

Notes:

- 1) Industries of Interest (IOIs) are those industries with exceptional growth or decline over the most recent **8** quarters.
- 2) Industries in **bold** are new to the list this quarter.
- 3) For IOIs defined by QCEW and New Hires, the categories are as follows:
 - four consecutive quarters of **year-over-year**¹ employment growth, with annual growth rate of at least 5% AND annual net employment gain of at least 25 = "**LT**²-Growth";
 - four consecutive quarters of **year-over-year**¹ employment decline, with annual decline rate of at least 5% AND annual net employment loss of at least 25 = "**LT**²-Decline";
 - year-over-year employment growth of at least 5% AND net gain of at least 25 = "Growth";
 - year-over-year employment decline of at least 5% AND net loss of at least 25 = "Decline".
- 4) For IOIs defined by HWOL (online job postings), the categories are as follows:
 - year-over-year ad growth of at least 5% and net gain of at least 25 = "Growth";
 - year-over-year ad decline of at least 5% and net loss of at least 25 = "Decline".
- 5) IMPORTANT: It is possible that a noneconomic coding change could falsely identify an industry as an IOI.
We have made every effort to identify and remove these false IOIs, but it is not possible to completely separate actual employment change from non-economic coding change, as both may be present in any given industry.
- 6) Confidential industry lines have been removed.

¹To remove fluctuations in employment due to seasonal variations, we no longer compare 5 contiguous quarters. Certain industries such as construction and retail have vast seasonal fluctuations, which pretty much prevents them from ever showing long-term growth or decline. Instead, we now compare year-over-year changes for the most recent four quarters. For example, instead of comparing 2018q3 employment to 2018q2, 2018q1, 2017q4 and 2017q3, we now compare the employment differences 2018q3-2017q3, 2018q2-2017q2, 2018q1-2017q1, 2017q4-2016q4.

²"LT"="Long Term"; this replaces the "Hi" designation as it more accurately reflects the data.

Pennsylvania Quarterly Census of Employment and Wages Industries of Interest (IOI) for 2020q3 by Two- through Six-Digit NAICS^{1/}

Industry Code	Industry Description	Employer Change from 2019q3	Establishment Change from 2019q3	Employment 2020q3	Employment Change from 2019q3	Percent Change from 2019q3	Type of Change
2- Digit							
21	Mining, Quarrying, and Oil and Gas Extraction	-15	-26	21,678	-6,655	-23.5%	LT_Decline
23	Construction	628	638	262,967	-19,156	-6.8%	Decline
31-33	Manufacturing	-22	-19	533,805	-42,790	-7.4%	LT_Decline
42	Wholesale Trade	-96	-110	202,347	-16,342	-7.5%	Decline
44-45	Retail Trade	83	-138	574,286	-35,774	-5.9%	LT_Decline
51	Information	598	632	84,622	-6,813	-7.5%	Decline
53	Real Estate and Rental and Leasing	379	331	62,039	-4,765	-7.1%	Decline
55	Management of Companies and Enterprises	352	251	125,897	-10,732	-7.9%	Decline
56	Administrative and Support and Waste Management and Remediation Services	337	473	278,104	-47,976	-14.7%	Decline
61	Educational Services	305	134	417,818	-25,340	-5.7%	Decline
71	Arts, Entertainment, and Recreation	101	104	79,897	-41,622	-34.3%	Decline
72	Accommodation and Food Services	148	18	354,276	-132,423	-27.2%	Decline
81	Other Services (except Public Administration)	1,017	918	173,670	-32,550	-15.8%	Decline
3-Digit							
113	Forestry and Logging	3	3	815	-47	-5.5%	Decline
211	Oil and Gas Extraction	-8	-9	4,191	-591	-12.4%	LT_Decline
212	Mining (except Oil and Gas)	5	7	9,015	-1,180	-11.6%	Decline
213	Support Activities for Mining	-12	-24	8,472	-4,884	-36.6%	LT_Decline
236	Construction of Buildings	153	162	59,068	-3,894	-6.2%	Decline
237	Heavy and Civil Engineering Construction	40	39	47,179	-6,069	-11.4%	Decline
238	Specialty Trade Contractors	438	437	156,720	-9,193	-5.5%	Decline
313	Textile Mills	-1	-1	2,985	-488	-14.1%	LT_Decline
314	Textile Product Mills	-1	-1	2,750	-486	-15.0%	LT_Decline
315	Apparel Manufacturing	-6	-7	3,306	-921	-21.8%	LT_Decline
321	Wood Product Manufacturing	11	13	21,353	-1,134	-5.0%	Decline
323	Printing and Related Support Activities	-2	4	18,938	-3,463	-15.5%	LT_Decline
324	Petroleum and Coal Products Manufacturing	-2	-5	4,851	-1,076	-18.2%	LT_Decline
326	Plastics and Rubber Products Manufacturing	3	4	38,475	-2,096	-5.2%	Decline
327	Nonmetallic Mineral Product Manufacturing	-4	-11	19,211	-1,794	-8.5%	LT_Decline
331	Primary Metal Manufacturing	-11	-9	30,652	-5,177	-14.4%	LT_Decline
332	Fabricated Metal Product Manufacturing	-31	-30	75,911	-7,396	-8.9%	LT_Decline
333	Machinery Manufacturing	-14	-16	41,777	-4,370	-9.5%	LT_Decline
334	Computer and Electronic Product Manufacturing	-4	1	28,346	-1,563	-5.2%	LT_Decline
335	Electrical Equipment, Appliance, and Component Manufacturing	-2	-5	25,737	-1,486	-5.5%	Decline
336	Transportation Equipment Manufacturing	1	3	34,195	-4,913	-12.6%	Decline
337	Furniture and Related Product Manufacturing	-4	-4	14,397	-941	-6.1%	LT_Decline
339	Miscellaneous Manufacturing	-13	-9	24,696	-1,713	-6.5%	Decline
423	Merchant Wholesalers, Durable Goods	-110	-133	99,643	-7,408	-6.9%	LT_Decline
424	Merchant Wholesalers, Nondurable Goods	8	-11	61,435	-5,300	-7.9%	Decline
425	Wholesale Electronic Markets and Agents and Brokers	7	34	41,269	-3,633	-8.1%	Decline
441	Motor Vehicle and Parts Dealers	1	23	73,835	-7,212	-8.9%	Decline
442	Furniture and Home Furnishings Stores	-17	-88	13,789	-1,979	-12.6%	LT_Decline
443	Electronics and Appliance Stores	-32	-71	13,729	-2,407	-14.9%	LT_Decline
444	Building Material and Garden Equipment and Supplies Dealers	-33	-47	48,749	2,974	6.5%	Growth
446	Health and Personal Care Stores	-28	-71	38,559	-4,202	-9.8%	LT_Decline
448	Clothing and Clothing Accessories Stores	-9	-90	31,522	-9,487	-23.1%	LT_Decline
451	Sporting Goods, Hobby, Book, and Music Stores	-13	-72	15,319	-3,630	-19.2%	LT_Decline
453	Miscellaneous Store Retailers	-10	2	29,669	-4,246	-12.5%	Decline
481	Air Transportation	2	2	11,409	-2,072	-15.4%	Decline

Pennsylvania Quarterly Census of Employment and Wages Industries of Interest (IOI) for 2020q3 by Two- through Six-Digit NAICS^{1/}

Industry Code	Industry Description	Employer Change from 2019q3	Establishment Change from 2019q3	Employment 2020q3	Employment Change from 2019q3	Percent Change from 2019q3	Type of Change
484	Truck Transportation	182	202	65,237	-3,496	-5.1%	LT_Decline
485	Transit and Ground Passenger Transportation	-9	-24	29,785	-13,027	-30.4%	Decline
488	Support Activities for Transportation	36	35	19,682	-3,579	-15.4%	Decline
492	Couriers and Messengers	50	51	42,170	6,976	19.8%	LT_Growth
493	Warehousing and Storage	-1	18	96,836	4,639	5.0%	LT_Growth
512	Motion Picture and Sound Recording Industries	6	3	3,988	-5,465	-57.8%	Decline
515	Broadcasting (except Internet)	-3	-1	6,929	-723	-9.4%	LT_Decline
518	Data Processing, Hosting (new def. 2007)	192	182	12,227	919	8.1%	LT_Growth
519	Other Information Services	100	99	10,755	-578	-5.1%	Decline
532	Rental and Leasing Services	-3	-16	17,600	-3,124	-15.1%	Decline
533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	2	2	462	-59	-11.3%	Decline
551	Management of Companies and Enterprises	352	251	125,897	-10,732	-7.9%	Decline
561	Administrative and Support Services	296	429	258,708	-47,310	-15.5%	Decline
611	Educational Services	305	134	417,818	-25,340	-5.7%	Decline
623	Nursing and Residential Care Facilities	10	55	200,587	-15,603	-7.2%	LT_Decline
624	Social Assistance	-62	-71	223,653	-13,167	-5.6%	Decline
711	Performing Arts, Spectator Sports, and Related Industries	2	0	9,257	-13,041	-58.5%	Decline
712	Museums, Historical Sites, and Similar Institution	11	9	7,017	-2,613	-27.1%	Decline
713	Amusement, Gambling, and Recreation Industries	88	95	63,623	-25,968	-29.0%	Decline
721	Accommodation	37	18	39,386	-27,300	-40.9%	Decline
722	Food Services and Drinking Places	111	0	314,890	-105,123	-25.0%	Decline
811	Repair and Maintenance	107	96	50,749	-3,151	-5.8%	Decline
812	Personal and Laundry Services	356	261	60,545	-12,733	-17.4%	Decline
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations	271	278	58,674	-16,299	-21.7%	Decline
814	Private Households	283	283	3,703	-366	-9.0%	LT_Decline
921	Executive, Legislative, and Other General Government Support	10	3	111,916	-6,056	-5.1%	Decline
924	Administration of Environmental Quality Programs	1	6	8,907	-1,367	-13.3%	Decline
926	Administration of Economic Programs	2	8	18,592	6,103	48.9%	LT_Growth
4-Digit							
1113	Fruit and Tree Nut Farming	-4	-4	1,921	-245	-11.3%	LT_Decline
1119	Other Crop Farming	4	4	621	97	18.5%	LT_Growth
1129	Other Animal Production	3	3	850	-47	-5.2%	Decline
1133	Logging	2	2	690	-52	-7.0%	LT_Decline
1152	Support Activities for Animal Production	2	2	1,100	-101	-8.4%	LT_Decline
2111	Oil and Gas Extraction	-8	-9	4,191	-591	-12.4%	LT_Decline
2131	Support Activities for Mining	-12	-24	8,472	-4,884	-36.6%	LT_Decline
2362	Nonresidential Building Construction	23	33	29,583	-2,510	-7.8%	Decline
2371	Utility System Construction	41	35	21,469	-4,354	-16.9%	Decline
2372	Land Subdivision	-1	-1	643	-62	-8.8%	LT_Decline
2379	Other Heavy and Civil Engineering Construction	5	5	2,104	-444	-17.4%	LT_Decline
2381	Foundation, Structure, and Building Exterior Contractors	71	71	27,463	-1,652	-5.7%	Decline
2383	Building Finishing Contractors	119	115	23,801	-1,925	-7.5%	Decline
2389	Other Specialty Trade Contractors	85	83	31,096	-2,506	-7.5%	Decline
3113	Sugar and Confectionery Product Manufacturing	-4	-7	9,778	-624	-6.0%	Decline
3118	Bakeries and Tortilla Manufacturing	13	13	13,185	-918	-6.5%	Decline
3122	Tobacco Manufacturing	0	-1	267	-35	-11.6%	LT_Decline
3131	Fiber, Yarn, and Thread Mills	0	0	259	-122	-32.0%	LT_Decline
3132	Fabric Mills	-3	-3	2,283	-201	-8.1%	LT_Decline
3133	Textile and Fabric Finishing and Fabric	2	2	443	-166	-27.3%	Decline
3141	Textile Furnishings Mills	0	0	1,005	-85	-7.8%	LT_Decline
3149	Other Textile Product Mills	-1	-1	1,745	-401	-18.7%	LT_Decline

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3152	Cut and Sew Apparel Manufacturing	-4	-4	2,475	-797	-24.4%	LT_Decline
3159	Apparel Accessories and Other Apparel Manufacturing	0	0	703	-113	-13.8%	Decline
3211	Sawmills and Wood Preservation	2	1	3,880	-320	-7.6%	LT_Decline
3231	Printing and Related Support Activities	-2	4	18,938	-3,463	-15.5%	LT_Decline
3241	Petroleum and Coal Products Manufacturing	-2	-5	4,851	-1,076	-18.2%	LT_Decline
3252	Resin, Synthetic Rubber, and Artificial and Synthetic Fibers and Filaments Manufacturing	-2	-1	2,952	-196	-6.2%	Decline
3254	Pharmaceutical and Medicine Manufacturing	10	10	19,794	976	5.2%	Growth
3255	Paint, Coating, and Adhesive Manufacturing	-1	-2	2,169	-216	-9.1%	LT_Decline
3256	Soap, Cleaning Compound, and Toilet Preparation Manufacturing	1	0	6,821	-660	-8.8%	Decline
3261	Plastics Product Manufacturing	6	5	33,723	-1,850	-5.2%	Decline
3271	Clay Product and Refractory Manufacturing	0	1	2,304	-321	-12.2%	LT_Decline
3272	Glass and Glass Product Manufacturing	-1	-1	4,414	-709	-13.8%	LT_Decline
3273	Cement and Concrete Product Manufacturing	3	-3	9,008	-532	-5.6%	Decline
3274	Lime and Gypsum Product Manufacturing	-1	-2	573	-38	-6.2%	LT_Decline
3279	Other Nonmetallic Mineral Product Manufacturing	-5	-6	2,913	-193	-6.2%	LT_Decline
3311	Iron and Steel Mills and Ferroalloy Manufacturing	-2	-2	9,988	-1,609	-13.9%	LT_Decline
3312	Steel Product Manufacturing from Purchased Steel	-1	-1	5,070	-645	-11.3%	Decline
3313	Alumina and Aluminum Production and Processing	-2	0	3,202	-495	-13.4%	LT_Decline
3314	Nonferrous Metal (except Aluminum) Production and Processing	-1	-1	4,846	-891	-15.5%	Decline
3315	Foundries	-5	-5	7,547	-1,538	-16.9%	LT_Decline
3321	Forging and Stamping	-1	0	8,939	-1,406	-13.6%	LT_Decline
3323	Architectural and Structural Metals Manufacturing	0	-2	21,019	-1,398	-6.2%	LT_Decline
3325	Hardware Manufacturing	-4	-4	689	-160	-18.8%	Decline
3326	Spring and Wire Product Manufacturing	-1	-1	2,137	-410	-16.1%	LT_Decline
3327	Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing	-14	-13	19,206	-2,739	-12.5%	LT_Decline
3328	Coating, Engraving, Heat Treating, and Allied Activities	-5	-7	5,599	-635	-10.2%	Decline
3331	Agriculture, Construction, and Mining Machinery Manufacturing	2	2	6,762	-1,170	-14.8%	LT_Decline
3333	Commercial and Service Industry Machinery Manufacturing	1	1	2,337	-167	-6.7%	Decline
3334	Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing	-6	-6	4,521	-692	-13.3%	LT_Decline
3335	Metalworking Machinery Manufacturing	-6	-6	9,161	-1,040	-10.2%	LT_Decline
3336	Engine, Turbine, and Power Transmission Equipment Manufacturing	-1	-1	2,258	-131	-5.5%	LT_Decline
3339	Other General Purpose Machinery Manufacturing	-4	-6	11,570	-939	-7.5%	Decline
3341	Computer and Peripheral Equipment Manufacturing	-5	-5	1,222	-87	-6.6%	LT_Decline
3342	Communications Equipment Manufacturing	1	4	2,995	-232	-7.2%	Decline
3343	Audio and Video Equipment Manufacturing	1	1	272	-107	-28.2%	Decline
3344	Semiconductor and Other Electronic Component Manufacturing	-2	-2	8,737	-929	-9.6%	LT_Decline
3351	Electric Lighting Equipment Manufacturing	3	3	1,296	-178	-12.1%	LT_Decline
3352	Household Appliance Manufacturing	0	0	539	-97	-15.3%	LT_Decline
3353	Electrical Equipment Manufacturing	-3	-6	7,176	-725	-9.2%	Decline
3362	Motor Vehicle Body and Trailer Manufacturing	1	2	5,546	-1,713	-23.6%	LT_Decline
3363	Motor Vehicle Parts Manufacturing	-1	-1	6,485	-1,215	-15.8%	LT_Decline
3365	Railroad Rolling Stock Manufacturing	1	2	4,395	-837	-16.0%	LT_Decline
3372	Office Furniture (Including Fixtures) Manufacturing	-7	-7	4,402	-674	-13.3%	Decline
3379	Other Furniture Related Product Manufacturing	0	0	736	-51	-6.5%	LT_Decline
3399	Other Miscellaneous Manufacturing	-9	-8	11,288	-1,026	-8.3%	Decline
4231	Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Wholesalers	-20	-26	14,759	-1,016	-6.4%	Decline
4232	Furniture and Home Furnishing Merchant Wholesalers	8	8	2,701	-393	-12.7%	LT_Decline
4233	Lumber and Other Construction Materials Merchant Wholesalers	-14	-10	10,035	-607	-5.7%	Decline
4234	Professional and Commercial Equipment and Supplies Merchant Wholesalers	-32	-27	16,426	-1,084	-6.2%	LT_Decline
4235	Metal and Mineral (except Petroleum) Merchant Wholesalers	-13	-15	4,460	-357	-7.4%	Decline
4236	Electrical and Electronic Goods Merchant Wholesalers	-1	-11	10,196	-853	-7.7%	Decline
4237	Hardware, and Plumbing and Heating Equipment and Supplies Merchant Wholesalers	-11	-22	9,928	-562	-5.4%	Decline

