Marketing Specialists	510	670	31.4%	16	7	23
13-1199	Business Operations Specialists, Other	560	600	7.1%	4	8	12
13-2000	Financial Specialists	3,650	3,980	9.0%	34	94	128
13-2011	Accountants & Auditors	1,920	2,150	12.0%	22	57	79
13-2031	Budget Analysts	90	100	11.1%	1	3	4
13-2041	Credit Analysts	40	50	25.0%	1	1	2
13-2051	Financial Analysts	220	260	18.2%	4	5	9
13-2052	Personal Financial Advisors	190	230	21.1%	4	3	7
13-2053	Insurance Underwriters	130	110	-15.4%	0	3	3
13-2061	Financial Examiners	30	30	0.0%	0	1	1
13-2071	Credit Counselors	50	50	0.0%	0	1	1
13-2072	Loan Officers	320	320	0.0%	0	6	6
13-2081	Tax Examiners, Collectors & Revenue Agents	210	220	4.8%	1	7	8
13-2099	Financial Specialists, Other	260	260	0.0%	0	3	3
15-0000	Computer & Mathematical Occupations	3,460	4,000	15.6%	55	57	112
15-1100	Computer Occupations	3,320	3,840	15.7%	52	53	105
15-1111	Computer & Information Research Scientists	10	10	0.0%	0	0	0
15-1121	Computer Systems Analysts	680	850	25.0%	17	11	28
15-1122	Information Security Analysts	60	70	16.7%	1	1	2

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15-1131	Computer Programmers	250	250	0.0%	0	6	6
15-1132	Software Developers, Applications	390	430	10.3%	4	5	9
15-1133	Software Developers, Systems Software	230	290	26.1%	6	3	9
15-1134	Web Developers	110	120	9.1%	1	2	3
15-1141	Database Administrators	100	110	10.0%	1	2	3
15-1142	Network & Computer Systems Administrators	370	410	10.8%	4	6	10
15-1143	Computer Network Architects	110	130	18.2%	2	2	4
15-1151	Computer User Support Specialists	650	790	21.5%	14	10	24
15-1152	Computer Network Support Specialists	130	140	7.7%	1	2	3
15-1199	Computer Occupations, Other	240	240	0.0%	0	4	4
15-2000	Mathematical Scientists	140	170	21.4%	3	4	7
17-0000	Architecture & Engineering Occupations	3,090	3,360	8.7%	28	72	100
17-1000	Architects, Surveyors & Cartographers	230	260	13.0%	3	5	8
17-1011	Architects	150	170	13.3%	2	4	6
17-1022	Surveyors	60	70	16.7%	1	1	2
17-2000	Engineers	1,950	2,160	10.8%	22	51	73
17-2051	Civil Engineers	490	610	24.5%	12	12	24
17-2071	Electrical Engineers	110	110	0.0%	0	2	2
17-2072	Electronics Engineers	90	90	0.0%	0	2	2
17-2081	Environmental Engineers	110	120	9.1%	1	3	4
17-2111	Health & Safety Engineers	20	20	0.0%	0	0	0
17-2112	Industrial Engineers	350	380	8.6%	2	10	12
17-2141	Mechanical Engineers	190	210	10.5%	2	7	9
17-2151	Mining & Geological Engineers	10	10	0.0%	0	0	0
17-2199	Engineers, Other	70	70	0.0%	0	1	1
17-3000	Drafters, Engineering & Mapping Technicians	910	930	2.2%	4	16	20
17-3011	Architectural & Civil Drafters	140	130	-7.1%	0	2	2
17-3013	Mechanical Drafters	220	230	4.5%	1	3	4
17-3019	Drafters, Other	20	20	0.0%	0	0	0
17-3022	Civil Engineering Technicians	80	80	0.0%	0	2	2
17-3023	Electrical & Electronic Engineering Technicians	120	130	8.3%	0	2	2
17-3024	Electro-Mechanical Technicians	80	70	-12.5%	0	2	2
17-3026	Industrial Engineering Technicians	40	40	0.0%	0	1	1
17-3027	Mechanical Engineering Technicians	40	40	0.0%	0	1	1
17-3029	Engineering Technicians, Other	80	90	12.5%	1	2	3

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17-3031	Surveying & Mapping Technicians	80	90	12.5%	1	1	2
19-0000	Life, Physical & Social Science Occupations	1,250	1,380	10.4%	13	38	51
19-1000	Life Scientists	140	150	7.1%	1	4	5
19-1022	Microbiologists	20	20	0.0%	0	0	0
19-1029	Biological Scientists, Other	10	10	0.0%	0	0	0
19-2000	Physical Scientists	220	240	9.1%	3	6	9
19-2042	Geoscientists	50	60	20.0%	1	2	3
19-2099	Physical Scientists, Other	10	10	0.0%	0	0	0
19-3000	Social Scientists & Related Workers	550	600	9.1%	5	16	21
19-3022	Survey Researchers	20	30	50.0%	1	0	1
19-3031	Clinical, Counseling & School Psychologists	330	350	6.1%	2	9	11
19-3051	Urban & Regional Planners	120	120	0.0%	1	5	6
19-4000	Life, Physical & Social Science Technicians	330	390	18.2%	5	11	16
19-4021	Biological Technicians	60	80	33.3%	1	2	3
19-4031	Chemical Technicians	70	80	14.3%	0	2	2
19-4091	Environmental Science & Protection Technicians	60	70	16.7%	1	2	3
19-4099	Life, Physical & Social Science Technicians, Other	70	90	28.6%	2	3	5
21-0000	Community & Social Services Occupations	6,350	7,420	16.9%	107	146	253
21-1000	Counselors, Social Workers & Other Community & Social Service Specialists	5,510	6,570	19.2%	106	125	231
21-1011	Substance Abuse & Behavioral Disorder Counselors	380	490	28.9%	11	8	19
21-1012	Educational, Guidance, School & Vocational Counselors	540	570	5.6%	3	12	15
21-1013	Marriage & Family Therapists	70	80	14.3%	2	1	3
21-1014	Mental Health Counselors	920	1,170	27.2%	25	20	45
21-1015	Rehabilitation Counselors	380	440	15.8%	7	8	15
21-1019	Counselors, Other	80	80	0.0%	1	2	3
21-1021	Child, Family & School Social Workers	890	1,030	15.7%	14	19	33
21-1022	Healthcare Social Workers	310	400	29.0%	9	6	15
21-1023	Mental Health & Substance Abuse Social Workers	280	350	25.0%	8	6	14
21-1029	Social Workers, Other	50	60	20.0%	1	1	2
21-1091	Health Educators	120	140	16.7%	2	3	5
21-1092	Probation Officers & Correctional Treatment Specialists	150	150	0.0%	0	4	4
21-1093	Social & Human Service Assistants	1,300	1,530	17.7%	23	34	57
21-1094	Community Health Workers	30	30	0.0%	1	1	2
21-1099	Community & Social Service Specialists, Other	40	50	25.0%	1	1	2
21-2000	Religious Workers	840	850	1.2%	2	21	23

