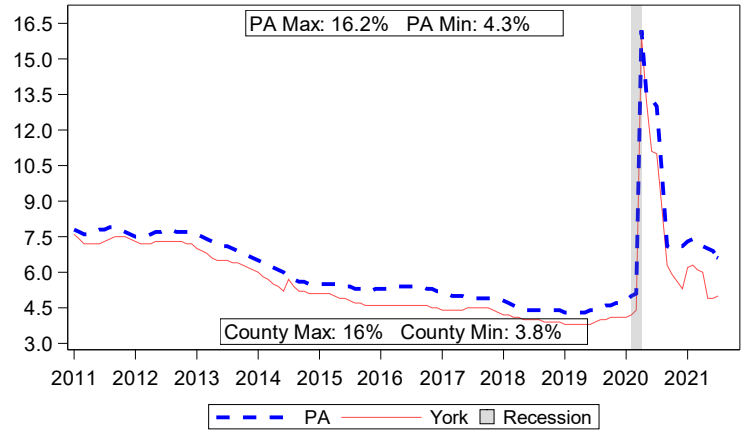


Unemployment Rate, Jan 2011 to Jul 2021



| 2019 Population | | |
|-----------------------------|---------|------------|
| Demographic | County | PA |
| Total Population | 445,565 | 12,791,530 |
| Female | 225,443 | 6,526,417 |
| Male | 220,122 | 6,265,113 |
| Population by Race | | |
| White | 88.4% | 80.5% |
| Black | 5.9% | 11.2% |
| Other | 5.7% | 8.3% |
| Hispanic Origin (all races) | 7.5% | 7.3% |
| Population by Age | | |
| Ages 0 to 17 | 22.2% | 20.8% |
| Ages 18 to 24 | 8.2% | 9.2% |
| Ages 25 to 34 | 12.3% | 13.1% |
| Ages 35 to 44 | 12.1% | 11.7% |
| Ages 45 to 54 | 14.1% | 13.2% |
| Ages 55 to 64 | 14.1% | 14.1% |
| Ages 65 to 74 | 9.9% | 10.0% |
| Ages 75 and Older | 7.2% | 7.9% |
| Median Age | 41.0 | 40.8 |

Source: U.S. Census 5 Year Estimate 2015-2019 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| July 2021 | 2,483 | 123,063 |
| July 2020 | 2,539 | 110,281 |
| Annual Volume Change | -56 | 12,782 |
| Annual Percent Change | -2.2% | 11.6% |

Source: Burning Glass Technologies Help Wanted OnLine™

| 2019 Veterans | County | PA |
|-------------------------------|----------|----------|
| Total Veterans | 29,354 | 759,474 |
| Veteran Median Income | \$43,312 | \$38,725 |
| Non-Veteran Median Income | \$32,310 | \$31,116 |
| Veteran Unemployment Rate | 2.8% | 4.6% |
| Non-Veteran Unemployment Rate | 4.3% | 5.3% |

Source: U.S. Census 5 Year Estimate 2015-2019 (Table: S2101)

| 2019 Resident Income | County | PA |
|--|--------------|---------------|
| Per Capita Income | \$51,585 | \$58,032 |
| Total Personal Income (in thousands) | \$23,164,517 | \$742,924,296 |
| Total Earnings (in thousands) | \$15,087,408 | \$467,779,834 |
| Total Dividends/Interest/Rent (in thousands) | \$3,541,003 | \$131,208,117 |
| Total Transfer Payments (in thousands) | \$4,536,106 | \$143,936,345 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics | | |
|------------------------------------|---------|-----------|
| Jul 2021 | County | PA |
| Unemployment Rate | 5.0% | 6.6% |
| Labor Force | 230,600 | 6,304,000 |
| Employed | 219,100 | 5,891,000 |
| Unemployed | 11,500 | 414,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Unemployment Compensation Exhaustees | | | | |
|--------------------------------------|---------------|----------------|------------------|-------------|
| Aug 2020 to Jul 2021 | Volume | | Percent of Total | |
| | County | PA | County | PA |
| Natural Resources & Mining | 40 | 4,220 | 0.5% | 1.0% |
| Construction | 690 | 29,110 | 6.0% | 6.5% |
| Manufacturing | 1,920 | 39,280 | 16.5% | 8.5% |
| Trade, Transportation & Utilities | 2,360 | 87,890 | 20.5% | 19.5% |
| Information | 100 | 5,360 | 1.0% | 1.0% |
| Financial Activities | 240 | 13,490 | 2.0% | 3.0% |
| Professional & Business Services | 2,000 | 61,200 | 17.5% | 13.5% |
| Education & Health Services | 1,220 | 68,160 | 10.5% | 15.0% |
| Leisure & Hospitality | 2,100 | 105,760 | 18.0% | 23.5% |
| Other Services | 570 | 21,430 | 5.0% | 5.0% |
| Government | 310 | 12,230 | 2.5% | 2.5% |
| Info Not Available | 20 | 1,870 | 0.0% | 0.5% |
| Total | 11,570 | 450,000 | 100% | 100% |

