

# **Veterans in Pennsylvania**

Center for Workforce Information & Analysis  
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## Pennsylvania Veterans Fast Facts

Pennsylvania had 285,723 veterans between the ages of 18 and 64 in 2022, which was 3.7 percent of the comparable population in the state. Of these, 223,597 were in the labor force, for a participation rate of 78.3 percent. In comparison, Pennsylvania's non-veteran labor force participation rate for those aged 18 to 64 was 78.2 percent. There were 7,259 unemployed veterans in 2022, for an unemployment rate of 3.2 percent. Pennsylvania's non-veteran unemployment rate was 4.4 percent. (Table 1)

The five counties with the highest percentage of veterans (2022 ACS 1-Year Estimates) were: Cumberland (6.2%), Crawford (6.2%), Clearfield (6.2%), Adams (6.1%), and Franklin (6.0%). (Table 1)

The five counties with the highest veteran unemployment rates (2022 ACS 1-Year Estimates) were: Fayette (15.0%), Clearfield (9.5%), Lycoming (9.2%), Lawrence (9.1%), and Carbon (7.5%). Adams (0.0%), Blair (0.0%), Lebanon (0.0%), Monroe (0.0%), and Lancaster (0.0%) counties had the lowest veteran unemployment rates. (Table 1)

The five counties with the highest veteran labor force participation rates (2022 ACS 1-Year Estimates) were: Beaver (89.4%), Franklin (86.1%), Crawford (85.9%), Berks (85.9%), and Cumberland (85.9%). (Table 1)

Pennsylvania veterans in 2022 age 18 and above were primarily from one of the following groups: Male, White, 75 years old and over, High School Graduates (includes equivalency), and Vietnam Era, no Korean War, no World War II period of service. (Tables 2 and 3)

In the month of November 2023, there were 187 Pennsylvania veterans claiming Unemployment Compensation benefits (UCX program). The UCX program does not account for all the veterans who were receiving UC benefits – it only accounts for veterans who were recently discharged from the military. Philadelphia (28) and Bucks (17) counties had the highest number of participants in the UCX program. Claimant counts were rounded to the nearest 10 or listed as less than 10, unless there were 0, which is reported. (Table 4)

The top three active enlisted Military Occupational Classifications (MOS) were: Engineering, Science, and Technical; Vehicle and Machinery Mechanic; and, Combat Specialty. The top three active officer Military Occupational Classifications were: Engineering, Science, and Technical; Transportation and Material Handling; and, Combat Specialty. (Table 5)

Compared to the United States, in 2022, Pennsylvania ranked 8<sup>th</sup> highest in the number of veterans (285,723) and 39<sup>th</sup> in the percent of its population (3.7%) who were veterans. Alaska ranked first (7.3%), followed by Virginia (7.2%) and Wyoming (6.8%). (Table 6)

The United States unemployment rate for veterans in 2022 was 3.3 percent, one-tenth of a percentage point higher than Pennsylvania's rate (3.2%). Pennsylvania's unemployment rate for veterans was the 24<sup>th</sup> lowest in the nation. (Table 6)

The United States labor force participation rate for veterans in 2022 was 77.1 percent, one and two-tenths of a percentage point lower than Pennsylvania's rate (78.3). Pennsylvania's labor force participation rate for veterans was 24<sup>th</sup> highest in the nation. (Table 6)

The source of most of the data in this report is from the U.S. Census Bureau's American Community Survey. The survey provides veterans county estimates in one and five year formats. In Pennsylvania, 39 counties had large enough sample sizes to be included in the one-year survey (Table 1) and all counties (67) for the five-year survey. (Table 7)

Table 1. Employment Status by Veteran Status and County for the Population Age 18-64, 2022 1-Year Estimates

Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force				Not in Labor Force	Total		In Labor Force				Not in Labor Force		
		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed		Unemployment Rate	Number	Percent	Labor Force	Participation Rate	Employed		Unemployed	Unemployment Rate
Pennsylvania	7,802,381	285,723	3.7%	223,597	78.3%	216,338	7,259	3.2%	62,126	7,516,658	96.3%	5,880,255	78.2%	5,624,315	255,940	4.4%	1,636,403
Adams	62,675	3,841	6.1%	2,780	72.4%	2,780	0	0.0%	1,061	58,834	93.9%	44,584	75.8%	43,546	1,038	2.3%	14,250
Allegheny	755,118	23,642	3.1%	19,620	83.0%	19,136	484	2.5%	4,022	731,476	96.9%	586,152	80.1%	561,112	25,040	4.3%	145,324
Armstrong	36,999	1,890	5.1%	1,147	60.7%	1,135	12	1.0%	743	35,109	94.9%	27,478	78.3%	26,597	881	3.2%	7,631
Beaver	95,939	4,655	4.9%	4,162	89.4%	4,117	45	1.1%	493	91,284	95.1%	73,921	81.0%	69,916	4,005	5.4%	17,363
Berks	258,057	7,719	3.0%	6,634	85.9%	6,470	164	2.5%	1,085	250,338	97.0%	200,998	80.3%	192,466	8,532	4.2%	49,340
Blair	70,633	3,540	5.0%	3,010	85.0%	3,010	0	0.0%	530	67,093	95.0%	51,001	76.0%	49,620	1,381	2.7%	16,092
Bucks	384,763	10,430	2.7%	8,718	83.6%	8,511	207	2.4%	1,712	374,333	97.3%	311,740	83.3%	300,999	10,741	3.4%	62,593
Butler	118,723	6,562	5.5%	4,931	75.1%	4,894	37	0.8%	1,631	112,161	94.5%	86,673	77.3%	84,372	2,301	2.7%	25,488
Cambria	74,516	3,645	4.9%	2,416	66.3%	2,345	71	2.9%	1,229	70,871	95.1%	50,878	71.8%	48,804	2,074	4.1%	19,993
Carbon	37,860	1,679	4.4%	1,294	77.1%	1,197	97	7.5%	385	36,181	95.6%	29,195	80.7%	26,629	2,566	8.8%	6,986
Centre	109,807	3,514	3.2%	2,369	67.4%	2,275	94	4.0%	1,145	106,293	96.8%	65,790	61.9%	63,867	1,923	2.9%	40,503
Chester	329,759	10,638	3.2%	7,915	74.4%	7,860	55	0.7%	2,723	319,121	96.8%	264,185	82.8%	255,696	8,489	3.2%	54,936
Clearfield	45,934	2,840	6.2%	2,070	72.9%	1,873	197	9.5%	770	43,094	93.8%	32,202	74.7%	30,841	1,361	4.2%	10,892
Crawford	47,390	2,932	6.2%	2,520	85.9%	2,433	87	3.5%	412	44,458	93.8%	32,993	74.2%	32,077	916	2.8%	11,465
Cumberland	161,852	10,072	6.2%	8,649	85.9%	8,312	337	3.9%	1,423	151,780	93.8%	118,880	78.3%	115,767	3,113	2.6%	32,900
Dauphin	170,918	8,081	4.7%	6,770	83.8%	6,379	391	5.8%	1,311	162,837	95.3%	131,327	80.6%	126,508	4,819	3.7%	31,510
Delaware	348,635	8,970	2.6%	7,217	80.5%	6,926	291	4.0%	1,753	339,665	97.4%	271,303	79.9%	256,404	14,899	5.5%	68,362
Erie	159,991	6,673	4.2%	5,110	76.6%	4,901	209	4.1%	1,563	153,318	95.8%	111,023	72.4%	107,522	3,501	3.2%	42,295
Fayette	73,144	3,915	5.4%	2,692	68.8%	2,288	404	15.0%	1,223	69,229	94.6%	48,568	70.2%	45,456	3,112	6.4%	20,661
Franklin	90,945	5,438	6.0%	4,681	86.1%	4,396	285	6.1%	757	85,507	94.0%	68,913	80.6%	67,366	1,547	2.2%	16,594
Indiana	50,737	2,574	5.1%	2,058	80.0%	2,027	31	1.5%	516	48,163	94.9%	34,980	72.6%	32,476	2,504	7.2%	13,183
Lackawanna	127,917	3,965	3.1%	2,641	66.6%	2,598	43	1.6%	1,324	123,952	96.9%	97,775	78.9%	92,217	5,558	5.7%	26,177
Lancaster	319,046	9,626	3.0%	7,860	81.7%	7,860	0	0.0%	1,766	309,420	97.0%	252,567	81.6%	245,162	7,405	2.9%	56,853
Lawrence	48,223	2,307	4.8%	1,447	62.7%	1,316	131	9.1%	860	45,916	95.2%	34,873	75.9%	32,486	2,387	6.8%	11,043
Lebanon	82,015	4,059	4.9%	3,395	83.6%	3,395	0	0.0%	664	77,956	95.1%	62,068	79.6%	59,885	2,183	3.5%	15,888
Lehigh	227,304	6,876	3.0%	5,399	78.5%	5,219	180	3.3%	1,477	220,428	97.0%	179,239	81.3%	171,268	7,971	4.4%	41,189
Luzerne	194,378	8,060	4.1%	5,761	71.5%	5,747	14	0.2%	2,299	186,318	95.9%	142,698	76.6%	135,979	6,719	4.7%	43,620
Lycoming	66,556	2,735	4.1%	1,950	71.3%	1,770	180	9.2%	785	63,821	95.9%	49,080	76.9%	46,833	2,247	4.6%	14,741
Mercer	63,772	3,372	5.3%	2,631	78.0%	2,549	82	3.1%	741	60,400	94.7%	43,733	72.4%	42,106	1,627	3.7%	16,667
Monroe	102,885	3,884	3.8%	2,253	58.0%	2,253	0	0.0%	1,631	99,001	96.2%	73,513	74.3%	69,455	4,058	5.5%	25,488
Montgomery	518,618	12,928	2.5%	9,992	77.3%	9,284	708	7.1%	2,936	505,690	97.5%	419,844	83.0%	406,123	13,721	3.3%	85,846
Northampton	193,632	6,838	3.5%	4,932	72.1%	4,870	62	1.3%	1,906	186,794	96.5%	146,798	78.6%	141,017	5,781	3.9%	39,996
Northumberland	53,243	2,120	4.0%	1,544	72.8%	1,525	19	1.2%	576	51,123	96.0%	36,711	71.8%	35,759	952	2.6%	14,412
Philadelphia	1,005,937	23,027	2.3%	17,548	76.2%	17,062	486	2.8%	5,479	982,910	97.7%	745,211	75.8%	691,926	53,285	7.2%	237,699
Schuylkill	84,510	3,051	3.6%	2,517	82.5%	2,480	37	1.5%	534	81,459	96.4%	60,669	74.5%	57,464	3,205	5.3%	20,790
Somerset	41,678	1,815	4.4%	1,112	61.3%	1,076	36	3.2%	703	39,863	95.6%	27,327	68.6%	26,308	1,019	3.7%	12,536
Washington	122,937	4,908	4.0%	3,721	75.8%	3,546	175	4.7%	1,187	118,029	96.0%	92,527	78.4%	88,096	4,431	4.8%	25,502
Westmoreland	202,572	8,104	4.0%	6,954	85.8%	6,564	390	5.6%	1,150	194,468	96.0%	155,223	79.8%	150,184	5,039	3.2%	39,245
York	274,518	15,201	5.5%	12,430	81.8%	12,166	264	2.1%	2,771	259,317	94.5%	211,037	81.4%	203,344	7,693	3.6%	48,280

Source: U.S. Census Bureau, American Community Survey, 2022 1-Year Estimates, Table B21005.

