

PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2022

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	25.65	53,350	43,650	27,540	66,060	31,420	to 62,080
11-0000	Management Occupations	#	54.75	113,890	101,200	58,160	141,340	71,820	to 136,870
11-1011	Chief Executives	BD+	86.34	179,590	152,740	101,020	218,280	118,920	to 204,810
11-1021	General & Operations Managers	BD+	53.53	111,350	96,010	52,220	140,470	62,480	to 131,980
11-1031	Legislators	BD+	*	68,180	48,680	23,780	90,050	28,330	to 97,230
11-2021	Marketing Managers	BD+	59.67	124,100	114,970	74,980	148,300	88,560	to 156,020
11-2022	Sales Managers	BD+	62.04	129,050	117,480	68,090	159,070	80,070	to 161,970
11-2032	Public Relations Managers	BD+	51.34	106,780	99,670	69,180	125,300	73,120	to 132,630
11-2033	Fundraising Managers	BD+	53.76	111,820	99,220	79,210	127,880	83,720	to 138,270
11-3012	Administrative Services Managers	BD+	42.41	88,200	78,580	45,470	109,250	58,510	to 112,730
11-3013	Facilities Managers	BD+	49.62	103,210	99,220	72,580	118,290	80,700	to 117,800
11-3021	Computer & Information Systems Managers	BD+	68.02	141,490	130,070	98,940	162,450	111,900	to 161,720
11-3031	Financial Managers	BD+	68.31	142,090	130,810	82,010	171,680	97,600	to 163,680
11-3051	Industrial Production Managers	BD+	50.14	104,280	99,000	70,930	120,710	80,700	to 126,390
11-3061	Purchasing Managers	BD+	62.16	129,300	122,930	83,990	151,620	97,510	to 147,260
11-3071	Transportation, Storage & Distribution Managers	WK EXP	51.77	107,680	101,030	66,340	128,040	78,360	to 127,560

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11-3121	Human Resources Managers	BD+	59.23	123,200	109,530	77,180	145,870	92,310	to 146,690
11-3131	Training & Development Managers	BD+	48.91	101,740	86,250	76,770	114,030	86,250	to 124,180
11-9021	Construction Managers	BD+	49.33	102,610	100,360	71,510	117,920	78,270	to 120,290
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	23.41	48,700	46,290	34,150	55,860	35,900	to 56,090
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	108,540	102,680	82,360	121,440	93,750	to 127,270
11-9041	Architectural & Engineering Managers	BD+	65.44	136,120	130,280	98,910	154,440	112,420	to 158,450
11-9051	Food Service Managers	WK EXP	28.73	59,770	57,970	42,990	68,030	47,400	to 64,130
11-9081	Lodging Managers	WK EXP	28.49	59,260	50,990	40,090	68,700	45,070	to 60,580
11-9111	Medical & Health Services Managers	BD+	55.71	115,870	99,840	71,110	137,920	80,110	to 130,310
11-9121	Natural Sciences Managers	BD+	47.35	98,490	93,400	63,190	115,870	69,410	to 103,750
11-9131	Postmasters & Mail Superintendents	WK EXP	39.34	81,830	80,540	74,960	85,210	74,900	to 83,550
11-9141	Property, Real Estate & Community Association Managers	WK EXP	34.17	71,070	59,350	40,910	85,940	45,910	to 81,070
11-9151	Social & Community Service Managers	BD+	36.77	76,470	73,730	48,690	90,150	54,080	to 100,530
11-9171	Funeral Home Managers	AD+	44.32	92,190	105,050	46,000	114,940	59,600	to 105,380
11-9199	Managers, Other	BD+	62.36	129,710	127,450	87,040	150,730	99,540	to 155,670
13-0000	Business & Financial Operations Occupations	#	37.41	77,820	72,010	44,880	94,040	51,870	to 95,930

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13-1020	Buyers & Purchasing Agents	BD+	34.70	72,180	64,480	43,920	86,100	50,380	to 88,440
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	34.23	71,190	63,010	37,730	87,680	40,870	to 93,200
13-1041	Compliance Officers	BD+	38.03	79,100	71,210	44,290	96,250	49,960	to 111,150
13-1051	Cost Estimators	BD+	35.29	73,390	70,430	49,080	85,370	57,350	to 83,140
13-1071	Human Resources Specialists	BD	33.11	68,860	61,790	41,730	82,220	47,360	to 82,430
13-1075	Labor Relations Specialists	BD+	43.28	90,020	96,000	57,830	105,880	74,190	to 102,100
13-1081	Logisticians	BD	41.34	85,990	82,430	56,630	100,440	64,470	to 104,790
13-1082	Project Management Specialists	BD	41.36	86,020	80,680	53,250	102,170	62,470	to 102,020
13-1111	Management Analysts	BD+	49.55	103,060	99,110	65,160	121,730	77,440	to 121,060
13-1121	Meeting, Convention & Event Planners	BD	24.29	50,530	47,610	33,320	59,010	37,760	to 56,120
13-1131	Fundraisers	BD	26.60	55,320	49,100	34,540	65,560	42,230	to 70,180
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	33.14	68,920	67,200	45,090	80,660	49,980	to 81,880
13-1151	Training & Development Specialists	BD+	31.75	66,030	56,390	40,060	78,830	44,000	to 78,740
13-1161	Market Research Analysts & Marketing Specialists	BD	28.18	58,610	53,990	35,530	69,970	40,870	to 70,220
13-1199	Business Operations Specialists, Other	BD	40.79	84,840	81,380	54,400	99,840	64,200	to 101,800
13-2011	Accountants & Auditors	BD	36.09	75,080	66,820	47,170	88,820	53,660	to 89,810

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13-2020	Property Appraisers & Assessors	BD+	27.61	57,430	52,300	38,310	66,850	40,710	to 57,990
13-2031	Budget Analysts	BD	42.58	88,570	74,250	54,360	105,420	61,940	to 116,770
13-2041	Credit Analysts	BD	36.37	75,660	63,360	51,510	87,550	57,540	to 84,160
13-2051	Financial Analysts	BD	37.96	78,960	77,490	51,400	92,540	58,680	to 95,670
13-2052	Personal Financial Advisors	BD+	84.77	176,320	124,690	50,710	238,190	61,480	to 214,510
13-2061	Financial Examiners	BD+	31.03	64,540	58,760	30,370	81,370	36,450	to 95,470
13-2072	Loan Officers	BD+	33.03	68,700	60,530	40,160	82,750	45,020	to 78,560
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	24.98	51,960	39,690	30,730	62,420	29,960	to 47,640
13-2082	Tax Preparers	MT OJT	21.37	44,440	39,040	24,780	54,120	27,910	to 54,670
13-2099	Financial Specialists, Other	BD	44.42	92,400	89,810	61,150	107,790	74,940	to 112,670
15-0000	Computer & Mathematical Occupations	#	41.51	86,330	81,550	50,330	104,070	59,270	to 106,990
15-1211	Computer Systems Analysts	BD	41.98	87,320	81,970	56,140	102,680	65,360	to 103,180
15-1212	Information Security Analysts	BD+	40.54	84,320	79,610	45,600	103,400	55,130	to 106,740
15-1231	Computer Network Support Specialists	AD	32.37	67,330	67,350	41,440	80,080	47,490	to 81,210
15-1232	Computer User Support Specialists	PS	28.05	58,350	51,560	39,390	67,690	44,870	to 64,260
15-1241	Computer Network Architects	BD+	46.82	97,380	101,320	64,930	113,360	76,450	to 120,690

