GOG		E I	Emplo	oyment Out	look		Annua	l Demand	
SOC	Occupational Title	Educ.	Estimated	Projected	Percent	Due to	Due to	Due to	Total
Code	r -	Level	2020	2030	Change	Growth <sup>1/</sup>	Exits <sup>2/</sup>	Transfers <sup>3/</sup>	Demand 4/
00-000	Total, All Occupations	N/A	1,925,310	2,084,150	8.3%	15,884	85,152	127,708	
11-0000	Management Occupations	N/A	117,240	128,290	9.4%	1,106	2,850	6,710	10,666
11-1000	Top Executives	N/A	36,080	38,540	6.8%	247	772	2,233	3,252
11-1011	Chief Executives	BD+	3,480	3,270	-6.0%	-21	92	136	207
11-1021	General & Operations Managers	BD+	32,060	34,700	8.2%	264	666	2,069	2,999
11-1031	Legislators	BD+	540	580	7.4%	4		27	44
11-2000	Advertising, Marketing, Promotions, Public Relations & Sales Managers	N/A	9,970	10,720	7.5%	75	212	650	937
11-2011	Advertising & Promotions Managers	BD+	300	330	10.0%	2	6	24	32
11-2021	Marketing Managers	BD+	4,210	4,570	8.6%	35		277	400
11-2022	Sales Managers	BD+	4,540	4,840	6.6%	30		295	419
11-2030	Public Relations & Fundraising Managers	BD+	920	990	7.6%	7	25	54	
11-3000	Operations Specialties Managers	N/A	28,130		11.0%	310	606	1,570	2,486
11-3010	Administrative Services & Facilities Managers	BD+	3,360		8.0%	26		174	299
11-3021	Computer & Information Systems Managers	BD+	7,550	8,220	8.9%	67	128	448	643
11-3031	Financial Managers	BD+	9,640	11,250	16.7%	161	214	525	900
11-3051	Industrial Production Managers	BD+	1,930	2,040	5.7%	11	38	94	143
11-3061	Purchasing Managers	BD+	910	970	6.6%	6		51	78
11-3071	Transportation, Storage & Distribution Managers	WK EXP	1,540	1,650	7.1%	11	30	88	129
11-3111	Compensation & Benefits Managers	BD+	250	270	8.0%	1	6	13	20
11-3121	Human Resources Managers	BD+	2,470	2,680	8.5%	21	60	144	225
11-3131	Training & Development Managers	BD+	480	520	8.3%	4	11	33	48
11-9000	Other Management Occupations	N/A	43,070	47,810	11.0%	474	1,261	2,257	3,992
11-9021	Construction Managers	BD+	2,700	3,040	12.6%	34		145	238
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	1,170	1,390	18.8%	22	32	60	
11-9032	Education Administrators, Elementary & Secondary School	MD+	2,870	3,060	6.6%	19		138	230
11-9033	Education Administrators, Postsecondary	MD+	2,660	2,790	4.9%	13		126	
11-9039	Education Administrators, Other	BD+	570	640	12.3%	7	15	28	
11-9041	Architectural & Engineering Managers	BD+	2,320	2,390	3.0%	7	42	120	
11-9051	Food Service Managers	WK EXP	2,300	2,620	13.9%	33	75	196	304
11-9081	Lodging Managers	WK EXP	240	250	4.2%	1	9	17	27
11-9111	Medical & Health Services Managers	BD+	6,540	8,760	33.9%	222	191	388	801
11-9121	Natural Sciences Managers	BD+	1,480	1,570	6.1%	8		75	113
11-9131	Postmasters & Mail Superintendents	WK EXP	140	120	-14.3%	-2		6	7
11-9141	Property, Real Estate & Community Association Managers	WK EXP	1,770	1,870	5.6%	10		69	
11-9151	Social & Community Service Managers	BD+	3,300	3,660	10.9%	36	104	186	326

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11-9161	Emergency Management Directors	BD+	120		0.0%	0	-	6	10
11-9198	Misc. Personal Svc, Entertainment & Other Managers	BD+	11,290		5.0%	56			891
13-0000	Business & Financial Operations Occupations	N/A	122,960	,	7.9%	971	3,336	7,581	11,888
13-1000	Business Operations Specialists	N/A	73,110	,	9.7%	708	,	4,710	· · · · · ·
13-1020	Buyers & Purchasing Agents	BD+	5,270		-5.7%	-30		328	472
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	4,680	4,610	-1.5%	-7	109	242	344
13-1032	Insurance Appraisers, Auto Damage	PS+	100		0.0%	0		5	7
13-1041	Compliance Officers	BD+	6,260	6,640	6.1%	38		343	537
13-1051	Cost Estimators	BD+	2,670	2,740	2.6%	7		163	246
13-1071	Human Resources Specialists	BD	9,680	10,640	9.9%	96		675	
13-1075	Labor Relations Specialists	BD+	1,130	1,060	-6.2%	-7			96
13-1081	Logisticians	BD	3,160	4,100	29.7%	94	76	236	406
13-1111	Management Analysts	BD+	11,540	13,090	13.4%	155	396	709	1,260
13-1121	Meeting, Convention & Event Planners	BD	2,230	2,620	17.5%	39	72	178	289
13-1131	Fundraisers	BD	1,730	1,850	6.9%	12	56	114	182
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	1,380	1,540	11.6%	16	44	86	146
13-1151	Training & Development Specialists	BD+	3,430	3,730	8.7%	30	108	220	358
13-1161	Market Research Analysts & Marketing Specialists	BD	11,350	13,580	19.6%	223	296	911	1,430
13-1198	Project Mgmt & Other Business Oprs Specialists	BD	8,470	8,870	4.7%	39	201	425	665
13-2000	Financial Specialists	N/A	49,850	52,480	5.3%	262	1,264	2,871	4,397
13-2011	Accountants & Auditors	BD	22,660	24,340	7.4%	169	655	1,392	2,216
13-2020	Property Appraisers & Assessors	BD+	660	690	4.5%	3	-		53
13-2031	Budget Analysts	BD	790	830	5.1%	5	19	42	66
13-2041	Credit Analysts	BD	940	860	-8.5%	-8		60	67
13-2052	Personal Financial Advisors	BD+	6,520	6,860	5.2%	33	152	329	514
13-2053	Insurance Underwriters	BD+	2,210	2,170	-1.8%	-4	45	114	155
13-2061	Financial Examiners	BD+	600	660	10.0%	6	17	29	52
13-2071	Credit Counselors	BD+	560	590	5.4%	3	12	31	46
13-2072	Loan Officers	BD+	3,350	3,160	-5.7%	-19	70	177	228
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	640	630	-1.6%	-2	25	28	51
13-2082	Tax Preparers	MT OJT	810	860	6.2%	5	45	46	96
13-2098	Financial, Investment & Risk Specialists, All Other	BD	10,130	10,830	6.9%	70	184	598	852
15-0000	Computer & Mathematical Occupations	N/A	67,520	75,260	11.5%	774	1,464	3,520	5,758
15-1200	Computer Occupations	N/A	63,330	69,820	10.2%	648	1,369	3,301	5,318
15-1211	Computer Systems Analysts	BD	8,190		4.3%	35	163	411	609

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15-1212	Information Security Analysts	BD+	1,540		29.2%	45	27	98	
15-1221	Computer & Information Research Scientists	MD	210		19.0%	3			
15-1231	Computer Network Support Specialists	AD	3,500	3,750	7.1%	24	68	192	
15-1232	Computer User Support Specialists	PS	9,840		5.5%	55		535	
15-1241	Computer Network Architects	BD+	3,080		4.2%	13		143	
15-1244	Network & Computer Systems Administrators	BD	4,510	4,650	3.1%	14		216	307
15-1245	Database Administrators & Architects	BD	3,250	3,480	7.1%	23	78	165	266
15-1251	Computer Programmers	BD	3,090	2,710	-12.3%	-38	58	132	152
15-1256	Software Developers & QA Analysts	BD	17,810	21,950	23.2%	414	461	975	1,850
15-1257	Web & Digital Interface Designers	BD	2,440	2,660	9.0%	22	59	125	206
15-1299	Computer Occupations, All Other	BD	5,880			38		298	
15-2000	Mathematical Scientists	N/A	4,190	5,440	29.8%	125			
15-2011	Actuaries	BD+	860	1,090	26.7%	24	15	38	77
15-2031	Operations Research Analysts	BD	1,490	1,870	25.5%	39			
15-2041	Statisticians	MD	1,710	2,310	35.1%	60	41	100	201
17-0000	Architecture & Engineering Occupations	N/A	32,320		4.8%	155	778	1,550	2,483
17-1000	Architects, Surveyors & Cartographers	N/A	3,310	3,330		2	94	144	240
17-1011	Architects	BD+	2,290	2,340	2.2%	4	63	98	165
17-1012	Landscape Architects	BD+	520	490	-5.8%	-2	14	21	33
17-2000	Engineers	N/A	22,080	23,620		154	472	966	1,592
17-2041	Chemical Engineers	BD	290		13.8%	4	6		
17-2051	Civil Engineers	BD	3,410	3,660	7.3%	25	70		
17-2061	Computer Hardware Engineers	BD	750	780	4.0%	3			54
17-2071	Electrical Engineers	BD	3,200	3,420	6.9%	22	79		234
17-2072	Electronics Engineers	BD	1,280	1,420	10.9%	14			
17-2081	Environmental Engineers	BD	720		4.2%	4	17		
17-2111	Health & Safety Engineers	BD	400	430	7.5%	3			
17-2112	Industrial Engineers	BD	3,110	3,510	12.9%	40	72	132	244
17-2121	Marine Engineers & Naval Architects	BD	70	80	14.3%	0	1	3	4
17-2131	Materials Engineers	BD	420	460	9.5%	4	9	-	
17-2141	Mechanical Engineers	BD	4,770	4,970	4.2%	20			
17-2199	Engineers, Other	BD	1,950	2,020	3.6%	8	42	82	
17-3000	Drafters, Engineering & Mapping Technicians	N/A	6,940	/		-1	212		
17-3011	Architectural & Civil Drafters	AD	1,390		-4.3%	-6	42	86	
17-3012	Electrical & Electronics Drafters	AD	240	250	4.2%	1	7	15	23

