

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| SOC Code       | Occupational Title                                      | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) |            |
|----------------|---|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------|
| <b>00-0000</b> | <b>Total, All Occupations</b>                           | #           | 24.12                    | 50,170                   | 40,450                  | 26,210                 | 61,970                   | 30,130                     | to 58,410  |
| <b>11-0000</b> | <b>Management Occupations</b>                           | #           | 51.62                    | 107,370                  | 96,670                  | 55,270                 | 133,030                  | 66,100                     | to 130,630 |
| 11-1011        | Chief Executives  | BD+         | 101.00                   | 210,070                  | 173,760                 | 91,470                 | 268,490                  | 124,800                    | to #       |
| 11-1021        | General & Operations Managers                           | BD+         | 51.52                    | 107,160                  | 92,190                  | 48,790                 | 135,910                  | 59,530                     | to 134,030 |
| 11-2021        | Marketing Managers                                      | BD+         | 58.53                    | 121,730                  | 116,150                 | 67,850                 | 148,270                  | 75,670                     | to 151,170 |
| 11-2022        | Sales Managers  | BD+         | 61.13                    | 127,160                  | 113,800                 | 70,160                 | 155,230                  | 79,540                     | to 166,370 |
| 11-3012        | Administrative Services Managers                        | BD+         | 38.00                    | 79,040                   | 75,770                  | 46,740                 | 94,950                   | 54,600                     | to 94,700  |
| 11-3013        | Facilities Managers                                     | BD+         | 45.33                    | 94,290                   | 96,150                  | 67,930                 | 107,270                  | 74,480                     | to 103,330 |
| 11-3021        | Computer & Information Systems Managers                 | BD+         | 60.31                    | 125,450                  | 121,060                 | 88,600                 | 143,600                  | 99,020                     | to 139,990 |
| 11-3031        | Financial Managers                                      | BD+         | 65.11                    | 135,440                  | 124,610                 | 81,550                 | 161,980                  | 96,840                     | to 164,510 |
| 11-3051        | Industrial Production Managers                          | BD+         | 47.70                    | 99,220                   | 97,340                  | 70,630                 | 113,310                  | 77,060                     | to 122,130 |
| 11-3071        | Transportation, Storage & Distribution Managers         | WK EXP      | 48.61                    | 101,100                  | 94,690                  | 73,000                 | 114,940                  | 78,770                     | to 122,910 |
| 11-3121        | Human Resources Managers                                | BD+         | 56.54                    | 117,590                  | 110,950                 | 79,710                 | 136,250                  | 86,480                     | to 148,020 |
| 11-9031        | Education Admin., Preschool & Childcare Center/Program  | BD+         | 28.73                    | 59,760                   | 48,840                  | 40,890                 | 69,060                   | 45,840                     | to 59,980  |
| 11-9032        | Education Administrators, Elementary & Secondary School | MD+         | *                        | 98,160                   | 99,900                  | 74,120                 | 110,000                  | 84,670                     | to 112,020 |
| 11-9041        | Architectural & Engineering Managers                    | BD+         | 72.62                    | 151,060                  | 151,470                 | 110,020                | 171,270                  | 121,640                    | to 173,220 |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| <b>SOC Code</b> | <b>Occupational Title</b>                              | <b>Educ. Level</b> | <b>Average Hourly Wage (\$)</b> | <b>Average Annual Wage (\$)</b> | <b>Median Annual Wage (\$)</b> | <b>Entry Annual Wage (\$)</b> | <b>Exper'd Annual Wage (\$)</b> | <b>Mid Range Annual Wage (\$)</b> |                  |
|-----------------|--|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|------------------|
| 11-9051         | Food Service Managers                                  | WK EXP             | 31.80                           | 66,150                          | 60,670                         | 43,610                        | 77,250                          | 47,230                            | to 78,420        |
| 11-9081         | Lodging Managers                                       | WK EXP             | 30.90                           | 64,270                          | 59,320                         | 45,580                        | 73,480                          | 50,710                            | to 78,320        |
| 11-9111         | Medical & Health Services Managers                     | BD+                | 54.87                           | 114,140                         | 100,720                        | 71,430                        | 135,180                         | 78,590                            | to 122,080       |
| 11-9131         | Postmasters & Mail Superintendents                     | WK EXP             | 35.81                           | 74,490                          | 78,980                         | 56,530                        | 83,340                          | 75,230                            | to 84,200        |
| 11-9141         | Property, Real Estate & Community Association Managers | WK EXP             | 34.75                           | 72,270                          | 60,080                         | 43,730                        | 86,330                          | 49,160                            | to 77,610        |
| 11-9151         | Social & Community Service Managers                    | BD+                | 33.97                           | 70,660                          | 64,600                         | 52,000                        | 79,860                          | 56,900                            | to 78,240        |
| 11-9199         | Managers, Other  | BD+                | 56.51                           | 117,530                         | 124,610                        | 76,640                        | 137,670                         | 90,070                            | to 138,860       |
| <b>13-0000</b>  | <b>Business &amp; Financial Operations Occupations</b> | <b>#</b>           | <b>34.27</b>                    | <b>71,270</b>                   | <b>63,920</b>                  | <b>41,980</b>                 | <b>85,700</b>                   | <b>49,230</b>                     | <b>to 83,170</b> |
| 13-1020         | Buyers & Purchasing Agents                             | BD+                | 33.15                           | 68,950                          | 59,540                         | 41,430                        | 82,510                          | 45,990                            | to 81,330        |
| 13-1041         | Compliance Officers                                    | BD+                | 30.88                           | 64,220                          | 61,610                         | 43,650                        | 74,350                          | 51,380                            | to 78,460        |
| 13-1051         | Cost Estimators  | BD+                | 35.15                           | 73,120                          | 66,420                         | 49,250                        | 84,870                          | 55,110                            | to 83,170        |
| 13-1071         | Human Resources Specialists                            | BD                 | 31.04                           | 64,560                          | 56,190                         | 40,820                        | 76,250                          | 47,340                            | to 76,320        |
| 13-1081         | Logisticians   | BD                 | 37.60                           | 78,200                          | 76,590                         | 59,140                        | 87,590                          | 64,180                            | to 81,230        |
| 13-1082         | Project Management Specialists                         | BD                 | 42.81                           | 89,050                          | 78,290                         | 58,070                        | 104,300                         | 71,110                            | to 106,980       |
| 13-1111         | Management Analysts                                    | BD+                | 46.32                           | 96,340                          | 91,260                         | 56,260                        | 116,080                         | 61,860                            | to 117,500       |
| 13-1121         | Meeting, Convention & Event Planners                   | BD                 | 22.23                           | 46,240                          | 45,990                         | 26,890                        | 55,760                          | 32,460                            | to 48,280        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| <b>SOC Code</b> | <b>Occupational Title</b>                         | <b>Educ. Level</b> | <b>Average Hourly Wage (\$)</b> | <b>Average Annual Wage (\$)</b> | <b>Median Annual Wage (\$)</b> | <b>Entry Annual Wage (\$)</b> | <b>Exper'd Annual Wage (\$)</b> | <b>Mid Range Annual Wage (\$)</b> |                  |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|------------------|
