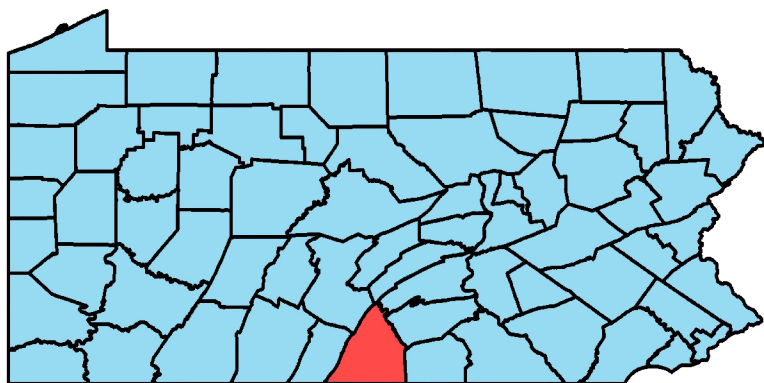
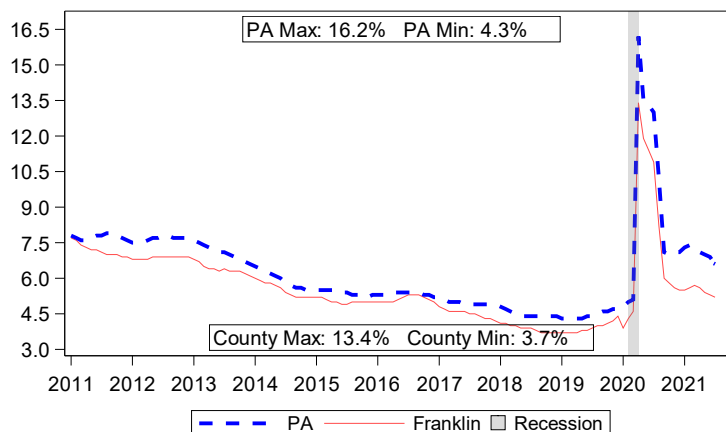


Franklin County Profile

August 2021



Unemployment Rate, Jan 2011 to Jul 2021



| 2019 Population | | |
|------------------|---------|------------|
| Demographic | County | PA |
| Total Population | 154,147 | 12,791,530 |
| Female | 78,437 | 6,526,417 |
| Male | 75,710 | 6,265,113 |

| Population by Race | | |
|-----------------------------|-------|-------|
| White | 92.4% | 80.5% |
| Black | 3.7% | 11.2% |
| Other | 3.8% | 8.3% |
| Hispanic Origin (all races) | 5.6% | 7.3% |

| Population by Age | | |
|-------------------|-------|-------|
| Ages 0 to 17 | 22.5% | 20.8% |
| Ages 18 to 24 | 7.8% | 9.2% |
| Ages 25 to 34 | 11.7% | 13.1% |
| Ages 35 to 44 | 11.9% | 11.7% |
| Ages 45 to 54 | 13.4% | 13.2% |
| Ages 55 to 64 | 13.5% | 14.1% |
| Ages 65 to 74 | 10.5% | 10.0% |
| Ages 75 and Older | 8.7% | 7.9% |
| Median Age | 41.6 | 40.8 |

Source: U.S. Census 5 Year Estimate 2015-2019 (Tables: DP05 and B01001)

| Online Job Postings | | |
|-----------------------|--------|---------|
| | County | PA |
| July 2021 | 568 | 123,063 |
| July 2020 | 644 | 110,281 |
| Annual Volume Change | -76 | 12,782 |
| Annual Percent Change | -11.8% | 11.6% |

Source: Burning Glass Technologies Help Wanted OnLine™

| 2019 Veterans | | |
|-------------------------------|----------|----------|
| | County | PA |
| Total Veterans | 12,328 | 759,474 |
| Veteran Median Income | \$43,806 | \$38,725 |
| Non-Veteran Median Income | \$31,146 | \$31,116 |
| Veteran Unemployment Rate | 4.0% | 4.6% |
| Non-Veteran Unemployment Rate | 4.9% | 5.3% |