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17-3013	Mechanical Drafters	AD	560			-3	17		
17-3022	Civil Engineering Technicians	AD	650	650	0.0%	1	20		
17-3023	Electrical & Electronic Engineering Technicians	AD	1,080	1,060	-1.9%	-2	32	66	
17-3024	Electro-Mechanical Technicians	AD	110	110		0	3	7	10
17-3025	Environmental Engineering Technicians	AD	140	150	7.1%	1	4	9	14
17-3026	Industrial Engineering Technicians	AD	430	460	7.0%	2	13	27	42
17-3027	Mechanical Engineering Technicians	AD	690	710	2.9%	2	21	43	66
17-3031	Surveying & Mapping Technicians	MT OJT	350	350	0.0%	0			42
17-3098	Calibration & Engineering Techs, All Other	AD	1,150	1,180		3	35	72	110
19-0000	Life, Physical & Social Science Occupations	N/A	23,220	25,370	9.3%	215	458	1,660	2,333
19-1000	Life Scientists	N/A	9,120	10,350		124	140	602	866
19-1012	Food Scientists & Technologists	BD	50			0		4	5
19-1021	Biochemists & Biophysicists	DOCT	1,330	1,400	5.3%	7	22	96	125
19-1022	Microbiologists	BD	420	440	4.8%	2	7	30	39
19-1023	Zoologists & Wildlife Biologists	BD	80	80	0.0%	0	1	6	7
19-1029	Biological Scientists, Other	BD	560	570	1.8%	1	9	40	
19-1031	Conservation Scientists	BD	350	370	5.7%	2	7	26	35
19-1041	Epidemiologists	MD	60	70	16.7%	1	1	4	6
19-1042	Medical Scientists	DOCT	6,050	7,150	18.2%	110	88	380	578
19-1099	Life Scientists, Other	BD	30	30	0.0%	0	0	2	2
19-2000	Physical Scientists	N/A	3,670	3,950	7.6%	28	58	278	364
19-2012	Physicists	DOCT	150	170	13.3%	1	3		
19-2031	Chemists	BD	2,100	2,250	7.1%	16	32	162	210
19-2032	Materials Scientists	BD	110	120	9.1%	1	2	8	11
19-2041	Environmental Scientists & Specialists	BD	480	520	8.3%	5	8	40	
19-2099	Physical Scientists, Other	BD	300	310	3.3%	1	4	19	24
19-3000	Social Scientists & Related Workers	N/A	3,260	3,480		22	78	169	269
19-3011	Economists	MD	130	140	7.7%	1	2	7	10
19-3022	Survey Researchers	MD	240	240	0.0%	0	5	16	21
19-3031	Clinical, Counseling & School Psychologists	DOCT	1,590	1,750	10.1%	16	44	65	125
19-3039	Psychologists, Other	MD+	230	230	0.0%	0	6	9	15
19-3051	Urban & Regional Planners	MD	490	520	6.1%	2	8	35	45
19-3091	Anthropologists & Archeologists	MD	40	40	0.0%	0	1	3	
19-3099	Social Scientists & Related Workers, Other	BD	310	310	0.0%	0	7	20	27
19-4000	Life, Physical & Social Science Technicians	N/A	5,410	5,660	4.6%	26	130	532	688

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19-4021	Biological Technicians	BD	2,170	2,260	4.1%	10			283
19-4031	Chemical Technicians	AD+	1,040	1,080	3.8%	4	19	95	118
19-4042	Environmental Science & Protection Technicians	AD	310	320	3.2%	1	8	29	38
19-4061	Social Science Research Assistants	BD	320	350	9.4%	2	9	31	42
19-4071	Forest & Conservation Technicians	AD	340	340	0.0%	0	9	32	41
19-4099	Life, Physical & Social Science Technicians, Other	AD	730	780	6.8%	5	20	71	96
19-5000	Occupational Health & Safety Specialists & Technicians	N/A	1,770	1,920	8.5%	16	50	79	145
19-5011	Occupational Health & Safety Specialists	BD	1,580	1,720	8.9%	14	45	71	130
19-5012	Occupational Health & Safety Technicians	MT OJT	190	210	10.5%	2	5	8	15
21-0000	Community & Social Services Occupations	N/A	44,540	49,800	11.8%	526	1,555	2,997	5,078
21-1000	Counselors, Social Workers & Community Service Specialists	N/A	38,280	43,500	13.6%	522	1,285	2,593	4,400
21-1012	Educational, Guidance, School & Vocational Counselors	MD	3,270	3,610	10.4%	35	112	204	351
21-1015	Rehabilitation Counselors	MD	1,990	2,160	8.5%	16			207
21-1018	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	BD	7,620	9,350	22.7%	173	276	503	952
21-1021	Child, Family & School Social Workers	BD	8,430	9,320	10.6%	89	249	561	899
21-1022	Healthcare Social Workers	MD+	2,610	2,840	8.8%	24	76		272
21-1023	Mental Health & Substance Abuse Social Workers	MD+	2,940	3,420	16.3%	48	89		338
21-1029	Social Workers, Other	BD	580	600	3.4%	2	17		56
21-1091	Health Educators	BD	1,360	1,550	14.0%	19	49		168
21-1092	Probation Officers & Correctional Treatment Specialists	BD	1,540	1,640	6.5%	10			
21-1093	Social & Human Service Assistants	ST OJT	4,660	5,260	12.9%	60	198	374	632
21-1094	Community Health Workers	ST OJT	970	1,180	21.6%	22	36	74	132
21-1099	Community & Social Service Specialists, Other	BD	400	440	10.0%	3	14		
21-2000	Religious Workers	N/A	6,260	6,300	0.6%	4	270	404	678
21-2011	Clergy	BD+	3,420	3,450	0.9%	4	141	198	343
21-2021	Directors, Religious Activities & Education	BD+	2,020	2,020	0.0%	0	80	147	227
21-2099	Religious Workers, Other	BD	830	820	-1.2%	-1	49	58	106
23-0000	Legal Occupations	N/A	24,160	26,850	11.1%	270	676	935	1,881
23-1000	Lawyers, Judges & Related Workers	N/A	17,380	19,230	10.6%	186	399	456	1,041
23-1011	Lawyers	DOCT	16,440	18,240	10.9%	180	375	427	982
23-1012	Judicial Law Clerks	DOCT	370	390	5.4%	2	12	14	28
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	DOCT	320	330	3.1%	2	7	8	17
23-2000	Legal Support Workers	N/A	6,780	7,620	12.4%	84	277	479	840
23-2011	Paralegals & Legal Assistants	AD	6,010	6,850	14.0%	83	249	434	766
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	390	400	2.6%	1	14	23	38