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15-1242	Database Administrators	BD	45.85	95,370	96,270	60,550	112,520	74,380	to 119,810
15-1243	Database Architects	BD	44.15	91,840	94,150	53,150	110,890	61,290	to 102,540
15-1244	Network & Computer Systems Administrators	BD	37.74	78,490	77,500	53,010	91,040	60,750	to 90,580
15-1251	Computer Programmers	BD	43.46	90,390	81,750	58,830	105,940	70,050	to 103,890
15-1252	Software Developers	BD	48.81	101,520	100,490	67,560	118,250	78,140	to 124,400
15-1253	Software Quality Assurance Analysts & Testers	BD	36.20	75,290	65,880	49,090	88,200	52,100	to 100,110
15-1254	Web Developers	BD	36.93	76,810	73,930	47,880	91,060	53,710	to 90,520
15-1255	Web & Digital Interface Designers	BD	28.47	59,220	51,260	35,660	70,820	44,550	to 65,750
15-1299	Computer Occupations, All Other	BD	49.92	103,820	105,070	71,880	119,560	85,990	to 122,100
15-2031	Operations Research Analysts	BD	50.03	104,060	113,940	54,920	128,260	67,490	to 132,630
15-2041	Statisticians	MD	36.74	76,410	74,760	52,060	88,400	55,280	to 92,240
15-2051	Data Scientists	BD	38.63	80,340	77,170	50,980	94,810	61,690	to 99,020
17-0000	Architecture & Engineering Occupations	#	38.12	79,290	76,830	50,980	93,230	60,470	to 97,560
17-1011	Architects	BD+	37.94	78,900	77,440	49,390	93,440	54,930	to 93,100
17-1012	Landscape Architects	BD+	32.36	67,310	56,410	42,760	79,400	48,250	to 89,550
17-1022	Surveyors	BD+	31.84	66,230	61,850	44,590	76,890	47,550	to 75,140

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17-2041	Chemical Engineers	BD	44.68	92,930	94,560	70,410	104,020	75,500	to 107,090
17-2051	Civil Engineers	BD	40.77	84,800	77,500	50,010	101,940	61,160	to 102,810
17-2071	Electrical Engineers	BD	44.72	93,020	94,300	68,000	105,340	76,500	to 105,530
17-2072	Electronics Engineers	BD	37.13	77,220	74,890	59,010	86,190	63,500	to 88,740
17-2081	Environmental Engineers	BD	40.52	84,290	85,350	52,460	99,960	60,300	to 100,080
17-2111	Health & Safety Engineers	BD	42.45	88,290	82,810	60,150	102,150	73,270	to 109,000
17-2112	Industrial Engineers	BD	39.96	83,120	79,520	62,840	93,110	67,720	to 97,210
17-2131	Materials Engineers	BD	39.92	83,040	78,480	61,990	93,400	64,880	to 96,720
17-2141	Mechanical Engineers	BD	43.04	89,530	82,600	66,870	100,680	75,320	to 100,930
17-2199	Engineers, Other	BD	45.24	94,100	87,730	53,920	113,880	70,940	to 122,680
17-3011	Architectural & Civil Drafters	AD	26.70	55,530	52,080	39,050	63,650	44,360	to 61,870
17-3012	Electrical & Electronics Drafters	AD	34.88	72,540	77,810	48,800	84,230	53,420	to 94,940
17-3013	Mechanical Drafters	AD	27.74	57,700	55,120	43,740	64,570	48,150	to 65,130
17-3022	Civil Engineering Technicians	AD	28.46	59,190	58,200	44,820	66,270	47,860	to 65,690
17-3023	Electrical & Electronic Engineering Technicians	AD	27.49	57,170	59,350	40,260	65,500	45,470	to 62,880
17-3026	Industrial Engineering Technicians	AD	24.01	49,940	47,090	31,570	58,990	37,610	to 59,400

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17-3027	Mechanical Engineering Technicians	AD	27.89	58,010	58,500	44,500	64,670	48,910	to 67,160
17-3028	Calibration Technologists & Technicians	AD	24.46	50,870	49,480	41,610	55,430	42,890	to 59,050
17-3029	Engineering Technicians, Other	AD	27.58	57,360	50,950	39,000	66,410	43,030	to 68,140
17-3031	Surveying & Mapping Technicians	MT OJT	25.49	53,010	50,390	35,200	61,790	37,890	to 64,080
19-0000	Life, Physical & Social Science Occupations	#	35.14	73,080	66,670	44,060	87,380	50,160	to 92,810
19-1012	Food Scientists & Technologists	BD	45.37	94,370	99,590	65,160	108,760	72,340	to 107,150
19-1031	Conservation Scientists	BD	28.50	59,280	50,160	45,870	65,890	50,160	to 62,700
19-1032	Foresters	BD	34.17	71,070	72,060	66,220	73,470	66,650	to 72,060
19-1042	Medical Scientists	DOCT	40.31	83,850	69,100	33,640	108,590	33,060	to 102,410
19-2031	Chemists	BD	37.53	78,060	72,870	48,040	92,850	53,200	to 100,600
19-2041	Environmental Scientists & Specialists	BD	36.79	76,530	75,310	44,950	92,080	53,250	to 98,800
19-3033	Clinical & Counseling Psychologists	DOCT	34.45	71,660	66,180	44,810	84,890	51,980	to 95,460
19-3034	School Psychologists	DOCT	38.41	79,880	77,400	64,150	87,630	66,150	to 90,500
19-3051	Urban & Regional Planners	MD	36.07	75,020	72,350	58,540	83,140	63,210	to 85,670
19-4013	Food Science Technicians	AD+	21.80	45,350	42,580	39,060	48,450	42,200	to 47,380
19-4021	Biological Technicians	BD	26.88	55,920	59,650	38,030	64,730	38,260	to 65,690