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q1 of 2021 | |
|--|--|
| York Hospital | |
| Federal Government | |
| WellSpan Medical Group | |
| Wal-Mart Associates Inc | |
| WellSpan Health | |
| Giant Food Stores LLC | |
| York County | |
| BAE Systems Land & Armaments LP | |
| Kinsley Construction Inc | |
| Harley Davidson Motor Company | |

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2020 Annual Averages

| NAICS | NAICS Description | Estab. | | Employment | | Employment % | | Wages | |
|-------|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| | | County | LQ | County | PA | County | PA | County | PA |
| | Total, All Industries | 9,179 | 1.00 | 167,886 | 5,489,656 | 100.0% | 100.0% | \$53,205 | \$62,071 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 70 | 0.79 | 612 | 25,441 | 0.4% | 0.5% | \$28,479 | \$38,500 |
| 21 | Mining, Quarrying, and Oil & Gas | 12 | 0.33 | 229 | 22,505 | 0.1% | 0.4% | \$76,555 | \$88,369 |
| 22 | Utilities | 29 | 1.22 | 1,268 | 34,019 | 0.8% | 0.6% | \$127,678 | \$102,137 |
| 23 | Construction | 878 | 1.43 | 10,911 | 249,632 | 6.5% | 4.5% | \$66,075 | \$70,075 |
| 31-33 | Manufacturing | 578 | 1.85 | 30,456 | 538,188 | 18.1% | 9.8% | \$62,515 | \$66,967 |
| 42 | Wholesale Trade | 422 | 0.93 | 5,825 | 204,302 | 3.5% | 3.7% | \$63,479 | \$86,362 |
| 44-45 | Retail Trade | 1,159 | 1.11 | 19,381 | 569,847 | 11.5% | 10.4% | \$30,573 | \$33,162 |
| 48-49 | Transportation and Warehousing | 323 | 1.08 | 10,249 | 309,513 | 6.1% | 5.6% | \$48,227 | \$52,554 |
| 51 | Information | 76 | 0.32 | 846 | 86,364 | 0.5% | 1.6% | \$56,486 | \$105,107 |
| 52 | Finance and Insurance | 444 | 0.41 | 3,311 | 266,895 | 2.0% | 4.9% | \$78,474 | \$103,588 |
| 53 | Real Estate and Rental and Leasing | 306 | 0.88 | 1,675 | 61,911 | 1.0% | 1.1% | \$49,483 | \$68,118 |
| 54 | Professional and Technical Services | 736 | 0.57 | 6,317 | 361,637 | 3.8% | 6.6% | \$73,381 | \$103,752 |
| 55 | Management of Companies and Enterprises | 95 | 0.96 | 3,734 | 126,974 | 2.2% | 2.3% | \$102,926 | \$139,607 |
| 56 | Administrative and Waste Services | 528 | 1.05 | 9,171 | 286,444 | 5.5% | 5.2% | \$35,035 | \$42,122 |
| 61 | Educational Services | 209 | 0.77 | 10,914 | 463,106 | 6.5% | 8.4% | \$55,233 | \$62,215 |
| 62 | Health Care and Social Assistance | 1,362 | 0.81 | 25,946 | 1,050,527 | 15.5% | 19.1% | \$58,805 | \$55,974 |
| 71 | Arts, Entertainment, and Recreation | 152 | 0.76 | 1,617 | 69,616 | 1.0% | 1.3% | \$18,886 | \$40,214 |
| 72 | Accommodation and Food Services | 755 | 1.06 | 11,594 | 357,118 | 6.9% | 6.5% | \$16,924 | \$19,732 |
| 81 | Other Services (Except Public Administration) | 904 | 1.20 | 6,260 | 171,263 | 3.7% | 3.1% | \$35,298 | \$39,485 |
| 92 | Public Administration | 143 | 1.06 | 7,571 | 234,354 | 4.5% | 4.3% | \$68,422 | \$66,086 |
| | Total, Suppressed Local Industries | 0 | | 0 | | 0.0% | | | |

