

PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|----------------|---|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------|
| 00-0000 | Total, All Occupations | # | 24.74 | 51,460 | 42,660 | 27,400 | 63,320 | 31,380 | to 60,200 |
| 11-0000 | Management Occupations | # | 53.79 | 111,890 | 99,000 | 55,420 | 139,710 | 65,100 | to 135,790 |
| 11-1011 | Chief Executives | BD+ | 100.91 | 209,900 | 169,340 | 110,250 | 258,980 | 124,800 | to 218,360 |
| 11-1021 | General & Operations Managers | BD+ | 49.54 | 103,040 | 86,220 | 48,410 | 129,950 | 58,760 | to 125,830 |
| 11-1031 | Legislators | BD+ | * | 101,750 | 125,020 | 41,010 | 131,670 | 54,380 | to 125,020 |
| 11-2021 | Marketing Managers | BD+ | 61.11 | 127,100 | 131,830 | 68,260 | 156,080 | 81,440 | to 162,060 |
| 11-2022 | Sales Managers | BD+ | 70.88 | 147,440 | 161,170 | 76,180 | 182,530 | 95,780 | to 191,170 |
| 11-3012 | Administrative Services Managers | BD+ | 43.06 | 89,560 | 85,030 | 48,710 | 109,690 | 60,660 | to 108,400 |
| 11-3013 | Facilities Managers | BD+ | 51.72 | 107,580 | 100,870 | 84,670 | 118,860 | 96,520 | to 121,420 |
| 11-3021 | Computer & Information Systems Managers | BD+ | 73.93 | 153,780 | 154,940 | 100,910 | 179,820 | 117,540 | to 170,920 |
| 11-3031 | Financial Managers | BD+ | 63.04 | 131,120 | 121,920 | 73,830 | 159,340 | 88,280 | to 164,090 |
| 11-3051 | Industrial Production Managers | BD+ | 50.51 | 105,050 | 97,770 | 67,490 | 123,550 | 76,570 | to 124,660 |
| 11-3061 | Purchasing Managers | BD+ | 63.08 | 131,200 | 143,060 | 84,250 | 154,320 | 103,360 | to 152,800 |
| 11-3071 | Transportation, Storage & Distribution Managers | WK EXP | 49.70 | 103,370 | 90,050 | 73,090 | 118,290 | 76,970 | to 118,070 |
| 11-3121 | Human Resources Managers | BD+ | 65.02 | 135,230 | 126,070 | 76,890 | 163,970 | 98,380 | to 164,830 |
| 11-3131 | Training & Development Managers | BD+ | 54.12 | 112,560 | 110,360 | 87,940 | 124,690 | 91,280 | to 126,030 |

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| 11-9021 | Construction Managers | BD+ | 48.60 | 101,090 | 84,130 | 63,350 | 119,690 | 74,180 | to 129,670 |
| 11-9031 | Education Admin., Preschool & Childcare Center/Program | BD+ | 23.56 | 49,010 | 49,630 | 34,670 | 56,070 | 37,290 | to 57,730 |
| 11-9032 | Education Administrators, Elementary & Secondary School | MD+ | * | 101,610 | 101,700 | 78,500 | 112,990 | 87,100 | to 119,970 |
| 11-9041 | Architectural & Engineering Managers | BD+ | 68.67 | 142,840 | 130,600 | 106,050 | 160,950 | 121,090 | to 162,150 |
| 11-9051 | Food Service Managers | WK EXP | 28.59 | 59,460 | 59,240 | 43,370 | 67,380 | 47,480 | to 62,270 |
| 11-9111 | Medical & Health Services Managers | BD+ | 60.49 | 125,820 | 102,250 | 67,230 | 154,680 | 76,330 | to 134,090 |
| 11-9131 | Postmasters & Mail Superintendents | WK EXP | 37.89 | 78,810 | 81,640 | 67,750 | 84,260 | 75,300 | to 84,610 |
| 11-9141 | Property, Real Estate & Community Association Managers | WK EXP | 29.88 | 62,140 | 56,300 | 39,850 | 73,120 | 46,670 | to 62,620 |
| 11-9151 | Social & Community Service Managers | BD+ | 35.73 | 74,330 | 75,160 | 43,750 | 89,390 | 52,000 | to 100,890 |
| 11-9199 | Managers, Other | BD+ | 60.08 | 124,970 | 129,590 | 80,750 | 146,740 | 94,080 | to 147,260 |
| 13-0000 | Business & Financial Operations Occupations | # | 36.15 | 75,190 | 71,550 | 44,050 | 90,520 | 50,700 | to 92,810 |
| 13-1020 | Buyers & Purchasing Agents | BD+ | 34.64 | 72,050 | 65,780 | 42,980 | 86,370 | 51,080 | to 98,800 |
| 13-1041 | Compliance Officers | BD+ | 34.11 | 70,950 | 67,330 | 48,410 | 82,050 | 53,070 | to 82,060 |
| 13-1051 | Cost Estimators | BD+ | 32.23 | 67,050 | 65,600 | 44,150 | 78,330 | 49,770 | to 78,480 |
| 13-1071 | Human Resources Specialists | BD | 31.28 | 65,070 | 59,470 | 40,940 | 76,960 | 46,000 | to 77,830 |
| 13-1081 | Logisticians | BD | 38.88 | 80,860 | 78,560 | 52,560 | 94,800 | 64,650 | to 96,990 |

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| 13-1082 | Project Management Specialists | BD | 38.85 | 80,800 | 76,750 | 42,380 | 99,730 | 47,700 | to 101,020 |
| 13-1111 | Management Analysts | BD+ | 49.38 | 102,710 | 100,630 | 74,320 | 116,690 | 82,430 | to 117,500 |
| 13-1121 | Meeting, Convention & Event Planners | BD | 25.32 | 52,660 | 48,410 | 30,780 | 63,430 | 32,330 | to 63,770 |
| 13-1131 | Fundraisers | BD | 27.07 | 56,310 | 49,140 | 38,860 | 64,910 | 46,960 | to 71,720 |
| 13-1151 | Training & Development Specialists | BD+ | 29.90 | 62,190 | 50,660 | 39,900 | 73,170 | 44,330 | to 74,070 |
| 13-1161 | Market Research Analysts & Marketing Specialists | BD | 28.66 | 59,600 | 55,930 | 34,680 | 71,880 | 42,680 | to 72,370 |
| 13-1199 | Business Operations Specialists, Other | BD | 39.76 | 82,710 | 82,430 | 60,340 | 93,720 | 73,430 | to 95,800 |
| 13-2011 | Accountants & Auditors | BD | 34.81 | 72,400 | 63,720 | 46,060 | 85,370 | 51,700 | to 83,510 |
| 13-2020 | Property Appraisers & Assessors | BD+ | 32.38 | 67,340 | 60,010 | 50,700 | 75,540 | 52,410 | to 84,320 |
| 13-2041 | Credit Analysts | BD | 46.75 | 97,230 | 82,320 | 54,330 | 118,370 | 58,750 | to 119,130 |
| 13-2051 | Financial Analysts | BD | 35.43 | 73,700 | 69,010 | 49,110 | 85,810 | 55,510 | to 86,750 |
| 13-2052 | Personal Financial Advisors | BD+ | 55.50 | 115,440 | 73,160 | 37,920 | 153,620 | 48,460 | to 127,020 |
| 13-2072 | Loan Officers | BD+ | 32.01 | 66,570 | 61,480 | 40,140 | 79,590 | 49,870 | to 82,190 |
| 13-2081 | Tax Examiners, Collectors & Revenue Agents | BD+ | 21.65 | 45,020 | 41,370 | 36,760 | 49,090 | 39,120 | to 41,460 |
| 13-2082 | Tax Preparers | MT OJT | 29.00 | 60,310 | 55,080 | 30,990 | 74,750 | 37,500 | to 82,900 |
| 13-2099 | Financial Specialists, Other | BD | 44.47 | 92,500 | 92,810 | 60,860 | 108,080 | 74,320 | to 107,790 |