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21-2011	Clergy	470	480	2.1%	1	10	11
21-2021	Directors, Religious Activities & Education	260	260	0.0%	0	9	9
21-2099	Religious Workers, Other	120	120	0.0%	0	3	3
23-0000	Legal Occupations	1,490	1,690	13.4%	20	24	44
23-1000	Lawyers, Judges & Related Workers	840	930	10.7%	9	14	23
23-1011	Lawyers	770	850	10.4%	8	12	20
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	40	40	0.0%	0	1	1
23-2000	Legal Support Workers	650	760	16.9%	11	10	21
23-2011	Paralegals & Legal Assistants	510	620	21.6%	10	8	18
25-0000	Education, Training & Library Occupations	13,440	13,780	2.5%	46	284	330
25-1000	Postsecondary Teachers	3,180	3,410	7.2%	24	48	72
25-1011	Business Teachers, Postsecondary	190	200	5.3%	2	3	5
25-1021	Computer Science Teachers, Postsecondary	90	100	11.1%	1	1	2
25-1022	Mathematical Science Teachers, Postsecondary	160	170	6.2%	1	2	3
25-1032	Engineering Teachers, Postsecondary	60	70	16.7%	0	1	1
25-1042	Biological Science Teachers, Postsecondary	200	230	15.0%	3	3	6
25-1052	Chemistry Teachers, Postsecondary	70	80	14.3%	1	1	2
25-1063	Economics Teachers, Postsecondary	40	40	0.0%	0	1	1
25-1065	Political Science Teachers, Postsecondary	50	50	0.0%	0	1	1
25-1066	Psychology Teachers, Postsecondary	110	120	9.1%	1	2	3
25-1067	Sociology Teachers, Postsecondary	50	60	20.0%	0	1	1
25-1071	Health Specialties Teachers, Postsecondary	330	360	9.1%	3	5	8
25-1072	Nursing Instructors & Teachers, Postsecondary	140	140	0.0%	1	2	3
25-1081	Education Teachers, Postsecondary	140	150	7.1%	1	2	3
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	20	20	0.0%	0	0	0
25-1121	Art, Drama & Music Teachers, Postsecondary	180	200	11.1%	2	3	5
25-1122	Communications Teachers, Postsecondary	70	70	0.0%	0	1	1
25-1123	English Language & Literature Teachers, Postsecondary	250	260	4.0%	2	4	6
25-1124	Foreign Language & Literature Teachers, Postsecondary	70	70	0.0%	1	1	2
25-1125	History Teachers, Postsecondary	70	70	0.0%	0	1	1
25-1126	Philosophy & Religion Teachers, Postsecondary	90	100	11.1%	1	1	2
25-1191	Graduate Teaching Assistants	60	60	0.0%	0	1	1
25-1194	Vocational Education Teachers, Postsecondary	340	360	5.9%	1	5	6
25-1199	Postsecondary Teachers, Other	200	210	5.0%	1	3	4
25-2000	Primary, Secondary & Special Education School Teachers	6,260	6,320	1.0%	14	152	166