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4238	Machinery, Equipment, and Supplies Merchant Wholesalers	-33	-34	22,730	-1,449	-6.0%	Decline
4239	Miscellaneous Durable Goods Merchant Wholesalers	5	4	8,409	-1,087	-11.4%	LT_Decline
4241	Paper and Paper Product Merchant Wholesalers	-7	-10	4,271	-584	-12.0%	LT_Decline
4243	Apparel, Piece Goods, and Notions Merchant Wholesalers	1	-4	2,627	-326	-11.0%	Decline
4244	Grocery and Related Product Merchant Wholesalers	-1	-12	24,919	-2,503	-9.1%	Decline
4245	Farm Product Raw Material Merchant Wholesalers	2	2	628	-69	-9.9%	LT_Decline
4246	Chemical and Allied Products Merchant Wholesalers	-11	-14	4,699	-250	-5.1%	Decline
4247	Petroleum and Petroleum Products Merchant Wholesalers	5	11	2,942	-166	-5.3%	Decline
4248	Beer, Wine, and Distilled Alcoholic Beverage Merchant Wholesalers	1	-1	3,645	-523	-12.5%	LT_Decline
4249	Miscellaneous Nondurable Goods Merchant Wholesalers	17	15	8,008	-489	-5.8%	LT_Decline
4251	Wholesale Electronic Markets and Agents and Brokers	7	34	41,269	-3,633	-8.1%	Decline
4411	Automobile Dealers	10	5	51,573	-5,840	-10.2%	Decline
4413	Automotive Parts, Accessories, and Tire Stores	-13	14	17,715	-1,270	-6.7%	Decline
4421	Furniture Stores	-12	-46	6,377	-1,011	-13.7%	LT_Decline
4422	Home Furnishings Stores	-5	-42	7,412	-968	-11.6%	LT_Decline
4431	Electronics and Appliance Stores	-32	-71	13,729	-2,407	-14.9%	LT_Decline
4441	Building Material and Supplies Dealers	-23	-36	41,538	3,194	8.3%	Growth
4452	Specialty Food Stores	-8	-12	8,538	-1,272	-13.0%	Decline
4461	Health and Personal Care Stores	-28	-71	38,559	-4,202	-9.8%	LT_Decline
4481	Clothing Stores	-17	-83	22,669	-7,238	-24.2%	LT_Decline
4482	Shoe Stores	6	-4	5,570	-1,214	-17.9%	LT_Decline
4483	Jewelry, Luggage, and Leather Goods Stores	1	-3	3,283	-1,034	-24.0%	LT_Decline
4511	Sporting Goods, Hobby, and Musical Instrument Stores	-9	-67	13,477	-2,261	-14.4%	LT_Decline
4512	Book, Periodical, and Music Stores	-4	-5	1,843	-1,368	-42.6%	Decline
4522	Department Stores (New 2017)	0	-17	35,491	-6,049	-14.6%	LT_Decline
4531	Florists	-7	-8	2,305	-631	-21.5%	Decline
4532	Office Supplies, Stationery, and Gift Stores	-37	-53	6,433	-2,122	-24.8%	LT_Decline
4533	Used Merchandise Stores	14	13	6,058	-623	-9.3%	Decline
4539	Other Miscellaneous Store Retailers	20	50	14,872	-871	-5.5%	Decline
4541	Electronic Shopping and Mail-Order Houses	144	152	18,723	1,521	8.8%	LT_Growth
4542	Vending Machine Operators	-2	-8	1,098	-494	-31.0%	Decline
4811	Scheduled Air Transportation	-1	-1	10,516	-2,044	-16.3%	Decline
4832	Inland Water Transportation	-1	-1	400	-101	-20.2%	LT_Decline
4842	Specialized Freight Trucking	2	21	18,463	-1,763	-8.7%	LT_Decline
4852	Interurban and Rural Bus Transportation	1	0	580	-394	-40.5%	LT_Decline
4853	Taxi and Limousine Service	-8	-8	991	-890	-47.3%	Decline
4854	School and Employee Bus Transportation	-17	-17	12,559	-8,381	-40.0%	Decline
4855	Charter Bus Industry	-1	-3	779	-1,137	-59.3%	Decline
4859	Other Transit and Ground Passenger Transportation	13	3	3,299	-1,619	-32.9%	Decline
4871	Scenic and Sightseeing Transportation, Land	0	0	221	-323	-59.4%	Decline
4881	Support Activities for Air Transportation	6	8	5,366	-1,189	-18.1%	Decline
4882	Support Activities for Rail Transportation	3	3	1,325	-302	-18.6%	LT_Decline
4883	Support Activities for Water Transportation	1	2	1,716	-262	-13.2%	Decline
4885	Freight Transportation Arrangement	5	1	4,798	-1,324	-21.6%	LT_Decline
4889	Other Support Activities for Transportation	0	1	998	-240	-19.4%	Decline
4921	Couriers	25	29	35,573	4,248	13.6%	LT_Growth
4922	Local Messengers and Local Delivery	25	22	6,597	2,728	70.5%	LT_Growth
4931	Warehousing and Storage	-1	18	96,836	4,639	5.0%	LT_Growth
5111	Newspaper, Periodical, Book, and Directory Publishers	-11	-18	11,455	-1,646	-12.6%	LT_Decline
5112	Software Publishers	282	282	12,695	1,458	13.0%	LT_Growth
5121	Motion Picture and Video Industries	2	-1	3,739	-5,289	-58.6%	Decline
5122	Sound Recording Industries	4	4	249	-176	-41.4%	LT_Decline

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5151	Radio and Television Broadcasting	-6	-4	6,664	-723	-9.8%	LT_Decline
5179	Other Telecommunications (New def. 2007)	20	19	1,253	170	15.7%	Growth
5182	Data Processing, Hosting, and Related Services	192	182	12,227	919	8.1%	LT_Growth
5191	Other Information Services	100	99	10,755	-578	-5.1%	Decline
5223	Activities Related to Credit Intermediation	59	74	5,750	314	5.8%	LT_Growth
5321	Automotive Equipment Rental and Leasing	0	-12	6,500	-1,356	-17.3%	Decline
5322	Consumer Goods Rental	-9	-10	4,330	-840	-16.2%	LT_Decline
5323	General Rental Centers	-5	-5	863	-212	-19.7%	Decline
5324	Commercial and Industrial Machinery and Equipment Rental and Leasing	11	11	5,907	-716	-10.8%	Decline
5331	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	2	2	462	-59	-11.3%	Decline
5414	Specialized Design Services	29	29	3,391	-783	-18.8%	Decline
5418	Advertising, Public Relations, & Related Services	181	178	14,639	-2,371	-13.9%	LT_Decline
5511	Management of Companies and Enterprises	352	251	125,897	-10,732	-7.9%	Decline
5611	Office Administrative Services	-5	-8	3,188	-199	-5.9%	Decline
5612	Facilities Support Services	9	14	7,857	-1,004	-11.3%	Decline
5613	Employment Services	165	309	89,645	-27,241	-23.3%	Decline
5614	Business Support Services	-14	-21	24,316	-3,046	-11.1%	LT_Decline
5615	Travel Arrangement and Reservation Services	6	-17	4,740	-2,715	-36.4%	LT_Decline
5616	Investigation and Security Services	-11	-2	33,186	-3,445	-9.4%	Decline
5617	Services to Buildings and Dwellings	136	134	78,529	-7,386	-8.6%	Decline
5619	Other Support Services	6	20	17,247	-2,274	-11.6%	Decline
6112	Junior Colleges	3	3	12,397	-2,380	-16.1%	LT_Decline
6114	Business Schools and Computer and Management Training	42	43	1,737	-344	-16.5%	Decline
6115	Technical and Trade Schools	11	3	3,921	-425	-9.8%	Decline
6116	Other Schools and Instruction	79	76	11,646	-3,621	-23.7%	Decline
6212	Offices of Dentists	-65	-43	32,602	-2,085	-6.0%	Decline
6213	Offices of Other Health Practitioners	76	223	39,641	-4,617	-10.4%	Decline
6215	Medical and Diagnostic Laboratories	12	-18	9,840	-1,170	-10.6%	Decline
6231	Nursing Care Facilities	-1	13	72,388	-8,004	-10.0%	LT_Decline
6232	Residential Mental Retardation, Mental Health and Substance Abuse Facilities	3	55	55,560	-3,040	-5.2%	Decline
6233	Community Care Facilities for the Elderly	-2	-16	65,188	-4,228	-6.1%	Decline
6242	Community Food and Housing, and Emergency and Other Relief Services	7	-12	7,100	-446	-5.9%	Decline
6243	Vocational Rehabilitation Services	-3	-14	10,741	-1,853	-14.7%	Decline
6244	Child Day Care Services	46	17	35,764	-9,548	-21.1%	Decline
7111	Performing Arts Companies	29	29	2,519	-2,403	-48.8%	Decline
7112	Spectator Sports	-32	-31	4,150	-4,046	-49.4%	Decline
7113	Promoters of Performing Arts, Sports, and Similar Events	-6	-8	1,767	-5,933	-77.1%	Decline
7114	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	11	11	107	-97	-47.5%	Decline
7115	Independent Artists, Writers, and Performers	-1	-1	712	-564	-44.2%	Decline
7121	Museums, Historical Sites, and Similar Institution	11	9	7,017	-2,613	-27.1%	Decline
7131	Amusement Parks and Arcades	-4	-2	8,130	-5,527	-40.5%	LT_Decline
7132	Gambling Industries	5	5	6,200	-3,014	-32.7%	Decline
7139	Other Amusement and Recreation Industries	88	92	49,293	-17,427	-26.1%	Decline
7211	Traveler Accommodation	27	8	35,388	-23,240	-39.6%	Decline
7212	RV (Recreational Vehicle) Parks and Recreational Camps	12	12	3,904	-3,997	-50.6%	Decline
7213	Rooming and Boarding Houses	-2	-2	93	-64	-40.8%	LT_Decline
7223	Special Food Services	11	-30	21,289	-17,088	-44.5%	Decline
7224	Drinking Places (Alcoholic Beverages)	-39	-40	9,944	-6,223	-38.5%	Decline
7225	Restaurants and Other Eating Places (new 2012)	139	70	283,658	-81,812	-22.4%	LT_Decline
8111	Automotive Repair and Maintenance	55	39	34,126	-2,567	-7.0%	Decline
8113	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	11	9	9,491	-604	-6.0%	Decline
8121	Personal Care Services	282	187	35,388	-6,082	-14.7%	Decline

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8122	Death Care Services	-10	-14	6,823	-455	-6.3%	LT_Decline
8123	Drycleaning and Laundry Services	-4	1	7,451	-2,252	-23.2%	LT_Decline
8129	Other Personal Services	88	87	10,883	-3,944	-26.6%	Decline
8131	Religious Organizations	56	65	7,879	-896	-10.2%	Decline
8132	Grantmaking and Giving Services	46	46	5,834	-392	-6.3%	Decline
8134	Civic and Social Organizations	7	6	19,442	-13,925	-41.7%	Decline
8141	Private Households	283	283	3,703	-366	-9.0%	LT_Decline
9211	Executive, Legislative, and Other General Government Support	10	3	111,916	-6,056	-5.1%	Decline
9241	Administration of Environmental Quality Programs	1	6	8,907	-1,367	-13.3%	Decline
9261	Administration of Economic Programs	2	8	18,592	6,103	48.9%	LT_Growth
6-Digit							
111110	Soybean Farming	-3	-3	115	-41	-26.3%	Decline
111199	All Other Grain Farming	5	5	78	34	77.3%	LT_Growth
111331	Apple Orchards	-5	-5	1,439	-234	-14.0%	LT_Decline
111419	Other Food Crops Grown Under Cover	8	8	1,610	630	64.3%	LT_Growth
111421	Nursery and Tree Production	-4	-4	1,813	-189	-9.4%	Decline
111422	Floriculture Production	-1	-1	1,286	-97	-7.0%	Decline
111998	All Other Miscellaneous Crop Farming	1	1	519	88	20.4%	LT_Growth
112120	Dairy Cattle and Milk Production	6	7	3,342	160	5.0%	LT_Growth
112340	Poultry Hatcheries	1	1	484	27	5.9%	LT_Growth
112390	Other Poultry Production	-1	-1	282	-36	-11.3%	Decline
113310	Logging	2	2	690	-52	-7.0%	LT_Decline
115114	Postharvest Crop Activities (except Cotton Ginning)	2	2	926	-50	-5.1%	LT_Decline
115210	Support Activities for Animal Production	2	2	1,100	-101	-8.4%	LT_Decline
211120	Crude Petroleum Extraction (New 2017)	-1	-1	216	-61	-22.0%	LT_Decline
211130	Natural Gas Extraction (New 2017)	-7	-8	3,975	-530	-11.8%	LT_Decline
212112	Bituminous Coal Underground Mining	2	2	2,869	-885	-23.6%	Decline
212113	Anthractive Mining	1	1	716	-69	-8.8%	Decline
212312	Crushed and Broken Limestone Mining and Quarrying	3	0	2,466	-154	-5.9%	Decline
212319	Other Crushed and Broken Stone Mining and Quarrying	0	8	958	170	21.6%	LT_Growth
212321	Construction Sand and Gravel Mining	2	1	639	-41	-6.0%	Decline
213111	Drilling Oil and Gas Wells	-4	-4	1,010	-667	-39.8%	LT_Decline
213112	Support Activities for Oil and Gas Operations	-13	-21	6,911	-4,125	-37.4%	LT_Decline
213113	Support Activities for Coal Mining	1	-1	401	-95	-19.2%	LT_Decline
221112	Fossil Fuel Electric Power Generation	3	1	2,313	-258	-10.0%	LT_Decline
221113	Nuclear Electric Power Generation	1	1	2,995	-212	-6.6%	LT_Decline
236117	New Housing Operative Builders	2	2	1,322	-94	-6.6%	Decline
236118	Residential Remodelers	85	82	18,214	-1,068	-5.5%	Decline
236210	Industrial Building Construction	8	8	3,425	-680	-16.6%	LT_Decline
236220	Commercial and Institutional Building Construction	15	25	26,158	-1,830	-6.5%	Decline
237120	Oil and Gas Pipeline and Related Structures Construction	14	12	9,510	-3,189	-25.1%	Decline
237130	Power and Communication Line and Related Structures Construction	20	15	4,833	-814	-14.4%	LT_Decline
237210	Land Subdivision	-1	-1	643	-62	-8.8%	LT_Decline
237990	Other Heavy and Civil Engineering Construction	5	5	2,104	-444	-17.4%	LT_Decline
238121	Residential Structural Steel and Precast Concrete Contractors	-3	-3	141	-49	-25.8%	LT_Decline
238122	Nonresidential Structural Steel and Precast Concrete Contractors	4	4	1,885	-313	-14.2%	Decline
238132	Nonresidential Framing Contractors	-1	-1	286	-34	-10.6%	Decline
238141	Residential Masonry Contractors	-6	-6	3,106	-378	-10.8%	Decline
238142	Nonresidential Masonry Contractors	4	4	3,657	-323	-8.1%	Decline
238151	Residential Glass and Glazing Contractor	0	0	562	-77	-12.1%	Decline
238162	Nonresidential Roofing Contractors	11	11	3,844	-318	-7.6%	Decline

