

# Pennsylvania Profile

April 2024

2022 Population		
Total Population	12,989,208	100.0%
Female	6,578,442	50.6%
Male	6,410,766	49.4%

Population by Race		
White	10,010,379	77.1%
Black	1,407,814	10.8%
Other	1,571,015	12.1%
Hispanic Ethnicity (All Races)	1,055,108	8.1%

Population by Age		
Ages 0 to 17	2,664,562	20.5%
Ages 18 to 24	1,196,563	9.2%
Ages 25 to 34	1,697,433	13.1%
Ages 35 to 44	1,573,905	12.1%
Ages 45 to 54	1,606,942	12.4%
Ages 55 to 64	1,815,398	14.0%
Ages 65 to 74	1,404,780	10.8%
Ages 75 and Older	1,029,625	7.9%
Median Age	40.8	

Educational Attainment, Ages 18 and Older		
High School Diploma or Less	4,385,485	42.5%
Some College or Associate Degree	2,694,345	26.1%
Bachelor's Degree	1,995,520	19.3%
Graduate or Professional Degree	1,249,296	12.1%

Source: U.S. Census ACS 2018-2022 - DP05, B01001, and B15001

Help Wanted OnLine Job Postings			
Feb 2024	Feb 2023	Volume Change	Percent Change
205,385	181,065	24,320	13.4%

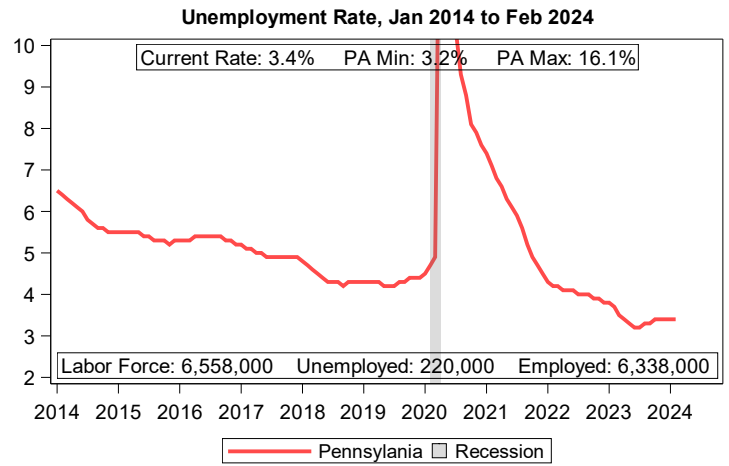
Source: The Conference Board - LightCast - Help Wanted OnLine™

Veterans			Non-Veterans	
Total	Unemployment Rate	Median Income	Unemployment Rate	Median Income
680,824	4.2%	\$46,106	5.3%	\$37,475

Source: U.S. Census ACS 2018-2022 (Table: S2101)

Resident Income				
Per Capita	Total Income	Earnings	Dividends-Interest-Rent	Transfer Payments
\$64,506	\$836,778,334	\$511,019,899	\$151,238,652	\$174,519,783

Note: Income (excluding Per Capita) is displayed in thousands.  
Source: Bureau of Economic Analysis (BEA) - 2022



## Top 25 Employers by Employment in Q3 of 2023

- Federal Government
- State Government
- Wal-Mart Associates Inc
- Trustees of the University of PA
- City of Philadelphia
- Giant Food Stores LLC
- Pennsylvania State University
- Amazon.com Services Inc
- School District of Philadelphia
- United Parcel Service Inc
- UPMC Presbyterian Shadyside
- The Children's Hospital of Philadelphia
- University of Pittsburgh
- PNC Bank NA
- Lowe's Home Centers LLC
- Weis Markets Inc
- Saint Luke's Hospital
- Giant Eagle Inc
- Home Depot USA Inc
- Target Corporation
- The Vanguard Group Inc
- Comcast Cablevision Corp (PA)
- Lehigh Valley Hospital Center
- Universal Protection Service LLC
- Merck Sharp & Dohme Corporation

Source: Quarterly Census of Employment and Wages

Unemployment Compensation (UC) by Pre-UC Industry	Mar 2023 to Feb 2024		Feb 2024 Initial (IC) and Continued (CC) UC Claims			
	Exhaustees	Percent	IC Total	IC Percent	CC Total	CC Percent
Natural Resources and Mining	350	0.7%	375	0.9%	8,043	1.7%
Construction	6,250	13.2%	7,229	17.2%	99,053	20.5%
Manufacturing	5,000	10.5%	4,471	10.7%	45,297	9.4%
Trade, Transportation, and Utilities	8,490	17.9%	5,683	13.6%	70,446	14.6%
Information	1,230	2.6%	299	0.7%	5,672	1.2%
Financial Activities	2,640	5.6%	878	2.1%	17,001	3.5%
Professional and Business Services	9,760	20.6%	4,869	11.6%	85,196	17.7%
Education and Health Service	6,730	14.2%	3,534	8.4%	47,756	9.9%
Leisure and Hospitality	3,260	6.9%	2,736	6.5%	40,317	8.4%
Other Services	1,090	2.3%	589	1.4%	9,171	1.9%
Public Administration	980	2.1%	200	0.5%	6,213	1.3%
Unclassified Industry	1,640	3.5%	0	0.0%	0	0.0%
<b>Total</b>	<b>47,420</b>	<b>100%</b>	<b>41,912</b>	<b>100%</b>	<b>482,402</b>	<b>100%</b>