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23-2099	Legal Support Workers, Other	AD	380	380	0.0%	0			36
25-0000	Education, Training & Library Occupations	N/A	116,610	128,200		1,159	4,898	5,583	· · · · · · · · · · · · · · · · · · ·
25-1000	Postsecondary Teachers	N/A	23,130	24,830		170	1,073	1,120	2,363
25-1011	Business Teachers, Postsecondary	DOCT	2,550	2,650	3.9%	10		121	247
25-1021	Computer Science Teachers, Postsecondary	DOCT	710	730	2.8%	3	32	34	
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	800	820	2.5%	2	36		
25-1031	Architecture Teachers, Postsecondary	DOCT	260	270	3.8%	1	12	12	25
25-1032	Engineering Teachers, Postsecondary	DOCT	1,410	1,550	9.9%	13	66		
25-1042	Biological Science Teachers, Postsecondary	DOCT	1,120	1,220	8.9%	11	52	55	118
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	DOCT	220	230	4.5%	1	10		21
25-1052	Chemistry Teachers, Postsecondary	DOCT	700	730	4.3%	3	32	34	69
25-1053	Environmental Science Teachers, Postsecondary	DOCT	30	30	0.0%	0	2	2	4
25-1054	Physics Teachers, Postsecondary	DOCT	400	410	2.5%	2	18	19	39
25-1061	Anthropology & Archeology Teachers, Postsecondary	DOCT	120	130	8.3%	1	6	6	13
25-1062	Area, Ethnic & Cultural Studies Teachers, Postsecondary	DOCT	290	310	6.9%	2	13	14	29
25-1063	Economics Teachers, Postsecondary	DOCT	280	300	7.1%	2	13	14	29
25-1065	Political Science Teachers, Postsecondary	DOCT	220	230	4.5%	1	10	11	22
25-1066	Psychology Teachers, Postsecondary	DOCT	940	1,000	6.4%	6	43	45	94
25-1067	Sociology Teachers, Postsecondary	DOCT	210	220	4.8%	1	10	10	21
25-1069	Social Sciences Teachers, Postsecondary, Other	DOCT	250	250	0.0%	0	11	12	23
25-1071	Health Specialties Teachers, Postsecondary	DOCT	1,810	2,170	19.9%	37	89	93	219
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	1,350	1,610	19.3%	26			161
25-1081	Education Teachers, Postsecondary	DOCT	790	830	5.1%	4	36	38	78
25-1082	Library Science Teachers, Postsecondary	DOCT	50	50	0.0%	0	2	2	4
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	DOCT	300	320	6.7%	2	14	14	30
25-1112	Law Teachers, Postsecondary	DOCT	330	350	6.1%	2	15	16	33
25-1113	Social Work Teachers, Postsecondary	DOCT	290	310	6.9%	2	13	14	29
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	1,670	1,830	9.6%	16	78	82	176
25-1122	Communications Teachers, Postsecondary	DOCT	850	890	4.7%	4	39	41	84
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	1,390	1,430	2.9%	4	63	66	133
25-1124	Foreign Language & Literature Teachers, Postsecondary	DOCT	550	580	5.5%	3	25	26	54
25-1125	History Teachers, Postsecondary	DOCT	340	350	2.9%	2		16	33
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	350	370	5.7%	2	16	17	35
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	DOCT	240	250	4.2%	1	11	11	23
25-1194	Vocational Education Teachers, Postsecondary	BD+	1,450	1,490	2.8%	4	66	69	

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25-1199	Postsecondary Teachers, Other	DOCT	770		3.9%	3	35		75
25-2000	Primary, Secondary & Special Education School Teachers	N/A	56,810			506	1,831	2,547	4,884
25-2011	Preschool Teachers	AD	7,000	,	26.3%	184	325		971
25-2012	Kindergarten Teachers	BD	820		6.1%	5	34		
25-2021	Elementary School Teachers	BD	16,570	17,600	6.2%	103	524	685	1,312
25-2022	Middle School Teachers	BD	5,850		6.3%	37	185	242	464
25-2031	Secondary School Teachers	BD	20,220	21,550	6.6%	133	554	847	1,534
25-2032	Career/Technical Education Teachers, Secondary School	BD+	980	1,040	6.1%	6	27	41	74
25-2051	Special Education Teachers, Preschool	BD	90	100	11.1%	1	3		8
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	1,630	1,740	6.7%	10			132
25-2057	Special Education Teachers, Middle School	BD	640		6.2%	4	22		
25-2058	Special Education Teachers, Secondary School	BD	2,860	3,070	7.3%	20			
25-3000	Other Teachers & Instructors	N/A	12,390	14,970	20.8%	258	816	733	1,807
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	360		2.8%	1	22	20	
25-3021	Self-Enrichment Education Teachers	WK EXP	5,270	6,700	27.1%	143	357	321	821
25-3031	Substitute Teachers, Short-Term	BD	3,050	3,390	11.1%	34	192	172	398
25-3097	Teachers & Instructors, Other	BD	3,710			80			
25-4000	Librarians, Curators & Archivists	N/A	2,870	3,010	4.9%	14	156	145	315
25-4011	Archivists	MD	120		0.0%	0	6	7	13
25-4012	Curators	MD	210	230	9.5%	1	11	13	25
25-4013	Museum Technicians & Conservators	BD	300	320		2			
25-4022	Librarians & Media Collections Specialists	MD	1,920		5.2%	11	97	86	
25-4031	Library Technicians	PS	330	320	-3.0%	-1	27	20	46
25-9000	Other Education, Training & Library Occupations	N/A	21,410	23,520	9.9%	210	,	1,038	2,271
25-9031	Instructional Coordinators	MD+	2,930		10.6%	31	152	135	318
25-9044	Teaching Assistants, Postsecondary	#N/A	1,350	1,390	3.0%	4	61	64	129
25-9045	Teaching Assistants, Non-Postsecondary	PS	16,320	18,020	10.4%	170	768	802	1,740
25-9099	Education, Training & Library Workers, Other	BD	810		7.4%	6			85
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	N/A	28,500	31,150		265	1,104	1,869	3,238
27-1000	Art & Design Workers	N/A	8,240	8,490		25	290	483	798
27-1011	Art Directors	BD+	1,180		9.3%	11	60		135
27-1013	Fine Artists	BD+	270	340	25.9%	6			
27-1014	Multimedia Artists & Animators	BD	250	270	8.0%	2			27
27-1019	Artists & Related Workers, Other	LT OJT	100		0.0%	0			10
27-1021	Commercial & Industrial Designers	BD	240	250	4.2%	1	8	15	24

000			Emplo	oyment Out	look		Annua	l Demand	
SOC	Occupational Title	Educ.	Estimated	Projected	Percent	Due to	Due to	Due to	Total
Code		Level	2020	2030	Change	Growth <sup>1/</sup>	Exits <sup>2/</sup>	Transfers <sup>3/</sup>	Demand 4/
27-1023	Floral Designers	MT OJT	410	390	-4.9%	-3	12	24	
27-1024	Graphic Designers	BD	3,680	3,710	0.8%	3	113	-	336
27-1025	Interior Designers	BD	720	740	2.8%	2	22		68
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	750	760	1.3%	0	23	45	68
27-1027	Set & Exhibit Designers	BD	70	70	0.0%	0	2	4	6
27-1029	Designers, Other	BD	80	80	0.0%	0	2	5	7
27-2000	Entertainers & Performers, Sports & Related Workers	N/A	7,390	8,620	16.6%	122	396	544	1,062
27-2011	Actors	PS+	630	800	27.0%	17	30		95
27-2012	Producers & Directors	BD+	1,390	1,580	13.7%	19	32	94	145
27-2021	Athletes & Sports Competitors	LT OJT	270	380	40.7%	12	18	26	56
27-2022	Coaches & Scouts	BD	2,360	2,860	21.2%	50	148	210	
27-2031	Dancers	LT OJT	50	70	40.0%	1	4		
27-2041	Music Directors & Composers	BD+	620	650	4.8%	3	37	36	76
27-2042	Musicians & Singers	LT OJT	1,880	2,030	8.0%	15	115	110	240
27-2090	Entertainers, Performers, Sports & Related Workers	ST OJT	80	100	25.0%	2	3	5	10
27-3000	Media & Communication Workers	N/A	9,710	10,400	7.1%	69	316	620	1,005
27-3011	Radio & Television Announcers	BD	330	340	3.0%	2	13	18	33
27-3023	News Analysts, Reporters & Journalists	BD	430	440	2.3%	1	13	33	47
27-3031	Public Relations Specialists	BD	3,220	3,470	7.8%	25	84	220	329
27-3041	Editors	BD+	1,560	1,550	-0.6%	0	-	98	149
27-3042	Technical Writers	BD+	1,190	1,300	9.2%	11	33		
27-3043	Writers & Authors	BD+	2,010	2,160	7.5%	15	84		214
27-3091	Interpreters & Translators	BD	510	620	21.6%	12	22	31	65
27-4000	Media & Communication Equipment Workers	N/A	3,150	3,640	15.6%	49		221	371
27-4011	Audio & Video Equipment Technicians	PS	770	950	23.4%	18	22	63	
27-4012	Broadcast Technicians	AD	320	330	3.1%	1	8		
27-4014	Sound Engineering Technicians	#N/A	150	170	13.3%	1	4	12	17
27-4021	Photographers	MT OJT	1,130	1,300	15.0%	18	41	68	
27-4031	Camera Operators: TV, Video & Motion Picture	BD	470	530	12.8%	6	16	31	53
29-0000	Healthcare Practitioners & Technical Occupations	N/A	139,020	153,570	10.5%	1,455	3,702	4,337	9,494
29-1000	Health Diagnosing & Treating Practitioners	N/A	94,040	104,710	11.3%	1,066	2,369	2,359	5,794
29-1011	Chiropractors	DOCT	440	500	13.6%	5	7	4	16
29-1021	Dentists, General	DOCT	1,560	1,780	14.1%	22	31	14	67
29-1031	Dietitians & Nutritionists	BD+	1,300	1,450	11.5%	15	44	48	
29-1041	Optometrists	DOCT	420	460	9.5%	4	8	5	17