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19-4031	Chemical Technicians	AD+	24.49	50,940	49,830	36,580	58,010	42,460	to 52,990
19-4099	Life, Physical & Social Science Technicians, Other	AD	23.60	49,090	45,000	34,300	56,380	35,230	to 56,620
19-5011	Occupational Health & Safety Specialists	BD	37.32	77,630	76,170	53,390	89,560	61,520	to 93,020
19-5012	Occupational Health & Safety Technicians	MT OJT	31.81	66,170	58,410	49,300	74,480	57,090	to 80,700
21-0000	Community & Social Services Occupations	#	22.69	47,190	43,540	29,770	55,770	35,070	to 58,420
21-1012	Educational, Guidance, School & Vocational Counselors	MD	32.46	67,510	65,240	44,580	78,800	51,030	to 81,350
21-1013	Marriage & Family Therapists	MD+	24.43	50,810	47,080	38,360	56,940	38,970	to 60,030
21-1015	Rehabilitation Counselors	MD	20.15	41,910	36,890	28,100	48,710	29,590	to 45,300
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	24.97	51,930	46,530	34,620	60,460	37,630	to 62,150
21-1021	Child, Family & School Social Workers	BD	23.22	48,290	46,340	34,300	55,180	38,600	to 53,950
21-1022	Healthcare Social Workers	MD+	28.97	60,250	60,310	44,280	68,120	47,730	to 64,580
21-1023	Mental Health & Substance Abuse Social Workers	MD+	21.83	45,400	39,430	34,320	50,860	37,350	to 49,220
21-1029	Social Workers, Other	BD	36.17	75,230	77,490	49,100	88,090	55,570	to 94,310
21-1091	Health Educators	BD	35.87	74,610	75,680	51,460	86,010	61,000	to 96,350
21-1093	Social & Human Service Assistants	ST OJT	15.95	33,180	28,280	24,710	37,360	27,920	to 36,790
21-1094	Community Health Workers	ST OJT	19.87	41,330	40,910	28,750	47,520	29,820	to 45,930

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21-2011	Clergy	BD+	25.94	53,960	52,120	37,150	62,230	44,150	to 58,600
21-2021	Directors, Religious Activities & Education	BD+	25.87	53,800	54,120	32,810	64,140	46,250	to 64,150
23-0000	Legal Occupations	#	41.86	87,080	62,870	40,050	110,240	47,970	to 100,390
23-1011	Lawyers	DOCT	59.90	124,590	100,290	59,800	156,500	65,170	to 164,090
23-2011	Paralegals & Legal Assistants	AD	24.77	51,510	48,720	31,410	61,410	36,550	to 62,870
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	23.67	49,230	46,930	34,440	56,510	37,360	to 59,340
23-2099	Legal Support Workers, Other	AD	36.49	75,900	57,550	46,790	90,230	56,640	to 65,510
25-0000	Education, Training & Library Occupations	#	29.89	62,170	61,690	29,310	78,350	34,370	to 80,730
25-1011	Business Teachers, Postsecondary	DOCT	*	152,150	134,400	58,100	198,480	76,780	to 210,910
25-1021	Computer Science Teachers, Postsecondary	DOCT	*	108,790	97,410	59,810	132,910	78,240	to 135,970
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	*	105,630	80,090	52,510	131,790	61,840	to 120,500
25-1032	Engineering Teachers, Postsecondary	DOCT	*	116,910	99,930	67,010	141,490	76,570	to 127,750
25-1042	Biological Science Teachers, Postsecondary	DOCT	*	110,620	98,440	59,770	135,660	68,050	to 134,720
25-1066	Psychology Teachers, Postsecondary	DOCT	*	94,930	79,530	55,520	114,350	62,020	to 104,570
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	*	89,370	80,550	54,390	106,600	62,950	to 98,660
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	93,510	79,670	41,870	118,950	45,120	to 135,320

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25-1123	English Language & Literature Teachers, Postsecondary	DOCT	*	93,110	75,880	50,870	113,920	60,980	to 130,890
25-1199	Postsecondary Teachers, Other	DOCT	*	103,330	81,770	42,070	133,500	51,390	to 133,630
25-2011	Preschool Teachers	AD	14.80	30,790	29,350	24,810	33,730	27,110	to 34,830
25-2012	Kindergarten Teachers	BD	*	74,480	80,340	55,850	83,660	62,860	to 82,720
25-2021	Elementary School Teachers	BD	*	73,000	77,310	55,700	81,520	61,810	to 81,210
25-2022	Middle School Teachers	BD	*	74,290	78,630	55,520	83,530	61,150	to 80,460
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	86,040	86,700	70,830	93,520	86,690	to 91,060
25-2031	Secondary School Teachers	BD	*	76,330	77,370	54,520	87,080	61,570	to 90,360
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	80,220	79,410	63,840	88,290	76,060	to 93,690
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	73,730	75,040	53,000	83,930	58,930	to 78,810
25-2057	Special Education Teachers, Middle School	BD	*	76,840	81,030	53,670	88,260	57,890	to 94,400
25-2058	Special Education Teachers, Secondary School	BD	*	68,710	60,970	51,450	77,210	58,500	to 78,050
25-3021	Self-Enrichment Education Teachers	WK EXP	22.46	46,720	41,600	26,580	56,640	31,300	to 63,060
25-3041	Tutors	BD	16.63	34,600	30,960	20,580	41,500	23,210	to 39,070
25-3099	Teachers & Instructors, Other	BD	*	59,240	51,340	36,290	70,550	39,700	to 78,970
25-4022	Librarians & Media Collections Specialists	MD	28.49	59,270	57,750	32,340	72,530	36,030	to 79,310

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
25-4031	Library Technicians	PS	16.72	34,770	35,640	22,710	40,720	26,110	to 40,930
25-9031	Instructional Coordinators	MD+	35.47	73,780	74,780	54,950	83,060	63,230	to 80,830
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	28,100	28,190	21,270	31,460	23,000	to 29,950
25-9099	Education, Training & Library Workers, Other	BD	25.01	52,010	48,620	20,110	67,730	24,190	to 78,530
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	24.57	51,110	45,680	27,790	62,600	31,070	to 61,120
27-1011	Art Directors	BD+	43.29	90,040	83,530	62,150	103,780	67,350	to 101,340
27-1023	Floral Designers	MT OJT	13.23	27,510	27,970	19,460	31,480	21,700	to 29,260
27-1024	Graphic Designers	BD	24.75	51,480	50,490	35,640	59,290	38,630	to 59,950
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	17.55	36,500	31,070	28,060	40,650	30,140	to 40,310
27-2012	Producers & Directors	BD+	35.89	74,660	63,510	38,700	92,370	44,900	to 91,310
27-2022	Coaches & Scouts	BD	*	44,980	31,090	22,350	56,120	24,010	to 50,060
27-2041	Music Directors & Composers	BD+	23.04	47,910	45,430	26,540	58,440	28,280	to 54,970
27-3031	Public Relations Specialists	BD	29.04	60,400	54,800	37,500	71,680	44,320	to 72,310
27-3041	Editors	BD+	29.51	61,380	52,000	32,650	75,520	36,730	to 73,930
27-3042	Technical Writers	BD+	29.84	62,070	59,230	42,970	71,480	45,920	to 67,360
27-3043	Writers & Authors	BD+	25.45	52,940	43,180	30,890	63,810	37,070	to 73,060

