

BUSINESS SERVICES (BSV)

Lancaster WDA



For Today...

REQUIRES SHORT OR MODERATE-TERM ON-THE-JOB TRAINING	AVERAGE ANNUAL WAGE	ANNUAL DEMAND
Customer Service Representatives	\$36,320	494
Sales Representatives	\$69,010	396
Landscaping & Groundskeeping Workers	\$30,600	238
Billing & Posting Clerks	\$36,570	106
Security Guards	\$31,090	89

...Tomorrow...

REQUIRES LONG-TERM TRAINING, POSTSECONDARY AWARD AND/OR ASSOCIATE DEGREE	AVERAGE ANNUAL WAGE	ANNUAL DEMAND
Bookkeeping, Accounting & Auditing Clerks	\$39,740	312
Industrial Machinery Mechanics	\$51,130	92
Executive Secretaries & Executive Administrative Assistants	\$49,240	59
Computer User Support Specialists	\$52,480	59
Paralegals & Legal Assistants	\$44,920	38

...and the Future

REQUIRES A BACHELOR'S DEGREE OR HIGHER	AVERAGE ANNUAL WAGE	ANNUAL DEMAND
Accountants & Auditors	\$70,090	195
Market Research Analysts & Marketing Specialists	\$58,840	105
Human Resources Specialists	\$59,250	84
Graphic Designers	\$44,170	59
Civil Engineers	\$86,490	53

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