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25-2011	Preschool Teachers	480	520	8.3%	4	13	17
25-2012	Kindergarten Teachers	520	530	1.9%	2	14	16
25-2021	Elementary School Teachers	2,040	2,110	3.4%	6	45	51
25-2031	Secondary School Teachers	1,720	1,670	-2.9%	0	47	47
25-2052	Special Education Teachers, Kindergarten & Elementary School	340	330	-2.9%	0	6	6
25-2053	Special Education Teachers, Middle School	70	70	0.0%	0	1	1
25-2054	Special Education Teachers, Secondary School	100	100	0.0%	0	2	2
25-3021	Self-Enrichment Education Teachers	350	360	2.9%	2	6	8
25-3099	Teachers & Instructors, Other	140	140	0.0%	0	2	2
25-4013	Museum Technicians & Conservators	10	0	-100.0%	0	0	0
25-4021	Librarians	270	290	7.4%	2	6	8
25-4031	Library Technicians	150	170	13.3%	2	8	10
25-9000	Other Education, Training & Library Occupations	2,130	2,130	0.0%	1	46	47
25-9031	Instructional Coordinators	160	170	6.2%	1	1	2
25-9041	Teacher Assistants	1,940	1,940	0.0%	0	44	44
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	3,070	3,240	5.5%	20	72	92
27-1000	Art & Design Workers	970	1,020	5.2%	6	25	31
27-1011	Art Directors	80	80	0.0%	0	2	2
27-1023	Floral Designers	100	90	-10.0%	0	3	3
27-1024	Graphic Designers	520	560	7.7%	4	14	18
27-1025	Interior Designers	40	50	25.0%	0	1	1
27-2000	Entertainers & Performers, Sports & Related Workers	760	800	5.3%	5	22	27
27-2012	Producers & Directors	120	130	8.3%	1	4	5
27-2022	Coaches & Scouts	360	400	11.1%	4	11	15
27-2041	Music Directors & Composers	100	90	-10.0%	0	3	3
27-3000	Media & Communication Workers	900	950	5.6%	5	19	24
27-3011	Radio & Television Announcers	110	110	0.0%	0	2	2
27-3022	Reporters & Correspondents	130	130	0.0%	0	4	4
27-3031	Public Relations Specialists	380	410	7.9%	3	5	8
27-3041	Editors	130	150	15.4%	1	3	4
27-3042	Technical Writers	40	40	0.0%	1	1	2
27-3043	Writers & Authors	60	60	0.0%	0	1	1
27-3091	Interpreters & Translators	20	20	0.0%	0	0	0
27-4000	Media & Communication Equipment Workers	440	470	6.8%	3	5	8
27-4011	Audio & Video Equipment Technicians	30	30	0.0%	0	1	1

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27-4012	Broadcast Technicians	60	60	0.0%	0	1	1
27-4021	Photographers	230	240	4.3%	2	2	4
27-4031	Camera Operators: TV, Video & Motion Picture	60	70	16.7%	1	0	1
29-0000	Healthcare Practitioners & Technical Occupations	15,690	18,750	19.5%	306	323	629
29-1000	Health Diagnosing & Treating Practitioners	9,150	10,890	19.0%	174	184	358
29-1021	Dentists, General	220	220	0.0%	1	5	6
29-1031	Dietitians & Nutritionists	250	300	20.0%	5	3	8
29-1051	Pharmacists	580	620	6.9%	4	14	18
29-1062	Family & General Practitioners	160	170	6.2%	1	4	5
29-1066	Psychiatrists	60	70	16.7%	1	1	2
29-1069	Physicians & Surgeons, Other	550	580	5.5%	4	14	18
29-1071	Physician Assistants	150	160	6.7%	2	3	5
29-1081	Podiatrists	20	20	0.0%	0	0	0
29-1122	Occupational Therapists	380	480	26.3%	9	5	14
29-1123	Physical Therapists	470	580	23.4%	11	12	23
29-1125	Recreational Therapists	60	70	16.7%	1	1	2
29-1126	Respiratory Therapists	170	210	23.5%	4	2	6
29-1127	Speech-Language Pathologists	230	280	21.7%	5	3	8
29-1131	Veterinarians	90	110	22.2%	2	3	5
29-1141	Registered Nurses	5,250	6,400	21.9%	115	102	217
29-1151	Nurse Anesthetists	20	20	0.0%	1	0	1
29-1171	Nurse Practitioners	170	210	23.5%	4	3	7
29-1199	Health Diagnosing & Treating Practitioners, Other	40	40	0.0%	0	1	1
29-2000	Health Technologists & Technicians	6,330	7,630	20.5%	130	134	264
29-2011	Medical & Clinical Laboratory Technologists	330	360	9.1%	2	9	11
29-2012	Medical & Clinical Laboratory Technicians	490	540	10.2%	5	13	18
29-2021	Dental Hygienists	410	470	14.6%	6	10	16
29-2031	Cardiovascular Technologists & Technicians	130	160	23.1%	4	2	6
29-2032	Diagnostic Medical Sonographers	100	130	30.0%	4	1	5
29-2033	Nuclear Medicine Technologists	50	60	20.0%	1	1	2
29-2034	Radiologic Technologists	460	570	23.9%	10	6	16
29-2035	Magnetic Resonance Imaging Technologists	60	70	16.7%	1	1	2
29-2041	Emergency Medical Technicians & Paramedics	620	760	22.6%	14	17	31
29-2051	Dietetic Technicians	20	20	0.0%	0	0	0
29-2052	Pharmacy Technicians	700	790	12.9%	8	7	15