| 13-1131         | Fundraisers                                       | BD                 | 30.47                           | 63,390                          | 61,860                         | 43,570                        | 73,150                          | 47,820                            | to 81,550        |
| 13-1141         | Compensation, Benefits & Job Analysis Specialists | BD+                | 30.33                           | 63,090                          | 59,420                         | 46,320                        | 71,340                          | 48,550                            | to 75,510        |
| 13-1151         | Training & Development Specialists                | BD+                | 34.25                           | 71,230                          | 58,160                         | 40,560                        | 86,340                          | 42,580                            | to 77,900        |
| 13-1161         | Market Research Analysts & Marketing Specialists  | BD                 | 25.47                           | 52,970                          | 50,110                         | 29,450                        | 64,560                          | 36,040                            | to 62,570        |
| 13-1199         | Business Operations Specialists, Other            | BD                 | 38.73                           | 80,550                          | 82,270                         | 47,000                        | 97,080                          | 55,610                            | to 98,800        |
| 13-2011         | Accountants & Auditors                            | BD                 | 32.23                           | 67,050                          | 62,280                         | 44,660                        | 78,070                          | 49,540                            | to 77,950        |
| 13-2020         | Property Appraisers & Assessors                   | BD+                | 26.96                           | 56,080                          | 52,230                         | 47,390                        | 60,360                          | 50,040                            | to 61,370        |
| 13-2051         | Financial Analysts                                | BD                 | 35.56                           | 73,960                          | 80,520                         | 48,380                        | 86,560                          | 56,050                            | to 85,290        |
| 13-2072         | Loan Officers                                     | BD+                | 33.25                           | 69,150                          | 77,320                         | 46,510                        | 80,310                          | 53,270                            | to 78,140        |
| <b>15-0000</b>  | <b>Computer &amp; Mathematical Occupations</b>    | <b>#</b>           | <b>36.78</b>                    | <b>76,510</b>                   | <b>69,180</b>                  | <b>43,180</b>                 | <b>92,920</b>                   | <b>50,370</b>                     | <b>to 96,170</b> |
| 15-1211         | Computer Systems Analysts                         | BD                 | 38.51                           | 80,100                          | 78,470                         | 49,460                        | 95,180                          | 64,830                            | to 100,820       |
| 15-1231         | Computer Network Support Specialists              | AD                 | 24.98                           | 51,960                          | 47,770                         | 38,990                        | 58,350                          | 43,390                            | to 52,940        |
| 15-1232         | Computer User Support Specialists                 | PS                 | 25.17                           | 52,350                          | 50,050                         | 34,580                        | 61,110                          | 39,360                            | to 62,400        |
| 15-1244         | Network & Computer Systems Administrators         | BD                 | 33.15                           | 68,950                          | 64,520                         | 50,130                        | 78,220                          | 59,530                            | to 84,320        |
| 15-1299         | Computer Occupations, All Other                   | BD                 | 45.75                           | 95,160                          | 92,810                         | 63,860                        | 110,580                         | 77,440                            | to 113,940       |
| <b>17-0000</b>  | <b>Architecture &amp; Engineering Occupations</b> | <b>#</b>           | <b>36.16</b>                    | <b>75,220</b>                   | <b>73,270</b>                  | <b>48,470</b>                 | <b>88,390</b>                   | <b>56,330</b>                     | <b>to 90,560</b> |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
 (Adams County)  
**MAY 2022**

| SOC Code       | Occupational Title                                     | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) |                  |
|----------------|--|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 17-1022        | Surveyors  | BD+         | 30.10                    | 62,600                   | 61,480                  | 46,400                 | 70,580                   | 49,320                     | to 75,550        |
| 17-2051        | Civil Engineers  | BD          | 37.77                    | 78,560                   | 79,690                  | 55,270                 | 90,030                   | 60,420                     | to 89,990        |
| 17-2071        | Electrical Engineers                                   | BD          | 50.69                    | 105,420                  | 105,480                 | 64,220                 | 125,720                  | 72,440                     | to 135,300       |
| 17-2112        | Industrial Engineers                                   | BD          | 37.91                    | 78,860                   | 77,040                  | 58,070                 | 89,100                   | 63,750                     | to 83,360        |
| 17-2141        | Mechanical Engineers                                   | BD          | 40.35                    | 83,920                   | 78,550                  | 58,330                 | 96,520                   | 61,240                     | to 99,470        |
| 17-2199        | Engineers, Other                                       | BD          | 43.09                    | 89,620                   | 84,210                  | 52,810                 | 107,740                  | 58,660                     | to 131,730       |
| 17-3011        | Architectural & Civil Drafters                         | AD          | 25.68                    | 53,420                   | 48,880                  | 38,750                 | 60,650                   | 45,190                     | to 63,960        |
| 17-3013        | Mechanical Drafters                                    | AD          | 26.24                    | 54,570                   | 58,970                  | 41,580                 | 60,970                   | 45,670                     | to 64,590        |
| 17-3023        | Electrical & Electronic Engineering Technicians        | AD          | 37.97                    | 78,980                   | 89,920                  | 47,870                 | 94,300                   | 65,420                     | to 96,420        |
| <b>19-0000</b> | <b>Life, Physical &amp; Social Science Occupations</b> | <b>#</b>    | <b>32.27</b>             | <b>67,120</b>            | <b>61,570</b>           | <b>45,200</b>          | <b>77,920</b>            | <b>50,830</b>              | <b>to 79,220</b> |
| 19-1012        | Food Scientists & Technologists                        | BD          | 40.47                    | 84,180                   | 79,220                  | 56,750                 | 97,690                   | 66,110                     | to 101,770       |
| 19-3033        | Clinical & Counseling Psychologists                    | DOCT        | 29.63                    | 61,630                   | 50,830                  | 47,190                 | 68,750                   | 50,830                     | to 66,570        |
| 19-3034        | School Psychologists                                   | DOCT        | 37.33                    | 77,640                   | 73,920                  | 56,440                 | 88,080                   | 61,480                     | to 90,670        |
| 19-5011        | Occupational Health & Safety Specialists               | BD          | 37.15                    | 77,270                   | 77,620                  | 51,030                 | 90,190                   | 52,110                     | to 84,270        |
| <b>21-0000</b> | <b>Community &amp; Social Services Occupations</b>     | <b>#</b>    | <b>23.12</b>             | <b>48,090</b>            | <b>43,460</b>           | <b>31,180</b>          | <b>56,420</b>            | <b>33,520</b>              | <b>to 59,960</b> |
| 21-1012        | Educational, Guidance, School & Vocational Counselors  | MD          | 33.94                    | 70,580                   | 74,770                  | 46,810                 | 82,300                   | 60,060                     | to 79,970        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| <b>SOC Code</b> | <b>Occupational Title</b>                                       | <b>Educ. Level</b> | <b>Average Hourly Wage (\$)</b> | <b>Average Annual Wage (\$)</b> | <b>Median Annual Wage (\$)</b> | <b>Entry Annual Wage (\$)</b> | <b>Exper'd Annual Wage (\$)</b> | <b>Mid Range Annual Wage (\$)</b> |                  |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|------------------|