**Table 2. Demographics of Pennsylvania Residents by Veteran Status, 2022**

Subject	Total	Veterans	Nonveterans
Civilian population 18 years and over	10,341,435	638,436	9,702,999
<b>Period of Service</b>			
Gulf War (9/2001 or later) veterans	*	19.8%	*
Gulf War (8/1990 to 8/2001) veterans	*	19.9%	*
Vietnam era veterans	*	36.3%	*
Korean War veterans	*	5.2%	*
World War II veterans	*	1.1%	*
<b>Sex</b>			
Male	48.9%	91.8%	46.0%
Female	51.1%	8.2%	54.0%
<b>Age</b>			
18 to 34 years	27.8%	6.8%	29.1%
35 to 54 years	30.6%	20.4%	31.2%
55 to 64 years	17.1%	17.6%	17.1%
65 to 74 years	14.2%	23.9%	13.6%
75 years and over	10.4%	31.3%	9.0%
<b>Race and Hispanic or Latino Origin</b>			
One race	*	*	*
White	77.0%	85.3%	76.4%
Black or African American	10.0%	9.0%	10.0%
American Indian and Alaska Native	0.2%	0.1%	0.2%
Asian	3.8%	0.7%	4.0%
Native Hawaiian and Other Pacific Islander	*	*	*
Some other race	3.3%	1.3%	3.5%
Two or more races	5.7%	3.6%	5.8%
Hispanic or Latino (of any race)	7.2%	3.3%	7.5%
White alone, not Hispanic or Latino	75.9%	84.5%	75.3%
<b>Median Income in the Past 12 Months (in 2017 Inflation-Adjusted Dollars)</b>			
Civilian population 18 years and over with income	\$39,100	\$46,046	\$38,462
Male	*	\$46,514	\$47,980
Female	*	\$40,740	\$31,192
<b>Educational Attainment</b>			
Civilian population 25 years and over	9,145,105	634,120	8,510,985
Less than high school graduate	7.8%	4.8%	8.0%
High school graduate (includes equivalency)	33.0%	39.2%	32.5%
Some college or associate's degree	24.1%	30.1%	23.7%
Bachelor's degree or higher	35.1%	25.9%	35.7%
<b>Employment Status</b>			
Civilian population 18 to 64 years	7,802,381	285,723	7,516,658
Civilian labor force 18 to 64 years	6,103,852	223,597	5,880,255
Labor force participation rate	78.2%	78.3%	78.2%
Unemployment rate	4.3%	3.2%	4.4%
<b>Poverty Status In The Past 12 Months</b>			
Civilian population 18 years and over for whom poverty status is determined	9,963,272	625,640	9,337,632
Below poverty in the past 12 months	10.9%	7.1%	11.2%
<b>Disability Status</b>			
Civilian population 18 years and over for whom poverty status is determined	9,963,272	625,640	9,337,632
With any disability	17.0%	30.5%	16.1%

An '\*' indicates data not applicable or not available.

Source: U.S. Census Bureau, American Community Survey 2022 1-Year Estimates, Table S2101.

**Table 3. Period of Military Service for Pennsylvania Veterans Age 18+, 2022**

Period	Number	Percent
<b>Total:</b>	<b>638,436</b>	<b>100.0%</b>
Gulf War (9/2001 or later), no Gulf War (8/1990 to 8/2001), no Vietnam Era	90,601	14.2%
Gulf War (9/2001 or later) and Gulf War (8/1990 to 8/2001), no Vietnam Era	33,736	5.3%
Gulf War (9/2001 or later), and Gulf War (8/1990 to 8/2001), and Vietnam Era	1,866	0.3%
Gulf War (8/1990 to 8/2001), no Vietnam Era	83,788	13.1%
Gulf War (8/1990 to 8/2001) and Vietnam Era	7,544	1.2%
Vietnam Era, no Korean War, no World War II	220,395	34.5%
Vietnam Era and Korean War, no World War II	1,305	0.2%
Vietnam Era and Korean War and World War II	342	0.1%
Korean War, no Vietnam Era, no World War II	31,053	4.9%
Korean War and World War II, no Vietnam Era	756	0.1%
World War II, no Korean War, no Vietnam Era	6,051	0.9%
Between Gulf War and Vietnam Era only	102,349	16.0%
Between Vietnam Era and Korean War only	57,044	8.9%
Between Korean War and World War II only	1,606	0.3%
Pre-World War II only	0	0.0%

Source: U.S. Census Bureau, American Community Survey, 2022 1-Year Estimates, Table B21002.

