

**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	26.68	55,490	44,900	25,950	70,030	29,650	to 63,900
11-0000	Management Occupations	#	57.98	120,590	102,420	57,920	151,450	74,460	to 155,080
11-1011	Chief Executives	BD+	111.84	232,630	#	105,870	295,340	128,270	to #
11-1021	General & Operations Managers	BD+	54.73	113,840	97,930	50,300	145,290	60,980	to 149,910
11-1031	Legislators	BD+	*	60,430	59,000	20,560	80,350	23,000	to 78,510
11-2011	Advertising & Promotions Managers	BD+	50.43	104,890	88,000	56,800	128,790	75,090	to 126,230
11-2021	Marketing Managers	BD+	67.00	139,350	127,690	82,010	167,600	99,120	to 164,300
11-2022	Sales Managers	BD+	65.10	135,410	127,210	71,350	166,970	84,610	to 168,490
11-2032	Public Relations Managers	BD+	59.82	124,420	115,850	76,220	148,160	86,360	to 149,230
11-2033	Fundraising Managers	BD+	55.73	115,910	106,190	75,440	135,930	87,810	to 135,000
11-3012	Administrative Services Managers	BD+	54.33	113,000	99,740	69,180	134,680	79,770	to 131,360
11-3013	Facilities Managers	BD+	48.68	101,250	97,930	66,450	118,410	77,110	to 123,720
11-3021	Computer & Information Systems Managers	BD+	70.66	146,970	134,460	98,020	171,090	115,170	to 166,020
11-3031	Financial Managers	BD+	72.96	151,760	131,410	89,030	182,770	101,390	to 178,110
11-3051	Industrial Production Managers	BD+	51.74	107,620	99,340	69,770	126,260	77,950	to 126,780
11-3061	Purchasing Managers	BD+	66.55	138,410	127,150	88,200	163,150	99,510	to 162,820

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11-3071	Transportation, Storage & Distribution Managers	WK EXP	50.28	104,580	98,230	61,030	126,040	74,620	to 126,780
11-3111	Compensation & Benefits Managers	BD+	59.10	122,930	116,190	70,090	151,590	78,490	to 157,080
11-3121	Human Resources Managers	BD+	61.80	128,530	120,130	75,480	154,850	94,300	to 156,680
11-3131	Training & Development Managers	BD+	58.65	121,990	108,660	77,920	143,720	92,420	to 150,410
11-9013	Farmers, Ranchers & Other Agricultural Managers	WK EXP	35.72	74,290	77,330	56,720	83,090	60,820	to 84,310
11-9021	Construction Managers	BD+	52.32	108,820	99,450	72,720	126,600	79,530	to 126,090
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	23.44	48,760	47,280	33,720	56,240	36,910	to 58,880
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	101,860	99,210	71,050	117,040	78,950	to 124,950
11-9033	Education Administrators, Postsecondary	MD+	52.26	108,690	97,550	63,770	131,810	75,060	to 127,110
11-9039	Education Administrators, Other	BD+	39.73	82,650	74,380	48,150	99,640	56,510	to 102,790
11-9041	Architectural & Engineering Managers	BD+	72.35	150,490	141,090	109,490	170,680	125,480	to 167,520
11-9051	Food Service Managers	WK EXP	30.47	63,380	59,980	42,050	73,900	47,980	to 74,080
11-9072	Entertainment & Recreation Managers	BD+	33.73	70,170	61,880	50,790	79,750	53,720	to 77,290
11-9081	Lodging Managers	WK EXP	29.04	60,390	49,990	38,390	71,240	46,490	to 75,110
11-9111	Medical & Health Services Managers	BD+	56.91	118,380	100,840	67,710	143,330	77,760	to 131,060
11-9121	Natural Sciences Managers	BD+	63.75	132,600	127,730	58,940	168,900	75,530	to 164,070

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11-9131	Postmasters & Mail Superintendents	WK EXP	39.53	82,220	81,180	70,990	87,810	75,300	to 89,270
11-9141	Property, Real Estate & Community Association Managers	WK EXP	34.78	72,330	59,600	41,120	87,710	47,540	to 79,880
11-9151	Social & Community Service Managers	BD+	36.15	75,200	65,140	47,850	88,790	51,860	to 90,610
11-9161	Emergency Management Directors	BD+	33.47	69,620	61,950	41,710	83,890	47,860	to 77,290
11-9171	Funeral Home Managers	AD+	47.78	99,370	95,150	53,030	122,340	59,080	to 121,270
11-9179	Personal Service Managers, All Other	BD+	22.88	47,580	46,260	25,310	58,770	35,090	to 60,130
11-9199	Managers, Other	BD+	65.02	135,250	127,160	85,770	159,660	99,880	to 161,530
13-0000	Business & Financial Operations Occupations	#	37.94	78,910	71,790	45,760	95,240	51,350	to 96,570
13-1011	Agents & Business Managers of Artists, Performers & Athletes	BD+	24.56	51,080	47,570	23,220	65,760	23,570	to 95,340
13-1020	Buyers & Purchasing Agents	BD+	33.98	70,680	63,460	44,720	83,470	49,610	to 84,220
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	33.84	70,390	64,040	43,110	83,830	48,270	to 84,320
13-1032	Insurance Appraisers, Auto Damage	PS+	35.34	73,500	76,550	63,500	78,560	69,390	to 78,870
13-1041	Compliance Officers	BD+	35.84	74,550	68,370	47,060	88,100	54,780	to 93,080
13-1051	Cost Estimators	BD+	35.50	73,840	65,370	46,670	87,230	52,510	to 86,960
13-1071	Human Resources Specialists	BD	32.89	68,400	61,680	40,610	82,100	47,580	to 79,830
13-1075	Labor Relations Specialists	BD+	37.28	77,550	78,710	43,510	94,320	54,830	to 100,390

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13-1081	Logisticians	BD	36.94	76,840	76,450	51,880	89,290	60,490	to 92,630
13-1082	Project Management Specialists	BD	43.43	90,340	81,190	53,810	108,330	62,380	to 107,140
13-1111	Management Analysts	BD+	43.83	91,170	79,650	53,750	109,620	61,710	to 102,750
13-1121	Meeting, Convention & Event Planners	BD	27.24	56,660	50,830	37,510	66,120	44,280	to 66,970
13-1131	Fundraisers	BD	30.06	62,520	60,140	40,670	73,820	47,230	to 77,020
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	32.01	66,580	60,990	42,640	78,420	47,600	to 77,830
13-1151	Training & Development Specialists	BD+	33.47	69,620	61,230	41,570	83,440	48,140	to 80,670
13-1161	Market Research Analysts & Marketing Specialists	BD	33.71	70,130	62,140	41,150	84,400	47,820	to 81,560
13-1199	Business Operations Specialists, Other	BD	36.58	76,080	73,440	45,270	91,320	56,100	to 94,300
13-2011	Accountants & Auditors	BD	38.08	79,200	73,490	49,120	94,010	58,430	to 95,740
13-2020	Property Appraisers & Assessors	BD+	32.11	66,790	62,250	40,010	80,140	47,230	to 76,080
13-2031	Budget Analysts	BD	36.60	76,140	73,050	48,860	89,590	59,250	to 91,040
13-2041	Credit Analysts	BD	41.43	86,180	79,330	55,130	101,760	62,250	to 100,830
13-2051	Financial Analysts	BD	44.62	92,810	77,750	55,780	111,060	61,500	to 101,760
13-2052	Personal Financial Advisors	BD+	65.79	136,830	100,410	59,720	175,470	70,520	to 201,110
13-2053	Insurance Underwriters	BD+	39.90	83,000	77,030	51,780	98,410	60,550	to 98,680

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13-2054	Financial Risk Specialists	BD	42.50	88,390	85,960	54,130	105,350	60,900	to 102,380
13-2061	Financial Examiners	BD+	41.06	85,410	77,590	51,610	102,070	61,140	to 100,000
13-2071	Credit Counselors	BD+	22.88	47,580	44,730	36,360	53,350	37,890	to 49,670
13-2072	Loan Officers	BD+	38.24	79,540	65,810	40,200	98,910	47,730	to 95,750
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	26.56	55,230	53,620	33,510	66,060	42,720	to 62,680
13-2082	Tax Preparers	MT OJT	23.84	49,590	42,600	29,080	59,710	33,490	to 61,620
13-2099	Financial Specialists, Other	BD	38.57	80,220	78,080	51,650	94,310	60,750	to 98,190
15-0000	Computer & Mathematical Occupations	#	42.08	87,530	80,170	48,230	106,880	60,360	to 105,130
15-1211	Computer Systems Analysts	BD	46.06	95,800	94,010	61,330	112,820	74,980	to 110,130
15-1212	Information Security Analysts	BD+	46.35	96,400	98,220	59,910	114,380	75,180	to 120,730
15-1221	Computer & Information Research Scientists	MD	59.95	124,700	108,300	73,990	151,810	80,520	to 140,100
15-1231	Computer Network Support Specialists	AD	34.73	72,250	72,610	46,410	84,980	50,910	to 82,070
15-1232	Computer User Support Specialists	PS	27.61	57,440	48,650	34,420	68,780	38,170	to 65,250
15-1241	Computer Network Architects	BD+	53.88	112,060	103,110	74,330	130,640	82,230	to 131,340
15-1242	Database Administrators	BD	39.42	82,000	77,900	48,160	98,670	59,720	to 100,690
15-1243	Database Architects	BD	51.19	106,480	117,270	61,090	128,860	76,640	to 124,720

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15-1244	Network & Computer Systems Administrators	BD	35.85	74,570	75,140	44,350	89,460	57,060	to 93,140
15-1251	Computer Programmers	BD	41.92	87,190	80,290	55,030	103,040	62,690	to 102,600
15-1252	Software Developers	BD	50.75	105,550	100,720	67,900	124,110	79,040	to 128,170
15-1253	Software Quality Assurance Analysts & Testers	BD	38.83	80,770	78,670	50,520	95,710	60,860	to 99,350
15-1254	Web Developers	BD	35.55	73,930	75,140	46,040	87,750	53,720	to 88,090
15-1255	Web & Digital Interface Designers	BD	33.94	70,600	62,270	42,170	88,520	47,470	to 93,330
15-1299	Computer Occupations, All Other	BD	42.21	87,800	84,830	44,990	108,880	60,500	to 108,660
15-2011	Actuaries	BD+	59.39	123,540	100,610	69,850	150,270	78,010	to 154,730
15-2021	Mathematicians	MD	42.50	88,390	97,090	63,050	105,400	70,260	to 113,830
15-2031	Operations Research Analysts	BD	39.15	81,420	77,650	51,530	96,220	60,550	to 99,440
15-2041	Statisticians	MD	41.03	85,340	77,760	53,780	100,990	61,750	to 99,810
15-2051	Data Scientists	BD	44.60	92,760	89,010	58,420	109,680	68,450	to 116,870
15-2099	Mathematical Science Occupations, Other	BD	30.38	63,180	47,290	34,740	77,930	38,310	to 61,810
17-0000	Architecture & Engineering Occupations	#	40.73	84,720	78,230	51,520	101,080	60,750	to 101,120
17-1011	Architects	BD+	43.26	89,970	79,180	53,710	107,850	61,560	to 107,240
17-1012	Landscape Architects	BD+	33.45	69,570	62,940	51,090	78,690	60,820	to 78,630

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17-1021	Cartographers & Photogrammetrists	BD	30.55	63,550	60,550	46,160	72,160	48,560	to 77,140
17-1022	Surveyors	BD+	30.25	62,920	59,910	41,580	73,440	47,230	to 76,600
17-2011	Aerospace Engineers	BD	55.51	115,470	102,750	78,340	134,020	80,450	to 131,400
17-2021	Agricultural Engineers	BD	43.82	91,140	82,060	67,570	103,810	74,770	to 101,820
17-2031	Biomedical Engineers	BD	44.18	91,890	91,370	59,910	107,860	70,260	to 106,680
17-2041	Chemical Engineers	BD	49.26	102,450	99,120	67,620	119,890	77,440	to 127,110
17-2051	Civil Engineers	BD	44.30	92,150	83,390	62,250	107,030	71,510	to 103,730
17-2061	Computer Hardware Engineers	BD	51.06	106,210	102,910	57,480	130,220	72,610	to 131,750
17-2071	Electrical Engineers	BD	50.67	105,390	100,590	68,780	123,420	78,500	to 128,140
17-2072	Electronics Engineers	BD	50.93	105,930	99,340	66,780	125,550	77,440	to 130,600
17-2081	Environmental Engineers	BD	48.21	100,270	95,630	64,390	117,980	75,200	to 125,300
17-2111	Health & Safety Engineers	BD	42.33	88,040	78,500	54,790	104,480	62,640	to 101,780
17-2112	Industrial Engineers	BD	42.63	88,680	79,640	62,730	101,760	73,470	to 100,290
17-2121	Marine Engineers & Naval Architects	BD	42.43	88,260	62,430	60,340	106,900	62,430	to 110,180
17-2131	Materials Engineers	BD	48.03	99,890	98,120	65,710	116,850	75,940	to 123,980
17-2141	Mechanical Engineers	BD	44.00	91,520	84,490	64,270	105,060	74,920	to 101,830