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29-2054	Respiratory Therapy Technicians	10	20	100.0%	0	0	0
29-2055	Surgical Technologists	200	270	35.0%	7	2	9
29-2056	Veterinary Technologists & Technicians	110	150	36.4%	4	1	5
29-2061	Licensed Practical & Licensed Vocational Nurses	2,030	2,530	24.6%	50	50	100
29-2071	Medical Records & Health Information Technicians	300	350	16.7%	6	8	14
29-2081	Opticians, Dispensing	170	200	17.6%	3	5	8
29-2099	Health Technologists & Technicians, Other	60	70	16.7%	1	1	2
29-9000	Other Healthcare Practitioners & Technical Occupations	210	230	9.5%	2	6	8
29-9011	Occupational Health & Safety Specialists	80	90	12.5%	1	2	3
29-9012	Occupational Health & Safety Technicians	20	20	0.0%	0	0	0
29-9091	Athletic Trainers	30	30	0.0%	0	1	1
29-9099	Healthcare Practitioners & Technical Workers, Other	80	90	12.5%	1	2	3
31-0000	Healthcare Support Occupations	9,290	11,180	20.3%	190	177	367
31-1000	Nursing, Psychiatric & Home Health Aides	6,100	7,430	21.8%	133	116	249
31-1011	Home Health Aides	3,000	3,970	32.3%	97	57	154
31-1014	Nursing Assistants	2,740	3,050	11.3%	31	52	83
31-2000	Occupational & Physical Therapist Assistants & Aides	330	440	33.3%	11	8	19
31-2011	Occupational Therapy Assistants	80	100	25.0%	2	2	4
31-2021	Physical Therapist Assistants	190	240	26.3%	6	4	10
31-9000	Other Healthcare Support Occupations	2,860	3,320	16.1%	46	54	100
31-9011	Massage Therapists	210	260	23.8%	5	2	7
31-9091	Dental Assistants	580	620	6.9%	4	12	16
31-9092	Medical Assistants	960	1,140	18.8%	18	18	36
31-9093	Medical Equipment Preparers	80	100	25.0%	2	2	4
31-9094	Medical Transcriptionists	200	210	5.0%	1	4	5
31-9095	Pharmacy Aides	90	100	11.1%	1	2	3
31-9099	Healthcare Support Workers, Other	150	180	20.0%	2	3	5
33-0000	Protective Service Occupations	5,310	5,680	7.0%	36	136	172
33-1000	Supervisors - Protective Service Workers	280	290	3.6%	2	8	10
33-1011	Supervisors - Correctional Officers	20	20	0.0%	0	1	1
33-1012	Supervisors - Police & Detectives	110	120	9.1%	1	3	4
33-1021	Supervisors - Fire Fighting & Prevention	30	30	0.0%	0	1	1
33-1099	Supervisors - Protective Service Workers, Other	120	120	0.0%	1	3	4
33-2000	Fire Fighting & Prevention Workers	380	410	7.9%	3	10	13
33-2011	Firefighters	370	400	8.1%	3	10	13

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SOC Code	Occupational Title	Estimated 2012	Projected 2022	Percent Change	Average Annual Openings		
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33-2021	Fire Inspectors & Investigators	10	10	0.0%	0	0	0
33-3000	Law Enforcement Workers	2,310	2,440	5.6%	14	67	81
33-3012	Correctional Officers & Jailers	900	930	3.3%	4	24	28
33-3021	Detectives & Criminal Investigators	100	100	0.0%	1	2	3
33-3041	Parking Enforcement Workers	10	10	0.0%	0	0	0
33-3051	Police & Sheriff's Patrol Officers	1,270	1,360	7.1%	9	40	49
33-9000	Other Protective Service Workers	2,340	2,530	8.1%	18	50	68
33-9011	Animal Control Workers	40	50	25.0%	1	1	2
33-9021	Private Detectives & Investigators	20	20	0.0%	0	1	1
33-9032	Security Guards	1,610	1,740	8.1%	14	25	39
33-9091	Crossing Guards	330	340	3.0%	1	5	6
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	170	190	11.8%	2	12	14
33-9093	Transportation Security Screeners	60	70	16.7%	1	1	2
35-0000	Food Preparation & Serving Related Occupations	20,940	23,260	11.1%	233	787	1,020
35-1000	Supervisors, Food Preparation & Serving Workers	1,320	1,460	10.6%	15	34	49
35-1011	Chefs & Head Cooks	240	260	8.3%	1	4	5
35-1012	Supervisors - Food Preparation & Serving Workers	1,070	1,210	13.1%	14	30	44
35-2000	Cooks & Food Preparation Workers	4,050	4,390	8.4%	35	93	128
35-2011	Cooks, Fast Food	150	150	0.0%	0	3	3
35-2012	Cooks, Institution & Cafeteria	980	1,110	13.3%	13	19	32
35-2014	Cooks, Restaurant	1,230	1,420	15.4%	19	24	43
35-2015	Cooks, Short Order	190	180	-5.3%	0	4	4
35-2021	Food Preparation Workers	1,490	1,520	2.0%	3	43	46
35-3000	Food & Beverage Serving Workers	13,380	15,060	12.6%	168	545	713
35-3011	Bartenders	1,230	1,280	4.1%	5	46	51
35-3021	Combined Food Preparation & Serving Workers	7,900	9,110	15.3%	121	302	423
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	410	440	7.3%	2	25	27
35-3031	Waiters & Waitresses	3,200	3,380	5.6%	18	154	172
35-3041	Food Servers, Nonrestaurant	640	840	31.2%	21	19	40
35-9000	Other Food Preparation & Serving Related Workers	2,200	2,360	7.3%	16	115	131
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	630	680	7.9%	5	28	33
35-9021	Dishwashers	960	1,020	6.2%	7	42	49
37-0000	Building & Grounds Cleaning & Maintenance Occupations	9,550	10,210	6.9%	66	194	260
37-1000	Supervisors of Building & Grounds Cleaning & Maintenance Workers	620	670	8.1%	5	12	17
37-1011	Supervisors - Housekeeping & Janitorial Workers	410	450	9.8%	4	10	14