| 21-1015         | Rehabilitation Counselors                                       | MD                 | 20.81                           | 43,290                          | 40,630                         | 30,510                        | 49,590                          | 36,100                            | to 46,430        |
| 21-1018         | Substance Abuse, Behavioral Disorder & Mental Health Counselors | BD                 | 21.29                           | 44,290                          | 36,690                         | 30,520                        | 51,070                          | 31,030                            | to 57,200        |
| 21-1021         | Child, Family & School Social Workers                           | BD                 | 24.72                           | 51,430                          | 49,610                         | 37,400                        | 58,340                          | 40,640                            | to 65,020        |
| 21-1022         | Healthcare Social Workers                                       | MD+                | 28.58                           | 59,440                          | 59,720                         | 48,480                        | 64,840                          | 54,350                            | to 68,560        |
| 21-1023         | Mental Health & Substance Abuse Social Workers                  | MD+                | 20.42                           | 42,470                          | 36,450                         | 29,910                        | 48,660                          | 35,150                            | to 48,290        |
| 21-1093         | Social & Human Service Assistants                               | ST OJT             | 18.34                           | 38,140                          | 37,310                         | 28,370                        | 42,950                          | 31,240                            | to 45,860        |
| 21-2011         | Clergy  | BD+                | 21.56                           | 44,840                          | 43,460                         | 27,710                        | 53,280                          | 30,640                            | to 56,530        |
| <b>23-0000</b>  | <b>Legal Occupations</b>  | <b>#</b>           | <b>38.17</b>                    | <b>79,400</b>                   | <b>62,780</b>                  | <b>37,580</b>                 | <b>99,990</b>                   | <b>45,850</b>                     | <b>to 90,540</b> |
| 23-1011         | Lawyers   | DOCT               | 49.21                           | 102,360                         | 83,070                         | 57,350                        | 124,530                         | 66,220                            | to 131,490       |
| 23-2011         | Paralegals & Legal Assistants                                   | AD                 | 23.25                           | 48,360                          | 49,320                         | 35,350                        | 54,770                          | 37,960                            | to 55,840        |
| <b>25-0000</b>  | <b>Education, Training &amp; Library Occupations</b>            | <b>#</b>           | <b>31.17</b>                    | <b>64,830</b>                   | <b>62,260</b>                  | <b>31,540</b>                 | <b>81,230</b>                   | <b>38,020</b>                     | <b>to 79,330</b> |
| 25-2011         | Preschool Teachers  | AD                 | 15.51                           | 32,260                          | 29,680                         | 26,150                        | 35,270                          | 28,530                            | to 35,630        |
| 25-2021         | Elementary School Teachers                                      | BD                 | *                               | 69,860                          | 74,540                         | 50,940                        | 79,180                          | 59,910                            | to 78,400        |
| 25-2031         | Secondary School Teachers                                       | BD                 | *                               | 71,320                          | 75,860                         | 52,480                        | 80,600                          | 59,170                            | to 80,440        |
| 25-2058         | Special Education Teachers, Secondary School                    | BD                 | *                               | 65,560                          | 62,040                         | 47,660                        | 74,370                          | 53,760                            | to 78,150        |
| 25-3021         | Self-Enrichment Education Teachers                              | WK EXP             | 16.55                           | 34,420                          | 29,170                         | 22,670                        | 40,200                          | 24,960                            | to 37,170        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| SOC Code       | Occupational Title   | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) |                  |
|----------------|--|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 25-3031        | Substitute Teachers (Short-Term)                                   | BD          | 20.05                    | 41,700                   | 34,330                  | 27,800                 | 48,550                   | 30,510                     | to 48,290        |
| 25-4022        | Librarians & Media Collections Specialists                         | MD          | 25.69                    | 53,440                   | 52,780                  | 34,400                 | 62,820                   | 36,980                     | to 59,640        |
| 25-9045        | Teaching Assistants, Non-Postsecondary                             | PS          | *                        | 29,980                   | 29,050                  | 21,700                 | 34,060                   | 23,160                     | to 36,600        |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports &amp; Media Occupations</b> | <b>#</b>    | <b>29.01</b>             | <b>60,330</b>            | <b>54,060</b>           | <b>29,070</b>          | <b>75,730</b>            | <b>35,930</b>              | <b>to 82,430</b> |
| 27-1023        | Floral Designers   | MT OJT      | 14.18                    | 29,490                   | 24,380                  | 21,820                 | 33,270                   | 22,880                     | to 28,780        |
| 27-1024        | Graphic Designers  | BD          | 28.07                    | 58,380                   | 54,280                  | 38,050                 | 68,390                   | 44,190                     | to 73,380        |
| 27-2022        | Coaches & Scouts   | BD          | *                        | 57,400                   | 56,030                  | 24,070                 | 73,810                   | 27,930                     | to 85,320        |
| 27-3031        | Public Relations Specialists                                       | BD          | 37.29                    | 77,560                   | 62,560                  | 44,760                 | 93,720                   | 50,220                     | to 102,920       |
| 27-3041        | Editors  | BD+         | 35.41                    | 73,640                   | 60,260                  | 37,740                 | 91,320                   | 45,480                     | to 87,760        |
| 27-3091        | Interpreters & Translators   | BD          | 21.99                    | 45,740                   | 51,510                  | 38,030                 | 49,540                   | 39,470                     | to 51,510        |
| <b>29-0000</b> | <b>Healthcare Practitioners &amp; Technical Occupations</b>        | <b>#</b>    | <b>41.15</b>             | <b>85,600</b>            | <b>70,820</b>           | <b>42,240</b>          | <b>106,950</b>           | <b>49,690</b>              | <b>to 91,280</b> |
| 29-1021        | Dentists, General  | DOCT        | 92.83                    | 193,090                  | 176,960                 | 127,350                | 225,480                  | 155,130                    | to #             |
| 29-1051        | Pharmacists  | DOCT        | 59.39                    | 123,540                  | 130,070                 | 95,640                 | 137,280                  | 120,320                    | to 136,620       |
| 29-1071        | Physician Assistants   | MD          | 52.29                    | 108,750                  | 99,810                  | 87,780                 | 119,090                  | 98,410                     | to 121,230       |
| 29-1122        | Occupational Therapists  | MD          | 40.15                    | 83,520                   | 78,950                  | 61,110                 | 94,560                   | 66,850                     | to 96,740        |
| 29-1123        | Physical Therapists  | DOCT        | 47.25                    | 98,280                   | 93,110                  | 74,310                 | 110,080                  | 81,150                     | to 106,990       |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| SOC Code       | Occupational Title                              | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) |                  |
