Center for Workforce Information & Analysis Revised December 6, 2023

Pennsylvania Three-Year (Fiscal) Average Weekly Wage for Unemployment Compensation (UC) Purposes

Average Weekly Wage ¹	% Change	Applicable Calendar Benefit Year for UC Purposes ²
\$863.83		2012
\$888.09	2.8%	2013
\$912.53	2.8%	2014
\$933.51	2.3%	2015
\$953.89	2.2%	2016
\$974.99	2.2%	2017
\$999.89	2.6%	2018
\$1,023.43	2.4%	2019
\$1,051.85	2.8%	2020
\$1,086.34	3.3%	2021
\$1,137.46	4.7%	2022
\$1,203.23	5.8%	2023
\$1,266.90	5.3%	2024
	\$863.83 \$888.09 \$912.53 \$933.51 \$953.89 \$974.99 \$9999.89 \$1,023.43 \$1,023.43 \$1,051.85 \$1,086.34 \$1,137.46 \$1,203.23	\$863.83 \$8863.83 \$888.09 2.8% \$912.53 2.8% \$933.51 2.3% \$953.89 2.2% \$974.99 2.2% \$9999.89 2.6% \$1,023.43 2.4% \$1,051.85 2.8% \$1,086.34 3.3% \$1,137.46 4.7% \$1,203.23 5.8%

¹ Statewide Average Weekly Wage (SAWW) to be used for UC purposes as designated under amendments from Act 6 of 2011 (signed into law June 17, 2011), Act 60 of 2012 (signed into law June 12, 2012), and Act 144 of 2016 (signed into law on November 3, 2016).

² Per Act 6 of 2011, starting in 2012, severance pay deductions from UC are based on the three-year (fiscal) average weekly wage calculation. In addition, the maximum weekly benefit for calendar year 2012 was frozen at the rate calculated for calendar year 2011 (\$573).

Act 60 of 2012 extended the freeze on the maximum weekly benefit for calendar years 2013 through 2019 at the rate calculated for calendar year 2011. Act 60 also limited any increases in the maximum weekly benefit to 8 percent or less per year for calendar years 2020 through 2023.

Act 144 of 2016 reduced the maximum weekly benefit from \$573 to \$561 for calendar years 2017 through 2019. Under Act 144, the maximum weekly benefit may not increase by more than 2 percent per year for calendar years 2020-2023. For calendar years 2024 and beyond, the maximum weekly benefit may not increase by more than 4 percent per year. Additional freezes to the maximum weekly benefit are possible if the UC trust fund does not meet solvency targets.