**Table 4.2 UCX Recipients (UC for Ex-Service Members) for November 2023**

<b>Geography</b>	<b>Number of UC Recipients</b>
<b>Pennsylvania</b>	<b>187</b>
Adams County	0
Allegheny County	11
Armstrong County	<10
Beaver County	0
Bedford County	0
Berks County	<10
Blair County	<10
Bradford County	0
Bucks County	17
Butler County	<10
Cambria County	<10
Cameron County	0
Carbon County	<10
Centre County	<10
Chester County	<10
Clarion County	0
Clearfield County	<10
Clinton County	0
Columbia County	<10
Crawford County	<10
Cumberland County	<10
Dauphin County	<10
Delaware County	<10
Elk County	0
Erie County	<10
Fayette County	<10
Forest County	0
Franklin County	<10
Fulton County	0
Greene County	<10
Huntingdon County	0
Indiana County	<10
Jefferson County	0
Juniata County	0

<b>Geography</b>	<b>Number of UC Recipients</b>
Lackawanna County	<10
Lancaster County	<10
Lawrence County	<10
Lebanon County	<10
Lehigh County	<10
Luzerne County	<10
Lycoming County	<10
McKean County	<10
Mercer County	<10
Mifflin County	<10
Monroe County	<10
Montgomery County	<10
Montour County	0
Northampton County	<10
Northumberland County	<10
Perry County	0
Philadelphia County	28
Pike County	<10
Potter County	0
Schuylkill County	<10
Snyder County	<10
Somerset County	<10
Sullivan County	0
Susquehanna County	0
Tioga County	0
Union County	0
Venango County	<10
Warren County	0
Washington County	<10
Wayne County	0
Westmoreland County	<10
Wyoming County	<10
York County	<10

Note: Only individuals whose separating employer(s) included the military are counted; thus there are many more vets receiving UC than are represented by these numbers.

**Table 5. Military Occupational Classification for the United States Active Enlisted  
(February 2023) and Active Officers (February 2023)**

Occupation	Enlisted		Officer	
	Number	Percent	Number	Percent
<b>Total</b>	<b>1,085,062</b>	<b>100.0%</b>	<b>243,903</b>	<b>100.0%</b>
Administrative occupations	49,740	4.6%	***	***
Combat Specialty occupations	152,721	14.1%	36,493	15.0%
Construction occupations	28,801	2.7%	***	***
Electronic and Electrical Equipment Repair occupations	112,834	10.4%	***	***
Engineering, Science, and Technical occupations	177,076	16.3%	57,677	23.6%
Executive, Administrative and Managerial occupations	***	***	30,660	12.6%
Health Care occupations	63,516	5.9%	26,459	10.8%
Human Resource Development occupations	30,259	2.8%	8,904	3.7%
Machine Operator and Production occupations	22,183	2.0%	***	***
Media and Public Affairs occupations	16,784	1.5%	1,313	0.5%
Protective Service occupations	71,160	6.6%	5,890	2.4%
Support Service occupations	24,508	2.3%	3,623	1.5%
Transportation and Material Handling occupations	133,666	12.3%	44,783	18.4%
Vehicle and Machinery Mechanic occupations	155,341	14.3%	***	***
Non-occupation or unspecified coded personnel	16,386	1.5%	19,442	8.0%

SOURCE: U.S. Department of Defense, Defense Manpower Data Center  
<https://www.bls.gov/ooh/military/military-careers.htm>

Table 6. Employment Status by Veteran Status and State for the Population Age 18-64, 2022 1-Year Estimates

Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force					Not in Labor Force	Total		In Labor Force					Not in Labor Force
		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemployment Rate		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemployment Rate	
United States	201,793,401	8,217,339	4.1%	6,338,734	77.1%	6,126,943	211,791	3.3%	1,878,605	193,576,062	95.9%	150,320,698	77.7%	143,879,043	6,441,655	4.3%	43,255,364
Alabama	3,033,775	165,306	5.4%	116,347	70.4%	113,024	3,323	2.9%	48,959	2,868,469	94.6%	2,079,445	72.5%	1,986,097	93,348	4.5%	789,024
Alaska	431,956	31,395	7.3%	25,338	80.7%	25,146	192	0.8%	6,057	400,561	92.7%	310,706	77.6%	296,056	14,650	4.7%	89,855
Arizona	4,365,555	220,033	5.0%	169,447	77.0%	163,915	5,532	3.3%	50,586	4,145,522	95.0%	3,161,353	76.3%	3,028,941	132,412	4.2%	984,169
Arkansas	1,804,692	89,522	5.0%	60,461	67.5%	58,411	2,050	3.4%	29,061	1,715,170	95.0%	1,229,929	71.7%	1,175,426	54,503	4.4%	485,241
California	24,201,317	631,365	2.6%	485,548	76.9%	462,128	23,420	4.8%	145,817	23,569,952	97.4%	18,149,157	77.0%	17,189,982	959,175	5.3%	5,420,795
Colorado	3,668,583	193,772	5.3%	160,062	82.6%	154,460	5,602	3.5%	33,710	3,474,811	94.7%	2,844,308	81.9%	2,749,048	95,260	3.3%	630,503
Connecticut	2,224,823	56,161	2.5%	45,102	80.3%	44,015	1,087	2.4%	11,059	2,168,662	97.5%	1,733,620	79.9%	1,651,187	82,433	4.8%	435,042
Delaware	594,846	26,834	4.5%	21,254	79.2%	20,842	412	1.9%	5,580	568,012	95.5%	452,372	79.6%	432,431	19,941	4.4%	115,640
District of Columbia	455,178	11,895	2.6%	9,833	82.7%	9,302	531	5.4%	2,062	443,283	97.4%	362,202	81.7%	344,054	18,148	5.0%	81,081
Florida	13,074,058	631,358	4.8%	475,643	75.3%	462,162	13,481	2.8%	155,715	12,442,700	95.2%	9,536,290	76.6%	9,154,663	381,627	4.0%	2,906,410
Georgia	6,703,158	352,551	5.3%	267,512	75.9%	259,476	8,036	3.0%	85,039	6,350,607	94.7%	4,861,268	76.5%	4,655,842	205,426	4.2%	1,489,339
Hawaii	802,418	46,295	5.8%	35,604	76.9%	33,642	1,962	5.5%	10,691	756,123	94.2%	594,480	78.6%	573,114	21,366	3.6%	161,643
Idaho	1,139,073	58,769	5.2%	45,591	77.6%	44,007	1,584	3.5%	13,178	1,080,304	94.8%	828,907	76.7%	805,650	23,257	2.8%	251,397
Illinois	7,680,753	229,724	3.0%	185,237	80.6%	178,110	7,127	3.8%	44,487	7,451,029	97.0%	5,921,731	79.5%	5,639,502	282,229	4.8%	1,529,298
Indiana	4,102,151	162,513	4.0%	126,881	78.1%	123,664	3,217	2.5%	35,632	3,939,638	96.0%	3,081,314	78.2%	2,970,657	110,657	3.6%	858,324
Iowa	1,890,897	73,417	3.9%	59,551	81.1%	58,477	1,074	1.8%	13,866	1,817,480	96.1%	1,499,891	82.5%	1,456,589	43,302	2.9%	317,589
Kansas	1,722,854	77,259	4.5%	61,460	79.6%	59,548	1,912	3.1%	15,799	1,645,595	95.5%	1,315,374	79.9%	1,267,490	47,884	3.6%	330,221
Kentucky	2,700,169	124,191	4.6%	91,204	73.4%	87,965	3,239	3.6%	32,987	2,575,978	95.4%	1,895,629	73.6%	1,813,626	82,003	4.3%	680,349
Louisiana	2,732,897	104,959	3.8%	77,044	73.4%	74,353	2,691	3.5%	27,915	2,627,938	96.2%	1,906,496	72.5%	1,797,678	108,818	5.7%	721,442
Maine	824,907	47,897	5.8%	35,403	73.9%	34,323	1,080	3.1%	12,494	777,010	94.2%	611,817	78.7%	591,776	20,041	3.3%	165,193
Maryland	3,741,939	178,690	4.8%	147,945	82.8%	144,786	3,159	2.1%	30,745	3,563,249	95.2%	2,877,064	80.7%	2,761,109	115,955	4.0%	686,185
Massachusetts	4,380,811	101,928	2.3%	83,000	81.4%	80,280	2,720	3.3%	18,928	4,278,883	97.7%	3,440,220	80.4%	3,301,514	138,706	4.0%	838,663
Michigan	6,045,599	209,273	3.5%	154,942	74.0%	148,915	6,027	3.9%	54,331	5,836,326	96.5%	4,494,822	77.0%	4,285,295	209,527	4.7%	1,341,504
Minnesota	3,430,494	111,774	3.3%	90,176	80.7%	86,075	4,101	4.5%	21,598	3,318,720	96.7%	2,770,026	83.5%	2,683,619	86,407	3.1%	548,694