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27-3091	Interpreters & Translators	BD	26.52	55,160	51,070	46,230	59,550	51,070	to 60,150
27-3092	Court Reporters & Simultaneous Captioners	PS	27.87	57,980	54,010	45,630	64,050	46,950	to 61,690
27-4011	Audio & Video Equipment Technicians	PS	30.78	64,030	54,710	37,830	76,930	39,580	to 84,200
27-4021	Photographers	MT OJT	18.48	38,450	36,120	26,720	44,220	29,290	to 47,790
29-0000	Healthcare Practitioners & Technical Occupations	#	43.05	89,550	72,780	43,800	112,080	50,490	to 91,850
29-1011	Chiropractors	DOCT	36.63	76,180	73,610	45,340	91,380	58,510	to 95,790
29-1021	Dentists, General	DOCT	78.43	163,140	139,270	76,730	205,690	100,570	to 205,760
29-1031	Dietitians & Nutritionists	BD+	28.67	59,630	59,910	42,160	68,230	47,220	to 74,160
29-1041	Optometrists	DOCT	66.17	137,630	135,860	89,160	161,500	122,180	to 153,860
29-1051	Pharmacists	DOCT	61.11	127,110	127,080	104,240	138,370	124,440	to 136,480
29-1071	Physician Assistants	MD	50.86	105,800	103,510	79,290	118,860	99,110	to 122,320
29-1122	Occupational Therapists	MD	42.06	87,480	83,700	65,390	98,370	75,330	to 104,970
29-1123	Physical Therapists	DOCT	45.95	95,580	95,150	71,260	107,570	76,790	to 110,050
29-1126	Respiratory Therapists	AD	32.38	67,350	64,320	55,870	73,010	61,960	to 75,050
29-1127	Speech-Language Pathologists	MD+	39.47	82,100	77,700	59,270	93,340	63,510	to 95,310
29-1131	Veterinarians	DOCT	55.45	115,330	99,600	76,350	134,520	82,690	to 135,200

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29-1141	Registered Nurses	BD	36.80	76,540	76,220	60,780	84,300	63,660	to 83,600
29-1171	Nurse Practitioners	MD	54.71	113,790	105,090	90,520	125,260	100,430	to 126,100
29-1181	Audiologists	DOCT	44.57	92,710	86,060	71,250	103,280	75,690	to 109,890
29-1215	Family Medicine Physicians	DOCT	103.87	216,060	203,730	109,370	268,600	155,160	to #
29-1216	General Internal Medicine Physicians	DOCT	150.51	313,050	#	161,050	#	221,890	to #
29-1224	Radiologists	DOCT	153.36	318,980	#	191,410	#	#	to #
29-1241	Ophthalmologists	DOCT	170.00	353,600	#	176,620	#	234,270	to #
29-1292	Dental Hygienists	AD	33.65	69,990	73,240	59,250	75,280	61,840	to 75,000
29-2010	Clinical Laboratory Technologists & Technicians	BD	27.50	57,200	58,290	37,980	66,670	43,390	to 75,670
29-2031	Cardiovascular Technologists & Technicians	AD	30.03	62,460	56,470	36,610	75,190	38,110	to 76,080
29-2032	Diagnostic Medical Sonographers	AD	34.25	71,240	74,120	59,430	77,060	63,360	to 78,760
29-2033	Nuclear Medicine Technologists	AD	35.44	73,710	73,440	60,700	80,110	62,460	to 90,760
29-2034	Radiologic Technologists	AD	29.07	60,460	61,500	48,040	66,580	50,530	to 65,530
29-2035	Magnetic Resonance Imaging Technologists	AD+	36.15	75,180	76,440	59,960	82,680	64,110	to 81,080
29-2042	Emergency Medical Technicians	PS	16.72	34,770	35,210	27,870	38,160	30,040	to 35,800
29-2043	Paramedics	PS	23.20	48,250	46,760	40,430	52,100	44,740	to 54,920

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29-2052	Pharmacy Technicians	MT OJT	17.16	35,690	34,850	28,390	39,280	30,240	to 38,400
29-2055	Surgical Technologists	PS	25.58	53,200	49,190	44,890	57,300	46,960	to 60,390
29-2056	Veterinary Technologists & Technicians	AD	18.28	38,010	37,430	29,890	42,010	31,790	to 44,810
29-2057	Ophthalmic Medical Technicians	PS	18.92	39,360	36,830	31,720	43,120	33,240	to 46,230
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	24.60	51,170	49,930	42,450	55,470	46,820	to 57,340
29-2072	Medical Records Specialists	PS	21.48	44,680	40,710	35,070	49,410	37,900	to 47,290
29-2081	Opticians, Dispensing	LT OJT	16.90	35,160	34,670	28,510	38,430	29,640	to 37,610
29-2091	Orthotists & Prosthetists	MD+	37.77	78,560	56,120	38,250	98,410	41,740	to 128,890
29-2092	Hearing Aid Specialists	MT OJT	19.44	40,430	34,020	33,530	43,820	34,020	to 47,850
29-2099	Health Technologists & Technicians, Other	PS	22.06	45,880	38,690	34,100	51,690	36,310	to 49,860
29-9021	Health Information Technologists & Medical Registrars	PS	29.14	60,610	51,740	36,110	72,680	37,000	to 81,660
29-9091	Athletic Trainers	BD	*	50,250	48,780	41,320	54,650	45,570	to 53,880
31-0000	Healthcare Support Occupations	#	16.30	33,910	34,510	25,570	38,020	27,740	to 36,740
31-1120	Home Health & Personal Care Aides	ST OJT	13.66	28,420	27,630	23,420	30,880	25,130	to 29,750
31-1131	Nursing Assistants	PS	17.11	35,590	35,820	31,460	37,620	35,250	to 36,660
31-1132	Orderlies	ST OJT	16.39	34,090	35,040	28,960	36,620	28,850	to 36,830

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31-2011	Occupational Therapy Assistants	AD	27.27	56,720	59,610	43,230	63,370	47,260	to 62,400
31-2021	Physical Therapist Assistants	AD	28.12	58,490	60,110	45,460	64,900	49,700	to 63,730
31-2022	Physical Therapist Aides	ST OJT	14.68	30,540	27,960	24,740	33,390	27,150	to 34,290
31-9011	Massage Therapists	PS	24.33	50,610	50,610	22,340	64,540	30,700	to 63,820
31-9091	Dental Assistants	PS	20.25	42,110	43,130	32,290	46,950	36,050	to 45,530
31-9092	Medical Assistants	PS	18.19	37,830	36,190	32,010	40,690	34,960	to 40,000
31-9093	Medical Equipment Preparers	MT OJT	19.47	40,500	37,900	35,250	43,090	37,320	to 44,130
31-9094	Medical Transcriptionists	PS	20.34	42,300	39,800	33,240	46,760	34,200	to 48,240
31-9095	Pharmacy Aides	ST OJT	15.86	32,980	35,360	26,250	36,290	28,990	to 36,940
31-9097	Phlebotomists	PS	18.52	38,520	36,910	34,720	40,400	35,850	to 42,290
31-9099	Healthcare Support Workers, Other	ST OJT	18.82	39,150	34,590	31,050	43,130	31,740	to 43,930
33-0000	Protective Service Occupations	#	25.48	53,010	50,870	26,930	65,850	29,860	to 65,810
33-1012	Supervisors - Police & Detectives	WK EXP	45.83	95,330	98,990	67,340	109,120	78,900	to 118,970
33-1021	Supervisors - Fire Fighting & Prevention	PS+	40.48	84,200	85,970	63,660	94,320	79,800	to 96,710
33-1091	Supervisors - Security Workers	WK EXP	31.28	65,060	61,680	44,180	75,350	45,980	to 71,740
33-1099	Supervisors - Other Protective Service Workers	WK EXP	31.56	65,640	64,190	51,310	72,700	56,750	to 70,030

