

Pennsylvania Profile

January 2024

2022 Population		
Total Population	12,989,208	100.0%
Female	6,578,442	50.6%
Male	6,410,766	49.4%
Population by Race		
White	10,010,379	77.1%
Black	1,407,814	10.8%
Other	1,571,015	12.1%
Hispanic Ethnicity (All Races)	1,055,108	8.1%
Population by Age		
Ages 0 to 17	2,664,562	20.5%
Ages 18 to 24	1,196,563	9.2%
Ages 25 to 34	1,697,433	13.1%
Ages 35 to 44	1,573,905	12.1%
Ages 45 to 54	1,606,942	12.4%
Ages 55 to 64	1,815,398	14.0%
Ages 65 to 74	1,404,780	10.8%
Ages 75 and Older	1,029,625	7.9%
Median Age	40.8	.
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	4,385,485	42.5%
Some College or Associate Degree	2,694,345	26.1%
Bachelor's Degree	1,995,520	19.3%
Graduate or Professional Degree	1,249,296	12.1%

Source: U.S. Census ACS 2018-2022 - DP05, B01001, and B15001

Help Wanted OnLine Job Postings			
Dec 2023	Dec 2022	Volume Change	Percent Change
188,345	99,875	88,470	88.6%

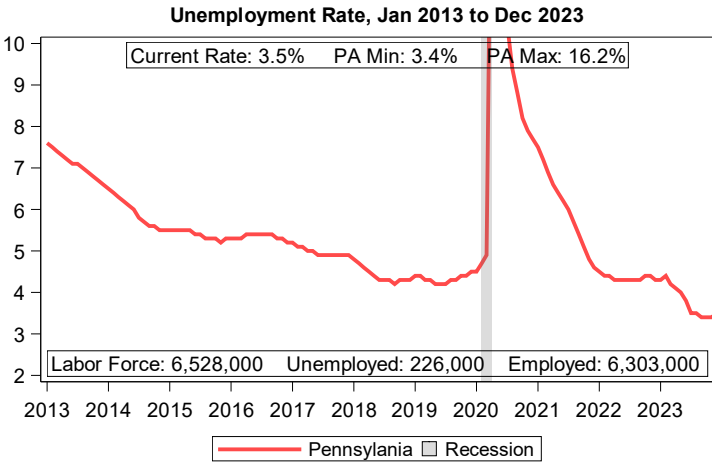
Source: The Conference Board - LightCast - Help Wanted OnLine TM

Veterans			Non-Veterans	
Total	Unemployment Rate	Median Income	Unemployment Rate	Median Income
680,824	4.2%	\$46,106	5.3%	\$37,475

Source: U.S. Census ACS 2018-2022 (Table: S2101)

Resident Income				
Per Capita	Total Income	Earnings	Dividends-Interest-Rent	Transfer Payments
\$64,506	\$836,778,334	\$511,019,899	\$151,238,652	\$174,519,783

Note: Income (excluding Per Capita) is displayed in thousands.
Source: Bureau of Economic Analysis (BEA) - 2022



Top 25 Employers by Employment in Q2 of 2023

- Federal Government
- State Government
- Wal-Mart Associates Inc
- Trustees of the University of PA
- City of Philadelphia
- Giant Food Stores LLC
- Pennsylvania State University
- Amazon.com Services Inc
- United Parcel Service Inc
- School District of Philadelphia
- UPMC Presbyterian Shadyside
- The Children's Hospital of Philadelphia
- Lowe's Home Centers LLC
- PNC Bank NA
- University of Pittsburgh
- Weis Markets Inc
- Home Depot USA Inc
- Target Corporation
- Giant Eagle Inc
- Saint Luke's Hospital
- Comcast Cablevision Corp (PA)
- The Vanguard Group Inc
- Wawa Inc
- Universal Protection Service LLC
- Merck Sharp & Dohme Corporation