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17-2161	Nuclear Engineers	BD	54.51	113,380	110,700	78,920	130,380	93,520	to 132,540
17-2171	Petroleum Engineers	BD	47.14	98,050	100,640	45,500	124,050	59,870	to 130,560
17-2199	Engineers, Other	BD	47.98	99,800	99,040	63,740	117,570	77,750	to 123,340
17-3011	Architectural & Civil Drafters	AD	29.26	60,850	60,380	41,020	70,630	47,690	to 74,210
17-3012	Electrical & Electronics Drafters	AD	34.00	70,720	72,530	48,420	81,710	54,600	to 79,970
17-3013	Mechanical Drafters	AD	27.60	57,400	56,420	41,810	65,140	47,040	to 63,510
17-3019	Drafters, Other	AD	30.68	63,820	63,040	36,080	77,530	47,740	to 77,780
17-3021	Aerospace Engineering & Operations Technicians	AD	34.97	72,740	79,450	46,900	85,500	49,610	to 87,600
17-3022	Civil Engineering Technicians	AD	26.78	55,710	48,430	40,690	63,510	44,380	to 61,120
17-3023	Electrical & Electronic Engineering Technicians	AD	30.87	64,200	60,980	41,760	75,260	47,580	to 76,150
17-3024	Electro-Mechanical Technicians	AD	27.33	56,840	53,720	40,900	64,720	46,690	to 62,230
17-3025	Environmental Engineering Technicians	AD	27.77	57,770	54,410	39,340	66,840	41,840	to 68,580
17-3026	Industrial Engineering Technicians	AD	26.31	54,720	50,300	39,330	62,930	44,680	to 61,730
17-3027	Mechanical Engineering Technicians	AD	29.18	60,700	60,360	42,940	69,510	48,280	to 72,430
17-3028	Calibration Technologists & Technicians	AD	29.28	60,900	60,110	44,300	69,100	47,680	to 63,320
17-3029	Engineering Technicians, Other	AD	30.43	63,300	60,120	41,360	74,120	47,230	to 76,150

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17-3031	Surveying & Mapping Technicians	MT OJT	23.96	49,840	47,520	36,560	56,390	38,550	to 59,830
19-0000	Life, Physical & Social Science Occupations	#	36.02	74,920	64,330	41,600	91,340	48,110	to 92,980
19-1011	Animal Scientists	BD	30.07	62,540	61,920	46,200	70,740	50,020	to 77,940
19-1012	Food Scientists & Technologists	BD	39.62	82,410	79,000	52,210	97,280	62,040	to 100,620
19-1013	Soil & Plant Scientists	BD	31.24	64,970	60,360	49,460	75,200	50,230	to 76,940
19-1021	Biochemists & Biophysicists	DOCT	53.27	110,790	99,880	70,770	130,530	78,230	to 127,690
19-1022	Microbiologists	BD	29.73	61,830	47,780	39,270	72,960	43,520	to 71,510
19-1023	Zoologists & Wildlife Biologists	BD	32.19	66,940	63,940	49,240	75,700	51,400	to 76,360
19-1029	Biological Scientists, Other	BD	39.91	83,020	79,760	49,390	99,730	54,340	to 99,340
19-1031	Conservation Scientists	BD	29.26	60,860	59,850	41,990	70,950	47,850	to 74,710
19-1032	Foresters	BD	36.79	76,520	73,080	61,420	84,150	62,330	to 87,110
19-1041	Epidemiologists	MD	48.83	101,570	83,390	57,670	124,490	62,240	to 128,760
19-1042	Medical Scientists	DOCT	45.82	95,300	81,810	54,110	115,590	62,780	to 120,180
19-1099	Life Scientists, Other	BD	32.21	67,000	64,250	49,220	77,250	50,350	to 79,770
19-2012	Physicists	DOCT	96.73	201,200	#	132,720	236,100	153,030	to #
19-2021	Atmospheric & Space Scientists	BD	48.89	101,700	98,680	71,390	117,450	78,760	to 126,840

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19-2031	Chemists	BD	42.17	87,710	78,340	49,050	107,090	58,210	to	121,210
19-2032	Materials Scientists	BD	47.26	98,310	82,870	54,710	120,290	62,640	to	130,030
19-2041	Environmental Scientists & Specialists	BD	35.93	74,740	63,940	41,620	91,130	48,420	to	86,800
19-2042	Geoscientists	BD	38.06	79,150	74,710	46,810	95,110	50,740	to	95,120
19-2043	Hydrologists	BD	44.84	93,260	90,400	65,250	107,230	77,450	to	104,350
19-2099	Physical Scientists, Other	BD	57.60	119,810	116,850	68,490	145,900	83,230	to	145,790
19-3011	Economists	MD	48.72	101,330	98,400	60,440	121,690	69,260	to	119,650
19-3022	Survey Researchers	MD	23.09	48,030	36,940	29,170	57,400	29,410	to	61,500
19-3033	Clinical & Counseling Psychologists	DOCT	37.09	77,140	69,930	45,270	93,140	57,260	to	94,050
19-3034	School Psychologists	DOCT	38.60	80,280	77,530	55,990	92,560	62,320	to	95,570
19-3039	Psychologists, Other	MD+	48.21	100,290	107,540	61,470	119,460	77,520	to	121,080
19-3051	Urban & Regional Planners	MD	33.66	70,010	64,890	48,690	80,520	51,940	to	79,440
19-3091	Anthropologists & Archeologists	MD	32.27	67,120	62,750	51,070	75,240	58,070	to	78,560
19-3092	Geographers	BD	42.48	88,360	96,810	57,140	105,550	62,480	to	109,490
19-3093	Historians	MD	34.48	71,710	68,790	53,400	81,240	57,300	to	83,390
19-3094	Political Scientists	MD	24.92	51,830	50,730	24,320	65,880	24,410	to	69,930

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MAY 2021**

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19-3099	Social Scientists & Related Workers, Other	BD	35.86	74,590	77,190	38,840	92,630	48,470	to 93,080
19-4012	Agricultural Technicians	AD+	19.71	40,990	36,930	30,240	46,330	34,160	to 46,640
19-4013	Food Science Technicians	AD+	22.39	46,570	48,020	35,630	51,980	38,560	to 49,370
19-4021	Biological Technicians	BD	26.84	55,820	50,030	36,640	65,930	39,260	to 63,640
19-4031	Chemical Technicians	AD+	28.19	58,630	54,410	35,890	69,830	39,080	to 75,870
19-4042	Environmental Science & Protection Technicians	AD	24.47	50,890	48,130	32,810	59,810	36,910	to 61,400
19-4043	Geological Technicians	AD+	22.99	47,810	47,180	43,740	50,860	46,990	to 47,310
19-4044	Hydrologic Technicians	AD+	32.46	67,510	74,550	44,610	78,920	52,580	to 81,930
19-4051	Nuclear Technicians	AD+	44.53	92,630	100,620	61,270	108,210	63,970	to 107,870
19-4061	Social Science Research Assistants	BD	23.41	48,680	49,080	26,710	59,540	37,390	to 61,750
19-4071	Forest & Conservation Technicians	AD	23.08	48,010	46,590	34,860	54,850	36,750	to 58,550
19-4092	Forensic Science Technicians	BD+	24.56	51,080	47,740	32,770	60,720	37,010	to 61,490
19-4099	Life, Physical & Social Science Technicians, Other	AD	24.83	51,640	45,570	33,350	60,960	36,470	to 62,860
19-5011	Occupational Health & Safety Specialists	BD	36.22	75,330	75,580	49,870	88,150	59,350	to 91,870
19-5012	Occupational Health & Safety Technicians	MT OJT	30.24	62,910	59,170	38,940	74,730	46,590	to 81,190
21-0000	Community & Social Services Occupations	#	23.99	49,900	46,910	32,330	58,560	36,910	to 60,880

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- No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
21-1012	Educational, Guidance, School & Vocational Counselors	MD	31.92	66,390	61,860	44,250	77,290	49,360	to 78,220
21-1013	Marriage & Family Therapists	MD+	24.65	51,260	47,380	35,810	58,880	38,830	to 60,300
21-1015	Rehabilitation Counselors	MD	20.49	42,630	36,590	27,300	50,200	28,990	to 49,060
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	23.79	49,480	46,790	33,370	57,430	37,220	to 60,300
21-1019	Counselors, Other	MD	27.23	56,630	58,550	37,460	66,210	46,640	to 68,370
21-1021	Child, Family & School Social Workers	BD	23.75	49,390	47,320	34,640	56,690	38,340	to 60,670
21-1022	Healthcare Social Workers	MD+	29.80	61,990	60,360	44,050	70,860	48,260	to 72,340
21-1023	Mental Health & Substance Abuse Social Workers	MD+	20.99	43,650	39,380	31,210	49,980	34,470	to 49,130
21-1029	Social Workers, Other	BD	32.08	66,720	68,370	42,100	78,890	48,500	to 84,030
21-1091	Health Educators	BD	30.02	62,450	61,280	39,880	73,570	45,800	to 76,920
21-1092	Probation Officers & Correctional Treatment Specialists	BD	29.20	60,740	61,000	43,440	69,720	49,980	to 71,510
21-1093	Social & Human Service Assistants	ST OJT	18.72	38,930	37,080	28,190	44,320	30,440	to 46,030
21-1094	Community Health Workers	ST OJT	21.18	44,060	39,020	29,780	51,100	32,260	to 49,240
21-1099	Community & Social Service Specialists, Other	BD	30.07	62,550	58,550	36,900	75,650	42,530	to 88,530
21-2011	Clergy	BD+	26.11	54,300	52,570	35,760	63,720	44,460	to 62,740
21-2021	Directors, Religious Activities & Education	BD+	19.75	41,090	36,910	22,640	50,300	24,410	to 48,560

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
21-2099	Religious Workers, Other	BD	14.36	29,860	23,990	18,440	35,610	19,060	to 43,900
23-0000	Legal Occupations	#	49.02	101,960	78,540	46,450	129,340	58,240	to 127,080
23-1011	Lawyers	DOCT	64.10	133,330	121,060	66,640	166,190	78,600	to 165,920
23-1012	Judicial Law Clerks	DOCT	22.35	46,500	46,670	34,390	53,230	36,820	to 47,740
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	DOCT	46.14	95,970	85,260	57,320	115,350	61,150	to 120,180
23-1022	Arbitrators, Mediators & Conciliators	BD+	32.75	68,110	61,740	48,260	79,640	47,990	to 76,880
23-2011	Paralegals & Legal Assistants	AD	29.06	60,440	59,610	39,360	70,830	47,060	to 74,200
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	23.60	49,090	46,730	31,670	59,740	36,710	to 61,580
23-2099	Legal Support Workers, Other	AD	36.41	75,740	59,790	42,270	92,400	51,960	to 105,460
25-0000	Education, Training & Library Occupations	#	31.81	66,170	61,450	31,870	83,070	37,660	to 78,760
25-1011	Business Teachers, Postsecondary	DOCT	*	110,230	98,410	54,630	137,660	62,650	to 134,100
25-1021	Computer Science Teachers, Postsecondary	DOCT	*	106,680	98,070	58,400	130,690	64,170	to 128,730
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	*	88,510	77,630	53,080	107,180	61,680	to 100,130
25-1031	Architecture Teachers, Postsecondary	DOCT	*	96,650	84,060	57,580	116,550	65,730	to 108,430
25-1032	Engineering Teachers, Postsecondary	DOCT	*	120,710	105,530	71,710	146,760	79,960	to 134,510
25-1042	Biological Science Teachers, Postsecondary	DOCT	*	93,590	79,410	56,160	112,580	61,740	to 102,910

