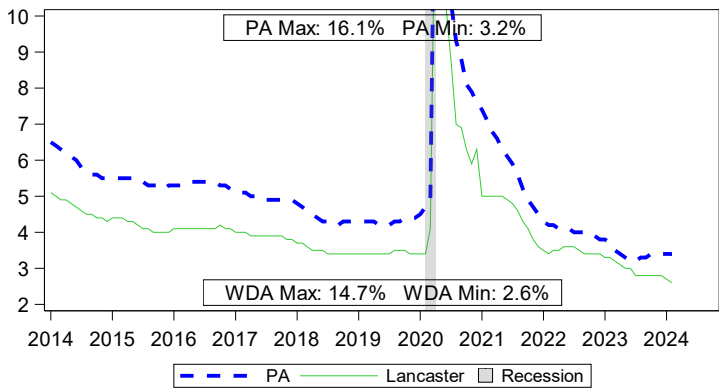




Workforce Development Area (WDA) Unemployment, Jan 2014 to Feb 2024



2022 Population		
Demographic	WDA	PA
Total Population	553,202	12,989,208
Female	280,678	6,578,442
Male	272,524	6,410,766
Population by Race		
White	84.4%	77.1%
Black	4.0%	10.8%
Other	11.6%	12.1%
Hispanic Origin (all races)	11.2%	8.1%
Population by Age		
Ages 0 to 17	23.2%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.0%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	11.4%	12.4%
Ages 55 to 64	12.9%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.7%	42.5%
Some College or Associate Degree	23.0%	26.1%
Bachelor's Degree	18.5%	19.3%
Graduate or Professional Degree	9.8%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Feb 2024	WDA	PA
Unemployment Rate	2.6%	3.4%
Labor Force	293,200	6,558,000
Employed	285,500	6,338,000
Unemployed	7,700	220,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q3 of 2023	
Lancaster General Hospital	
Mutual Assistance Group	
Giant Food Stores LLC	
Eurofins Lancaster Laboratories Inc	
County of Lancaster	
Lancaster School District	
Masonic Villages of the Grand Lodge	
Lancaster General Medical Group	
Dart Container Corporation	
Willow Valley Retirement Communities	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
February 2024	5,446	205,385
February 2023	5,214	181,065
Annual Percent Change	4.4%	13.4%
Annual Volume Change	232	24,320