Source: Quarterly Census of Employment and Wages

Unemployment Compensation (UC) by Pre-UC Industry	Jan 2023 to Dec 2023		Dec 2023 Initial (IC) and Continued (CC) UC Claims			
	Exhaustees	Percent	IC Total	IC Percent	CC Total	CC Percent
Natural Resources & Mining	320	0.7%	1,294	1.8%	6,928	1.6%
Construction	6,290	14.3%	15,786	22.2%	74,188	17.4%
Manufacturing	4,730	10.8%	8,567	12.0%	49,601	11.6%
Trade, Transportation & Utilities	8,250	18.8%	13,364	18.8%	74,303	17.4%
Information	1,050	2.4%	534	0.8%	6,819	1.6%
Financial Activities	2,610	5.9%	1,527	2.1%	19,191	4.5%
Professional & Business Services	9,030	20.5%	11,724	16.5%	80,926	19.0%
Education & Health Services	6,720	15.3%	5,311	7.5%	55,170	13.0%
Leisure & Hospitality	2,990	6.8%	8,349	11.7%	37,829	8.9%
Other Services	1,030	2.3%	1,035	1.5%	9,216	2.2%
Government	880	2.0%	652	0.9%	6,189	1.5%
Info Not Available	80	0.2%	0	0.0%	0	0.0%
Total	43,980	100%	71,162	100%	425,900	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding.
Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages					
NAICS	NAICS Description	Establishments	Employment	Employment %	Average Wage
	Total, All Industries	384,203	5,863,297	100.0%	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	2,577	27,150	0.5%	\$42,543
21	Mining, Quarrying, and Oil & Gas	1,186	21,631	0.4%	\$102,977
22	Utilities	1,431	33,477	0.6%	\$106,982
23	Construction	30,789	267,291	4.6%	\$75,093
31-33	Manufacturing	14,537	564,391	9.6%	\$72,172
42	Wholesale Trade	23,243	213,153	3.6%	\$95,505
44-45	Retail Trade	40,237	603,195	10.3%	\$36,323
48-49	Transportation and Warehousing	13,156	344,384	5.9%	\$56,878
51	Information	8,554	96,291	1.6%	\$114,641
52	Finance and Insurance	20,070	269,171	4.6%	\$114,792
53	Real Estate and Rental and Leasing	12,245	67,208	1.1%	\$73,430
54	Professional and Technical Services	51,420	395,104	6.7%	\$113,475
55	Management of Companies and Enterprises	6,697	145,205	2.5%	\$145,955
56	Administrative and Waste Services	19,553	311,279	5.3%	\$49,964
61	Educational Services	9,843	474,147	8.1%	\$65,366
62	Health Care and Social Assistance	54,049	1,063,096	18.1%	\$62,217
71	Arts, Entertainment, and Recreation	5,831	96,469	1.6%	\$41,986
72	Accommodation and Food Services	28,466	443,283	7.6%	\$23,614
81	Other Services (Except Public Administration)	35,275	197,858	3.4%	\$42,746
92	Public Administration	5,047	229,515	3.9%	\$70,964

Company Ownership					
Total, All Ownership		384,203	5,863,297	100.0%	\$67,279
Private Ownership		371,215	5,210,523	88.9%	\$67,336
Federal Ownership		2,631	99,050	1.7%	\$85,530
State Ownership		1,474	124,829	2.1%	\$71,477
Local Ownership		8,883	428,895	7.3%	\$61,144

Occupational Employment (2020) and Wages (2022)					
SOC Code	Major Occupational Group	Employment	Entry Wage	Average Wage	Experienced Wage
	Total, All Occupations	5,923,090	\$27,980	\$58,470	\$73,490
11-0000	Management	329,650	\$61,570	\$126,450	\$158,410
13-0000	Business & Financial Operations	307,330	\$46,220	\$80,280	\$97,060
15-0000	Computer & Mathematical	168,390	\$52,800	\$94,730	\$115,390
17-0000	Architecture & Engineering	102,710	\$53,320	\$89,330	\$107,060
19-0000	Life, Physical & Social Science	56,570	\$44,240	\$75,920	\$91,520
21-0000	Community & Social Services	129,510	\$33,860	\$51,980	\$60,900
23-0000	Legal	48,600	\$48,780	\$109,460	\$139,340
25-0000	Education, Training & Library	322,980	\$32,650	\$66,040	\$82,480
27-0000	Arts, Design, Entertainment, Sports & Media	76,840	\$30,610	\$59,420	\$73,610
29-0000	Healthcare Practitioners & Technical	410,120	\$45,120	\$89,820	\$111,830
31-0000	Healthcare Support	323,520	\$25,040	\$33,120	\$37,100
33-0000	Protective Service	123,720	\$27,470	\$52,870	\$65,370
35-0000	Food Preparation & Serving Related	403,000	\$20,130	\$29,460	\$34,060
37-0000	Building & Grounds Cleaning & Maintenance	185,730	\$25,020	\$34,860	\$39,700
39-0000	Personal Care & Service	159,270	\$20,700	\$33,020	\$39,080
41-0000	Sales & Related	525,290	\$23,000	\$47,010	\$58,840
43-0000	Office & Administrative Support	811,460	\$29,710	\$44,850	\$52,300
45-0000	Farming, Fishing & Forestry	42,050	\$25,180	\$39,290	\$46,240
47-0000	Construction & Extraction	244,620	\$38,120	\$59,770	\$70,440
49-0000	Installation, Maintenance & Repair	232,680	\$35,130	\$55,080	\$64,910
51-0000	Production	361,760	\$31,100	\$45,620	\$52,780
53-0000	Transportation & Material Moving	557,300	\$28,010	\$42,490	\$49,630

Note: 'ND' represents Non-Disclosable information.