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Code	•	Level	2020	2030	Change	Growth <sup>1/</sup>	Exits <sup>2/</sup>	Transfers <sup>3/</sup>	Demand 4/
29-1051	Pharmacists	DOCT	6,000	5,810	-3.2%	-19	109	113	203
29-1071	Physician Assistants	MD	2,540	3,380	33.1%	84	46	117	247
29-1081	Podiatrists	DOCT	240	240	0.0%	0			16
29-1122	Occupational Therapists	MD	2,240	2,670	19.2%	42	53	80	175
29-1123	Physical Therapists	DOCT	3,570	4,280	19.9%	71	78	81	230
29-1124	Radiation Therapists	AD	170	180	5.9%	1	3	6	
29-1125	Recreational Therapists	BD	400	430	7.5%	3	13	18	34
29-1126	Respiratory Therapists	AD	2,160	2,600	20.4%	44	51	60	155
29-1127	Speech-Language Pathologists	MD+	1,670	2,060	23.4%	40	43	67	150
29-1131	Veterinarians	DOCT	1,330	1,500	12.8%	17	22	22	61
29-1141	Registered Nurses	BD	52,100	56,710	8.8%	460	1,452	1,369	3,281
29-1161	Nurse Midwives	MD	120	140	16.7%	2	3	4	9
29-1171	Nurse Practitioners	MD	2,610	3,860	47.9%	125	68	101	294
29-1215	Family Medicine Physicians	DOCT	1,460	1,580	8.2%	12	24	17	53
29-1216	General Internal Medicine Physicians	DOCT	420	410	-2.4%	0	7	5	12
29-1218	Obstetricians & Gynecologists	DOCT	60	50	-16.7%	0	1	1	2
29-1221	Pediatricians, General	DOCT	50	50	0.0%	0	1	0	1
29-1228	Physicians & Ophthalmologists, All Other	DOCT	8,200	8,780	7.1%	58	136	96	290
29-1248	Surgeons	#N/A	100	100	0.0%	0	2	1	3
29-1292	Dental Hygienists	AD	2,530	2,990	18.2%	46	99	69	214
29-1298	Acupuncturists & Other Healthcare Practitioners	MD	420	430	2.4%	1	18	6	25
29-2000	Health Technologists & Technicians	N/A	43,860	47,610	8.5%	374	1,301	1,928	3,603
29-2010	Clinical Laboratory Technologists & Technicians	BD	4,880	5,140	5.3%	26	129	186	341
29-2031	Cardiovascular Technologists & Technicians	AD	1,050	1,150	9.5%	10	30	47	87
29-2032	Diagnostic Medical Sonographers	AD	980	1,140	16.3%	15	29	46	
29-2033	Nuclear Medicine Technologists	AD	280	290	3.6%	1	8	12	21
29-2034	Radiologic Technologists	AD	3,000	3,160	5.3%	16	84	132	232
29-2035	Magnetic Resonance Imaging Technologists	AD+	550	570	3.6%	2	15	24	41
29-2040	Emergency Medical Technicians & Paramedics	PS	3,570	3,710	3.9%	14	67	168	249
29-2051	Dietetic Technicians	AD	410	450	9.8%	4	12	18	34
29-2052	Pharmacy Technicians	MT OJT	7,370	7,580	2.8%	21	204	321	546
29-2053	Psychiatric Technicians	PS+	940	1,000	6.4%	7	26	42	75
29-2055	Surgical Technologists	PS	1,330	1,420	6.8%	9	38	59	106
29-2056	Veterinary Technologists & Technicians	AD	1,380	1,520	10.1%	14	40	62	116
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	12,490	14,270	14.3%	178	451	558	1,187

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Code	*	Level	2020	2030	Change	Growth <sup>1/</sup>	Exits <sup>2/</sup>	Transfers <sup>3/</sup>	Demand 4/
29-2081	Opticians, Dispensing	LT OJT	430	450		2	18		35
29-2091	Orthotists & Prosthetists	MD+	260	300	15.4%	4	8	12	24
29-2098	Medical Dosimetrists, Records Specialists & Other Techs	PS	4,520	4,930		41	129	203	373
29-9000	<b>Other Healthcare Practitioners &amp; Technical Occupations</b>	N/A	1,110	1,260		15	32		98
29-9091	Athletic Trainers	BD	580	670	15.5%	9	17	27	53
29-9092	Genetic Counselors	#N/A	60	70		1	2	-	6
29-9098	Health Info Techs, Surgical Asst's & Other HC Workers	PS	480	520	8.3%	5	14	21	40
31-0000	Healthcare Support Occupations	N/A	128,720	155,250	20.6%	2,654	8,623	8,464	19,741
31-1100	Nursing, Psychiatric, & Home Health Aides	N/A	105,750	128,040	21.1%	2,229	7,484	6,619	16,332
31-1120	Home Health & Personal Care Aides	ST OJT	78,320	97,580	24.6%	1,926	5,630	4,980	12,536
31-1131	Nursing Assistants	PS	25,650	28,550	11.3%	290	1,735	1,534	3,559
31-1132	Orderlies	ST OJT	930	960		4	60		117
31-1133	Psychiatric Aides	ST OJT	860	950		9	58	51	118
31-2000	Occupational & Physical Therapist Assistants & Aides	N/A	2,300	2,980		68	118	198	384
31-2021	Physical Therapist Assistants	AD	1,090	1,510	38.5%	41	56	98	195
31-2022	Physical Therapist Aides	ST OJT	590	710	20.3%	12	28	49	89
31-9000	Other Healthcare Support Occupations	N/A	20,670	24,230	17.2%	356	1,021	1,647	3,024
31-9011	Massage Therapists	PS	1,600	2,360	47.5%	76	116	103	295
31-9091	Dental Assistants	PS	3,830	4,490	17.2%	66	189	292	547
31-9092	Medical Assistants	PS	9,570	11,430		186	431	785	1,402
31-9093	Medical Equipment Preparers	MT OJT	590	620		3	34	40	
31-9094	Medical Transcriptionists	PS	630	530	-15.9%	-10	30		
31-9095	Pharmacy Aides	ST OJT	690	640	-7.2%	-5	34		80
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	1,100	1,200		10	56		193
31-9097	Phlebotomists	PS	1,920	2,180	13.5%	26	88	149	263
31-9099	Healthcare Support Workers, Other	ST OJT	740	780	5.4%	4	42	50	96
33-0000	Protective Service Occupations	N/A	46,280	48,940	5.7%	266	2,329	3,039	5,634
33-1000	Supervisors - Protective Service Workers	N/A	3,400	3,590	5.6%	19	96	162	277
33-1011	Supervisors - Correctional Officers	WK EXP	170	170		0	6	•	14
33-1012	Supervisors - Police & Detectives	WK EXP	1,730	1,830	5.8%	10	40	73	123
33-1021	Supervisors - Fire Fighting & Prevention	PS+	460	490	6.5%	3	11	19	
33-1090	Supervisors - Protective Service Workers	WK EXP	1,040	1,100		6	39		107
33-2000	Fire Fighting & Prevention Workers	N/A	2,200	2,330	5.9%	14	53	117	184
33-2011	Firefighters	PS+	2,080	2,210	6.2%	13	47	111	171
33-2021	Fire Inspectors & Investigators	PS+	110	120	9.1%	1	6	6	13