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33-2011	Firefighters	PS+	27.67	57,560	58,070	36,240	68,060	43,930	to 75,460
33-3021	Detectives & Criminal Investigators	WK EXP	45.34	94,300	81,330	67,230	107,630	78,750	to 107,790
33-3041	Parking Enforcement Workers	ST OJT	17.79	36,990	38,240	31,770	39,570	38,240	to 39,670
33-3051	Police & Sheriff's Patrol Officers	MT OJT	34.03	70,790	76,130	48,900	81,570	53,060	to 82,490
33-9021	Private Detectives & Investigators	WK EXP	26.59	55,310	46,330	35,220	65,210	38,480	to 64,320
33-9032	Security Guards	ST OJT	16.58	34,480	29,340	23,620	39,830	26,780	to 36,720
33-9091	Crossing Guards	ST OJT	17.56	36,520	33,450	29,070	40,180	29,810	to 35,310
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	10.48	21,800	21,250	18,620	23,370	20,210	to 24,010
33-9099	Protective Service Workers, Other	ST OJT	15.70	32,660	28,030	24,560	36,650	27,540	to 37,490
35-0000	Food Preparation & Serving Related Occupations	#	13.55	28,180	27,030	19,830	32,290	21,770	to 30,610
35-1011	Chefs & Head Cooks	WK EXP	27.05	56,260	50,870	40,620	63,960	45,760	to 65,000
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	18.00	37,440	35,080	27,400	42,390	29,140	to 43,020
35-2011	Cooks, Fast Food	ST OJT	11.84	24,620	22,950	19,130	27,320	21,060	to 29,300
35-2012	Cooks, Institution & Cafeteria	ST OJT	15.41	32,060	31,160	24,660	35,700	27,750	to 36,440
35-2014	Cooks, Restaurant	MT OJT	14.27	29,680	29,330	21,730	33,600	23,150	to 34,800
35-2021	Food Preparation Workers	ST OJT	13.57	28,220	27,340	21,340	31,610	23,320	to 34,280

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35-3011	Bartenders	ST OJT	12.67	26,360	21,740	17,200	30,870	17,770	to 27,570
35-3023	Fast Food & Counter Workers	ST OJT	11.66	24,250	23,160	19,920	26,380	21,420	to 27,450
35-3031	Waiters & Waitresses	ST OJT	14.79	30,770	28,190	18,640	36,750	20,900	to 36,490
35-3041	Food Servers, Nonrestaurant	ST OJT	13.35	27,770	27,760	22,050	30,590	23,050	to 31,280
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	11.96	24,870	22,680	17,690	28,410	18,650	to 28,900
35-9021	Dishwashers	ST OJT	12.15	25,270	24,790	19,080	28,320	21,590	to 29,220
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	12.24	25,460	23,400	19,470	28,410	21,980	to 28,710
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	16.01	33,310	30,840	24,480	37,660	27,850	to 36,920
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	21.26	44,220	42,730	31,100	50,690	35,460	to 50,400
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	23.49	48,850	45,360	36,300	55,040	37,400	to 52,590
37-2011	Janitors & Cleaners	ST OJT	15.50	32,250	30,290	24,330	36,150	27,690	to 36,090
37-2012	Maids & Housekeeping Cleaners	ST OJT	13.78	28,660	27,920	22,420	31,730	23,770	to 31,420
37-2021	Pest Control Workers	MT OJT	18.94	39,390	38,180	32,280	42,890	33,950	to 44,120
37-3011	Landscaping & Groundskeeping Workers	ST OJT	16.08	33,450	31,410	24,940	37,640	28,280	to 36,860
39-0000	Personal Care & Service Occupations	#	14.83	30,850	28,010	19,800	36,290	21,480	to 36,110
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	21.25	44,190	39,950	31,200	50,590	34,640	to 50,310

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39-1022	Supervisors - Personal Service Workers	WK EXP	20.55	42,740	42,010	29,900	49,070	33,640	to 47,960
39-2021	Nonfarm Animal Caretakers	ST OJT	13.06	27,160	25,900	21,090	30,160	22,640	to 28,200
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	10.97	22,820	21,000	17,770	25,310	18,720	to 28,080
39-3091	Amusement & Recreation Attendants	ST OJT	11.17	23,230	20,750	17,690	25,960	18,310	to 26,370
39-4021	Funeral Attendants	ST OJT	18.99	39,490	37,440	30,940	43,710	35,000	to 42,950
39-4031	Morticians, Undertakers & Funeral Directors	AD+	27.56	57,310	57,580	39,820	65,930	45,570	to 74,930
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	15.67	32,600	28,390	18,540	39,520	20,910	to 38,110
39-7010	Tour & Travel Guides	MT OJT	15.78	32,810	29,640	26,390	35,980	28,630	to 36,140
39-9011	Childcare Workers	ST OJT	12.53	26,060	26,170	20,830	28,640	22,430	to 28,090
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	16.83	35,000	30,290	23,540	40,640	28,400	to 44,970
39-9032	Recreation Workers	ST OJT	14.66	30,480	28,640	21,010	35,150	23,710	to 35,260
39-9041	Residential Advisors	ST OJT	17.61	36,620	35,020	28,530	40,610	30,460	to 42,100
41-0000	Sales & Related Occupations	#	20.31	42,240	30,630	22,510	51,950	24,020	to 47,820
41-1011	Supervisors - Retail Sales Workers	WK EXP	22.85	47,530	44,570	30,320	56,000	34,050	to 54,580
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	40.06	83,320	77,480	45,490	101,960	51,890	to 102,560
41-2011	Cashiers	ST OJT	12.19	25,360	23,790	21,080	27,460	22,670	to 28,460

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41-2021	Counter & Rental Clerks	ST OJT	17.02	35,410	35,180	24,840	40,610	28,450	to 39,950
41-2022	Parts Salespersons	MT OJT	17.97	37,380	35,460	26,520	42,730	29,130	to 45,100
41-2031	Retail Salespersons	ST OJT	15.73	32,710	29,180	21,550	38,200	23,210	to 35,500
41-3011	Advertising Sales Agents	MT OJT	21.76	45,270	39,050	26,610	54,460	27,890	to 52,070
41-3021	Insurance Sales Agents	MT OJT	29.79	61,970	49,710	33,910	75,790	37,560	to 75,530
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	41.38	86,070	58,070	39,690	108,910	42,950	to 97,720
41-3091	Sales Representatives - Services	MT OJT	30.18	62,780	52,750	32,560	77,670	36,640	to 76,320
41-4011	Sales Representatives, Technical & Scientific Products	BD+	41.01	85,300	68,450	42,860	106,210	50,730	to 103,130
41-4012	Sales Representatives	MT OJT	35.49	73,810	62,700	40,620	90,150	48,200	to 93,930
41-9022	Real Estate Sales Agents	MT OJT	25.74	53,550	45,880	31,370	64,470	37,230	to 60,160
41-9031	Sales Engineers	BD+	47.05	97,870	91,720	64,100	114,500	74,680	to 119,520
41-9099	Sales & Related Workers, Other	ST OJT	18.46	38,390	31,040	23,930	45,510	24,790	to 48,250
43-0000	Office & Administrative Support Occupations	#	20.62	42,890	38,660	29,160	49,650	32,770	to 49,430
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	29.88	62,150	59,870	40,810	72,660	46,590	to 73,980
43-2011	Switchboard Operators	ST OJT	16.38	34,070	31,100	27,450	37,340	29,600	to 38,620
43-3011	Bill & Account Collectors	MT OJT	21.71	45,160	41,220	34,040	50,640	36,680	to 49,420