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	DOCT	*	97,450	98,070	59,970	119,920	64,360	to 123,630
25-1052	Chemistry Teachers, Postsecondary	DOCT	*	88,100	78,270	56,340	104,160	61,830	to 100,290
25-1053	Environmental Science Teachers, Postsecondary	DOCT	*	103,540	98,070	59,620	125,320	77,630	to 123,630
25-1054	Physics Teachers, Postsecondary	DOCT	*	97,550	79,960	60,110	116,020	64,170	to 109,070
25-1061	Anthropology & Archeology Teachers, Postsecondary	DOCT	*	97,820	94,980	62,150	116,950	74,880	to 119,700
25-1062	Area, Ethnic & Cultural Studies Teachers, Postsecondary	DOCT	*	79,290	76,280	50,680	93,410	61,690	to 98,030
25-1063	Economics Teachers, Postsecondary	DOCT	*	130,890	122,570	74,520	160,720	82,230	to 157,960
25-1064	Geography Teachers, Postsecondary	DOCT	*	91,520	98,070	61,050	111,670	61,980	to 102,130
25-1065	Political Science Teachers, Postsecondary	DOCT	*	99,780	81,710	74,480	125,710	79,410	to 103,210
25-1066	Psychology Teachers, Postsecondary	DOCT	*	88,340	78,750	54,700	106,570	61,830	to 100,520
25-1067	Sociology Teachers, Postsecondary	DOCT	*	92,690	81,710	62,510	110,380	73,190	to 101,180
25-1069	Social Sciences Teachers, Postsecondary, Other	DOCT	*	80,720	73,990	47,960	96,890	49,410	to 99,040
25-1071	Health Specialties Teachers, Postsecondary	DOCT	*	126,400	104,080	47,850	167,150	64,170	to 169,620
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	*	88,430	80,480	56,470	104,200	62,040	to 104,950
25-1081	Education Teachers, Postsecondary	DOCT	*	77,580	73,600	44,800	93,960	58,030	to 98,170
25-1082	Library Science Teachers, Postsecondary	DOCT	*	78,730	77,630	54,400	90,720	61,690	to 98,070

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	DOCT	*	74,340	64,380	50,430	86,220	60,790	to 79,780
25-1112	Law Teachers, Postsecondary	DOCT	*	134,790	125,420	56,720	174,990	78,110	to 172,590
25-1113	Social Work Teachers, Postsecondary	DOCT	*	81,760	77,260	45,510	99,720	60,550	to 99,020
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	78,030	64,430	42,760	95,410	49,850	to 97,830
25-1122	Communications Teachers, Postsecondary	DOCT	*	82,560	78,050	50,590	98,360	61,090	to 99,020
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	*	80,410	75,730	51,850	94,530	61,380	to 98,210
25-1124	Foreign Language & Literature Teachers, Postsecondary	DOCT	*	85,380	77,880	53,760	101,100	61,550	to 100,070
25-1125	History Teachers, Postsecondary	DOCT	*	94,180	97,130	62,300	111,090	74,050	to 103,620
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	*	90,440	80,210	56,290	107,330	62,550	to 103,620
25-1192	Home Economics Teachers, Postsecondary	DOCT	*	87,180	78,570	60,030	100,850	62,840	to 107,890
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	DOCT	*	76,400	77,050	46,910	92,700	55,730	to 97,450
25-1194	Vocational Education Teachers, Postsecondary	BD+	29.82	62,020	57,430	41,070	72,350	46,170	to 77,930
25-1199	Postsecondary Teachers, Other	DOCT	*	84,070	61,690	39,930	105,840	48,930	to 102,500
25-2011	Preschool Teachers	AD	15.59	32,430	28,850	23,540	36,820	26,550	to 37,040
25-2012	Kindergarten Teachers	BD	*	68,250	62,820	48,910	77,780	59,850	to 79,120
25-2021	Elementary School Teachers	BD	*	70,200	74,560	50,410	79,960	60,410	to 78,520

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
25-2022	Middle School Teachers	BD	*	68,850	62,730	44,620	80,830	49,160	to 79,120
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	80,540	76,880	55,190	93,130	61,680	to 97,610
25-2031	Secondary School Teachers	BD	*	73,800	76,290	51,350	84,910	60,520	to 80,660
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	72,230	64,360	52,200	82,120	60,670	to 81,740
25-2051	Special Education Teachers, Preschool	BD	*	61,700	62,420	38,180	73,310	41,650	to 77,920
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	66,320	62,420	49,640	74,550	56,380	to 77,280
25-2057	Special Education Teachers, Middle School	BD	*	72,410	63,450	52,520	82,430	60,600	to 80,660
25-2058	Special Education Teachers, Secondary School	BD	*	67,870	62,420	48,900	77,290	51,830	to 77,430
25-2059	Special Education Teachers, Other	BD	*	60,480	62,630	33,310	73,900	39,240	to 81,660
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	25.16	52,340	48,060	38,570	59,190	42,840	to 52,460
25-3021	Self-Enrichment Education Teachers	WK EXP	19.04	39,610	35,590	23,340	47,650	26,720	to 47,620
25-3031	Substitute Teachers (Short-Term)	BD	16.72	34,790	29,900	24,110	40,110	28,070	to 36,640
25-3041	Tutors	BD	18.99	39,500	30,220	22,570	47,850	24,820	to 47,620
25-3099	Teachers & Instructors, Other	BD	*	58,140	63,330	27,510	73,250	31,720	to 76,660
25-4011	Archivists	MD	25.95	53,970	47,930	33,980	63,810	37,630	to 68,370
25-4012	Curators	MD	30.78	64,020	60,360	38,370	76,660	45,260	to 77,620

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

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25-4013	Museum Technicians & Conservators	BD	26.69	55,510	48,570	32,230	66,980	36,910	to 71,210
25-4022	Librarians & Media Collections Specialists	MD	29.44	61,240	60,660	36,590	73,480	45,560	to 77,270
25-4031	Library Technicians	PS	17.35	36,090	35,120	22,440	42,860	23,750	to 46,750
25-9031	Instructional Coordinators	MD+	35.63	74,120	73,850	48,330	86,870	55,790	to 96,100
25-9044	Teaching Assistants, Postsecondary	BD	*	43,210	46,910	26,230	51,630	30,530	to 50,900
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	29,230	29,040	21,270	33,140	23,020	to 36,160
25-9099	Education, Training & Library Workers, Other	BD	22.58	46,970	44,970	25,610	57,540	29,130	to 59,860
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	26.47	55,050	48,090	28,750	68,010	33,820	to 63,770
27-1011	Art Directors	BD+	44.65	92,860	81,820	55,730	111,160	62,260	to 119,420
27-1012	Craft Artists	LT OJT	24.22	50,390	38,310	29,030	61,590	36,500	to 49,500
27-1014	Multimedia Artists & Animators	BD	30.82	64,110	62,340	41,860	75,260	47,630	to 75,110
27-1019	Artists & Related Workers, Other	LT OJT	34.40	71,540	70,260	41,600	86,730	48,510	to 91,370
27-1021	Commercial & Industrial Designers	BD	30.91	64,290	62,070	41,830	75,370	47,010	to 78,020
27-1022	Fashion Designers	BD	35.85	74,570	62,640	45,420	88,960	49,560	to 78,090
27-1023	Floral Designers	MT OJT	15.99	33,270	30,060	23,410	38,130	26,210	to 37,620
27-1024	Graphic Designers	BD	25.91	53,890	49,510	32,730	64,320	38,550	to 63,370

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**PENNSYLVANIA OCCUPATIONAL WAGES
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MAY 2021**

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27-1025	Interior Designers	BD	29.59	61,550	61,500	40,540	72,030	47,900	to	71,890
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	17.23	35,840	30,620	26,920	40,240	28,870	to	38,390
27-1027	Set & Exhibit Designers	BD	25.80	53,670	48,890	32,660	64,110	38,430	to	70,560
27-1029	Designers, Other	BD	31.27	65,030	53,510	38,230	78,330	42,180	to	71,130
27-2011	Actors	PS+	23.40	#	#	#	#	#	to	#
27-2012	Producers & Directors	BD+	35.57	73,980	62,340	36,780	92,320	46,650	to	83,810
27-2021	Athletes & Sports Competitors	LT OJT	*	68,020	60,870	35,460	84,090	39,100	to	78,460
27-2022	Coaches & Scouts	BD	*	51,640	38,500	23,880	65,320	28,690	to	60,490
27-2023	Umpires, Referees & Other Sports Officials	MT OJT	*	29,780	22,950	17,540	35,850	17,930	to	36,940
27-2031	Dancers	LT OJT	20.41	#	#	#	#	#	to	#
27-2032	Choreographers	WK EXP	23.86	49,620	51,220	41,500	53,890	47,910	to	55,850
27-2041	Music Directors & Composers	BD+	27.74	57,700	43,700	24,150	74,690	29,290	to	49,420
27-2042	Musicians & Singers	LT OJT	37.47	#	#	#	#	#	to	#
27-2091	Disc Jockeys	ST OJT	29.76	#	#	#	#	#	to	#
27-2099	Entertainers & Performers, Sports & Related Workers, Other	ST OJT	37.97	#	#	#	#	#	to	#
27-3011	Radio & Television Announcers	BD	22.59	46,980	36,750	21,240	59,740	23,460	to	49,090

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MAY 2021**

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27-3023	News Analysts, Reporters & Journalists	BD	18.61	38,710	36,790	22,810	46,590	29,010	to	47,980
27-3031	Public Relations Specialists	BD	31.30	65,090	60,800	36,330	79,360	43,520	to	78,890
27-3041	Editors	BD+	30.69	63,830	59,150	37,300	76,910	44,260	to	78,060
27-3042	Technical Writers	BD+	36.77	76,480	74,000	48,620	90,260	56,880	to	96,020
27-3043	Writers & Authors	BD+	30.69	63,820	60,360	34,500	78,320	38,550	to	78,030
27-3091	Interpreters & Translators	BD	24.25	50,440	42,460	31,920	60,250	33,490	to	61,570
27-3092	Court Reporters & Simultaneous Captioners	PS	28.30	58,860	60,670	45,190	66,690	49,290	to	63,480
27-3099	Media & Communication Workers, Other	ST OJT	25.38	52,800	51,700	25,120	66,470	24,490	to	66,460
27-4011	Audio & Video Equipment Technicians	PS	23.72	49,330	46,640	30,700	58,520	36,890	to	60,490
27-4012	Broadcast Technicians	AD	23.01	47,850	46,340	28,440	57,430	34,520	to	58,640
27-4014	Sound Engineering Technicians	PS	23.84	49,580	38,670	26,470	61,220	30,370	to	62,600
27-4015	Lighting Technicians	ST OJT	25.28	52,580	59,160	39,560	59,200	49,990	to	59,160
27-4021	Photographers	MT OJT	21.46	44,630	40,520	28,410	52,760	31,210	to	53,210
27-4031	Camera Operators: TV, Video & Motion Picture	BD	19.36	40,280	37,490	20,240	50,220	21,590	to	50,740
27-4032	Film & Video Editors	BD	26.29	54,670	47,330	35,710	64,020	37,090	to	60,240
27-4099	Media & Communication Equipment Workers, Other	ST OJT	39.39	81,930	87,030	44,720	100,570	44,420	to	103,730