Company Ownership

| | | | | | | | | |
|----------------------|-------|------|---------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 9,179 | 1.00 | 167,886 | 5,489,656 | 100.0% | 100.0% | \$53,205 | \$62,071 |
| Private Ownership | 8,817 | 1.01 | 149,028 | 4,830,414 | 88.8% | 88.0% | \$52,191 | \$61,976 |
| Federal Ownership | 81 | 1.38 | 4,281 | 101,283 | 2.5% | 1.8% | \$79,411 | \$78,719 |
| State Ownership | 27 | 0.24 | 962 | 128,526 | 0.6% | 2.3% | \$52,460 | \$66,625 |
| Local Ownership | 255 | 1.04 | 13,615 | 429,433 | 8.1% | 7.8% | \$56,119 | \$57,854 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2020 Annual Averages

| SOC Code | Major Occupational Group | Entry-Level Wage | | Average Wage | |
|----------|---|------------------|----------|--------------|-----------|
| | | County | PA | County | PA |
| 00-0000 | Total, All Occupations | \$24,060 | \$24,250 | \$50,360 | \$53,950 |
| 11-0000 | Management | \$64,110 | \$64,660 | \$117,470 | \$127,660 |
| 13-0000 | Business & Financial Operations | \$44,680 | \$46,690 | \$76,120 | \$78,750 |
| 15-0000 | Computer & Mathematical | \$46,900 | \$52,000 | \$79,670 | \$87,970 |
| 17-0000 | Architecture & Engineering | \$50,530 | \$50,300 | \$79,040 | \$83,300 |
| 19-0000 | Life, Physical & Social Science | \$38,800 | \$41,190 | \$65,480 | \$75,530 |
| 21-0000 | Community & Social Services | \$28,170 | \$30,970 | \$43,880 | \$48,360 |
| 23-0000 | Legal | \$36,870 | \$45,780 | \$74,410 | \$105,870 |
| 25-0000 | Education, Training & Library | \$28,550 | \$30,440 | \$60,420 | \$63,960 |
| 27-0000 | Arts, Design, Entertainment, Sports & Media | \$24,470 | \$26,650 | \$49,870 | \$55,550 |
| 29-0000 | Healthcare Practitioners & Technical | \$41,340 | \$41,350 | \$87,770 | \$80,640 |
| 31-0000 | Healthcare Support | \$24,160 | \$22,730 | \$32,160 | \$30,250 |
| 33-0000 | Protective Service | \$25,110 | \$24,850 | \$49,910 | \$50,080 |
| 35-0000 | Food Preparation & Serving Related | \$17,940 | \$18,060 | \$25,360 | \$26,130 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$20,700 | \$21,440 | \$30,940 | \$31,770 |
| 39-0000 | Personal Care & Service | \$18,330 | \$18,610 | \$28,320 | \$30,030 |
| 41-0000 | Sales & Related | \$19,890 | \$20,570 | \$39,330 | \$45,270 |
| 43-0000 | Office & Administrative Support | \$26,450 | \$26,560 | \$40,470 | \$41,890 |
| 45-0000 | Farming, Fishing & Forestry | \$20,870 | \$21,760 | \$35,940 | \$36,120 |
| 47-0000 | Construction & Extraction | \$35,020 | \$33,540 | \$53,350 | \$55,570 |
| 49-0000 | Installation, Maintenance & Repair | \$32,570 | \$31,590 | \$51,550 | \$52,270 |
| 51-0000 | Production | \$29,090 | \$26,500 | \$43,620 | \$42,010 |
| 53-0000 | Transportation & Material Moving | \$24,430 | \$23,770 | \$36,830 | \$37,870 |

Note: 'ND' represents Non-Disclosable information.