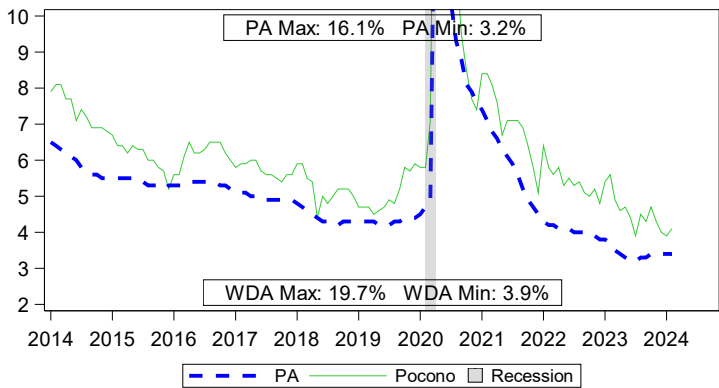


Workforce Development Area (WDA) Unemployment, Jan 2014 to Feb 2024



| 2022 Population | | |
|---|---------|------------|
| Demographic | WDA | PA |
| Total Population | 343,369 | 12,989,208 |
| Female | 169,093 | 6,578,442 |
| Male | 174,276 | 6,410,766 |
| Population by Race | | |
| White | 79.1% | 77.1% |
| Black | 9.2% | 10.8% |
| Other | 11.7% | 12.1% |
| Hispanic Origin (all races) | 12.7% | 8.1% |
| Population by Age | | |
| Ages 0 to 17 | 18.6% | 20.5% |
| Ages 18 to 24 | 8.4% | 9.2% |
| Ages 25 to 34 | 11.0% | 13.1% |
| Ages 35 to 44 | 11.1% | 12.1% |
| Ages 45 to 54 | 13.7% | 12.4% |
| Ages 55 to 64 | 16.5% | 14.0% |
| Ages 65 to 74 | 12.6% | 10.8% |
| Ages 75 and Older | 8.1% | 7.9% |
| Educational Attainment, Ages 18 and Older | | |
| High School Diploma or Less | 48.5% | 42.5% |
| Some College or Associate Degree | 28.6% | 26.1% |
| Bachelor's Degree | 14.1% | 19.3% |
| Graduate or Professional Degree | 8.7% | 12.1% |

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | |
|------------------------------------|---------|-----------|
| Feb 2024 | WDA | PA |
| Unemployment Rate | 4.1% | 3.4% |
| Labor Force | 165,100 | 6,558,000 |
| Employed | 158,400 | 6,338,000 |
| Unemployed | 6,700 | 220,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Top 10 Employers by Employment in Q3 of 2023 | |
|--|--|
| Federal Government | |
| Wal-Mart Associates Inc | |
| Aventis Pasteur Inc | |
| State Government | |
| Saint Luke's Hospital | |
| Pocono Medical Center | |
| East Stroudsburg Area School District | |
| Pocono Mountain School District | |
| Kalahari Resorts & Conventions | |
| CMBK Resort Operations LLC | |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | PA |
|-----------------------|-------|---------|
| February 2024 | 3,273 | 205,385 |
| February 2023 | 2,639 | 181,065 |
| Annual Percent Change | 24.0% | 13.4% |
| Annual Volume Change | 634 | 24,320 |