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43-3021	Billing & Posting Clerks	MT OJT	20.62	42,890	38,750	32,620	47,950	35,180	to 46,580
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	21.34	44,380	43,500	30,870	51,030	36,040	to 49,780
43-3051	Payroll & Timekeeping Clerks	MT OJT	24.22	50,370	48,330	34,010	58,430	40,060	to 56,040
43-3061	Procurement Clerks	MT OJT	26.25	54,600	56,200	43,720	59,970	50,630	to 62,440
43-3071	Tellers	ST OJT	16.91	35,160	36,320	29,670	37,870	29,880	to 36,560
43-4031	Court, Municipal & License Clerks	LT OJT	17.51	36,420	31,870	28,210	40,470	30,160	to 40,020
43-4051	Customer Service Representatives	ST OJT	18.49	38,450	35,750	26,570	44,300	29,810	to 44,270
43-4061	Eligibility Interviewers, Government Programs	MT OJT	25.26	52,550	52,580	43,470	57,020	50,320	to 56,200
43-4071	File Clerks	ST OJT	16.65	34,640	33,430	26,510	38,640	29,800	to 36,780
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	13.54	28,160	28,020	21,430	31,470	22,470	to 32,830
43-4111	Interviewers	ST OJT	18.76	39,010	37,370	31,990	42,480	35,130	to 42,810
43-4121	Library Assistants, Clerical	ST OJT	13.17	27,390	27,230	20,350	30,850	22,610	to 33,380
43-4131	Loan Interviewers & Clerks	ST OJT	20.36	42,360	43,950	34,040	46,450	37,110	to 47,110
43-4151	Order Clerks	PS	19.36	40,270	39,460	30,230	45,220	33,990	to 47,020
43-4161	Human Resources Assistants	AD	21.45	44,610	45,790	35,050	49,310	37,800	to 48,070
43-4171	Receptionists & Information Clerks	ST OJT	15.00	31,200	30,050	23,010	35,240	25,760	to 35,350

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43-4199	Information & Record Clerks, Other	ST OJT	23.05	47,930	46,540	34,270	54,660	36,520	to 59,070
43-5011	Cargo & Freight Agents	ST OJT	18.87	39,250	37,990	27,760	44,910	30,050	to 45,510
43-5021	Couriers & Messengers	ST OJT	15.36	31,960	32,230	26,250	34,770	28,930	to 35,570
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	21.16	44,010	40,800	38,340	46,810	40,800	to 51,180
43-5032	Dispatchers	MT OJT	22.45	46,700	46,210	33,660	53,120	37,070	to 52,240
43-5051	Postal Service Clerks	ST OJT	27.84	57,900	57,410	47,030	63,250	51,740	to 68,310
43-5052	Postal Service Mail Carriers	ST OJT	27.20	56,570	55,640	41,460	64,020	44,770	to 71,340
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	30.09	62,590	67,160	53,220	67,200	58,220	to 68,310
43-5061	Production, Planning & Expediting Clerks	MT OJT	24.35	50,650	53,810	35,390	58,160	38,930	to 57,120
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	19.71	40,990	38,930	32,030	45,400	34,860	to 46,230
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	20.44	42,510	40,640	33,490	46,950	37,840	to 46,210
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	29.60	61,560	61,480	45,680	69,380	50,290	to 71,520
43-6012	Legal Secretaries	MT OJT	21.54	44,810	39,010	33,300	50,470	37,680	to 54,540
43-6013	Medical Secretaries	MT OJT	17.70	36,810	36,610	30,200	40,060	31,950	to 39,500
43-6014	Secretaries	ST OJT	19.17	39,870	37,660	29,280	45,080	32,700	to 45,390
43-9021	Data Entry Keyers	ST OJT	18.07	37,590	37,700	29,570	41,540	33,050	to 41,100

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43-9022	Word Processors & Typists	ST OJT	18.26	37,980	36,920	30,290	41,770	32,520	to 41,520
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	22.13	46,040	45,810	35,760	51,100	38,460	to 49,580
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	16.95	35,250	34,240	28,260	38,700	31,550	to 36,710
43-9061	Office Clerks, General	ST OJT	19.38	40,320	37,400	27,710	46,530	31,590	to 46,150
43-9071	Office Machine Operators	ST OJT	17.68	36,770	34,620	29,800	40,200	31,260	to 42,120
43-9199	Office & Administrative Support Workers, Other	ST OJT	22.77	47,360	50,420	28,850	56,480	30,410	to 57,720
45-0000	Farming, Fishing & Forestry Occupations	#	18.76	39,010	35,770	26,440	45,210	30,510	to 44,390
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	16.37	34,050	31,540	27,340	37,360	30,510	to 39,540
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	13.95	29,020	28,640	21,040	32,950	22,790	to 31,690
47-0000	Construction & Extraction Occupations	#	27.39	56,960	50,660	38,330	66,150	43,820	to 62,120
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	35.32	73,470	63,010	54,630	82,760	60,250	to 80,800
47-2021	Brickmasons & Blockmasons	LT OJT	31.90	66,360	56,700	36,680	80,980	44,850	to 76,400
47-2031	Carpenters	LT OJT	26.37	54,860	48,860	39,420	62,460	44,910	to 60,790
47-2051	Cement Masons & Concrete Finishers	MT OJT	23.33	48,520	47,130	36,220	54,570	38,740	to 55,400
47-2061	Construction Laborers	ST OJT	22.90	47,620	44,240	33,710	54,480	37,360	to 51,140
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	26.59	55,310	55,220	47,810	59,000	48,890	to 58,670