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MAY 2021**

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29-0000	Healthcare Practitioners & Technical Occupations	#	40.77	84,800	67,370	42,370	105,770	48,480	to 93,430
29-1011	Chiropractors	DOCT	35.13	73,070	75,000	40,980	88,890	47,630	to 94,800
29-1021	Dentists, General	DOCT	76.66	159,450	130,280	86,920	195,200	102,730	to 207,580
29-1023	Orthodontists	DOCT	129.30	268,940	#	116,940	#	#	to #
29-1029	Dentists, Other Specialists	DOCT	70.77	147,200	153,490	68,140	189,340	70,550	to #
29-1031	Dietitians & Nutritionists	BD+	30.38	63,180	61,650	45,850	71,870	49,700	to 76,650
29-1041	Optometrists	DOCT	63.39	131,860	121,580	73,100	161,650	85,980	to 161,620
29-1051	Pharmacists	DOCT	58.28	121,230	127,690	87,780	137,730	109,050	to 132,110
29-1071	Physician Assistants	MD	52.66	109,530	103,500	80,550	123,810	98,110	to 127,240
29-1081	Podiatrists	DOCT	66.90	139,140	127,690	89,340	164,320	103,640	to 168,330
29-1122	Occupational Therapists	MD	42.57	88,540	85,920	64,740	100,400	75,710	to 102,330
29-1123	Physical Therapists	DOCT	45.39	94,400	95,890	71,200	106,000	77,750	to 102,070
29-1124	Radiation Therapists	AD	41.84	87,040	85,500	67,750	96,570	77,020	to 99,160
29-1125	Recreational Therapists	BD	25.46	52,950	48,660	36,970	60,870	43,990	to 60,780
29-1126	Respiratory Therapists	AD	30.82	64,100	61,620	51,880	70,160	57,520	to 74,640
29-1127	Speech-Language Pathologists	MD+	40.69	84,630	78,670	58,270	97,660	62,550	to 100,200

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
29-1128	Exercise Physiologists	BD	27.45	57,100	49,370	44,040	64,040	46,700	to 61,160
29-1129	Therapists, Other	BD	23.87	49,650	47,230	32,630	58,040	37,280	to 59,130
29-1131	Veterinarians	DOCT	57.45	119,490	104,080	77,310	140,300	89,840	to 133,600
29-1141	Registered Nurses	BD	36.54	76,000	76,940	57,630	85,060	62,480	to 81,620
29-1151	Nurse Anesthetists	MD	97.67	203,150	195,910	158,330	225,350	168,120	to #
29-1161	Nurse Midwives	MD	53.84	111,980	116,840	87,750	124,050	97,830	to 129,220
29-1171	Nurse Practitioners	MD	56.38	117,260	106,700	88,740	131,530	99,570	to 128,450
29-1181	Audiologists	DOCT	38.37	79,820	78,670	63,280	88,000	64,670	to 84,510
29-1211	Anesthesiologists	DOCT	173.46	360,790	#	268,840	#	#	to #
29-1212	Cardiologists	DOCT	170.28	354,180	#	261,360	#	#	to #
29-1213	Dermatologists	DOCT	156.72	325,980	#	164,260	#	#	to #
29-1214	Emergency Medicine Physicians	DOCT	167.96	349,360	#	216,580	#	#	to #
29-1215	Family Medicine Physicians	DOCT	104.87	218,130	205,530	81,840	285,600	121,480	to #
29-1216	General Internal Medicine Physicians	DOCT	139.48	290,120	#	152,880	#	#	to #
29-1217	Neurologists	DOCT	131.63	273,780	#	69,130	#	72,480	to #
29-1218	Obstetricians & Gynecologists	DOCT	170.33	354,290	#	209,940	#	#	to #

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STATEWIDE
MAY 2021**

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29-1221	Pediatricians, General	DOCT	81.53	169,570	164,860	86,100	211,280	126,660	to	#
29-1223	Psychiatrists	DOCT	119.19	247,900	#	93,580	324,100	130,470	to	#
29-1224	Radiologists	DOCT	136.35	283,610	#	140,700	385,890	169,880	to	#
29-1229	Physicians, All Other	DOCT	90.05	187,300	80,350	60,760	253,260	62,720	to	#
29-1241	Ophthalmologists	DOCT	152.51	317,210	#	150,910	#	#	to	#
29-1242	Orthopedic Surgeons	DOCT	101.82	211,780	193,090	68,730	282,320	78,610	to	#
29-1249	Surgeons, All Other	DOCT	129.29	268,930	#	71,160	#	78,780	to	#
29-1291	Acupuncturists	MD	33.32	69,310	60,570	58,160	76,450	60,110	to	77,450
29-1292	Dental Hygienists	AD	34.48	71,710	76,180	54,920	80,000	60,670	to	77,800
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	MD	52.38	108,950	87,760	62,920	131,640	73,220	to	145,970
29-2010	Clinical Laboratory Technologists & Technicians	BD	26.96	56,080	58,550	37,470	65,250	41,720	to	64,430
29-2031	Cardiovascular Technologists & Technicians	AD	26.74	55,620	48,000	35,820	65,550	37,730	to	74,260
29-2032	Diagnostic Medical Sonographers	AD	35.82	74,500	73,850	57,410	82,950	61,690	to	78,670
29-2033	Nuclear Medicine Technologists	AD	35.62	74,100	75,040	57,980	82,270	61,790	to	78,670
29-2034	Radiologic Technologists	AD	29.04	60,390	59,640	46,280	67,360	48,660	to	69,790
29-2035	Magnetic Resonance Imaging Technologists	AD+	32.70	68,020	73,380	50,840	76,550	61,030	to	77,520

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STATEWIDE
MAY 2021**

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29-2036	Medical Dosimetrists	PS	65.80	136,860	139,290	121,560	144,640	130,800	to 144,290
29-2042	Emergency Medical Technicians	PS	16.08	33,450	30,130	26,440	36,960	28,800	to 36,630
29-2043	Paramedics	PS	23.98	49,870	47,410	36,940	56,240	40,450	to 56,630
29-2051	Dietetic Technicians	AD	17.51	36,420	36,360	24,830	42,200	29,910	to 45,450
29-2052	Pharmacy Technicians	MT OJT	16.71	34,760	36,290	26,180	38,990	28,990	to 38,270
29-2053	Psychiatric Technicians	PS+	16.08	33,440	30,990	28,060	36,210	29,340	to 36,130
29-2055	Surgical Technologists	PS	24.25	50,430	48,190	41,790	54,750	46,640	to 58,750
29-2056	Veterinary Technologists & Technicians	AD	18.11	37,670	36,720	28,320	42,320	30,060	to 44,070
29-2057	Ophthalmic Medical Technicians	PS	18.01	37,460	36,750	26,230	43,030	29,370	to 46,180
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	24.56	51,090	48,220	42,520	55,320	46,690	to 58,810
29-2072	Medical Records Specialists	PS	23.23	48,310	45,000	32,660	56,020	36,920	to 59,120
29-2081	Opticians, Dispensing	LT OJT	17.24	35,870	36,060	28,060	39,720	29,680	to 38,160
29-2091	Orthotists & Prosthetists	MD+	33.52	69,720	62,780	45,490	82,220	48,510	to 83,530
29-2092	Hearing Aid Specialists	MT OJT	24.51	50,980	47,230	30,940	61,890	32,000	to 68,440
29-2099	Health Technologists & Technicians, Other	PS	23.48	48,840	46,390	33,800	56,290	36,770	to 59,390
29-9021	Health Information Technologists & Medical Registrars	PS	28.70	59,690	56,360	39,360	69,730	43,780	to 73,930

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STATEWIDE
MAY 2021**

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29-9091	Athletic Trainers	BD	*	51,920	47,670	39,760	57,920	44,050	to 56,590
29-9092	Genetic Counselors	MD	40.31	83,840	79,810	74,540	89,030	77,450	to 93,550
29-9093	Surgical Assistants	PS	37.91	78,860	67,520	38,000	100,140	40,460	to 100,270
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	27.07	56,300	33,900	28,550	70,680	29,330	to 74,640
31-0000	Healthcare Support Occupations	#	15.25	31,720	29,620	24,070	35,490	26,710	to 36,590
31-1120	Home Health & Personal Care Aides	ST OJT	13.40	27,870	28,390	22,520	30,530	23,490	to 29,690
31-1131	Nursing Assistants	PS	16.44	34,190	35,780	28,070	37,350	29,640	to 37,270
31-1132	Orderlies	ST OJT	16.14	33,580	35,550	28,410	36,230	29,630	to 36,770
31-1133	Psychiatric Aides	ST OJT	20.02	41,640	38,150	30,190	47,470	34,010	to 47,250
31-2011	Occupational Therapy Assistants	AD	26.84	55,820	56,430	41,100	63,130	48,140	to 62,100
31-2012	Occupational Therapy Aides	ST OJT	18.78	39,060	34,160	25,210	46,800	27,150	to 48,320
31-2021	Physical Therapist Assistants	AD	26.64	55,410	57,300	41,860	62,090	47,620	to 61,780
31-2022	Physical Therapist Aides	ST OJT	14.75	30,680	28,880	22,780	34,580	23,880	to 36,060
31-9011	Massage Therapists	PS	23.01	47,860	46,410	31,390	56,340	36,840	to 59,410
31-9091	Dental Assistants	PS	20.94	43,540	44,780	32,900	48,970	37,180	to 47,870
31-9092	Medical Assistants	PS	17.67	36,750	36,680	29,600	40,270	30,480	to 38,200

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STATEWIDE
MAY 2021**

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31-9093	Medical Equipment Preparers	MT OJT	19.32	40,190	38,120	32,960	43,790	36,590	to 45,540
31-9094	Medical Transcriptionists	PS	17.86	37,140	36,560	26,540	42,370	28,990	to 46,040
31-9095	Pharmacy Aides	ST OJT	15.61	32,480	31,550	26,390	35,480	29,130	to 36,850
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	14.76	30,690	29,620	22,960	34,550	24,520	to 35,890
31-9097	Phlebotomists	PS	18.24	37,930	37,120	30,990	41,370	31,550	to 42,880
31-9099	Healthcare Support Workers, Other	ST OJT	18.45	38,380	36,690	29,130	43,010	29,810	to 44,970
33-0000	Protective Service Occupations	#	25.17	52,360	45,930	26,920	64,910	29,790	to 74,280
33-1011	Supervisors - Correctional Officers	WK EXP	42.40	88,180	86,030	69,550	97,930	77,290	to 96,720
33-1012	Supervisors - Police & Detectives	WK EXP	48.32	100,500	99,330	70,420	115,330	81,430	to 119,410
33-1021	Supervisors - Fire Fighting & Prevention	PS+	43.69	90,880	97,980	69,830	101,250	77,310	to 97,980
33-1091	Supervisors - Security Workers	WK EXP	27.49	57,180	51,640	36,630	67,700	41,840	to 63,840
33-1099	Supervisors - Other Protective Service Workers	WK EXP	31.42	65,360	64,010	44,980	75,510	50,240	to 76,920
33-2011	Firefighters	PS+	28.08	58,400	61,130	33,150	70,920	39,230	to 76,080
33-2021	Fire Inspectors & Investigators	PS+	27.06	56,270	52,100	39,990	64,300	42,430	to 64,420
33-3011	Bailiffs	MT OJT	19.47	40,490	46,970	28,270	49,180	30,910	to 46,970
33-3012	Correctional Officers & Jailers	MT OJT	28.01	58,260	54,450	43,430	65,610	46,970	to 72,050

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STATEWIDE
MAY 2021**

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33-3021	Detectives & Criminal Investigators	WK EXP	44.60	92,760	78,540	69,580	109,570	77,290	to 107,710
33-3031	Fish & Game Wardens	BD+	25.13	52,270	48,650	41,700	58,310	44,510	to 63,400
33-3041	Parking Enforcement Workers	ST OJT	15.88	33,030	31,340	26,650	38,170	29,540	to 37,370
33-3051	Police & Sheriff's Patrol Officers	MT OJT	35.71	74,270	76,880	49,140	86,680	60,670	to 89,270
33-3052	Transit & Railroad Police	MT OJT	22.46	46,720	45,510	38,980	51,300	40,110	to 51,290
33-9011	Animal Control Workers	MT OJT	23.29	48,430	48,050	36,750	54,430	40,290	to 57,300
33-9021	Private Detectives & Investigators	WK EXP	24.40	50,740	50,530	34,860	58,590	39,710	to 60,340
33-9031	Gaming Surveillance Officers & Gaming Investigators	WK EXP	21.79	45,320	36,950	31,550	52,220	34,570	to 59,860
33-9032	Security Guards	ST OJT	15.63	32,520	29,860	24,990	36,480	28,180	to 36,360
33-9091	Crossing Guards	ST OJT	17.68	36,770	34,030	27,190	41,490	28,990	to 38,540
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	11.16	23,210	22,360	18,810	25,400	19,950	to 26,000
33-9093	Transportation Security Screeners	ST OJT	21.53	44,780	44,280	40,190	48,020	41,950	to 46,780
33-9094	School Bus Monitors	ST OJT	13.38	27,820	27,850	23,990	29,710	26,160	to 28,660
33-9099	Protective Service Workers, Other	ST OJT	16.26	33,810	31,240	20,010	40,610	22,300	to 41,600
35-0000	Food Preparation & Serving Related Occupations	#	13.07	27,190	24,130	18,930	31,250	20,680	to 30,190
35-1011	Chefs & Head Cooks	WK EXP	28.43	59,130	58,550	40,240	68,470	45,030	to 70,530