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| 15-0000 | Computer & Mathematical Occupations | # | 44.78 | 93,150 | 89,370 | 51,370 | 113,730 | 62,240 | to 119,520 |
| 15-1211 | Computer Systems Analysts | BD | 51.08 | 106,250 | 95,700 | 60,730 | 128,670 | 75,400 | to 141,340 |
| 15-1231 | Computer Network Support Specialists | AD | 30.44 | 63,320 | 62,620 | 48,130 | 70,810 | 50,810 | to 66,350 |
| 15-1232 | Computer User Support Specialists | PS | 27.41 | 57,010 | 50,510 | 35,930 | 67,390 | 38,870 | to 66,140 |
| 15-1241 | Computer Network Architects | BD+ | 51.89 | 107,920 | 105,520 | 61,600 | 130,740 | 74,110 | to 128,740 |
| 15-1244 | Network & Computer Systems Administrators | BD | 46.75 | 97,250 | 81,590 | 55,440 | 117,840 | 64,070 | to 91,020 |
| 15-1251 | Computer Programmers | BD | 44.40 | 92,340 | 83,070 | 63,190 | 106,700 | 69,980 | to 118,930 |
| 15-1252 | Software Developers | BD | 52.29 | 108,760 | 102,880 | 77,370 | 124,230 | 83,410 | to 123,950 |
| 15-1254 | Web Developers | BD | 32.21 | 66,990 | 57,990 | 42,250 | 79,180 | 47,780 | to 89,370 |
| 15-1299 | Computer Occupations, All Other | BD | 50.51 | 105,050 | 101,810 | 72,160 | 121,250 | 84,930 | to 131,330 |
| 15-2051 | Data Scientists | BD | 43.34 | 90,150 | 79,220 | 58,410 | 105,780 | 67,190 | to 123,000 |
| 17-0000 | Architecture & Engineering Occupations | # | 38.77 | 80,650 | 78,120 | 53,510 | 94,020 | 62,760 | to 98,260 |
| 17-1011 | Architects | BD+ | 37.08 | 77,130 | 76,210 | 48,550 | 91,210 | 56,060 | to 80,840 |
| 17-2051 | Civil Engineers | BD | 38.14 | 79,320 | 77,180 | 45,600 | 95,930 | 49,850 | to 97,810 |
| 17-2071 | Electrical Engineers | BD | 46.20 | 96,100 | 96,630 | 72,910 | 107,530 | 79,570 | to 110,780 |
| 17-2072 | Electronics Engineers | BD | 44.01 | 91,540 | 89,810 | 67,180 | 103,540 | 66,060 | to 110,780 |

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| 17-2112 | Industrial Engineers | BD | 41.80 | 86,940 | 83,760 | 65,500 | 97,510 | 71,480 | to 98,320 |
| 17-2141 | Mechanical Engineers | BD | 44.22 | 91,970 | 89,810 | 66,520 | 104,510 | 77,640 | to 106,100 |
| 17-2199 | Engineers, Other | BD | 42.42 | 88,240 | 80,960 | 69,560 | 97,440 | 75,330 | to 101,670 |
| 17-3011 | Architectural & Civil Drafters | AD | 27.42 | 57,030 | 50,050 | 41,650 | 64,600 | 46,430 | to 64,080 |
| 17-3013 | Mechanical Drafters | AD | 29.77 | 61,920 | 61,970 | 49,260 | 68,160 | 52,540 | to 64,670 |
| 17-3023 | Electrical & Electronic Engineering Technicians | AD | 32.30 | 67,180 | 68,200 | 56,200 | 72,590 | 62,990 | to 72,260 |
| 17-3026 | Industrial Engineering Technicians | AD | 32.97 | 68,580 | 69,850 | 53,280 | 76,120 | 61,030 | to 75,030 |
| 17-3027 | Mechanical Engineering Technicians | AD | 28.07 | 58,390 | 55,800 | 48,290 | 63,370 | 55,610 | to 62,470 |
| 17-3029 | Engineering Technicians, Other | AD | 26.97 | 56,090 | 52,010 | 35,000 | 66,470 | 36,520 | to 72,910 |
| 19-0000 | Life, Physical & Social Science Occupations | # | 32.81 | 68,250 | 59,460 | 42,700 | 80,830 | 50,040 | to 82,680 |
| 19-1012 | Food Scientists & Technologists | BD | 41.30 | 85,910 | 82,880 | 52,410 | 102,400 | 54,860 | to 101,420 |
| 19-3033 | Clinical & Counseling Psychologists | DOCT | 39.10 | 81,320 | 80,040 | 44,880 | 99,270 | 62,130 | to 97,350 |
| 19-3034 | School Psychologists | DOCT | 37.33 | 77,650 | 81,980 | 56,670 | 87,980 | 62,000 | to 89,250 |
| 19-5011 | Occupational Health & Safety Specialists | BD | 35.96 | 74,800 | 70,910 | 51,650 | 86,200 | 58,220 | to 84,930 |
| 21-0000 | Community & Social Services Occupations | # | 24.06 | 50,050 | 47,010 | 32,460 | 58,710 | 37,230 | to 62,690 |
| 21-1012 | Educational, Guidance, School & Vocational Counselors | MD | 30.59 | 63,630 | 64,770 | 42,230 | 74,160 | 49,750 | to 78,210 |