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238171	Residential Siding Contractors	0	0	1,169	-103	-8.1%	Decline
238172	Nonresidential Siding Contractors	4	4	294	-32	-9.8%	LT_Decline
238192	Other Nonresidential Foundation, Structure, and Building Exterior Contractors	5	5	423	-104	-19.7%	Decline
238212	Nonresidential Electrical Contractors	-12	-11	21,458	-1,248	-5.5%	Decline
238291	Other Residential Building Equipment Contractors	4	4	552	-104	-15.9%	LT_Decline
238292	Other Nonresidential Building Equipment Contractors	7	9	4,214	-303	-6.7%	Decline
238311	Residential Drywall and Insulation Contractors	17	17	2,074	-154	-6.9%	Decline
238321	Residential Painting and Wall Covering Contractors	29	29	3,320	-188	-5.4%	Decline
238322	Nonresidential Painting and Wall Covering Contractors	7	7	2,359	-429	-15.4%	Decline
238332	Nonresidential Flooring Contractors	14	14	1,099	-126	-10.3%	Decline
238342	Nonresidential Tile and Terrazzo Contractors	-2	-2	521	-104	-16.6%	LT_Decline
238352	Nonresidential Finish Carpentry Contractors	-12	-15	1,118	-154	-12.1%	LT_Decline
238391	Other Residential Building Finishing Contractors	3	3	773	-92	-10.6%	Decline
238392	Other Nonresidential Building Finishing Contractors	3	3	1,334	-632	-32.1%	Decline
238912	Nonresidential Site Preparation Contractors	5	4	10,635	-994	-8.5%	Decline
238991	All Other Residential Specialty Trade Contractors	46	45	7,364	-544	-6.9%	Decline
238992	All Other Nonresidential Specialty Trade Contractors	19	18	6,406	-707	-9.9%	Decline
311111	Dog and Cat Food Manufacturing	0	0	2,407	156	6.9%	LT_Growth
311351	Chocolate and Confectionery Manufacturing from Cacao Beans (new 2012)	-1	-1	3,085	-325	-9.5%	Decline
311352	Confectionery Manufacturing from Purchased Chocolate (new 2012)	-2	-5	5,053	-369	-6.8%	LT_Decline
311411	Frozen Fruit, Juice, and Vegetable Manufacturing	0	0	246	41	20.0%	Growth
311613	Rendering and Meat Byproduct Processing	1	1	421	69	19.6%	LT_Growth
311615	Poultry Processing	-4	-4	4,298	-466	-9.8%	LT_Decline
311811	Retail Bakeries	12	13	2,931	-179	-5.8%	Decline
311812	Commercial Bakeries	-1	-2	6,319	-608	-8.8%	Decline
311813	Frozen Cakes, Pies, and Other Pastries Manufacturing	0	0	964	-146	-13.2%	Decline
311999	All Other Miscellaneous Food Manufacturing	0	0	611	-38	-5.9%	Decline
312113	Ice Manufacturing	0	0	404	-72	-15.1%	LT_Decline
312130	Wineries	2	2	1,882	-230	-10.9%	Decline
312140	Distilleries	6	6	572	-83	-12.7%	Decline
312230	Tobacco Manufacturing (new 2012)	0	-1	267	-35	-11.6%	LT_Decline
313110	Fiber, Yarn, and Thread Mills (new 2012)	0	0	259	-122	-32.0%	LT_Decline
313210	Broadwoven Fabric Mills	-1	-1	578	-133	-18.7%	Decline
313220	Narrow Fabric Mills and Schiffli Machine Embroidery (new 2012)	-2	-2	549	-63	-10.3%	LT_Decline
313240	Knit Fabric Mills (new 2012)	0	0	505	-27	-5.1%	Decline
313310	Textile and Fabric Finishing Mills (new 2012)	4	4	210	-48	-18.6%	Decline
313320	Fabric Coating Mills	-2	-2	233	-117	-33.4%	Decline
314910	Textile Bag and Canvas Mills (new 2012)	-2	-2	740	-119	-13.9%	LT_Decline
314999	All Other Misc Textile Product Mills(new def 2007)	2	2	933	-257	-21.6%	Decline
315210	Cut and Sew Apparel Contractors (new 2012)	-2	-2	489	-168	-25.6%	LT_Decline
315220	Men's and Boys' Cut and Sew Apparel Manufacturing (new 2012)	-2	-2	566	-80	-12.4%	LT_Decline
315240	Women's, Girls', and Infants' Cut and Sew Apparel Mfg. (new 2012)	3	3	452	-31	-6.4%	LT_Decline
315280	Other Cut and Sew Apparel Manufacturing (new 2012)	-4	-3	968	-518	-34.9%	Decline
315990	Apparel Accessories and Other Apparel Manufacturing (new 2012)	0	0	703	-113	-13.8%	Decline
321113	Sawmills	1	0	3,555	-347	-8.9%	LT_Decline
321114	Wood Preservation	1	1	325	27	9.1%	Growth
321211	Hardwood Veneer and Plywood Manufacturing	1	1	541	-89	-14.1%	Decline
321213	Engineered Wood Member (except Truss) Manufacturing	0	0	440	-69	-13.6%	Decline
321911	Wood Window and Door Manufacturing	-2	-2	1,545	-193	-11.1%	Decline
321912	Cut Stock, Resawing Lumber, and Planing	0	0	458	-42	-8.4%	Decline
321918	Other Millwork (Including Flooring)	1	1	1,412	-78	-5.2%	Decline
321920	Wood Container and Pallet Manufacturing	-1	-1	3,468	-204	-5.6%	LT_Decline

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322219	Other Paperboard Container Manufacturing (new 2012)	0	0	1,234	-260	-17.4%	Decline
322220	Paper Bag and Coated and Treated Paper Manufacturing (new 2012)	4	3	2,373	-185	-7.2%	LT_Decline
322230	Stationery Product Manufacturing (new 2012)	1	0	2,130	-149	-6.5%	LT_Decline
322299	All Other Converted Paper Product Manufacturing	-1	0	1,437	-114	-7.4%	Decline
323111	Commercial Gravure Printing	-2	3	14,495	-2,223	-13.3%	LT_Decline
323113	Commercial Screen Printing	0	0	2,732	-635	-18.9%	LT_Decline
323117	Books Printing	4	4	1,207	-384	-24.1%	LT_Decline
323120	Support Activities for Printing (new 2012)	-3	-3	505	-221	-30.4%	LT_Decline
324110	Petroleum Refineries	-1	-1	1,084	-566	-34.3%	LT_Decline
324121	Asphalt Paving Mixture and Block Manufacturing	0	-4	843	-179	-17.5%	LT_Decline
324199	All Other Petroleum and Coal Products Manufacturing	0	0	1,741	-311	-15.2%	Decline
325180	Other Basic Inorganic Chemical Manufacturing (new 2012)	-1	-1	1,300	-169	-11.5%	LT_Decline
325199	All Other Basic Organic Chemical Manufacturing	-3	-3	903	-96	-9.6%	LT_Decline
325212	Synthetic Rubber Manufacturing	-1	-1	272	-54	-16.6%	LT_Decline
325411	Medicinal and Botanical Manufacturing	8	8	993	312	45.8%	LT_Growth
325413	In-Vitro Diagnostic Substance Manufacturing	0	0	555	31	5.9%	LT_Growth
325510	Paint and Coating Manufacturing	-1	-2	1,436	-175	-10.9%	Decline
325520	Adhesive Manufacturing	0	0	732	-42	-5.4%	LT_Decline
325620	Tollet Preparation Manufacturing	0	0	4,142	-711	-14.7%	Decline
325991	Custom Compounding of Purchased Resins	-1	-1	841	-103	-10.9%	LT_Decline
326112	Plastics Packaging Film and Sheet (including Laminated) Manufacturing	1	1	717	208	40.9%	LT_Growth
326121	Unlaminated Plastics Profile Shape Manufacturing	1	1	1,442	-80	-5.3%	Decline
326130	Laminated Plastics Plate, Sheet (except Packaging), and Shape Manufacturing	-1	-1	1,976	-144	-6.8%	LT_Decline
326140	Polystyrene Foam Product Manufacturing	1	1	2,335	-318	-12.0%	LT_Decline
326150	Urethane and Other Foam Product (except Polystyrene) Manufacturing	-3	-3	1,421	-217	-13.2%	LT_Decline
326191	Plastics Plumbing Fixture Manufacturing	0	0	486	55	12.8%	Growth
326199	All Other Plastics Product Mfg.(new def. 2007)	6	5	17,229	-1,104	-6.0%	Decline
326211	Tire Manufacturing (except Retreading)	0	0	468	-157	-25.1%	LT_Decline
326212	Tire Retreading	-1	0	642	-76	-10.6%	Decline
326220	Rubber and Plastics Hoses and Belting Manufacturing	1	0	631	33	5.5%	Growth
326291	Rubber Product Manufacturing for Mechanical Use	0	0	1,053	-97	-8.4%	LT_Decline
327110	Pottery, Ceramics, and Plumbing Fixture Manufacturing (new 2012)	-1	-1	801	-137	-14.6%	LT_Decline
327120	Clay Building Material and Refractories Manufacturing (new 2012)	1	2	1,502	-185	-11.0%	LT_Decline
327212	Other Pressed and Blown Glass and Glassware Manufacturing	-1	-1	1,000	-140	-12.3%	LT_Decline
327215	Glass Product Manufacturing Made of Purchased Glass	-1	-1	2,136	-373	-14.9%	Decline
327310	Cement Manufacturing	1	1	1,046	-59	-5.3%	Decline
327390	Other Concrete Product Manufacturing	0	-1	3,717	-294	-7.3%	Decline
327910	Abrasive Product Manufacturing	-1	-1	197	-85	-30.1%	LT_Decline
327991	Cut Stone and Stone Product Manufacturing	-2	-3	1,425	-104	-6.8%	LT_Decline
327999	All Other Miscellaneous Nonmetallic Mineral Product Manufacturing	-2	-2	233	-32	-12.1%	Decline
331110	Iron and Steel Mills and Ferroalloy Manufacturing (new 2012)	-2	-2	9,988	-1,609	-13.9%	LT_Decline
331210	Iron and Steel Pipe and Tube Manufacturing from Purchased Steel	1	1	2,378	-467	-16.4%	LT_Decline
331222	Steel Wire Drawing	-2	-2	1,186	-112	-8.6%	Decline
331318	Other Aluminum Rolling, Drawing, and Extruding (new 2012)	-2	0	2,198	-336	-13.3%	LT_Decline
331410	Nonferrous Metal (except Aluminum) Smelting and Refining (new 2012)	-1	-1	714	-136	-16.0%	Decline
331491	Nonferrous Metal (except Copper and Aluminum) Rolling, Drawing, and Extruding	0	0	1,245	-203	-14.0%	Decline
331492	Secondary Smelting, Refining, and Alloying of Nonferrous Metal (except Copper and Aluminum)	0	1	1,184	-496	-29.5%	Decline
331511	Iron Foundries	-1	-1	3,649	-679	-15.7%	LT_Decline
331512	Steel Investment Foundries	0	0	508	-76	-13.0%	LT_Decline
331513	Steel Foundries (except Investment)	-3	-3	836	-399	-32.3%	LT_Decline
331523	Nonferrous Metal Die-Casting Foundries (new 2012)	0	0	795	-159	-16.7%	LT_Decline
331524	Aluminum Foundries (except Die-Casting)	-1	-1	914	-122	-11.8%	LT_Decline

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331529	Other Nonferrous Metal Foundries (except Die-Casting) (new 2012)	0	0	845	-104	-11.0%	Decline
332111	Iron and Steel Forging	-1	0	1,968	-148	-7.0%	LT_Decline
332117	Powder Metallurgy Part Manufacturing	1	1	4,474	-957	-17.6%	LT_Decline
332119	Metal Crown, Closure, and Other Metal Stamping (ex. Auto.) (new 2012)	0	0	2,251	-265	-10.5%	LT_Decline
332312	Fabricated Structural Metal Manufacturing	-1	-2	3,827	-291	-7.1%	LT_Decline
332313	Plate Work Manufacturing	-4	-4	2,811	-384	-12.0%	LT_Decline
332321	Metal Window and Door Manufacturing	3	3	4,571	-254	-5.3%	Decline
332323	Ornamental and Architectural Metal Work Manufacturing	1	1	2,864	-198	-6.5%	LT_Decline
332420	Metal Tank (Heavy Gauge) Manufacturing	0	1	1,779	-124	-6.5%	LT_Decline
332510	Hardware Manufacturing	-4	-4	689	-160	-18.8%	Decline
332613	Spring Manufacturing (new 2012)	0	0	855	-138	-13.9%	LT_Decline
332618	Other Fabricated Wire Product Manufacturing	-1	-1	1,282	-272	-17.5%	LT_Decline
332710	Machine Shops	-13	-12	15,082	-1,941	-11.4%	LT_Decline
332721	Precision Turned Product Manufacturing	-1	-1	2,166	-555	-20.4%	LT_Decline
332722	Bolt, Nut, Screw, Rivet, and Washer Manufacturing	0	0	1,958	-243	-11.0%	Decline
332811	Metal Heat Treating	0	-1	711	-69	-8.8%	Decline
332812	Metal Coating, Engraving (except Jewelry and Silverware), and Allied Services to Manufacturers	-1	-2	2,668	-313	-10.5%	Decline
332813	Electroplating, Plating, Polishing, Anodizing, and Coloring	-3	-4	2,220	-253	-10.2%	LT_Decline
332911	Industrial Valve Manufacturing	0	0	1,239	-70	-5.3%	LT_Decline
332991	Ball and Roller Bearing Manufacturing	-1	2	553	49	9.7%	LT_Growth
332994	Small Arms Manufacturing	-1	-3	1,497	129	9.4%	LT_Growth
332996	Fabricated Pipe and Pipe Fitting Manufacturing	-1	-2	1,780	-234	-11.6%	LT_Decline
333120	Construction Machinery Manufacturing	1	1	4,104	-876	-17.6%	Decline
333131	Mining Machinery and Equipment Manufacturing	0	0	1,337	-198	-12.9%	LT_Decline
333132	Oil and Gas Field Machinery and Equipment Manufacturing	0	0	221	-70	-24.1%	LT_Decline
333241	Food Product Machinery Manufacturing (new 2012)	-1	-1	460	-37	-7.4%	LT_Decline
333243	Sawmill, Woodworking, and Paper Machinery Manufacturing (new 2012)	-1	-1	527	-28	-5.0%	LT_Decline
333244	Printing Machinery and Equipment Manufacturing (new 2012)	-1	-1	237	-26	-9.9%	LT_Decline
333318	Other Commercial and Service Industry Machinery Mfg. (new 2012)	1	1	1,909	-167	-8.0%	Decline
333413	Industrial and Commercial Fan and Air Purification Equip Mfg (new 2012)	-2	-2	965	-69	-6.7%	Decline
333414	Heating Equipment (except Warm Air Furnaces) Manufacturing	-3	-3	553	-146	-20.9%	LT_Decline
333415	AC, Refrig., & Forced Air Heating (new def. 2007)	-1	-1	3,003	-476	-13.7%	Decline
333511	Industrial Mold Manufacturing	2	2	1,422	-101	-6.6%	LT_Decline
333514	Special Die and Tool, Die Set, Jig, and Fixture Manufacturing	-2	-2	4,075	-403	-9.0%	Decline
333515	Cutting Tool and Machine Tool Accessory Manufacturing	0	0	1,388	-227	-14.1%	LT_Decline
333517	Machine Tool Manufacturing (new 2012)	-3	-3	1,154	-196	-14.5%	LT_Decline
333519	Rolling Mill and Other Metalworking Machinery Manufacturing (new 2012)	-3	-3	1,122	-114	-9.2%	Decline
333611	Turbine and Turbine Generator Set Units Manufacturing	-1	-1	755	47	6.6%	Growth
333613	Mechanical Power Transmission Equipment Manufacturing	0	0	717	-107	-13.0%	LT_Decline
333618	Other Engine Equipment Manufacturing	-1	-1	610	-61	-9.1%	Decline
333914	Measuring, Dispensing, and Other Pumping Equipment Manufacturing (New 2017)	-1	-1	1,607	-218	-11.9%	LT_Decline
333924	Industrial Truck, Tractor, Trailer, and Stacker Machinery Manufacturing	1	0	701	-243	-25.7%	LT_Decline
333992	Welding and Soldering Equipment Manufacturing	1	1	467	-36	-7.2%	Decline
333995	Fluid Power Cylinder and Actuator Manufacturing	3	3	592	-36	-5.7%	Decline
333999	Misc. General Purpose Machinery (new def. 2007)	-3	-3	1,459	-162	-10.0%	Decline
334118	Computer Terminal and Other Computer Peripheral Equip. Mfg. (new 2012)	-3	-3	642	-56	-8.0%	LT_Decline
334220	Broadcast & Wireless Comm. Equip (new def. 2007)	1	4	773	-217	-21.9%	Decline
334310	Audio and Visual Equipment Manufacturing	1	1	272	-107	-28.2%	Decline
334413	Semiconductor and Related Device Manufacturing	-2	-2	1,717	-483	-22.0%	LT_Decline
334417	Electronic Connector Manufacturing	1	1	1,116	-59	-5.0%	Decline
334418	Printed Circuit Assembly (Electronic Assembly) Manufacturing	-1	-1	2,714	-203	-7.0%	LT_Decline
334419	Other Electronic Component Manufacturing	-1	-1	2,092	-155	-6.9%	LT_Decline