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STATEWIDE
MAY 2021**

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35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	18.17	37,800	35,110	25,490	43,860	28,820	to 46,070
35-2011	Cooks, Fast Food	ST OJT	11.07	23,020	21,910	17,730	25,660	18,280	to 26,070
35-2012	Cooks, Institution & Cafeteria	ST OJT	15.32	31,860	30,580	23,090	36,180	25,440	to 37,120
35-2014	Cooks, Restaurant	MT OJT	14.08	29,280	29,270	21,890	32,920	23,670	to 34,570
35-2015	Cooks, Short Order	ST OJT	11.54	23,990	23,730	18,370	27,410	18,590	to 27,610
35-2019	Cooks, Other	MT OJT	16.22	33,740	30,560	28,460	38,560	30,280	to 38,460
35-2021	Food Preparation Workers	ST OJT	12.64	26,300	24,680	20,190	29,310	21,920	to 29,730
35-3011	Bartenders	ST OJT	12.38	25,750	20,950	17,400	29,870	17,820	to 28,880
35-3023	Fast Food & Counter Workers	ST OJT	11.25	23,400	22,500	18,100	26,010	18,560	to 26,860
35-3031	Waiters & Waitresses	ST OJT	12.99	27,020	23,690	18,300	31,330	18,680	to 30,460
35-3041	Food Servers, Nonrestaurant	ST OJT	13.33	27,720	27,510	21,780	30,650	23,520	to 30,460
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	11.44	23,790	22,310	17,810	26,740	18,430	to 27,400
35-9021	Dishwashers	ST OJT	11.80	24,540	23,720	19,020	27,260	21,080	to 28,300
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	11.20	23,290	22,750	18,480	25,660	18,820	to 26,620
35-9099	Food Preparation & Serving Related Workers, Other	ST OJT	11.99	24,930	24,100	18,510	28,320	18,920	to 27,280
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	15.71	32,680	29,970	22,980	37,450	24,660	to 37,370

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37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	21.45	44,620	42,930	30,270	51,750	34,600	to 50,640
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	22.69	47,190	45,690	34,720	54,050	38,030	to 50,040
37-2011	Janitors & Cleaners	ST OJT	14.94	31,070	29,260	22,270	35,400	23,900	to 36,330
37-2012	Maids & Housekeeping Cleaners	ST OJT	13.56	28,200	27,820	21,330	31,580	23,140	to 30,750
37-2021	Pest Control Workers	MT OJT	18.66	38,800	38,420	28,740	43,850	30,920	to 45,070
37-3011	Landscaping & Groundskeeping Workers	ST OJT	16.54	34,410	32,730	25,160	38,970	28,800	to 37,920
37-3012	Pesticide Handlers, Sprayers & Applicators, Vegetation	MT OJT	21.24	44,170	41,270	32,960	49,870	37,700	to 48,950
37-3013	Tree Trimmers & Pruners	ST OJT	22.28	46,350	46,980	36,830	51,060	39,540	to 50,030
37-3019	Grounds Maintenance Workers, Other	ST OJT	24.99	51,980	48,670	36,520	59,620	39,650	to 69,080
39-0000	Personal Care & Service Occupations	#	15.04	31,280	27,520	19,650	37,010	21,970	to 36,750
39-1013	Supervisors - Gambling Services Workers	WK EXP	26.53	55,180	51,790	37,240	64,020	46,110	to 61,440
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	23.64	49,160	46,740	30,870	58,190	36,390	to 60,960
39-1022	Supervisors - Personal Service Workers	WK EXP	20.73	43,110	39,540	29,470	49,920	32,900	to 49,530
39-2011	Animal Trainers	MT OJT	16.27	33,840	28,980	22,500	39,420	23,810	to 44,840
39-2021	Nonfarm Animal Caretakers	ST OJT	13.80	28,710	26,050	20,650	32,700	22,490	to 30,930
39-3011	Gaming Dealers	ST OJT	14.99	31,180	23,070	19,600	37,130	21,180	to 37,040

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STATEWIDE
MAY 2021**

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39-3012	Gaming & Sports Book Writers & Runners	ST OJT	15.65	32,550	29,230	22,760	37,540	24,370	to	42,480
39-3021	Motion Picture Projectionists	ST OJT	10.38	21,590	19,410	17,410	23,780	17,800	to	25,270
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	11.54	24,010	20,140	17,680	27,130	17,940	to	29,130
39-3091	Amusement & Recreation Attendants	ST OJT	10.94	22,750	20,570	17,450	25,360	17,860	to	26,220
39-3092	Costume Attendants	ST OJT	19.31	40,160	35,050	28,420	46,520	29,380	to	44,090
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	13.09	27,230	26,310	20,120	31,110	21,850	to	29,620
39-4012	Crematory Operators	ST OJT	22.23	46,250	43,070	36,110	51,580	37,980	to	48,040
39-4021	Funeral Attendants	ST OJT	16.43	34,160	31,340	22,000	40,180	23,570	to	37,980
39-4031	Morticians, Undertakers & Funeral Directors	AD+	26.23	54,550	48,540	30,800	66,250	33,920	to	75,290
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	16.54	34,400	28,390	18,930	42,030	20,660	to	46,280
39-5092	Manicurists & Pedicurists	PS	12.05	25,060	23,010	18,510	28,290	18,700	to	28,780
39-5093	Shampooers	ST OJT	10.02	20,840	21,680	17,890	22,310	18,390	to	22,330
39-5094	Skincare Specialists	PS	17.07	35,510	31,600	24,010	41,170	26,280	to	39,290
39-6011	Baggage Porters & Bellhops	ST OJT	13.94	28,990	28,560	19,280	33,810	21,250	to	33,610
39-6012	Concierges	MT OJT	16.18	33,660	32,880	25,200	37,830	27,850	to	38,670
39-7010	Tour & Travel Guides	MT OJT	14.24	29,620	28,510	19,750	34,480	22,310	to	35,920

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STATEWIDE
MAY 2021**

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39-9011	Childcare Workers	ST OJT	12.24	25,460	23,430	20,080	28,100	22,310	to 28,510
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	18.58	38,640	34,900	23,980	46,000	27,600	to 48,370
39-9032	Recreation Workers	ST OJT	14.68	30,530	28,660	21,200	35,190	23,320	to 35,880
39-9041	Residential Advisors	ST OJT	16.72	34,770	31,110	26,010	39,130	28,820	to 38,880
39-9099	Personal Care & Service Workers, Other	ST OJT	14.69	30,560	26,040	18,030	36,770	17,680	to 36,020
41-0000	Sales & Related Occupations	#	20.87	43,410	29,830	21,060	54,420	23,070	to 48,790
41-1011	Supervisors - Retail Sales Workers	WK EXP	21.88	45,510	39,490	28,700	53,780	30,560	to 50,250
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	45.53	94,700	80,670	54,120	114,690	62,430	to 123,780
41-2011	Cashiers	ST OJT	11.38	23,670	22,930	18,810	26,070	20,830	to 26,980
41-2012	Gaming Change Persons & Booth Cashiers	ST OJT	14.86	30,910	27,850	21,430	35,850	22,870	to 36,020
41-2021	Counter & Rental Clerks	ST OJT	16.03	33,350	30,270	21,640	39,110	23,870	to 38,410
41-2022	Parts Salespersons	MT OJT	16.93	35,210	31,610	24,420	40,530	28,170	to 40,940
41-2031	Retail Salespersons	ST OJT	14.57	30,310	27,390	20,560	35,110	22,660	to 32,120
41-3011	Advertising Sales Agents	MT OJT	27.65	57,520	48,390	29,760	71,200	35,980	to 70,350
41-3021	Insurance Sales Agents	MT OJT	33.77	70,240	58,710	32,370	88,890	38,180	to 78,580
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	37.11	77,180	59,370	38,280	96,350	38,520	to 86,360

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
41-3041	Travel Agents	MT OJT	21.62	44,960	40,030	28,040	53,370	34,680	to 47,950
41-3091	Sales Representatives - Services	MT OJT	30.92	64,320	53,970	31,950	80,280	37,170	to 78,770
41-4011	Sales Representatives, Technical & Scientific Products	BD+	41.03	85,350	76,100	48,450	103,540	59,680	to 102,750
41-4012	Sales Representatives	MT OJT	35.35	73,530	61,900	38,330	90,860	47,230	to 93,530
41-9011	Demonstrators & Product Promoters	ST OJT	16.86	35,080	29,590	23,810	40,650	23,920	to 37,340
41-9021	Real Estate Brokers	WK EXP	43.37	90,200	76,290	51,790	109,200	62,000	to 121,150
41-9022	Real Estate Sales Agents	MT OJT	26.51	55,150	48,300	28,230	68,430	36,740	to 74,080
41-9031	Sales Engineers	BD+	49.11	102,150	98,900	66,120	119,960	76,300	to 124,880
41-9041	Telemarketers	ST OJT	15.03	31,270	27,970	19,450	37,100	20,630	to 32,150
41-9091	Door-to-Door Sales Workers, News & Street Vendors & Related Workers	ST OJT	15.86	32,980	29,650	21,030	39,160	22,930	to 36,770
41-9099	Sales & Related Workers, Other	ST OJT	17.25	35,870	29,840	24,320	41,940	26,660	to 36,060
43-0000	Office & Administrative Support Occupations	#	20.66	42,970	38,060	27,930	50,380	30,280	to 48,380
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	30.36	63,160	60,400	40,990	74,070	47,590	to 76,600
43-2011	Switchboard Operators	ST OJT	15.96	33,200	29,940	24,340	37,560	27,510	to 37,070
43-2021	Telephone Operators	ST OJT	23.72	49,340	57,180	32,840	59,370	36,700	to 62,590
43-3011	Bill & Account Collectors	MT OJT	19.85	41,280	37,920	30,350	46,670	33,680	to 47,000

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STATEWIDE
MAY 2021**

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43-3021	Billing & Posting Clerks	MT OJT	20.52	42,690	38,140	31,250	48,370	35,760	to 47,530
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	21.38	44,470	44,980	29,900	51,650	36,250	to 48,670
43-3051	Payroll & Timekeeping Clerks	MT OJT	23.29	48,440	46,640	30,940	57,250	36,900	to 56,880
43-3061	Procurement Clerks	MT OJT	21.84	45,420	45,900	33,970	51,240	36,960	to 51,650
43-3071	Tellers	ST OJT	16.00	33,290	34,120	27,660	36,060	29,410	to 37,110
43-3099	Financial Clerks, Other	ST OJT	25.45	52,930	47,860	37,650	60,530	43,370	to 60,210
43-4011	Brokerage Clerks	MT OJT	27.56	57,320	54,300	42,690	66,540	47,320	to 62,560
43-4021	Correspondence Clerks	ST OJT	22.10	45,970	47,830	31,190	53,290	31,750	to 56,280
43-4031	Court, Municipal & License Clerks	LT OJT	21.33	44,360	38,650	28,730	52,170	30,020	to 49,090
43-4041	Credit Authorizers, Checkers & Clerks	MT OJT	18.19	37,830	36,910	30,590	41,640	32,520	to 40,230
43-4051	Customer Service Representatives	ST OJT	18.94	39,400	37,080	26,810	45,610	29,590	to 46,620
43-4061	Eligibility Interviewers, Government Programs	MT OJT	25.11	52,220	51,290	41,780	57,360	47,470	to 58,070
43-4071	File Clerks	ST OJT	17.07	35,510	32,550	26,010	40,200	28,690	to 38,270
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	12.35	25,680	24,340	20,190	28,400	22,440	to 28,390
43-4111	Interviewers	ST OJT	18.81	39,130	37,700	28,840	44,210	31,940	to 46,290
43-4121	Library Assistants, Clerical	ST OJT	13.06	27,170	24,390	18,930	31,230	20,990	to 29,890