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| 21-1015 | Rehabilitation Counselors | MD | 16.70 | 34,740 | 28,450 | 27,130 | 38,490 | 27,720 | to 39,160 |
| 21-1018 | Substance Abuse, Behavioral Disorder & Mental Health Counselors | BD | 25.57 | 53,190 | 49,720 | 35,240 | 62,030 | 39,560 | to 64,240 |
| 21-1021 | Child, Family & School Social Workers | BD | 24.38 | 50,710 | 49,300 | 34,780 | 58,560 | 37,970 | to 62,690 |
| 21-1022 | Healthcare Social Workers | MD+ | 32.03 | 66,610 | 65,880 | 51,720 | 73,950 | 58,570 | to 83,310 |
| 21-1023 | Mental Health & Substance Abuse Social Workers | MD+ | 20.51 | 42,670 | 37,030 | 30,910 | 48,460 | 34,050 | to 48,520 |
| 21-1093 | Social & Human Service Assistants | ST OJT | 18.27 | 38,010 | 37,700 | 27,220 | 43,320 | 29,730 | to 44,450 |
| 23-0000 | Legal Occupations | # | 38.09 | 79,220 | 61,970 | 39,180 | 98,940 | 44,370 | to 85,750 |
| 23-1011 | Lawyers | DOCT | 52.49 | 109,170 | 81,990 | 55,210 | 135,750 | 64,010 | to 129,320 |
| 23-2011 | Paralegals & Legal Assistants | AD | 23.58 | 49,040 | 46,110 | 33,480 | 56,700 | 37,800 | to 61,610 |
| 23-2093 | Title Examiners, Abstractors & Searchers | MT OJT | 23.56 | 49,000 | 47,120 | 35,010 | 55,880 | 36,890 | to 58,700 |
| 25-0000 | Education, Training & Library Occupations | # | 28.95 | 60,220 | 61,260 | 30,500 | 74,860 | 36,150 | to 77,480 |
| 25-1072 | Nursing Instructors & Teachers, Postsecondary | DOCT | * | 87,510 | 81,760 | 57,790 | 102,140 | 60,340 | to 107,930 |
| 25-2011 | Preschool Teachers | AD | 15.44 | 32,120 | 29,170 | 25,400 | 35,430 | 27,620 | to 35,770 |
| 25-2012 | Kindergarten Teachers | BD | * | 60,270 | 63,960 | 39,780 | 70,370 | 56,040 | to 73,080 |
| 25-2021 | Elementary School Teachers | BD | * | 67,830 | 66,840 | 52,390 | 75,430 | 62,070 | to 76,110 |
| 25-2022 | Middle School Teachers | BD | * | 71,950 | 74,880 | 55,020 | 80,290 | 62,600 | to 80,110 |

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| 25-2031 | Secondary School Teachers | BD | * | 73,910 | 77,830 | 54,620 | 83,410 | 60,990 | to 79,290 |
| 25-2052 | Special Education Teachers, Kindergarten & Elementary School | BD | * | 64,200 | 62,160 | 52,210 | 70,100 | 60,080 | to 75,010 |
| 25-2057 | Special Education Teachers, Middle School | BD | * | 76,030 | 74,560 | 57,570 | 85,120 | 62,810 | to 81,550 |
| 25-3021 | Self-Enrichment Education Teachers | WK EXP | 16.54 | 34,410 | 32,090 | 23,260 | 39,890 | 28,520 | to 40,000 |
| 25-3031 | Substitute Teachers (Short-Term) | BD | 18.17 | 37,780 | 28,640 | 25,690 | 43,740 | 27,780 | to 37,630 |
| 25-4022 | Librarians & Media Collections Specialists | MD | 25.42 | 52,870 | 49,090 | 34,380 | 61,970 | 36,470 | to 67,420 |
| 25-9031 | Instructional Coordinators | MD+ | 36.20 | 75,300 | 74,150 | 54,870 | 85,370 | 65,060 | to 81,260 |
| 25-9045 | Teaching Assistants, Non-Postsecondary | PS | * | 28,930 | 28,640 | 21,770 | 32,470 | 23,530 | to 33,700 |
| 25-9099 | Education, Training & Library Workers, Other | BD | 30.56 | 63,570 | 44,470 | 32,210 | 79,020 | 44,470 | to 61,840 |
| 27-0000 | Arts, Design, Entertainment, Sports & Media Occupations | # | 22.94 | 47,720 | 41,070 | 26,330 | 58,260 | 30,220 | to 55,780 |
| 27-1023 | Floral Designers | MT OJT | 12.68 | 26,370 | 27,300 | 17,700 | 30,650 | 21,080 | to 29,450 |
| 27-1024 | Graphic Designers | BD | 23.52 | 48,920 | 45,820 | 34,220 | 56,160 | 38,380 | to 53,070 |
| 27-1025 | Interior Designers | BD | 26.93 | 56,020 | 50,910 | 33,530 | 67,100 | 39,760 | to 68,510 |
| 27-1026 | Merchandise Displayers & Window Trimmers | ST OJT | 18.17 | 37,800 | 32,590 | 30,010 | 41,640 | 31,400 | to 45,090 |
| 27-2012 | Producers & Directors | BD+ | 26.46 | 55,040 | 51,550 | 37,120 | 63,870 | 39,970 | to 66,580 |
| 27-2022 | Coaches & Scouts | BD | * | 37,650 | 30,040 | 20,430 | 46,130 | 23,270 | to 45,860 |

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| 27-3031 | Public Relations Specialists | BD | 32.35 | 67,290 | 57,390 | 35,510 | 82,940 | 44,070 | to 82,600 |
| 27-3041 | Editors | BD+ | 25.46 | 52,950 | 45,880 | 32,160 | 63,200 | 31,720 | to 54,000 |
| 27-3042 | Technical Writers | BD+ | 38.72 | 80,540 | 67,910 | 49,460 | 95,850 | 64,000 | to 87,000 |
| 27-4021 | Photographers | MT OJT | 18.91 | 39,330 | 34,840 | 28,840 | 44,490 | 29,380 | to 47,930 |
| 29-0000 | Healthcare Practitioners & Technical Occupations | # | 42.26 | 87,890 | 76,190 | 43,520 | 109,750 | 50,920 | to 104,290 |
| 29-1011 | Chiropractors | DOCT | 39.01 | 81,150 | 73,900 | 42,010 | 100,420 | 53,300 | to 97,180 |
| 29-1021 | Dentists, General | DOCT | 80.14 | 166,700 | 154,430 | 82,480 | 208,190 | 101,020 | to 217,010 |
| 29-1031 | Dietitians & Nutritionists | BD+ | 27.51 | 57,220 | 51,730 | 45,440 | 63,020 | 49,330 | to 62,230 |
| 29-1041 | Optometrists | DOCT | 57.39 | 119,380 | 117,410 | 67,310 | 145,020 | 73,210 | to 152,220 |
| 29-1051 | Pharmacists | DOCT | 64.35 | 133,840 | 131,790 | 101,560 | 149,740 | 121,820 | to 151,250 |
| 29-1071 | Physician Assistants | MD | 55.00 | 114,400 | 116,860 | 86,130 | 128,320 | 96,980 | to 135,220 |
| 29-1122 | Occupational Therapists | MD | 41.90 | 87,150 | 82,460 | 63,690 | 98,710 | 69,990 | to 105,750 |
| 29-1123 | Physical Therapists | DOCT | 48.02 | 99,880 | 98,800 | 74,990 | 112,130 | 77,800 | to 106,520 |
| 29-1127 | Speech-Language Pathologists | MD+ | 37.54 | 78,090 | 67,910 | 59,970 | 87,020 | 64,460 | to 87,210 |
| 29-1131 | Veterinarians | DOCT | 51.12 | 106,340 | 99,300 | 71,320 | 123,580 | 81,010 | to 118,310 |
| 29-1141 | Registered Nurses | BD | 39.74 | 82,660 | 84,090 | 62,220 | 92,720 | 65,750 | to 104,290 |