|----------------|---|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 29-1127        | Speech-Language Pathologists                    | MD+         | 40.04                    | 83,280                   | 77,770                  | 59,210                 | 95,130                   | 68,210                     | to 89,860        |
| 29-1131        | Veterinarians                                   | DOCT        | 49.50                    | 102,950                  | 98,320                  | 73,110                 | 117,650                  | 81,270                     | to 118,210       |
| 29-1141        | Registered Nurses                               | BD          | 35.73                    | 74,310                   | 75,560                  | 59,420                 | 81,640                   | 64,180                     | to 77,840        |
| 29-1171        | Nurse Practitioners                             | MD          | 54.47                    | 113,310                  | 103,600                 | 89,870                 | 124,850                  | 99,270                     | to 118,100       |
| 29-1215        | Family Medicine Physicians                      | DOCT        | 110.01                   | 228,810                  | 209,050                 | 114,200                | 285,260                  | 159,270                    | to #             |
| 29-1292        | Dental Hygienists                               | AD          | 36.79                    | 76,530                   | 78,000                  | 66,480                 | 81,470                   | 74,850                     | to 84,410        |
| 29-2042        | Emergency Medical Technicians                   | PS          | 15.67                    | 32,590                   | 31,550                  | 29,120                 | 34,310                   | 31,550                     | to 33,410        |
| 29-2052        | Pharmacy Technicians                            | MT OJT      | 16.83                    | 35,000                   | 34,030                  | 28,010                 | 38,450                   | 30,420                     | to 36,940        |
| 29-2056        | Veterinary Technologists & Technicians          | AD          | 18.51                    | 38,510                   | 36,740                  | 31,050                 | 42,180                   | 36,110                     | to 43,220        |
| 29-2057        | Ophthalmic Medical Technicians                  | PS          | 19.28                    | 40,090                   | 38,310                  | 32,260                 | 43,950                   | 35,210                     | to 44,410        |
| 29-2061        | Licensed Practical & Licensed Vocational Nurses | PS          | 25.25                    | 52,520                   | 50,440                  | 46,400                 | 55,540                   | 49,510                     | to 57,860        |
| 29-2072        | Medical Records Specialists                     | PS          | 21.39                    | 44,500                   | 43,110                  | 34,710                 | 49,320                   | 36,850                     | to 48,660        |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>           | <b>#</b>    | <b>16.74</b>             | <b>34,810</b>            | <b>34,820</b>           | <b>26,370</b>          | <b>38,960</b>            | <b>28,350</b>              | <b>to 37,270</b> |
| 31-1120        | Home Health & Personal Care Aides               | ST OJT      | 13.63                    | 28,350                   | 27,470                  | 23,980                 | 30,510                   | 25,810                     | to 29,760        |
| 31-1131        | Nursing Assistants                              | PS          | 17.14                    | 35,650                   | 35,610                  | 31,260                 | 37,810                   | 31,870                     | to 37,350        |
| 31-2011        | Occupational Therapy Assistants                 | AD          | 26.54                    | 55,200                   | 53,150                  | 42,580                 | 61,410                   | 47,680                     | to 65,520        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| SOC Code       | Occupational Title  | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) |                  |
|----------------|---|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 31-2021        | Physical Therapist Assistants                             | AD          | 28.57                    | 59,420                   | 58,850                  | 44,990                 | 66,530                   | 48,290                     | to 70,830        |
| 31-9011        | Massage Therapists  | PS          | 27.63                    | 57,470                   | 56,160                  | 37,160                 | 67,480                   | 48,900                     | to 64,960        |
| 31-9091        | Dental Assistants   | PS          | 19.68                    | 40,940                   | 38,000                  | 33,690                 | 44,510                   | 36,410                     | to 43,740        |
| 31-9092        | Medical Assistants  | PS          | 18.39                    | 38,250                   | 36,150                  | 32,930                 | 40,870                   | 35,070                     | to 38,010        |
| 31-9095        | Pharmacy Aides  | ST OJT      | 12.70                    | 26,420                   | 25,990                  | 19,080                 | 30,040                   | 18,550                     | to 30,290        |
| 31-9096        | Veterinary Assistants & Laboratory Animal Caretakers      | ST OJT      | 15.26                    | 31,750                   | 34,940                  | 25,880                 | 34,640                   | 27,780                     | to 35,120        |
| <b>33-0000</b> | <b>Protective Service Occupations</b>                     | <b>#</b>    | <b>28.92</b>             | <b>60,150</b>            | <b>51,650</b>           | <b>30,020</b>          | <b>75,000</b>            | <b>35,520</b>              | <b>to 82,530</b> |
| 33-1012        | Supervisors - Police & Detectives                         | WK EXP      | 56.07                    | 116,630                  | 122,470                 | 77,280                 | 136,020                  | 89,860                     | to 140,440       |
| 33-3051        | Police & Sheriff's Patrol Officers                        | MT OJT      | 40.28                    | 83,790                   | 91,060                  | 56,340                 | 97,310                   | 69,100                     | to 102,500       |
| 33-9032        | Security Guards   | ST OJT      | 17.30                    | 35,980                   | 35,170                  | 25,180                 | 41,300                   | 28,340                     | to 40,560        |
| 33-9099        | Protective Service Workers, Other                         | ST OJT      | 22.56                    | 46,920                   | 40,870                  | 28,240                 | 56,110                   | 30,880                     | to 76,400        |
| <b>35-0000</b> | <b>Food Preparation &amp; Serving Related Occupations</b> | <b>#</b>    | <b>13.61</b>             | <b>28,310</b>            | <b>26,620</b>           | <b>19,510</b>          | <b>32,650</b>            | <b>21,700</b>              | <b>to 31,400</b> |
| 35-1011        | Chefs & Head Cooks  | WK EXP      | 26.09                    | 54,270                   | 50,720                  | 39,510                 | 61,540                   | 43,960                     | to 59,990        |
| 35-1012        | Supervisors - Food Preparation & Serving Workers          | WK EXP      | 18.82                    | 39,150                   | 35,280                  | 26,920                 | 45,180                   | 29,620                     | to 46,760        |
| 35-2011        | Cooks, Fast Food  | ST OJT      | 11.52                    | 23,970                   | 22,820                  | 18,090                 | 26,860                   | 18,300                     | to 29,260        |
| 35-2012        | Cooks, Institution & Cafeteria                            | ST OJT      | 15.61                    | 32,470                   | 33,330                  | 24,860                 | 36,210                   | 27,800                     | to 36,330        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology



**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
 (Adams County)  
**MAY 2022**

| SOC Code       | Occupational Title   | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) |                  |
|----------------|--|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 35-2014        | Cooks, Restaurant  | MT OJT      | 14.10                    | 29,320                   | 29,050                  | 22,140                 | 32,860                   | 26,110                     | to 34,190        |
| 35-2021        | Food Preparation Workers   | ST OJT      | 13.41                    | 27,900                   | 27,360                  | 21,690                 | 30,960                   | 22,770                     | to 32,090        |
| 35-3011        | Bartenders   | ST OJT      | 12.74                    | 26,500                   | 21,950                  | 17,130                 | 31,110                   | 17,600                     | to 28,510        |
| 35-3023        | Fast Food & Counter Workers  | ST OJT      | 11.55                    | 24,030                   | 23,220                  | 19,130                 | 26,440                   | 20,800                     | to 27,560        |
| 35-3031        | Waiters & Waitresses   | ST OJT      | 14.11                    | 29,350                   | 27,920                  | 18,630                 | 34,630                   | 21,420                     | to 35,270        |