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-4131	Loan Interviewers & Clerks	ST OJT	20.75	43,160	40,760	31,420	48,950	36,720	to 48,620
43-4141	New Accounts Clerks	MT OJT	19.91	41,420	44,600	32,520	45,820	36,460	to 46,960
43-4151	Order Clerks	PS	18.51	38,500	36,900	27,770	43,780	29,970	to 46,210
43-4161	Human Resources Assistants	AD	21.68	45,090	46,610	33,870	50,630	37,440	to 49,660
43-4171	Receptionists & Information Clerks	ST OJT	15.04	31,280	29,590	22,380	35,670	24,030	to 36,730
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	22.36	46,500	38,280	27,720	56,060	29,950	to 60,620
43-4199	Information & Record Clerks, Other	ST OJT	22.27	46,320	46,320	35,500	51,670	37,520	to 52,230
43-5011	Cargo & Freight Agents	ST OJT	24.35	50,640	48,250	33,150	59,260	38,000	to 60,840
43-5021	Couriers & Messengers	ST OJT	15.70	32,650	30,390	25,300	36,280	28,530	to 36,570
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	21.83	45,410	46,970	34,840	50,950	38,060	to 49,090
43-5032	Dispatchers	MT OJT	22.79	47,400	45,210	30,090	55,920	36,180	to 50,480
43-5041	Meter Readers, Utilities	ST OJT	28.90	60,110	61,350	37,990	71,030	46,300	to 75,920
43-5051	Postal Service Clerks	ST OJT	25.43	52,890	52,250	41,850	58,710	46,070	to 64,210
43-5052	Postal Service Mail Carriers	ST OJT	26.05	54,180	51,980	40,150	61,220	41,350	to 67,230
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	24.57	51,110	50,250	37,090	58,060	38,880	to 63,940
43-5061	Production, Planning & Expediting Clerks	MT OJT	24.53	51,020	48,040	35,110	58,930	38,180	to 60,510

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STATEWIDE
MAY 2021**

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43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	18.84	39,190	37,100	28,720	44,350	30,240	to 46,210
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	17.87	37,160	36,890	27,920	41,720	29,780	to 45,850
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	31.40	65,310	62,210	45,980	74,830	49,810	to 77,040
43-6012	Legal Secretaries	MT OJT	24.85	51,680	47,790	34,550	60,120	38,000	to 61,520
43-6013	Medical Secretaries	MT OJT	18.16	37,770	36,690	29,220	42,000	30,040	to 43,440
43-6014	Secretaries	ST OJT	19.02	39,570	37,470	27,160	45,680	30,020	to 46,960
43-9021	Data Entry Keyers	ST OJT	17.47	36,340	36,330	27,560	40,670	29,780	to 39,890
43-9022	Word Processors & Typists	ST OJT	18.41	38,290	38,060	29,570	43,160	34,010	to 44,220
43-9031	Desktop Publishers	AD	22.12	46,020	43,390	27,550	55,810	30,360	to 49,070
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	23.57	49,030	46,520	34,420	56,260	37,180	to 51,550
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	16.43	34,180	34,350	24,980	38,710	28,800	to 37,850
43-9061	Office Clerks, General	ST OJT	19.37	40,290	37,450	26,230	47,220	29,780	to 47,270
43-9071	Office Machine Operators	ST OJT	16.15	33,590	32,170	23,450	38,600	26,790	to 38,360
43-9081	Proofreaders & Copy Markers	BD	21.29	44,290	43,720	26,500	53,080	31,240	to 59,700
43-9111	Statistical Assistants	BD	27.36	56,900	52,480	39,730	65,380	43,370	to 63,940
43-9199	Office & Administrative Support Workers, Other	ST OJT	19.92	41,430	37,080	24,750	50,380	28,820	to 49,460

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STATEWIDE
MAY 2021**

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45-0000	Farming, Fishing & Forestry Occupations	#	17.74	36,900	34,330	23,240	43,700	27,820	to 45,590
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	28.09	58,430	56,590	36,890	69,040	44,380	to 73,960
45-2021	Animal Breeders	ST OJT	25.10	52,200	46,640	33,670	61,380	38,370	to 59,380
45-2041	Graders & Sorters, Agricultural Products	ST OJT	15.10	31,410	29,270	27,870	33,750	28,700	to 34,330
45-2091	Agricultural Equipment Operators	MT OJT	19.83	41,250	43,590	30,560	46,560	34,000	to 47,410
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	15.59	32,420	30,370	21,310	37,900	23,940	to 37,210
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	14.71	30,610	29,630	19,320	36,170	20,540	to 37,140
45-2099	Agricultural Workers, Other	ST OJT	23.54	48,970	50,490	33,820	58,890	36,960	to 63,150
45-4011	Forest & Conservation Workers	MT OJT	23.43	48,740	47,440	37,330	54,510	37,710	to 54,330
45-4021	Fallers	MT OJT	20.31	42,240	47,190	28,600	49,000	35,980	to 49,750
45-4022	Logging Equipment Operators	MT OJT	17.15	35,680	36,750	27,730	39,740	29,190	to 38,180
45-4023	Log Graders & Scalers	MT OJT	19.64	40,850	37,940	28,960	46,820	35,150	to 47,620
45-4029	Logging Workers, Other	MT OJT	12.94	26,910	25,910	21,290	29,940	23,470	to 29,780
47-0000	Construction & Extraction Occupations	#	27.34	56,870	48,850	35,470	67,410	38,480	to 64,010
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	37.31	77,600	73,740	51,950	90,240	60,010	to 92,870
47-2011	Boilermakers	LT OJT	44.65	92,870	77,250	56,690	111,440	60,810	to 120,190

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STATEWIDE
MAY 2021**

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47-2021	Brickmasons & Blockmasons	LT OJT	29.34	61,030	57,740	40,430	71,180	47,060	to 76,940
47-2022	Stonemasons	LT OJT	25.80	53,670	47,580	43,630	60,600	46,140	to 60,800
47-2031	Carpenters	LT OJT	25.71	53,470	48,060	33,910	63,110	38,060	to 61,240
47-2041	Carpet Installers	ST OJT	24.23	50,400	45,410	33,990	58,490	37,540	to 58,810
47-2042	Floor Layers	MT OJT	32.55	67,710	74,820	40,680	81,210	46,910	to 82,800
47-2043	Floor Sanders & Finishers	MT OJT	21.47	44,660	46,540	34,470	49,690	38,090	to 48,400
47-2044	Tile & Marble Setters	LT OJT	27.40	57,000	57,170	36,170	67,420	39,660	to 68,740
47-2051	Cement Masons & Concrete Finishers	MT OJT	23.74	49,370	46,860	32,540	57,660	37,380	to 57,630
47-2061	Construction Laborers	ST OJT	22.86	47,550	45,840	32,030	55,190	36,600	to 57,870
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	26.43	54,980	58,450	41,490	61,640	47,000	to 61,690
47-2072	Pile-Driver Operators	MT OJT	34.24	71,220	76,560	59,780	76,870	61,270	to 77,450
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	26.42	54,950	48,860	38,160	63,220	41,850	to 61,240
47-2081	Drywall & Ceiling Tile Installers	MT OJT	25.36	52,750	48,510	33,610	62,190	37,560	to 61,020
47-2082	Tapers	MT OJT	27.12	56,410	49,520	40,650	64,190	46,090	to 61,980
47-2111	Electricians	LT OJT	33.01	68,660	61,630	41,700	81,950	48,170	to 80,300
47-2121	Glaziers	LT OJT	32.91	68,450	58,880	41,290	83,670	47,390	to 77,470

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STATEWIDE
MAY 2021**

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47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	21.97	45,690	36,570	28,740	54,190	30,630	to 55,180
47-2132	Insulation Workers, Mechanical	LT OJT	32.29	67,160	72,820	46,290	77,470	49,210	to 77,540
47-2141	Painters, Construction & Maintenance	MT OJT	21.99	45,740	44,690	32,450	52,310	36,750	to 50,120
47-2142	Paperhangers	LT OJT	20.71	43,070	41,070	35,010	47,050	37,500	to 48,990
47-2151	Pipelayers	ST OJT	28.34	58,940	58,620	42,240	67,650	46,640	to 72,780
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	31.53	65,580	60,360	40,540	77,930	47,720	to 78,600
47-2161	Plasterers & Stucco Masons	LT OJT	27.96	58,150	59,180	37,360	68,500	45,410	to 74,320
47-2171	Reinforcing Iron & Rebar Workers	LT OJT	43.68	90,860	97,660	72,720	102,790	91,080	to 103,020
47-2181	Roofers	MT OJT	21.88	45,510	42,850	33,580	51,380	37,060	to 50,030
47-2211	Sheet Metal Workers	LT OJT	34.14	71,000	75,700	43,370	84,620	49,230	to 90,860
47-2221	Structural Iron & Steel Workers	LT OJT	29.18	60,700	49,210	38,500	71,840	44,200	to 79,120
47-3011	Helpers--Brick, Block, Stonemasons, Tile & Marble Setters	ST OJT	21.88	45,520	42,930	27,550	54,980	29,320	to 61,730
47-3012	Helpers--Carpenters	ST OJT	19.89	41,380	38,180	28,370	47,800	29,920	to 47,790
47-3013	Helpers--Electricians	ST OJT	17.59	36,600	35,660	24,460	42,580	28,930	to 42,550
47-3014	Helpers--Painters, Paperhangers, Plasterers & Stucco Masons	ST OJT	14.46	30,080	28,760	23,150	33,500	23,990	to 36,330
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	20.24	42,100	38,990	30,200	47,980	31,610	to 46,820

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STATEWIDE
MAY 2021**

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47-3016	Helpers--Roofers	ST OJT	20.71	43,080	47,430	32,210	49,250	33,800	to 49,930
47-3019	Helpers, Construction Trades, Other	ST OJT	23.14	48,120	41,330	31,990	56,810	35,390	to 60,610
47-4011	Construction & Building Inspectors	WK EXP	29.89	62,170	60,650	44,130	71,080	49,090	to 67,120
47-4021	Elevator Installers & Repairers	LT OJT	32.45	67,490	61,160	43,160	79,520	48,050	to 80,120
47-4031	Fence Erectors	MT OJT	18.26	37,990	37,700	30,600	41,640	31,280	to 40,680
47-4041	Hazardous Materials Removal Workers	MT OJT	23.21	48,280	46,730	34,550	55,200	38,000	to 58,870
47-4051	Highway Maintenance Workers	MT OJT	21.99	45,740	46,790	33,190	51,930	37,080	to 54,830
47-4061	Rail-Track Laying & Maintenance Equipment Operators	MT OJT	26.06	54,200	49,440	44,000	60,280	49,040	to 62,900
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	23.02	47,890	47,430	34,230	54,620	37,350	to 57,580
47-4090	Miscellaneous Construction & Related Workers	MT OJT	26.77	55,680	47,740	33,230	66,750	37,700	to 61,170
47-5011	Derrick Operators, Oil & Gas	ST OJT	34.21	71,170	74,940	54,330	79,490	61,020	to 77,970
47-5012	Rotary Drill Operators, Oil & Gas	MT OJT	24.69	51,350	48,010	35,880	59,010	39,150	to 59,380
47-5013	Service Unit Operators, Oil, Gas & Mining	MT OJT	22.85	47,530	46,090	34,570	55,530	37,340	to 58,610
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	21.53	44,790	45,090	34,070	50,280	37,570	to 48,610
47-5023	Earth Drillers	WK EXP	23.22	48,300	47,490	36,270	54,290	39,270	to 50,690
47-5032	Explosives Workers, Ordnance Handling Experts & Blasters	WK EXP	28.58	59,450	59,360	43,560	67,590	46,910	to 65,340

