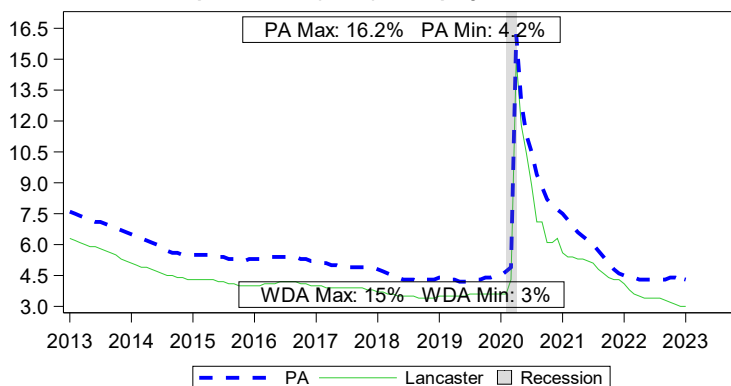


Lancaster County WDA Profile

March 2023



Workforce Development Area (WDA) Unemployment, Jan 2013 to Jan 2023



2021 Population		
Demographic	WDA	PA
Total Population	550,480	12,970,650
Female	279,338	6,576,433
Male	271,142	6,394,217
Population by Race		
White	86.0%	78.3%
Black	4.0%	11.0%
Other	10.1%	10.7%
Hispanic Origin (all races)	11.1%	7.9%
Population by Age		
Ages 0 to 17	23.7%	20.9%
Ages 18 to 24	8.8%	8.9%
Ages 25 to 34	13.1%	13.1%
Ages 35 to 44	11.6%	12.0%
Ages 45 to 54	11.8%	12.7%
Ages 55 to 64	13.1%	14.2%
Ages 65 to 74	10.1%	10.6%
Ages 75 and Older	7.9%	7.6%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	49.1%	43.0%
Some College or Associate Degree	23.2%	26.1%
Bachelor's Degree	18.1%	19.1%
Graduate or Professional Degree	9.6%	11.8%

Source: U.S. Census-2021 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Jan 2023	WDA	PA
Unemployment Rate	3.0%	4.3%
Labor Force	287,800	6,492,000
Employed	279,200	6,211,000
Unemployed	8,600	281,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q3 of 2022	
Lancaster General Hospital	
Mutual Assistance Group	
Giant Food Stores LLC	
Eurofins Lancaster Laboratories Inc	
County of Lancaster	
Dart Container Corporation	
Lancaster School District	
Nordstrom Inc	
Lancaster General Medical Group	
Masonic Villages of the Grand Lodge	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
January 2023	4,789	188,745
January 2022	5,176	240,229
Annual Volume Change	-387	-51,484
Annual Percent Change	-7.5%	-21.4%

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Feb 2022 to Jan 2023				Jan 2023 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources & Mining	0	330	0.0%	1.0%	40	1,100	1.5%	1.5%	250	9,340	2.0%	2.0%
Construction	110	6,600	11.0%	18.0%	450	15,540	20.0%	23.5%	2,670	116,690	19.5%	23.5%
Manufacturing	170	3,390	17.0%	9.0%	340	7,360	15.0%	11.0%	2,360	48,410	17.0%	10.0%
Trade, Transportation & Utilities	280	6,790	28.0%	18.5%	440	11,800	20.0%	18.0%	2,450	81,400	17.5%	16.5%
Information	10	460	1.0%	1.0%	10	640	0.5%	1.0%	110	6,370	1.0%	1.5%
Financial Activities	40	1,810	4.0%	5.0%	50	2,120	2.5%	3.0%	420	20,310	3.0%	4.0%
Professional & Business Services	160	6,240	16.0%	17.0%	420	11,320	19.0%	17.0%	2,660	90,620	19.0%	18.5%
Education & Health Services	130	6,790	13.0%	18.5%	140	5,260	6.0%	8.0%	1,160	50,600	8.5%	10.0%
Leisure & Hospitality	60	2,550	6.0%	7.0%	240	6,180	11.0%	9.5%	1,290	47,440	9.5%	9.5%
Other Services	20	850	2.0%	2.5%	30	1,040	1.5%	1.5%	260	8,890	2.0%	2.0%
Government	20	1,050	2.0%	3.0%	10	540	0.5%	1.0%	100	7,040	0.5%	1.5%
Info Not Available	0	140	0.0%	0.5%	60	2,930	2.5%	4.5%	130	6,730	1.0%	1.5%
Total	1,000	37,000	100%	100%	2,220	65,830	100%	100%	13,850	493,840	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2021 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,044	1.00	239,354	5,650,194	100.0%	100.0%	\$54,206	\$64,704
11	Agriculture, Forestry, Fishing and Hunting	262	2.67	2,978	26,292	1.2%	0.5%	\$40,635	\$40,399
21	Mining, Quarrying, and Oil & Gas	15	0.47	420	21,083	0.2%	0.4%	\$72,311	\$93,262
22	Utilities	33	0.57	818	33,683	0.3%	0.6%	\$101,833	\$104,950
23	Construction	1,859	1.57	17,481	262,685	7.3%	4.6%	\$66,909	\$72,858
31-33	Manufacturing	1,031	1.59	36,585	544,312	15.3%	9.6%	\$63,451	\$69,381
42	Wholesale Trade	673	1.38	11,998	204,784	5.0%	3.6%	\$61,555	\$91,565
44-45	Retail Trade	1,842	1.16	29,238	596,672	12.2%	10.6%	\$34,125	\$35,155
48-49	Transportation and Warehousing	591	1.18	16,345	325,671	6.8%	5.8%	\$52,573	\$54,668
51	Information	132	0.59	2,215	89,145	0.9%	1.6%	\$62,167	\$112,881
52	Finance and Insurance	641	0.60	6,765	266,579	2.8%	4.7%	\$97,028	\$110,313
53	Real Estate and Rental and Leasing	435	0.85	2,303	64,092	1.0%	1.1%	\$53,410	\$69,691
54	Professional and Technical Services	1,142	0.69	10,905	375,288	4.6%	6.6%	\$73,183	\$108,786
55	Management of Companies and Enterprises	147	0.74	4,342	137,768	1.8%	2.4%	\$113,286	\$147,181
56	Administrative and Waste Services	655	0.67	8,407	298,207	3.5%	5.3%	\$38,723	\$45,861
61	Educational Services	282	0.77	15,050	462,285	6.3%	8.2%	\$56,841	\$63,834
62	Health Care and Social Assistance	1,563	0.91	40,298	1,044,836	16.8%	18.5%	\$56,373	\$58,613
71	Arts, Entertainment, and Recreation	217	1.07	3,771	82,902	1.6%	1.5%	\$21,880	\$39,463
72	Accommodation and Food Services	1,082	1.04	17,564	397,999	7.3%	7.0%	\$21,154	\$22,081
81	Other Services (Except Public Administration)	1,339	0.97	7,599	184,995	3.2%	3.3%	\$39,108	\$40,512
92	Public Administration	106	0.44	4,272	230,917	1.8%	4.1%	\$56,660	\$67,444
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	14,044	1.00	239,354	5,650,194	100.0%	100.0%	\$54,206	\$64,704
Private Ownership	13,692	1.04	221,150	4,998,532	92.4%	88.5%	\$53,808	\$64,750
Federal Ownership	70	0.29	1,219	98,915	0.5%	1.8%	\$69,503	\$82,423
State Ownership	31	0.38	2,054	126,259	0.9%	2.2%	\$67,183	\$67,725
Local Ownership	253	0.83	14,931	426,489	6.2%	7.5%	\$57,054	\$59,163