Mississippi	1,735,804	76,547	4.4%	51,801	67.7%	49,767	2,034	3.9%	24,746	1,659,257	95.6%	1,171,011	70.6%	1,114,118	56,893	4.9%	488,246
Missouri	3,679,175	165,712	4.5%	122,705	74.0%	119,592	3,113	2.5%	43,007	3,513,463	95.5%	2,732,988	77.8%	2,631,420	101,568	3.7%	780,475
Montana	657,695	37,665	5.7%	28,622	76.0%	27,592	1,030	3.6%	9,043	620,030	94.3%	492,826	79.5%	478,397	14,429	2.9%	127,204
Nebraska	1,151,135	54,677	4.7%	46,132	84.4%	45,115	1,017	2.2%	8,545	1,096,458	95.3%	904,647	82.5%	884,135	20,512	2.3%	191,811
Nevada	1,935,002	109,241	5.6%	84,116	77.0%	80,519	3,597	4.3%	25,125	1,825,761	94.4%	1,416,240	77.6%	1,338,729	77,511	5.5%	409,521
New Hampshire	859,929	42,749	5.0%	36,454	85.3%	35,939	515	1.4%	6,295	817,180	95.0%	657,754	80.5%	640,729	17,025	2.6%	159,426
New Jersey	5,645,459	120,899	2.1%	98,670	81.6%	94,467	4,203	4.3%	22,229	5,524,560	97.9%	4,442,861	80.4%	4,218,089	224,772	5.1%	1,081,699
New Mexico	1,236,524	66,968	5.4%	48,852	72.9%	46,946	1,906	3.9%	18,116	1,169,556	94.6%	852,168	72.9%	809,613	42,555	5.0%	317,388
New York	12,104,008	260,384	2.2%	194,926	74.9%	186,238	8,688	4.5%	65,458	11,843,624	97.8%	9,126,020	77.1%	8,659,504	466,516	5.1%	2,717,604
North Carolina	6,428,292	340,836	5.3%	254,975	74.8%	247,270	7,705	3.0%	85,861	6,087,456	94.7%	4,679,188	76.9%	4,503,352	175,836	3.8%	1,408,268
North Dakota	461,446	20,898	4.5%	17,451	83.5%	17,261	190	1.1%	3,447	440,548	95.5%	364,744	82.8%	356,922	7,822	2.1%	75,804
Ohio	7,014,334	290,803	4.1%	225,197	77.4%	219,754	5,443	2.4%	65,606	6,723,531	95.9%	5,251,114	78.1%	5,053,420	197,694	3.8%	1,472,417
Oklahoma	2,379,878	128,893	5.4%	94,725	73.5%	91,244	3,481	3.7%	34,168	2,250,985	94.6%	1,666,166	74.0%	1,596,060	70,106	4.2%	584,819
Oregon	2,587,898	118,732	4.6%	85,614	72.1%	82,564	3,050	3.6%	33,118	2,469,166	95.4%	1,936,078	78.4%	1,853,861	82,217	4.2%	533,088
Pennsylvania	7,802,381	285,723	3.7%	223,597	78.3%	216,338	7,259	3.2%	62,126	7,516,658	96.3%	5,880,255	78.2%	5,624,315	255,940	4.4%	1,636,403
Rhode Island	680,342	20,748	3.0%	17,072	82.3%	16,524	548	3.2%	3,676	659,594	97.0%	521,424	79.1%	498,462	22,962	4.4%	138,170
South Carolina	3,115,085	177,311	5.7%	129,550	73.1%	126,297	3,253	2.5%	47,761	2,937,774	94.3%	2,224,912	75.7%	2,125,308	99,604	4.5%	712,862
South Dakota	519,482	30,468	5.9%	25,071	82.3%	24,079	992	4.0%	5,397	489,014	94.1%	400,625	81.9%	389,608	11,017	2.7%	88,389
Tennessee	4,275,206	205,876	4.8%	156,311	75.9%	151,824	4,487	2.9%	49,565	4,069,330	95.2%	3,104,267	76.3%	2,997,452	106,815	3.4%	965,063
Texas	18,426,725	831,585	4.5%	656,017	78.9%	629,678	26,339	4.0%	175,568	17,595,140	95.5%	13,574,169	77.1%	12,986,879	587,290	4.3%	4,020,971
Utah	2,038,423	56,405	2.8%	45,872	81.3%	44,044	1,828	4.0%	10,533	1,982,018	97.2%	1,607,685	81.1%	1,566,867	40,818	2.5%	374,333
Vermont	391,806	15,383	3.9%	11,711	76.1%	11,602	109	0.9%	3,672	376,423	96.1%	303,235	80.6%	294,378	8,857	2.9%	73,188
Virginia	5,219,111	374,017	7.2%	304,135	81.3%	298,262	5,873	1.9%	69,882	4,845,094	92.8%	3,795,366	78.3%	3,651,809	143,557	3.8%	1,049,728
Washington	4,766,550	248,446	5.2%	194,837	78.4%	188,212	6,625	3.4%	53,609	4,518,104	94.8%	3,554,998	78.7%	3,409,867	145,131	4.1%	963,106
West Virginia	1,044,927	51,929	5.0%	35,018	67.4%	33,702	1,316	3.8%	16,911	992,998	95.0%	675,433	68.0%	643,956	31,477	4.7%	317,565
Wisconsin	3,544,100	124,626	3.5%	100,271	80.5%	98,104	2,167	2.2%	24,355	3,419,474	96.5%	2,770,966	81.0%	2,694,091	76,875	2.8%	648,508
Wyoming	339,781	22,937	6.8%	18,447	80.4%	16,983	1,464	7.9%	4,490	316,844	93.2%	255,137	80.5%	246,356	8,781	3.4%	61,707