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STATEWIDE
MAY 2021**

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47-5041	Continuous Mining Machine Operators	MT OJT	25.99	54,070	47,530	43,200	59,430	45,770	to 57,640
47-5044	Loading & Moving Machine Operators, Underground Mining	ST OJT	29.54	61,430	57,860	43,940	70,060	47,340	to 61,020
47-5051	Rock Splitters, Quarry	ST OJT	20.03	41,670	38,370	32,600	46,360	36,350	to 46,290
47-5071	Roustabouts, Oil & Gas	MT OJT	20.08	41,770	38,000	33,770	45,720	36,790	to 47,150
47-5081	Helpers--Extraction Workers	MT OJT	17.50	36,400	36,820	31,550	39,260	32,190	to 38,330
49-0000	Installation, Maintenance & Repair Occupations	#	25.41	52,840	48,080	32,850	62,700	37,540	to 61,630
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	35.14	73,100	69,930	49,220	85,110	57,530	to 83,500
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	23.41	48,690	45,740	32,400	57,080	36,630	to 56,560
49-2021	Radio, Cellular & Tower Equipment Installers & Repairers	AD+	32.28	67,150	61,890	46,990	77,590	49,700	to 79,950
49-2022	Telecommunications Equipment Installers & Repairers	PS+	29.81	62,000	59,970	38,270	74,220	44,760	to 76,320
49-2091	Avionics Technicians	AD	32.32	67,220	63,310	36,440	82,560	47,210	to 102,900
49-2092	Electric Motor, Power Tool & Related Repairers	WK EXP	25.43	52,900	49,610	35,500	61,560	38,370	to 63,210
49-2093	Electrical & Electronics Installers & Repairers, Transportation Equipment	PS+	26.90	55,960	41,520	38,550	66,910	39,000	to 73,170
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	30.11	62,630	60,740	47,410	70,130	51,720	to 66,790
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	39.57	82,310	79,800	60,190	93,240	63,060	to 99,040
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	MT OJT	19.41	40,380	38,720	32,650	44,200	36,080	to 47,090

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	PS	23.38	48,630	47,220	31,450	57,240	36,590	to 48,630
49-2098	Security & Fire Alarm Systems Installers	MT OJT	25.42	52,870	49,960	37,740	60,510	45,510	to 61,210
49-3011	Aircraft Mechanics & Service Technicians	PS	34.41	71,570	65,440	43,120	85,790	49,210	to 96,710
49-3021	Automotive Body & Related Repairers	LT OJT	23.55	48,980	47,400	32,680	57,010	37,430	to 58,750
49-3022	Automotive Glass Installers & Repairers	MT OJT	20.09	41,780	38,280	36,090	44,670	36,970	to 45,040
49-3023	Automotive Service Technicians & Mechanics	PS	22.01	45,780	46,490	30,470	53,330	35,690	to 56,780
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	24.35	50,640	48,190	36,350	57,690	40,250	to 59,800
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	20.88	43,420	45,520	31,500	49,290	36,860	to 48,780
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	26.89	55,940	58,520	41,610	63,060	47,520	to 61,260
49-3043	Rail Car Repairers	LT OJT	26.24	54,580	61,970	41,460	61,220	47,120	to 62,830
49-3051	Motorboat Mechanics & Service Technicians	LT OJT	18.58	38,650	37,360	27,260	44,340	29,740	to 46,850
49-3052	Motorcycle Mechanics	PS	18.07	37,590	36,870	25,470	43,570	29,050	to 46,700
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	19.99	41,580	41,250	27,740	48,420	33,000	to 48,230
49-3091	Bicycle Repairers	MT OJT	14.36	29,860	28,750	20,970	34,310	23,790	to 36,330
49-3092	Recreational Vehicle Service Technicians	LT OJT	19.77	41,110	37,980	31,100	46,060	35,950	to 46,800
49-3093	Tire Repairers & Changers	ST OJT	14.93	31,060	29,500	24,640	34,230	27,810	to 35,790

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
49-9011	Mechanical Door Repairers	MT OJT	21.66	45,060	45,530	34,240	50,610	37,480	to 49,020
49-9012	Control & Valve Installers & Repairers	MT OJT	31.72	65,970	63,040	47,420	75,190	48,420	to 78,600
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	25.89	53,840	48,700	35,990	62,700	39,880	to 61,400
49-9031	Home Appliance Repairers	MT OJT	19.19	39,920	37,920	30,320	44,660	34,710	to 47,200
49-9041	Industrial Machinery Mechanics	LT OJT	27.39	56,980	59,440	41,250	64,740	47,480	to 63,190
49-9043	Maintenance Workers, Machinery	LT OJT	24.97	51,940	48,040	37,530	59,340	39,510	to 59,950
49-9044	Millwrights	LT OJT	29.48	61,310	59,970	44,750	69,480	48,400	to 65,800
49-9045	Refractory Materials Repairers	MT OJT	24.59	51,140	51,640	48,410	52,500	48,960	to 51,700
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	40.71	84,670	85,370	57,170	98,240	75,860	to 101,570
49-9052	Telecommunications Line Installers & Repairers	LT OJT	35.29	73,400	77,800	56,680	81,690	67,110	to 80,120
49-9061	Camera & Photographic Equipment Repairers	LT OJT	26.30	54,710	50,400	37,480	63,250	41,690	to 64,360
49-9062	Medical Equipment Repairers	AD+	26.72	55,580	52,780	36,190	65,150	40,300	to 67,160
49-9063	Musical Instrument Repairers & Tuners	LT OJT	19.48	40,510	38,260	27,890	47,400	29,220	to 47,090
49-9064	Watch Repairers	LT OJT	21.21	44,130	45,100	36,090	48,350	37,820	to 48,320
49-9069	Precision Instrument & Equipment Repairers, Other	LT OJT	26.48	55,080	57,470	43,240	60,970	47,320	to 60,820
49-9071	Maintenance & Repair Workers, General	MT OJT	21.28	44,250	44,040	29,250	51,640	33,820	to 52,400

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

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49-9081	Wind Turbine Service Technicians	PS+	47.87	99,570	112,390	59,460	119,610	61,010	to 129,260
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	19.18	39,880	43,070	24,390	47,520	29,850	to 47,030
49-9094	Locksmiths & Safe Repairers	LT OJT	25.83	53,730	51,720	36,890	62,050	46,640	to 61,090
49-9095	Manufactured Building & Mobile Home Installers	ST OJT	17.75	36,910	36,920	28,370	41,140	30,560	to 39,020
49-9096	Riggers	MT OJT	24.90	51,780	48,390	44,240	56,490	47,400	to 58,100
49-9097	Signal & Track Switch Repairers	MT OJT	28.06	58,370	63,540	45,590	65,100	49,960	to 63,830
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	16.45	34,210	29,740	24,330	39,690	26,820	to 37,350
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	22.08	45,930	43,630	29,870	53,860	35,810	to 55,850
51-0000	Production Occupations	#	20.90	43,470	38,370	28,510	50,840	30,780	to 48,630
51-1011	Supervisors - Production & Operating Workers	WK EXP	32.03	66,620	62,070	44,130	77,700	48,920	to 77,830
51-2011	Aircraft Structure, Surfaces, Rigging & Systems Assemblers	MT OJT	36.22	75,350	80,300	50,440	88,320	60,880	to 102,190
51-2021	Coil Winders, Tapers & Finishers	MT OJT	24.68	51,330	47,330	34,640	61,270	37,630	to 69,490
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	18.71	38,910	37,400	27,330	44,620	30,010	to 47,440
51-2031	Engine & Other Machine Assemblers	MT OJT	24.29	50,530	49,970	37,580	57,000	41,390	to 61,530
51-2041	Structural Metal Fabricators & Fitters	MT OJT	21.98	45,720	45,370	34,770	51,130	36,980	to 48,340
51-2051	Fiberglass Laminators & Fabricators	MT OJT	23.04	47,920	37,550	26,130	58,740	29,020	to 79,280

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-2090	Misc. Assemblers & Fabricators	MT OJT	17.75	36,920	36,360	25,720	42,590	29,220	to 44,770
51-3011	Bakers	LT OJT	14.68	30,530	29,480	20,930	35,270	23,300	to 36,550
51-3021	Butchers & Meat Cutters	LT OJT	17.57	36,550	36,500	25,980	41,760	29,640	to 39,930
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	17.10	35,570	36,910	25,500	40,540	29,600	to 42,600
51-3023	Slaughterers & Meat Packers	ST OJT	15.63	32,510	30,740	26,290	35,650	28,320	to 36,650
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators	MT OJT	16.96	35,280	35,510	20,940	42,360	22,740	to 45,850
51-3092	Food Batchmakers	MT OJT	18.14	37,720	36,360	25,010	43,990	28,950	to 46,230
51-3093	Food Cooking Machine Operators	MT OJT	18.00	37,450	37,270	29,490	41,480	33,210	to 42,210
51-3099	Food Processing Workers, Other	MT OJT	17.31	36,000	36,390	29,190	39,410	29,690	to 37,190
51-4021	Extruding & Drawing Machine Operators	MT OJT	20.33	42,280	39,530	31,760	47,540	35,510	to 47,330
51-4022	Forging Machine Operators	MT OJT	23.52	48,910	47,560	40,760	53,520	45,000	to 55,040
51-4023	Rolling Machine Operators	MT OJT	23.17	48,180	47,980	34,820	54,770	37,770	to 58,770
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	19.81	41,200	38,370	30,980	46,240	35,140	to 47,640
51-4032	Drilling & Boring Machine Tool Operators	MT OJT	21.30	44,310	46,630	28,770	52,020	31,500	to 49,990
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	19.54	40,630	37,620	29,980	45,900	33,170	to 47,440
51-4034	Lathe & Turning Machine Tool Operators	MT OJT	22.44	46,670	47,040	34,370	52,760	37,770	to 51,000

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-4035	Milling & Planing Machine Operators	MT OJT	26.39	54,890	48,730	40,680	62,460	46,640	to 62,730
51-4041	Machinists	LT OJT	23.39	48,650	47,730	35,260	55,260	38,120	to 59,130
51-4051	Metal-Refining Furnace Operators	MT OJT	23.49	48,850	47,940	35,400	55,480	38,280	to 56,850
51-4052	Pourers & Casters, Metal	MT OJT	21.50	44,720	44,940	35,430	49,430	37,270	to 51,180
51-4061	Model Makers	MT OJT	25.55	53,130	47,050	36,810	61,840	38,070	to 60,110
51-4062	Patternmakers	MT OJT	24.53	51,030	47,620	35,010	59,470	36,980	to 59,380
51-4071	Foundry Mold & Coremakers	MT OJT	19.10	39,730	37,960	31,170	44,140	35,620	to 46,910
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	18.00	37,430	36,810	26,530	42,940	29,680	to 46,220
51-4081	Multiple Machine Tool Operators	MT OJT	19.46	40,470	37,920	30,410	45,550	33,790	to 47,440
51-4111	Tool & Die Makers	PS+	25.81	53,680	48,820	41,470	59,870	47,030	to 60,910
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	23.20	48,250	47,130	34,880	54,840	38,050	to 55,630
51-4122	Welding, Soldering & Brazing Machine Operators	MT OJT	21.10	43,890	41,070	31,950	50,320	35,740	to 50,260
51-4191	Heat Treating Equipment Operators	MT OJT	18.45	38,370	36,360	26,960	44,090	29,460	to 47,080
51-4192	Layout Workers	MT OJT	23.73	49,360	48,280	34,040	57,050	40,370	to 60,230
51-4193	Plating & Coating Machine Operators	MT OJT	19.27	40,080	37,440	29,020	45,540	30,010	to 47,330
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	23.64	49,170	47,700	36,300	55,750	37,920	to 58,680

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

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51-4199	Metal Workers & Plastic Workers, Other	MT OJT	18.80	39,100	36,990	27,970	44,580	29,820	to 46,380
51-5111	Prepress Technician & Workers	PS	21.61	44,960	46,230	32,710	51,080	37,140	to 49,370
51-5112	Printing Press Operators	MT OJT	20.55	42,740	40,270	30,810	48,620	35,430	to 47,740
51-5113	Print Binding & Finishing Workers	MT OJT	18.47	38,420	37,270	28,550	43,280	30,830	to 46,590
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	13.20	27,460	27,710	21,520	30,380	22,990	to 29,500
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	13.14	27,320	28,290	21,780	30,060	23,170	to 29,680
51-6031	Sewing Machine Operators	ST OJT	14.70	30,580	29,180	23,660	33,980	26,390	to 34,610
51-6041	Shoe & Leather Workers & Repairers	MT OJT	15.23	31,690	28,350	22,320	36,490	23,420	to 35,350
51-6051	Sewers, Hand	MT OJT	15.17	31,560	29,400	25,520	34,560	26,770	to 38,100
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	13.61	28,310	28,530	19,310	33,160	19,800	to 31,890
51-6061	Textile Bleaching & Dyeing Machine Operators	ST OJT	17.56	36,520	34,620	27,620	40,910	28,870	to 43,510
51-6062	Textile Cutting Machine Operators	MT OJT	18.37	38,210	38,100	28,260	43,140	29,690	to 46,400
51-6063	Textile Knitting & Weaving Machine Operators	ST OJT	18.23	37,920	36,760	27,890	43,540	29,550	to 44,310
51-6064	Textile Winding, Twisting & Drawing Out Machine Operators	MT OJT	16.81	34,970	36,000	27,130	40,170	29,640	to 38,100
51-6091	Extruding & Forming Machine Operators, Synthetic & Glass Fibers	MT OJT	20.17	41,950	38,580	30,490	48,340	31,430	to 49,570
51-6092	Fabric & Apparel Patternmakers	MT OJT	17.43	36,240	32,490	28,630	40,060	29,680	to 38,180