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Mar 2023 to Feb 2024				Feb 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	350	1.0%	0.5%	20	380	1.0%	1.0%	220	8,040	1.5%	1.5%
Construction	110	6,250	8.5%	13.0%	210	7,230	14.5%	17.0%	2,480	99,050	17.5%	20.5%
Manufacturing	330	5,000	26.0%	10.5%	220	4,470	15.5%	10.5%	2,220	45,300	15.5%	9.5%
Trade, Transportation, and Utilities	240	8,490	19.0%	18.0%	220	5,680	15.5%	13.5%	1,950	70,450	14.0%	14.5%
Information	20	1,230	1.5%	2.5%	10	300	0.5%	0.5%	130	5,670	1.0%	1.0%
Financial Activities	50	2,640	4.0%	5.5%	20	880	1.5%	2.0%	410	17,000	3.0%	3.5%
Professional and Business Services	200	9,760	15.5%	20.5%	170	4,870	12.0%	11.5%	2,600	85,200	18.5%	17.5%
Education and Health Service	150	6,730	12.0%	14.0%	90	3,530	6.5%	8.5%	960	47,760	7.0%	10.0%
Leisure and Hospitality	80	3,260	6.5%	7.0%	110	2,740	8.0%	6.5%	1,360	40,320	9.5%	8.5%
Other Services	30	1,090	2.5%	2.5%	30	590	2.0%	1.5%	230	9,170	1.5%	2.0%
Public Administration	20	980	1.5%	2.0%	0	200	0.0%	0.5%	70	6,210	0.5%	1.5%
Unclassified Industry	30	1,640	2.5%	3.5%	330	11,050	23.0%	26.5%	1,470	48,240	10.5%	10.0%
Total	1,270	47,420	100%	100%	1,420	41,910	100%	100%	14,080	482,400	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		WDA		WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,388	1.00	247,266	5,863,297	100.0%	100.0%	\$56,418	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	277	2.79	3,192	27,150	1.3%	0.5%	\$42,688	\$42,543
21	Mining, Quarrying, and Oil & Gas	16	0.47	432	21,631	0.2%	0.4%	\$77,043	\$102,977
22	Utilities	34	0.85	1,195	33,477	0.5%	0.6%	\$98,555	\$106,982
23	Construction	1,919	1.62	18,246	267,291	7.4%	4.6%	\$69,877	\$75,093
31-33	Manufacturing	1,070	1.61	38,339	564,391	15.5%	9.6%	\$66,122	\$72,172
42	Wholesale Trade	688	1.38	12,446	213,153	5.0%	3.6%	\$65,837	\$95,505
44-45	Retail Trade	1,831	1.17	29,789	603,195	12.0%	10.3%	\$35,462	\$36,323
48-49	Transportation and Warehousing	622	1.16	16,862	344,384	6.8%	5.9%	\$53,926	\$56,878
51	Information	140	0.53	2,154	96,291	0.9%	1.6%	\$64,786	\$114,641
52	Finance and Insurance	692	0.60	6,765	269,171	2.7%	4.6%	\$96,324	\$114,792
53	Real Estate and Rental and Leasing	454	0.87	2,472	67,208	1.0%	1.1%	\$56,518	\$73,430
54	Professional and Technical Services	1,170	0.67	11,196	395,104	4.5%	6.7%	\$75,663	\$113,475
55	Management of Companies and Enterprises	142	0.64	3,899	145,205	1.6%	2.5%	\$115,705	\$145,955
56	Administrative and Waste Services	683	0.65	8,568	311,279	3.5%	5.3%	\$42,555	\$49,964
61	Educational Services	287	0.76	15,282	474,147	6.2%	8.1%	\$58,493	\$65,366
62	Health Care and Social Assistance	1,567	0.90	40,216	1,063,096	16.3%	18.1%	\$60,852	\$62,217
71	Arts, Entertainment, and Recreation	229	1.08	4,381	96,469	1.8%	1.6%	\$23,666	\$41,986
72	Accommodation and Food Services	1,088	1.05	19,616	443,283	7.9%	7.6%	\$22,487	\$23,614
81	Other Services (Except Public Administration)	1,377	0.95	7,932	197,858	3.2%	3.4%	\$41,781	\$42,746
92	Public Administration	106	0.44	4,284	229,515	1.7%	3.9%	\$59,938	\$70,964
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	14,388	1.00	247,266	5,863,297	100.0%	100.0%	\$56,418	\$67,279
Private Ownership	14,036	1.04	229,086	5,210,523	92.6%	88.9%	\$56,008	\$67,336
Federal Ownership	70	0.29	1,225	99,050	0.5%	1.7%	\$71,755	\$85,530
State Ownership	31	0.39	2,035	124,829	0.8%	2.1%	\$70,124	\$71,477
Local Ownership	251	0.82	14,921	428,895	6.0%	7.3%	\$59,588	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2022)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	259,230	5,923,090	\$27,620	\$27,980	\$52,730	\$58,470
11-0000	Management	13,770	329,650	\$57,770	\$61,570	\$114,700	\$126,450
13-0000	Business & Financial Operations	9,500	307,330	\$43,440	\$46,220	\$74,510	\$80,280
15-0000	Computer & Mathematical	3,560	168,390	\$47,780	\$52,800	\$82,210	\$94,730
17-0000	Architecture & Engineering	4,620	102,710	\$49,080	\$53,320	\$76,450	\$89,330
19-0000	Life, Physical, & Social Science	1,530	56,570	\$37,930	\$44,240	\$60,150	\$75,920
21-0000	Community & Social Service	4,890	129,510	\$33,900	\$33,860	\$50,070	\$51,980
23-0000	Legal	1,100	48,600	\$43,820	\$48,780	\$86,950	\$109,460
25-0000	Educational Instruction & Library	11,670	322,980	\$30,790	\$32,650	\$61,490	\$66,040
27-0000	Arts, Design, Entertainment, Sports, & Media	3,900	76,840	\$30,700	\$30,610	\$53,940	\$59,420
29-0000	Healthcare Practitioners & Technical	15,140	410,120	\$44,000	\$45,120	\$89,660	\$89,820
31-0000	Healthcare Support	11,670	323,520	\$25,870	\$25,040	\$34,470	\$33,120
33-0000	Protective Service	2,560	123,720	\$26,770	\$27,470	\$53,320	\$52,870
35-0000	Food Preparation & Serving Related	18,130	403,000	\$20,330	\$20,130	\$29,030	\$29,460
37-0000	Building & Grounds Cleaning & Maintenance	7,820	185,730	\$24,970	\$25,020	\$33,740	\$34,860
39-0000	Personal Care & Service	7,000	159,270	\$20,540	\$20,700	\$32,450	\$33,020
41-0000	Sales & Related	23,150	525,290	\$22,630	\$23,000	\$44,790	\$47,010
43-0000	Office & Administrative Support	31,940	811,460	\$29,180	\$29,710	\$43,240	\$44,850
45-0000	Farming, Fishing, & Forestry	5,390	42,050	\$25,940	\$25,180	\$39,180	\$39,290
47-0000	Construction & Extraction	15,190	244,620	\$37,720	\$38,120	\$55,820	\$59,770
49-0000	Installation, Maintenance, & Repair	11,620	232,680	\$35,680	\$35,130	\$53,630	\$55,080
51-0000	Production	23,030	361,760	\$31,680	\$31,100	\$44,920	\$45,620
53-0000	Transportation & Material Moving	32,070	557,300	\$28,290	\$28,010	\$40,950	\$42,490

Note: 'ND' represents Non-Disclosable information.