Source: U.S. Census Bureau, American Community Survey, 2022 1-Year Estimates, Table C21005.



**Table 7. Employment Status by Veteran Status and County for the Population Age 18-64, 2018-2022 5-Year Estimates**

Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force					Not in Labor Force	Total		In Labor Force					Not in Labor Force
		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemployment Rate		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemployment Rate	
Pennsylvania	7,881,360	300,135	3.8%	232,571	77.5%	222,715	9,856	4.2%	67,564	7,581,225	96.2%	5,885,524	77.6%	5,570,911	314,613	5.3%	1,695,701
Adams	62,035	2,897	4.7%	2,200	75.9%	2,157	43	2.0%	697	59,138	95.3%	46,266	78.2%	44,708	1,558	3.4%	12,872
Allegheny	770,488	25,554	3.3%	20,407	79.9%	19,374	1,033	5.1%	5,147	744,934	96.7%	594,749	79.8%	565,311	29,438	4.9%	150,185
Armstrong	38,077	1,853	4.9%	1,282	69.2%	1,242	40	3.1%	571	36,224	95.1%	28,196	77.8%	26,707	1,489	5.3%	8,028
Beaver	98,284	4,784	4.9%	3,759	78.6%	3,522	237	6.3%	1,025	93,500	95.1%	73,480	78.6%	69,429	4,051	5.5%	20,020
Bedford	27,452	1,134	4.1%	944	83.2%	919	25	2.6%	190	26,318	95.9%	20,291	77.1%	19,370	921	4.5%	6,027
Berks	258,459	8,813	3.4%	6,890	78.2%	6,668	222	3.2%	1,923	249,646	96.6%	197,535	79.1%	186,611	10,924	5.5%	52,111
Blair	72,212	3,906	5.4%	3,022	77.4%	2,917	105	3.5%	884	68,306	94.6%	51,961	76.1%	49,735	2,226	4.3%	16,345
Bradford	33,848	2,186	6.5%	1,691	77.4%	1,597	94	5.6%	495	31,662	93.5%	23,534	74.3%	22,419	1,115	4.7%	8,128
Bucks	389,707	10,996	2.8%	9,112	82.9%	8,800	312	3.4%	1,884	378,711	97.2%	312,134	82.4%	298,059	14,075	4.5%	66,577
Butler	118,291	5,499	4.6%	4,108	74.7%	3,864	244	5.9%	1,391	112,792	95.4%	88,311	78.3%	84,414	3,897	4.4%	24,481
Cambria	76,829	4,176	5.4%	3,033	72.6%	2,753	280	9.2%	1,143	72,653	94.6%	52,733	72.6%	50,178	2,555	4.8%	19,920
Cameron	2,485	119	4.8%	82	68.9%	52	30	36.6%	37	2,366	95.2%	1,700	71.9%	1,591	109	6.4%	666
Carbon	38,603	1,735	4.5%	1,272	73.3%	1,235	37	2.9%	463	36,868	95.5%	29,231	79.3%	27,045	2,186	7.5%	7,637
Centre	111,353	3,697	3.3%	2,686	72.7%	2,591	95	3.5%	1,011	107,656	96.7%	69,472	64.5%	66,791	2,681	3.9%	38,184
Chester	325,693	9,614	3.0%	7,978	83.0%	7,841	137	1.7%	1,636	316,079	97.0%	258,491	81.8%	248,510	9,981	3.9%	57,588
Clarion	22,891	1,069	4.7%	825	77.2%	818	7	0.8%	244	21,822	95.3%	16,093	73.7%	15,222	871	5.4%	5,729
Clearfield	48,372	2,466	5.1%	1,585	64.3%	1,490	95	6.0%	881	45,906	94.9%	32,338	70.4%	30,436	1,902	5.9%	13,568
Clinton	22,875	1,324	5.8%	1,068	80.7%	1,040	28	2.6%	256	21,551	94.2%	16,267	75.5%	15,369	898	5.5%	5,284
Columbia	40,522	1,644	4.1%	1,166	70.9%	1,148	18	1.5%	478	38,878	95.9%	27,861	71.7%	26,571	1,290	4.6%	11,017
Crawford	48,527	2,843	5.9%	2,078	73.1%	2,002	76	3.7%	765	45,684	94.1%	32,613	71.4%	30,743	1,870	5.7%	13,071
Cumberland	158,814	9,357	5.9%	7,557	80.8%	7,421	136	1.8%	1,800	149,457	94.1%	118,607	79.4%	114,149	4,458	3.8%	30,850
Dauphin	172,115	8,300	4.8%	6,621	79.8%	6,309	312	4.7%	1,679	163,815	95.2%	131,759	80.4%	126,120	5,639	4.3%	32,056
Delaware	352,543	9,827	2.8%	7,964	81.0%	7,568	396	5.0%	1,863	342,716	97.2%	272,953	79.6%	254,125	18,828	6.9%	69,763
Elk	17,918	693	3.9%	527	76.0%	481	46	8.7%	166	17,225	96.1%	13,945	81.0%	13,057	888	6.4%	3,280
Erie	163,002	7,399	4.5%	5,638	76.2%	5,303	335	5.9%	1,761	155,603	95.5%	115,690	74.3%	109,342	6,348	5.5%	39,913
Fayette	75,708	3,268	4.3%	2,230	68.2%	2,022	208	9.3%	1,038	72,440	95.7%	50,639	69.9%	47,183	3,456	6.8%	21,801
Forest	4,612	225	4.9%	126	56.0%	118	8	6.3%	99	4,387	95.1%	1,380	31.5%	1,324	56	4.1%	3,007
Franklin	90,920	5,349	5.9%	4,507	84.3%	4,388	119	2.6%	842	85,571	94.1%	68,061	79.5%	65,723	2,338	3.4%	17,510
Fulton	8,500	327	3.8%	267	81.7%	230	37	13.9%	60	8,173	96.2%	6,273	76.8%	6,070	203	3.2%	1,900
Greene	21,876	1,045	4.8%	718	68.7%	667	51	7.1%	327	20,831	95.2%	13,152	63.1%	12,530	622	4.7%	7,679
Huntingdon	26,941	1,633	6.1%	1,045	64.0%	995	50	4.8%	588	25,308	93.9%	16,460	65.0%	15,635	825	5.0%	8,848
Indiana	51,936	2,132	4.1%	1,589	74.5%	1,522	67	4.2%	543	49,804	95.9%	34,610	69.5%	32,423	2,187	6.3%	15,194
Jefferson	25,413	1,464	5.8%	1,197	81.8%	1,094	103	8.6%	267	23,949	94.2%	18,209	76.0%	17,317	892	4.9%	5,740
Juniata	13,463	485	3.6%	359	74.0%	328	31	8.6%	126	12,978	96.4%	9,966	76.8%	9,660	306	3.1%	3,012
Lackawanna	128,310	4,629	3.6%	3,481	75.2%	3,211	270	7.8%	1,148	123,681	96.4%	94,199	76.2%	89,740	4,459	4.7%	29,482
Lancaster	320,611	10,610	3.3%	8,862	83.5%	8,727	135	1.5%	1,748	310,001	96.7%	251,916	81.3%	243,260	8,656	3.4%	58,085
Lawrence	49,443	2,565	5.2%	2,034	79.3%	1,937	97	4.8%	531	46,878	94.8%	35,824	76.4%	33,222	2,602	7.3%	11,054
Lebanon	82,027	3,856	4.7%	3,046	79.0%	2,998	48	1.6%	810	78,171	95.3%	62,241	79.6%	59,354	2,887	4.6%	15,930
Lehigh	226,132	6,854	3.0%	5,381	78.5%	5,242	139	2.6%	1,473	219,278	97.0%	174,885	79.8%	164,953	9,932	5.7%	44,393
Luzerne	195,339	8,668	4.4%	6,569	75.8%	6,317	252	3.8%	2,099	186,671	95.6%	141,683	75.9%	133,565	8,118	5.7%	44,988
Lycoming	67,775	3,888	5.7%	2,912	74.9%	2,789	123	4.2%	976	63,887	94.3%	47,919	75.0%	45,341	2,578	5.4%	15,968
McKean	24,372	1,219	5.0%	897	73.6%	859	38	4.2%	322	23,153	95.0%	16,183	69.9%	15,278	905	5.6%	6,970
Mercer	64,631	3,223	5.0%	2,273	70.5%	2,118	155	6.8%	950	61,408	95.0%	44,055	71.7%	41,693	2,362	5.4%	17,353
Mifflin	25,774	1,396	5.4%	1,096	78.5%	1,072	24	2.2%	300	24,378	94.6%	18,649	76.5%	17,994	655	3.5%	5,729
Monroe	104,683	5,482	5.2%	3,720	67.9%	3,587	133	3.6%	1,762	99,201	94.8%	73,918	74.5%	69,371	4,547	6.2%	25,283
Montgomery	517,550	13,168	2.5%	10,678	81.1%	10,148	530	5.0%	2,490	504,382	97.5%	417,274	82.7%	398,986	18,288	4.4%	87,108
Montour	10,606	560	5.3%	465	83.0%	440	25	5.4%	95	10,046	94.7%	7,707	76.7%	7,573	134	1.7%	2,339
Northampton	191,328	7,100	3.7%	5,110	72.0%	4,940	170	3.3%	1,990	184,228	96.3%	144,391	78.4%	138,048	6,343	4.4%	39,837
Northumberland	53,797	3,096	5.8%	2,303	74.4%	2,181	122	5.3%	793	50,701	94.2%	37,322	73.6%	35,548	1,774	4.8%	13,379
Perry	27,365	1,591	5.8%	1,266	79.6%	1,221	45	3.6%	325	25,774	94.2%	20,107	78.0%	19,423	684	3.4%	5,667
Philadelphia	1,026,797	26,793	2.6%	19,633	73.3%	18,448	1,185	6.0%	7,160	1,000,004	97.4%	739,977	74.0%	676,748	63,229	8.5%	260,027
Pike	35,132	1,843	5.2%	1,406	76.3%	1,357	49	3.5%	437	33,289	94.8%	24,887	74.8%	22,870	2,017	8.1%	8,402