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33-3000	Law Enforcement Workers	N/A	17,770	18,170	2.3%	40	516	920	1,476
33-3011	Bailiffs	MT OJT	60	60	0.0%	0	2	3	5
33-3012	Correctional Officers & Jailers	MT OJT	4,860	4,600	-5.3%	-26	178	256	408
33-3021	Detectives & Criminal Investigators	WK EXP	1,700	1,770	4.1%	6		80	130
33-3041	Parking Enforcement Workers	ST OJT	240	150	-37.5%	-8	10	9	11
33-3051	Police & Sheriff's Patrol Officers	MT OJT	10,900	11,590	6.3%	68	281	571	920
33-9000	Other Protective Service Workers	N/A	22,920	24,850	8.4%	193	1,664	1,840	3,697
33-9011	Animal Control Workers	MT OJT	30	30	0.0%	0	1	2	3
33-9021	Private Detectives & Investigators	WK EXP	440	450	2.3%	1	12	26	
33-9031	Gaming Surveillance Officers & Gaming Investigators	WK EXP	100	120	20.0%	2	6	8	16
33-9032	Security Guards	ST OJT	17,290	18,430	6.6%	114		1,384	2,444
33-9091	Crossing Guards	ST OJT	2,300	2,480	7.8%	18		123	
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	1,600	2,130	33.1%	53	256	206	
33-9093	Transportation Security Screeners	ST OJT	670	670	0.0%	0	24	34	58
33-9098	School Bus Monitors & Other Protective Svc Workers	ST OJT	500	540	8.0%	4	71	58	133
35-0000	Food Preparation & Serving Related Occupations	N/A	123,560	150,830	22.1%	2,727	10,511	14,011	27,249
35-1000	Supervisors, Food Preparation & Serving Workers	N/A	11,680		22.4%	262	564	1,320	2,146
35-1011	Chefs & Head Cooks	WK EXP	900	1,160	28.9%	26		101	158
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	10,780	13,140	21.9%	236	534	1,219	1,989
35-2000	Cooks & Food Preparation Workers	N/A	24,030	30,930	28.7%	690	1,719	2,385	4,794
35-2011	Cooks, Fast Food	ST OJT	1,610		0.0%	0	20	138	
35-2012	Cooks, Institution & Cafeteria	ST OJT	3,360	3,580	6.5%	22		297	523
35-2014	Cooks, Restaurant	MT OJT	12,010	18,220	51.7%	622	890	1,294	2,806
35-2015	Cooks, Short Order	ST OJT	1,630	1,730	6.1%	10		144	253
35-2021	Food Preparation Workers	ST OJT	4,990		6.4%	33	404	474	911
35-3000	Food & Beverage Serving Workers	N/A	74,530	88,990	19.4%	1,446	6,872	8,923	17,241
35-3011	Bartenders	ST OJT	6,460	8,720	35.0%	226	344	920	1,490
35-3023	Fast Food & Counter Workers	ST OJT	41,260	47,850	16.0%	659	4,320	4,711	9,690
35-3031	Waiters & Waitresses	ST OJT	21,430		21.6%	462	1,743	2,834	5,039
35-3041	Food Servers, Nonrestaurant	ST OJT	5,380	6,370	18.4%	99	465	458	1,022
35-9000	Other Food Preparation & Serving Related Workers	N/A	13,310	16,610	24.8%	330	1,356	1,383	3,069
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	4,110	5,380	30.9%	127	409	411	947
35-9021	Dishwashers	ST OJT	5,270	6,250	18.6%	98	433	482	1,013
37-0000	Building & Grounds Cleaning & Maintenance Occupations	N/A	61,210	65,790	7.5%	458	3,612	4,629	8,699
37-1000	Supervisors of Building & Grounds Cleaning & Maintenance Workers	N/A	4,760	5,000	5.0%	24	191	341	556

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Code	•	Level	2020	2030	Change			Transfers <sup>3/</sup>	Demand 4/
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP			5.0%	15		229	
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	1,530		5.2%	8	-	112	169
37-2000	Building Cleaning & Pest Control Workers	N/A	42,440		7.2%	306	2,791	3,031	6,128
37-2011	Janitors & Cleaners	ST OJT	29,120		6.0%	176		2,103	4,151
37-2012	Maids & Housekeeping Cleaners	ST OJT	12,400	13,620	9.8%	123	884	837	1,844
37-3000	Grounds Maintenance Workers	N/A	14,010	15,300	9.2%	128	630	1,256	2,014
37-3011	Landscaping & Groundskeeping Workers	ST OJT	12,970	14,180	9.3%	121	584	1,164	1,869
37-3013	Tree Trimmers & Pruners	ST OJT	960	1,030	7.3%	7	10	85	135
39-0000	Personal Care & Service Occupations	N/A	55,290	71,590	29.5%	1,629	3,749	4,719	10,097
39-1000	Supervisors, Personal Care & Service Workers	N/A	4,600	/	23.0%	106	187	355	
39-2000	Animal Care & Service Workers	N/A	4,080		30.6%	126		387	809
39-2011	Animal Trainers	MT OJT	300	350	16.7%	5		24	44
39-2021	Nonfarm Animal Caretakers	ST OJT	3,780	4,980	31.7%	121	281	364	766
39-3000	Entertainment Attendants & Related Workers	N/A	4,200		47.9%	201	479	545	1,225
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	720	1,130	56.9%	42	117	94	253
39-3091	Amusement & Recreation Attendants	ST OJT	2,180	3,210	47.2%	103	263	302	668
39-3092	Costume Attendants	ST OJT	40	50		1	-	5	-
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	200	260	30.0%	6	-	26	
39-4000	Funeral Service Workers	N/A	680		5.9%	4	37	51	92
39-4011	Embalmers	#N/A	10	10	0.0%	0	0	0	0
39-4021	Funeral Attendants	ST OJT	420		4.8%	2			
39-4031	Morticians, Undertakers & Funeral Directors	AD+	260	270	3.8%	2	13	18	33
39-5000	Personal Appearance Workers	N/A	16,130	22,790	41.3%	666	1,008	1,064	2,738
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	10,450	14,070	34.6%	362		681	1,692
39-5092	Manicurists & Pedicurists	PS	3,560	5,580	56.7%	202	232	242	676
39-5094	Skincare Specialists	PS	1,140	1,760	54.4%	62	74	76	212
39-6000	Transportation, Tourism & Lodging Attendants	N/A	760		14.5%	10		62	
39-6011	Baggage Porters & Bellhops	ST OJT	390	430	10.3%	4	21	31	56
39-6012	Concierges	MT OJT	370	440	18.9%	6	21	31	58
39-7000	Tour & Travel Guides	N/A	660	720	9.1%	6	44	64	114
39-7010	Tour & Travel Guides	MT OJT	660	720	9.1%	6	44	64	114
39-9000	Other Personal Care & Service Workers	N/A	24,180	29,290	21.1%	511	1,656	2,189	4,356
39-9011	Childcare Workers	ST OJT	12,160	13,720	12.8%	156		904	1,931
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	5,270	7,740	46.9%	247		617	1,245
39-9032	Recreation Workers	ST OJT	3,810	4,320	13.4%	51	238	386	675

and			Emplo	oyment Out	look	Annual Demand				
SOC	Occupational Title	Educ.	Estimated	Projected	Percent	Due to	Due to	Due to	Total	
Code		Level	2020	2030	Change	Growth <sup>1/</sup>	Exits <sup>2/</sup>	Transfers <sup>3/</sup>	Demand 4/	
41-0000	Sales & Related Occupations	N/A	167,330	168,100	0.5%	77	8,288	13,071	21,436	
41-1000	Supervisors - Sales Workers	N/A	21,740	20,980	-3.5%	-76		1,418	2,057	
41-1011	Supervisors - Retail Sales Workers	WK EXP	15,360	14,850	-3.3%	-51		1,046	1,529	
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	6,390	6,130	-4.1%	-26	181	372	527	
41-2000	Retail Sales Workers	N/A	83,890	82,090	-2.1%	-180	5,586	7,261	12,667	
41-2011	Cashiers	ST OJT	35,670	33,060	-7.3%	-261	2,924	3,290		
41-2022	Parts Salespersons	MT OJT	2,460	2,640	7.3%	18	107	195	320	
41-2031	Retail Salespersons	ST OJT	43,420	43,850	1.0%	43	,	3,604	6,086	
41-3000	Sales Representatives, Services	N/A	26,670	28,680	7.5%	201	751	2,076	3,028	
41-3011	Advertising Sales Agents	MT OJT	1,480	1,470	-0.7%	-1	45	137	181	
41-3021	Insurance Sales Agents	MT OJT	5,860	6,400	9.2%	54		343	601	
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	6,190		-0.5%	-2		389		
41-3041	Travel Agents	MT OJT	690	730	5.8%	3		47	85	
41-3091	Sales Representatives - Services	MT OJT	12,450	13,920	11.8%	147	331	1,159	1,637	
41-4000	Sales Representatives, Wholesale & Manufacturing	N/A	23,210		4.4%	102	701	1,603	2,406	
41-9000	Other Sales & Related Workers	N/A	11,830		2.5%	29		713	/	
41-9011	Demonstrators & Product Promoters	ST OJT	760	790	3.9%	3		51	140	
41-9021	Real Estate Brokers	WK EXP	1,240	1,320	6.5%	9		56		
41-9022	Real Estate Sales Agents	MT OJT	6,160	6,580	6.8%	42		280		
41-9031	Sales Engineers	BD+	1,310	1,390	6.1%	8		111	146	
41-9041	Telemarketers	ST OJT	1,930	1,610	-16.6%	-31	82	181	232	
41-9099	Sales & Related Workers, Other	#N/A	360	370	2.8%	1	17	30		
43-0000	Office & Administrative Support Occupations	N/A	273,790	262,570	-4.1%	-1,122	12,939	16,574	28,391	
43-1000	Supervisors - Office & Administrative Support Workers	N/A	22,950	22,410	-2.4%	-54		1,386	,	
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	22,950		-2.4%	-54		1,386		
43-2000	Communications Equipment Operators	N/A	870	670	-23.0%	-20		45		
43-2011	Switchboard Operators	ST OJT	800	610	-23.8%	-19		41	58	
43-3000	Financial Clerks	N/A	38,390	36,000	-6.2%	-239	/	2,109	3,717	
43-3011	Bill & Account Collectors	MT OJT	2,830	2,650	-6.4%	-18		194	276	
43-3021	Billing & Posting Clerks	MT OJT	7,410	7,620	2.8%	21	308	461	790	
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	19,470	18,960	-2.6%	-51	1,126	981	2,056	
43-3051	Payroll & Timekeeping Clerks	MT OJT	1,970	1,740	-11.7%	-23	88	101	166	
43-3061	Procurement Clerks	MT OJT	970		-4.1%	-4	26	60		
43-3071	Tellers	ST OJT	5,590	3,920	-29.9%	-167	193	299	325	
43-4000	Information & Record Clerks	N/A	77,170	76,270	-1.2%	-91	3,742	5,575	9,226	