| 35-9011        | Dining Room & Cafeteria Attendants & Bartender Helpers               | ST OJT      | 12.18                    | 25,330                   | 22,910                  | 19,480                 | 28,210                   | 21,040                     | to 28,860        |
| 35-9021        | Dishwashers  | ST OJT      | 11.43                    | 23,770                   | 22,590                  | 18,810                 | 26,210                   | 21,370                     | to 26,300        |
| 35-9031        | Hosts & Hostesses: Restaurant, Lounge & Coffee Shop                  | ST OJT      | 11.44                    | 23,790                   | 22,780                  | 18,450                 | 26,420                   | 21,470                     | to 27,700        |
| <b>37-0000</b> | <b>Building &amp; Grounds Cleaning &amp; Maintenance Occupations</b> | <b>#</b>    | <b>15.21</b>             | <b>31,630</b>            | <b>29,340</b>           | <b>22,980</b>          | <b>35,890</b>            | <b>25,440</b>              | <b>to 35,320</b> |
| 37-1011        | Supervisors - Housekeeping & Janitorial Workers                      | WK EXP      | 20.76                    | 43,190                   | 42,690                  | 30,440                 | 49,470                   | 35,500                     | to 48,450        |
| 37-1012        | Supervisors - Landscaping & Groundskeeping Workers                   | WK EXP      | 23.51                    | 48,900                   | 41,250                  | 36,600                 | 54,960                   | 39,260                     | to 62,430        |
| 37-2011        | Janitors & Cleaners  | ST OJT      | 15.05                    | 31,310                   | 30,050                  | 22,890                 | 35,450                   | 25,510                     | to 34,870        |
| 37-2012        | Maids & Housekeeping Cleaners  | ST OJT      | 13.17                    | 27,390                   | 27,390                  | 22,400                 | 29,850                   | 23,640                     | to 29,340        |
| 37-3011        | Landscaping & Groundskeeping Workers                                 | ST OJT      | 15.65                    | 32,560                   | 31,090                  | 22,960                 | 37,290                   | 26,180                     | to 37,100        |
| <b>39-0000</b> | <b>Personal Care &amp; Service Occupations</b>                       | <b>#</b>    | <b>15.06</b>             | <b>31,330</b>            | <b>28,060</b>           | <b>19,780</b>          | <b>37,020</b>            | <b>21,840</b>              | <b>to 37,290</b> |
| 39-1014        | Supervisors - Entertainment & Recreation Workers                     | WK EXP      | 22.38                    | 46,550                   | 39,850                  | 32,430                 | 53,500                   | 37,000                     | to 51,510        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| SOC Code       | Occupational Title                          | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) |                  |
|----------------|---|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 39-1022        | Supervisors - Personal Service Workers      | WK EXP      | 20.95                    | 43,580                   | 43,310                  | 31,850                 | 49,350                   | 36,970                     | to 49,010        |
| 39-2021        | Nonfarm Animal Caretakers                   | ST OJT      | 13.13                    | 27,310                   | 25,760                  | 20,590                 | 30,620                   | 22,420                     | to 32,460        |
| 39-3091        | Amusement & Recreation Attendants           | ST OJT      | 10.71                    | 22,280                   | 19,240                  | 17,160                 | 24,800                   | 17,690                     | to 26,250        |
| 39-5012        | Hairdressers, Hairstylists & Cosmetologists | PS          | 16.00                    | 33,280                   | 29,400                  | 18,710                 | 40,450                   | 20,960                     | to 42,590        |
| 39-7010        | Tour & Travel Guides                        | MT OJT      | 18.50                    | 38,470                   | 37,220                  | 22,760                 | 46,220                   | 23,770                     | to 52,450        |
| 39-9011        | Childcare Workers                           | ST OJT      | 13.28                    | 27,630                   | 27,940                  | 22,500                 | 30,150                   | 23,260                     | to 28,820        |
| 39-9031        | Fitness Trainers & Aerobics Instructors     | ST OJT      | 17.58                    | 36,560                   | 34,290                  | 21,780                 | 43,840                   | 22,530                     | to 47,150        |
| 39-9032        | Recreation Workers                          | ST OJT      | 14.36                    | 29,860                   | 28,520                  | 20,860                 | 34,300                   | 23,120                     | to 35,080        |
| <b>41-0000</b> | <b>Sales &amp; Related Occupations</b>      | <b>#</b>    | <b>19.64</b>             | <b>40,860</b>            | <b>29,980</b>           | <b>21,480</b>          | <b>50,410</b>            | <b>23,010</b>              | <b>to 45,380</b> |
| 41-1011        | Supervisors - Retail Sales Workers          | WK EXP      | 22.62                    | 47,040                   | 43,580                  | 29,100                 | 55,880                   | 31,470                     | to 51,910        |
| 41-1012        | Supervisors - Non-Retail Sales Workers      | WK EXP      | 44.69                    | 92,950                   | 79,520                  | 58,820                 | 109,760                  | 71,130                     | to 96,420        |
| 41-2011        | Cashiers                                    | ST OJT      | 11.83                    | 24,600                   | 23,740                  | 20,110                 | 26,820                   | 21,900                     | to 27,720        |
| 41-2021        | Counter & Rental Clerks                     | ST OJT      | 17.71                    | 36,830                   | 35,600                  | 26,420                 | 41,960                   | 29,200                     | to 44,470        |
| 41-2022        | Parts Salespersons                          | MT OJT      | 19.55                    | 40,660                   | 36,750                  | 27,780                 | 47,000                   | 29,130                     | to 43,100        |
| 41-2031        | Retail Salespersons                         | ST OJT      | 14.78                    | 30,750                   | 26,500                  | 20,720                 | 35,690                   | 22,200                     | to 34,600        |
| 41-3021        | Insurance Sales Agents                      | MT OJT      | 22.71                    | 47,240                   | 39,290                  | 34,050                 | 53,740                   | 36,960                     | to 49,750        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
 (Adams County)  
**MAY 2022**

| <b>SOC Code</b> | <b>Occupational Title</b>                                 | <b>Educ. Level</b> | <b>Average Hourly Wage (\$)</b> | <b>Average Annual Wage (\$)</b> | <b>Median Annual Wage (\$)</b> | <b>Entry Annual Wage (\$)</b> | <b>Exper'd Annual Wage (\$)</b> | <b>Mid Range Annual Wage (\$)</b> |                  |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|------------------|
| 41-3031         | Securities, Commodities & Financial Services Sales Agents | BD+                | 39.89                           | 82,980                          | 47,840                         | 40,320                        | 103,990                         | 45,070                            | to 100,080       |
| 41-3091         | Sales Representatives - Services                          | MT OJT             | 28.91                           | 60,120                          | 49,070                         | 28,620                        | 75,640                          | 36,400                            | to 83,960        |
| 41-4012         | Sales Representatives                                     | MT OJT             | 38.20                           | 79,460                          | 68,300                         | 40,370                        | 98,720                          | 46,730                            | to 97,210        |
| 41-9022         | Real Estate Sales Agents                                  | MT OJT             | 22.72                           | 47,260                          | 40,000                         | 29,440                        | 56,030                          | 32,030                            | to 53,520        |
| <b>43-0000</b>  | <b>Office &amp; Administrative Support Occupations</b>    | <b>#</b>           | <b>19.92</b>                    | <b>41,430</b>                   | <b>37,820</b>                  | <b>27,170</b>                 | <b>48,460</b>                   | <b>30,490</b>                     | <b>to 47,840</b> |
| 43-1011         | Supervisors - Office & Administrative Support Workers     | WK EXP             | 30.00                           | 62,400                          | 57,120                         | 41,430                        | 72,730                          | 47,090                            | to 67,910        |
| 43-3011         | Bill & Account Collectors                                 | MT OJT             | 19.70                           | 40,970                          | 38,650                         | 33,530                        | 44,630                          | 36,630                            | to 43,570        |