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| 29-1171 | Nurse Practitioners | MD | 52.91 | 110,060 | 105,290 | 86,710 | 121,560 | 99,480 | to 118,250 |
| 29-1215 | Family Medicine Physicians | DOCT | 102.51 | 213,230 | 200,410 | 136,350 | 251,090 | 155,790 | to 232,840 |
| 29-1292 | Dental Hygienists | AD | 34.36 | 71,480 | 75,280 | 60,220 | 77,020 | 61,800 | to 76,700 |
| 29-2032 | Diagnostic Medical Sonographers | AD | 37.32 | 77,630 | 72,680 | 54,530 | 89,000 | 61,910 | to 107,910 |
| 29-2034 | Radiologic Technologists | AD | 34.22 | 71,180 | 65,930 | 53,230 | 80,030 | 59,660 | to 85,180 |
| 29-2035 | Magnetic Resonance Imaging Technologists | AD+ | 38.40 | 79,860 | 77,550 | 62,760 | 88,290 | 65,390 | to 81,410 |
| 29-2042 | Emergency Medical Technicians | PS | 14.80 | 30,780 | 29,950 | 25,220 | 33,510 | 28,920 | to 34,860 |
| 29-2052 | Pharmacy Technicians | MT OJT | 18.04 | 37,520 | 35,770 | 28,320 | 42,050 | 30,370 | to 42,290 |
| 29-2056 | Veterinary Technologists & Technicians | AD | 18.10 | 37,650 | 37,060 | 29,010 | 41,900 | 30,020 | to 39,970 |
| 29-2057 | Ophthalmic Medical Technicians | PS | 17.71 | 36,850 | 35,110 | 32,300 | 39,080 | 33,380 | to 37,380 |
| 29-2061 | Licensed Practical & Licensed Vocational Nurses | PS | 25.37 | 52,760 | 49,930 | 43,100 | 57,520 | 48,060 | to 60,010 |
| 29-2072 | Medical Records Specialists | PS | 23.65 | 49,190 | 47,480 | 35,400 | 55,980 | 39,140 | to 59,300 |
| 29-2081 | Opticians, Dispensing | LT OJT | 16.97 | 35,290 | 34,750 | 28,990 | 38,390 | 31,200 | to 37,450 |
| 29-9091 | Athletic Trainers | BD | * | 51,780 | 48,980 | 44,570 | 55,330 | 46,920 | to 58,380 |
| 31-0000 | Healthcare Support Occupations | # | 17.03 | 35,420 | 34,500 | 25,380 | 40,360 | 28,090 | to 39,330 |
| 31-1120 | Home Health & Personal Care Aides | ST OJT | 13.46 | 28,000 | 27,670 | 22,770 | 30,580 | 24,010 | to 29,810 |

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|----------------|--|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 31-1131 | Nursing Assistants | PS | 18.64 | 38,780 | 36,850 | 32,180 | 42,030 | 35,170 | to 41,750 |
| 31-2011 | Occupational Therapy Assistants | AD | 26.79 | 55,730 | 59,130 | 41,460 | 62,750 | 45,510 | to 66,620 |
| 31-2021 | Physical Therapist Assistants | AD | 28.42 | 59,110 | 60,660 | 46,080 | 65,520 | 54,400 | to 67,990 |
| 31-9091 | Dental Assistants | PS | 20.43 | 42,490 | 44,240 | 33,840 | 46,750 | 37,670 | to 45,240 |
| 31-9092 | Medical Assistants | PS | 18.46 | 38,410 | 36,450 | 31,910 | 41,610 | 34,730 | to 40,080 |
| 31-9095 | Pharmacy Aides | ST OJT | 15.72 | 32,700 | 36,550 | 24,460 | 36,750 | 29,920 | to 36,720 |
| 31-9096 | Veterinary Assistants & Laboratory Animal Caretakers | ST OJT | 14.88 | 30,960 | 29,870 | 25,180 | 33,810 | 27,140 | to 35,100 |
| 31-9097 | Phlebotomists | PS | 20.86 | 43,380 | 42,510 | 35,590 | 47,220 | 37,320 | to 50,810 |
| 31-9099 | Healthcare Support Workers, Other | ST OJT | 18.63 | 38,740 | 34,500 | 30,910 | 42,600 | 33,740 | to 37,540 |
| 33-0000 | Protective Service Occupations | # | 24.43 | 50,800 | 47,720 | 29,950 | 61,080 | 34,780 | to 64,530 |
| 33-1012 | Supervisors - Police & Detectives | WK EXP | 38.25 | 79,560 | 80,580 | 57,650 | 90,340 | 65,870 | to 82,890 |
| 33-1021 | Supervisors - Fire Fighting & Prevention | PS+ | 40.40 | 84,030 | 83,170 | 69,430 | 91,220 | 77,290 | to 98,800 |
| 33-2011 | Firefighters | PS+ | 26.79 | 55,720 | 62,440 | 41,900 | 62,530 | 50,370 | to 65,380 |
| 33-3021 | Detectives & Criminal Investigators | WK EXP | 33.13 | 68,900 | 64,870 | 64,780 | 70,930 | 64,870 | to 71,740 |
| 33-3051 | Police & Sheriff's Patrol Officers | MT OJT | 29.67 | 61,710 | 61,590 | 42,170 | 71,340 | 47,640 | to 72,210 |
| 33-9032 | Security Guards | ST OJT | 18.66 | 38,810 | 39,840 | 28,450 | 43,910 | 31,670 | to 45,570 |

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|----------------|---|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 33-9099 | Protective Service Workers, Other | ST OJT | 16.34 | 33,990 | 30,130 | 21,480 | 40,150 | 22,600 | to 34,690 |
| 35-0000 | Food Preparation & Serving Related Occupations | # | 13.54 | 28,160 | 26,430 | 19,570 | 32,390 | 21,850 | to 31,200 |
| 35-1011 | Chefs & Head Cooks | WK EXP | 25.53 | 53,100 | 46,190 | 39,600 | 59,760 | 43,390 | to 62,150 |
| 35-1012 | Supervisors - Food Preparation & Serving Workers | WK EXP | 18.28 | 38,010 | 35,040 | 27,580 | 43,150 | 29,770 | to 44,200 |
| 35-2011 | Cooks, Fast Food | ST OJT | 11.85 | 24,650 | 25,540 | 18,830 | 27,530 | 20,310 | to 27,970 |
| 35-2012 | Cooks, Institution & Cafeteria | ST OJT | 15.57 | 32,380 | 32,350 | 24,820 | 36,100 | 26,990 | to 36,470 |
| 35-2014 | Cooks, Restaurant | MT OJT | 14.15 | 29,420 | 29,150 | 21,460 | 33,350 | 22,910 | to 33,970 |
| 35-2015 | Cooks, Short Order | ST OJT | 12.39 | 25,770 | 21,330 | 20,070 | 28,580 | 20,050 | to 31,920 |
| 35-2021 | Food Preparation Workers | ST OJT | 12.93 | 26,890 | 25,330 | 20,910 | 29,840 | 22,890 | to 29,390 |
| 35-3011 | Bartenders | ST OJT | 12.22 | 25,420 | 22,050 | 17,340 | 29,410 | 17,930 | to 27,190 |
| 35-3023 | Fast Food & Counter Workers | ST OJT | 12.01 | 24,990 | 25,600 | 19,610 | 27,630 | 21,640 | to 27,950 |
| 35-3031 | Waiters & Waitresses | ST OJT | 14.31 | 29,760 | 28,330 | 17,990 | 35,560 | 19,140 | to 35,930 |
| 35-3041 | Food Servers, Nonrestaurant | ST OJT | 13.55 | 28,190 | 28,560 | 22,760 | 30,870 | 23,940 | to 29,780 |
| 35-9011 | Dining Room & Cafeteria Attendants & Bartender Helpers | ST OJT | 11.66 | 24,260 | 21,410 | 17,380 | 27,650 | 18,250 | to 29,040 |
| 35-9021 | Dishwashers | ST OJT | 11.69 | 24,310 | 22,930 | 18,240 | 27,310 | 18,640 | to 28,040 |
| 35-9031 | Hosts & Hostesses: Restaurant, Lounge & Coffee Shop | ST OJT | 11.83 | 24,600 | 24,550 | 19,360 | 27,190 | 22,090 | to 27,420 |