GOG			Emplo	oyment Out	look	Annual Demand				
SOC	Occupational Title	Educ.	Estimated	Projected	Percent	Due to	Due to	Due to	Total	
Code	•	Level	2020	2030	Change	Growth <sup>1/</sup>	Exits <sup>2/</sup>	Transfers <sup>3/</sup>	Demand 4/	
43-4011	Brokerage Clerks	MT OJT	1,630	1,480	-9.2%	-16			151	
43-4031	Court, Municipal & License Clerks	LT OJT	520	550	5.8%	3	26		56	
43-4051	Customer Service Representatives	ST OJT	41,390	40,050	-3.2%	-134	1,914	3,202	4,982	
43-4061	Eligibility Interviewers, Government Programs	MT OJT	4,040	4,280	5.9%	24	154	215	393	
43-4071	File Clerks	ST OJT	1,800	1,560	-13.3%	-25	91	104	170	
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	1,250	1,340	7.2%	9	75	137	221	
43-4111	Interviewers	ST OJT	2,700	2,520	-6.7%	-18	151	169	302	
43-4121	Library Assistants, Clerical	ST OJT	1,930	1,860	-3.6%	-7	169	121	283	
43-4131	Loan Interviewers & Clerks	ST OJT	1,850	1,650	-10.8%	-20	50	103	133	
43-4141	New Accounts Clerks	MT OJT	180	130	-27.8%	-5	5			
43-4151	Order Clerks	PS	1,780	1,350	-24.2%	-43	66	98	121	
43-4161	Human Resources Assistants	AD	1,430	1,390	-2.8%	-4	54	86	136	
43-4171	Receptionists & Information Clerks	ST OJT	13,900	15,260	9.8%	136	814	1,007	1,957	
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	1,580	1,670	5.7%	9	62	116	187	
43-4199	Information & Record Clerks, Other	ST OJT	1,020	1,030	1.0%	1	42	68	111	
43-5000	Material Recording, Scheduling, Dispatching & Distributing Workers	N/A	23,180	22,150	-4.4%	-104	863	1,171	1,930	
43-5011	Cargo & Freight Agents	ST OJT	1,050	1,150	9.5%	10			117	
43-5021	Couriers & Messengers	ST OJT	1,650	1,490	-9.7%	-16			133	
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	930	990	6.5%	6			94	
43-5032	Dispatchers	MT OJT	2,010	2,090	4.0%	8	72	115	195	
43-5041	Meter Readers, Utilities	ST OJT	250	230		-2				
43-5051	Postal Service Clerks	ST OJT	1,070	940	-12.1%	-14	46			
43-5052	Postal Service Mail Carriers	ST OJT	4,240	3,710	-12.5%	-54	138		227	
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	1,880	1,630	-13.3%	-26		57	127	
43-5061	Production, Planning & Expediting Clerks	MT OJT	2,880	3,060	6.2%	18		193	317	
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	6,850	6,470		-38	243	391	596	
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	380	410	7.9%	3	15		40	
43-6000	Secretaries & Administrative Assistants	N/A	46,810	43,110	-7.9%	-370	2,288	2,511	4,429	
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	6,340	5,170	-18.5%	-117	293	321	497	
43-6012	Legal Secretaries	MT OJT	3,170	2,550	-19.6%	-62	145	160	243	
43-6013	Medical Secretaries	MT OJT	6,730			86	364	400	850	
43-6014	Secretaries	ST OJT	30,580	27,810	-9.1%	-277	1,485	1,630	2,838	
43-9000	Other Office & Administrative Support Workers	N/A	64,410			-244	3,319		6,853	
43-9021	Data Entry Keyers	ST OJT	2,740	2,060	-24.8%	-68	107	152	191	
43-9022	Word Processors & Typists	ST OJT	1,720	1,110	-35.5%	-61	85	77	101	

0.0.0			Employment Outlook				Annual Demand				
SOC Code	Occupational Title	Educ.	Estimated	Projected	Percent	Due to	Due to	Due to	Total		
Code	-	Level	2020	2030	Change	Growth <sup>1/</sup>	Exits <sup>2/</sup>	Transfers 3/	Demand 4/		
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	3,980	,		3	141	234			
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	1,230	1,120	-8.9%	-11	60				
43-9061	Office Clerks, General	ST OJT	51,900	50,880		-103	2,804	3,047	5,748		
43-9071	Office Machine Operators	ST OJT	650	540	-16.9%	-11	31	36	56		
43-9111	Statistical Assistants	BD	230	250		2	6	22			
43-9199	Office & Administrative Support Workers, Other	ST OJT	1,610	1,670	3.7%	6	68	113	187		
45-0000	Farming, Fishing & Forestry Occupations	N/A	3,830	4,000	4.4%	18	162	439	619		
45-1000	Supervisors - Farming, Fishing & Forestry Workers	N/A	510	560	9.8%	5	20	56	81		
45-1011	Farm & Forestry Worker Supervisors	WK EXP	510	560	9.8%	5	-		81		
45-2000	Agricultural Workers	N/A	3,190	3,320	4.1%	13	137	370	520		
45-2011	Agricultural Inspectors	BD+	90	90		0	•	- +			
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	1,340		0.0%	0					
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	540	610	13.0%	8	24	66	98		
45-4022	Logging Equipment Operators	MT OJT	10	10	0.0%	0	0	1	1		
47-0000	Construction & Extraction Occupations	N/A	66,590	70,300	5.6%	372	2,078	4,612	7,062		
47-1000	Supervisors - Construction & Extraction Workers	N/A	6,350	6,750	6.3%	41	185	424	650		
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	6,350	6,750	6.3%	41	185	424	650		
47-2000	Construction Trades Workers	N/A	50,080	53,030	5.9%	296	1,502	3,441	5,239		
47-2021	Brickmasons & Blockmasons	LT OJT	1,100	1,060	-3.6%	-3	34	66	97		
47-2031	Carpenters	LT OJT	11,030	11,270	2.2%	24	325	696	1,045		
47-2044	Tile & Marble Setters	LT OJT	360	400	11.1%	4	10				
47-2051	Cement Masons & Concrete Finishers	MT OJT	1,390	1,430	2.9%	4	34				
47-2061	Construction Laborers	ST OJT	11,840	12,880	8.8%	104	365	834	1,303		
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	210	220	4.8%	1	7	15	23		
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	3,740	3,930		20	126	275			
47-2081	Drywall & Ceiling Tile Installers	MT OJT	730	760	4.1%	3	18	42	63		
47-2111	Electricians	LT OJT	6,900	7,560	9.6%	66	210	531	807		
47-2121	Glaziers	LT OJT	180	210	16.7%	2	5	15	22		
47-2132	Insulation Workers, Mechanical	LT OJT	50	50	0.0%	0	1	3	4		
47-2141	Painters, Construction & Maintenance	MT OJT	3,280	3,450	5.2%	17					
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	5,110	5,390	5.5%	28	153	377	558		
47-2181	Roofers	MT OJT	1,610	1,760	9.3%	15	42	118	175		
47-2211	Sheet Metal Workers	LT OJT	420	440	4.8%	2	12	28	42		
47-2221	Structural Iron & Steel Workers	LT OJT	540	590	9.3%	5	15	43	63		
47-3000	Helpers, Construction Trades	N/A	2,350	2,390	1.7%	3	70	207	280		