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SOC Code	Occupational Title	Estimated 2012	Projected 2022	Percent Change	Average Annual Openings		
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37-1012	Supervisors - Landscaping & Groundskeeping Workers	210	230	9.5%	2	2	4
37-2000	Building Cleaning & Pest Control Workers	7,220	7,730	7.1%	51	139	190
37-2011	Janitors & Cleaners	4,030	4,250	5.5%	22	76	98
37-2012	Maids & Housekeeping Cleaners	2,930	3,220	9.9%	28	58	86
37-3000	Grounds Maintenance Workers	1,720	1,820	5.8%	9	43	52
37-3011	Landscaping & Groundskeeping Workers	1,680	1,770	5.4%	9	42	51
39-0000	Personal Care & Service Occupations	10,420	12,360	18.6%	194	230	424
39-1000	Supervisors, Personal Care & Service Workers	590	650	10.2%	6	11	17
39-1021	Supervisors - Personal Service Workers	520	580	11.5%	6	10	16
39-2000	Animal Care & Service Workers	210	260	23.8%	6	3	9
39-3000	Entertainment Attendants & Related Workers	1,200	1,320	10.0%	12	46	58
39-3011	Gaming Dealers	420	460	9.5%	5	7	12
39-3021	Motion Picture Projectionists	30	30	0.0%	0	1	1
39-3031	Ushers, Lobby Attendants & Ticket Takers	150	160	6.7%	1	8	9
39-3091	Amusement & Recreation Attendants	500	570	14.0%	6	25	31
39-5000	Personal Appearance Workers	1,940	2,180	12.4%	24	44	68
39-5012	Hairdressers, Hairstylists & Cosmetologists	1,850	2,070	11.9%	22	43	65
39-7000	Tour & Travel Guides	50	60	20.0%	0	2	2
39-9000	Other Personal Care & Service Workers	6,310	7,760	23.0%	146	121	267
39-9011	Childcare Workers	2,330	2,580	10.7%	25	68	93
39-9021	Personal Care Aides	2,610	3,590	37.5%	98	19	117
39-9032	Recreation Workers	530	640	20.8%	10	6	16
39-9041	Residential Advisors	540	620	14.8%	8	23	31
41-0000	Sales & Related Occupations	28,450	28,700	0.9%	61	886	947
41-1000	Supervisors - Sales Workers	2,980	2,910	-2.3%	0	60	60
41-1011	Supervisors - Retail Sales Workers	2,420	2,380	-1.7%	0	53	53
41-1012	Supervisors - Non-Retail Sales Workers	560	530	-5.4%	0	7	7
41-2000	Retail Sales Workers	17,910	18,050	0.8%	35	669	704
41-2011	Cashiers	7,460	7,250	-2.8%	0	322	322
41-2022	Parts Salespersons	650	700	7.7%	4	16	20
41-2031	Retail Salespersons	9,180	9,410	2.5%	24	314	338
41-3000	Sales Representatives, Services	2,710	2,740	1.1%	8	66	74
41-3011	Advertising Sales Agents	180	190	5.6%	0	6	6
41-3021	Insurance Sales Agents	860	850	-1.2%	0	20	20
41-3031	Securities, Commodities & Financial Services Sales Agents	600	620	3.3%	2	14	16

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SOC Code	Occupational Title	Estimated 2012	Projected 2022	Percent Change	Average Annual Openings		
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41-3041	Travel Agents	260	210	-19.2%	0	4	4
41-3099	Sales Representatives, Other Services	810	870	7.4%	6	22	28
41-4000	Sales Representatives, Wholesale & Manufacturing	3,430	3,590	4.7%	16	67	83
41-4011	Sales Representatives, Technical & Scientific Products	170	190	11.8%	2	3	5
41-4012	Sales Representatives	3,260	3,400	4.3%	14	64	78
41-9000	Other Sales & Related Workers	1,430	1,420	-0.7%	1	24	25
41-9011	Demonstrators & Product Promoters	30	30	0.0%	0	1	1
41-9022	Real Estate Sales Agents	260	260	0.0%	0	2	2
41-9031	Sales Engineers	50	60	20.0%	0	1	1
41-9041	Telemarketers	590	570	-3.4%	0	12	12
43-0000	Office & Administrative Support Occupations	43,090	45,090	4.6%	286	962	1,248
43-1000	Supervisors - Office & Administrative Support Workers	2,300	2,510	9.1%	21	54	75
43-1011	Supervisors - Office & Administrative Support Workers	2,300	2,510	9.1%	21	54	75
43-2000	Communications Equipment Operators	340	290	-14.7%	0	7	7
43-2011	Switchboard Operators	230	200	-13.0%	0	4	4
43-3000	Financial Clerks	6,800	7,290	7.2%	62	139	201
43-3011	Bill & Account Collectors	720	790	9.7%	7	20	27
43-3021	Billing & Posting Clerks	1,150	1,360	18.3%	21	21	42
43-3031	Bookkeeping, Accounting & Auditing Clerks	3,210	3,520	9.7%	31	30	61
43-3051	Payroll & Timekeeping Clerks	320	350	9.4%	4	7	11
43-3061	Procurement Clerks	120	120	0.0%	0	4	4
43-3071	Tellers	1,150	1,020	-11.3%	0	53	53
43-4000	Information & Record Clerks	11,020	11,720	6.4%	76	290	366
43-4031	Court, Municipal & License Clerks	120	140	16.7%	2	2	4
43-4041	Credit Authorizers, Checkers & Clerks	90	80	-11.1%	0	1	1
43-4051	Customer Service Representatives	5,530	5,930	7.2%	39	150	189
43-4061	Eligibility Interviewers, Government Programs	510	540	5.9%	3	10	13
43-4071	File Clerks	250	240	-4.0%	0	6	6
43-4081	Hotel, Motel & Resort Desk Clerks	370	400	8.1%	3	17	20
43-4111	Interviewers	220	250	13.6%	3	4	7
43-4121	Library Assistants, Clerical	210	250	19.0%	4	9	13
43-4131	Loan Interviewers & Clerks	370	380	2.7%	2	2	4
43-4141	New Accounts Clerks	30	30	0.0%	0	1	1
43-4151	Order Clerks	740	720	-2.7%	0	19	19
43-4161	Human Resources Assistants	260	260	0.0%	0	7	7