Source: The Conference Board - LightCast - Help Wanted OnLine TM

| Unemployment Compensation (UC) by Pre-UC Industry | Mar 2023 to Feb 2024 | | | | Feb 2024 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|---|----------------------|--------|--------------|-------|--|--------|------------|-------|----------|---------|------------|-------|
| | Exhaustees | | Exh. Percent | | IC Total | | IC Percent | | CC Total | | CC Percent | |
| | WDA | PA | WDA | PA | WDA | PA | WDA | PA | WDA | PA | WDA | PA |
| Natural Resources and Mining | 0 | 350 | 0.0% | 0.5% | 10 | 380 | 1.0% | 1.0% | 250 | 8,040 | 2.0% | 1.5% |
| Construction | 120 | 6,250 | 10.0% | 13.0% | 180 | 7,230 | 17.0% | 17.0% | 2,760 | 99,050 | 21.0% | 20.5% |
| Manufacturing | 110 | 5,000 | 9.0% | 10.5% | 70 | 4,470 | 6.5% | 10.5% | 1,000 | 45,300 | 7.5% | 9.5% |
| Trade, Transportation, and Utilities | 290 | 8,490 | 24.0% | 18.0% | 160 | 5,680 | 15.0% | 13.5% | 2,320 | 70,450 | 17.5% | 14.5% |
| Information | 10 | 1,230 | 1.0% | 2.5% | 10 | 300 | 1.0% | 0.5% | 130 | 5,670 | 1.0% | 1.0% |
| Financial Activities | 50 | 2,640 | 4.0% | 5.5% | 10 | 880 | 1.0% | 2.0% | 320 | 17,000 | 2.5% | 3.5% |
| Professional and Business Services | 260 | 9,760 | 21.5% | 20.5% | 120 | 4,870 | 11.0% | 11.5% | 1,940 | 85,200 | 14.5% | 17.5% |
| Education and Health Service | 100 | 6,730 | 8.5% | 14.0% | 90 | 3,530 | 8.5% | 8.5% | 980 | 47,760 | 7.5% | 10.0% |
| Leisure and Hospitality | 160 | 3,260 | 13.0% | 7.0% | 100 | 2,740 | 10.0% | 6.5% | 1,810 | 40,320 | 13.5% | 8.5% |
| Other Services | 40 | 1,090 | 3.5% | 2.5% | 10 | 590 | 1.5% | 1.5% | 320 | 9,170 | 2.5% | 2.0% |
| Public Administration | 20 | 980 | 1.5% | 2.0% | 10 | 200 | 0.5% | 0.5% | 260 | 6,210 | 2.0% | 1.5% |
| Unclassified Industry | 50 | 1,640 | 4.0% | 3.5% | 280 | 11,050 | 26.5% | 26.5% | 1,200 | 48,240 | 9.0% | 10.0% |
| Total | 1,210 | 47,420 | 100% | 100% | 1,040 | 41,910 | 100% | 100% | 13,280 | 482,400 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

| NAICS | NAICS Description | Estab. | LQ | Employment | | Employment % | | Wages | |
|-------|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| | | WDA | | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 7,487 | 1.00 | 97,230 | 5,863,297 | 100.0% | 100.0% | \$48,297 | \$67,279 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 62 | 0.71 | 321 | 27,150 | 0.3% | 0.5% | \$39,927 | \$42,543 |
| 21 | Mining, Quarrying, and Oil & Gas | 27 | ND | ND | 21,631 | ND | 0.4% | ND | \$102,977 |
| 22 | Utilities | 41 | ND | ND | 33,477 | ND | 0.6% | ND | \$106,982 |
| 23 | Construction | 776 | 0.94 | 4,151 | 267,291 | 4.3% | 4.6% | \$55,410 | \$75,093 |
| 31-33 | Manufacturing | 239 | 0.75 | 7,055 | 564,391 | 7.3% | 9.6% | \$79,980 | \$72,172 |
| 42 | Wholesale Trade | 200 | 0.35 | 1,233 | 213,153 | 1.3% | 3.6% | \$62,784 | \$95,505 |
| 44-45 | Retail Trade | 1,076 | 1.53 | 15,284 | 603,195 | 15.7% | 10.3% | \$32,304 | \$36,323 |
| 48-49 | Transportation and Warehousing | 324 | 0.86 | 4,883 | 344,384 | 5.0% | 5.9% | \$51,559 | \$56,878 |
| 51 | Information | 109 | 0.91 | 1,449 | 96,291 | 1.5% | 1.6% | \$57,911 | \$114,641 |
| 52 | Finance and Insurance | 289 | 0.41 | 1,845 | 269,171 | 1.9% | 4.6% | \$70,819 | \$114,792 |
| 53 | Real Estate and Rental and Leasing | 277 | 0.78 | 869 | 67,208 | 0.9% | 1.1% | \$44,541 | \$73,430 |
| 54 | Professional and Technical Services | 588 | 0.33 | 2,154 | 395,104 | 2.2% | 6.7% | \$59,032 | \$113,475 |
| 55 | Management of Companies and Enterprises | 57 | 0.15 | 359 | 145,205 | 0.4% | 2.5% | \$115,309 | \$145,955 |
| 56 | Administrative and Waste Services | 365 | 0.71 | 3,665 | 311,279 | 3.8% | 5.3% | \$38,977 | \$49,964 |
| 61 | Educational Services | 174 | ND | ND | 474,147 | ND | 8.1% | ND | \$65,366 |
| 62 | Health Care and Social Assistance | 994 | 0.83 | 14,618 | 1,063,096 | 15.0% | 18.1% | \$56,787 | \$62,217 |
| 71 | Arts, Entertainment, and Recreation | 187 | 1.97 | 3,146 | 96,469 | 3.2% | 1.6% | \$27,062 | \$41,986 |
| 72 | Accommodation and Food Services | 842 | 2.12 | 15,575 | 443,283 | 16.0% | 7.6% | \$26,472 | \$23,614 |
| 81 | Other Services (Except Public Administration) | 703 | 1.20 | 3,945 | 197,858 | 4.1% | 3.4% | \$33,547 | \$42,746 |
| 92 | Public Administration | 159 | 1.95 | 7,412 | 229,515 | 7.6% | 3.9% | \$64,127 | \$70,964 |
| | Total, Suppressed Industries | 242 | | 9,266 | | 9.5% | | | |