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47-3011	HelpersBrick, Block, Stonemasons, Tile & Marble Setters	ST OJT	260	260	0.0%	0	8		31		
47-3012	HelpersCarpenters	ST OJT	600	590	-1.7%	-1	17	52	68		
47-3015	HelpersPipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	270	280	3.7%	2	8		34		
47-3019	Helpers, Construction Trades, Other	ST OJT	150	160		1	5	14	20		
47-4000	Other Construction & Related Workers	N/A	7,340	7,650	4.2%	31	306	498	835		
47-4011	Construction & Building Inspectors	WK EXP	2,370	2,370		-1	129	143	271		
47-4021	Elevator Installers & Repairers	LT OJT	260	280		2	6		26		
47-4041	Hazardous Materials Removal Workers	MT OJT	610	620	1.6%	1	23	50	74		
47-4051	Highway Maintenance Workers	MT OJT	2,760	2,930		17	111	178	306		
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	570	640	12.3%	8	19	50	77		
47-4090	Miscellaneous Construction & Related Workers	MT OJT	70		-	1	2		9		
47-5000	Extraction Workers	N/A	470			1	15	41	57		
47-5022	Excavating/Loading/Dragline Machine Oprs, Surface Mining	WK EXP	140	140		0	4	12	16		
49-0000	Installation, Maintenance & Repair Occupations	N/A	64,180	68,810	7.2%	463	2,081	4,223	6,767		
49-1000	Supervisors - Installation, Maintenance & Repair Workers	N/A	5,540			38	166		545		
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	5,540	5,920		38	166	341	545		
49-2000	Electrical & Electronic Equipment Mechanics, Installers & Repairers	N/A	6,580			44	208	475	727		
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	1,310	1,320	0.8%	1	40	100	141		
49-2022	Telecommunications Equipment Installers & Repairers	PS+	1,760	1,950	10.8%	19	65	142	226		
49-2091	Avionics Technicians	AD	140	150		1	4	6	11		
49-2092	Electric Motor, Power Tool & Related Repairers	WK EXP	360	380	5.6%	2	14	21	37		
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	730	770	5.5%	5	21	37	63		
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	240	240		0	7	12	19		
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	#N/A	30	20	-33.3%	-1		-	1		
49-2098	Security & Fire Alarm Systems Installers	MT OJT	1,040	1,150	10.6%	11	26	84	121		
49-3000	Vehicle & Mobile Equipment Mechanics, Installers	N/A	16,660	17,640		98	516		1,733		
49-3011	Aircraft Mechanics & Service Technicians	PS	1,170	1,260	7.7%	9	35	63	107		
49-3021	Automotive Body & Related Repairers	LT OJT	2,330	2,580	10.7%	26	78	146	250		
49-3023	Automotive Service Technicians & Mechanics	PS	7,930	8,100	2.1%	18	238	544	800		
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	2,220	2,390	7.7%	18	65	144	227		
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	1,510	1,680		16	48	108	172		
49-3043	Rail Car Repairers	LT OJT	270	270	0.0%	0	8	18	26		
49-3052	Motorcycle Mechanics	PS	100	100	0.0%	0	4	6	10		
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	160	170		1	7	11	19		
49-9000	Other Installation, Maintenance & Repair Occupations	N/A	35,400	38,230	8.0%	283	1,191	2,289	3,763		

GOG		E.L	Emple	oyment Out	look		Annual Demand				
SOC	Occupational Title	Educ.	Estimated	Projected	Percent	Due to	Due to	Due to	Total		
Code	•	Level	2020	2030	Change	Growth <sup>1/</sup>		Transfers <sup>3/</sup>	Demand 4/		
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	5,110			22		356			
49-9031	Home Appliance Repairers	MT OJT	710			3		42	72		
49-9041	Industrial Machinery Mechanics	LT OJT	3,860		19.2%	74		228	432		
49-9043	Maintenance Workers, Machinery	LT OJT	710		11.3%	7	25		73		
49-9044	Millwrights	LT OJT	490	530		4	15				
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	1,050	1,090	3.8%	4	20	72	96		
49-9052	Telecommunications Line Installers & Repairers	LT OJT	2,030	2,230	9.9%	20	47	180	247		
49-9062	Medical Equipment Repairers	AD+	950	980	3.2%	4	42	58	104		
49-9063	Musical Instrument Repairers & Tuners	LT OJT	190	170	-10.5%	-2	8	11	17		
49-9071	Maintenance & Repair Workers, General	MT OJT	16,180	17,390	7.5%	121	592	979	1,692		
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	240	270	12.5%	3	11	18			
49-9094	Locksmiths & Safe Repairers	LT OJT	150	140	-6.7%	-1	6	9	14		
49-9096	Riggers	MT OJT	70	70	0.0%	0			7		
49-9098	HelpersInstallation, Maintenance & Repair Workers	ST OJT	820	870	6.1%	5		71	112		
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	1,820	1,900	4.4%	8	65	124	197		
51-0000	Production Occupations	N/A	77,690			-1	/	5,524	8,484		
51-1000	Supervisors - Production Workers	N/A	6,520	· · · · · · · · · · · · · · · · · · ·		28		448			
51-1011	Supervisors - Production & Operating Workers	WK EXP	6,520	,	4.3%	28		448	676		
51-2000	Assemblers & Fabricators	N/A	13,990	· · · · · · · · · · · · · · · · · · ·		-104		946	/		
51-2028	Electrical, Electronic, & Electromechanical Assemblers	MT OJT	2,800		3.2%	9		182	305		
51-2041	Structural Metal Fabricators & Fitters	MT OJT	700			-7	15				
51-2090	Misc. Assemblers & Fabricators	MT OJT	9,290			-96					
51-3000	Food Processing Workers	N/A	7,990			47		615	1,055		
51-3011	Bakers	LT OJT	3,200			34		252	474		
51-3021	Butchers & Meat Cutters	LT OJT	1,100		-0.9%	-1	45	81	125		
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	1,360	,		5			163		
51-3023	Slaughterers & Meat Packers	ST OJT	1,360			6	56	103	165		
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators	MT OJT	80			0	-				
51-3092	Food Batchmakers	MT OJT	700	730	4.3%	3	33	53			
51-3093	Food Cooking Machine Operators	MT OJT	120			1	9	12	22		
51-3099	Food Processing Workers, Other	MT OJT	70			0	-	5	8		
51-4000	Metal Workers & Plastic Workers	N/A	12,020			32	389	852	1,273		
51-4022	Forging Machine Operators	MT OJT	190	150	-21.1%	-4			13		
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	990		-2.0%	-2		67	96		
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	450	440	-2.2%	-1	20	30	49		

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SOC	Occupational Title	Educ.	Estimated	Projected	Percent	Due to	Due to	Due to	Total		
Code		Level	2020	2030	Change	Growth <sup>1/</sup>	Exits <sup>2/</sup>	Transfers 3/	Demand 4/		
51-4034	Lathe & Turning Machine Tool Operators	MT OJT	310	290	-6.5%	-2	10	20	28		
51-4041	Machinists	LT OJT	3,060	3,260	6.5%	20	106	215	341		
51-4051	Metal-Refining Furnace Operators	MT OJT	60	60	0.0%	0	1	4	5		
51-4061	Model Makers	#N/A	40	40	0.0%	0	1	3	4		
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	580	560	-3.4%	-2	18	38	54		
51-4081	Multiple Machine Tool Operators	MT OJT	1,530	1,610	5.2%	9	51	106	166		
51-4111	Tool & Die Makers	PS+	480	480	0.0%	0	18	30	48		
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	2,570	2,790	8.6%	23	70	211	304		
51-4122	Welding, Soldering & Brazing Machine Operators	MT OJT	100	100	0.0%	0	3	8	11		
51-4191	Heat Treating Equipment Operators	MT OJT	170	160	-5.9%	-1	5	11	15		
51-4192	Layout Workers	MT OJT	90	100	11.1%	0	3	6	9		
51-4193	Plating & Coating Machine Operators	MT OJT	250	240	-4.0%	-1	8	17	24		
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	60	60	0.0%	0	2	4	6		
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	290	280	-3.4%	-1	9	19	27		
51-5100	Printing Workers	N/A	3,040	2,920	-3.9%	-12	112	214	314		
51-5111	Prepress Technician & Workers	PS	280	250	-10.7%	-3	10	25	32		
51-5112	Printing Press Operators	MT OJT	2,460	2,410	-2.0%	-6	88	171	253		
51-5113	Print Binding & Finishing Workers	MT OJT	300	270	-10.0%	-3	14	18	29		
51-6000	Textile, Apparel & Furnishings Workers	N/A	4,840	4,950		11	297	292	600		
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	1,430	1,630	14.0%	20	99		222		
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	480	450	-6.2%	-3	20		45		
51-6031	Sewing Machine Operators	ST OJT	1,440	1,400		-4	86	75	157		
51-6042	Shoe Machine Operators	ST OJT	30	20	-33.3%	0	1	2	3		
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	560	520		-4	43	27	66		
51-6061	Textile Bleaching & Dyeing Machine Operators	ST OJT	50	50	0.0%	0	3	3	6		
51-6062	Textile Cutting Machine Operators	MT OJT	90	100	11.1%	0	5	6	11		
51-6063	Textile Knitting & Weaving Machine Operators	ST OJT	380	380	0.0%	0	20	25	45		
51-6064	Textile Winding, Twisting & Drawing Out Machine Operators	MT OJT	140	140	0.0%	0	8	9	17		
51-6092	Fabric & Apparel Patternmakers	MT OJT	30	30	0.0%	0	2	2	4		
51-7000	Woodworkers	N/A	1,670	1,800	7.8%	13	65	114	192		
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	710	770	8.5%	6	28		75		
51-7021	Furniture Finishers	ST OJT	210	230	9.5%	2	13	16			
51-7041	Sawing Machine Operators, Wood	MT OJT	180	190	5.6%	1	7	14	22		
51-7042	Woodworking Machine Operators	MT OJT	550	590	7.3%	4	17	41	62		
51-8000	Plant & System Operators	N/A	3,030	3,010		-2	93	207	298		