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334510	Electromedical and Electrotherapeutic Apparatus Manufacturing	1	2	4,018	249	6.6%	LT_Growth
334516	Analytical Laboratory Instrument Manufacturing	-1	-1	1,169	-105	-8.2%	LT_Decline
334517	Irradiation Apparatus Manufacturing	0	0	156	-29	-15.7%	Decline
334519	Other Measuring and Controlling Device Manufacturing	2	2	1,155	-149	-11.4%	Decline
335110	Electric Lamp Bulb and Part Manufacturing	1	1	214	-137	-39.0%	LT_Decline
335312	Motor and Generator Manufacturing	-1	-1	487	-92	-15.9%	Decline
335313	Switchgear and Switchboard Apparatus Manufacturing	0	-1	2,380	-162	-6.4%	LT_Decline
335314	Relay and Industrial Control Manufacturing	-1	-3	3,730	-486	-11.5%	Decline
335929	Other Communication and Energy Wire Manufacturing	-2	-2	707	-101	-12.5%	Decline
335931	Current-Carrying Wiring Device Manufacturing	-1	-1	4,206	-311	-6.9%	LT_Decline
335932	Noncurrent-Carrying Wiring Device Manufacturing	1	1	726	71	10.8%	LT_Growth
335991	Carbon and Graphite Product Manufacturing	1	1	1,244	-73	-5.5%	Decline
335999	All Other Miscellaneous Electrical Equipment and Component Manufacturing	-1	-1	1,454	70	5.1%	LT_Growth
336211	Motor Vehicle Body Manufacturing	3	3	3,148	-1,314	-29.4%	Decline
336212	Truck Trailer Manufacturing	0	0	1,447	-402	-21.7%	LT_Decline
336320	Motor Vehicle Electrical and Electronic Equipment Mfg. (new 2012)	0	1	1,274	-205	-13.9%	LT_Decline
336350	Motor Vehicle Transmission and Power Train Parts Manufacturing	1	1	850	-244	-22.3%	Decline
336360	Motor Vehicle Seating and Interior Trim Manufacturing	0	0	920	-62	-6.3%	Decline
336370	Motor Vehicle Metal Stamping	-1	-1	201	-102	-33.7%	Decline
336390	Other Motor Vehicle Parts Manufacturing (new 2012)	0	-1	2,033	-143	-6.6%	Decline
336510	Railroad Rolling Stock Manufacturing	1	2	4,395	-837	-16.0%	LT_Decline
336611	Ship Building and Repairing	1	1	647	36	5.9%	Growth
336991	Motorcycle, Bicycle, and Parts Manufacturing	2	2	1,824	-231	-11.2%	Decline
336992	Military Armored Vehicle, Tank, and Tank Component Manufacturing	0	0	2,725	135	5.2%	LT_Growth
336999	All Other Transportation Equipment Manufacturing	-1	-1	169	-32	-15.9%	Decline
337122	Nonupholstered Wood Household Furniture Manufacturing	-3	-3	1,066	-120	-10.1%	LT_Decline
337127	Institutional Furniture Mfg (new def. 2007)	3	3	863	-115	-11.8%	Decline
337212	Custom Architectural Woodwork and Millwork Manufacturing	0	0	966	-82	-7.8%	Decline
337214	Office Furniture (except Wood) Manufacturing	-1	-1	1,281	-246	-16.1%	Decline
337215	Showcase, Partition, Shelving, and Locker Manufacturing	-5	-5	1,720	-340	-16.5%	LT_Decline
339114	Dental Equipment and Supplies Manufacturing	-2	-2	760	-249	-24.7%	LT_Decline
339115	Ophthalmic Goods Manufacturing	-3	-2	620	-128	-17.1%	LT_Decline
339116	Dental Laboratories	-6	-6	1,054	-278	-20.9%	Decline
339910	Jewelry and Silverware Manufacturing (new 2012)	-1	-1	651	-44	-6.3%	Decline
339920	Sporting and Athletic Goods Manufacturing	-5	-5	1,047	-149	-12.5%	LT_Decline
339930	Doll, Toy, and Game Manufacturing (new 2012)	1	1	240	-59	-19.7%	Decline
339940	Office Supplies (except Paper) Manufacturing (new 2012)	1	1	1,351	414	44.2%	LT_Growth
339950	Sign Manufacturing	-3	-2	2,628	-309	-10.5%	Decline
339992	Musical Instrument Manufacturing	-1	-1	794	-60	-7.0%	Decline
339994	Broom, Brush, and Mop Manufacturing	0	0	564	-56	-9.0%	Decline
339999	All Other Miscellaneous Manufacturing	1	1	2,423	-683	-22.0%	Decline
423110	Automobile and Other Motor Vehicle Merchant Wholesalers	1	3	4,831	-387	-7.4%	Decline
423120	Motor Vehicle Supplies and New Parts Merchant Wholesalers	-20	-29	7,152	-439	-5.8%	Decline
423130	Tire and Tube Merchant Wholesalers	2	3	1,641	-99	-5.7%	Decline
423140	Motor Vehicle Parts (Used) Merchant Wholesalers	-2	-3	1,135	-91	-7.4%	LT_Decline
423210	Furniture Merchant Wholesalers	4	4	1,304	-245	-15.8%	Decline
423220	Home Furnishing Merchant Wholesalers	4	4	1,397	-148	-9.6%	LT_Decline
423310	Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers	-8	-6	5,116	-371	-6.8%	Decline
423320	Brick, Stone, and Related Construction Material Merchant Wholesalers	-5	-2	2,281	-178	-7.2%	Decline
423330	Roofing, Siding, and Insulation Material Merchant Wholesalers	0	0	1,730	-120	-6.5%	Decline
423390	Other Construction Material Merchant Wholesalers	-2	-2	908	62	7.3%	Growth
423420	Office Equipment Merchant Wholesalers	-6	-2	2,367	-214	-8.3%	LT_Decline

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423430	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	-16	-14	3,306	-329	-9.1%	LT_Decline
423440	Other Commercial Equipment Merchant Wholesalers	-8	-10	2,088	-270	-11.5%	Decline
423460	Ophthalmic Goods Merchant Wholesalers	-3	-3	371	26	7.5%	Growth
423510	Metal Service Centers and Other Metal Merchant Wholesalers	-10	-12	4,175	-333	-7.4%	Decline
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	6	1	6,979	-483	-6.5%	Decline
423620	Electrical and Electronic Appliance, Television, and Radio Set Wholesalers	1	1	868	-146	-14.4%	Decline
423690	Other Electronic Parts and Equipment Merchant Wholesalers	-8	-13	2,349	-224	-8.7%	LT_Decline
423710	Hardware Merchant Wholesalers	-6	-5	2,707	-207	-7.1%	Decline
423740	Refrigeration Equipment and Supplies Merchant Wholesalers	-2	-2	287	-48	-14.3%	Decline
423810	Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers	-4	-3	3,667	-243	-6.2%	Decline
423830	Industrial Machinery and Equipment Merchant Wholesalers	-18	-20	10,630	-992	-8.5%	Decline
423840	Industrial Supplies Merchant Wholesalers	-9	-9	2,899	-256	-8.1%	LT_Decline
423860	Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers	-1	-1	447	122	37.5%	LT_Growth
423920	Toy and Hobby Goods and Supplies Merchant Wholesalers	-1	-1	386	-57	-12.9%	LT_Decline
423930	Recyclable Material Merchant Wholesalers	5	6	3,774	-340	-8.3%	LT_Decline
423940	Jewelry, Watch, Precious Stone, and Precious Metal Merchant Wholesalers	2	1	359	-107	-23.0%	Decline
423990	Other Miscellaneous Durable Goods Merchant Wholesalers	0	0	2,456	-507	-17.1%	LT_Decline
424120	Stationery and Office Supplies Merchant Wholesalers	-5	-8	1,004	-351	-25.9%	LT_Decline
424130	Industrial and Personal Service Paper Merchant Wholesalers	0	0	3,001	-209	-6.5%	LT_Decline
424310	Piece Goods, Notions, and Other Dry Goods Merchant Wholesalers	-4	-4	352	-38	-9.7%	Decline
424320	Men's and Boys' Clothing and Furnishings Merchant Wholesalers	1	1	250	-76	-23.3%	Decline
424330	Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers	4	3	1,721	-172	-9.1%	Decline
424340	Footwear Merchant Wholesalers	0	-4	305	-39	-11.3%	Decline
424410	General Line Grocery Merchant Wholesalers	7	5	7,703	-1,275	-14.2%	Decline
424430	Dairy Product (except Dried or Canned) Merchant Wholesalers	1	1	664	-95	-12.5%	LT_Decline
424450	Confectionery Merchant Wholesalers	-4	-9	2,296	116	5.3%	LT_Growth
424460	Fish and Seafood Merchant Wholesalers	2	2	611	-115	-15.8%	Decline
424470	Meat and Meat Product Merchant Wholesalers	1	1	1,053	-115	-9.8%	Decline
424480	Fresh Fruit and Vegetable Merchant Wholesalers	-6	-6	4,386	-269	-5.8%	Decline
424490	Other Grocery and Related Products Merchant Wholesalers	-6	-7	6,653	-704	-9.6%	LT_Decline
424590	Other Farm Product Raw Material Merchant	0	0	111	-59	-34.7%	LT_Decline
424610	Plastics Materials and Basic Forms and Shapes Merchant Wholesalers	-2	-4	310	-45	-12.7%	LT_Decline
424720	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)	2	1	1,884	-133	-6.6%	Decline
424820	Wine and Distilled Alcoholic Beverage Merchant Wholesalers	3	0	421	-357	-45.9%	LT_Decline
424920	Book, Periodical, and Newspaper Merchant Wholesalers	-1	-2	1,674	-189	-10.1%	LT_Decline
424930	Flower, Nursery Stock, and Florists' Supplies Merchant Wholesalers	4	4	738	-65	-8.1%	LT_Decline
424990	Other Miscellaneous Nondurable Goods Merchant Wholesalers	9	9	1,374	-240	-14.9%	LT_Decline
425110	Business to Business Electronic Markets	1	-1	797	-156	-16.4%	Decline
425120	Wholesale Trade Agents and Brokers	6	35	40,472	-3,477	-7.9%	Decline
441110	New Car Dealers	-14	-19	45,336	-5,230	-10.3%	Decline
441120	Used Car Dealers	23	24	6,237	-609	-8.9%	Decline
441310	Automotive Parts and Accessories Stores	-11	6	12,125	-982	-7.5%	Decline
442110	Furniture Stores	-12	-46	6,377	-1,011	-13.7%	LT_Decline
442210	Floor Covering Stores	-14	-16	2,813	-293	-9.4%	LT_Decline
442299	All Other Home Furnishings Stores	2	-32	4,312	-677	-13.6%	LT_Decline
443141	Household Appliance Stores (new 2012)	-6	-7	1,924	-158	-7.6%	Decline
443142	Electronics Stores (new 2012)	-26	-64	11,804	-2,250	-16.0%	LT_Decline
444110	Home Centers	-9	-15	30,088	3,604	13.6%	Growth
444190	Other Building Material Dealers	-12	-19	4,302	-267	-5.8%	Decline
444210	Outdoor Power Equipment Stores	-3	-4	1,810	-113	-5.9%	Decline
445220	Fish and Seafood Markets	5	5	548	-50	-8.4%	Decline
445230	Fruit and Vegetable Markets	0	-2	2,576	-422	-14.1%	Decline

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445291	Baked Goods Stores	-2	-4	245	-67	-21.5%	Decline
445292	Confectionery and Nut Stores	3	3	643	-269	-29.5%	Decline
445299	All Other Specialty Food Stores	-10	-10	1,637	-447	-21.4%	LT_Decline
446110	Pharmacies and Drug Stores	-18	-61	29,263	-2,231	-7.1%	LT_Decline
446120	Cosmetics, Beauty Supplies, and Perfume Stores	-6	-2	3,348	-918	-21.5%	Decline
446130	Optical Goods Stores	-3	-4	2,741	-479	-14.9%	Decline
446191	Food (Health) Supplement Stores	11	-5	1,146	-381	-25.0%	LT_Decline
446199	All Other Health and Personal Care Stores	-12	1	2,062	-192	-8.5%	Decline
447190	Other Gasoline Stations	-27	-26	3,622	-585	-13.9%	Decline
448110	Men's Clothing Stores	-1	5	914	-472	-34.1%	LT_Decline
448120	Women's Clothing Stores	2	-48	4,760	-2,240	-32.0%	LT_Decline
448130	Children's and Infants' Clothing Stores	-2	-10	1,354	-583	-30.1%	LT_Decline
448140	Family Clothing Stores	-2	-6	12,145	-2,354	-16.2%	LT_Decline
448150	Clothing Accessories Stores	-2	-14	920	-555	-37.6%	LT_Decline
448190	Other Clothing Stores	-14	-10	2,575	-1,035	-28.7%	Decline
448210	Shoe Stores	6	-4	5,570	-1,214	-17.9%	LT_Decline
448310	Jewelry Stores	1	-2	3,176	-972	-23.4%	LT_Decline
448320	Luggage and Leather Goods Stores	0	-1	107	-62	-36.7%	Decline
451110	Sporting Goods Stores	2	-26	8,183	-1,110	-11.9%	LT_Decline
451120	Hobby, Toy, and Game Stores	-7	-36	2,982	-1,034	-25.7%	LT_Decline
451130	Sewing, Needlework, and Piece Goods Stores	-4	-5	1,362	67	5.2%	Growth
451140	Musical Instrument and Supplies Stores	0	0	950	-183	-16.2%	Decline
451211	Book Stores	-5	-7	1,638	-1,177	-41.8%	LT_Decline
451212	News Dealers and Newsstands	1	2	204	-192	-48.5%	Decline
452210	Department Stores (New 2017)	0	-17	35,491	-6,049	-14.6%	LT_Decline
453110	Florists	-7	-8	2,305	-631	-21.5%	Decline
453210	Office Supplies and Stationery Stores	-8	-10	2,215	-483	-17.9%	LT_Decline
453220	Gift, Novelty, and Souvenir Stores	-29	-43	4,218	-1,638	-28.0%	LT_Decline
453310	Used Merchandise Stores	14	13	6,058	-623	-9.3%	Decline
453910	Pet and Pet Supplies Stores	0	0	4,600	-607	-11.7%	Decline
453920	Art Dealers	-1	-1	255	-49	-16.1%	Decline
453930	Manufactured (Mobile) Home Dealers	-4	-4	389	-63	-13.9%	LT_Decline
453991	Tobacco Stores	26	28	2,319	-205	-8.1%	Decline
454110	Electronic Shopping and Mail-Order Houses (New 2017)	144	152	18,723	1,521	8.8%	LT_Growth
454210	Vending Machine Operators	-2	-8	1,098	-494	-31.0%	Decline
454390	Other Direct Selling Establishments	-32	-35	2,978	-292	-8.9%	Decline
481111	Scheduled Passenger Air Transportation	-1	-1	10,492	-2,040	-16.3%	Decline
483111	Deep Sea Freight Transportation	0	0	197	53	36.8%	Growth
484121	General Freight Trucking, Long-Distance, Truckload	100	103	18,916	-1,295	-6.4%	Decline
484122	General Freight Trucking, Long-Distance, Less Than Truckload	3	5	13,910	-986	-6.6%	LT_Decline
484210	Used Household and Office Goods Moving	-2	-2	2,886	-302	-9.5%	Decline
484220	Specialized Freight (except Used Goods) Trucking, Local	-8	9	12,027	-1,117	-8.5%	LT_Decline
484230	Specialized Freight (except Used Goods) Trucking, Long-Distance	12	14	3,549	-344	-8.8%	LT_Decline
485210	Interurban and Rural Bus Transportation	1	0	580	-394	-40.5%	LT_Decline
485310	Taxi Service	-1	-1	440	-278	-38.7%	Decline
485320	Limousine Service	-7	-7	551	-612	-52.6%	Decline
485410	School and Employee Bus Transportation	-17	-17	12,559	-8,381	-40.0%	Decline
485510	Charter Bus Industry	-1	-3	779	-1,137	-59.3%	Decline
485991	Special Needs Transportation	6	6	2,428	-1,489	-38.0%	Decline
485999	All Other Transit and Ground Passenger Transportation	7	-3	871	-130	-13.0%	Decline
487110	Scenic and Sightseeing Transportation, Land	0	0	221	-323	-59.4%	Decline
488190	Other Support Activities for Air Transportation	10	10	1,213	123	11.3%	LT_Growth

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488210	Support Activities for Rail Transportation	3	3	1,325	-302	-18.6%	LT_Decline
488320	Marine Cargo Handling	0	0	1,164	-214	-15.5%	Decline
488330	Navigational Services to Shipping	2	3	352	-34	-8.8%	Decline
488410	Motor Vehicle Towing	6	6	1,781	-156	-8.1%	LT_Decline
488510	Freight Transportation Arrangement	5	1	4,798	-1,324	-21.6%	LT_Decline
488991	Packing and Crating	1	2	859	62	7.8%	Growth
488999	All Other Support Activities for Transportation	-1	-1	139	-301	-68.4%	Decline
492110	Couriers and Express Delivery Services	25	29	35,573	4,248	13.6%	LT_Growth
492210	Local Messengers and Local Delivery	25	22	6,597	2,728	70.5%	LT_Growth
493110	General Warehousing and Storage	1	21	90,920	4,815	5.6%	LT_Growth
493190	Other Warehousing and Storage	-1	-1	2,334	-129	-5.2%	Decline
511110	Newspaper Publishers	-1	-6	5,153	-1,199	-18.9%	LT_Decline
511120	Periodical Publishers	-12	-13	3,564	-284	-7.4%	Decline
511140	Directory and Mailing List Publishers	-1	-1	491	-117	-19.2%	LT_Decline
511199	All Other Publishers	-7	-7	189	-43	-18.5%	LT_Decline
511210	Software Publishers	282	282	12,695	1,458	13.0%	LT_Growth
512110	Motion Picture and Video Production	7	7	2,056	-2,250	-52.3%	Decline
512131	Motion Picture Theaters (except Drive-Ins)	-8	-11	1,168	-3,027	-72.2%	LT_Decline
512290	Other Sound Recording Industries	2	2	38	-37	-49.3%	Decline
515111	Radio Networks	1	4	278	-32	-10.3%	LT_Decline
515112	Radio Stations	-8	-10	2,033	-593	-22.6%	LT_Decline
517911	Telecommunications Resellers (new 2007)	4	3	962	125	14.9%	Growth
517919	All Other Telecommunications (new 2007)	16	16	291	45	18.3%	LT_Growth
518210	Data Processing, Hosting, and Related Services	192	182	12,227	919	8.1%	LT_Growth
519120	Libraries and Archives	2	6	6,270	-817	-11.5%	LT_Decline
519130	Internet Publishing & Broadcasting & Web Search Portals (new def. 2007)	57	55	4,176	329	8.6%	LT_Growth
519190	All Other Information Services	36	37	255	-97	-27.6%	Decline
522210	Credit Card Issuing	-2	-1	676	179	36.0%	LT_Growth
522220	Sales Financing	10	-2	2,327	-123	-5.0%	LT_Decline
522310	Mortgage and Nonmortgage Loan Brokers	25	39	2,380	460	24.0%	LT_Growth
522320	Financial Transactions Processing, Reserve, and Clearinghouse Activities	28	29	1,677	-194	-10.4%	Decline
523130	Commodity Contracts Dealing	-1	-1	160	-42	-20.8%	Decline
523910	Miscellaneous Intermediation	14	14	439	-36	-7.6%	Decline
523991	Trust, Fiduciary, and Custody Activities	-5	-6	506	-33	-6.1%	Decline
524130	Reinsurance Carriers	-1	-1	496	67	15.6%	LT_Growth
524298	All Other Insurance Related Activities	11	17	6,143	-495	-7.5%	Decline
531120	Lessors of Nonresidential Buildings(new def. 2007)	28	30	5,515	-599	-9.8%	Decline
531130	Miniwarehouses & Self-Storage Units(new def. 2007)	15	15	1,273	64	5.3%	LT_Growth
531190	Lessors of Other R.E. Property (new def. 2007)	3	3	860	-82	-8.7%	LT_Decline
531390	Other Activities Related to Real Estate	74	79	1,812	-127	-6.5%	Decline
532111	Passenger Car Rental	-1	-11	2,544	-1,259	-33.1%	Decline
532112	Passenger Car Leasing	-4	-4	307	-69	-18.4%	LT_Decline
532210	Consumer Electronics and Appliances Rental	-1	-1	140	-103	-42.4%	Decline
532281	Formal Wear and Costume Rental (New 2017)	-1	-2	139	-58	-29.4%	LT_Decline
532282	Video Tape and Disc Rental (New 2017)	-4	-5	131	-58	-30.7%	LT_Decline
532289	All Other Consumer Goods Rental (New 2017)	-2	-6	1,859	-569	-23.4%	LT_Decline
532310	General Rental Centers	-5	-5	863	-212	-19.7%	Decline
532412	Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing	-4	-2	2,245	-231	-9.3%	Decline
532490	Other Commercial and Industrial Machinery and Equipment Rental and Leasing	11	9	3,387	-507	-13.0%	Decline
533110	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	2	2	462	-59	-11.3%	Decline
541110	Offices of Lawyers	11	13	41,606	-2,571	-5.8%	Decline
541191	Title Abstract and Settlement Offices	16	21	5,351	1,075	25.1%	LT_Growth