Company Ownership

| | | | | | | | | |
|----------------------|-------|------|--------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 7,487 | 1.00 | 97,230 | 5,863,297 | 100.0% | 100.0% | \$48,297 | \$67,279 |
| Private Ownership | 7,059 | 0.92 | 79,905 | 5,210,523 | 82.2% | 88.9% | \$45,201 | \$67,336 |
| Federal Ownership | 110 | 2.34 | 3,849 | 99,050 | 4.0% | 1.7% | \$73,444 | \$85,530 |
| State Ownership | 67 | 1.23 | 2,555 | 124,829 | 2.6% | 2.1% | \$72,570 | \$71,477 |
| Local Ownership | 252 | 1.54 | 10,921 | 428,895 | 11.2% | 7.3% | \$56,403 | \$61,144 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2022)

| SOC Code | Major Occupational Group | Estimated Employment | | Entry-Level Wage | | Average Wage | |
|----------|--|----------------------|-----------|------------------|----------|--------------|-----------|
| | | WDA | PA | WDA | PA | WDA | PA |
| 00-0000 | Total, All Occupations | 101,230 | 5,923,090 | \$25,510 | \$27,980 | \$49,730 | \$58,470 |
| 11-0000 | Management | 4,180 | 329,650 | \$52,220 | \$61,570 | \$107,280 | \$126,450 |
| 13-0000 | Business & Financial Operations | 3,390 | 307,330 | \$43,260 | \$46,220 | \$73,360 | \$80,280 |
| 15-0000 | Computer & Mathematical | 1,120 | 168,390 | \$43,380 | \$52,800 | \$78,900 | \$94,730 |
| 17-0000 | Architecture & Engineering | 930 | 102,710 | \$54,380 | \$53,320 | \$82,800 | \$89,330 |
| 19-0000 | Life, Physical, & Social Science | 1,070 | 56,570 | \$45,960 | \$44,240 | \$76,850 | \$75,920 |
| 21-0000 | Community & Social Service | 1,850 | 129,510 | \$33,080 | \$33,860 | \$51,250 | \$51,980 |
| 23-0000 | Legal | 550 | 48,600 | \$38,000 | \$48,780 | \$80,990 | \$109,460 |
| 25-0000 | Educational Instruction & Library | 6,270 | 322,980 | \$34,360 | \$32,650 | \$65,150 | \$66,040 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 1,240 | 76,840 | \$26,810 | \$30,610 | \$51,960 | \$59,420 |
| 29-0000 | Healthcare Practitioners & Technical | 5,700 | 410,120 | \$39,700 | \$45,120 | \$83,620 | \$89,820 |
| 31-0000 | Healthcare Support | 4,580 | 323,520 | \$25,320 | \$25,040 | \$33,810 | \$33,120 |
| 33-0000 | Protective Service | 3,200 | 123,720 | \$28,110 | \$27,470 | \$52,630 | \$52,870 |
| 35-0000 | Food Preparation & Serving Related | 10,220 | 403,000 | \$19,910 | \$20,130 | \$29,880 | \$29,460 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 5,130 | 185,730 | \$24,220 | \$25,020 | \$33,990 | \$34,860 |
| 39-0000 | Personal Care & Service | 3,950 | 159,270 | \$20,260 | \$20,700 | \$32,310 | \$33,020 |
| 41-0000 | Sales & Related | 11,010 | 525,290 | \$21,740 | \$23,000 | \$36,850 | \$47,010 |
| 43-0000 | Office & Administrative Support | 12,380 | 811,460 | \$27,290 | \$29,710 | \$41,810 | \$44,850 |
| 45-0000 | Farming, Fishing, & Forestry | 790 | 42,050 | \$27,920 | \$25,180 | \$41,520 | \$39,290 |
| 47-0000 | Construction & Extraction | 4,340 | 244,620 | \$35,910 | \$38,120 | \$52,010 | \$59,770 |
| 49-0000 | Installation, Maintenance, & Repair | 5,150 | 232,680 | \$33,180 | \$35,130 | \$52,100 | \$55,080 |
| 51-0000 | Production | 4,750 | 361,760 | \$29,910 | \$31,100 | \$44,320 | \$45,620 |
| 53-0000 | Transportation & Material Moving | 9,450 | 557,300 | \$26,140 | \$28,010 | \$39,530 | \$42,490 |

Note: 'ND' represents Non-Disclosable information.