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|----------------|--|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 37-0000 | Building & Grounds Cleaning & Maintenance Occupations | # | 15.89 | 33,040 | 30,020 | 24,180 | 37,410 | 27,370 | to 36,530 |
| 37-1011 | Supervisors - Housekeeping & Janitorial Workers | WK EXP | 21.56 | 44,850 | 42,510 | 31,770 | 51,290 | 34,040 | to 55,580 |
| 37-1012 | Supervisors - Landscaping & Groundskeeping Workers | WK EXP | 24.76 | 51,500 | 44,980 | 36,940 | 58,670 | 37,560 | to 52,070 |
| 37-2011 | Janitors & Cleaners | ST OJT | 15.08 | 31,360 | 29,220 | 24,140 | 34,920 | 27,690 | to 35,200 |
| 37-2012 | Maids & Housekeeping Cleaners | ST OJT | 14.29 | 29,730 | 27,420 | 22,320 | 33,370 | 24,300 | to 32,480 |
| 37-2021 | Pest Control Workers | MT OJT | 20.11 | 41,820 | 37,440 | 33,520 | 45,910 | 34,470 | to 47,150 |
| 37-3011 | Landscaping & Groundskeeping Workers | ST OJT | 15.43 | 32,090 | 29,610 | 23,840 | 36,150 | 27,200 | to 36,360 |
| 37-3012 | Pesticide Handlers, Sprayers & Applicators, Vegetation | MT OJT | 23.56 | 49,000 | 46,630 | 39,110 | 53,870 | 43,930 | to 57,530 |
| 39-0000 | Personal Care & Service Occupations | # | 14.95 | 31,090 | 27,640 | 19,610 | 36,740 | 21,630 | to 36,400 |
| 39-1014 | Supervisors - Entertainment & Recreation Workers | WK EXP | 22.82 | 47,460 | 48,090 | 31,600 | 55,280 | 38,560 | to 53,870 |
| 39-1022 | Supervisors - Personal Service Workers | WK EXP | 21.13 | 43,950 | 38,770 | 30,700 | 50,470 | 32,550 | to 51,380 |
| 39-2021 | Nonfarm Animal Caretakers | ST OJT | 13.28 | 27,620 | 26,270 | 21,280 | 30,740 | 22,980 | to 28,240 |
| 39-3091 | Amusement & Recreation Attendants | ST OJT | 11.30 | 23,500 | 21,040 | 16,740 | 26,830 | 17,930 | to 26,000 |
| 39-5012 | Hairdressers, Hairstylists & Cosmetologists | PS | 15.23 | 31,670 | 27,070 | 17,290 | 38,750 | 17,270 | to 37,560 |
| 39-9011 | Childcare Workers | ST OJT | 11.99 | 24,930 | 25,690 | 20,570 | 27,080 | 22,060 | to 27,640 |
| 39-9031 | Fitness Trainers & Aerobics Instructors | ST OJT | 15.01 | 31,220 | 29,570 | 20,920 | 36,290 | 21,280 | to 35,520 |

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|----------------|---|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 39-9032 | Recreation Workers | ST OJT | 15.14 | 31,480 | 30,290 | 21,310 | 36,500 | 24,380 | to 37,010 |
| 39-9041 | Residential Advisors | ST OJT | 16.93 | 35,220 | 37,950 | 23,660 | 40,910 | 27,320 | to 38,880 |
| 41-0000 | Sales & Related Occupations | # | 19.90 | 41,380 | 30,670 | 22,080 | 50,890 | 23,750 | to 46,180 |
| 41-1011 | Supervisors - Retail Sales Workers | WK EXP | 22.75 | 47,330 | 44,030 | 29,670 | 56,020 | 33,830 | to 55,170 |
| 41-1012 | Supervisors - Non-Retail Sales Workers | WK EXP | 34.34 | 71,420 | 63,730 | 41,480 | 86,170 | 45,650 | to 80,450 |
| 41-2011 | Cashiers | ST OJT | 12.26 | 25,500 | 24,090 | 20,380 | 28,020 | 22,430 | to 29,260 |
| 41-2021 | Counter & Rental Clerks | ST OJT | 17.43 | 36,260 | 35,540 | 25,090 | 41,760 | 28,030 | to 41,400 |
| 41-2022 | Parts Salespersons | MT OJT | 17.43 | 36,260 | 34,430 | 25,450 | 41,590 | 28,230 | to 43,860 |
| 41-2031 | Retail Salespersons | ST OJT | 16.08 | 33,450 | 29,560 | 21,630 | 39,270 | 23,700 | to 36,160 |
| 41-3021 | Insurance Sales Agents | MT OJT | 26.51 | 55,140 | 55,600 | 30,430 | 67,320 | 30,600 | to 56,890 |
| 41-3031 | Securities, Commodities & Financial Services Sales Agents | BD+ | 40.73 | 84,710 | 58,290 | 42,020 | 105,740 | 45,460 | to 101,530 |
| 41-3091 | Sales Representatives - Services | MT OJT | 29.98 | 62,360 | 55,720 | 33,280 | 76,690 | 38,490 | to 73,900 |
| 41-4012 | Sales Representatives | MT OJT | 36.73 | 76,410 | 65,460 | 40,760 | 93,970 | 47,790 | to 100,380 |
| 41-9022 | Real Estate Sales Agents | MT OJT | 26.24 | 54,570 | 47,440 | 31,960 | 65,710 | 38,530 | to 82,030 |
| 41-9031 | Sales Engineers | BD+ | 54.74 | 113,860 | 120,360 | 86,380 | 127,390 | 99,890 | to 124,210 |
| 41-9099 | Sales & Related Workers, Other | ST OJT | 19.52 | 40,590 | 28,300 | 23,990 | 48,770 | 24,900 | to 51,140 |