and			Emplo	oyment Out	look		Annual Demand				
SOC	Occupational Title	Educ.	Estimated	Projected	Percent	Due to	Due to	Due to	Total		
Code	•	Level	2020	2030	Change	Growth <sup>1/</sup>	Exits <sup>2/</sup>	Transfers <sup>3/</sup>	Demand 4/		
51-8013	Power Plant Operators	LT OJT	320	290		-3	8	21	26		
51-8021	Stationary Engineers & Boiler Operators	LT OJT	610	630	3.3%	2	30		76		
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	1,150	1,120	-2.6%	-4	32	70	98		
51-8099	Plant & System Operators, Other	#N/A	50	50	0.0%	0	1	4	5		
51-9000	Other Production Occupations	N/A	24,590	24,450		-14	903	1,835	2,724		
51-9011	Chemical Equipment Operators	MT OJT	2,280	2,170	-4.8%	-11	49	173	211		
51-9022	Grinding & Polishing Workers, Hand	MT OJT	380	330	-13.2%	-5	12	26	33		
51-9023	Mixing & Blending Machine Operators	MT OJT	690	720	4.3%	3	24	53	80		
51-9031	Cutters & Trimmers, Hand	ST OJT	140	100	-28.6%	-4	5	9	10		
51-9032	Cutting & Slicing Machine Operators	MT OJT	820	780	-4.9%	-3	36	61	94		
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators	MT OJT	100	100	0.0%	0	4	6	10		
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	4,380	3,850	-12.1%	-53	158	326	431		
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	360	350	-2.8%	-1	19	24	42		
51-9081	Dental Laboratory Technicians	MT OJT	520	550	5.8%	3	24	44	71		
51-9082	Medical Appliance Technicians	MT OJT	310	350	12.9%	4	15	27	46		
51-9111	Packaging & Filling Machine Operators	MT OJT	4,420	4,700	6.3%	27	188	303	518		
51-9124	Coating, Painting & Spraying Machine Setters/Oprs/Tenders	MT OJT	1,470	1,600	8.8%	14	42	110	166		
51-9141	Semiconductor Processors	MT OJT	20	20	0.0%	0	1	2	3		
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	100	90	-10.0%	-1	4	10	13		
51-9161	CNC Tool Operators	MT OJT	2,240	2,210	-1.3%	-4	76	164	236		
51-9162	CNC Tool Programmers	PS+	230	290	26.1%	6	9	19			
51-9191	Adhesive Bonding Machine Operators	MT OJT	120	120	0.0%	0	7	8	15		
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators	MT OJT	80	80	0.0%	0			-		
51-9195	Molders, Shapers & Casters	LT OJT	490	580	18.4%	9	-		63		
51-9196	Paper Goods Machine Operators	MT OJT	1,030	990	-3.9%	-4	45		108		
51-9198	HelpersProduction Workers	ST OJT	1,640	1,560	-4.9%	-8	75	151	218		
51-9199	Production Workers, Other	MT OJT	1,060	1,140	7.5%	8	38	82	128		
53-0000	Transportation & Material Moving Occupations	N/A	140,770	155,260	10.3%	1,449	6,995	11,662	20,106		
53-1000	Supervisors - Transportation & Material Moving Workers	N/A	6,240	6,680	7.1%	44	236	448	728		
53-1041	Aircraft Cargo Handling Supervisors	WK EXP	240	270		2	9	18	29		
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	6,000	6,420	7.0%	41	227	430	698		
53-2012	Commercial Pilots	MT OJT	80	110	37.5%	4	3	6	13		
53-2022	Airfield Operations Specialists	LT OJT	100	110	10.0%	0	3	7	10		
53-3000	Motor Vehicle Operators	N/A	47,560	53,920	13.4%	636	2,407	3,208	6,251		
53-3031	Driver/Sales Workers	ST OJT	3,140	3,740	19.1%	60	141	233	434		

000		БТ	Emplo	oyment Out	look		Annual Demand			
SOC	Occupational Title	Educ.	Estimated	Projected	Percent	Due to	Due to	Due to	Total	
Code	• •	Level	2020	2030	Change	Growth <sup>1/</sup>	Exits <sup>2/</sup>	Transfers <sup>3/</sup>	Demand 4/	
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	17,520	18,730	6.9%	121	742	1,229	2,092	
53-3033	Light Truck or Delivery Services Drivers	ST OJT	14,980	16,770	11.9%	178	650	1,076	1,904	
53-3052	Bus Drivers, Transit & Intercity	MT OJT	970	1,110	14.4%	14	68	52	134	
53-3058	Passenger Vehicle Drivers	ST OJT	10,520	13,130	24.8%	262	779	588	1,629	
53-4000	Rail Transportation Workers	N/A	1,770	1,800	1.7%	3	40	116	159	
53-4013	Rail Yard Engineers, Dinkey Operators & Hostlers	MT OJT	70	80	14.3%	0	2	5	7	
53-5011	Sailors & Marine Oilers	MT OJT	130	130	0.0%	0	4	11	15	
53-5021	Captains, Mates & Pilots of Water Vessels	PS+	170	170	0.0%	1	5	12	18	
53-6000	Other Transportation Workers	N/A	3,430	3,660	6.7%	23	170	339	532	
53-6021	Parking Lot Attendants	ST OJT	2,190	2,310	5.5%	13	109	233	355	
53-6031	Automotive & Watercraft Service Attendants	ST OJT	680	750	10.3%	7	33	64	104	
53-6041	Traffic Technicians	MT OJT	40	40	0.0%	0	2	3	5	
53-6051	Transportation Inspectors	MT OJT	280	280	0.0%	0	9	20	29	
53-6061	Transportation Attendants	ST OJT	100	130	30.0%	3	10	6	19	
53-7000	Material Moving Workers	N/A	77,280	84,080	8.8%	680	3,916	7,226	11,822	
53-7021	Crane & Tower Operators	WK EXP	360	380	5.6%	2	10	28	40	
53-7051	Industrial Truck & Tractor Operators	ST OJT	4,040	4,380	8.4%	34	127	323	484	
53-7061	Cleaners of Vehicles & Equipment	ST OJT	3,920		11.7%	46	203	369	618	
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	34,770	38,200	9.9%	343	1,597	3,175	5,115	
53-7063	Machine Feeders & Offbearers	ST OJT	380	370	-2.6%	0	21	27	48	
53-7064	Packers & Packagers, Hand	ST OJT	5,950	6,210	4.4%	27	346	492	865	
53-7065	Stockers & Order Fillers	ST OJT	25,880	28,010	8.2%	213	1,534	2,628	4,375	
53-7081	Refuse & Recyclable Material Collectors	ST OJT	1,260	1,360	7.9%	10	56	118	184	
53-7121	Tank Car, Truck & Ship Loaders	ST OJT	200	210	5.0%	1	6	17	24	
53-7199	Material Moving Workers, Other	#N/A	100	110	10.0%	1	3	9	13	

FOOTNOTES:

Data may not add to totals due to rounding. Confidential data and occupations with employment less than 10 are not shown but are included in all sub-total and total employment values.

1/ Demand due to employment growth measures the numerical change in projected number of job gains or losses.

2/ Demand due to exits measure the projected number of workers leaving an occupation and exiting the workforce entirely.

3/ Demand due to transfers are the projected number of workers leaving an occupation and transferring to a different occupation.

4/ Total demand is the projected number of openings (positions) for workers entering the occupation. Defined as the sum of the demand due to growth, exits, and transfers.