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Industry Code	Industry Description	Employer Change from 2019q3	Establishment Change from 2019q3	Employment 2020q3	Employment Change from 2019q3	Percent Change from 2019q3	Type of Change
541199	All Other Legal Services	5	4	1,474	-106	-6.7%	Decline
541213	Tax Preparation Services	26	78	2,266	474	26.5%	Growth
541219	Other Accounting Services	55	51	7,142	-846	-10.6%	Decline
541320	Landscape Architectural Services	2	2	943	-100	-9.6%	Decline
541340	Drafting Services	6	6	279	-73	-20.7%	LT_Decline
541360	Geophysical Surveying and Mapping Services	0	0	231	-50	-17.8%	LT_Decline
541370	Surveying and Mapping (except Geophysical) Services	8	4	1,328	-83	-5.9%	LT_Decline
541410	Interior Design Services	12	12	888	-86	-8.8%	Decline
541420	Industrial Design Services	-8	-8	540	-353	-39.5%	Decline
541430	Graphic Design Services	21	21	1,659	-237	-12.5%	LT_Decline
541490	Other Specialized Design Services	4	4	304	-107	-26.0%	Decline
541613	Marketing Consulting Services	62	59	8,375	-540	-6.1%	Decline
541715	R&D in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology) (New 2017)	67	100	22,006	1,179	5.7%	LT_Growth
541810	Advertising Agencies	113	111	6,014	-329	-5.2%	Decline
541840	Media Representatives	0	0	500	-119	-19.2%	Decline
541850	Display Advertising	0	-1	1,008	-140	-12.2%	Decline
541860	Direct Mail Advertising	10	10	2,928	-371	-11.2%	LT_Decline
541870	Advertising Material Distribution Services	4	4	72	-98	-57.6%	Decline
541890	Other Services Related to Advertising	28	28	1,957	-1,273	-39.4%	LT_Decline
541910	Marketing Research and Public Opinion Polling	9	9	3,708	-408	-9.9%	Decline
541921	Photography Studios, Portrait	2	-5	917	-646	-41.3%	LT_Decline
541922	Commercial Photography	7	7	271	-28	-9.4%	LT_Decline
551114	Corporate, Subsidiary, and Regional Managing Offices	318	248	124,288	-9,525	-7.1%	LT_Decline
561110	Office Administrative Services	-5	-8	3,188	-199	-5.9%	Decline
561210	Facilities Support Services	9	14	7,857	-1,004	-11.3%	Decline
561311	Employment Placement Agencies(new 2007)	33	48	2,725	-875	-24.3%	Decline
561312	Executive Search Services(new 2007)	-3	-3	1,226	-204	-14.3%	Decline
561320	Temporary Help Services	132	261	85,414	-26,046	-23.4%	Decline
561330	Professional Employer Organizations	3	3	280	-116	-29.3%	Decline
561410	Document Preparation Services	-9	-13	1,554	-468	-23.1%	Decline
561421	Telephone Answering Services	2	2	1,713	122	7.7%	Growth
561422	Telemarketing Bureaus	-4	4	10,399	-1,228	-10.6%	LT_Decline
561431	Private Mail Centers	-8	-9	759	-128	-14.4%	LT_Decline
561439	Other Business Service Centers (Including Copy Shops)	-5	-14	1,618	-454	-21.9%	LT_Decline
561440	Collection Agencies	3	5	4,083	-351	-7.9%	LT_Decline
561491	Repossession Services	2	2	136	-26	-16.0%	Decline
561492	Court Reporting and Stenotype Services	-3	-5	497	-88	-15.0%	Decline
561499	All Other Business Support Services	6	5	1,503	-410	-21.4%	LT_Decline
561510	Travel Agencies	2	-10	1,707	-1,161	-40.5%	LT_Decline
561520	Tour Operators	0	0	493	-630	-56.1%	LT_Decline
561591	Convention and Visitors Bureaus	2	2	334	-260	-43.8%	Decline
561599	All Other Travel Arrangement and Reservation Services	2	-9	2,207	-663	-23.1%	LT_Decline
561611	Investigation Services	-17	-17	2,920	-553	-15.9%	LT_Decline
561612	Security Guards and Patrol Services	12	17	24,186	-2,439	-9.2%	Decline
561613	Armored Car Services	-1	-5	763	-125	-14.1%	Decline
561621	Security Systems Services (except Locksmiths)	2	10	4,921	-264	-5.1%	Decline
561622	Locksmiths	-7	-7	396	-65	-14.1%	LT_Decline
561720	Janitorial Services	23	-32	36,074	-5,724	-13.7%	LT_Decline
561740	Carpet and Upholstery Cleaning Services	2	2	861	-123	-12.5%	LT_Decline
561920	Convention and Trade Show Organizers	0	0	708	-570	-44.6%	Decline
561990	All Other Support Services	6	17	10,918	-1,465	-11.8%	Decline
562119	Other Waste Collection	8	8	420	-90	-17.6%	Decline

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Industry Code	Industry Description	Employer Change from 2019q3	Establishment Change from 2019q3	Employment 2020q3	Employment Change from 2019q3	Percent Change from 2019q3	Type of Change
611210	Junior Colleges	3	3	12,397	-2,380	-16.1%	LT_Decline
611420	Computer Training	8	7	411	-29	-6.6%	Decline
611430	Professional and Management Development Training	34	36	1,326	-315	-19.2%	Decline
611511	Cosmetology and Barber Schools	3	-6	484	-114	-19.1%	Decline
611513	Apprenticeship Training	1	1	789	-142	-15.3%	Decline
611519	Other Technical and Trade Schools	5	6	2,537	-162	-6.0%	Decline
611610	Fine Arts Schools	6	5	2,897	-705	-19.6%	Decline
611620	Sports and Recreation Instruction	30	30	3,665	-1,375	-27.3%	Decline
611630	Language Schools	4	4	185	-32	-14.7%	LT_Decline
611691	Exam Preparation and Tutoring	20	19	2,738	-701	-20.4%	Decline
611699	All Other Miscellaneous Schools and Instruction	23	22	1,785	-830	-31.7%	Decline
621210	Offices of Dentists	-65	-43	32,602	-2,085	-6.0%	Decline
621310	Offices of Chiropractors	-11	-11	5,739	-462	-7.5%	Decline
621320	Offices of Optometrists	-6	-12	4,683	-394	-7.8%	Decline
621340	Offices of Physical, Occupational and Speech Therapists, and Audiologists	19	134	17,977	-3,253	-15.3%	Decline
621391	Offices of Podiatrists	-9	-9	2,152	-191	-8.2%	LT_Decline
621399	Offices of All Other Miscellaneous Health Practitioners	21	48	3,344	-317	-8.7%	Decline
621420	Outpatient Mental Health and Substance Abuse Centers	7	19	17,523	-2,656	-13.2%	LT_Decline
621511	Medical Laboratories	7	-7	6,571	-908	-12.1%	Decline
621512	Diagnostic Imaging Centers	3	-11	3,270	-262	-7.4%	Decline
621910	Ambulance Services	0	19	11,673	-795	-6.4%	Decline
621991	Blood and Organ Banks	2	132	4,307	501	13.2%	LT_Growth
621999	All Other Miscellaneous Ambulatory Health Care Services	24	25	6,476	489	8.2%	LT_Growth
623110	Nursing Care Facilities	-1	13	72,388	-8,004	-10.0%	LT_Decline
623220	Residential Mental Health and Substance Abuse Facilities	-5	20	15,510	-1,144	-6.9%	Decline
623311	Continuing Care Retirement Communities	-3	-2	51,534	-3,465	-6.3%	LT_Decline
623312	Homes for the Elderly	1	-14	13,654	-762	-5.3%	Decline
624110	Child and Youth Services	23	34	12,297	-1,056	-7.9%	Decline
624229	Other Community Housing Services	-2	-7	1,160	-94	-7.5%	Decline
624230	Emergency and Other Relief Services	5	0	1,144	-162	-12.4%	LT_Decline
624310	Vocational Rehabilitation Services	-3	-14	10,741	-1,853	-14.7%	Decline
624410	Child Day Care Services	46	17	35,764	-9,548	-21.1%	Decline
711110	Theater Companies and Dinner Theaters	4	4	1,174	-1,490	-55.9%	Decline
711120	Dance Companies	6	6	383	-96	-20.0%	Decline
711130	Musical Groups and Artists	9	9	790	-480	-37.8%	Decline
711190	Other Performing Arts Companies	10	10	172	-338	-66.3%	Decline
711211	Sports Teams and Clubs	-37	-36	2,808	-3,773	-57.3%	Decline
711212	Racetracks	-4	-4	814	-218	-21.1%	LT_Decline
711219	Other Spectator Sports	9	9	528	-55	-9.4%	Decline
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities	-6	-8	1,365	-5,495	-80.1%	Decline
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	0	0	402	-437	-52.1%	LT_Decline
711410	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	11	11	107	-97	-47.5%	Decline
711510	Independent Artists, Writers, and Performers	-1	-1	712	-564	-44.2%	Decline
712110	Museums	6	5	3,825	-1,410	-26.9%	Decline
712120	Historical Sites	3	3	448	-258	-36.5%	Decline
712130	Zoos and Botanical Gardens	2	2	1,719	-834	-32.7%	Decline
712190	Nature Parks and Other Similar Institutions	-1	-1	1,025	-111	-9.8%	LT_Decline
713110	Amusement and Theme Parks	1	1	7,635	-5,175	-40.4%	LT_Decline
713120	Amusement Arcades	-5	-3	496	-351	-41.4%	Decline
713210	Casinos (except Casino Hotels)	1	1	5,668	-2,957	-34.3%	Decline
713290	Other Gambling Industries	4	4	532	-57	-9.7%	Decline
713910	Golf Courses and Country Clubs	-8	-7	21,655	-3,326	-13.3%	Decline

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Industry Code	Industry Description	Employer Change from 2019q3	Establishment Change from 2019q3	Employment 2020q3	Employment Change from 2019q3	Percent Change from 2019q3	Type of Change
713920	Skating Facilities	-1	1	486	-301	-38.2%	Decline
713940	Fitness and Recreational Sports Centers	58	61	17,824	-8,047	-31.1%	Decline
713950	Bowling Centers	-4	-4	1,316	-920	-41.1%	Decline
713990	All Other Amusement and Recreation Industries	43	41	7,623	-4,814	-38.7%	Decline
721110	Hotels (except Casino Hotels) and Motels	23	4	30,940	-21,690	-41.2%	Decline
721120	Casino Hotels	1	1	3,631	-1,385	-27.6%	LT_Decline
721191	Bed-and-Breakfast Inns	-2	-2	584	-142	-19.6%	LT_Decline
721214	Recreational and Vacation Camps (except Campgrounds)	0	0	1,639	-3,973	-70.8%	Decline
721310	Rooming and Boarding Houses	-2	-2	93	-64	-40.8%	LT_Decline
722310	Food Service Contractors	8	-26	17,280	-12,941	-42.8%	Decline
722320	Caterers	3	-2	3,537	-3,840	-52.1%	LT_Decline
722330	Mobile Food Services	-2	-2	472	-307	-39.4%	LT_Decline
722410	Drinking Places (Alcoholic Beverages)	-39	-40	9,944	-6,223	-38.5%	Decline
722511	Full-Service Restaurants (new 2012)	101	4	136,119	-63,026	-31.6%	LT_Decline
722513	Limited-Service Restaurants (new 2012)	15	26	116,791	-13,851	-10.6%	Decline
722514	Cafeterias, Grill Buffets, and Buffets (new 2012)	-23	-26	1,496	-1,574	-51.3%	LT_Decline
722515	Snack and Nonalcoholic Beverage Bars (new 2012)	44	66	29,253	-3,360	-10.3%	Decline
811111	General Automotive Repair	16	13	16,821	-1,143	-6.4%	Decline
811113	Automotive Transmission Repair	-6	-6	507	-37	-6.8%	LT_Decline
811121	Automotive Body, Paint, and Interior Repair and Maintenance	1	0	9,402	-693	-6.9%	Decline
811122	Automotive Glass Replacement Shops	3	3	935	-103	-9.9%	LT_Decline
811191	Automotive Oil Change and Lubrication Shops	2	0	1,276	-92	-6.7%	Decline
811192	Car Washes	21	15	3,727	-444	-10.6%	Decline
811198	All Other Automotive Repair and Maintenance	10	9	626	-36	-5.4%	Decline
811212	Computer and Office Machine Repair and Maintenance	1	0	966	-73	-7.0%	Decline
811219	Other Electronic and Precision Equipment Repair and Maintenance	1	8	2,061	183	9.7%	LT_Growth
811310	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	11	9	9,491	-604	-6.0%	Decline
811411	Home and Garden Equipment Repair and Maintenance	1	1	218	29	15.3%	LT_Growth
811420	Reupholstery and Furniture Repair	-6	-6	283	-27	-8.7%	LT_Decline
812111	Barber Shops	13	13	1,137	-137	-10.8%	Decline
812112	Beauty Salons	103	9	22,653	-4,233	-15.7%	Decline
812113	Nail Salons	91	91	6,631	-509	-7.1%	Decline
812191	Diet and Weight Reducing Centers	11	19	581	-282	-32.7%	Decline
812199	Other Personal Care Services	64	55	4,386	-921	-17.4%	Decline
812220	Cemeteries and Crematories	-3	-6	2,351	-236	-9.1%	LT_Decline
812310	Coin-Operated Laundries and Drycleaners	8	10	906	-71	-7.3%	Decline
812320	Drycleaning and Laundry Services (except Coin-Operated)	-8	-12	2,146	-1,245	-36.7%	LT_Decline
812331	Linen Supply	-2	-2	3,044	-835	-21.5%	LT_Decline
812332	Industrial Launderers	-2	5	1,355	-101	-6.9%	LT_Decline
812910	Pet Care (except Veterinary) Services	28	28	5,083	-671	-11.7%	Decline
812930	Parking Lots and Garages	-5	-6	3,684	-3,067	-45.4%	Decline
812990	All Other Personal Services	67	67	2,093	-180	-7.9%	Decline
813110	Religious Organizations	56	65	7,879	-896	-10.2%	Decline
813211	Grantmaking Foundations	33	33	2,264	-144	-6.0%	Decline
813212	Voluntary Health Organizations	-2	-2	2,021	-171	-7.8%	Decline
813312	Environment, Conservation and Wildlife Organizations	7	7	3,017	-365	-10.8%	Decline
813410	Civic and Social Organizations	7	6	19,442	-13,925	-41.7%	Decline
813910	Business Associations	2	2	3,168	-402	-11.3%	LT_Decline
813930	Labor Unions and Similar Labor Organizations	-13	-15	5,467	-443	-7.5%	LT_Decline
813940	Political Organizations	34	34	1,227	725	144.4%	Growth
813990	Other Similar Organizations (except Business, Professional, Labor, and Political Organizations)	20	19	3,962	-505	-11.3%	Decline
814110	Private Households	283	283	3,703	-366	-9.0%	LT_Decline

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Industry Code	Industry Description	Employer Change from 2019q3	Establishment Change from 2019q3	Employment 2020q3	Employment Change from 2019q3	Percent Change from 2019q3	Type of Change
921120	Legislative Bodies	0	0	4,834	680	16.4%	LT_Growth
921140	Executive and Legislative Offices, Combined	9	9	89,956	-6,865	-7.1%	Decline
921190	Other General Government Support	-3	-19	4,555	-888	-16.3%	Decline
924120	Administration of Conservation Programs	2	6	4,454	-1,207	-21.3%	Decline
926120	Regulation and Administration of Transportation Programs	-1	-2	4,025	-283	-6.6%	Decline

Pennsylvania New Hires Industries of Interest (IOI) for 2020q4 by Six-Digit NAICS^{1/}