Source: U.S. Census 5 Year Estimate 2015-2019 (Table: S2101)

| 2019 Resident Income | | |
|--|-------------|---------------|
| | County | PA |
| Per Capita Income | \$47,934 | \$58,032 |
| Total Personal Income (in thousands) | \$7,431,056 | \$742,924,296 |
| Total Earnings (in thousands) | \$4,653,262 | \$467,779,834 |
| Total Dividends/Interest/Rent (in thousands) | \$1,164,086 | \$131,208,117 |
| Total Transfer Payments (in thousands) | \$1,613,708 | \$143,936,345 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics | | |
|------------------------------------|--------|-----------|
| Jul 2021 | County | PA |
| Unemployment Rate | 5.2% | 6.6% |
| Labor Force | 75,200 | 6,304,000 |
| Employed | 71,300 | 5,891,000 |
| Unemployed | 3,900 | 414,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Unemployment Compensation Exhaustees | | | | |
|--------------------------------------|--------------|----------------|------------------|-------------|
| Aug 2020 to Jul 2021 | Volume | | Percent of Total | |
| | County | PA | County | PA |
| Natural Resources & Mining | 30 | 4,220 | 1.0% | 1.0% |
| Construction | 120 | 29,110 | 4.0% | 6.5% |
| Manufacturing | 480 | 39,280 | 16.5% | 8.5% |
| Trade, Transportation & Utilities | 680 | 87,890 | 23.0% | 19.5% |
| Information | 30 | 5,360 | 1.0% | 1.0% |
| Financial Activities | 30 | 13,490 | 1.0% | 3.0% |
| Professional & Business Services | 520 | 61,200 | 17.5% | 13.5% |
| Education & Health Services | 310 | 68,160 | 10.5% | 15.0% |
| Leisure & Hospitality | 480 | 105,760 | 16.5% | 23.5% |
| Other Services | 180 | 21,430 | 6.0% | 5.0% |
| Government | 50 | 12,230 | 1.5% | 2.5% |
| Info Not Available | 20 | 1,870 | 0.5% | 0.5% |
| Total | 2,930 | 450,000 | 100% | 100% |

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q1 of 2021 | |
|--|--|
| Federal Government | |
| The Chambersburg Hospital | |
| Target Corporation | |
| Chambersburg Area School District | |
| Manitowoc Crane Group | |
| Summit Physician Services | |
| Wal-Mart Associates Inc | |
| Ingram Distribution Management LLC | |
| Ventura Foods LLC | |
| Schenker Inc | |

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2020 Annual Averages

| NAICS | NAICS Description | Estab. | | Employment | | Employment % | | Wages | |
|-------|---|--------|------|------------|-----------|--------------|--------|----------|-----------|
| | | County | LQ | County | PA | County | PA | County | PA |
| | Total, All Industries | 3,332 | 1.00 | 56,869 | 5,489,656 | 100.0% | 100.0% | \$47,792 | \$62,071 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 107 | 4.37 | 1,152 | 25,441 | 2.0% | 0.5% | \$36,947 | \$38,500 |
| 21 | Mining, Quarrying, and Oil & Gas | 8 | 0.75 | 174 | 22,505 | 0.3% | 0.4% | \$55,354 | \$88,369 |
| 22 | Utilities | 21 | 0.55 | 193 | 34,019 | 0.3% | 0.6% | \$68,757 | \$102,137 |
| 23 | Construction | 317 | 0.89 | 2,300 | 249,632 | 4.0% | 4.5% | \$51,514 | \$70,075 |
| 31-33 | Manufacturing | 203 | 1.59 | 8,888 | 538,188 | 15.6% | 9.8% | \$59,717 | \$66,967 |
| 42 | Wholesale Trade | 127 | 0.56 | 1,176 | 204,302 | 2.1% | 3.7% | \$47,608 | \$86,362 |
| 44-45 | Retail Trade | 439 | 1.17 | 6,921 | 569,847 | 12.2% | 10.4% | \$29,878 | \$33,162 |
| 48-49 | Transportation and Warehousing | 167 | 2.10 | 6,739 | 309,513 | 11.9% | 5.6% | \$49,414 | \$52,554 |
| 51 | Information | 36 | 0.25 | 228 | 86,364 | 0.4% | 1.6% | \$47,977 | \$105,107 |
| 52 | Finance and Insurance | 140 | 0.38 | 1,063 | 266,895 | 1.9% | 4.9% | \$70,507 | \$103,588 |
| 53 | Real Estate and Rental and Leasing | 93 | 0.55 | 350 | 61,911 | 0.6% | 1.1% | \$41,657 | \$68,118 |
| 54 | Professional and Technical Services | 236 | 0.45 | 1,687 | 361,637 | 3.0% | 6.6% | \$69,559 | \$103,752 |
| 55 | Management of Companies and Enterprises | 16 | 0.24 | 319 | 126,974 | 0.6% | 2.3% | \$71,054 | \$139,607 |
| 56 | Administrative and Waste Services | 157 | 1.09 | 3,227 | 286,444 | 5.7% | 5.2% | \$34,411 | \$42,122 |
| 61 | Educational Services | 76 | 0.76 | 3,641 | 463,106 | 6.4% | 8.4% | \$51,280 | \$62,215 |
| 62 | Health Care and Social Assistance | 461 | 0.87 | 9,484 | 1,050,527 | 16.7% | 19.1% | \$56,901 | \$55,974 |
| 71 | Arts, Entertainment, and Recreation | 43 | 0.88 | 632 | 69,616 | 1.1% | 1.3% | \$15,383 | \$40,214 |
| 72 | Accommodation and Food Services | 288 | 1.04 | 3,840 | 357,118 | 6.8% | 6.5% | \$16,709 | \$19,732 |
| 81 | Other Services (Except Public Administration) | 336 | 0.93 | 1,658 | 171,263 | 2.9% | 3.1% | \$28,880 | \$39,485 |
| 92 | Public Administration | 62 | 1.32 | 3,201 | 234,354 | 5.6% | 4.3% | \$64,908 | \$66,086 |
| | Total, Suppressed Local Industries | 0 | | 0 | | 0.0% | | | |