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|----------------|--|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 43-0000 | Office & Administrative Support Occupations | # | 20.24 | 42,090 | 38,640 | 28,320 | 48,870 | 31,840 | to 49,110 |
| 43-1011 | Supervisors - Office & Administrative Support Workers | WK EXP | 28.60 | 59,480 | 57,800 | 39,990 | 69,090 | 46,700 | to 66,310 |
| 43-3011 | Bill & Account Collectors | MT OJT | 19.98 | 41,560 | 36,310 | 30,110 | 47,210 | 31,080 | to 45,640 |
| 43-3021 | Billing & Posting Clerks | MT OJT | 20.15 | 41,910 | 38,960 | 30,170 | 47,690 | 34,420 | to 46,660 |
| 43-3031 | Bookkeeping, Accounting & Auditing Clerks | PS+ | 20.78 | 43,220 | 39,390 | 28,120 | 50,660 | 32,690 | to 49,150 |
| 43-3061 | Procurement Clerks | MT OJT | 26.14 | 54,380 | 55,200 | 44,010 | 59,490 | 47,880 | to 60,760 |
| 43-3071 | Tellers | ST OJT | 16.65 | 34,630 | 36,330 | 28,690 | 37,560 | 30,020 | to 37,490 |
| 43-4051 | Customer Service Representatives | ST OJT | 18.73 | 38,960 | 35,170 | 25,580 | 45,560 | 28,790 | to 46,970 |
| 43-4061 | Eligibility Interviewers, Government Programs | MT OJT | 27.09 | 56,350 | 52,580 | 47,900 | 60,510 | 49,250 | to 61,690 |
| 43-4071 | File Clerks | ST OJT | 15.71 | 32,670 | 31,140 | 25,630 | 36,150 | 28,250 | to 37,260 |
| 43-4111 | Interviewers | ST OJT | 20.65 | 42,940 | 40,840 | 32,730 | 47,970 | 35,460 | to 50,740 |
| 43-4121 | Library Assistants, Clerical | ST OJT | 12.84 | 26,710 | 27,570 | 19,390 | 30,320 | 20,700 | to 31,510 |
| 43-4131 | Loan Interviewers & Clerks | ST OJT | 22.03 | 45,810 | 44,530 | 37,780 | 49,770 | 38,780 | to 54,340 |
| 43-4141 | New Accounts Clerks | MT OJT | 20.28 | 42,190 | 39,640 | 36,790 | 44,850 | 38,470 | to 42,750 |
| 43-4151 | Order Clerks | PS | 20.10 | 41,800 | 39,680 | 31,370 | 46,930 | 34,520 | to 49,410 |
| 43-4161 | Human Resources Assistants | AD | 21.23 | 44,170 | 44,310 | 35,550 | 48,410 | 40,160 | to 47,520 |

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|-----------|
| 43-4171 | Receptionists & Information Clerks | ST OJT | 15.45 | 32,130 | 30,310 | 24,210 | 36,020 | 27,720 | to 35,220 |
| 43-4199 | Information & Record Clerks, Other | ST OJT | 22.95 | 47,730 | 45,130 | 36,040 | 53,480 | 36,520 | to 63,540 |
| 43-5021 | Couriers & Messengers | ST OJT | 13.61 | 28,320 | 24,310 | 24,070 | 30,410 | 24,310 | to 30,730 |
| 43-5031 | Police, Fire & Ambulance Dispatchers | MT OJT | 22.57 | 46,940 | 43,550 | 39,670 | 50,520 | 41,130 | to 52,190 |
| 43-5032 | Dispatchers | MT OJT | 23.78 | 49,460 | 44,690 | 34,290 | 56,920 | 38,720 | to 52,220 |
| 43-5051 | Postal Service Clerks | ST OJT | 26.56 | 55,250 | 55,010 | 41,890 | 61,830 | 43,950 | to 68,310 |
| 43-5052 | Postal Service Mail Carriers | ST OJT | 26.56 | 55,250 | 52,850 | 41,000 | 62,260 | 43,870 | to 70,180 |
| 43-5061 | Production, Planning & Expediting Clerks | MT OJT | 25.04 | 52,090 | 56,310 | 41,110 | 57,500 | 43,950 | to 57,220 |
| 43-5071 | Shipping, Receiving & Traffic Clerks | ST OJT | 19.18 | 39,880 | 37,520 | 32,600 | 43,470 | 35,960 | to 45,030 |
| 43-5111 | Weighers, Measurers, Checkers & Samplers, Recordkeeping | ST OJT | 22.13 | 46,030 | 43,330 | 36,850 | 50,550 | 38,960 | to 46,620 |
| 43-6011 | Executive Secretaries & Executive Administrative Assistants | WK EXP | 28.88 | 60,070 | 58,070 | 45,180 | 67,400 | 49,780 | to 65,800 |
| 43-6013 | Medical Secretaries | MT OJT | 17.36 | 36,110 | 35,470 | 29,560 | 39,340 | 30,850 | to 38,050 |
| 43-6014 | Secretaries | ST OJT | 18.85 | 39,200 | 38,340 | 28,130 | 44,650 | 32,760 | to 45,800 |
| 43-9021 | Data Entry Keyers | ST OJT | 16.66 | 34,650 | 33,930 | 24,280 | 39,750 | 26,900 | to 42,620 |
| 43-9022 | Word Processors & Typists | ST OJT | 18.97 | 39,450 | 40,160 | 33,080 | 42,580 | 37,770 | to 43,490 |
| 43-9041 | Insurance Claims & Policy Processing Clerks | MT OJT | 22.32 | 46,430 | 48,530 | 33,130 | 52,990 | 36,400 | to 52,880 |

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|----------------|--|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 43-9051 | Mail Clerks & Mail Machine Operators | ST OJT | 18.35 | 38,170 | 37,240 | 27,160 | 43,600 | 31,500 | to 41,840 |
| 43-9061 | Office Clerks, General | ST OJT | 19.16 | 39,860 | 37,650 | 27,300 | 46,040 | 31,060 | to 46,240 |
| 43-9199 | Office & Administrative Support Workers, Other | ST OJT | 17.04 | 35,440 | 30,530 | 24,080 | 41,040 | 30,530 | to 45,620 |
| 45-0000 | Farming, Fishing & Forestry Occupations | # | 18.02 | 37,490 | 39,050 | 22,920 | 44,660 | 28,410 | to 44,560 |
| 45-4022 | Logging Equipment Operators | MT OJT | 18.12 | 37,680 | 32,560 | 31,060 | 40,940 | 32,560 | to 40,430 |
| 47-0000 | Construction & Extraction Occupations | # | 24.68 | 51,340 | 48,200 | 36,140 | 58,830 | 39,540 | to 59,210 |
| 47-1011 | Supervisors - Construction Trades & Extraction Workers | WK EXP | 32.67 | 67,960 | 61,210 | 48,320 | 77,630 | 52,000 | to 81,200 |
| 47-2021 | Brickmasons & Blockmasons | LT OJT | 23.22 | 48,300 | 45,950 | 38,980 | 52,890 | 45,950 | to 49,330 |
| 47-2031 | Carpenters | LT OJT | 22.58 | 46,960 | 46,660 | 35,230 | 52,740 | 38,990 | to 49,910 |
| 47-2051 | Cement Masons & Concrete Finishers | MT OJT | 21.52 | 44,760 | 47,650 | 35,550 | 49,290 | 38,200 | to 48,700 |
| 47-2061 | Construction Laborers | ST OJT | 21.15 | 43,990 | 43,280 | 33,840 | 48,990 | 37,030 | to 47,640 |
| 47-2073 | Operating Engineers & Other Construction Equipment Operators | MT OJT | 25.51 | 53,070 | 49,250 | 39,210 | 59,900 | 44,450 | to 61,710 |
| 47-2111 | Electricians | LT OJT | 28.79 | 59,870 | 59,100 | 41,780 | 68,790 | 48,050 | to 64,670 |
| 47-2141 | Painters, Construction & Maintenance | MT OJT | 23.35 | 48,560 | 51,840 | 33,220 | 56,120 | 34,020 | to 60,010 |
| 47-2152 | Plumbers, Pipefitters & Steamfitters | LT OJT | 24.58 | 51,120 | 50,870 | 37,200 | 57,970 | 40,560 | to 60,470 |
| 47-2181 | Roofers | MT OJT | 21.46 | 44,630 | 46,100 | 32,650 | 50,540 | 37,240 | to 50,040 |