Industry Code	Industry Description	New Hires 2019q4	Percent Change in New Hires from 2019q4	New Hires 2020q4	Type of Change
111411	Mushroom Production	391	-23.0%	301	LT-Decline
112120	Dairy Cattle and Milk Production	120	-21.7%	94	Decline
112390	Other Poultry Production	17	205.9%	52	Growth
115210	Support Activities for Animal Production	54	59.3%	86	Growth
212112	Bituminous Coal Underground Mining	33	209.1%	102	Growth
221113	Nuclear Electric Power Generation	133	-30.1%	93	Decline
221210	Natural Gas Distribution	164	-29.9%	115	LT-Decline
236115	New Single-Family Housing Construction	391	8.7%	425	Growth
236116	New Multifamily Housing Construction (except Operative Builders)	77	-45.5%	42	Decline
236117	New Housing Operative Builders	36	83.3%	66	Growth
236118	Residential Remodelers	1,229	13.8%	1,399	Growth
236210	Industrial Building Construction	389	47.3%	573	Growth
236220	Commercial and Institutional Building Construction	2,019	-25.0%	1,515	Decline
237120	Oil and Gas Pipeline and Related Structures Construction	173	-20.8%	137	LT-Decline
237130	Power and Communication Line and Related Structures Construction	2,357	31.7%	3,105	Growth
237210	Land Subdivision	34	155.9%	87	Growth
237310	Highway, Street, and Bridge Construction	912	-11.3%	809	LT-Decline
238111	Residential Poured Concrete Foundation and Structure Contractors	63	65.1%	104	Growth
238112	Nonresidential Poured Concrete Foundation and Structure Contractors	257	-23.3%	197	LT-Decline
238122	Nonresidential Structural Steel and Precast Concrete Contractors	218	-34.9%	142	LT-Decline
238142	Nonresidential Masonry Contractors	360	-38.6%	221	LT-Decline
238161	Residential Roofing Contractors	128	51.6%	194	Growth
238162	Nonresidential Roofing Contractors	498	-15.9%	419	LT-Decline
238171	Residential Siding Contractors	74	-56.8%	32	LT-Decline
238192	Other Nonresidential Foundation, Structure, and Building Exterior Contractors	102	-70.6%	30	Decline
238211	Residential Electrical Contractors	432	27.3%	550	Growth
238212	Nonresidential Electrical Contractors	1,449	50.0%	2,174	Growth
238221	Residential Plumbing, Heating, and Air-Conditioning Contractors	972	8.8%	1,058	Growth
238222	Nonresidential Plumbing, Heating, and Air-Conditioning Contractors	1,423	-11.7%	1,256	Decline
238292	Other Nonresidential Building Equipment Contractors	436	-9.9%	393	Decline
238322	Nonresidential Painting and Wall Covering Contractors	131	44.3%	189	Growth
238332	Nonresidential Flooring Contractors	104	-35.6%	67	LT-Decline
238351	Residential Finish Carpentry Contractors	324	-20.7%	257	LT-Decline
238912	Nonresidential Site Preparation Contractors	547	20.7%	660	Growth
238991	All Other Residential Specialty Trade Contractors	243	19.3%	290	Growth
238992	All Other Nonresidential Specialty Trade Contractors	709	-42.0%	411	Decline
311340	Nonchocolate Confectionery Manufacturing	134	-21.6%	105	Decline
311351	Chocolate and Confectionery Manufacturing from Cacao Beans (new 2012)	210	-49.0%	107	Decline
311352	Confectionery Manufacturing from Purchased Chocolate (new 2012)	391	-7.2%	363	LT-Decline
311520	Ice Cream and Frozen Dessert Manufacturing	83	-33.7%	55	Decline
311611	Animal (except Poultry) Slaughtering	37	86.5%	69	Growth
311612	Meat Processed from Carcasses	555	-19.1%	449	LT-Decline
311615	Poultry Processing	371	-28.0%	267	LT-Decline
311813	Frozen Cakes, Pies, and Other Pastries Manufacturing	124	-42.7%	71	Decline
311821	Cookie and Cracker Manufacturing	223	-40.4%	133	Decline
311824	Dry Pasta and Flour Mixes Manufacturing from Purchased Flour (new 2012)	121	33.1%	161	Growth
311830	Tortilla Manufacturing	40	67.5%	67	Growth
311919	Other Snack Food Manufacturing	436	13.8%	496	LT-Growth
311920	Coffee and Tea Manufacturing	104	-67.3%	34	Decline
311930	Flavoring Syrup and Concentrate Manufacturing	57	-57.9%	24	Decline

Pennsylvania New Hires Industries of Interest (IOI) for 2020q4 by Six-Digit NAICS^{1/}

Industry Code	Industry Description	New Hires 2019q4	Percent Change in New Hires from 2019q4	New Hires 2020q4	Type of Change
311941	Mayonnaise, Dressing, and Sauce Manufacturing	76	-53.9%	35	Decline
312111	Soft Drink Manufacturing	269	-88.8%	30	Decline
312120	Breweries	473	-11.4%	419	Decline
312130	Wineries	264	-25.8%	196	Decline
312140	Distilleries	115	-72.2%	32	Decline
314120	Curtain and Linen Mills (new 2012)	45	166.7%	120	Growth
321113	Sawmills	102	112.7%	217	Growth
321911	Wood Window and Door Manufacturing	169	-42.0%	98	LT-Decline
321991	Manufactured Home (Mobile Home) Manufacturing	116	-25.9%	86	Decline
321992	Prefabricated Wood Building Manufacturing	163	-16.0%	137	LT-Decline
322211	Corrugated and Solid Fiber Box Manufacturing	273	-9.9%	246	Decline
322220	Paper Bag and Coated and Treated Paper Manufacturing (new 2012)	232	-45.7%	126	Decline
322291	Sanitary Paper Product Manufacturing	155	-29.0%	110	Decline
322299	All Other Converted Paper Product Manufacturing	97	26.8%	123	Growth
323111	Commercial Gravure Printing	569	62.6%	925	Growth
324110	Petroleum Refineries	62	-54.8%	28	LT-Decline
324122	Asphalt Shingle and Coating Materials Manufacturing	11	300.0%	44	Growth
325120	Industrial Gas Manufacturing	43	241.9%	147	Growth
325211	Plastics Material and Resin Manufacturing	202	-50.5%	100	LT-Decline
325412	Pharmaceutical Preparation Manufacturing	586	26.6%	742	Growth
325414	Biological Product (except Diagnostic) Manufacturing	70	-74.3%	18	LT-Decline
325510	Paint and Coating Manufacturing	40	65.0%	66	Growth
325611	Soap and Other Detergent Manufacturing	28	150.0%	70	LT-Growth
325612	Polish and Other Sanitation Good Manufacturing	35	74.3%	61	LT-Growth
325620	Toilet Preparation Manufacturing	121	58.7%	192	Growth
325998	All Other Miscellaneous Chemical Product and Preparation Manufacturing	152	-34.2%	100	Decline
326112	Plastics Packaging Film and Sheet (including Laminated) Manufacturing	29	289.7%	113	Growth
326122	Plastics Pipe and Pipe Fitting Manufacturing	89	-33.7%	59	Decline
326160	Plastics Bottle Manufacturing	159	16.4%	185	Growth
326191	Plastics Plumbing Fixture Manufacturing	113	88.5%	213	Growth
326199	All Other Plastics Product Mfg.(new def. 2007)	1,276	32.1%	1,685	Growth
326212	Tire Retreading	83	-38.6%	51	Decline
327110	Pottery, Ceramics, and Plumbing Fixture Manufacturing (new 2012)	114	-83.3%	19	LT-Decline
327211	Flat Glass Manufacturing	5	1060.0%	58	Growth
327215	Glass Product Manufacturing Made of Purchased Glass	194	-18.6%	158	Decline
327991	Cut Stone and Stone Product Manufacturing	46	156.5%	118	Growth
327993	Mineral Wool Manufacturing	147	92.5%	283	Growth
331110	Iron and Steel Mills and Ferroalloy Manufacturing (new 2012)	358	-58.9%	147	LT-Decline
331210	Iron and Steel Pipe and Tube Manufacturing from Purchased Steel	177	27.1%	225	Growth
331318	Other Aluminum Rolling, Drawing, and Extruding (new 2012)	162	-37.7%	101	LT-Decline
331492	Secondary Smelting, Refining, and Alloying of Nonferrous Metal (except Copper and Aluminum)	56	110.7%	118	Growth
331511	Iron Foundries	295	-10.5%	264	LT-Decline
331524	Aluminum Foundries (except Die-Casting)	131	-40.5%	78	LT-Decline
332117	Powder Metallurgy Part Manufacturing	197	64.0%	323	Growth
332119	Metal Crown, Closure, and Other Metal Stamping (ex. Auto.) (new 2012)	129	65.9%	214	Growth
332215	Metal Kitchen Cookware and Flatware (except Precious) Mfg. (new 2012)	36	102.8%	73	Growth
332311	Prefabricated Metal Building and Component Manufacturing	96	68.8%	162	Growth
332322	Sheet Metal Work Manufacturing	231	163.6%	609	Growth
332420	Metal Tank (Heavy Gauge) Manufacturing	102	-45.1%	56	Decline
332510	Hardware Manufacturing	53	56.6%	83	Growth

Pennsylvania New Hires Industries of Interest (IOI) for 2020q4 by Six-Digit NAICS^{1/}

Industry Code	Industry Description	New Hires 2019q4	Percent Change in New Hires from 2019q4	New Hires 2020q4	Type of Change
332618	Other Fabricated Wire Product Manufacturing	57	68.4%	96	Growth
332710	Machine Shops	585	20.7%	706	Growth
332722	Bolt, Nut, Screw, Rivet, and Washer Manufacturing	108	-40.7%	64	LT-Decline
332812	Metal Coating, Engraving (except Jewelry and Silverware), and Allied Services to Manufacturers	164	23.8%	203	Growth
332919	Other Metal Valve and Pipe Fitting Manufacturing	37	89.2%	70	Growth
332999	All Other Miscellaneous Fabricated Metal Product Manufacturing	212	37.3%	291	Growth
333111	Farm Machinery and Equipment Manufacturing	133	69.2%	225	Growth
333318	Other Commercial and Service Industry Machinery Mfg. (new 2012)	150	-62.7%	56	Decline
333413	Industrial and Commercial Fan and Air Purification Equip Mfg (new 2012)	59	-45.8%	32	LT-Decline
333912	Air and Gas Compressor Manufacturing	80	-65.0%	28	LT-Decline
333924	Industrial Truck, Tractor, Trailer, and Stackers Machinery Manufacturing	34	179.4%	95	Growth
333999	Misc. General Purpose Machinery (new def. 2007)	44	77.3%	78	Growth
334210	Telephone Apparatus Manufacturing	10	23810.0%	2,391	Growth
334310	Audio and Visual Equipment Manufacturing	80	-90.0%	8	Decline
334418	Printed Circuit Assembly (Electronic Assembly) Manufacturing	131	36.6%	179	Growth
334419	Other Electronic Component Manufacturing	102	-49.0%	52	LT-Decline
335912	Primary Battery Manufacturing	426	-18.3%	348	LT-Decline
335929	Other Communication and Energy Wire Manufacturing	106	-55.7%	47	LT-Decline
335931	Current-Carrying Wiring Device Manufacturing	250	-12.8%	218	Decline
335999	All Other Miscellaneous Electrical Equipment and Component Manufacturing	72	40.3%	101	Growth
336120	Heavy Duty Truck Manufacturing	21	1752.4%	389	Growth
336211	Motor Vehicle Body Manufacturing	245	-34.3%	161	LT-Decline
336212	Truck Trailer Manufacturing	89	105.6%	183	Growth
336214	Travel Trailer and Camper Manufacturing	85	62.4%	138	Growth
336320	Motor Vehicle Electrical and Electronic Equipment Mfg. (new 2012)	48	120.8%	106	Growth
336390	Other Motor Vehicle Parts Manufacturing (new 2012)	176	-23.9%	134	Decline
336411	Aircraft Manufacturing	81	-49.4%	41	LT-Decline
336413	Other Aircraft Parts and Auxiliary Equipment Manufacturing	39	-66.7%	13	LT-Decline
336510	Railroad Rolling Stock Manufacturing	98	35.7%	133	Growth
336611	Ship Building and Repairing	50	98.0%	99	Growth
336992	Military Armored Vehicle, Tank, and Tank Component Manufacturing	104	-42.3%	60	Decline
337110	Wood Kitchen Cabinet and Countertop Manufacturing	417	-29.5%	294	Decline
337125	Household Furniture (except Wood and Metal) Manufacturing	11	400.0%	55	Growth
339112	Surgical and Medical Instrument Manufacturing	546	-22.2%	425	Decline
339113	Surgical Appliance & Supplies Mfg (new def. 2007)	149	18.8%	177	Growth
339940	Office Supplies (except Paper) Manufacturing (new 2012)	176	-54.5%	80	LT-Decline
339995	Burial Casket Manufacturing	29	100.0%	58	Growth
423120	Motor Vehicle Supplies and New Parts Merchant Wholesalers	394	71.6%	676	Growth
423210	Furniture Merchant Wholesalers	90	-46.7%	48	LT-Decline
423310	Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers	353	-23.8%	269	Decline
423430	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	177	15.3%	204	Growth
423440	Other Commercial Equipment Merchant Wholesalers	106	-29.2%	75	LT-Decline
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	352	-17.6%	290	LT-Decline
423620	Electrical and Electronic Appliance, Television, and Radio Set Wholesalers	111	-45.0%	61	LT-Decline
423710	Hardware Merchant Wholesalers	143	-20.3%	114	Decline
423720	Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers	172	18.0%	203	Growth
423730	Warm Air Heating and Air-Conditioning Equipment and Supplies Merchant Wholesalers	84	46.4%	123	Growth
423820	Farm and Garden Machinery and Equipment Merchant Wholesalers	149	-34.2%	98	LT-Decline
423840	Industrial Supplies Merchant Wholesalers	126	-20.6%	100	LT-Decline
423850	Service Establishment Equipment and Supplies Merchant Wholesalers	192	-32.3%	130	LT-Decline

Pennsylvania New Hires Industries of Interest (IOI) for 2020q4 by Six-Digit NAICS^{1/}

Industry Code	Industry Description	New Hires 2019q4	Percent Change in New Hires from 2019q4	New Hires 2020q4	Type of Change
423910	Sporting and Recreational Goods and Supplies Merchant Wholesalers	79	48.1%	117	Growth
423930	Recyclable Material Merchant Wholesalers	246	26.4%	311	Growth
423990	Other Miscellaneous Durable Goods Merchant Wholesalers	450	-44.2%	251	Decline
424130	Industrial and Personal Service Paper Merchant Wholesalers	101	66.3%	168	Growth
424210	Drugs and Druggists' Sundries Merchant Wholesalers	592	-67.2%	194	Decline
424410	General Line Grocery Merchant Wholesalers	549	14.8%	630	Growth
424420	Packaged Frozen Food Merchant Wholesalers	29	113.8%	62	LT-Growth
424450	Confectionery Merchant Wholesalers	55	52.7%	84	Growth
424460	Fish and Seafood Merchant Wholesalers	61	-47.5%	32	Decline
424480	Fresh Fruit and Vegetable Merchant Wholesalers	419	-32.7%	282	Decline
424490	Other Grocery and Related Products Merchant Wholesalers	249	51.4%	377	Growth
424690	Other Chemical and Allied Products Merchant Wholesalers	241	-17.0%	200	Decline
424810	Beer and Ale Merchant Wholesalers	191	-18.3%	156	LT-Decline
424910	Farm Supplies Merchant Wholesalers	99	181.8%	279	Growth
424920	Book, Periodical, and Newspaper Merchant Wholesalers	414	-66.2%	140	Decline
424930	Flower, Nursery Stock, and Florists' Supplies Merchant Wholesalers	144	-37.5%	90	Decline
424940	Tobacco and Tobacco Product Merchant Wholesalers	61	44.3%	88	LT-Growth
424950	Paint, Varnish, and Supplies Merchant Wholesalers	70	-48.6%	36	Decline
425110	Business to Business Electronic Markets	344	-96.8%	11	LT-Decline
425120	Wholesale Trade Agents and Brokers	1,851	17.3%	2,172	Growth
441110	New Car Dealers	4,656	-16.4%	3,894	Decline
441120	Used Car Dealers	419	10.7%	464	LT-Growth
441210	Recreational Vehicle Dealers	71	62.0%	115	LT-Growth
441320	Tire Dealers	601	-11.5%	532	Decline
442110	Furniture Stores	592	8.4%	642	Growth
442210	Floor Covering Stores	82	64.6%	135	LT-Growth
442299	All Other Home Furnishings Stores	430	37.2%	590	Growth
443142	Electronics Stores (new 2012)	1,260	-11.7%	1,113	LT-Decline
444110	Home Centers	866	9.4%	947	Growth
444130	Hardware Stores	435	-27.8%	314	LT-Decline
444220	Nurseries, Garden Centers, and Farm Supply Stores	669	-5.4%	633	Decline
445110	Supermarkets and Other Grocery (except Convenience) Stores	15,937	13.3%	18,050	Growth
445120	Convenience Stores	387	-8.0%	356	Decline
445210	Meat Markets	386	-11.4%	342	Decline
445292	Confectionery and Nut Stores	170	-62.4%	64	LT-Decline
445299	All Other Specialty Food Stores	317	-19.2%	256	LT-Decline
446110	Pharmacies and Drug Stores	664	-17.2%	550	Decline
446120	Cosmetics, Beauty Supplies, and Perfume Stores	842	-39.4%	510	Decline
446130	Optical Goods Stores	148	17.6%	174	Growth
446191	Food (Health) Supplement Stores	2,783	-97.7%	64	Decline
446199	All Other Health and Personal Care Stores	185	-45.4%	101	Decline
447110	Gasoline Stations with Convenience Stores	11,389	-14.2%	9,771	Decline
447190	Other Gasoline Stations	159	-24.5%	120	LT-Decline
448110	Men's Clothing Stores	118	-28.8%	84	LT-Decline
448120	Women's Clothing Stores	1,225	-44.2%	683	Decline
448130	Children's and Infants' Clothing Stores	473	-56.0%	208	Decline
448140	Family Clothing Stores	8,105	-25.6%	6,028	LT-Decline
448150	Clothing Accessories Stores	292	-20.9%	231	LT-Decline
448190	Other Clothing Stores	373	-55.5%	166	LT-Decline
448210	Shoe Stores	659	-22.3%	512	Decline