| 43-3021         | Billing & Posting Clerks                                  | MT OJT             | 20.79                           | 43,230                          | 43,720                         | 33,370                        | 48,090                          | 36,960                            | to 46,090        |
| 43-3031         | Bookkeeping, Accounting & Auditing Clerks                 | PS+                | 20.33                           | 42,290                          | 40,060                         | 28,240                        | 49,210                          | 32,900                            | to 48,490        |
| 43-3051         | Payroll & Timekeeping Clerks                              | MT OJT             | 26.61                           | 55,350                          | 44,100                         | 29,390                        | 68,140                          | 32,070                            | to 54,230        |
| 43-3071         | Tellers   | ST OJT             | 16.91                           | 35,170                          | 36,090                         | 30,110                        | 37,660                          | 30,780                            | to 36,860        |
| 43-4031         | Court, Municipal & License Clerks                         | LT OJT             | 20.58                           | 42,800                          | 40,490                         | 33,650                        | 47,300                          | 35,370                            | to 40,490        |
| 43-4051         | Customer Service Representatives                          | ST OJT             | 17.61                           | 36,620                          | 34,480                         | 25,700                        | 42,010                          | 28,380                            | to 42,460        |
| 43-4071         | File Clerks   | ST OJT             | 14.91                           | 31,000                          | 30,380                         | 26,560                        | 33,190                          | 29,690                            | to 33,280        |
| 43-4081         | Hotel, Motel & Resort Desk Clerks                         | ST OJT             | 13.39                           | 27,860                          | 28,070                         | 20,830                        | 31,320                          | 23,300                            | to 29,920        |
| 43-4111         | Interviewers  | ST OJT             | 18.91                           | 39,330                          | 35,010                         | 31,680                        | 43,090                          | 32,980                            | to 50,420        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| <b>SOC Code</b> | <b>Occupational Title</b>                                   | <b>Educ. Level</b> | <b>Average Hourly Wage (\$)</b> | <b>Average Annual Wage (\$)</b> | <b>Median Annual Wage (\$)</b> | <b>Entry Annual Wage (\$)</b> | <b>Exper'd Annual Wage (\$)</b> | <b>Mid Range Annual Wage (\$)</b> |                  |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|------------------|
| 43-4151         | Order Clerks  | PS                 | 18.80                           | 39,110                          | 34,750                         | 32,790                        | 42,220                          | 33,940                            | to 45,670        |
| 43-4161         | Human Resources Assistants                                  | AD                 | 20.87                           | 43,410                          | 43,930                         | 36,860                        | 46,630                          | 41,060                            | to 44,610        |
| 43-4171         | Receptionists & Information Clerks                          | ST OJT             | 15.26                           | 31,730                          | 30,150                         | 24,760                        | 35,170                          | 27,490                            | to 32,350        |
| 43-4199         | Information & Record Clerks, Other                          | ST OJT             | 23.88                           | 49,660                          | 50,630                         | 38,430                        | 55,190                          | 39,280                            | to 55,700        |
| 43-5032         | Dispatchers   | MT OJT             | 23.71                           | 49,310                          | 48,090                         | 35,110                        | 56,300                          | 39,830                            | to 57,720        |
| 43-5051         | Postal Service Clerks                                       | ST OJT             | 28.24                           | 58,750                          | 53,440                         | 49,040                        | 63,530                          | 51,310                            | to 68,310        |
| 43-5052         | Postal Service Mail Carriers                                | ST OJT             | 25.89                           | 53,840                          | 51,710                         | 39,600                        | 60,860                          | 39,640                            | to 67,810        |
| 43-5061         | Production, Planning & Expediting Clerks                    | MT OJT             | 22.93                           | 47,700                          | 47,410                         | 33,870                        | 54,510                          | 38,680                            | to 59,020        |
| 43-5071         | Shipping, Receiving & Traffic Clerks                        | ST OJT             | 18.63                           | 38,760                          | 37,270                         | 28,180                        | 43,960                          | 30,610                            | to 44,350        |
| 43-6011         | Executive Secretaries & Executive Administrative Assistants | WK EXP             | 27.31                           | 56,790                          | 55,280                         | 40,610                        | 64,770                          | 41,740                            | to 64,880        |
| 43-6012         | Legal Secretaries   | MT OJT             | 19.06                           | 39,640                          | 38,080                         | 31,060                        | 43,860                          | 32,330                            | to 42,040        |
| 43-6013         | Medical Secretaries   | MT OJT             | 18.01                           | 37,450                          | 36,060                         | 30,640                        | 40,810                          | 33,690                            | to 40,860        |
| 43-6014         | Secretaries   | ST OJT             | 18.39                           | 38,260                          | 38,830                         | 27,460                        | 43,580                          | 31,250                            | to 43,770        |
| 43-9061         | Office Clerks, General                                      | ST OJT             | 19.43                           | 40,400                          | 36,690                         | 26,320                        | 47,340                          | 29,970                            | to 47,530        |
| 43-9199         | Office & Administrative Support Workers, Other              | ST OJT             | 18.99                           | 39,500                          | 28,070                         | 19,030                        | 49,580                          | 19,030                            | to 51,550        |
| <b>45-0000</b>  | <b>Farming, Fishing &amp; Forestry Occupations</b>          | <b>#</b>           | <b>17.79</b>                    | <b>37,010</b>                   | <b>34,860</b>                  | <b>24,400</b>                 | <b>43,220</b>                   | <b>28,260</b>                     | <b>to 45,040</b> |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| SOC Code       | Occupational Title   | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) |                  |
|----------------|--|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 45-2091        | Agricultural Equipment Operators                             | MT OJT      | 22.04                    | 45,840                   | 51,580                  | 30,680                 | 53,310                   | 34,100                     | to 51,580        |
| 45-2092        | Farmworkers & Laborers, Crop, Nursery & Greenhouse           | ST OJT      | 15.86                    | 32,990                   | 28,460                  | 24,340                 | 37,250                   | 24,870                     | to 37,190        |
| <b>47-0000</b> | <b>Construction &amp; Extraction Occupations</b>             | <b>#</b>    | <b>25.18</b>             | <b>52,370</b>            | <b>48,110</b>           | <b>36,390</b>          | <b>60,240</b>            | <b>40,190</b>              | <b>to 59,800</b> |
| 47-1011        | Supervisors - Construction Trades & Extraction Workers       | WK EXP      | 33.05                    | 68,750                   | 61,790                  | 50,080                 | 77,940                   | 55,600                     | to 80,970        |
| 47-2031        | Carpenters   | LT OJT      | 23.94                    | 49,790                   | 47,150                  | 37,200                 | 55,990                   | 41,620                     | to 55,750        |
| 47-2051        | Cement Masons & Concrete Finishers                           | MT OJT      | 21.44                    | 44,600                   | 45,710                  | 32,960                 | 50,330                   | 37,180                     | to 48,810        |