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|----------------|---|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 47-2211 | Sheet Metal Workers | LT OJT | 29.17 | 60,680 | 62,110 | 50,430 | 65,720 | 59,820 | to 66,480 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters | ST OJT | 16.71 | 34,760 | 33,910 | 29,500 | 37,360 | 31,200 | to 39,880 |
| 47-4011 | Construction & Building Inspectors | WK EXP | 30.04 | 62,480 | 58,880 | 41,000 | 73,060 | 46,650 | to 79,930 |
| 47-4041 | Hazardous Materials Removal Workers | MT OJT | 22.22 | 46,210 | 46,850 | 35,160 | 51,650 | 38,090 | to 58,090 |
| 47-4051 | Highway Maintenance Workers | MT OJT | 20.94 | 43,560 | 45,690 | 31,240 | 49,630 | 35,700 | to 52,580 |
| 47-5022 | Excavating & Loading Machine Oprs, Surface Mining | WK EXP | 24.34 | 50,620 | 49,220 | 42,140 | 54,800 | 45,630 | to 49,410 |
| 49-0000 | Installation, Maintenance & Repair Occupations | # | 25.77 | 53,600 | 54,070 | 36,080 | 62,230 | 40,830 | to 62,350 |
| 49-1011 | Supervisors - Mechanics, Installers & Repairers | WK EXP | 35.42 | 73,670 | 75,950 | 50,390 | 85,140 | 58,000 | to 86,170 |
| 49-2022 | Telecommunications Equipment Installers & Repairers | PS+ | 29.91 | 62,210 | 66,250 | 40,510 | 72,900 | 47,030 | to 82,570 |
| 49-2094 | Electrical & Electronics Repairers, Commercial & Industrial Equipment | PS+ | 30.84 | 64,150 | 65,240 | 56,410 | 67,950 | 59,820 | to 68,560 |
| 49-3021 | Automotive Body & Related Repairers | LT OJT | 25.83 | 53,730 | 48,220 | 36,990 | 61,970 | 41,180 | to 64,360 |
| 49-3023 | Automotive Service Technicians & Mechanics | PS | 21.49 | 44,700 | 44,470 | 31,030 | 51,430 | 35,840 | to 50,530 |
| 49-3031 | Bus & Truck Mechanics & Diesel Engine Specialists | LT OJT | 24.71 | 51,390 | 51,120 | 38,040 | 57,960 | 43,420 | to 59,680 |
| 49-3041 | Farm Equipment Mechanics & Service Technicians | LT OJT | 20.81 | 43,290 | 44,650 | 30,960 | 49,370 | 36,260 | to 50,460 |
| 49-3042 | Mobile Heavy Equipment Mechanics | LT OJT | 28.76 | 59,830 | 60,200 | 54,690 | 62,360 | 59,890 | to 60,200 |
| 49-3052 | Motorcycle Mechanics | PS | 19.35 | 40,240 | 37,760 | 28,490 | 46,020 | 31,200 | to 49,710 |

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|------------------|
| 49-3053 | Outdoor Power Equipment & Other Small Engine Mechanics | MT OJT | 24.94 | 51,880 | 50,770 | 36,530 | 59,440 | 40,030 | to 63,710 |
| 49-9021 | Heating, A/C & Refrigeration Mechanics & Installers | PS+ | 23.45 | 48,780 | 48,250 | 34,890 | 55,620 | 39,050 | to 59,280 |
| 49-9041 | Industrial Machinery Mechanics | LT OJT | 27.06 | 56,280 | 60,070 | 41,500 | 63,560 | 45,980 | to 63,260 |
| 49-9043 | Maintenance Workers, Machinery | LT OJT | 26.96 | 56,080 | 52,440 | 47,700 | 60,200 | 52,440 | to 62,960 |
| 49-9071 | Maintenance & Repair Workers, General | MT OJT | 22.27 | 46,320 | 47,700 | 32,100 | 53,330 | 37,310 | to 56,250 |
| 49-9098 | Helpers--Installation, Maintenance & Repair Workers | ST OJT | 14.51 | 30,180 | 29,610 | 22,550 | 33,950 | 25,060 | to 33,520 |
| 49-9099 | Installation, Maintenance & Repair Workers, Other | MT OJT | 20.56 | 42,770 | 37,750 | 31,370 | 48,390 | 36,270 | to 52,020 |
| 51-0000 | Production Occupations | # | 22.40 | 46,590 | 45,740 | 32,850 | 53,360 | 36,640 | to 54,100 |
| 51-1011 | Supervisors - Production & Operating Workers | WK EXP | 32.35 | 67,290 | 65,640 | 47,410 | 77,080 | 53,920 | to 78,390 |
| 51-2090 | Misc. Assemblers & Fabricators | MT OJT | 19.81 | 41,200 | 39,090 | 30,440 | 46,510 | 34,210 | to 47,130 |
| 51-3011 | Bakers | LT OJT | 18.49 | 38,460 | 44,500 | 27,610 | 43,800 | 31,340 | to 44,500 |
| 51-3021 | Butchers & Meat Cutters | LT OJT | 18.46 | 38,390 | 37,700 | 29,070 | 42,980 | 33,980 | to 38,690 |
| 51-3092 | Food Batchmakers | MT OJT | 22.73 | 47,270 | 53,200 | 33,690 | 53,970 | 37,580 | to 53,200 |
| 51-4031 | Cutting, Punching & Press Machine Operators | MT OJT | 21.25 | 44,210 | 45,920 | 33,630 | 49,420 | 36,860 | to 50,060 |
| 51-4033 | Grinding, Lapping, Polishing & Buffing Machine Tool Operators | MT OJT | 20.67 | 43,000 | 46,820 | 33,330 | 47,760 | 37,260 | to 47,830 |
| 51-4041 | Machinists | LT OJT | 25.34 | 52,710 | 48,950 | 40,520 | 58,720 | 45,820 | to 63,390 |