Pennsylvania New Hires Industries of Interest (IOI) for 2020q4 by Six-Digit NAICS^{1/}

Industry Code	Industry Description	New Hires 2019q4	Percent Change in New Hires from 2019q4	New Hires 2020q4	Type of Change
448310	Jewelry Stores	309	-10.4%	277	Decline
451120	Hobby, Toy, and Game Stores	195	-38.5%	120	LT-Decline
451130	Sewing, Needlework, and Piece Goods Stores	212	-96.2%	8	LT-Decline
451140	Musical Instrument and Supplies Stores	98	30.6%	128	Growth
451211	Book Stores	149	-59.7%	60	LT-Decline
451212	News Dealers and Newsstands	65	-58.5%	27	LT-Decline
452210	Department Stores (New 2017)	2,062	-92.3%	158	LT-Decline
452311	Warehouse Clubs and Supercenters (New 2017)	487	20.5%	587	LT-Growth
452319	All Other General Merchandise Stores (New 2017)	5,179	11.0%	5,748	LT-Growth
453220	Gift, Novelty, and Souvenir Stores	1,228	-23.3%	942	Decline
453310	Used Merchandise Stores	1,253	-14.0%	1,078	Decline
453910	Pet and Pet Supplies Stores	475	-51.8%	229	LT-Decline
453991	Tobacco Stores	244	-26.2%	180	LT-Decline
453998	All Other Miscellaneous Store Retailers (except Tobacco Stores)	637	43.8%	916	Growth
454110	Electronic Shopping and Mail-Order Houses (New 2017)	1,212	32.8%	1,610	Growth
454210	Vending Machine Operators	86	-33.7%	57	LT-Decline
454310	Fuel Dealers (new 2012)	645	-27.1%	470	Decline
454390	Other Direct Selling Establishments	568	-8.6%	519	Decline
484110	General Freight Trucking, Local	1,492	33.6%	1,993	LT-Growth
484121	General Freight Trucking, Long-Distance, Truckload	1,685	-18.8%	1,369	LT-Decline
484122	General Freight Trucking, Long-Distance, Less Than Truckload	297	40.4%	417	Growth
484230	Specialized Freight (except Used Goods) Trucking, Long-Distance	235	-15.7%	198	Decline
485111	Mixed Mode Transit Systems	267	-69.7%	81	Decline
485113	Bus and Other Motor Vehicle Transit Systems	112	-51.8%	54	LT-Decline
485320	Limousine Service	168	-68.5%	53	Decline
485410	School and Employee Bus Transportation	1,516	-47.4%	797	LT-Decline
485510	Charter Bus Industry	127	-26.8%	93	Decline
485991	Special Needs Transportation	362	-47.0%	192	Decline
485999	All Other Transit and Ground Passenger Transportation	230	-63.0%	85	Decline
487110	Scenic and Sightseeing Transportation, Land	51	-74.5%	13	LT-Decline
488119	Other Airport Operations	384	26.0%	484	Growth
488190	Other Support Activities for Air Transportation	409	8.1%	442	Growth
488320	Marine Cargo Handling	173	21.4%	210	Growth
488490	Other Support Activities for Road Transportation	114	-85.1%	17	LT-Decline
488991	Packing and Crating	117	25.6%	147	Growth
492110	Couriers and Express Delivery Services	86,892	53.1%	133,056	LT-Growth
492210	Local Messengers and Local Delivery	964	55.7%	1,501	LT-Growth
493110	General Warehousing and Storage	6,102	33.1%	8,119	LT-Growth
493190	Other Warehousing and Storage	465	99.6%	928	Growth
511110	Newspaper Publishers	273	-24.9%	205	LT-Decline
511120	Periodical Publishers	369	-67.8%	119	LT-Decline
511140	Directory and Mailing List Publishers	75	-46.7%	40	Decline
512110	Motion Picture and Video Production	287	-34.1%	189	Decline
512131	Motion Picture Theaters (except Drive-Ins)	298	-88.3%	35	LT-Decline
515112	Radio Stations	348	-65.2%	121	Decline
515120	Television Broadcasting	86	-41.9%	50	LT-Decline
517311	Wired Telecommunications Carriers (New 2017)	3,166	-41.9%	1,838	LT-Decline
518210	Data Processing, Hosting, and Related Services	416	-7.5%	385	Decline
519120	Libraries and Archives	190	-24.2%	144	LT-Decline
522110	Commercial Banking	3,515	-33.3%	2,346	LT-Decline

Pennsylvania New Hires Industries of Interest (IOI) for 2020q4 by Six-Digit NAICS^{1/}

Industry Code	Industry Description	New Hires 2019q4	Percent Change in New Hires from 2019q4	New Hires 2020q4	Type of Change
522120	Savings Institutions	264	28.4%	339	Growth
522130	Credit Unions	539	-20.2%	430	LT-Decline
522291	Consumer Lending	396	-82.6%	69	LT-Decline
522292	Real Estate Credit	1,401	-66.2%	474	Decline
522298	All Other Nondepository Credit Intermediation	84	85.7%	156	LT-Growth
522310	Mortgage and Nonmortgage Loan Brokers	153	241.2%	522	Growth
522390	Other Activities Related to Credit Intermediation	325	-58.2%	136	Decline
523120	Securities Brokerage	77	-35.1%	50	LT-Decline
523920	Portfolio Management	562	-52.5%	267	Decline
523930	Investment Advice	265	-18.5%	216	LT-Decline
523991	Trust, Fiduciary, and Custody Activities	47	-80.9%	9	LT-Decline
523999	Miscellaneous Financial Investment Activities	153	-69.9%	46	LT-Decline
524114	Direct Health and Medical Insurance Carriers	1,855	-8.8%	1,692	Decline
524126	Direct Property and Casualty Insurance Carriers	801	-61.0%	312	Decline
524128	Other Direct Insurance (except Life, Health, and Medical) Carriers	50	58.0%	79	Growth
524210	Insurance Agencies and Brokerages	1,009	-5.6%	952	Decline
524292	Third Party Administration of Insurance and Pension Funds	764	-24.7%	575	Decline
524298	All Other Insurance Related Activities	156	58.3%	247	Growth
531110	Lessors of Residential Buildings (new def. 2007)	917	-9.4%	831	LT-Decline
531120	Lessors of Nonresidential Buildings(new def. 2007)	438	-17.4%	362	LT-Decline
531311	Residential Property Managers	957	-27.1%	698	LT-Decline
531390	Other Activities Related to Real Estate	121	46.3%	177	Growth
532111	Passenger Car Rental	111	-80.2%	22	LT-Decline
532282	Video Tape and Disc Rental (New 2017)	52	-76.9%	12	Decline
532283	Home Health Equipment Rental (New 2017)	198	67.2%	331	Growth
532289	All Other Consumer Goods Rental (New 2017)	186	-15.6%	157	LT-Decline
532310	General Rental Centers	76	-40.8%	45	LT-Decline
532490	Other Commercial and Industrial Machinery and Equipment Rental and Leasing	187	-39.0%	114	Decline
541110	Offices of Lawyers	2,188	-20.3%	1,744	LT-Decline
541191	Title Abstract and Settlement Offices	477	16.6%	556	LT-Growth
541199	All Other Legal Services	102	30.4%	133	Growth
541213	Tax Preparation Services	187	-22.5%	145	Decline
541214	Payroll Services	495	-54.1%	227	Decline
541310	Architectural Services	304	-48.7%	156	Decline
541330	Engineering Services	1,660	-20.0%	1,328	Decline
541380	Testing Laboratories	594	-5.7%	560	LT-Decline
541511	Custom Computer Programming Services	1,722	10.0%	1,895	Growth
541512	Computer Systems Design Services	1,642	26.9%	2,084	Growth
541519	Other Computer Related Services	214	-16.8%	178	LT-Decline
541611	Administrative Management and General Management Consulting Services	1,408	11.4%	1,569	Growth
541613	Marketing Consulting Services	878	-11.4%	778	LT-Decline
541614	Process, Physical Distribution, and Logistics Consulting Services	233	-39.5%	141	Decline
541618	Other Management Consulting Services	145	-39.3%	88	LT-Decline
541690	Other Scientific and Technical Consulting Services	728	-31.0%	502	Decline
541714	Research and Development in Biotechnology (except Nanobiotechnology) (New 2017)	476	15.1%	548	Growth
541715	R&D in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology) (New 2017)	1,138	10.8%	1,261	Growth
541810	Advertising Agencies	322	9.9%	354	Growth
541820	Public Relations Agencies	114	59.6%	182	Growth
541860	Direct Mail Advertising	161	31.7%	212	Growth
541910	Marketing Research and Public Opinion Polling	429	-18.2%	351	LT-Decline

Pennsylvania New Hires Industries of Interest (IOI) for 2020q4 by Six-Digit NAICS^{1/}

Industry Code	Industry Description	New Hires 2019q4	Percent Change in New Hires from 2019q4	New Hires 2020q4	Type of Change
541921	Photography Studios, Portrait	555	-32.6%	374	LT-Decline
551111	Offices of Bank Holding Companies	50	-88.0%	6	LT-Decline
551112	Offices of Other Holding Companies	86	-33.7%	57	Decline
551114	Corporate, Subsidiary, and Regional Managing Offices	5,587	-33.1%	3,736	Decline
561110	Office Administrative Services	222	536.5%	1,413	LT-Growth
561210	Facilities Support Services	306	-31.0%	211	Decline
561311	Employment Placement Agencies(new 2007)	601	7.0%	643	Growth
561312	Executive Search Services(new 2007)	178	-17.4%	147	LT-Decline
561320	Temporary Help Services	161,981	13.3%	183,512	Growth
561330	Professional Employer Organizations	112	-31.3%	77	Decline
561422	Telemarketing Bureaus	1,443	18.4%	1,709	Growth
561439	Other Business Service Centers (including Copy Shops)	633	-79.6%	129	Decline
561450	Credit Bureaus	119	-42.9%	68	LT-Decline
561499	All Other Business Support Services	263	-67.3%	86	LT-Decline
561510	Travel Agencies	83	-51.8%	40	LT-Decline
561599	All Other Travel Arrangement and Reservation Services	261	-87.7%	32	LT-Decline
561612	Security Guards and Patrol Services	3,265	-33.2%	2,182	LT-Decline
561710	Exterminating and Pest Control Services	376	213.8%	1,180	Growth
561720	Janatorial Services	5,296	-12.7%	4,625	LT-Decline
561730	Landscaping Services	4,323	24.9%	5,398	Growth
561740	Carpet and Upholstery Cleaning Services	71	-39.4%	43	LT-Decline
561920	Convention and Trade Show Organizers	183	-86.3%	25	LT-Decline
561990	All Other Support Services	1,623	-48.2%	840	LT-Decline
562111	Solid Waste Collection	850	7.9%	917	Growth
562212	Solid Waste Landfill	107	-67.3%	35	LT-Decline
562219	Other Nonhazardous Waste Treatment and Disposal	73	191.8%	213	Growth
562910	Remediation Services	220	60.5%	353	Growth
611110	Elementary and Secondary Schools	10,506	-20.2%	8,386	LT-Decline
611210	Junior Colleges	1,988	-24.2%	1,506	LT-Decline
611310	Colleges, Universities, and Professional Schools	8,705	-34.2%	5,728	LT-Decline
611513	Apprenticeship Training	189	-40.7%	112	Decline
611519	Other Technical and Trade Schools	221	15.4%	255	Growth
611610	Fine Arts Schools	274	-38.7%	168	LT-Decline
611620	Sports and Recreation Instruction	501	-30.1%	350	Decline
611691	Exam Preparation and Tutoring	279	-30.8%	193	Decline
611699	All Other Miscellaneous Schools and Instruction	264	-37.1%	166	LT-Decline
611710	Educational Support Services	421	19.7%	504	Growth
621111	Offices of Physicians (except Mental Health Specialists)	9,244	16.0%	10,726	LT-Growth
621112	Offices of Physicians, Mental Health Specialists	282	-34.8%	184	Decline
621210	Offices of Dentists	1,979	26.4%	2,502	Growth
621320	Offices of Optometrists	200	37.0%	274	Growth
621330	Offices of Mental Health Practitioners (except Physicians)	529	-10.0%	476	Decline
621340	Offices of Physical, Occupational and Speech Therapists, and Audiologists	1,352	5.1%	1,421	Growth
621399	Offices of All Other Miscellaneous Health Practitioners	368	-22.8%	284	Decline
621420	Outpatient Mental Health and Substance Abuse Centers	1,613	-11.5%	1,427	Decline
621493	Freestanding Ambulatory Surgical and Emergency Centers	784	8.3%	849	LT-Growth
621498	All Other Outpatient Care Centers	691	16.6%	806	Growth
621511	Medical Laboratories	515	55.5%	801	Growth
621610	Home Health Care Services	5,695	5.9%	6,033	Growth
621910	Ambulance Services	1,398	-11.8%	1,233	Decline

Pennsylvania New Hires Industries of Interest (IOI) for 2020q4 by Six-Digit NAICS^{1/}

Industry Code	Industry Description	New Hires 2019q4	Percent Change in New Hires from 2019q4	New Hires 2020q4	Type of Change
621991	Blood and Organ Banks	686	47.4%	1,011	Growth
621999	All Other Miscellaneous Ambulatory Health Care Services	620	-12.9%	540	Decline
622210	Psychiatric and Substance Abuse Hospitals	278	22.3%	340	Growth
623210	Residential Mental Retardation Facilities	3,202	-7.4%	2,965	LT-Decline
623220	Residential Mental Health and Substance Abuse Facilities	1,496	-10.2%	1,344	Decline
623311	Continuing Care Retirement Communities	5,414	-12.5%	4,737	Decline
623312	Homes for the Elderly	2,401	-20.5%	1,909	Decline
624110	Child and Youth Services	1,454	-30.7%	1,008	Decline
624120	Services for the Elderly and Persons with Disabilities	18,789	13.3%	21,288	Growth
624190	Other Individual and Family Services	2,191	-11.1%	1,947	LT-Decline
624210	Community Food Services	76	89.5%	144	LT-Growth
624310	Vocational Rehabilitation Services	949	-19.6%	763	LT-Decline
624410	Child Day Care Services	4,198	-25.1%	3,143	LT-Decline
711110	Theater Companies and Dinner Theaters	507	-65.3%	176	Decline
711130	Musical Groups and Artists	315	-81.0%	60	Decline
711211	Sports Teams and Clubs	375	-71.5%	107	LT-Decline
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities	260	-53.1%	122	LT-Decline
711510	Independent Artists, Writers, and Performers	419	-66.6%	140	LT-Decline
712110	Museums	418	-50.5%	207	Decline
712120	Historical Sites	93	-78.5%	20	LT-Decline
712130	Zoos and Botanical Gardens	333	-65.2%	116	LT-Decline
713110	Amusement and Theme Parks	506	-55.1%	227	Decline
713120	Amusement Arcades	143	-42.0%	83	LT-Decline
713210	Casinos (except Casino Hotels)	479	-35.7%	308	Decline
713910	Golf Courses and Country Clubs	1,447	-47.3%	763	Decline
713920	Skiing Facilities	2,265	-40.7%	1,343	LT-Decline
713940	Fitness and Recreational Sports Centers	2,815	-38.9%	1,719	Decline
713950	Bowling Centers	261	-41.8%	152	LT-Decline
713990	All Other Amusement and Recreation Industries	1,612	-29.3%	1,139	LT-Decline
721110	Hotels (except Casino Hotels) and Motels	8,928	-36.7%	5,651	LT-Decline
721120	Casino Hotels	81	-43.2%	46	Decline
721214	Recreational and Vacation Camps (except Campgrounds)	137	-24.1%	104	LT-Decline
722310	Food Service Contractors	2,362	-23.5%	1,807	LT-Decline
722320	Caterers	1,273	-74.9%	320	LT-Decline
722410	Drinking Places (Alcoholic Beverages)	1,503	-47.2%	794	LT-Decline
722511	Full-Service Restaurants (new 2012)	25,237	-47.1%	13,354	LT-Decline
722513	Limited-Service Restaurants (new 2012)	24,018	-11.2%	21,336	LT-Decline
722514	Cafeterias, Grill Buffets, and Buffets (new 2012)	309	-53.1%	145	Decline
722515	Snack and Nonalcoholic Beverage Bars (new 2012)	4,234	-20.7%	3,358	Decline
811111	General Automotive Repair	726	-19.3%	586	LT-Decline
811121	Automotive Body, Paint, and Interior Repair and Maintenance	521	-16.7%	434	LT-Decline
811191	Automotive Oil Change and Lubrication Shops	235	19.6%	281	Growth
811192	Car Washes	557	-13.6%	481	LT-Decline
811211	Consumer Electronics Repair and Maintenance	64	-62.5%	24	Decline
811310	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	539	-28.9%	383	LT-Decline
812111	Barber Shops	133	-28.6%	95	Decline
812112	Beauty Salons	2,081	-42.0%	1,207	Decline
812191	Diet and Weight Reducing Centers	54	-61.1%	21	Decline
812210	Funeral Homes and Funeral Services	136	-19.9%	109	LT-Decline
812320	Drycleaning and Laundry Services (except Coin-Operated)	238	-65.5%	82	LT-Decline

Pennsylvania New Hires Industries of Interest (IOI) for 2020q4 by Six-Digit NAICS ^{1/}					
Industry Code	Industry Description	New Hires 2019q4	Percent Change in New Hires from 2019q4	New Hires 2020q4	Type of Change
812331	Linen Supply	492	-32.5%	332	LT-Decline
812910	Pet Care (except Veterinary) Services	603	-30.0%	422	LT-Decline
812930	Parking Lots and Garages	616	-55.5%	274	LT-Decline
812990	All Other Personal Services	349	87.1%	653	Growth
813110	Religious Organizations	324	-12.0%	285	Decline
813212	Voluntary Health Organizations	130	-36.2%	83	Decline
813311	Human Rights Organizations	266	-18.4%	217	Decline
813312	Environment, Conservation and Wildlife Organizations	352	-41.2%	207	LT-Decline
813319	Other Social Advocacy Organizations	294	37.1%	403	Growth
813410	Civic and Social Organizations	2,811	-38.4%	1,731	LT-Decline
813910	Business Associations	140	-20.0%	112	LT-Decline
813920	Professional Organizations	283	-48.1%	147	LT-Decline
813940	Political Organizations	153	784.3%	1,353	LT-Growth
814110	Private Households	125	-20.8%	99	Decline
921120	Legislative Bodies	112	25.9%	141	Growth
921140	Executive and Legislative Offices, Combined	3,028	-16.7%	2,523	Decline
922160	Fire Protection	259	-23.9%	197	Decline
924120	Administration of Conservation Programs	60	-80.0%	12	LT-Decline
999999	Unclassified	64,436	11.4%	71,766	Growth

Source: PA Department of Industry New Hire Reporting Program and the Center for Workforce Information & Analysis

Notes:

^{1/}North American Industry Classification System

Industries in **bold** are new to the list this quarter.