Company Ownership

| | | | | | | | | |
|----------------------|-------|------|--------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 3,332 | 1.00 | 56,869 | 5,489,656 | 100.0% | 100.0% | \$47,792 | \$62,071 |
| Private Ownership | 3,150 | 0.99 | 49,295 | 4,830,414 | 86.7% | 88.0% | \$46,141 | \$61,976 |
| Federal Ownership | 45 | 2.22 | 2,334 | 101,283 | 4.1% | 1.8% | \$75,354 | \$78,719 |
| State Ownership | 19 | 0.64 | 857 | 128,526 | 1.5% | 2.3% | \$55,456 | \$66,625 |
| Local Ownership | 118 | 0.99 | 4,383 | 429,433 | 7.7% | 7.8% | \$50,189 | \$57,854 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2020 Annual Averages

| SOC Code | Major Occupational Group | Entry-Level Wage | | Average Wage | |
|----------|---|------------------|----------|--------------|-----------|
| | | County | PA | County | PA |
| 00-0000 | Total, All Occupations | \$23,800 | \$24,250 | \$47,800 | \$53,950 |
| 11-0000 | Management | \$58,510 | \$64,660 | \$111,010 | \$127,660 |
| 13-0000 | Business & Financial Operations | \$44,020 | \$46,690 | \$72,300 | \$78,750 |
| 15-0000 | Computer & Mathematical | \$51,070 | \$52,000 | \$84,860 | \$87,970 |
| 17-0000 | Architecture & Engineering | \$50,090 | \$50,300 | \$77,130 | \$83,300 |
| 19-0000 | Life, Physical & Social Science | \$37,950 | \$41,190 | \$61,610 | \$75,530 |
| 21-0000 | Community & Social Services | \$29,160 | \$30,970 | \$47,880 | \$48,360 |
| 23-0000 | Legal | \$38,720 | \$45,780 | \$82,330 | \$105,870 |
| 25-0000 | Education, Training & Library | \$29,920 | \$30,440 | \$59,460 | \$63,960 |
| 27-0000 | Arts, Design, Entertainment, Sports & Media | \$24,010 | \$26,650 | \$46,610 | \$55,550 |
| 29-0000 | Healthcare Practitioners & Technical | \$38,440 | \$41,350 | \$84,500 | \$80,640 |
| 31-0000 | Healthcare Support | \$23,300 | \$22,730 | \$32,040 | \$30,250 |
| 33-0000 | Protective Service | \$29,520 | \$24,850 | \$50,530 | \$50,080 |
| 35-0000 | Food Preparation & Serving Related | \$17,910 | \$18,060 | \$24,370 | \$26,130 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$21,950 | \$21,440 | \$31,400 | \$31,770 |
| 39-0000 | Personal Care & Service | \$17,910 | \$18,610 | \$25,900 | \$30,030 |
| 41-0000 | Sales & Related | \$19,550 | \$20,570 | \$38,280 | \$45,270 |
| 43-0000 | Office & Administrative Support | \$25,760 | \$26,560 | \$39,650 | \$41,890 |
| 45-0000 | Farming, Fishing & Forestry | \$23,900 | \$21,760 | \$32,160 | \$36,120 |
| 47-0000 | Construction & Extraction | \$30,960 | \$33,540 | \$45,440 | \$55,570 |
| 49-0000 | Installation, Maintenance & Repair | \$36,460 | \$31,590 | \$50,940 | \$52,270 |
| 51-0000 | Production | \$29,450 | \$26,500 | \$44,140 | \$42,010 |
| 53-0000 | Transportation & Material Moving | \$26,620 | \$23,770 | \$38,510 | \$37,870 |

Note: 'ND' represents Non-Disclosable information.