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2021)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	259,230	5,923,090	\$25,340	\$25,950	\$50,000	\$55,490
11-0000	Management	13,770	329,650	\$54,900	\$57,920	\$110,200	\$120,590
13-0000	Business & Financial Operations	9,500	307,330	\$42,590	\$45,760	\$72,040	\$78,910
15-0000	Computer & Mathematical	3,560	168,390	\$44,960	\$48,230	\$76,860	\$87,530
17-0000	Architecture & Engineering	4,620	102,710	\$47,280	\$51,520	\$76,790	\$84,720
19-0000	Life, Physical, & Social Science	1,530	56,570	\$35,040	\$41,600	\$60,780	\$74,920
21-0000	Community & Social Service	4,890	129,510	\$31,500	\$32,330	\$48,140	\$49,900
23-0000	Legal	1,100	48,600	\$42,330	\$46,450	\$87,310	\$101,960
25-0000	Educational Instruction & Library	11,670	322,980	\$29,220	\$31,870	\$60,920	\$66,170
27-0000	Arts, Design, Entertainment, Sports, & Media	3,900	76,840	\$28,550	\$28,750	\$49,230	\$55,050
29-0000	Healthcare Practitioners & Technical	15,140	410,120	\$40,840	\$42,370	\$84,230	\$84,800
31-0000	Healthcare Support	11,670	323,520	\$23,780	\$24,070	\$31,740	\$31,720
33-0000	Protective Service	2,560	123,720	\$26,480	\$26,920	\$53,650	\$52,360
35-0000	Food Preparation & Serving Related	18,130	403,000	\$18,980	\$18,930	\$26,590	\$27,190
37-0000	Building & Grounds Cleaning & Maintenance	7,820	185,730	\$22,780	\$22,980	\$31,860	\$32,680
39-0000	Personal Care & Service	7,000	159,270	\$19,380	\$19,650	\$31,200	\$31,280
41-0000	Sales & Related	23,150	525,290	\$20,910	\$21,060	\$41,370	\$43,410
43-0000	Office & Administrative Support	31,940	811,460	\$27,100	\$27,930	\$41,230	\$42,970
45-0000	Farming, Fishing, & Forestry	5,390	42,050	\$26,790	\$23,240	\$37,690	\$36,900
47-0000	Construction & Extraction	15,190	244,620	\$34,200	\$35,470	\$52,080	\$56,870
49-0000	Installation, Maintenance, & Repair	11,620	232,680	\$32,750	\$32,850	\$51,020	\$52,840
51-0000	Production	23,030	361,760	\$29,080	\$28,510	\$42,460	\$43,470
53-0000	Transportation & Material Moving	32,070	557,300	\$25,650	\$25,330	\$38,100	\$39,450

Note: 'ND' represents Non-Disclosable information.