Industries of Interest by Online Job Postings in PA, February 2020 - February 2021

Industry Code	Industry	Feb-2021	Feb-2020	Volume Change	Percent Change	Type of Change
541513	General Medical and Surgical Hospitals	3,355	18	3,337	18538.9%	Growth
448320	Truck, Utility Trailer, and RV (Recreational Vehicle) Rental and Leasing	308	2	306	15300.0%	Growth
813312	Process, Physical Distribution, and Logistics Consulting Services	133	1	132	13200.0%	Growth
921150	Security Guards and Patrol Services	225	3	222	7400.0%	Growth
332912	Tire Dealers	68	1	67	6700.0%	Growth
331492	Wired Telecommunications Carriers	62	1	61	6100.0%	Growth
336120	Home Health Care Services	922	15	907	6046.7%	Growth
813212	Payroll Services	57	1	56	5600.0%	Growth
562219	National Security	50	1	49	4900.0%	Growth
454112	Pharmaceutical Preparation Manufacturing	725	17	708	4164.7%	Growth
336390	Software Publishers	389	11	378	3436.4%	Growth
531210	Colleges, Universities, and Professional Schools	1,272	40	1,232	3080.0%	Growth
524126	Limited-Service Restaurants	414	14	400	2857.1%	Growth
611519	Paint and Coating Manufacturing	85	3	82	2733.3%	Growth
488119	Research and Development in the Physical, Engineering, and Life Sciences (except Biotechnology)	26	1	25	2500.0%	Growth
445120	Automotive Parts and Accessories Stores	908	37	871	2354.1%	Growth
623210	Portfolio Management	95	4	91	2275.0%	Growth
484210	Wood Window and Door Manufacturing	42	2	40	2000.0%	Growth
332431	Other Chemical and Allied Products Merchant Wholesalers	57	3	54	1800.0%	Growth
115310	Women's Clothing Stores	67	4	63	1575.0%	Growth
423990	Offices of Real Estate Agents and Brokers	65	4	61	1525.0%	Growth
481112	Postal Service	30	2	28	1400.0%	Growth
541910	Full-Service Restaurants	207	14	193	1378.6%	Growth
331313	Pet and Pet Supplies Stores	145	10	135	1350.0%	Growth
519130	Engineering Services	137	10	127	1270.0%	Growth
811113	Surgical Appliance and Supplies Manufacturing	38	3	35	1166.7%	Growth
926120	Office Supplies and Stationery Stores	59	5	54	1080.0%	Growth
425120	Other Accounting Services	124	11	113	1027.3%	Growth
511110	Furniture Stores	155	14	141	1007.1%	Growth
424510	Electronics Stores	177	16	161	1006.3%	Growth
517110	Commercial Banking	780	83	697	839.8%	Growth
813910	Mail-Order Houses	56	6	50	833.3%	Growth
423720	Nursing Care Facilities (Skilled Nursing Facilities)	311	34	277	814.7%	Growth
541211	Hotels (except Casino Hotels) and Motels	399	54	345	638.9%	Growth
561422	Optical Goods Stores	58	8	50	625.0%	Growth
621330	Grain and Field Bean Merchant Wholesalers	29	4	25	625.0%	Growth
488999	Other Individual and Family Services	86	13	73	561.5%	Growth
812199	Discount Department Stores	137	23	114	495.7%	Growth
334413	Direct Life Insurance Carriers	277	50	227	454.0%	Growth
112120	Services for the Elderly and Persons with Disabilities	66	12	54	450.0%	Growth
485310	Lessors of Nonresidential Buildings (except Miniwarehouses)	55	10	45	450.0%	Growth
448110	Landscaping Services	102	19	83	436.8%	Growth
561499	Other General Government Support	63	12	51	425.0%	Growth
325120	Kidney Dialysis Centers	98	20	78	390.0%	Growth
336412	Industrial Launderers	38	8	30	375.0%	Growth
524292	School and Employee Bus Transportation	32	7	25	357.1%	Growth
811219	Nuclear Electric Power Generation	53	12	41	341.7%	Growth
541620	General Warehousing and Storage	39	9	30	333.3%	Growth
423610	Electronic Shopping	160	37	123	332.4%	Growth

Industries of Interest by Online Job Postings in PA, February 2020 - February 2021

Industry Code	Industry	Feb-2021	Feb-2020	Volume Change	Percent Change	Type of Change
522291	Greeting Card Publishers	38	9	29	322.2%	Growth
334210	Paper Bag and Coated and Treated Paper Manufacturing	42	10	32	320.0%	Growth
423430	Medicinal and Botanical Manufacturing	37	9	28	311.1%	Growth
441120	Wood Kitchen Cabinet and Countertop Manufacturing	37	10	27	270.0%	Growth
511191	Department Stores (except Discount Department Stores)	173	53	120	226.4%	Growth
515111	Medical Laboratories	72	23	49	213.0%	Growth
611210	Food (Health) Supplement Stores	60	20	40	200.0%	Growth
541921	Solid Waste Collection	70	24	46	191.7%	Growth
424690	Computer Systems Design Services	200	69	131	189.9%	Growth
331110	Couriers and Express Delivery Services	191	79	112	141.8%	Growth
511130	Cosmetics, Beauty Supplies, and Perfume Stores	46	20	26	130.0%	Growth
321911	Custom Computer Programming Services	79	37	42	113.5%	Growth
624230	Continuing Care Retirement Communities	90	43	47	109.3%	Growth
333991	Emergency and Other Relief Services	53	27	26	96.3%	Growth
518210	Analytical Laboratory Instrument Manufacturing	225	129	96	74.4%	Growth
442299	General Line Grocery Merchant Wholesalers	153	95	58	61.1%	Growth
541612	Automobile Manufacturing	66	41	25	61.0%	Growth
448190	General Automotive Repair	69	43	26	60.5%	Growth
515120	Drugs and Druggists' Sundries Merchant Wholesalers	108	70	38	54.3%	Growth
562111	Child Day Care Services	137	109	28	25.7%	Growth
541613	Data Processing, Hosting, and Related Services	135	108	27	25.0%	Growth
541690	All Other General Merchandise Stores	212	274	-62	-22.6%	Decline
541213	Gasoline Stations with Convenience Stores	116	194	-78	-40.2%	Decline
811111	Chocolate and Confectionery Manufacturing from Cacao Beans	76	129	-53	-41.1%	Decline
813410	Book Publishers	47	83	-36	-43.4%	Decline
812112	Baked Goods Stores	53	164	-111	-67.7%	Decline
454111	All Other Support Services	45	140	-95	-67.9%	Decline
451211	Electronic Computer Manufacturing	14	50	-36	-72.0%	Decline
531120	Construction Machinery Manufacturing	22	87	-65	-74.7%	Decline
443142	All Other Nonmetallic Mineral Mining	30	134	-104	-77.6%	Decline
335911	Books Printing	22	120	-98	-81.7%	Decline
562211	Confectionery and Nut Stores	9	55	-46	-83.6%	Decline
446130	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	10	63	-53	-84.1%	Decline
445291	Consumer Lending	16	102	-86	-84.3%	Decline
522110	Administration of Veterans' Affairs	205	1,313	-1,108	-84.4%	Decline
921190	Commercial and Institutional Building Construction	15	97	-82	-84.5%	Decline
517210	Computer Facilities Management Services	17	112	-95	-84.8%	Decline
515210	All Other Amusement and Recreation Industries	80	529	-449	-84.9%	Decline
424420	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	9	62	-53	-85.5%	Decline
448140	Book Stores	29	200	-171	-85.5%	Decline
312230	Parking Lots and Garages	11	76	-65	-85.5%	Decline
812332	Diagnostic Imaging Centers	9	65	-56	-86.2%	Decline
327331	Directory and Mailing List Publishers	8	62	-54	-87.1%	Decline
923140	All Other Miscellaneous Store Retailers (except Tobacco Stores)	13	104	-91	-87.5%	Decline
541310	Other Activities Related to Real Estate	5	42	-37	-88.1%	Decline
453210	Commuter Rail Systems	14	122	-108	-88.5%	Decline
722310	Aircraft Manufacturing	91	804	-713	-88.7%	Decline
339113	Diet and Weight Reducing Centers	4	36	-32	-88.9%	Decline
562212	Other Electric Power Generation	4	36	-32	-88.9%	Decline

Industries of Interest by Online Job Postings in PA, February 2020 - February 2021

Industry Code	Industry	Feb-2021	Feb-2020	Volume Change	Percent Change	Type of Change
211112	Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing	7	68	-61	-89.7%	Decline
333318	Nonresidential Property Managers	3	30	-27	-90.0%	Decline
524210	Fossil Fuel Electric Power Generation	3	30	-27	-90.0%	Decline
337110	Direct Mail Advertising	6	60	-54	-90.0%	Decline
334510	Cut and Sew Apparel Contractors	5	51	-46	-90.2%	Decline
623312	Asphalt Shingle and Coating Materials Manufacturing	15	158	-143	-90.5%	Decline
441110	Business Associations	11	120	-109	-90.8%	Decline
561311	Crude Petroleum and Natural Gas Extraction	5	58	-53	-91.4%	Decline
621511	Child and Youth Services	9	111	-102	-91.9%	Decline
448210	Food Product Machinery Manufacturing	8	105	-97	-92.4%	Decline
339112	Electronic Auctions	4	55	-51	-92.7%	Decline
813990	Facilities Support Services	3	42	-39	-92.9%	Decline
448120	Claims Adjusting	8	115	-107	-93.0%	Decline
446191	Commercial Printing (except Screen and Books)	5	72	-67	-93.1%	Decline
453910	Alumina Refining and Primary Aluminum Production	4	58	-54	-93.1%	Decline
722515	Drilling Oil and Gas Wells	5	73	-68	-93.2%	Decline
484122	Dental Equipment and Supplies Manufacturing	2	31	-29	-93.5%	Decline
334516	All Other Miscellaneous Ambulatory Health Care Services	6	96	-90	-93.8%	Decline
447190	Direct Property and Casualty Insurance Carriers	12	197	-185	-93.9%	Decline
424410	All Other Traveler Accommodation	5	87	-82	-94.3%	Decline
623110	All Other Home Furnishings Stores	17	301	-284	-94.4%	Decline
532111	Casinos (except Casino Hotels)	14	253	-239	-94.5%	Decline
623311	Bottled Water Manufacturing	7	132	-125	-94.7%	Decline
442110	All Other Transportation Equipment Manufacturing	5	95	-90	-94.7%	Decline
485410	Doll, Toy, and Game Manufacturing	3	58	-55	-94.8%	Decline
333316	Elevator and Moving Stairway Manufacturing	2	41	-39	-95.1%	Decline
722511	All Other Miscellaneous General Purpose Machinery Manufacturing	13	273	-260	-95.2%	Decline
561612	All Other Miscellaneous Chemical Product and Preparation Manufacturing	8	171	-163	-95.3%	Decline
921110	Educational Support Services	5	113	-108	-95.6%	Decline
922110	Children's and Infants' Clothing Stores	5	115	-110	-95.7%	Decline
453310	Architectural Services	6	141	-135	-95.7%	Decline
522210	Fabricated Structural Metal Manufacturing	1	26	-25	-96.2%	Decline
523920	Bituminous Coal Underground Mining	2	60	-58	-96.7%	Decline
624190	Breweries	2	68	-66	-97.1%	Decline
444130	Explosives Manufacturing	3	106	-103	-97.2%	Decline
451110	All Other Support Activities for Transportation	5	182	-177	-97.3%	Decline
452910	Automotive Glass Replacement Shops	7	267	-260	-97.4%	Decline
445110	Aircraft Engine and Engine Parts Manufacturing	14	570	-556	-97.5%	Decline
485112	Industrial Supplies Merchant Wholesalers	1	41	-40	-97.6%	Decline
541110	Hardware Manufacturing	1	42	-41	-97.6%	Decline
624410	Ambulance Services	8	336	-328	-97.6%	Decline
611691	Professional Organizations	3	129	-126	-97.7%	Decline
541330	Amusement Arcades	5	230	-225	-97.8%	Decline
524113	All Other Insurance Related Activities	9	422	-413	-97.9%	Decline
541611	All Other Business Support Services	5	243	-238	-97.9%	Decline
447110	Automotive Body, Paint, and Interior Repair and Maintenance	3	153	-150	-98.0%	Decline
624120	Clothing Accessories Stores	2	109	-107	-98.2%	Decline
452111	All Other Professional, Scientific, and Technical Services	7	383	-376	-98.2%	Decline
541219	Audio and Video Equipment Manufacturing	4	258	-254	-98.4%	Decline

Industries of Interest by Online Job Postings in PA, February 2020 - February 2021						
Industry Code	Industry	Feb-2021	Feb-2020	Volume Change	Percent Change	Type of Change
541214	Computer Terminal and Other Computer Peripheral Equipment Manufacturing	1	69	-68	-98.6%	Decline
444120	Breakfast Cereal Manufacturing	1	81	-80	-98.8%	Decline
336111	Clay Building Material and Refractories Manufacturing	1	84	-83	-98.8%	Decline
511210	All Other Converted Paper Product Manufacturing	5	424	-419	-98.8%	Decline
523930	All Other Leather Good and Allied Product Manufacturing	3	261	-258	-98.9%	Decline
541511	Casino Hotels	1	91	-90	-98.9%	Decline
721110	All Other Consumer Goods Rental	8	755	-747	-98.9%	Decline
452990	All Other Miscellaneous Food Manufacturing	5	517	-512	-99.0%	Decline
561730	Automotive Transmission Repair	1	119	-118	-99.2%	Decline
446110	All Other Basic Organic Chemical Manufacturing	5	598	-593	-99.2%	Decline
541711	All Other Telecommunications	2	240	-238	-99.2%	Decline
492110	All Other Nondepository Credit Intermediation	3	387	-384	-99.2%	Decline
541614	Armored Car Services	1	133	-132	-99.2%	Decline
541512	All Other Miscellaneous Textile Product Mills	2	269	-267	-99.3%	Decline
441310	Administration of Human Resource Programs (except Education, Public Health, and Veterans' Affairs Programs)	3	415	-412	-99.3%	Decline
452112	American Indian and Alaska Native Tribal Governments	2	298	-296	-99.3%	Decline
621610	Administration of Education Programs	3	594	-591	-99.5%	Decline
532120	All Other Information Services	1	255	-254	-99.6%	Decline
444110	Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing	5	1,275	-1,270	-99.6%	Decline
336411	Book, Periodical, and Newspaper Merchant Wholesalers	1	280	-279	-99.6%	Decline
484121	All Other Miscellaneous Manufacturing	1	345	-344	-99.7%	Decline
524114	Administration of Conservation Programs	3	1,521	-1,518	-99.8%	Decline
611310	Administration of Air and Water Resource and Solid Waste Management Programs	4	2,080	-2,076	-99.8%	Decline
722513	All Other Automotive Repair and Maintenance	1	728	-727	-99.9%	Decline
622110	Adhesive Manufacturing	1	4,601	-4,600	-100.0%	Decline

Source: Burning Glass Technologies Help Wanted OnLine™ data set

Notes: Industries in **bold** are new to the list this quarter.