| 47-2061        | Construction Laborers  | ST OJT      | 22.30                    | 46,380                   | 42,540                  | 34,450                 | 52,260                   | 38,160                     | to 47,170        |
| 47-2073        | Operating Engineers & Other Construction Equipment Operators | MT OJT      | 25.55                    | 53,150                   | 50,660                  | 40,770                 | 59,240                   | 46,260                     | to 57,900        |
| 47-2111        | Electricians   | LT OJT      | 27.76                    | 57,730                   | 54,010                  | 38,870                 | 67,020                   | 46,110                     | to 65,150        |
| 47-2141        | Painters, Construction & Maintenance                         | MT OJT      | 23.87                    | 49,650                   | 39,440                  | 34,170                 | 57,280                   | 39,250                     | to 48,540        |
| 47-2152        | Plumbers, Pipefitters & Steamfitters                         | LT OJT      | 24.69                    | 51,350                   | 52,050                  | 35,150                 | 59,320                   | 36,150                     | to 59,300        |
| 47-2181        | Roofers  | MT OJT      | 20.09                    | 41,780                   | 37,850                  | 30,490                 | 47,340                   | 35,100                     | to 48,880        |
| 47-3013        | Helpers--Electricians  | ST OJT      | 16.95                    | 35,250                   | 32,540                  | 27,460                 | 39,090                   | 32,180                     | to 44,930        |
| 47-4011        | Construction & Building Inspectors                           | WK EXP      | 30.36                    | 63,150                   | 59,650                  | 46,990                 | 71,110                   | 49,080                     | to 68,430        |
| 47-4051        | Highway Maintenance Workers                                  | MT OJT      | 21.83                    | 45,400                   | 48,040                  | 33,200                 | 51,400                   | 37,620                     | to 51,370        |
| 47-5023        | Earth Drillers   | WK EXP      | 24.82                    | 51,620                   | 45,620                  | 41,050                 | 56,830                   | 45,620                     | to 46,580        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| SOC Code       | Occupational Title  | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) |                  |
|----------------|---|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| <b>49-0000</b> | <b>Installation, Maintenance &amp; Repair Occupations</b> | <b>#</b>    | <b>25.86</b>             | <b>53,780</b>            | <b>49,570</b>           | <b>33,800</b>          | <b>63,630</b>            | <b>38,910</b>              | <b>to 62,230</b> |
| 49-1011        | Supervisors - Mechanics, Installers & Repairers           | WK EXP      | 34.63                    | 72,030                   | 70,240                  | 47,690                 | 84,020                   | 53,410                     | to 84,370        |
| 49-3021        | Automotive Body & Related Repairers                       | LT OJT      | 23.83                    | 49,570                   | 46,420                  | 34,400                 | 57,040                   | 43,160                     | to 62,170        |
| 49-3023        | Automotive Service Technicians & Mechanics                | PS          | 20.94                    | 43,560                   | 42,490                  | 30,530                 | 49,970                   | 36,060                     | to 50,550        |
| 49-3031        | Bus & Truck Mechanics & Diesel Engine Specialists         | LT OJT      | 24.74                    | 51,470                   | 51,380                  | 38,280                 | 57,960                   | 42,130                     | to 58,420        |
| 49-3042        | Mobile Heavy Equipment Mechanics                          | LT OJT      | 24.93                    | 51,860                   | 52,670                  | 39,720                 | 57,840                   | 44,720                     | to 57,630        |
| 49-9021        | Heating, A/C & Refrigeration Mechanics & Installers       | PS+         | 24.26                    | 50,450                   | 49,050                  | 36,700                 | 57,230                   | 42,440                     | to 62,230        |
| 49-9041        | Industrial Machinery Mechanics                            | LT OJT      | 29.18                    | 60,690                   | 59,860                  | 46,460                 | 67,700                   | 49,770                     | to 71,380        |
| 49-9051        | Electrical Power-Line Installers & Repairers              | LT OJT      | 46.70                    | 97,140                   | 100,660                 | 68,380                 | 111,300                  | 87,650                     | to 108,500       |
| 49-9071        | Maintenance & Repair Workers, General                     | MT OJT      | 21.64                    | 45,010                   | 44,990                  | 29,910                 | 52,450                   | 35,980                     | to 56,590        |
| 49-9098        | Helpers--Installation, Maintenance & Repair Workers       | ST OJT      | 24.02                    | 49,950                   | 50,490                  | 28,880                 | 60,330                   | 32,880                     | to 66,970        |
| 49-9099        | Installation, Maintenance & Repair Workers, Other         | MT OJT      | 21.45                    | 44,610                   | 46,040                  | 33,200                 | 50,230                   | 37,080                     | to 50,490        |
| <b>51-0000</b> | <b>Production Occupations</b>                             | <b>#</b>    | <b>20.87</b>             | <b>43,410</b>            | <b>43,250</b>           | <b>31,600</b>          | <b>49,230</b>            | <b>35,540</b>              | <b>to 47,770</b> |
| 51-1011        | Supervisors - Production & Operating Workers              | WK EXP      | 30.45                    | 63,340                   | 61,110                  | 44,570                 | 72,580                   | 48,510                     | to 76,490        |
| 51-2041        | Structural Metal Fabricators & Fitters                    | MT OJT      | 22.87                    | 47,570                   | 47,520                  | 38,000                 | 52,280                   | 38,290                     | to 58,520        |
| 51-2090        | Misc. Assemblers & Fabricators                            | MT OJT      | 18.81                    | 39,130                   | 35,490                  | 29,340                 | 43,950                   | 32,730                     | to 44,880        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| <b>SOC Code</b> | <b>Occupational Title</b>                             | <b>Educ. Level</b> | <b>Average Hourly Wage (\$)</b> | <b>Average Annual Wage (\$)</b> | <b>Median Annual Wage (\$)</b> | <b>Entry Annual Wage (\$)</b> | <b>Exper'd Annual Wage (\$)</b> | <b>Mid Range Annual Wage (\$)</b> |           |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|-----------|
| 51-3011         | Bakers  | LT OJT             | 14.32                           | 29,780                          | 30,990                         | 22,070                        | 33,580                          | 23,960                            | to 31,520 |
| 51-3021         | Butchers & Meat Cutters                               | LT OJT             | 17.58                           | 36,570                          | 38,080                         | 27,210                        | 41,180                          | 30,290                            | to 39,070 |
| 51-3092         | Food Batchmakers                                      | MT OJT             | 18.18                           | 37,810                          | 34,800                         | 27,810                        | 42,740                          | 29,310                            | to 46,430 |
| 51-3093         | Food Cooking Machine Operators                        | MT OJT             | 18.56                           | 38,610                          | 38,930                         | 34,600                        | 40,590                          | 36,630                            | to 39,180 |
| 51-4031         | Cutting, Punching & Press Machine Operators           | MT OJT             | 19.68                           | 40,930                          | 42,700                         | 32,130                        | 45,260                          | 34,380                            | to 46,020 |
| 51-4041         | Machinists  | LT OJT             | 20.62                           | 42,890                          | 40,000                         | 33,900                        | 47,310                          | 36,780                            | to 48,790 |
| 51-4072         | Molding, Coremaking & Casting Machine Operators       | MT OJT             | 18.84                           | 39,190                          | 38,460                         | 31,520                        | 42,960                          | 31,710                            | to 41,640 |
| 51-4111         | Tool & Die Makers                                     | PS+                | 25.00                           | 51,990                          | 46,310                         | 42,570                        | 56,630                          | 45,910                            | to 64,370 |