**Table 7. Employment Status by Veteran Status and County for the Population Age 18-64, 2018-2022 5-Year Estimates**

Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force				Not in Labor Force	Total		In Labor Force				Not in Labor Force		
		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed		Unemployment Rate	Number	Percent	Labor Force	Participation Rate	Employed		Unemployed	Unemployment Rate
Potter	8,989	570	6.3%	390	68.4%	363	27	6.9%	180	8,419	93.7%	6,028	71.6%	5,744	284	4.7%	2,391
Schuylkill	85,170	3,756	4.4%	2,751	73.2%	2,638	113	4.1%	1,005	81,414	95.6%	60,187	73.9%	56,942	3,245	5.4%	21,227
Snyder	23,705	729	3.1%	519	71.2%	512	7	1.3%	210	22,976	96.9%	17,733	77.2%	17,342	391	2.2%	5,243
Somerset	43,376	2,081	4.8%	1,370	65.8%	1,303	67	4.9%	711	41,295	95.2%	29,804	72.2%	28,262	1,542	5.2%	11,491
Sullivan	3,488	230	6.6%	165	71.7%	161	4	2.4%	65	3,258	93.4%	2,315	71.1%	2,173	142	6.1%	943
Susquehanna	22,023	1,259	5.7%	840	66.7%	797	43	5.1%	419	20,764	94.3%	15,430	74.3%	14,502	928	6.0%	5,334
Tioga	23,785	1,755	7.4%	1,202	68.5%	1,132	70	5.8%	553	22,030	92.6%	16,567	75.2%	15,850	717	4.3%	5,463
Union	27,060	1,028	3.8%	675	65.7%	652	23	3.4%	353	26,032	96.2%	14,841	57.0%	14,382	459	3.1%	11,191
Venango	28,938	1,840	6.4%	1,336	72.6%	1,282	54	4.0%	504	27,098	93.6%	19,937	73.6%	18,563	1,374	6.9%	7,161
Warren	21,862	1,344	6.1%	1,043	77.6%	1,030	13	1.2%	301	20,518	93.9%	15,647	76.3%	14,950	697	4.5%	4,871
Washington	124,170	4,893	3.9%	3,959	80.9%	3,777	182	4.6%	934	119,277	96.1%	94,404	79.1%	89,805	4,599	4.9%	24,873
Wayne	30,115	1,650	5.5%	1,059	64.2%	1,055	4	0.4%	591	28,465	94.5%	19,358	68.0%	18,141	1,217	6.3%	9,107
Westmoreland	206,987	9,142	4.4%	7,659	83.8%	7,295	364	4.8%	1,483	197,845	95.6%	155,178	78.4%	147,320	7,858	5.1%	42,667
Wyoming	15,417	621	4.0%	430	69.2%	423	7	1.6%	191	14,796	96.0%	11,018	74.5%	10,500	518	4.7%	3,778
York	273,839	14,883	5.4%	12,508	84.0%	12,227	281	2.2%	2,375	258,956	94.6%	208,980	80.7%	199,591	9,389	4.5%	49,976

Source: U.S. Census Bureau, American Community Survey, 2018-2022 5-Year Estimates, Table B21005.