* - Wage not available, occupation generally not compensated at an hourly rate

- No data available due to limitations in methodology

PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|-----------|
| 51-4072 | Molding, Coremaking & Casting Machine Operators | MT OJT | 19.09 | 39,710 | 37,830 | 30,110 | 44,430 | 31,310 | to 44,710 |
| 51-4081 | Multiple Machine Tool Operators | MT OJT | 19.25 | 40,050 | 37,110 | 33,740 | 43,150 | 36,940 | to 43,420 |
| 51-4111 | Tool & Die Makers | PS+ | 28.74 | 59,780 | 63,390 | 47,860 | 65,640 | 53,000 | to 65,600 |
| 51-4121 | Welders, Cutters, Solderers & Brazers | MT OJT | 25.03 | 52,060 | 50,400 | 40,560 | 57,730 | 45,960 | to 62,580 |
| 51-4199 | Metal Workers & Plastic Workers, Other | MT OJT | 24.58 | 51,130 | 52,070 | 34,680 | 59,240 | 37,780 | to 66,140 |
| 51-5111 | Prepress Technician & Workers | PS | 18.82 | 39,150 | 37,860 | 25,760 | 45,740 | 29,180 | to 46,550 |
| 51-5112 | Printing Press Operators | MT OJT | 20.58 | 42,800 | 40,180 | 31,510 | 48,370 | 34,450 | to 47,760 |
| 51-5113 | Print Binding & Finishing Workers | MT OJT | 20.09 | 41,780 | 38,460 | 32,620 | 46,290 | 34,740 | to 47,470 |
| 51-6011 | Laundry & Dry-Cleaning Workers | ST OJT | 16.44 | 34,190 | 30,260 | 24,080 | 39,160 | 27,110 | to 38,060 |
| 51-7011 | Cabinetmakers & Bench Carpenters | MT OJT | 22.27 | 46,320 | 43,160 | 33,350 | 52,720 | 36,010 | to 56,770 |
| 51-7041 | Sawing Machine Operators, Wood | MT OJT | 17.64 | 36,690 | 36,240 | 29,670 | 40,150 | 31,550 | to 38,600 |
| 51-8021 | Stationary Engineers & Boiler Operators | LT OJT | 28.20 | 58,660 | 62,500 | 45,480 | 65,150 | 48,240 | to 66,950 |
| 51-8031 | Water & Wastewater Treatment Plant & System Operators | LT OJT | 25.69 | 53,440 | 52,540 | 43,630 | 58,280 | 46,950 | to 60,340 |
| 51-8092 | Gas Plant Operators | LT OJT | 37.34 | 77,670 | 65,040 | 59,120 | 86,810 | 65,040 | to 90,140 |
| 51-9021 | Crushing, Grinding & Polishing Machine Operators | MT OJT | 25.39 | 52,810 | 53,960 | 42,310 | 57,980 | 49,210 | to 58,090 |
| 51-9023 | Mixing & Blending Machine Operators | MT OJT | 22.31 | 46,400 | 45,090 | 36,530 | 51,260 | 40,510 | to 51,550 |

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|------------------|
| 51-9061 | Inspectors, Testers, Sorters, Samplers & Weighers | MT OJT | 23.76 | 49,420 | 46,330 | 35,940 | 56,060 | 40,140 | to 59,330 |
| 51-9071 | Jewelers & Precious Stone & Metal Workers | LT OJT | 18.17 | 37,800 | 37,440 | 20,590 | 46,280 | 20,260 | to 37,740 |
| 51-9111 | Packaging & Filling Machine Operators | MT OJT | 21.44 | 44,600 | 46,660 | 34,600 | 49,520 | 36,440 | to 48,660 |
| 51-9124 | Coating, Painting & Spraying Machine Oprs/Tenders | MT OJT | 23.99 | 49,900 | 54,100 | 38,310 | 55,620 | 39,140 | to 54,100 |
| 51-9161 | CNC Tool Operators | MT OJT | 22.89 | 47,610 | 46,860 | 35,030 | 53,800 | 38,590 | to 52,190 |
| 51-9162 | CNC Tool Programmers | PS+ | 30.13 | 62,670 | 64,000 | 46,730 | 70,520 | 50,800 | to 72,660 |
| 51-9198 | Helpers--Production Workers | ST OJT | 19.17 | 39,880 | 38,020 | 32,910 | 43,310 | 35,230 | to 38,020 |
| 51-9199 | Production Workers, Other | MT OJT | 19.90 | 41,380 | 42,610 | 34,520 | 44,760 | 37,370 | to 42,610 |
| 53-0000 | Transportation & Material Moving Occupations | # | 20.03 | 41,660 | 39,770 | 30,120 | 47,350 | 34,580 | to 47,490 |
| 53-1047 | Supervisors - Transportation & Material Moving Workers | WK EXP | 28.86 | 60,020 | 61,620 | 39,980 | 69,890 | 45,840 | to 68,310 |
| 53-3011 | Ambulance Drivers & Attendants | MT OJT | 13.44 | 27,960 | 25,210 | 24,270 | 29,780 | 25,210 | to 33,060 |
| 53-3031 | Driver/Sales Workers | ST OJT | 13.38 | 27,830 | 23,660 | 17,300 | 33,020 | 18,110 | to 35,740 |
| 53-3032 | Heavy & Tractor-Trailer Truck Drivers | PS | 25.64 | 53,330 | 50,590 | 40,450 | 59,680 | 44,780 | to 60,980 |
| 53-3033 | Light Truck or Delivery Services Drivers | ST OJT | 20.87 | 43,410 | 43,200 | 24,760 | 52,590 | 28,850 | to 51,830 |
| 53-3052 | Bus Drivers, Transit & Intercity | MT OJT | 16.15 | 33,600 | 32,450 | 32,180 | 34,290 | 32,400 | to 32,640 |
| 53-3053 | Shuttle Drivers & Chauffeurs | ST OJT | 13.91 | 28,940 | 28,010 | 23,500 | 31,620 | 24,900 | to 31,720 |

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2022

| SOC Code | Occupational Title | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) | |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|-----------|
| 53-3099 | Motor Vehicle Operators, Other | ST OJT | 21.75 | 45,240 | 55,930 | 20,770 | 57,290 | 25,640 | to 58,070 |
| 53-7051 | Industrial Truck & Tractor Operators | ST OJT | 19.56 | 40,690 | 40,730 | 35,320 | 43,330 | 37,700 | to 42,970 |
| 53-7061 | Cleaners of Vehicles & Equipment | ST OJT | 16.27 | 33,850 | 29,330 | 24,300 | 38,550 | 27,950 | to 39,050 |
| 53-7062 | Laborers & Freight, Stock & Material Movers | ST OJT | 19.62 | 40,810 | 39,770 | 33,450 | 44,430 | 36,560 | to 47,490 |
| 53-7064 | Packers & Packagers, Hand | ST OJT | 17.01 | 35,390 | 35,110 | 30,030 | 38,030 | 33,720 | to 37,050 |
| 53-7065 | Stockers & Order Fillers | ST OJT | 17.73 | 36,870 | 34,580 | 27,300 | 41,590 | 30,720 | to 44,720 |
| 53-7081 | Refuse & Recyclable Material Collectors | ST OJT | 17.22 | 35,820 | 29,620 | 25,360 | 40,960 | 27,300 | to 48,870 |

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