| 51-4121         | Welders, Cutters, Solderers & Brazers                 | MT OJT             | 23.31                           | 48,490                          | 46,470                         | 41,260                        | 52,050                          | 45,440                            | to 48,290 |
| 51-5112         | Printing Press Operators                              | MT OJT             | 22.67                           | 47,160                          | 47,510                         | 39,110                        | 51,130                          | 47,020                            | to 50,260 |
| 51-6011         | Laundry & Dry-Cleaning Workers                        | ST OJT             | 13.12                           | 27,290                          | 27,590                         | 23,020                        | 29,390                          | 23,900                            | to 28,590 |
| 51-6031         | Sewing Machine Operators                              | ST OJT             | 15.41                           | 32,050                          | 30,570                         | 27,920                        | 34,090                          | 30,570                            | to 34,260 |
| 51-7011         | Cabinetmakers & Bench Carpenters                      | MT OJT             | 21.43                           | 44,580                          | 44,700                         | 34,570                        | 49,510                          | 37,710                            | to 50,910 |
| 51-7042         | Woodworking Machine Operators                         | MT OJT             | 19.42                           | 40,400                          | 37,360                         | 34,210                        | 43,450                          | 36,810                            | to 45,660 |
| 51-8031         | Water & Wastewater Treatment Plant & System Operators | LT OJT             | 25.38                           | 52,790                          | 48,470                         | 40,570                        | 58,800                          | 45,640                            | to 64,370 |
| 51-9021         | Crushing, Grinding & Polishing Machine Operators      | MT OJT             | 23.31                           | 48,490                          | 46,920                         | 38,340                        | 53,480                          | 42,440                            | to 58,250 |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
(Adams County)  
**MAY 2022**

| SOC Code       | Occupational Title                                      | Educ. Level | Average Hourly Wage (\$) | Average Annual Wage (\$) | Median Annual Wage (\$) | Entry Annual Wage (\$) | Exper'd Annual Wage (\$) | Mid Range Annual Wage (\$) |                  |
|----------------|---|-------------|--------------------------|--------------------------|-------------------------|------------------------|--------------------------|----------------------------|------------------|
| 51-9023        | Mixing & Blending Machine Operators                     | MT OJT      | 21.57                    | 44,870                   | 42,390                  | 37,310                 | 48,590                   | 39,290                     | to 45,360        |
| 51-9032        | Cutting & Slicing Machine Operators                     | MT OJT      | 22.39                    | 46,560                   | 47,080                  | 40,070                 | 49,760                   | 42,170                     | to 51,780        |
| 51-9061        | Inspectors, Testers, Sorters, Samplers & Weighers       | MT OJT      | 20.63                    | 42,900                   | 40,220                  | 33,400                 | 47,580                   | 36,450                     | to 46,450        |
| 51-9111        | Packaging & Filling Machine Operators                   | MT OJT      | 20.52                    | 42,680                   | 40,230                  | 32,270                 | 47,810                   | 36,310                     | to 49,080        |
| 51-9124        | Coating, Painting & Spraying Machine Oprs/Tenders       | MT OJT      | 19.58                    | 40,730                   | 38,820                  | 31,890                 | 45,090                   | 33,090                     | to 43,640        |
| 51-9161        | CNC Tool Operators                                      | MT OJT      | 23.32                    | 48,510                   | 46,490                  | 39,300                 | 53,050                   | 40,970                     | to 49,530        |
| 51-9191        | Adhesive Bonding Machine Operators                      | MT OJT      | 21.48                    | 44,680                   | 47,600                  | 38,850                 | 47,550                   | 38,460                     | to 47,640        |
| 51-9195        | Molders, Shapers & Casters                              | LT OJT      | 21.37                    | 44,450                   | 43,700                  | 36,570                 | 48,340                   | 37,640                     | to 47,600        |
| 51-9196        | Paper Goods Machine Operators                           | MT OJT      | 21.90                    | 45,550                   | 46,890                  | 37,020                 | 49,750                   | 37,450                     | to 51,370        |
| 51-9198        | Helpers--Production Workers                             | ST OJT      | 18.06                    | 37,560                   | 37,100                  | 31,270                 | 40,660                   | 35,700                     | to 39,380        |
| <b>53-0000</b> | <b>Transportation &amp; Material Moving Occupations</b> | <b>#</b>    | <b>19.62</b>             | <b>40,810</b>            | <b>38,450</b>           | <b>27,790</b>          | <b>47,230</b>            | <b>31,350</b>              | <b>to 46,230</b> |
| 53-1047        | Supervisors - Transportation & Material Moving Workers  | WK EXP      | 27.20                    | 56,580                   | 50,980                  | 39,730                 | 64,880                   | 43,980                     | to 70,130        |
| 53-3031        | Driver/Sales Workers                                    | ST OJT      | 13.20                    | 27,460                   | 23,990                  | 17,320                 | 32,460                   | 17,810                     | to 36,230        |
| 53-3032        | Heavy & Tractor-Trailer Truck Drivers                   | PS          | 24.29                    | 50,520                   | 47,950                  | 39,200                 | 56,100                   | 44,350                     | to 55,580        |
| 53-3033        | Light Truck or Delivery Services Drivers                | ST OJT      | 20.24                    | 42,100                   | 34,900                  | 23,150                 | 51,430                   | 26,140                     | to 52,000        |
| 53-3053        | Shuttle Drivers & Chauffeurs                            | ST OJT      | 16.86                    | 35,060                   | 37,620                  | 22,390                 | 41,300                   | 27,040                     | to 42,530        |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology



**PENNSYLVANIA OCCUPATIONAL WAGES**  
**GETTYSBURG METROPOLITAN STATISTICAL AREA**  
 (Adams County)  
**MAY 2022**

| <b>SOC Code</b> | <b>Occupational Title</b>                   | <b>Educ. Level</b> | <b>Average Hourly Wage (\$)</b> | <b>Average Annual Wage (\$)</b> | <b>Median Annual Wage (\$)</b> | <b>Entry Annual Wage (\$)</b> | <b>Exper'd Annual Wage (\$)</b> | <b>Mid Range Annual Wage (\$)</b> |           |
|-----------------|---|--------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------------------|-----------------------------------|-----------|
| 53-7051         | Industrial Truck & Tractor Operators        | ST OJT             | 21.53                           | 44,770                          | 44,830                         | 35,330                        | 49,420                          | 37,130                            | to 55,400 |
| 53-7061         | Cleaners of Vehicles & Equipment            | ST OJT             | 17.24                           | 35,860                          | 38,740                         | 27,690                        | 39,880                          | 31,170                            | to 39,720 |
| 53-7062         | Laborers & Freight, Stock & Material Movers | ST OJT             | 18.14                           | 37,740                          | 37,260                         | 28,300                        | 42,390                          | 30,580                            | to 42,960 |
| 53-7063         | Machine Feeders & Offbearers                | ST OJT             | 18.63                           | 38,760                          | 38,450                         | 32,830                        | 41,680                          | 33,100                            | to 44,270 |
| 53-7064         | Packers & Packagers, Hand                   | ST OJT             | 16.36                           | 34,020                          | 31,350                         | 29,050                        | 36,470                          | 31,350                            | to 38,950 |
| 53-7065         | Stockers & Order Fillers                    | ST OJT             | 15.62                           | 32,480                          | 30,910                         | 23,280                        | 37,010                          | 25,090                            | to 37,090 |

\* - Wage not available, occupation generally not compensated at an hourly rate

# - No data available due to limitations in methodology