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43-4171	Receptionists & Information Clerks	2,070	2,270	9.7%	20	56	76
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	50	40	-20.0%	0	1	1
43-4199	Information & Record Clerks, Other	170	150	-11.8%	0	4	4
43-5000	Material Recording, Scheduling, Dispatching & Distributing Workers	8,330	8,180	-1.8%	16	232	248
43-5011	Cargo & Freight Agents	100	120	20.0%	2	3	5
43-5021	Couriers & Messengers	220	210	-4.5%	0	3	3
43-5031	Police, Fire & Ambulance Dispatchers	210	240	14.3%	3	6	9
43-5032	Dispatchers	390	410	5.1%	2	11	13
43-5041	Meter Readers, Utilities	40	30	-25.0%	0	1	1
43-5051	Postal Service Clerks	130	90	-30.8%	0	2	2
43-5052	Postal Service Mail Carriers	660	520	-21.2%	0	23	23
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	250	190	-24.0%	0	2	2
43-5061	Production, Planning & Expediting Clerks	530	550	3.8%	2	13	15
43-5071	Shipping, Receiving & Traffic Clerks	1,520	1,570	3.3%	5	40	45
43-5081	Stock Clerks & Order Fillers	4,180	4,110	-1.7%	0	126	126
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	110	130	18.2%	2	2	4
43-6000	Secretaries & Administrative Assistants	5,940	6,570	10.6%	65	72	137
43-6011	Executive Secretaries & Executive Administrative Assistants	770	750	-2.6%	0	9	9
43-6012	Legal Secretaries	200	200	0.0%	0	2	2
43-6013	Medical Secretaries	650	860	32.3%	21	8	29
43-6014	Secretaries	4,330	4,770	10.2%	44	52	96
43-9000	Other Office & Administrative Support Workers	8,360	8,550	2.3%	46	167	213
43-9011	Computer Operators	170	130	-23.5%	0	2	2
43-9021	Data Entry Keyers	340	280	-17.6%	0	4	4
43-9022	Word Processors & Typists	470	340	-27.7%	0	2	2
43-9031	Desktop Publishers	20	20	0.0%	0	0	0
43-9041	Insurance Claims & Policy Processing Clerks	410	420	2.4%	2	11	13
43-9051	Mail Clerks & Mail Machine Operators	330	310	-6.1%	0	8	8
43-9061	Office Clerks, General	6,300	6,740	7.0%	44	132	176
43-9071	Office Machine Operators	160	140	-12.5%	0	4	4
43-9199	Office & Administrative Support Workers, Other	130	130	0.0%	0	4	4
45-0000	Farming, Fishing & Forestry Occupations	1,420	1,380	-2.8%	1	41	42
45-1000	Supervisors - Farming, Fishing & Forestry Workers	60	60	0.0%	0	1	1
45-1011	Farm & Forestry Worker Supervisors	60	60	0.0%	0	1	1
45-2000	Agricultural Workers	1,320	1,290	-2.3%	1	39	40

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45-2011	Agricultural Inspectors	30	30	0.0%	0	1	1
45-2021	Animal Breeders	10	10	0.0%	0	0	0
45-2041	Graders & Sorters, Agricultural Products	40	40	0.0%	0	1	1
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	150	150	0.0%	0	4	4
45-2099	Agricultural Workers, Other	20	20	0.0%	0	0	0
45-4000	Forest, Conservation & Logging Workers	30	30	0.0%	0	0	0
47-0000	Construction & Extraction Occupations	9,830	11,370	15.7%	155	171	326
47-1000	Supervisors - Construction & Extraction Workers	720	850	18.1%	13	8	21
47-1011	Supervisors - Construction Trades & Extraction Workers	720	850	18.1%	13	8	21
47-2000	Construction Trades Workers	7,410	8,610	16.2%	121	129	250
47-2031	Carpenters	2,000	2,370	18.5%	38	25	63
47-2044	Tile & Marble Setters	50	60	20.0%	0	1	1
47-2051	Cement Masons & Concrete Finishers	230	270	17.4%	4	3	7
47-2061	Construction Laborers	1,400	1,670	19.3%	28	30	58
47-2073	Operating Engineers & Other Construction Equipment Operators	880	980	11.4%	9	20	29
47-2081	Drywall & Ceiling Tile Installers	70	70	0.0%	1	1	2
47-2111	Electricians	900	1,040	15.6%	14	17	31
47-2121	Glaziers	80	80	0.0%	0	2	2
47-2141	Painters, Construction & Maintenance	250	290	16.0%	4	4	8
47-2151	Pipelayers	20	30	50.0%	1	0	1
47-2152	Plumbers, Pipefitters & Steamfitters	570	680	19.3%	12	7	19
47-2181	Roofers	200	200	0.0%	0	4	4
47-2211	Sheet Metal Workers	230	250	8.7%	2	4	6
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	130	160	23.1%	3	2	5
47-4000	Other Construction & Related Workers	1,010	1,110	9.9%	10	18	28
47-4011	Construction & Building Inspectors	190	200	5.3%	2	4	6
47-4051	Highway Maintenance Workers	590	640	8.5%	5	9	14
47-4061	Rail-Track Laying & Maintenance Equipment Operators	10	10	0.0%	0	0	0
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	30	30	0.0%	0	0	0
49-0000	Installation, Maintenance & Repair Occupations	10,610	11,560	9.0%	99	245	344
49-1000	Supervisors - Installation, Maintenance & Repair Workers	730	760	4.1%	3	20	23
49-1011	Supervisors - Mechanics, Installers & Repairers	730	760	4.1%	3	20	23
49-2000	Electrical & Electronic Equipment Mechanics, Installers & Repairers	790	800	1.3%	2	15	17
49-2011	Computer, Automated Teller & Office Machine Repairers	120	130	8.3%	1	2	3
49-2022	Telecommunications Equipment Installers & Repairers	270	270	0.0%	0	4	4