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47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	27.05	56,260	51,170	42,630	62,970	47,110	to 61,440
47-2111	Electricians	LT OJT	33.25	69,150	60,090	42,310	82,370	47,570	to 82,700
47-2121	Glaziers	LT OJT	24.57	51,100	47,630	37,480	57,810	38,040	to 58,380
47-2132	Insulation Workers, Mechanical	LT OJT	29.65	61,670	53,350	42,050	71,340	43,680	to 76,680
47-2141	Painters, Construction & Maintenance	MT OJT	21.49	44,710	44,390	33,920	50,020	38,620	to 49,690
47-2151	Pipelayers	ST OJT	23.18	48,210	47,690	42,780	50,880	45,760	to 47,900
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	30.66	63,760	58,880	42,270	74,350	48,310	to 74,900
47-2181	Roofers	MT OJT	23.52	48,910	47,110	35,310	55,620	38,180	to 55,410
47-2211	Sheet Metal Workers	LT OJT	29.19	60,710	58,000	38,740	71,540	45,870	to 67,770
47-2221	Structural Iron & Steel Workers	LT OJT	25.35	52,730	49,990	41,760	58,140	43,960	to 50,530
47-3012	Helpers--Carpenters	ST OJT	21.92	45,590	44,300	36,350	50,140	38,670	to 46,600
47-3013	Helpers--Electricians	ST OJT	19.59	40,760	37,510	28,240	46,920	30,730	to 43,990
47-4011	Construction & Building Inspectors	WK EXP	30.63	63,710	61,470	46,150	72,350	52,520	to 72,990
47-4031	Fence Erectors	MT OJT	22.31	46,400	47,760	35,990	51,530	37,270	to 54,640
47-4051	Highway Maintenance Workers	MT OJT	23.02	47,880	49,070	36,200	53,640	39,840	to 55,470
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	22.56	46,920	48,380	39,960	50,350	41,280	to 49,750

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49-0000	Installation, Maintenance & Repair Occupations	#	26.33	54,760	54,630	36,720	63,650	42,640	to 62,130
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	34.31	71,370	71,080	46,550	83,600	55,180	to 84,190
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	20.78	43,220	40,580	30,430	49,510	35,820	to 52,330
49-2021	Radio, Cellular & Tower Equipment Installers & Repairers	AD+	35.83	74,530	84,870	47,280	87,950	56,220	to 94,450
49-2022	Telecommunications Equipment Installers & Repairers	PS+	27.10	56,370	46,970	41,330	63,770	46,830	to 63,290
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	33.74	70,190	66,090	56,430	76,960	61,760	to 79,080
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	36.45	75,820	75,020	50,800	88,150	61,230	to 92,520
49-2098	Security & Fire Alarm Systems Installers	MT OJT	25.21	52,430	47,480	37,340	59,870	38,700	to 59,800
49-3011	Aircraft Mechanics & Service Technicians	PS	39.13	81,400	61,120	43,090	100,270	51,860	to 123,060
49-3021	Automotive Body & Related Repairers	LT OJT	22.91	47,650	46,030	35,150	53,810	38,220	to 53,520
49-3023	Automotive Service Technicians & Mechanics	PS	21.74	45,220	44,320	32,510	51,490	36,820	to 53,140
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	26.26	54,630	52,540	40,160	61,750	45,340	to 62,190
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	27.94	58,110	60,090	50,750	61,740	56,600	to 60,090
49-3052	Motorcycle Mechanics	PS	22.89	47,610	49,930	32,880	54,870	36,880	to 59,470
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	20.84	43,350	42,420	28,140	50,850	35,390	to 56,230
49-3093	Tire Repairers & Changers	ST OJT	16.33	33,960	34,560	27,380	37,200	30,140	to 36,290

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49-9011	Mechanical Door Repairers	MT OJT	23.22	48,300	47,330	32,660	56,010	39,500	to 56,050
49-9012	Control & Valve Installers & Repairers	MT OJT	31.74	66,020	63,230	53,000	72,430	60,620	to 75,600
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	26.26	54,630	49,390	38,880	62,390	44,020	to 63,050
49-9041	Industrial Machinery Mechanics	LT OJT	29.44	61,220	61,000	46,530	68,460	50,440	to 66,220
49-9044	Millwrights	LT OJT	26.12	54,330	56,850	44,760	59,040	49,710	to 59,450
49-9052	Telecommunications Line Installers & Repairers	LT OJT	28.82	59,940	57,310	42,450	68,560	47,410	to 71,590
49-9062	Medical Equipment Repairers	AD+	29.02	60,360	58,000	42,480	69,170	49,550	to 74,050
49-9071	Maintenance & Repair Workers, General	MT OJT	22.69	47,190	46,860	32,050	54,640	36,510	to 56,140
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	17.87	37,160	36,170	31,690	39,850	36,140	to 37,790
49-9094	Locksmiths & Safe Repairers	LT OJT	23.33	48,520	45,340	35,050	55,150	37,000	to 51,260
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	17.92	37,270	32,650	24,870	43,380	29,510	to 46,150
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	24.69	51,350	50,310	33,820	59,990	37,820	to 63,360
51-0000	Production Occupations	#	22.46	46,710	44,760	32,180	53,870	35,840	to 53,920
51-1011	Supervisors - Production & Operating Workers	WK EXP	33.78	70,250	67,350	47,950	81,240	53,700	to 81,570
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	17.91	37,240	34,960	29,430	41,100	31,530	to 41,560
51-2041	Structural Metal Fabricators & Fitters	MT OJT	23.05	47,950	47,620	36,700	53,490	38,420	to 51,860

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51-2090	Misc. Assemblers & Fabricators	MT OJT	21.16	44,020	43,580	30,020	50,910	33,450	to 50,350
51-3011	Bakers	LT OJT	17.19	35,740	34,900	25,710	40,690	28,650	to 44,340
51-3021	Butchers & Meat Cutters	LT OJT	18.19	37,830	38,380	27,260	43,030	31,950	to 42,390
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	16.22	33,740	31,440	25,910	37,590	27,960	to 40,950
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators	MT OJT	21.23	44,150	46,650	30,790	50,730	36,930	to 51,100
51-3092	Food Batchmakers	MT OJT	19.13	39,780	38,390	28,650	45,270	32,480	to 48,640
51-3093	Food Cooking Machine Operators	MT OJT	21.69	45,120	47,450	38,430	48,410	41,290	to 47,450
51-3099	Food Processing Workers, Other	MT OJT	17.00	35,360	35,650	32,150	36,940	32,190	to 37,480
51-4021	Extruding & Drawing Machine Operators	MT OJT	21.79	45,320	45,850	34,460	50,670	36,790	to 49,720
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	21.13	43,950	43,490	34,690	48,520	37,340	to 49,580
51-4032	Drilling & Boring Machine Tool Operators	MT OJT	24.44	50,840	55,580	40,100	56,140	52,980	to 56,330
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	18.11	37,680	37,180	30,890	41,020	33,120	to 40,100
51-4041	Machinists	LT OJT	24.96	51,930	49,910	38,340	58,620	43,460	to 60,320
51-4051	Metal-Refining Furnace Operators	MT OJT	20.10	41,810	42,690	35,870	44,730	41,790	to 42,810
51-4052	Pourers & Casters, Metal	MT OJT	18.87	39,250	38,180	34,440	41,620	37,460	to 39,370
51-4062	Patternmakers	MT OJT	24.80	51,590	49,400	41,770	56,420	47,640	to 54,970