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding.  
Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages						
NAICS	NAICS Description	Establishments	Employment	Employment %	Average Wage	
	Total, All Industries	384,203	5,863,297	100.0%	\$67,279	
11	Agriculture, Forestry, Fishing and Hunting	2,577	27,150	0.5%	\$42,543	
21	Mining, Quarrying, and Oil & Gas	1,186	21,631	0.4%	\$102,977	
22	Utilities	1,431	33,477	0.6%	\$106,982	
23	Construction	30,789	267,291	4.6%	\$75,093	
31-33	Manufacturing	14,537	564,391	9.6%	\$72,172	
42	Wholesale Trade	23,243	213,153	3.6%	\$95,505	
44-45	Retail Trade	40,237	603,195	10.3%	\$36,323	
48-49	Transportation and Warehousing	13,156	344,384	5.9%	\$56,878	
51	Information	8,554	96,291	1.6%	\$114,641	
52	Finance and Insurance	20,070	269,171	4.6%	\$114,792	
53	Real Estate and Rental and Leasing	12,245	67,208	1.1%	\$73,430	
54	Professional and Technical Services	51,420	395,104	6.7%	\$113,475	
55	Management of Companies and Enterprises	6,697	145,205	2.5%	\$145,955	
56	Administrative and Waste Services	19,553	311,279	5.3%	\$49,964	
61	Educational Services	9,843	474,147	8.1%	\$65,366	
62	Health Care and Social Assistance	54,049	1,063,096	18.1%	\$62,217	
71	Arts, Entertainment, and Recreation	5,831	96,469	1.6%	\$41,986	
72	Accommodation and Food Services	28,466	443,283	7.6%	\$23,614	
81	Other Services (Except Public Administration)	35,275	197,858	3.4%	\$42,746	
92	Public Administration	5,047	229,515	3.9%	\$70,964	

Company Ownership						
Total, All Ownership		384,203	5,863,297	100.0%	\$67,279	
Private Ownership		371,215	5,210,523	88.9%	\$67,336	
Federal Ownership		2,631	99,050	1.7%	\$85,530	
State Ownership		1,474	124,829	2.1%	\$71,477	
Local Ownership		8,883	428,895	7.3%	\$61,144	

Occupational Employment (2020) and Wages (2022)						
SOC Code	Major Occupational Group	Employment	Entry Wage	Average Wage	Experienced Wage	
	Total, All Occupations	5,923,090	\$27,980	\$58,470	\$73,490	
11-0000	Management	329,650	\$61,570	\$126,450	\$158,410	
13-0000	Business & Financial Operations	307,330	\$46,220	\$80,280	\$97,060	
15-0000	Computer & Mathematical	168,390	\$52,800	\$94,730	\$115,390	
17-0000	Architecture & Engineering	102,710	\$53,320	\$89,330	\$107,060	
19-0000	Life, Physical & Social Science	56,570	\$44,240	\$75,920	\$91,520	
21-0000	Community & Social Services	129,510	\$33,860	\$51,980	\$60,900	
23-0000	Legal	48,600	\$48,780	\$109,460	\$139,340	
25-0000	Education, Training & Library	322,980	\$32,650	\$66,040	\$82,480	
27-0000	Arts, Design, Entertainment, Sports & Media	76,840	\$30,610	\$59,420	\$73,610	
29-0000	Healthcare Practitioners & Technical	410,120	\$45,120	\$89,820	\$111,830	
31-0000	Healthcare Support	323,520	\$25,040	\$33,120	\$37,100	
33-0000	Protective Service	123,720	\$27,470	\$52,870	\$65,370	
35-0000	Food Preparation & Serving Related	403,000	\$20,130	\$29,460	\$34,060	
37-0000	Building & Grounds Cleaning & Maintenance	185,730	\$25,020	\$34,860	\$39,700	
39-0000	Personal Care & Service	159,270	\$20,700	\$33,020	\$39,080	
41-0000	Sales & Related	525,290	\$23,000	\$47,010	\$58,840	
43-0000	Office & Administrative Support	811,460	\$29,710	\$44,850	\$52,300	
45-0000	Farming, Fishing & Forestry	42,050	\$25,180	\$39,290	\$46,240	
47-0000	Construction & Extraction	244,620	\$38,120	\$59,770	\$70,440	
49-0000	Installation, Maintenance & Repair	232,680	\$35,130	\$55,080	\$64,910	
51-0000	Production	361,760	\$31,100	\$45,620	\$52,780	
53-0000	Transportation & Material Moving	557,300	\$28,010	\$42,490	\$49,630	

Note: 'ND' represents Non-Disclosable information.