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49-2092	Electric Motor, Power Tool & Related Repairers	10	10	0.0%	0	0	0
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	130	120	-7.7%	0	3	3
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	60	60	0.0%	0	2	2
49-2098	Security & Fire Alarm Systems Installers	110	120	9.1%	1	2	3
49-3000	Vehicle & Mobile Equipment Mechanics, Installers	3,230	3,510	8.7%	28	80	108
49-3011	Aircraft Mechanics & Service Technicians	60	70	16.7%	0	2	2
49-3021	Automotive Body & Related Repairers	370	410	10.8%	4	7	11
49-3023	Automotive Service Technicians & Mechanics	1,340	1,460	9.0%	12	34	46
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	700	760	8.6%	6	15	21
49-3042	Mobile Heavy Equipment Mechanics	250	260	4.0%	2	7	9
49-3043	Rail Car Repairers	20	20	0.0%	0	0	0
49-3052	Motorcycle Mechanics	50	50	0.0%	0	1	1
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	50	50	0.0%	0	1	1
49-3093	Tire Repairers & Changers	280	300	7.1%	2	10	12
49-9000	Other Installation, Maintenance & Repair Occupations	5,860	6,500	10.9%	66	130	196
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	560	690	23.2%	13	14	27
49-9041	Industrial Machinery Mechanics	800	940	17.5%	14	23	37
49-9043	Maintenance Workers, Machinery	280	310	10.7%	3	4	7
49-9044	Millwrights	50	60	20.0%	1	1	2
49-9051	Electrical Power-Line Installers & Repairers	120	130	8.3%	2	4	6
49-9052	Telecommunications Line Installers & Repairers	370	360	-2.7%	0	9	9
49-9062	Medical Equipment Repairers	210	270	28.6%	6	6	12
49-9071	Maintenance & Repair Workers, General	2,890	3,160	9.3%	26	56	82
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	130	130	0.0%	0	1	1
49-9097	Signal & Track Switch Repairers	10	10	0.0%	0	0	0
49-9098	Helpers--Installation, Maintenance & Repair Workers	130	130	0.0%	0	4	4
49-9099	Installation, Maintenance & Repair Workers, Other	60	60	0.0%	0	1	1
51-0000	Production Occupations	20,980	21,880	4.3%	141	424	565
51-1000	Supervisors - Production Workers	1,310	1,330	1.5%	2	18	20
51-1011	Supervisors - Production & Operating Workers	1,310	1,330	1.5%	2	18	20
51-2000	Assemblers & Fabricators	3,040	3,400	11.8%	36	53	89
51-2041	Structural Metal Fabricators & Fitters	240	250	4.2%	1	10	11
51-2092	Team Assemblers	2,420	2,700	11.6%	28	38	66
51-3000	Food Processing Workers	1,830	1,840	0.5%	4	48	52
51-3011	Bakers	590	610	3.4%	2	14	16

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51-3021	Butchers & Meat Cutters	550	570	3.6%	2	14	16
51-3022	Meat, Poultry & Fish Cutters & Trimmers	70	80	14.3%	0	2	2
51-3023	Slaughterers & Meat Packers	110	100	-9.1%	0	3	3
51-3092	Food Batchmakers	370	350	-5.4%	0	12	12
51-3093	Food Cooking Machine Operators	80	80	0.0%	0	2	2
51-4000	Metal Workers & Plastic Workers	3,890	3,940	1.3%	19	76	95
51-4011	Computer-Controlled Machine Tool Operators	370	420	13.5%	6	10	16
51-4021	Extruding & Drawing Machine Operators	510	450	-11.8%	0	10	10
51-4023	Rolling Machine Operators	190	180	-5.3%	0	4	4
51-4031	Cutting, Punching & Press Machine Operators	420	420	0.0%	0	4	4
51-4032	Drilling & Boring Machine Tool Operators	60	50	-16.7%	0	1	1
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	110	100	-9.1%	0	2	2
51-4041	Machinists	470	510	8.5%	4	11	15
51-4072	Molding, Coremaking & Casting Machine Operators	230	200	-13.0%	0	3	3
51-4081	Multiple Machine Tool Operators	110	100	-9.1%	0	2	2
51-4111	Tool & Die Makers	150	150	0.0%	0	1	1
51-4121	Welders, Cutters, Solderers & Brazers	620	660	6.5%	4	15	19
51-4122	Welding, Soldering & Brazing Machine Operators	40	40	0.0%	1	1	2
51-4192	Layout Workers	30	30	0.0%	0	0	0
51-4193	Plating & Coating Machine Operators	100	90	-10.0%	0	2	2
51-5100	Printing Workers	1,280	1,180	-7.8%	0	24	24
51-5112	Printing Press Operators	870	820	-5.7%	0	15	15
51-6000	Textile, Apparel & Furnishings Workers	1,100	1,010	-8.2%	3	23	26
51-6011	Laundry & Dry-Cleaning Workers	520	550	5.8%	3	16	19
51-6021	Pressers: Textile, Garment & Related Materials	50	50	0.0%	0	0	0
51-6031	Sewing Machine Operators	200	190	-5.0%	0	1	1
51-6063	Textile Knitting & Weaving Machine Operators	100	50	-50.0%	0	2	2
51-6099	Textile, Apparel & Furnishings Workers, Other	10	10	0.0%	0	0	0
51-7000	Woodworkers	310	360	16.1%	5	5	10
51-7011	Cabinetmakers & Bench Carpenters	70	80	14.3%	1	0	1
51-7021	Furniture Finishers	20	20	0.0%	0	0	0
51-7042	Woodworking Machine Operators	80	90	12.5%	1	0	1
51-7099	Woodworkers, Other	10	10	0.0%	0	0	0
51-8000	Plant & System Operators	510	530	3.9%	3	17	20
51-8021	Stationary Engineers & Boiler Operators	60	70	16.7%	0	2	2