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51-4071	Foundry Mold & Coremakers	MT OJT	17.85	37,130	36,430	30,630	40,340	31,870	to 40,440
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	20.04	41,670	40,090	31,880	46,490	33,700	to 49,440
51-4081	Multiple Machine Tool Operators	MT OJT	20.33	42,280	41,490	35,300	45,720	36,760	to 47,400
51-4111	Tool & Die Makers	PS+	27.57	57,340	60,430	42,380	64,710	48,040	to 66,110
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	26.73	55,600	57,950	40,580	63,000	45,690	to 67,590
51-4122	Welding, Soldering & Brazing Machine Operators	MT OJT	18.60	38,690	37,710	31,300	42,330	34,520	to 43,770
51-4191	Heat Treating Equipment Operators	MT OJT	21.68	45,100	46,120	35,780	49,680	38,070	to 51,540
51-4193	Plating & Coating Machine Operators	MT OJT	16.10	33,490	28,600	28,460	35,970	28,530	to 38,240
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	23.23	48,320	48,300	38,500	53,160	40,720	to 54,010
51-5111	Prepress Technician & Workers	PS	23.84	49,580	48,600	37,950	55,310	39,510	to 58,350
51-5112	Printing Press Operators	MT OJT	22.35	46,490	46,870	33,240	53,010	36,950	to 54,030
51-5113	Print Binding & Finishing Workers	MT OJT	20.04	41,680	39,590	32,110	46,390	35,070	to 47,980
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	13.43	27,940	28,350	22,520	30,600	23,560	to 29,400
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	13.06	27,160	26,770	22,010	29,700	24,340	to 31,550
51-6031	Sewing Machine Operators	ST OJT	16.84	35,020	33,090	28,190	38,380	33,090	to 38,810
51-6093	Upholsterers	MT OJT	16.71	34,750	29,540	29,080	37,550	29,380	to 39,590

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51-7011	Cabinetmakers & Bench Carpenters	MT OJT	20.07	41,750	42,120	31,920	46,590	35,960	to 46,960
51-7021	Furniture Finishers	ST OJT	19.70	40,980	37,640	32,730	45,040	34,150	to 49,450
51-7041	Sawing Machine Operators, Wood	MT OJT	18.33	38,120	37,680	30,540	41,850	34,210	to 44,100
51-7042	Woodworking Machine Operators	MT OJT	17.04	35,450	32,840	27,300	39,460	29,400	to 40,660
51-8021	Stationary Engineers & Boiler Operators	LT OJT	32.00	66,560	64,060	56,350	71,580	59,320	to 69,200
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	26.15	54,390	53,090	41,390	60,790	46,390	to 65,490
51-9011	Chemical Equipment Operators	MT OJT	25.23	52,470	51,720	43,690	56,800	46,220	to 58,120
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	22.61	47,030	45,250	33,070	53,900	36,210	to 59,820
51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	23.05	47,950	48,840	38,930	52,390	42,560	to 51,000
51-9022	Grinding & Polishing Workers, Hand	MT OJT	19.43	40,410	38,920	34,460	43,350	35,090	to 47,950
51-9023	Mixing & Blending Machine Operators	MT OJT	23.13	48,110	47,190	36,150	54,000	37,810	to 56,780
51-9032	Cutting & Slicing Machine Operators	MT OJT	20.95	43,570	42,990	34,640	47,960	37,220	to 48,830
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	MT OJT	21.08	43,840	44,600	38,620	46,410	41,980	to 45,650
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	21.54	44,800	41,320	32,620	50,800	35,840	to 51,800
51-9111	Packaging & Filling Machine Operators	MT OJT	20.53	42,690	43,310	32,170	47,880	34,900	to 49,970
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	22.62	47,060	50,650	36,020	52,490	38,220	to 54,000

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 (York County)
MAY 2022

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-9161	CNC Tool Operators	MT OJT	23.05	47,950	47,120	36,550	53,560	39,300	to 52,280
51-9162	CNC Tool Programmers	PS+	30.69	63,830	66,920	44,830	73,200	49,370	to 74,730
51-9191	Adhesive Bonding Machine Operators	MT OJT	20.42	42,480	38,060	29,930	48,660	31,510	to 52,210
51-9195	Molders, Shapers & Casters	LT OJT	19.31	40,160	37,420	31,910	44,220	36,150	to 44,990
51-9196	Paper Goods Machine Operators	MT OJT	22.92	47,660	48,240	36,690	53,070	38,620	to 51,920
51-9198	Helpers--Production Workers	ST OJT	18.05	37,540	35,720	29,160	41,670	31,990	to 44,200
51-9199	Production Workers, Other	MT OJT	18.12	37,680	38,950	32,280	40,350	34,270	to 38,950
53-0000	Transportation & Material Moving Occupations	#	19.83	41,250	38,820	28,730	47,420	32,040	to 46,650
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	28.38	59,020	56,750	37,610	69,570	40,910	to 70,770
53-3031	Driver/Sales Workers	ST OJT	15.17	31,560	27,890	18,010	38,230	19,500	to 39,340
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	24.94	51,880	49,350	37,360	59,020	43,940	to 58,070
53-3033	Light Truck or Delivery Services Drivers	ST OJT	20.77	43,210	40,650	25,430	51,970	29,880	to 51,440
53-3051	Bus Drivers, School	ST OJT	20.97	43,620	39,020	25,480	52,550	28,920	to 47,140
53-3052	Bus Drivers, Transit & Intercity	MT OJT	19.78	41,130	40,960	32,470	45,400	34,390	to 48,960
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	17.35	36,080	34,970	25,090	41,490	27,490	to 38,320
53-3099	Motor Vehicle Operators, Other	ST OJT	20.61	42,860	53,480	20,680	53,790	21,180	to 59,840

* - Wage not available, occupation generally not compensated at an hourly rate

- No data available due to limitations in methodology

PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2022

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
53-6021	Parking Lot Attendants	ST OJT	14.34	29,830	28,460	23,670	32,860	26,150	to 35,850
53-6031	Automotive & Watercraft Service Attendants	ST OJT	14.54	30,240	28,760	24,360	33,140	28,040	to 35,320
53-6051	Transportation Inspectors	MT OJT	47.71	99,230	117,500	39,670	128,570	39,250	to 134,640
53-7011	Conveyor Operators	ST OJT	20.64	42,920	40,490	37,720	45,490	38,360	to 51,600
53-7021	Crane & Tower Operators	WK EXP	25.46	52,960	55,200	36,260	61,190	38,070	to 61,580
53-7051	Industrial Truck & Tractor Operators	ST OJT	20.51	42,650	40,780	36,490	45,690	38,880	to 45,640
53-7061	Cleaners of Vehicles & Equipment	ST OJT	16.22	33,740	30,760	25,250	37,930	27,770	to 38,180
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	18.81	39,130	37,170	30,280	43,490	33,910	to 44,990
53-7063	Machine Feeders & Offbearers	ST OJT	20.33	42,280	44,200	32,500	47,100	35,760	to 48,340
53-7064	Packers & Packagers, Hand	ST OJT	17.14	35,660	35,450	29,280	38,800	30,930	to 38,090
53-7065	Stockers & Order Fillers	ST OJT	17.07	35,500	34,380	26,170	40,100	29,020	to 40,450
53-7081	Refuse & Recyclable Material Collectors	ST OJT	18.77	39,050	37,090	31,360	42,830	33,080	to 42,370
53-7199	Material Moving Workers, Other	ST OJT	19.30	40,140	42,830	29,740	45,270	36,610	to 48,320

* - Wage not available, occupation generally not compensated at an hourly rate

- No data available due to limitations in methodology