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STATEWIDE
MAY 2021**

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51-6093	Upholsterers	MT OJT	18.32	38,100	37,220	27,870	43,150	30,280	to	42,700
51-6099	Textile, Apparel & Furnishings Workers, Other	ST OJT	18.60	38,690	37,820	28,020	45,640	30,190	to	48,010
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	20.74	43,130	38,770	30,310	49,460	35,620	to	47,670
51-7021	Furniture Finishers	ST OJT	18.19	37,830	37,020	27,250	43,060	29,460	to	44,580
51-7041	Sawing Machine Operators, Wood	MT OJT	17.44	36,280	36,360	27,510	40,660	29,060	to	38,220
51-7042	Woodworking Machine Operators	MT OJT	16.81	34,960	36,230	27,880	38,540	29,510	to	37,750
51-7099	Woodworkers, Other	MT OJT	21.79	45,320	52,440	26,140	55,020	28,580	to	56,620
51-8012	Power Distributors & Dispatchers	LT OJT	41.56	86,440	82,090	70,240	95,170	79,060	to	100,870
51-8013	Power Plant Operators	LT OJT	38.37	79,820	77,840	59,270	90,610	64,490	to	96,680
51-8021	Stationary Engineers & Boiler Operators	LT OJT	29.41	61,170	61,150	44,660	69,300	48,810	to	69,430
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	26.64	55,420	54,900	41,270	62,390	46,970	to	61,580
51-8091	Chemical Plant & System Operators	MT OJT	34.64	72,040	66,290	60,250	79,160	61,530	to	75,980
51-8092	Gas Plant Operators	LT OJT	34.55	71,870	76,170	55,590	80,210	61,500	to	79,910
51-8093	Petroleum Pump System Operators, Refinery Operators & Gaugers	MT OJT	36.42	75,750	77,830	58,770	86,300	62,450	to	81,190
51-8099	Plant & System Operators, Other	MT OJT	28.87	60,050	55,220	46,350	66,860	48,590	to	66,160
51-9011	Chemical Equipment Operators	MT OJT	23.08	48,000	46,660	31,250	56,260	34,070	to	60,230

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STATEWIDE
MAY 2021**

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51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	23.12	48,090	47,980	32,160	55,940	36,870	to	58,000
51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	20.50	42,630	43,770	32,820	47,490	36,590	to	47,700
51-9022	Grinding & Polishing Workers, Hand	MT OJT	16.73	34,790	35,720	26,990	38,640	29,750	to	37,750
51-9023	Mixing & Blending Machine Operators	MT OJT	21.08	43,850	42,030	32,690	49,350	36,670	to	48,830
51-9031	Cutters & Trimmers, Hand	ST OJT	15.66	32,560	30,130	25,850	36,300	28,390	to	36,180
51-9032	Cutting & Slicing Machine Operators	MT OJT	19.69	40,950	39,400	32,070	45,370	35,370	to	47,160
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	MT OJT	20.68	43,020	42,890	32,630	48,780	36,420	to	48,040
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators	MT OJT	22.39	46,580	46,160	30,410	54,580	37,290	to	59,620
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	21.52	44,770	41,550	30,310	51,890	34,790	to	49,170
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	23.25	48,350	47,430	33,430	55,760	37,710	to	50,130
51-9081	Dental Laboratory Technicians	MT OJT	21.79	45,320	44,280	31,140	52,440	36,750	to	51,060
51-9082	Medical Appliance Technicians	MT OJT	21.46	44,630	40,530	33,340	50,250	36,910	to	49,200
51-9083	Ophthalmic Laboratory Technicians	MT OJT	17.96	37,350	37,300	28,610	41,800	30,920	to	41,350
51-9111	Packaging & Filling Machine Operators	MT OJT	18.95	39,410	37,520	27,690	45,190	30,070	to	47,150
51-9123	Painting, Coating & Decorating Workers	MT OJT	18.45	38,370	37,270	29,780	42,840	31,950	to	42,580
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	20.42	42,470	39,190	31,650	47,790	36,360	to	47,500

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STATEWIDE
MAY 2021**

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51-9141	Semiconductor Processors	MT OJT	18.99	39,500	36,440	32,490	42,970	34,250	to 44,390
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	18.07	37,580	36,990	29,560	41,580	29,960	to 40,970
51-9161	CNC Tool Operators	MT OJT	22.84	47,510	46,990	34,670	53,830	37,840	to 57,250
51-9162	CNC Tool Programmers	PS+	27.10	56,370	56,050	39,180	65,000	46,300	to 62,460
51-9191	Adhesive Bonding Machine Operators	MT OJT	19.32	40,190	40,670	30,970	44,820	32,050	to 46,390
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators	MT OJT	20.17	41,950	38,290	31,320	47,190	36,370	to 46,520
51-9193	Cooling & Freezing Equipment Operators	MT OJT	25.67	53,400	52,720	36,410	61,900	45,660	to 61,590
51-9194	Etchers & Engravers	MT OJT	17.18	35,730	37,120	21,800	42,880	24,590	to 46,910
51-9195	Molders, Shapers & Casters	LT OJT	19.27	40,080	37,720	29,650	45,230	31,370	to 47,080
51-9196	Paper Goods Machine Operators	MT OJT	20.83	43,330	45,600	33,770	48,360	36,910	to 47,740
51-9197	Tire Builders	MT OJT	16.37	34,050	32,970	28,190	37,130	30,010	to 37,270
51-9198	Helpers--Production Workers	ST OJT	16.79	34,920	34,030	25,830	39,400	28,560	to 37,890
51-9199	Production Workers, Other	MT OJT	17.14	35,660	35,290	25,240	40,790	28,980	to 40,500
53-0000	Transportation & Material Moving Occupations	#	18.97	39,450	36,720	25,330	46,420	28,990	to 47,360
53-1041	Aircraft Cargo Handling Supervisors	WK EXP	30.82	64,100	58,610	46,630	79,030	49,260	to 80,260
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	27.60	57,410	56,200	37,200	67,400	41,660	to 68,220

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- No data available due to limitations in methodology

**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
53-2011	Airline Pilots, Copilots & Flight Engineers	BD+	*	96,110	102,950	56,250	117,390	62,930	to 129,940
53-2012	Commercial Pilots	MT OJT	*	105,270	98,460	68,520	123,440	79,320	to 125,560
53-2021	Air Traffic Controllers	AD+	55.37	115,160	107,540	70,200	138,520	80,930	to 149,030
53-2022	Airfield Operations Specialists	LT OJT	25.16	52,330	46,590	41,080	59,340	46,590	to 59,860
53-3011	Ambulance Drivers & Attendants	MT OJT	13.03	27,100	27,470	21,890	30,020	23,560	to 29,770
53-3031	Driver/Sales Workers	ST OJT	13.67	28,430	23,170	18,010	33,570	18,650	to 36,310
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	23.69	49,270	48,180	35,870	55,870	39,290	to 57,180
53-3033	Light Truck or Delivery Services Drivers	ST OJT	19.74	41,050	37,430	24,040	49,470	28,710	to 48,550
53-3051	Bus Drivers, School	ST OJT	19.47	40,490	36,750	24,930	48,160	28,410	to 44,720
53-3052	Bus Drivers, Transit & Intercity	MT OJT	23.36	48,580	46,230	30,890	57,310	34,930	to 61,680
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	14.14	29,420	28,560	22,080	33,050	23,580	to 32,170
53-3054	Taxi Drivers	ST OJT	14.17	29,470	24,910	22,000	33,190	22,840	to 30,830
53-3099	Motor Vehicle Operators, Other	ST OJT	14.04	29,200	23,070	19,110	34,190	20,520	to 31,030
53-4011	Locomotive Engineers	WK EXP	29.93	62,250	63,310	50,710	70,290	62,620	to 63,500
53-4013	Rail Yard Engineers, Dinkey Operators & Hostlers	MT OJT	18.57	38,630	36,210	21,770	48,140	23,650	to 49,290
53-4022	Railroad Brake/Signal/Switch Oprs & Locomotive Firers	MT OJT	23.72	49,330	49,710	35,270	57,630	39,080	to 63,690

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
53-4031	Railroad Conductors & Yardmasters	MT OJT	29.43	61,220	63,950	49,140	69,050	50,370	to 64,240
53-5011	Sailors & Marine Oilers	MT OJT	20.73	43,120	43,910	30,370	49,680	34,780	to 49,020
53-5021	Captains, Mates & Pilots of Water Vessels	PS+	32.09	66,750	73,640	33,780	83,270	39,290	to 81,670
53-5031	Ship Engineers	PS+	35.24	73,300	74,730	50,570	85,470	57,680	to 81,590
53-6011	Bridge & Lock Tenders	ST OJT	28.45	59,180	59,740	54,160	61,740	55,540	to 63,170
53-6021	Parking Lot Attendants	ST OJT	13.96	29,040	28,040	21,100	33,100	23,030	to 35,840
53-6031	Automotive & Watercraft Service Attendants	ST OJT	13.66	28,420	28,440	22,190	31,530	23,600	to 30,320
53-6032	Aircraft Service Attendants	ST OJT	18.71	38,910	30,190	29,690	44,070	29,730	to 57,220
53-6041	Traffic Technicians	MT OJT	27.91	58,060	52,060	44,110	67,230	46,970	to 62,930
53-6051	Transportation Inspectors	MT OJT	34.24	71,230	62,260	39,550	86,950	48,580	to 87,820
53-6061	Transportation Attendants	ST OJT	13.90	28,900	29,340	23,200	31,820	23,560	to 33,070
53-6099	Transportation Workers, Other	ST OJT	19.36	40,270	31,870	27,330	47,390	29,230	to 48,510
53-7011	Conveyor Operators	ST OJT	18.37	38,220	36,590	30,760	41,970	33,020	to 46,880
53-7021	Crane & Tower Operators	WK EXP	28.83	59,970	55,870	42,360	70,000	48,790	to 69,890
53-7031	Dredge Operators	MT OJT	29.36	61,060	62,210	50,470	66,400	58,960	to 67,830
53-7041	Hoist & Winch Operators	ST OJT	24.22	50,380	49,640	43,130	54,290	46,060	to 50,220

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**PENNSYLVANIA OCCUPATIONAL WAGES
STATEWIDE
MAY 2021**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
53-7051	Industrial Truck & Tractor Operators	ST OJT	19.82	41,220	38,500	33,490	45,050	36,360	to 47,620
53-7061	Cleaners of Vehicles & Equipment	ST OJT	14.34	29,830	28,500	21,190	34,080	23,190	to 34,340
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	17.33	36,040	35,600	26,270	40,890	29,220	to 38,710
53-7063	Machine Feeders & Offbearers	ST OJT	18.45	38,370	38,080	30,020	42,530	32,980	to 43,290
53-7064	Packers & Packagers, Hand	ST OJT	15.13	31,480	29,940	24,510	34,920	27,760	to 35,910
53-7065	Stockers & Order Fillers	ST OJT	15.54	32,320	29,940	23,390	36,720	24,580	to 37,360
53-7071	Gas Compressor & Gas Pumping Station Operators	MT OJT	27.79	57,810	48,710	44,080	70,090	48,620	to 62,030
53-7072	Pump Operators	MT OJT	27.86	57,940	49,820	33,750	70,120	39,000	to 75,960
53-7073	Wellhead Pumpers	WK EXP	25.19	52,400	48,780	42,250	57,580	48,580	to 60,440
53-7081	Refuse & Recyclable Material Collectors	ST OJT	17.16	35,700	33,210	24,510	41,250	27,820	to 44,440
53-7199	Material Moving Workers, Other	ST OJT	22.84	47,510	46,230	27,200	57,530	31,400	to 60,530

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