**Scranton--Wilkes-Barre MSA
Occupational Employment
2012-2022 Long-Term Projections**

SOC Code	Occupational Title	Estimated 2012	Projected 2022	Percent Change	Average Annual Openings		
					Due to Growth ^{1/}	Due to Replace. ^{2/}	Total ^{3/}
51-8031	Water & Wastewater Treatment Plant & System Operators	250	270	8.0%	2	9	11
51-8099	Plant & System Operators, Other	20	30	50.0%	0	1	1
51-9000	Other Production Occupations	7,720	8,290	7.4%	68	160	228
51-9011	Chemical Equipment Operators	130	170	30.8%	4	4	8
51-9021	Crushing, Grinding & Polishing Machine Operators	50	50	0.0%	0	1	1
51-9022	Grinding & Polishing Workers, Hand	20	30	50.0%	0	1	1
51-9023	Mixing & Blending Machine Operators	190	190	0.0%	0	5	5
51-9032	Cutting & Slicing Machine Operators	160	140	-12.5%	0	3	3
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	150	150	0.0%	0	4	4
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators	40	50	25.0%	1	1	2
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	1,070	1,180	10.3%	11	24	35
51-9071	Jewelers & Precious Stone & Metal Workers	40	40	0.0%	0	1	1
51-9081	Dental Laboratory Technicians	80	80	0.0%	0	3	3
51-9111	Packaging & Filling Machine Operators	1,810	2,050	13.3%	24	43	67
51-9121	Coating, Painting & Spraying Machine Operators	120	130	8.3%	1	2	3
51-9122	Painters, Transportation Equipment	90	90	0.0%	1	2	3
51-9151	Photographic Process Workers & Processing Machine Operators	70	60	-14.3%	0	2	2
51-9191	Adhesive Bonding Machine Operators	70	70	0.0%	0	2	2
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators	20	20	0.0%	0	0	0
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	180	180	0.0%	0	6	6
51-9198	Helpers--Production Workers	1,920	2,080	8.3%	16	33	49
53-0000	Transportation & Material Moving Occupations	25,380	28,230	11.2%	293	590	883
53-1000	Supervisors - Transportation & Material Moving Workers	1,030	1,150	11.7%	12	28	40
53-1021	Supervisors - Helpers, Laborers & Material Movers	530	600	13.2%	7	15	22
53-2000	Air Transportation Workers	70	80	14.3%	1	2	3
53-3000	Motor Vehicle Operators	10,080	11,110	10.2%	104	161	265
53-3011	Ambulance Drivers & Attendants	70	90	28.6%	2	1	3
53-3021	Bus Drivers, Transit & Intercity	370	360	-2.7%	0	7	7
53-3022	Bus Drivers, School or Special Client	1,000	1,040	4.0%	4	18	22
53-3031	Driver/Sales Workers	870	930	6.9%	7	14	21
53-3032	Heavy & Tractor-Trailer Truck Drivers	4,330	4,990	15.2%	66	69	135
53-3033	Light Truck or Delivery Services Drivers	2,640	2,770	4.9%	13	42	55
53-3041	Taxi Drivers & Chauffeurs	790	910	15.2%	12	9	21
53-3099	Motor Vehicle Operators, Other	10	10	0.0%	0	0	0
53-4013	Rail Yard Engineers, Dinkey Operators & Hostlers	10	10	0.0%	0	0	0

**Scranton--Wilkes-Barre MSA
Occupational Employment
2012-2022 Long-Term Projections**

SOC Code	Occupational Title	Estimated 2012	Projected 2022	Percent Change	Average Annual Openings		
					Due to Growth ^{1/}	Due to Replace. ^{2/}	Total ^{3/}
53-4021	Railroad Brake, Signal & Switch Operators	30	20	-33.3%	0	1	1
53-4031	Railroad Conductors & Yardmasters	40	40	0.0%	0	1	1
53-6000	Other Transportation Workers	280	310	10.7%	4	10	14
53-6011	Bridge & Lock Tenders	10	0	-100.0%	0	0	0
53-6021	Parking Lot Attendants	80	100	25.0%	1	4	5
53-6031	Automotive & Watercraft Service Attendants	130	150	15.4%	2	4	6
53-7000	Material Moving Workers	13,800	15,470	12.1%	173	385	558
53-7032	Excavating & Loading Machine & Dragline Operators	210	180	-14.3%	0	2	2
53-7051	Industrial Truck & Tractor Operators	1,990	2,020	1.5%	3	46	49
53-7061	Cleaners of Vehicles & Equipment	370	400	8.1%	3	10	13
53-7062	Laborers & Freight, Stock & Material Movers	7,770	9,040	16.3%	127	241	368
53-7063	Machine Feeders & Offbearers	430	400	-7.0%	0	9	9
53-7064	Packers & Packagers, Hand	2,220	2,510	13.1%	28	58	86
53-7071	Gas Compressor & Gas Pumping Station Operators	30	30	0.0%	0	1	1
53-7073	Wellhead Pumpers	10	20	100.0%	0	0	0
53-7081	Refuse & Recyclable Material Collectors	490	560	14.3%	7	10	17

FOOTNOTES:

Data may not add to totals due to rounding. Confidential data and occupations with employment less than 10 are not shown but are included in all sub-total and total employment values.

1/ Labor force growth openings, except for cases of negative growth where growth openings are expressed as zero.

2/ Labor force net replacements due to death, retirement, disability, or withdrawal for personal reasons.

3/ Total openings equal replacements plus annual growth.